



## **Camden City School District June Regular Board Meeting**

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Tuesday, June 28, 2016

# Agenda

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## 1. Recognitions

- 2016 Valedictorians & Salutatorians
- 2015-2016 Student Representatives
- 2016 Teacher of the Year

## 2. District Updates

- Camden Commitment Progress Report
- 2015 School Information Card Survey Data
- 16-17 District Calendar
- June School Leader Professional Development
- Supports for Impacted Staff Members
- High School Planning

## 3. District Highlights



# 2015-2016 Valedictorians & Salutatorians

	Valedictorian	Salutatorian
Brimm MA High School	Aneesha Ames	Cerec Bell
Camden High School	Maggie Battle	Jeffery Espinal
Creative Arts High School	Camrah Carter	Josiah Covington
MetEast High School	Tymier Branch	Katherine Jaquez
Woodrow Wilson High School	Gabriela Torres-Gonzalez	Kennyn Valdivia



# 2015-2016 Student Board Representatives

Brimm MA High School	Kianna Grady & Alexis Hawkins
Camden High School	Kyla Evans & Antwain Morrison
Creative Arts High School	Camrah Carter & Joshua Sims
MetEast High School	Tymier Branch & Donnia Crisdon
Woodrow Wilson High School	Beatriz Izquierdo



# 2016 Teacher of the Year Nominees

School Name	Teacher of the Year Selection	Subject & Grade Level
Bonsall Family School	William Roher	Art
Camden High School	Dr. George Cross	English
Catto Community Family School	Denise Furness	Elementary/K
Cooper's Poynt Family School	Luz Vega	Paraprofessional Pre-K
Cooper's Poynt Family School	Beth Schondelmeyer	PreK-8 Music
Cramer School	Beatriz Derisse	Bilingual grade 3
Creative Arts Morgan Village Academy	Gregory Louderback	Computer Teacher
Davis Family School	Cindy Heckler	Kindergarten
Dudley Family School	Catherine Chukwueke	Special Education K & 1
Early Childhood Development Center	Rebecca Bookman	Paraprofessional Pre-K
Early Childhood Development Center	April Brown	Pre-K
Forest Hill Family School	Karen Perla	4th Grade
Hatch Family School	Danielle Juhring	6th Grade
Sharp Elementary School	Laura Black	Kindergarten
Sumner Family School	Yanina Praadi-Dona	Bilingual 5th grade
Veterans Memorial Family School	William Roy	Paraprofessional - BD 6-8
Veterans Memorial Family School	Crystal Mays	Eighth Grade Math
Whittier School	Kimberly Rubin	3rd Grade
Wiggins Family School	Mrs. Ardith Thornton	Grade 2
Woodrow Wilson High School	Sgt. Eddie McRae	JROTC 9-12
Woodrow Wilson High School	Nefessa Wiggins	SBYS Site Manager
Yorkship Family School	Latisssha Fields	4 <sup>th</sup> Grade

# 2016 Teacher of the Year Finalists

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## Elementary:

- Davis: Cindy Heckler
- Forest Hill: Karen Perla
- Cooper's Poynt: Beth Schodelmeyer
- Sumner: Yanina Praadi Dona

## Secondary:

- Veterans: Crystal Mays
- CAMVA: Gregory Louderback



# 2016 Teacher of the Year Winners

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Elementary: Karen Perla, Forest Hill School

Secondary: Crystal Mays, Veterans Memorial Family School



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# Camden Commitment Progress Report

## **PROMISE 1: Safe Students, Safe Schools. Your child will feel safe at school.**

- Expanded summer learning opportunities, including new all-day programming, to reach more than 1,000 youth
- Partnered with community groups to raise awareness of need for greater transportation funding, options

## **PROMISE 2: 21st Century School Buildings. Your child will attend school in a modern building with top-of-the-line technology.**

- Partnered with Mastery in breaking ground on new school building at State and River in East Camden

## **PROMISE 3: Excellent Schools. Beginning in pre-K, your child will be able to attend a public school that meets students' unique needs and features excellent teaching and learning.**

- Invested in new positions—including reading interventionist, operations manager, and family & operations coordinator—to support school operations and allow principals to focus on continuing to improve instruction
- Introduced plan for new interim assessments that will support data-driven instruction and provide additional training for teachers
- Launched three new teacher roundtables with educators of special education and bilingual students and with child study team members
- Partnered with high schools to hold first annual College Signing Days as part of #CollegeBoundCamden
- Held Attendance Carnival to celebrate perfect or near-perfect attendance of more than 600 students
- Provided up to 12 books to each student in grades K-5 to help prevent summer learning loss

# Camden Commitment Progress Report

**PROMISE 4: Parent Engagement.** You will have the information, services, and support you need to help your child succeed.

