

***LIVE Stream***

# CCSD Advisory Board Meeting

***June 16, 2020***



# The Pledge of Allegiance



**"I pledge allegiance  
to the Flag of the  
United States of America  
and to the Republic for  
which it stands, one  
nation under God,  
indivisible, with liberty  
and justice for all."**

***LIVE Stream***

# CCSD Advisory Board Meeting

***June 16, 2020***



# *Moment of Silence*



# *Moment of Silence*



# Day of Reflection and Call to Action

# BLACK LIVES MATTER

→ Re-examine  
and revise  
curriculum

→ Exercise your  
right to vote

→ WWHS name





*June 16, 2020*

**Closed Session**





# **Advisory Board Regular Meeting Superintendent's Report**

**Tuesday, June 16, 2020**



# Agenda

## District Updates

- Priority 1: Accelerating Student Achievement
- Priority 2: A Great Teacher in Every Classroom, Great Staff in Every Role
- Priority 3: Safe Schools, Built for 21st Century Success
- Priority 4: Financially Responsible, Fiscally Sustainable

## District Highlights



# Accelerating Student Achievement: CEA Student of the Month



**CAMDEN  
EDUCATION  
ASSOCIATION**  
"Part of the solution"

**Student of  
the Month**

**Camden Students Rise**

# Congratulations

- **Name, School**

May/June  
Student  
of the Month

# Accelerating Student Achievement: Virtual Graduation (Part I)

## Virtual Graduation on June 22

- 1:00pm - 2:00pm: CAMVA
- 2:15 - 3:15pm: BRIMM
- 3:30 - 4:30pm: CBPLA
- 4:45 - 5:45pm: WWHS
- 6:00 - 7:00pm: CHS/PRIDE

*Class of*  
**2020**  
*Graduation*

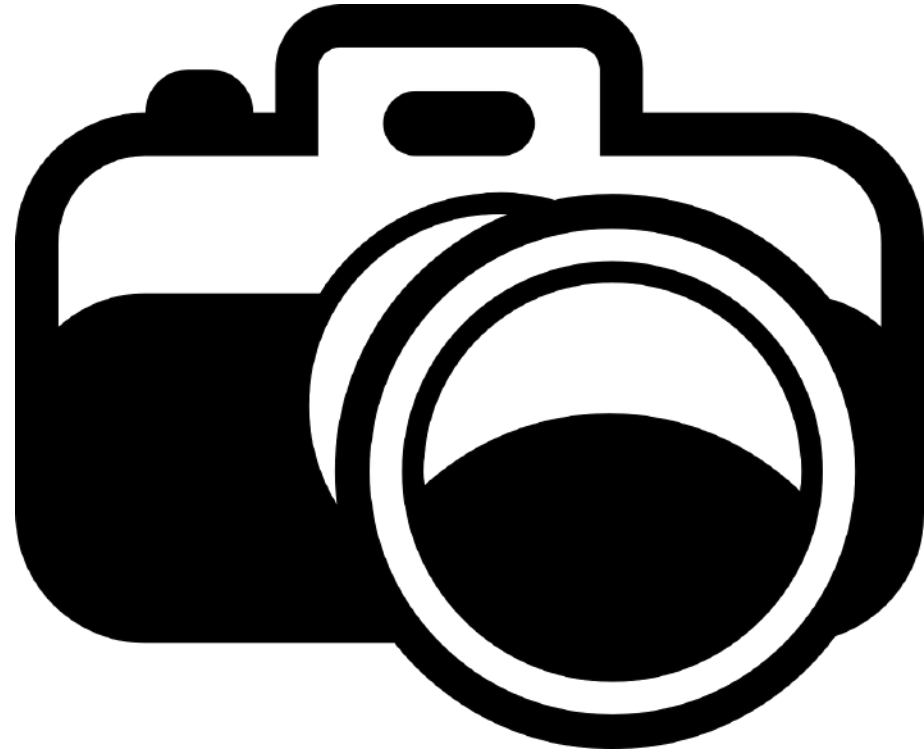


# Accelerating Student Achievement: Virtual Graduation (Part II)

## Commencement Related Activities - Photo Opportunity

- Brimm ( June 17 @ 9am)
- Pride Academy (June 17 & June 18)
- CAMVA (July 8 @ 11 am)
- CHS ( July 14 @ 11 am)
- BPLA (Week of July 13)

