



Advisory Board Regular Meeting Superintendent's Report

Tuesday, April 30, 2019

Moment of Silence



Agenda

District Updates

- Priority 1: Accelerating student achievement
- Priority 2: A great teacher in every classroom
- Priority 3: Safe schools, built for 21st century success
- Priority 4: Putting students first

District Highlights



Priority 1: Accelerating student achievement

Coriell Institute Winners



Thank You



Priority 1: Accelerating student achievement



Priority 1: Accelerating student achievement



Prepare for the World of Work



May 2019

Career Awareness Month

Change the narrative, shift the culture!

Classroom Career Presentations

Careers on Wheels

Visit our website for a list of participating schools and link to register as a participant!



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Priority 2: A great teacher in every classroom

Talent Updates:

Focused on hiring for high-needs positions only:

- Math, Science, SPED, Bilingual, ESL
- CCSD staffers attended several regional recruitment fairs, including fairs at Temple University, Rowan University, Delaware State University, Monmouth University and William Patterson University
- CCSD conducted hiring fair at the District on April 12th



Priority 2: A great teacher in every classroom: *Paraprofessionals Day*



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Priority 3: Safe schools built for 21st century success

District Green Team:

- Have at least 4 schools become certified with Sustainable Jersey for Schools
- Create and implement Energy Savings Improvement Plan
- Continue to highlight and/or develop lessons that embrace environmental sustainability
- Continue district and city-wide alignment with District STEAM Fair
- Implement Healthy Food options for the Camden Community following NJ Guidelines



Priority 3: Safe schools built for 21st century success

Green Fair at Brimm:



Priority 3: Safe schools built for 21st century success

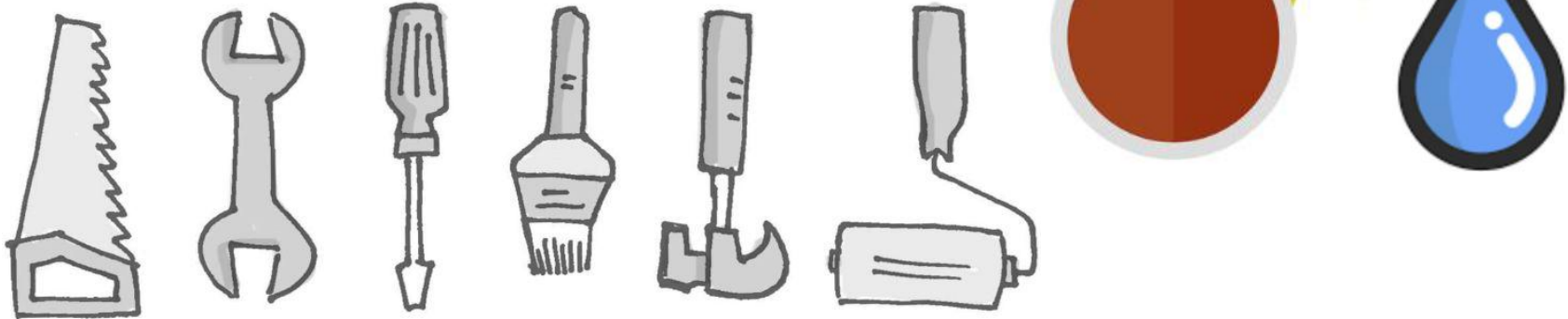
Recycling:



Priority 3: Safe schools built for 21st century success

Facilities Updates:

- Preparing for warmer weather
- Dudley cafeteria leak
- Spring Recess projects



Priority 3: Safe schools, built for 21st century success

Veterans \$14m in Facilities Improvements:

- Roof replacement
- Boiler replacement & HVAC system
- Main water line & plumbing
- Electrical system
- Structural repairs, incl windows, doors
- Parking lot and asphalt repairs