- Shared Camden Enrollment results with more than 2,500 students; more than 80% received top-three match
- Held first annual Family University Parent Empowerment Conference for more than 135 parents
- Partnered with Athlete Health Organization to provide free student-athlete physical screenings and make parents' lives easier

**PROMISE 5: Central Office Effectiveness.** You will be able to easily access information from an efficient and responsive Central Office that is focused on serving school communities.

- Developed and approved a 2016-2017 budget that shifts more resources to schools while minimizing the impact on personnel, including no tenured teachers impacted
- Held events organized by Core Values Coalition for all Central Office staff
- Launched pilot of Emergency Support for Families in partnership between Solutions Center and Center for Family Services

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# School Information Cards

## 2015 School Survey Data Overview

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**Surveys were administered in District and participating charter/renaissance schools in November/December 2015 to the following:**

- Students in grades 4-12
- Parents (of all students)
- Staff (teachers, administrators, guidance counselors, CST members, paraprofessionals)

**Survey topics include:**

- **Community & Collaboration:** perceptions of communication and relationships among students and staff, and how well the school community works together
- **Family & Community Engagement:** Perceptions of parent and community involvement and satisfaction with the academic and social life of the school
- **School Community Morale:** pride and identification with the school's character, and the ability to rally to healthy and positive outcomes
- **Safety & Physical Environment:** attitudes towards school safety in and around the school building, and building use and scheduling
- **Social & Emotional Supports** Positive attitudes towards the school's social environment, individual emotional supports, and student behavior
- **Teaching & Learning** Positive attitudes towards the academic climate of the school, support for student development, and overall instructional quality

