



Camden City School District November Regular Board Meeting

Tuesday, November 22, 2016

Agenda

1. District Updates

- Student Board Representatives
- Camden High School
- Substitute Security Officers
- State of Schools Listening Tour
- School Information Card Results
- Annual QSAC Statement of Assurance Submission
- Water Quality
- Recycling Reviews

2. District Highlights

Student Board Representatives

Big Picture Learning Academy	Jazmine Dickerson Rayshon Wilson
Brimm Medical Arts High School	Ibn Coleman Esmeralda Pena
Camden High School	Kyla Evans Teanna King Farrakhan Smith Manifah Walker
Creative Arts Morgan Village Academy	Siani Davis Joshua Sims
Woodrow Wilson High School	Rasheem Burns Casanova Collins

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Project Overview

Camden High School Reconstruction Project

- The SDA has approved \$133 million to reconstruct Camden High into a 1,200-1,499 student high School Campus, serving four small learning communities (all traditional District schools)
- The building work will begin in Summer 2017 with the new building expected to open in Fall 2021
- Our goal is to work with the PTO and other community members to ensure that we can identity and smoothly transition The High into a temporary facility/facilities that preserves the identity of Camden High and gives students the high school experience they deserve.



Project Overview: Engagement Timeline for Temporary Space

NOVEMBER

What Matters Most

Initial Feedback on Factors to Consider in Temporary Space

DECEMBER

Options

1. Share potential temporary space proposals
2. Launch CHS external committees
3. Public meeting(s) hosted by Project Overview Committee to hear feedback on options

Decision

Goal to Finalize Temporary Space Plan

JANUARY- Ongoing

Ongoing Feedback on Transition & New Building Design from Committees

Committee Structures

External Committees – provide feedback on design-related concerns with the project.
Project Overview
School Culture & History
Extracurricular Activities

- Each Committee will have a chair and 12 total members
- A committee nomination form was available on the webpage dedicated to Camden High reconstruction: <http://www.camden.k12.nj.us/camdenhigh>
- The committee application deadline was Friday, November 18; committee members will be announced in the next two weeks
- Spots are reserved for students, parents, and staff
- Preference is given to CHS alumni and Camden residents

Temporary Space: Input for Options

We're working on developing temporary facility options, and are hoping to get some initial feedback on key factors to consider...

1. Keeping the School together vs. splitting up into academies or by grade?
2. If split up, how to prioritize? By grades or by the two academies currently in place?
3. What do we value in new facilities?
 - a. Location in Parkside?
 - b. Ability to keep students together?
 - c. High-school appropriateness?
 - d. Other Factors?

Camden High Reconstruction



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Substitute School Security Officers Update

- Historically, CCSD has used substitute school security officers to augment staffing in District buildings
- This year, in order to help ensure we are managing our budget responsibly over the course of the year, we have been working to put better guidelines in place for how security officers should be utilized.
- There are two main changes to how we prioritize utilize substitute security officers going forward:
 1. We are working to prioritize using substitute officers as true substitutes, supporting schools on days when permanent officers are absent
 2. We will prioritize substitute officers in those schools that have the greatest need (based upon the number of incidents, current security staffing, and total number of students)

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State of Schools: Meetings

Organizer/Group	Meeting Date
Parents for Great Camden Schools	November 9
DCCB at Cooper's Poynt	November 16
Student Board Representatives	November 17
Family School Teacher Roundtable	November 17
Camden Community Organizations	November 19
KIPP	November 21
Camden Prep	November 30
Parent Roundtable at Bonsall Elementary	December 1
City Council President Frank Moran & Board Member Minier	December 5
Mastery	December 7
Board Member Blackshear	December 7 & 8
CCSD State of Schools	December 12
Parkside Business & Community in Partnership at ECDC	December 13

State of Schools: Progress



5 Year Targets

Category	2014	2015		2016	2017	2018	2019
	% Enrolled (All students) – Baseline	% Enrolled (All students) - Goal	% Enrolled (All students) - Actual	% Enrolled (All students) - Goal	% Enrolled (All students) - Goal	% Enrolled (All students) - Goal	% Enrolled (All students) - Goal
Under Performing	44%	40%	13%	25%	20%	10%	5%
Needs Improvement	25%	35%	50%	25%	25%	20%	10%
Making Progress	14%	15%	16%	35%	25%	30%	35%
On Track	0%	10%	21%	15%	30%	40%	50%

5-Year Goal: In five years, 85% of our K-8 students will attend On Track or Making Progress schools.