Class of  
**2020**  
Graduation



# Accelerating Student Achievement: Summer 2020 Programming



# Accelerating Student Achievement: Summer 2020 Programming

## **K-8 VIRTUAL SUMMER ENRICHMENT**

- Rising 1<sup>st</sup> through 8<sup>th</sup> graders
- Monday, July 6 to Friday, July 31st
- 9:00 a.m. -12:00 p.m
- Academic programming Monday-Friday mornings. All inclusive clubs in the afternoons
- Special Education, Bilingual, and General Education Programs

## **VIRTUAL CREDIT RECOVERY**

- 6<sup>th</sup>-8<sup>th</sup> Graders offered summer enrichment, course advancement, and credit recovery
- 9<sup>th</sup> to 12<sup>th</sup> graders offered credit recovery for up to 2 core content areas
- Monday, July 6 to Friday, July 31
- 9:00 a.m.-12:00 p.m.





# Agenda

## District Updates

- Priority 1: Accelerating Student Achievement
- Priority 2: A Great Teacher in Every Classroom, Great Staff in Every Role
- Priority 3: Safe Schools, Built for 21st Century Success
- Priority 4: Financially Responsible, Fiscally Sustainable

## District Highlights



# A Great Teacher in Every Classroom, Great Staff in Every Role



# Safe Schools Built for the 21st Century: Return to School



**Reopening Schools  
Task Force**

# Agenda

## District Updates

- Priority 1: Accelerating student achievement
- Priority 2: A great teacher in every classroom, great staff in every role
- Priority 3: Safe schools, built for 21st century success
- Priority 4: Financial sustainability, fiscally responsible

## District Highlights





## District Highlights: Camden Peaceful Protest



# District Highlights: Camden High and Woodrow Wilson HS Sports



# Agenda - Special Presentation

## District Updates

- Priority 1: Accelerating Student Achievement
- Priority 2: A Great Teacher in Every Classroom, Great Staff in Every Role
- Priority 3: Safe Schools, Built for 21st Century Success
- Priority 4: Financially Responsible, Fiscally Sustainable

## District Highlights





# CCSD

## Long Term Comprehensive School Planning Launch *June 2020*



# VISION OF LTSP

Create an educational landscape for the city that increases the number of high-quality academic opportunities for Camden families, while increasing fiscal sustainability for district schools.



# PURPOSE OF LTSP

## The Current Landscape

**15,161 students city-wide (K-12)**

### Camden City School District

1 operator  
(19 schools)  
K-12  
6,005 students  
(+836 preK)

### Charter Schools

5 operators  
(8+ schools)  
K-12  
4,208 students

### Renaissance Schools

3 operators  
(~9 schools)  
K-12  
4,948 students



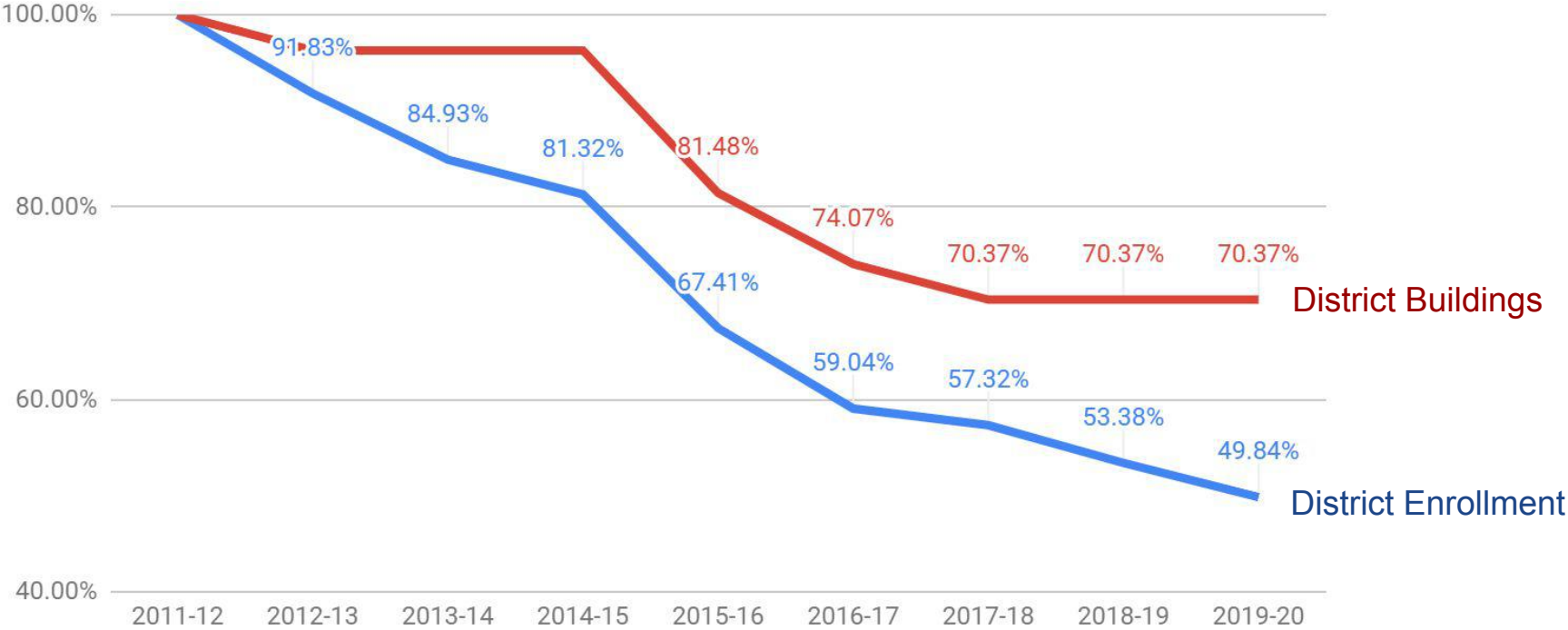
K-12 enrollment numbers based on a snapshot from October 2019 ASSA.