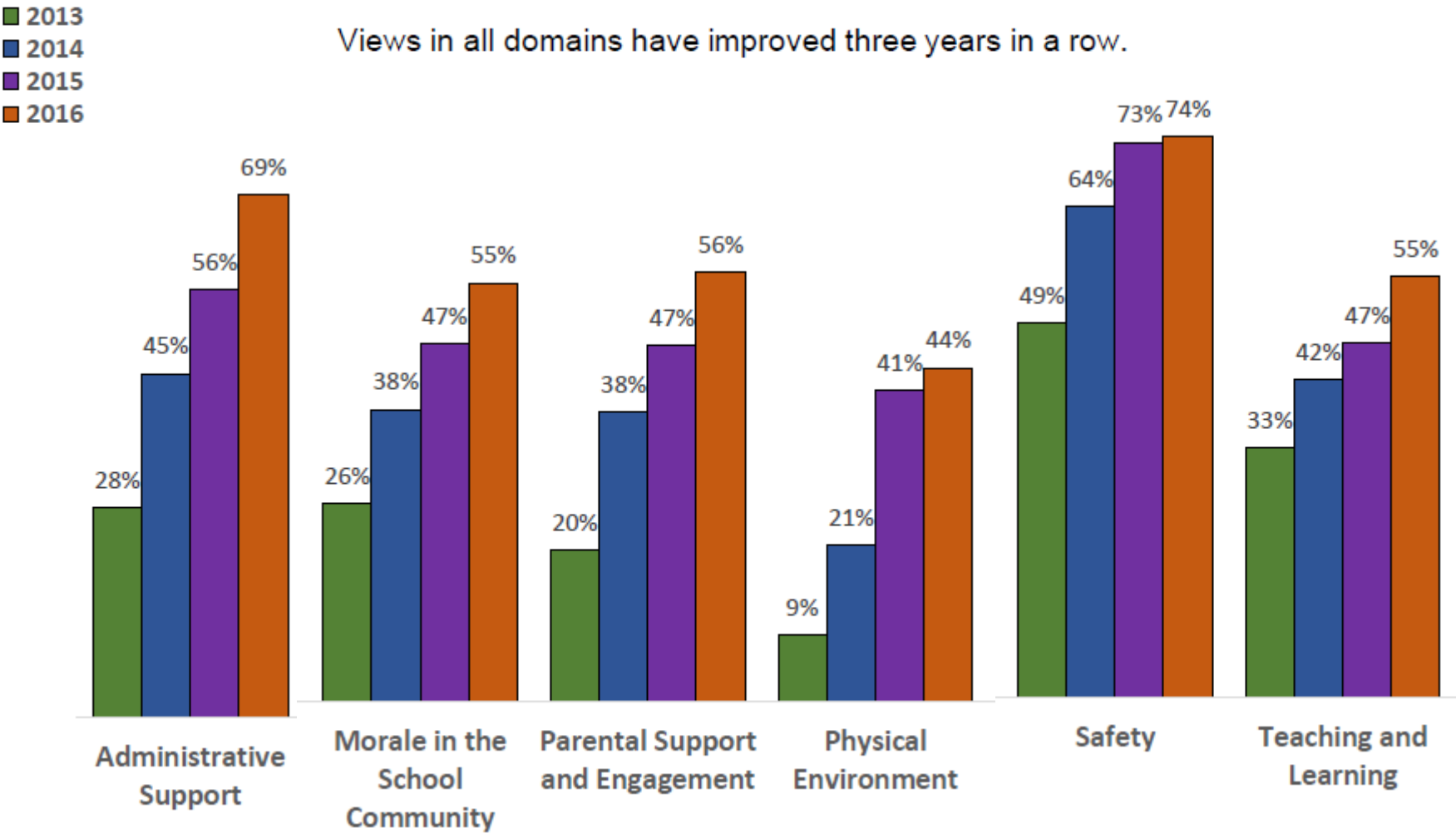


# School Information Cards

## 2015 School Survey Data Highlights

### School Staff

Views in all domains have improved three years in a row.