State of Schools: The Path Ahead

School	2015 SIC Result	Building Age	Space Used
Catto Family School	Needs Improvement	2008	102%
Cramer College Prep Lab School	Needs Improvement	1913	66%
Sumner Elementary School	Needs Improvement	1926	56%
Cooper's Poynt Family School	Needs Improvement	1966	72%
Wiggins College Prep Lab School	Needs Improvement	1967	76%
Forest Hill School	Needs Improvement	1969	55%
H.B. Wilson Family School	Needs Improvement	2009	96%



State of Schools: The Path Ahead

School	2015 SIC Result	Building Age	Percent Full
Cream Family School	Needs Improvement	1991	40%
Dudley Family School	Needs Improvement	2009	97%
Veterans Memorial Family School	Needs Improvement	1939	80%
Yorkship Elementary School	Under Performing	1920	89%



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School Information Card Results

In 2014, the District launched School Information Cards in order to give families parent-friendly information to compare Camden's District, Charter, and Renaissance Schools. The 2015 School Information Cards are now available.

Since 2014:

There is evidence of gains in District, Charter and Renaissance schools across the City:

- 10 schools earned “on track” or “making progress” scores
- 23 schools improved their scores

Now that PARCC scores are processed more quickly, future rounds of school information cards will be released much closer to the relevant school year.

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QSAC Process Overview

The QSAC process is made of two discrete reports:

- Statement of Assurance (SOA)
- District Performance Review (DPR)

Statement of Assurance (SOA)	District Performance Review (DPR)
<ul style="list-style-type: none">• Submitted Annually	<ul style="list-style-type: none">• Submitted Every Three Years
<ul style="list-style-type: none">• Assesses 50 indicators over 5 domains	<ul style="list-style-type: none">• Assesses nearly 100 indicators over 5 domains
<ul style="list-style-type: none">• After submission, no additional review is required	<ul style="list-style-type: none">• Requires full state review, including an audit of District records, interviews with staff members, board members, school visits, etc.

CCSD has completed and is prepared to submit the 2016 SOA.



Annual QSAC Statement of Assurance Submission

	2014	2015	2016
Instruction & Program	60%	60%	60%
Fiscal Management	60%	60%	60%
Governance	30%	60%	60%
Operations	40%	70%	70%
Personnel	20%	60%	60%

Next Steps:

- **Instruction and Program:** Continue to develop fully articulated curricula across all subjects and grades, including CTE programming
- **Fiscal Management:** Continue to implement financial controls and processes aligned to QSAC requirements
- **Governance:** Ensure that all required reports (including minutes, ethics disclosure forms, employment contracts, etc.) are submitted within mandatory timeframes
- **Operations:** Ensure that all staff receive mandatory trainings within required time frames
- **Personnel:** Ensure that all staff meet all employment requirements within required time frames

District Performance Review Timeline

	2012		2015	2018
Instruction & Program	9%	State revises QSAC tool	11%	TBD
Fiscal Management	79%		64%	
Governance	33%		66%	
Operations	47%		40%	
Personnel	19%		20%	

Spring 2015	Winter 2015	Spring 2016	Winter 2017	(Tentative) Spring 2018
NJDOE facilitates full District Performance Review	NJDOE shares final scores at December 2015 CCSD Board Meeting	CCSD develops and submits QSAC Improvement Plan Plan is approved by NJDOE	NJDOE scheduled to complete Improvement Plan Review	NJDOE facilitates full District Performance Review

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Water Quality



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District Recycling Reviews

County Department of Environment Affairs is auditing Camden buildings through January 2017. They are looking to ensure that:

- Buildings have an established recycling system
- Recycling containers are clearly marked, large enough, and neatly maintained
- There is no cross-contamination of recycling and non-recycling trash

To date, five buildings have been audited

- Four buildings passed the inspection
- One building was given feedback for improvement and will be visited again by January 2017

Key Findings:

- *Strengths:* School cafeterias and grounds are showing evidence of strong recycling programs
- *Areas for Improvement:* There is some evidence of cross contamination in offices and some classrooms
- *Reasons to Celebrate:* Brimm Medical Arts High School was named a model school for the whole County



