



Advisory Board Regular Meeting Superintendent's Report

May 2019

District Highlights: Camden High - National Honor Society



Agenda

- I. District Highlights
- II. District Updates
 - Staffing Decisions
 - Re-organization Meeting



Thank You - Student Performers



District Highlights: National Signing Day in Camden!



District Highlights: Camden City School District Wide 2018/19 Teacher of the Year & ESP of the Year!

Ms. Wilds



Ms. Atkins

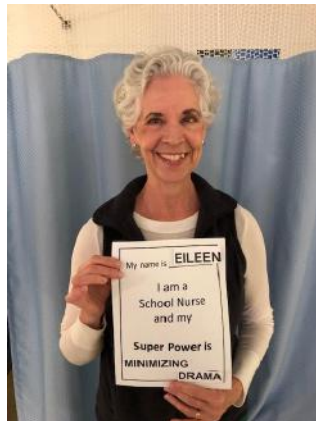
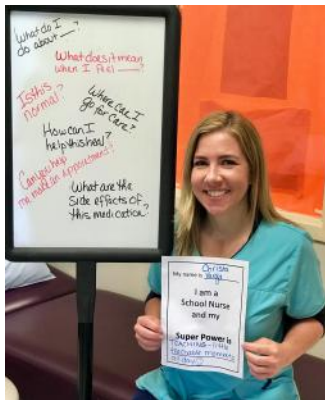
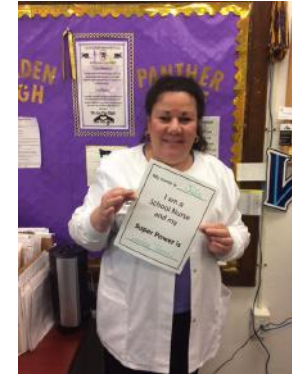
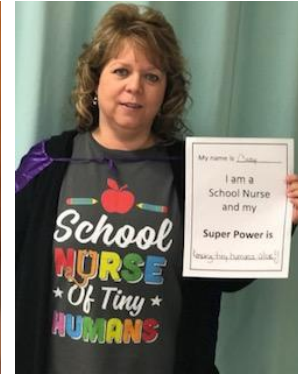


Mr. Wilder

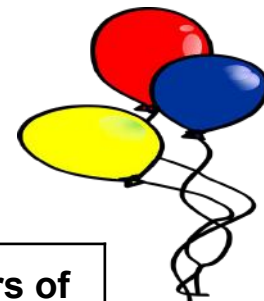


Congratulations

District Highlights: School Nurse Day!



Retirements



First Name	Last Name	Current Title	Current Location	Years of Service
Carmen	Cooper	Clerk III	ECDC	30.59
Janet	Ingram-White	Paraprofessional A	R.T. Cream	33.83
Marlene	Jennings	Paraprofessional A	Dudley	24
Eddie	McRae Jr.	Teacher, JROTC Instructor	WWHS	22.08
Noemi	Padilla	Paraprofessional A	Veterans	25.64
Karen	Perla	Teacher, Elementary (K to 6)	Forest Hill	13.83
Joseph	Pritchett	Mechanic E	Central Office	14.66
Rosa	Serrano	Teacher, Elementary	Sharp	28.84
Danele	Still	Teacher, Elementary	Cramer	18.5

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2019-20 Staffing Decisions

Our goal in planning for next year: Ensure that our schools are provided with the resources they need to serve our students and families.

Budget-based decisions

- Protect our staff who directly connect to instruction

Performance Adjustments

- Ongoing staff evaluation to best support students and schools

2019-20 Staffing Decisions: Core Priorities

Overall, the District faces a \$27M deficit which means reductions are necessary.

Core priorities driving difficult decisions.

1. Accelerate student achievement
2. Ensure great teachers in every class
3. Safe schools built for 21st century success
4. Putting students first

Staffing Summary: Budget-based decisions

Reductions	
Positions being impacted	113
People being impacted	40
Percent of total staff impact	2%
Percent of total teacher impact	< 1%



Staffing Summary: Performance Adjustments

Performance Adjustments	
Teachers impacted	15
Non-teaching staff impacted	11
District total staff	26
Percent of staff impacted (teachers and non-teachers)	2%



2019-20 Staffing Summary

- We will provide as many supports as possible for impacted staff, including:

To Learn More About:	Please Do the Following:
Health Benefits	Visit the Division of Talent and Labor Relations office hours: <ul style="list-style-type: none"> Monday - Friday from 3:00-5:00 p.m. at the CCSD Central Office: 1033 Cambridge St, 3rd Floor
Unemployment Benefits	In-person assistance with unemployment insurance is offered at One Stop Career Offices located at 2600 Mt. Ephraim Avenue, Camden, NJ. The Department of Labor and Workforce Development provides more information about unemployment insurance at https://myunemployment.nj.gov/labor/myunemployment/ .
Counseling Support to Assist with Work-Related or Personal Issues	Contact the Employee Assistance Program at (800) 272-7255 <ul style="list-style-type: none"> This resource is free to you and participation is confidential The District will not be informed if staff participate Support is available 24 hours a day
Individual Cases OR Any Other Questions	<ul style="list-style-type: none"> Please submit a VUApps inquiry



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Re-organization Meeting

Pre November 2018 Referendum	Post Referendum
Type I	Type II
Mayoral appointment to the advisory board	Publicly elected to the advisory board
May 16 (annually)	First week in January (annually)