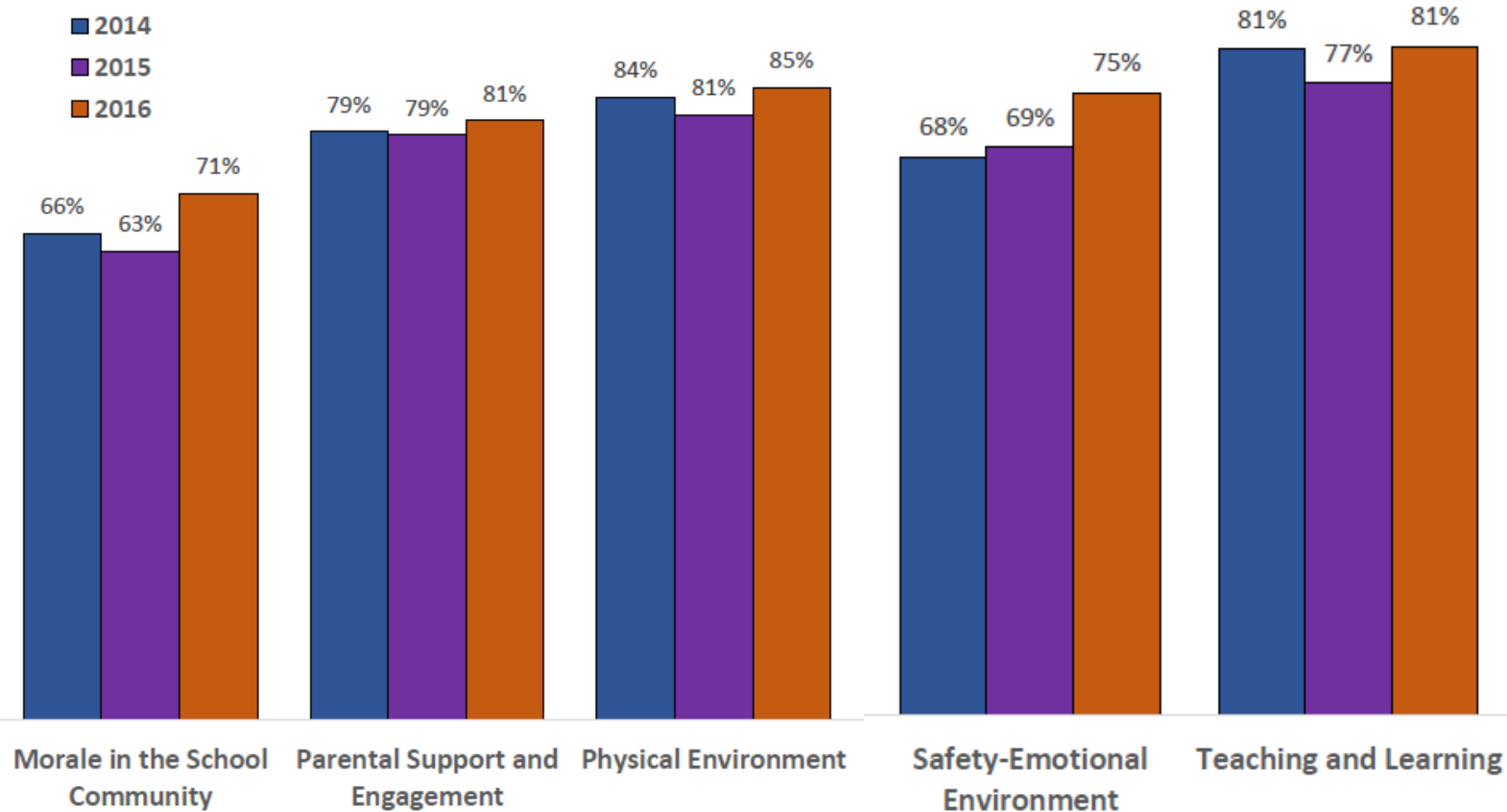


# School Information Cards

## 2015 School Survey Data Highlights

### Parents

Most perceptions by parents have remained stable, with little or no change over three years.  
Perceptions of morale, and the safety-emotional environment have improved.



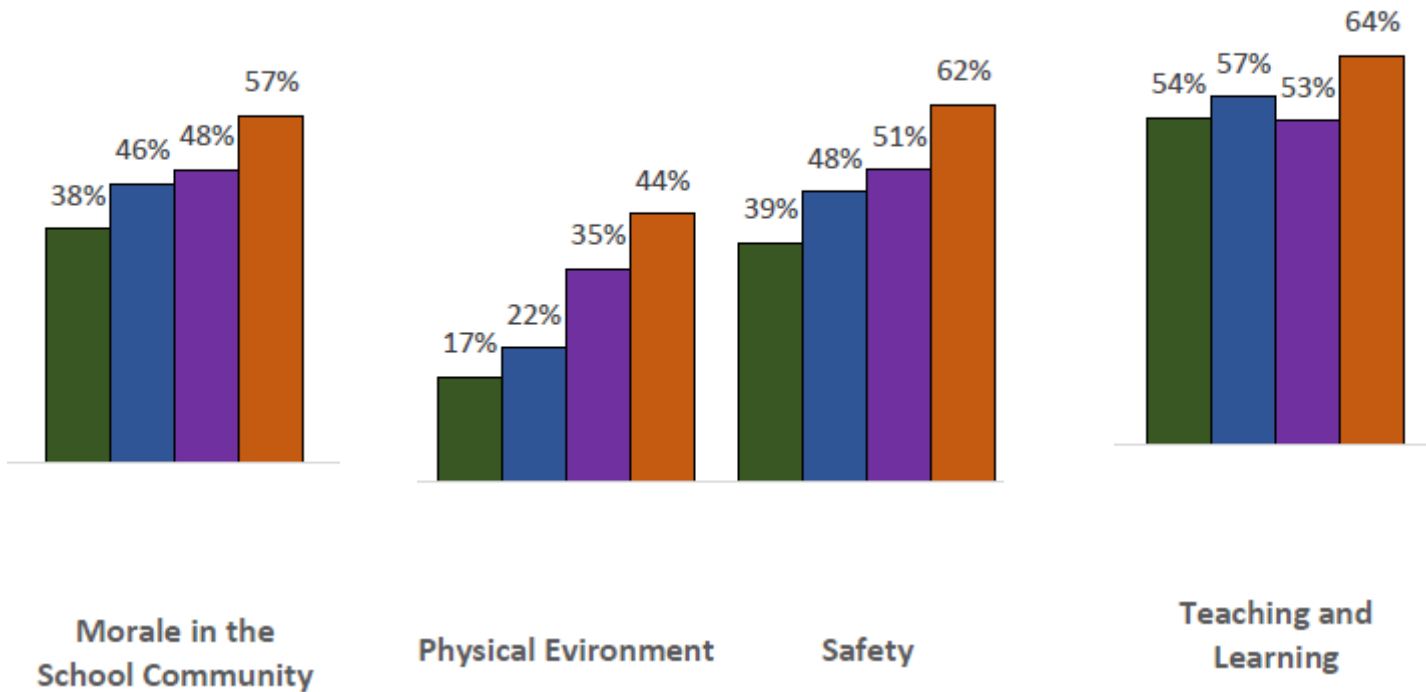
# School Information Cards

## 2015 School Survey Data Highlights

- 2013
- 2014
- 2015
- 2016

### Elementary School

Elementary students continued to improve perceptions across all domains.