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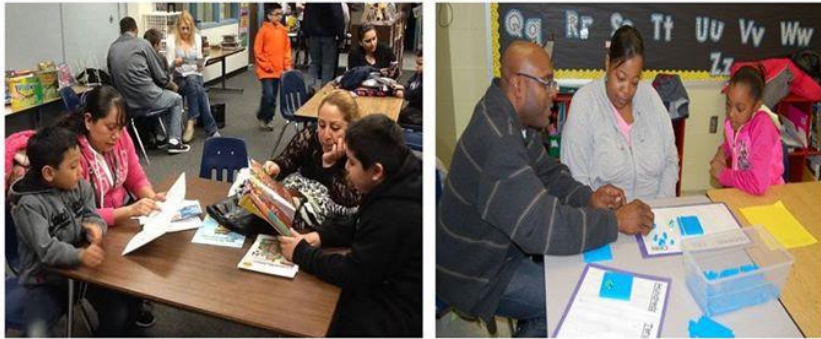
2. District Highlights

District Highlights: Family Literacy and Math Night



The Division of School Support Present

Family Literacy & Math Night



Come learn strategies and activities that you can use to support reading & math skills at home to encourage a "can do" spirit in your children!

Students will leave with a signed copy of the book: "All I Can Be" by Gee Johnson

Date: Tuesday, December 6, 2016
Time: 5:30 - 7:00 PM
Place: H.B. Wilson Family School
2250 South 8th Street

For more information please call: 856-966-2000 ext: 65739



Dinner will be served

Stronger Families.

Stronger Schools.

Stronger Community.



La División de Apoyo Escolar Presente

Alfabetización Familiar y Noche de Matemáticas



Venga y aprender estrategias y actividades que usted puede usar para apoyar las habilidades de lectura y matemáticas en casa para fomentar un espíritu de "puede hacer" en sus hijos

Los estudiantes saldrán con una copia firmada del libro: "All I Can Be" de Gee Johnson

Fecha: martes 6 de diciembre 2016
Tiempo: 5:30 a 7pm
Ubicación: H.B. Wilson Family School
2250 South 8th Street

Para mas informacion llame: 856-966-2000 ext: 65739



La cena será servida.

Familias más fuertes.

Escuelas más fuertes.

Comunidad más fuerte

District Highlights: Hispanic Heritage Month Celebration



District Highlights: Education Support Professionals Day



Ms. Anderson

Ms. Roman

Ms. Caban

Ms. Shakir

Ms. Kelly



Ms. Holmes

Ms. Fox

Ms. Harmon

Ms. McEady

Mr. Mulatre



Ms. Johnson

Ms. Caba

Ms. Bailey

Ms. Money

Ms. Soto



Ms. Holmes

Ms. Warren

Ms. Thompson

Mr. Oscar

Ms. Hollingsworth

District Highlights: Harvest Festival

Nourishing Our Residents to Create a Sustainable Community

Camden Harvest Fest

Wed., November 23, 2016
5pm-8pm

Riletta T. Cream Family School
1875 Mulford St, Camden, NJ 08104

*Nutrition
Live Music
Giveaways*

Each Family will
receive a **FREE**
Family Dinner
to take Home

Camden Residents First
with ID & Registration
Registration begins at 4pm

While supplies last!!