# PURPOSE OF LTSP

## The Current Landscape

### District Buildings vs District Enrollment Trends



**District-wide, the number of school buildings has remained constant since 2017-18, even as District-wide enrollment has continued to decline.**



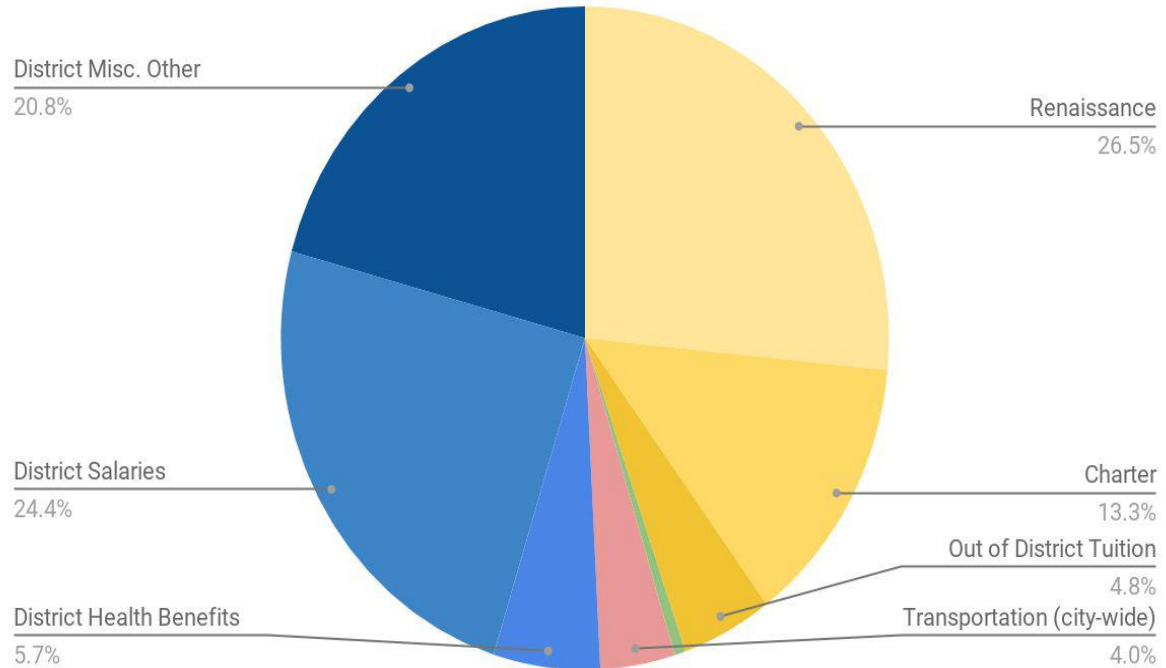
# PURPOSE OF LTSP

## Fiscal Realities

Description	Budget
Renaissance	\$104,014,573
Charter	\$52,007,286
Out of District Tuition	\$18,949,067
Vocational Schools	\$2,297,700
Transportation (city-wide)	\$15,530,956
District Health Benefits	\$22,213,161
District Salaries	\$95,437,710
District Misc. Other	\$81,473,962
<b>Total Expenditures</b>	<b>\$391,924,415</b>