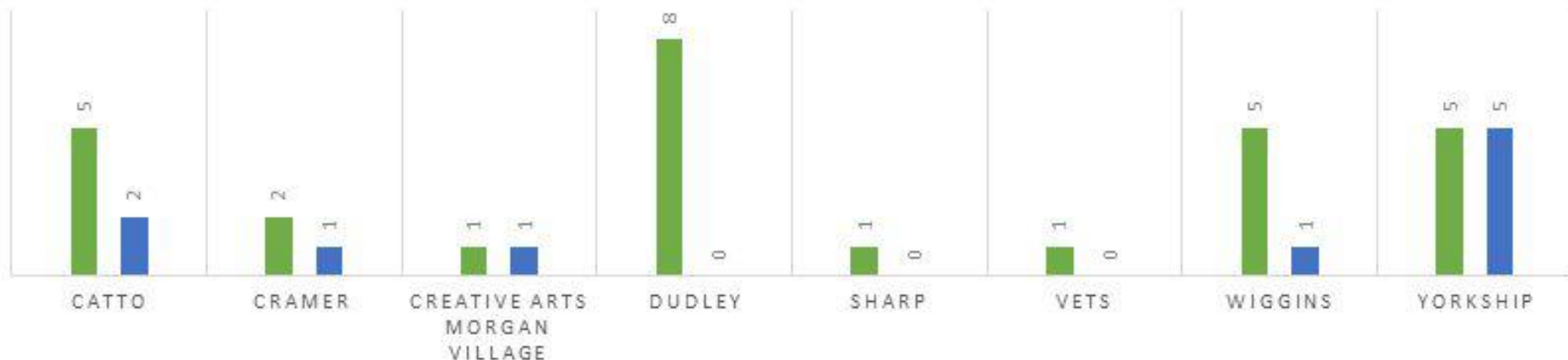


Priority 3: Safe schools, built for 21st century success



HARRASSMENT, INTIMIDATION AND BULLYING INVESTIGATIONS BY SCHOOL SEPTEMBER 2018 - DECEMBER 2018

■ Reported HIB Incidents ■ Confirmed HIB Incidents



2018: 38 incidents reported vs. 10 confirmed HIB incidents (post-investigation)

2017: 56 reports vs 26 confirmed HIB incidents

Priority 3: Safe schools, built for 21st century success

Consequences

- Classroom change
- Detention
- In or out school suspension
- Loss of bus privileges
- Restorative Justice
- Community service



Efforts to reduce Harassment, Intimidation, & Bullying

- Counseling
- Act of Kindness Awareness
- Peer Mediation
- Training – Global Compliance Network
- Tutorials – Stop Bullying.com
- School Based Youth Services
- Student Code of Conduct Expectations and Discipline
- School Safety Team

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Priority 4: Putting students first

SCHOOL NUTRITION:



Priority 4: Putting students first

Putting Students First: Camden City School District Strategic Plan

- 1 Accelerate reading and math achievement
- 2 Great teachers in every classroom
- 3 Safe schools built for 21st century success
- 4 A District that ***puts students first***



Priority 4: Putting students first

Investing in Students First: Dual Language Academy and Health & Safety

- Close Veterans due to \$14m in critical repairs needed:
 - = K-8 students to attend Davis
 - = Bilingual 6-8 students to attend Cramer
- Begin development of a dual language academy at Cramer



Priority 4: Putting students first

Investing in Students First: Dual Language Academy in East Camden



Invest in our bilingual students and English speaking students to learn another language ensuring their path toward academic achievement



Priority 4: Putting students first

Investing in Students First: Opening Early Childhood Development Center at RT Cream in Centerville



Invest in our youngest learners ensuring their path toward academic achievement

Priority 4: Putting students first

Investing in Students First: Opening a Centerville Early Childhood Development Center

Create RT Cream Early Childhood Development Center:

- PreK from **Bonsall Annex** & **HB Wilson** to join Cream's PreK
- Cream K-8 students to attend high-quality district schools:
 - = K-5 at **HB Wilson**
 - = 6-8 at **CAMVA**



Priority 4: Putting students first

Feedback from Parents, Students & Staff

- Safety
- Transportation
- Staffing
- Opportunities for students

Parent / Student Open Houses:

- | | | |
|------------|-----------|--------------------------|
| •Davis | May 8 | @ 9-10am, 1-3pm, & 3-5pm |
| •CAMVA | May 17 | @ 5pm |
| •HB Wilson | June 10 | @ 9am |
| •Cramer | August 19 | @ 10am |



Priority 4: Putting students first

We want your child to remain a traditional CCSD student

There is a seat for every child at the designated district school

There will be optional office hours:

May 1 @ Cream 7:30-9:30am & 2:30-4:30pm

May 2 @ Veterans 7:30-9:30am & 2:30-4:30pm

PreK – May 3 @ Cream 7:30-9:30am & 2:30-4:30pm



Priority 4: Putting students first

FY20 Budget

- Recently submitted an updated budget to the County and State
 - Funding priorities of Strategic Plan are critical to continue progress
- Asking for state emergency aid to help close gap
 - Without significant aid, deeper cuts and/or more school actions will be necessary

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District Highlights: Pre-K Canvassing



District Highlights: Board Representative Blazer Logo



District Highlights: Fresh Artists Cool Jobs Event



District Highlights: Vans Custom Culture Contest



Retirements

First Name	Last Name	Title	Years of Service
Noemi	Albaladejo	Clerk III, Bilingual	27.35
Bruce	Brown	Social Worker	25.83
Rosa	Cook	Paraprofessional A	29.78
Barbara	Hutchinson	Teacher, Health / PE	29.83
Dennis	Jerauld	Teacher, Health / PE	17.82
Rhoda	Kownacky	Teacher, Elementary	19.66
Sandra	Larmanis	Teacher, Elementary (K to 6)	31.81
Bernadette	Moreno	Teacher, Elementary (K to 6)	39.83
Jacquelyn	Thornton	Teacher, Creative Writing	34.76