



Advisory Board Regular Meeting Superintendent's Report

Tuesday, January 29, 2019

In Loving Memory

Please join us in a moment of silence to honor the lives of teachers Christian Vasquez and Bralinda Christian, and second grade student Santiah Villanueva.



Agenda

District Updates

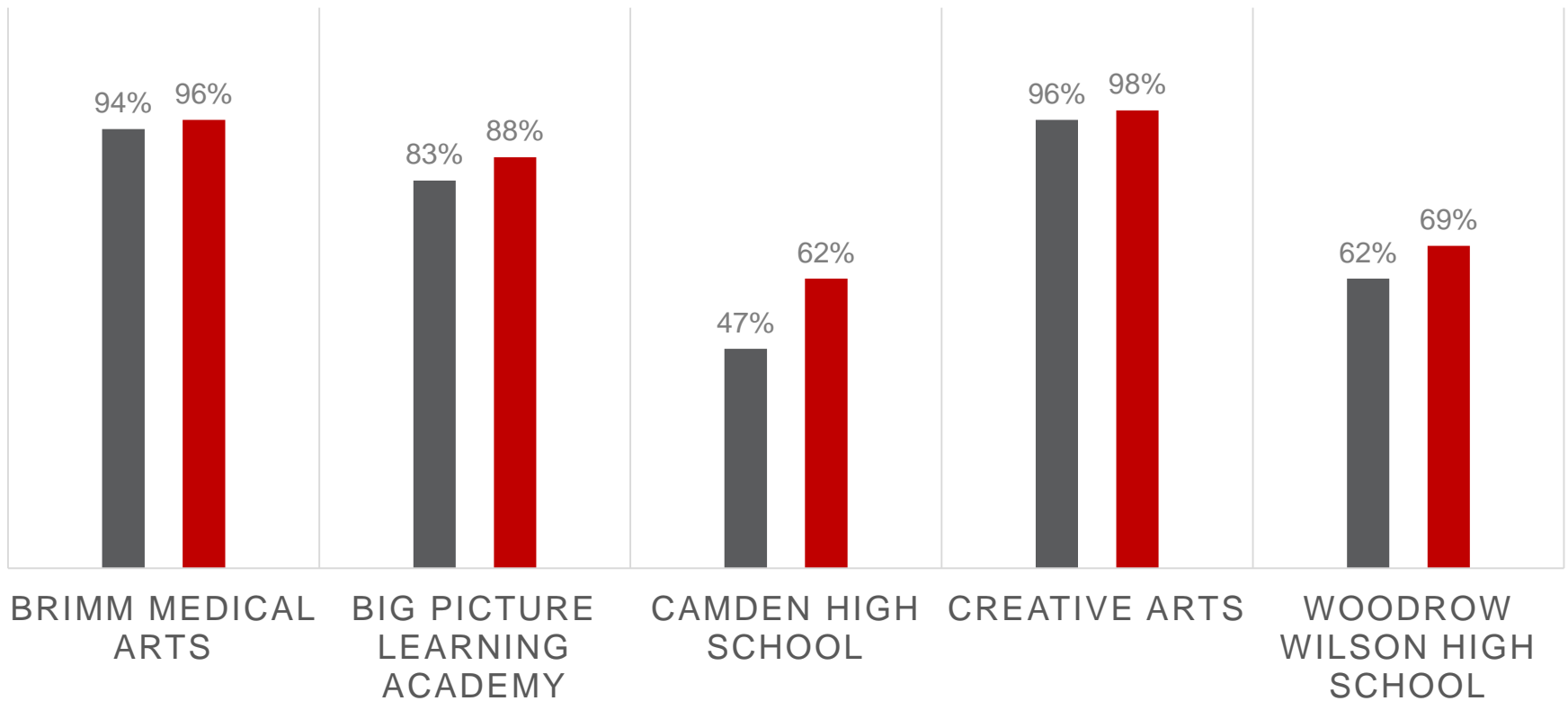
- Priority 1: Accelerating student achievement
- Priority 2: A great teacher in every classroom
- Priority 3: Safe schools, built for 21st century success
- Priority 4: Putting students first

District Highlights

Priority 1: Accelerating student achievement

GRADUATION RATES FIVE YEAR TRENDS

■ 2013 ■ 2018



CCSD 2018 Graduation Rate = 69%



Priority 1: Accelerating student achievement

Gifted and talented showcase



Students in our Gifted and Talent pilot programs at Catto and HB Wilson showcased their latest projects aligned to teaching others about Marine Life.

Students created websites and the Superintendent experienced a live online jeopardy game created by 3rd, 4th, and 5th grade students!

Priority 1: Accelerating student achievement

On Friday, February 1, CCSD has an in-service day, during which time all school-based staff will receive meaningful professional development aligned to our strategic plan goals of accelerating academic achievement and building strong climate and culture in all buildings.