EVERYONE IS WELCOME



We Can Do This With
A Little Help From Our Friends

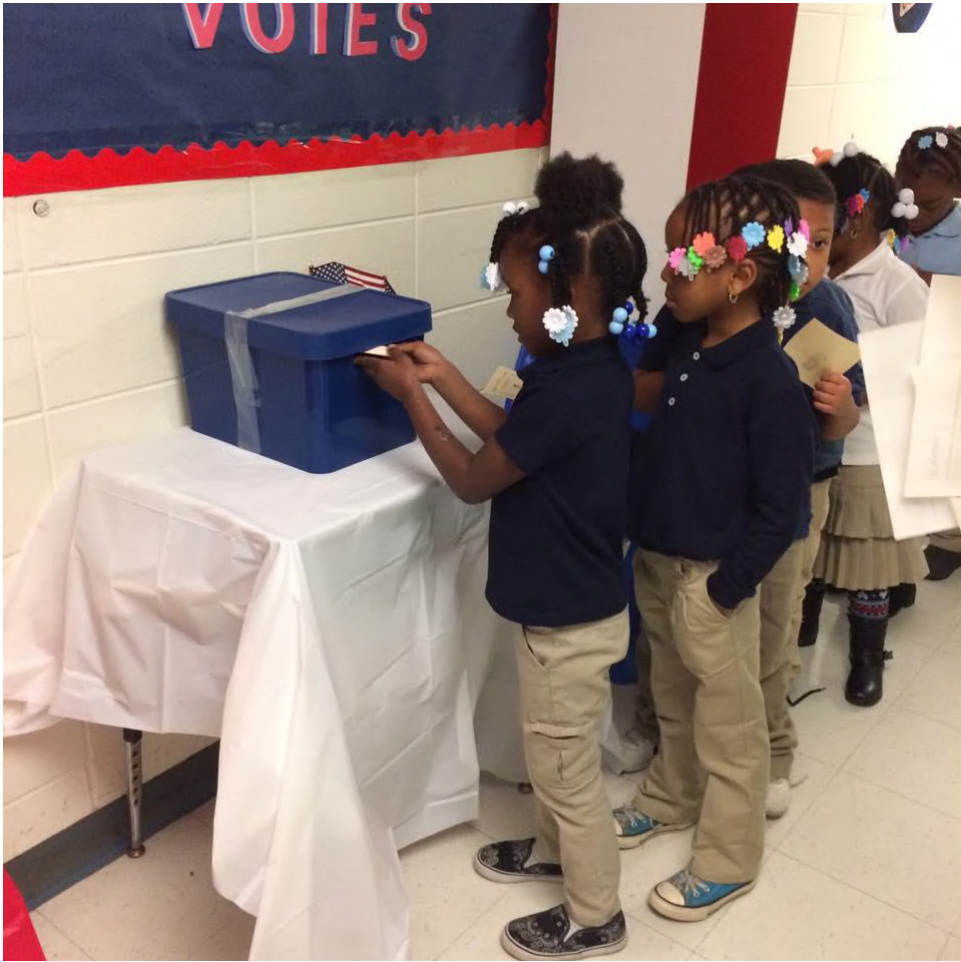
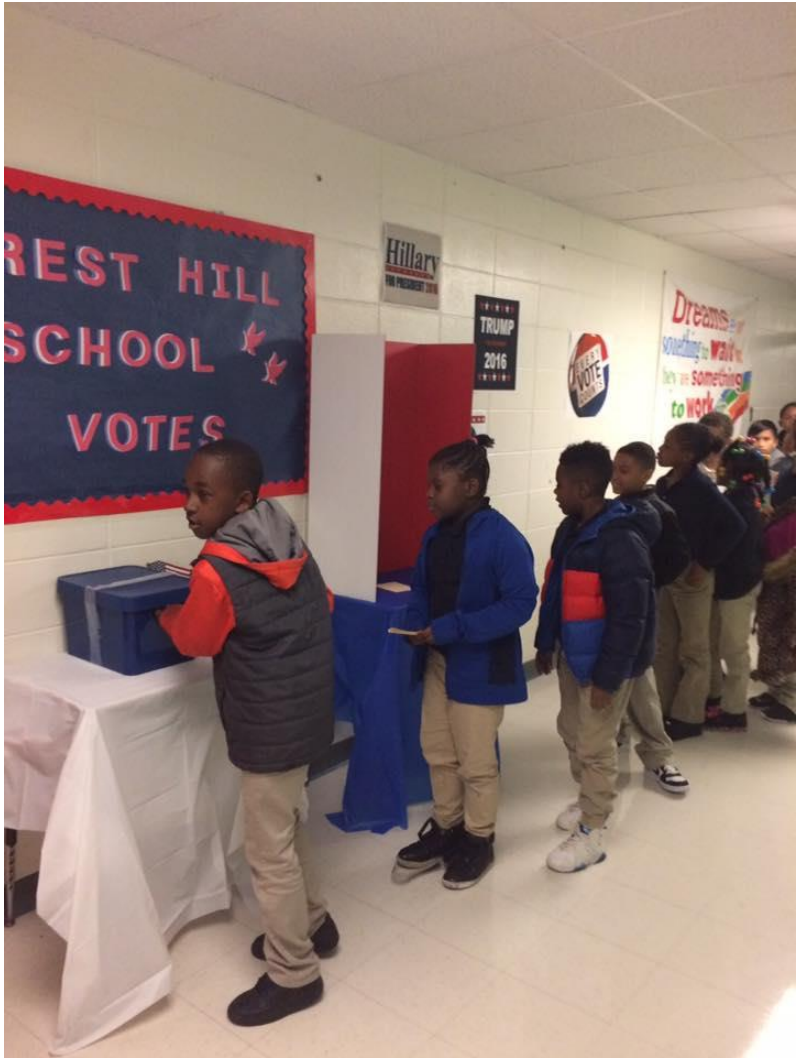
Volunteers Needed!
Contact 856-952-9051

