



Advisory Board Regular Meeting Superintendent's Report

Tuesday, February 26, 2019

In Loving Memory

IN  VING
MEMORY



Agenda

District Updates

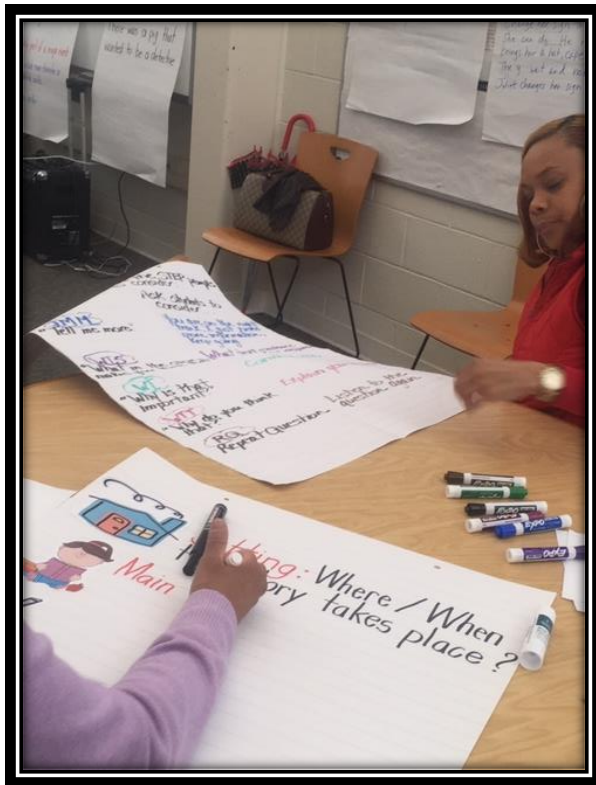
- Priority 1: Accelerating student achievement
- Priority 2: A great teacher in every classroom
- Priority 3: Safe schools, built for 21st century success
- Priority 4: Putting students first

District Highlights



Priority 1: Accelerating student achievement

Professional Development



Agenda

District Updates

- Priority 1: Accelerating student achievement
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District Highlights



Priority 2: A great teacher in every classroom

Staffing update

- 2% vacancy rate for school-based staff
- 10 new teachers / paraprofessionals hired this month
- Senior Manager of Staffing began this month

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District Highlights



Priority 3: Safe schools, built for 21st century schools

Facilities Updates:

- HVAC and temperature monitoring
 - Boiler replacement at Pride Academy
 - Boiler failure at Brimm and Sharp
 - Repairs underway at Yorkship / Woodrow Wilson / HB Wilson
- Roof Repairs underway at Forest Hill, Davis, and Vets
- Sustainable NJ for Schools Grant

Priority 3: Safe schools, built for 21st century schools

Facilities Needs Assessment

Urgent needs to open buildings in Fall 2019

- 5 schools need HVAC or boiler replacement
- 6 schools need critical structural / envelope repairs

\$30m

Emergent needs – SDA applications to improve 13 schools

- Aging infrastructure required investment in most buildings
- Electrical, plumbing, HVAC, and mechanical needs
- Roof and building envelope

\$122m

Additional student health and safety needs

- ADA compliance
- Technology upgrades
- Parking lots / sidewalks
- Interior doors / gyms

\$20m

To sustain safe school buildings and high-quality learning & working environment, CCSD needs **\$100m in long-term investment in facilities improvement**



Priority 3: Safe schools, built for 21st century schools

Camden High School Update:



BUILDING ELEVATION
(VIEW FROM PARK BOULEVARD)

CONCEPT 1

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Priority 4: Putting students first