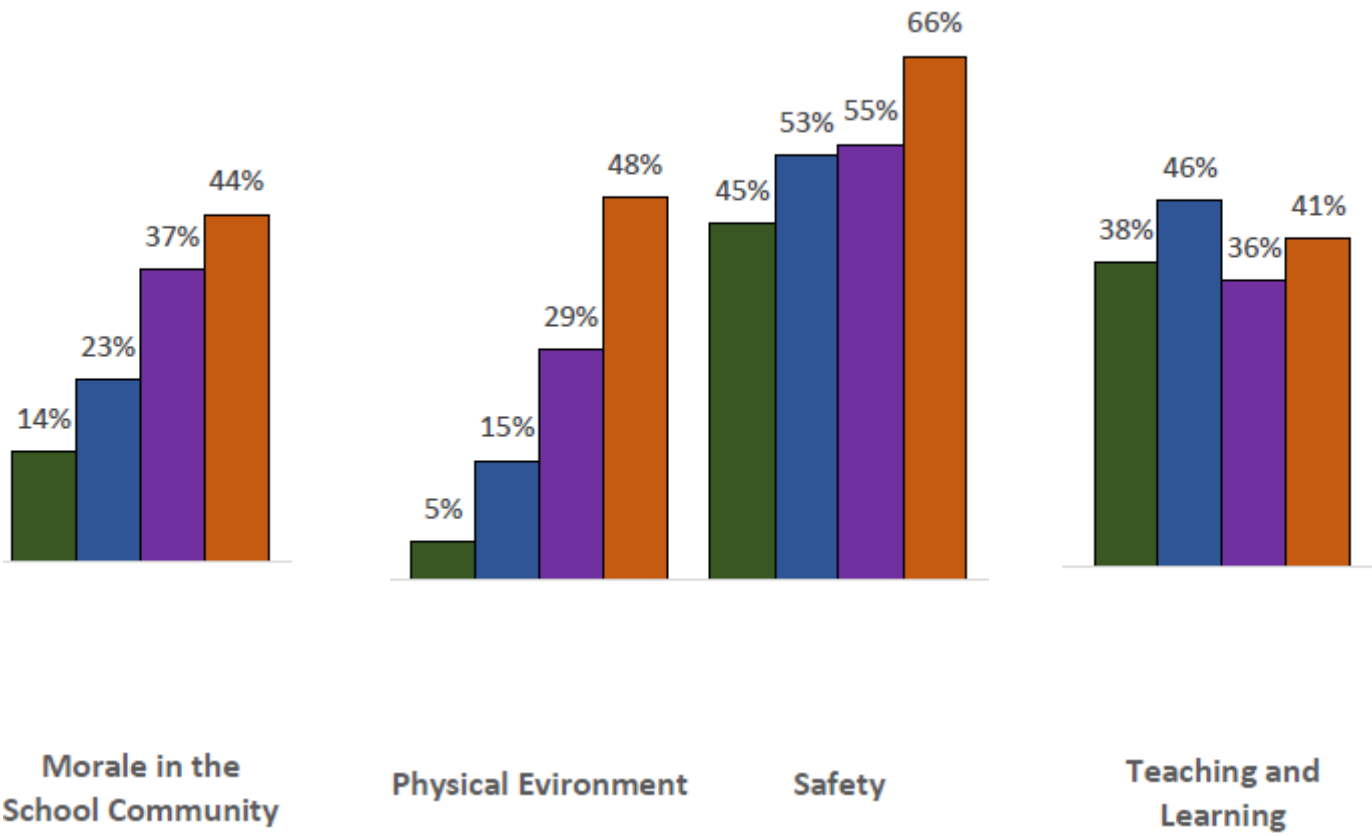


# School Information Cards

## 2015 School Survey Data Highlights

■ 2013  
■ 2014  
■ 2015  
■ 2016

### Middle School





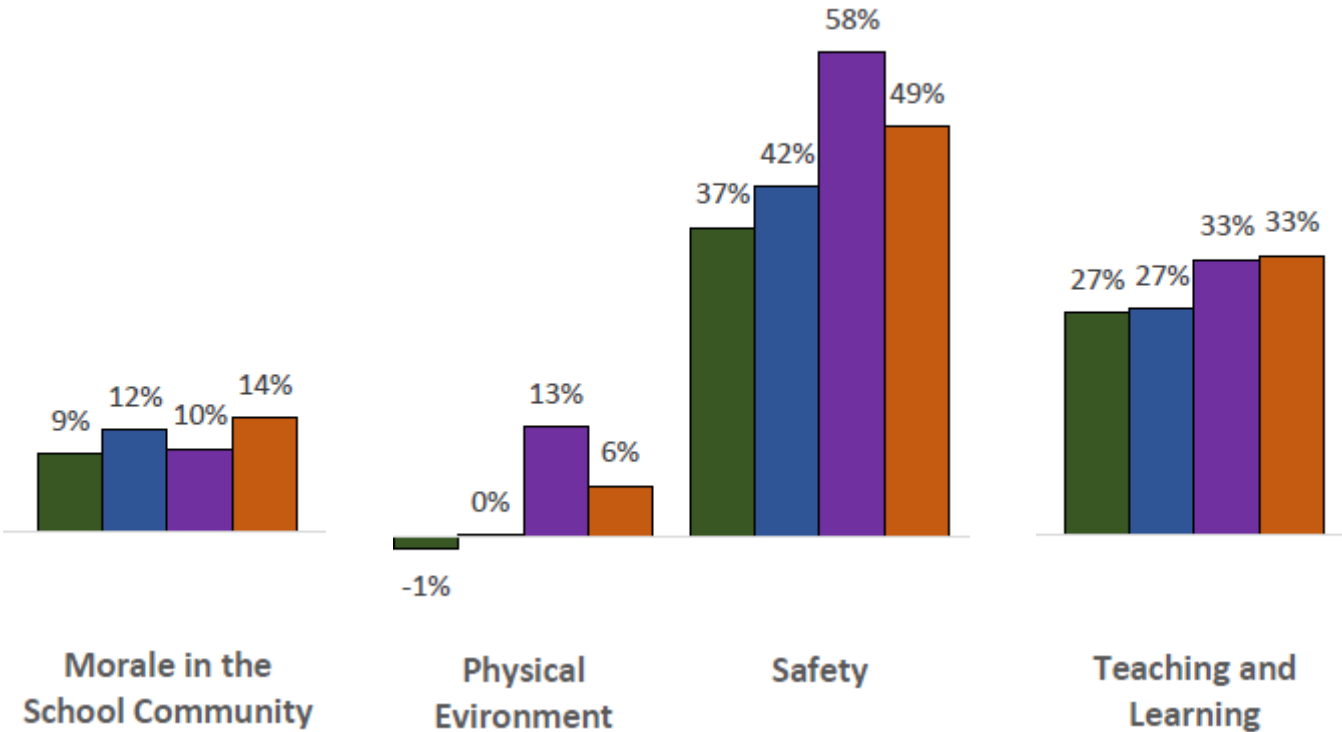
# School Information Cards

## 2015 School Survey Data Highlights

- 2013
- 2014
- 2015
- 2016

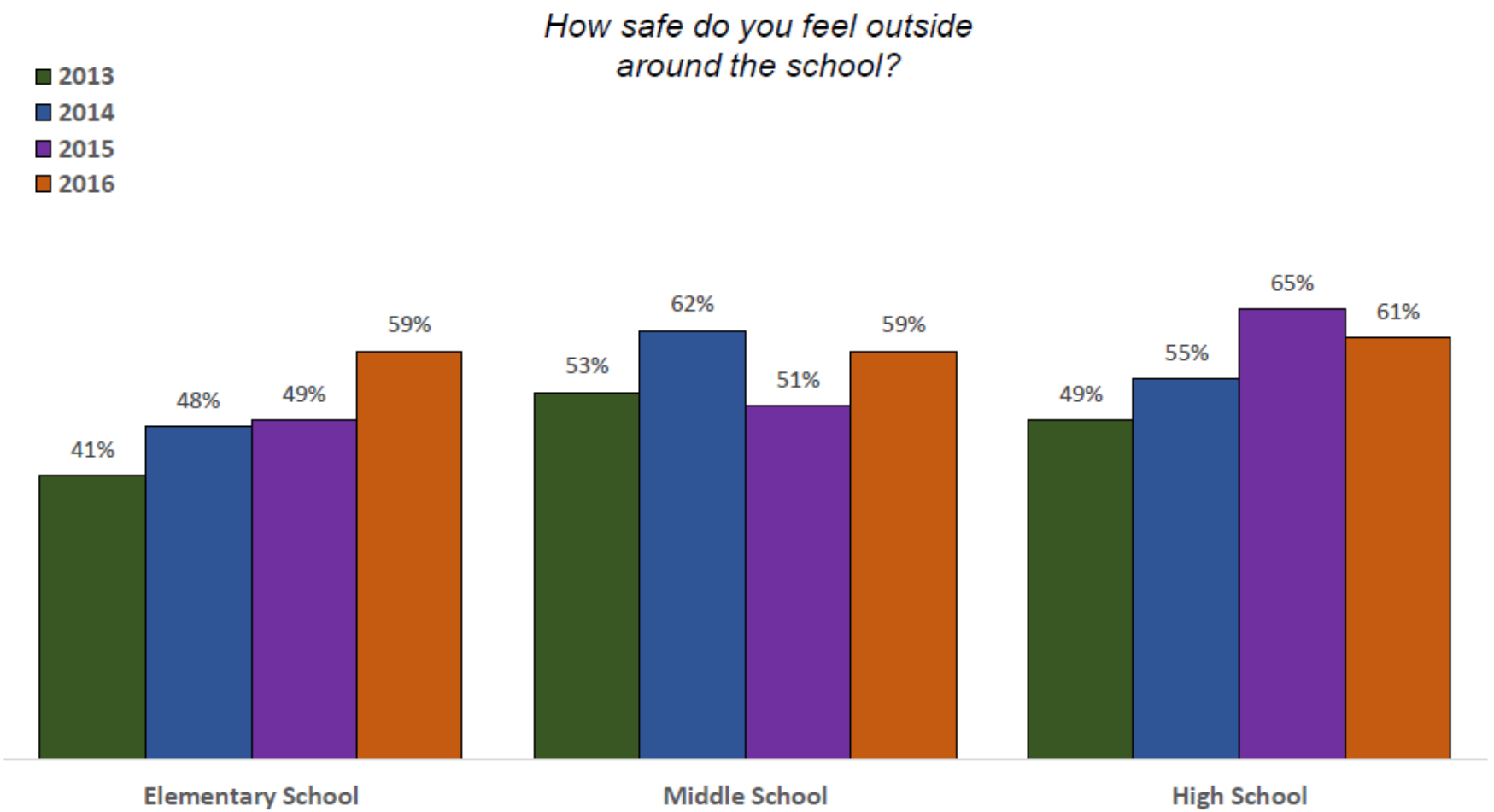
### High School

High school students' perceptions of physical environment, safety, and student relationships decreased from the year prior.



# School Information Cards

## 2015 School Survey Data Highlights



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# 2016-17 District Calendar

- Additional instructional continuity for students and staff during Fall 2016
- Spring break better protected from weather-related impact; last day in mid-June

	Proposed 2016-2017
First Day of School	Thursday, September 1, 2016 (All Staff)
First Day of School	Tuesday, September 6, 2016 (All Students)
Last Day of School	Tentative: Thursday, June 15, 2017 (Students and Staff)

District Holidays & School Recesses	Labor Day, Election Day, Veterans Day, Thanksgiving Recess, Winter Recess, Three Kings Day, Martin Luther King Jr. Day, Presidents Day, Spring Break, Memorial Day
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# June School Leader Professional Development

In Preparation for the 2015-2016 School Year	In Preparation for the 2016-2017 School Year
Occurred over 7 days in August	Will occur over four days in June and again for seven days in August

## June 2016 School Leader Professional Development goals:

- Supporting leaders towards strategic goal setting and school leadership team building
- Building familiarity with the School Leader rubric and evaluation framework
- Critical reflection around 2015-16 attendance and suspension data and refreshing around a restorative justice model
- Introduction to online systems required to implement District level initiatives
- Reviewing curriculum plans for the 2016-17 school year
- Discussing programming needs for specific student subgroups: Special Education, Bilingual, Early Childhood, and High School students
- Budget planning and management

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# Supports for Impacted Staff

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Following the May board meetings, CCSD committed to providing additional outreach and support for those staff that were impacted by staffing actions.