Professional Development

Agenda

District Updates

- Priority 1: Accelerating student achievement
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District Highlights



Priority 2: A great teacher in every classroom

Staffing update

- 2% vacancy rate for school-based staff
- 21 new teachers / paraprofessionals hired this month
- New Senior Manager of Recruitment begins in February
- New partnership with Rowan and RELAY to expand student teaching opportunities

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District Highlights

Priority 3: Safe schools, built for 21st century schools

Facilities Updates:

- HVAC and temperature monitoring
 - Boiler replacement at Pride Academy
 - Boiler failure at Brimm and Sharp
 - Repairs underway at Yorkship / Woodrow Wilson / HB Wilson
- Roof Repairs underway at Forest Hill, Davis, and Vets
- Sustainable NJ for Schools Grant

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District Highlights

Priority 4: Putting students first- QSAC District Improvement Process

	<i>SY11-12 County Assessment</i>	<i>SY14-15 County Assessment</i>	<i>SY17-18 County Assessment</i>
Instruction & Program	9%	11%	23%
Fiscal Management	79%	64%	34%
Governance	33%	66%	82%
Operations	47%	40%	80%
Personnel	19%	20%	80%

QSAC ratings less than 80% require a district improvement plan (DIP) or long-term plan (LTP)

On January 4, the following plans were submitted to the NJDOE

- *DIP for Fiscal Management
- *LTP for Instruction and Program



QSAC DPR: Long-Term Plan and District Improvement Plan

<p>Instruction & Program</p>	<p>Long-term Improvement Priorities:</p> <ul style="list-style-type: none">● Increase student learning: decrease the number of students below grade-level, increase student growth and grade-level proficiency● Curriculum planning: teacher led modifications based on best practices and proven strategies● Decrease chronic absenteeism: decrease number of students missing more than 18 days a year● Graduation rate: increase number of students graduating each year
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QSAC DPR: Long-Term Plan and District Improvement Plan

**Fiscal
Management**

District Improvement Priorities:

FINANCE-

- **Audit Findings:** Develop and implement an Corrective Action Plan (CAP) to overcome audit findings
- **Procedures:** Developing a new Standard Operating Procedures (SOP) manual for all major business operations to ensure appropriate internal controls are in place
- **Training:** Providing trainings for staff and introduce accountability measures
- **Staffing:** Hire an Assistant Business Administrator and other vacancies

FACILITIES-

- **Health and Safety Evaluation:** Abate and have the fire marshal re-inspect all infractions in the 100% compliance categories on the Facilities Checklist



QSAC DPR: Timeline

December 2018	QSAC DPR self-reflection scores drafted & submitted to NJDOE
January 2019	QSAC DPR Improvement Plans finalized; submitted to NJDOE; and approved at board meeting
TBD Spring/Summer 2019	County Superintendent's Team: <ul style="list-style-type: none">• Reviews self-evaluation scores• Reviews evidence submitted by teams• Interviews District staff, school staff, Board members, and conducts school visits
TBD Fall 2019	County Superintendent's Team shares final, validated 18-19 QSAC scores



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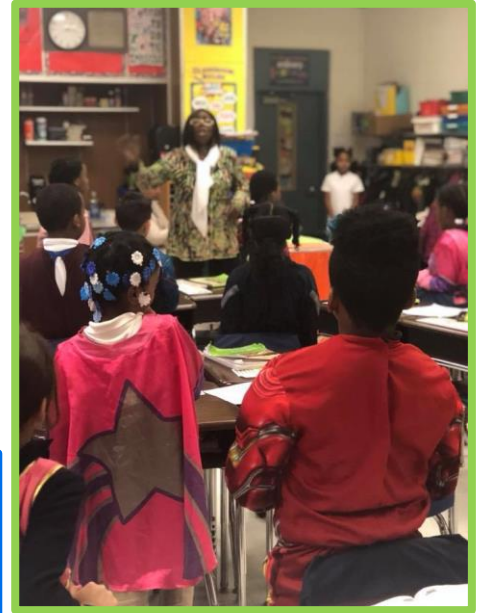
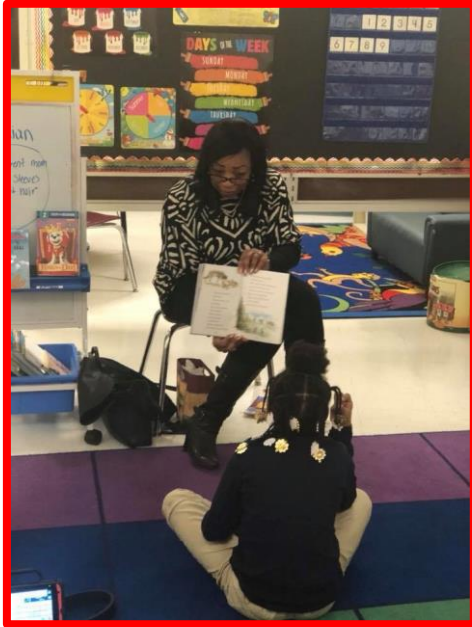
District Highlights: BPLA students win “I Have a Dream” scholarship competition



District Highlights: Camden High Track Team wins Group 1 State Championship in the 4x200 and Spring Medley Relay



District Highlights: Readers Are Leaders!!!



District Highlights: Camden High Mother Daughter Tea



District Highlights: CAMVA Jazz Band Wins in Boston



An award-winning performance:

- First place Big Band
- First Place Small Group
- Outstanding soloist award to Zhane Brown-Trombonist
- Outstanding soloist award to Deshawn Casraiss-Pianist/Percussionist