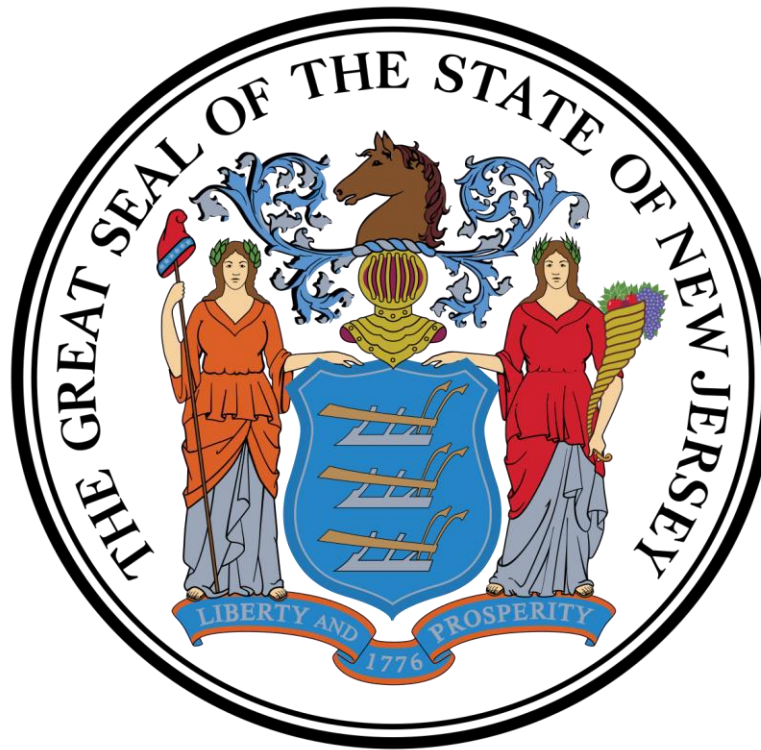
Building on progress: Responsible Fiscal Management

Audit area	Critical updates
Internal controls	<ul style="list-style-type: none">- Hired ABA- Published new SOPs for purchasing, deposits and payments
Payments	<ul style="list-style-type: none">- Resolved outstanding utilities payments- Recovering back payments for tuition and credits
Purchasing	<ul style="list-style-type: none">- Hired a QPA- Rolled out policies and trainings to prevent confirming orders
Reconciliations	<ul style="list-style-type: none">- Monthly reconciliations reported to County BA- Migrating to new ERP software
Grants	<ul style="list-style-type: none">- Quarterly drawdowns- FY19 Title grant applications submitted to DOE



Priority 4: Putting students first

Office of Legislative Services District Audit



Priority 4: Putting students first- QSAC District Improvement Process

	<i>SY11-12 County Assessment</i>	<i>SY14-15 County Assessment</i>	<i>SY17-18 County Assessment</i>
Instruction & Program	9%	11%	23%
Fiscal Management	79%	64%	34%
Governance	33%	66%	82%
Operations	47%	40%	80%
Personnel	19%	20%	80%

QSAC ratings less than 80% require a district improvement plan (DIP) or long-term plan (LTP)

On January 4, the following plans were submitted to the NJDOE

- *DIP for Fiscal Management

- *LTP for Instruction and Program



QSAC DPR: Long-Term Plan and District Improvement Plan

Instruction & Program	<p>Long-term Improvement Priorities:</p> <ul style="list-style-type: none">• Increase student learning: decrease the number of students below grade-level, increase student growth and grade-level proficiency• Curriculum planning: teacher led modifications based on best practices and proven strategies• Decrease chronic absenteeism: decrease number of students missing more than 18 days a year• Graduation rate: increase number of students graduating each year
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QSAC DPR: Long-Term Plan and District Improvement Plan

Fiscal Management	<p>District Improvement Priorities:</p> <p>FINANCE-</p> <ul style="list-style-type: none">• Audit Findings: Develop and implement an Corrective Action Plan (CAP) to overcome audit findings• Procedures: Developing a new Standard Operating Procedures (SOP) manual for all major business operations to ensure appropriate internal controls are in place• Training: Providing trainings for staff and introduce accountability measures• Staffing: Hire an Assistant Business Administrator and other vacancies <p>FACILITIES-</p> <ul style="list-style-type: none">• Health and Safety Evaluation: Abate and have the fire marshal re-inspect all infractions in the 100% compliance categories on the Facilities Checklist
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QSAC DPR: Timeline

