



Camden City School District Regular Board Meeting

Tuesday, February 28, 2017

Agenda

1. District Updates

- Marching Panthers Presentation
- Student Board Reps Swearing In
- Sharp & Davis
- Water Quality
- Equity Fellowship
- Special Education Programs
- WWHS Library
- Camden Enrollment & School Fair
- SY 15-16 Financial Audit
- Technology Restructuring

2. District Highlights



Marching Panthers & Subaru



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Student Board Representatives

Big Picture Learning Academy	Jazmine Dickerson Rayshon Wilson
Brimm Medical Arts High School	Ibn Coleman Esmeralda Pena
Camden High School	Kyla Evans Teanna King Manifah Walker
Creative Arts Morgan Village Academy	Siani Davis Joshua Sims
Woodrow Wilson High School	Rasheem Burns Hadia Robertson

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Sharp & Davis Discussion



Sharp
Elementary
School

(856) 966-8988
www.hcsharpsschool.org



DAVIS
Family School

(856) 966-8920
www.hhdavis.org

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Water Quality



Questions?: Contact the District Solution Center at 856-966-2507

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The Equity Fellowship

The Equity Fellowship emerged from conversations about how CCSD can more proactively address topics of race and inequity in our schools, given the local and national landscape and to build on implicit bias and restorative justice trainings in which school staff are partaking.

Equity Fellows will engage in trainings with internal and external partners to develop skills to lead their school communities in examining how disparity and implicit bias show up in school systems.

Over the course of the year Equity Fellows will foster data-driven equity initiatives, and lead conversations and development at their schools centered on unpacking identity, beliefs, and actions that lead to cultivating supportive school environments.

The Equity Fellowship: Training Sequence

Date	Partner Session	District Initiative Focus	Objectives
February	Identity Exploration and Vulnerability	Teacher Diversity Pipeline	<ul style="list-style-type: none"> • Begin to develop a set of tools to be a Leader for Equity. • Develop skills to build trusting relationships across difference.
March	Implicit Bias	Family Engagement: Dual Capacity Framework	<ul style="list-style-type: none"> • Examine and reflect on your identity and how you show up in the work of education and begin to develop language to address implicit bias
April	Supporting Recently Immigrated and Undocumented Students and Families	Data and Classification	Explore and examine the challenges of our undocumented students and families, and discover ways in which we can protect
May	Building Equitable Communities	TBD	<ul style="list-style-type: none"> • Examine the ways oppression shows up and operates in communities, schools, and classrooms. • Consider how to change the way education is discussed and how problems are examined in the community.
June	Supporting LGBTQ Students	Self-Care and Meditation	Build knowledge to support our students who identify as LGBTQ and plan to shift our understanding of what it means to provide safety

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Special Education Programs

“Students with autism thrive at Camden magnet school”



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Woodrow Wilson High School Library



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Camden Enrollment & School Fair

#Choose Camden Citywide School Fair

SATURDAY | MARCH 4, 2017 | 11AM – 4PM
The Salvation Army Kroc Center | 1865 Harrison Avenue | Camden, NJ 08105

Learn and apply to over 40 Camden public schools!
Also featuring community organizations,
special guests and kid-friendly activities!

CAMDEN
ENROLLMENT

 @camdenenrollment

 @CmdnEnrollment



FREE EVENT!
SHUTTLE SERVICE PROVIDED!

For more information visit us at:
www.CamdenEnrollment.org

CAMDEN ENROLLMENT



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SY 15-16 Financial Audit

Key Takeaways:

Higher
utilization

Reduced
cushion

25 findings

Key Findings:

- Need more alignment in budgeting, accounting, payroll, and payables processes
- Decentralization of accounts payables and invoicing
- Need to continue to tighten internal controls including record keeping, monitoring and tracking

Next Steps: Create a District Corrective Action Plan (CAP) with Board Members

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Technology Restructuring

In Camden, we have:

- A high student-to-device ratio, with a mixture of new and old devices
- Older buildings that create challenges with implementation

As we work to navigate these two challenges, we've explored alternative solutions to ensure a consistent and high level of service is available for schools.

For the 2017-18 school year, the District will partner with MindShift to manage the technology infrastructure and service across all District schools.

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District Highlights: National Signing Day!

NATIONAL SIGNING★DAY



District Highlights: Back On Track



District Highlights: Teacher & Paraprofessional Job Fair



March 15, 2017
201 N. Front Street
4-7pm

District Highlights: Girl Talk!



District Highlights: CHS & WWHS Athletics



District Highlights: We support Joshua



District Highlights: Progress for WWHS Paris Trip Fundraising



District Highlights

Best Wishes in Your Retirement!

Audrey Bolling, 35 Years	Angela McDougall, 11 Years
Edward Brown, 25 Years	Marilus Pagan, 9 Years
Wilma Craft, 30 Years	Ruth Patterson, 25 Years
Dennis DeShields, 30 Years	Pamela Raimist, 25 Years
Kellie Denny-Janney, 29 Years	C. Gloria Rivera, 32 Years
Rashida Engram, 19 Years	Debra Roberts, 17 Years
Mindi Fried, 17 Years	William Roher, 18 Years
Gloria Gilbert, 25 Years	Mary Starn, 25 Years
Hampton Harris, 25 Years	Charmaine Threadgill-Barber, 26 Years
Sarah Hill, 25 Years	Sebastian Vazquez, 32 Years
Cheryl Jackson, 39 Years	Luz Vega, 25 Years
Barbara Lewis, 25 Years	Jacqueline Williams, 26 Years
Rosa Marquez, 23 Years	Ralph Williams, 24 Years