For More Information please call (856) 365-1226 or (856) 409-0614

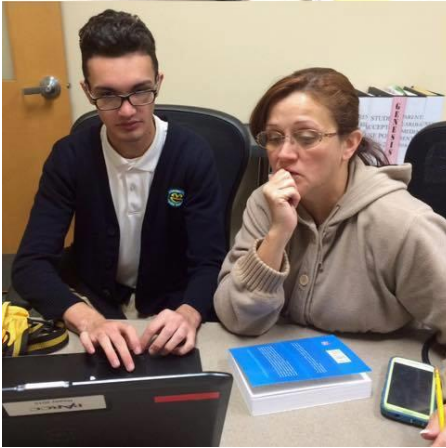
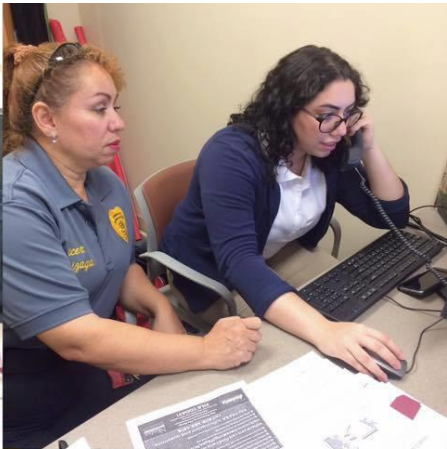
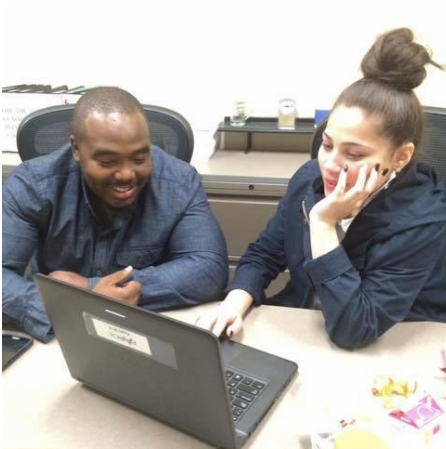
District Highlights: Teacher and Education Support Professional of the Year Nominations



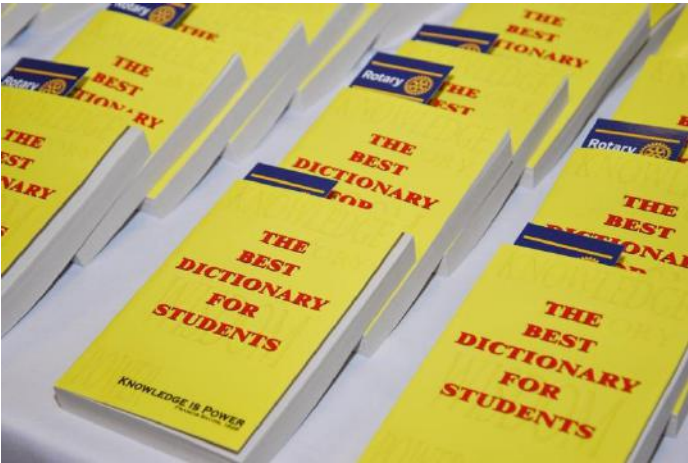
District Highlights: Mock Elections



District Highlights: FAFSA Week



District Highlights: Dictionary Donation



District Highlights: CanoeMobile



District Highlights: Go Pink for Breast Cancer



District Highlights: WWHS vs. CHS Thanksgiving Day Game



District Highlights

Best Wishes in Your Retirement!

Damaris Arroyo, 28 Years
Leroy Baylor, 23 Years
Debra Clyburn, 12 Years
Elaine Collier, 25 Years
Marilus Pagan, 9 Years
Sjonya Presley, 26 Years
Stuart Sacks, 15 Years
Kathryn Stephens, 27 Years
Irene Swinson, 19 Years