## Since last month:

- Impacted staff members received individual outreach
- Staff were invited to attend 3 information sessions facilitated by Cooper
- Resume workshops and interview practice sessions were offered
- Information about local businesses actively collecting resumes or hiring new employees was shared with impacted staff
- Center for Family Services committed to providing a Career Fair on August 22



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# High School Planning



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# District Highlights—Class of 2016 Graduation Day





# District Highlights—Class of 2016 Remarkable Graduates



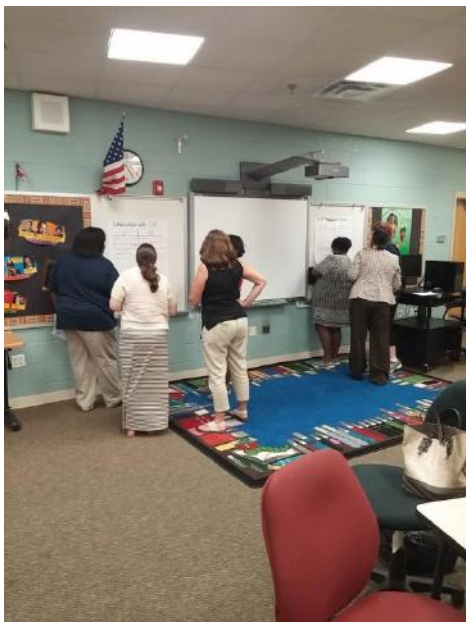
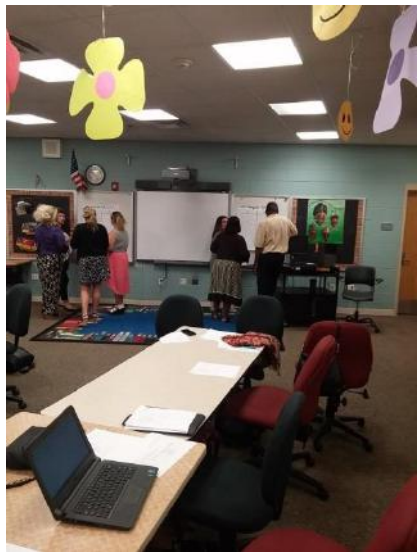
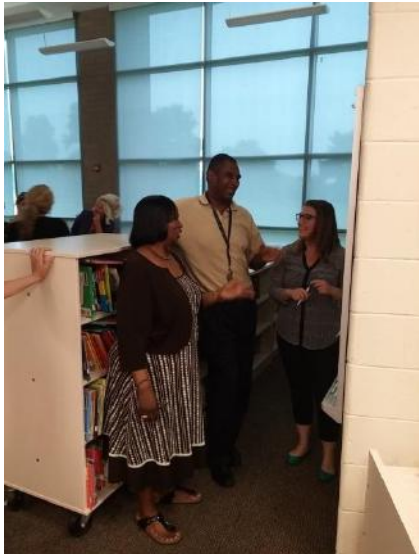


# District Highlights—Family University Conference





# District Highlights—Special Services Roundtables





# District Highlights—College Signing Day



**Division of School Support**  
*Rocking our Swag on "Camden's Wear Your College Swag Day!"*  
 June 3, 2016



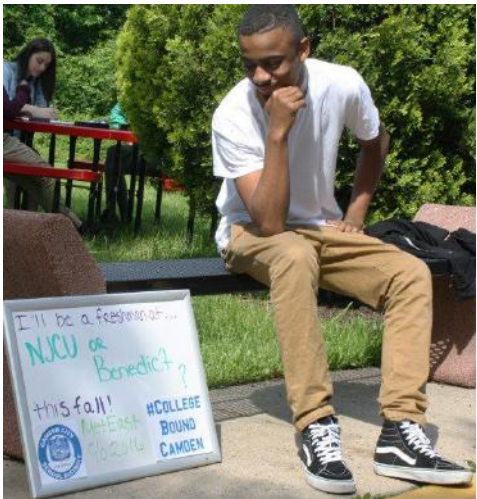
**Top Row (Left to Right)**  
 Charita Morton Cooper – WCU  
 Kelly Gaultz – Providence College  
 Marlene Coleman – Rowan U.  
 Vanessa Hamilton – Rowan U.

**Bottom Row (Left to Right)**  
 Tonya Wilson – Hampton U.  
 Enika Okafor – West Chester U.  
 Vince Grady – University of Penn.  
 Andrew Bell – Morgan State





# District Highlights--#Collegebound Camden



# District Highlights

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## Best Wishes in Your Retirement!

Dennis DeShields, 29 Years
Daniel Grayson, 13 Years
Robin Miller, 13 Years
William Roccia, 11 Years
Marconia Satterfield, 22 Years