December 2018	QSAC DPR self-reflection scores drafted & submitted to NJDOE
January 2019	QSAC DPR Improvement Plans finalized; submitted to NJDOE; and approved at board meeting
TBD Spring/Summer 2019	County Superintendent's Team: <ul style="list-style-type: none">• Reviews self-evaluation scores• Reviews evidence submitted by teams• Interviews District staff, school staff, Board members, and conducts school visits
TBD Fall 2019	County Superintendent's Team shares final, validated 18-19 QSAC scores



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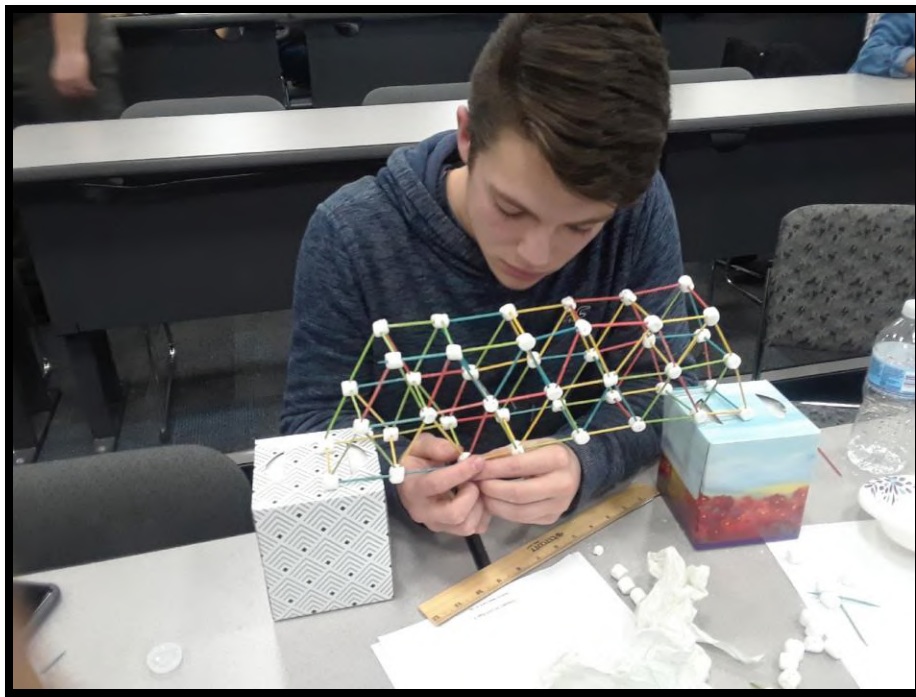
District Highlights: Service Learning at Yorkship!!!!



District Highlights: 2019 Back On Track



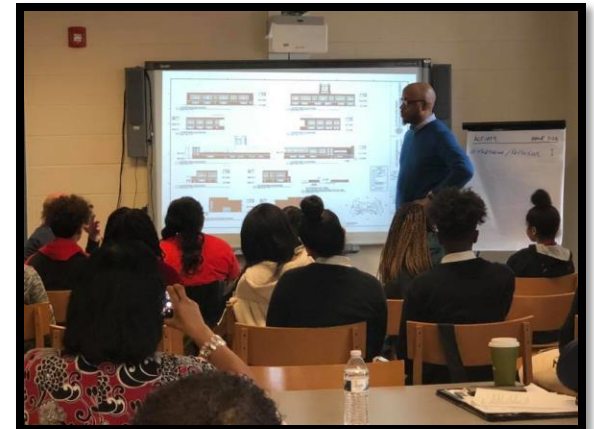
District Highlights: 21st Annual Engineering Design Competition



District Highlights: Congratulations !!!



District Highlights: CHS Meditative Garden



District Highlights: iReady Engagement Groups



District highlights – Retirements

Thank you for your service

- Kendra Busbee, Paraprofessional, 19 years of service
- Robinetta Forrest, K-6 Elementary Teacher, 29 years of service
- Judith Milton, Teacher of Special Education, 24 years of service
- William Pierce, Custodian C, 14 years of service