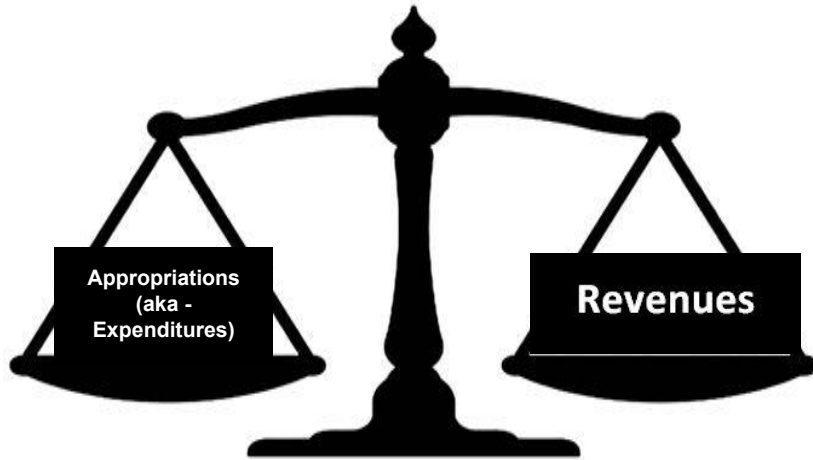
**Misc. Other** represents district items like instructional programs, student assessments, contracts for substitute teachers and paraprofessionals, legal contracts, utilities, etc.

### FY20 Major Cost Drivers

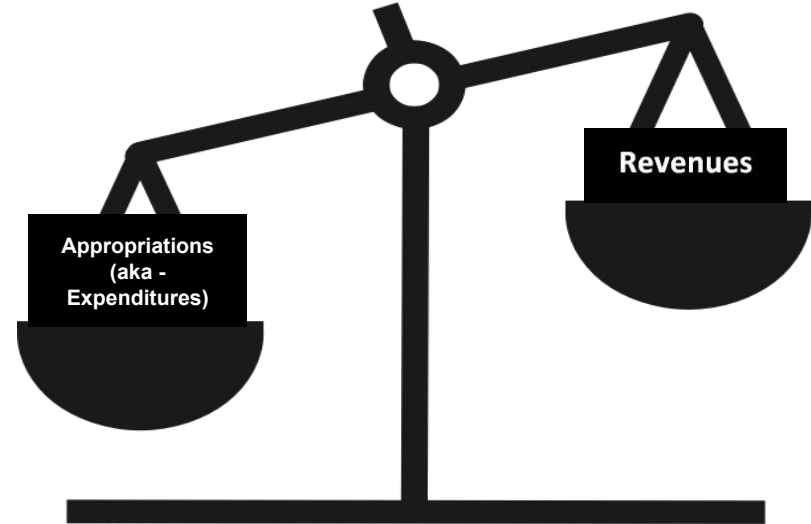


# PURPOSE OF LTSP

## Fiscal Realities



Balanced Budget  
\$391,924,415



New total revenues for FY20:  
\$387,902,556

**PROPOSED:** \$4M less in state funding for FY20 → required and fixed costs do not change → deficit created



# PURPOSE OF LTSP

## Top facilities concerns from parents and staff

- Average school building is over 60+ years
- 12+ instructional days lost last year due to emergency facilities failures

## Each year, we typically spend:

- \$4m in scheduled repairs & maintenance
- \$3-5m in emergency repairs

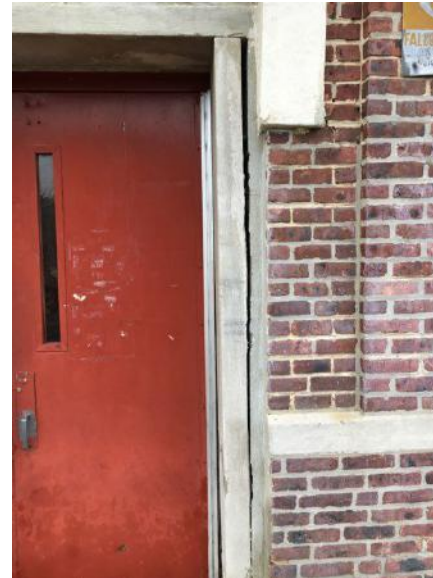
## Aging systems & infrastructure could fail at any time:

- We have identified **\$122m** in emergent and urgent projects on the horizon.

## Investing in Facilities: Health & Safety

Aging facilities + deferred maintenance =  
Roadblocks to student health, safety, success

+ \$\$\$ emergency repairs



***Failing buildings prevent student learning***



# PURPOSE OF LTSP

## Accelerating Student Achievement

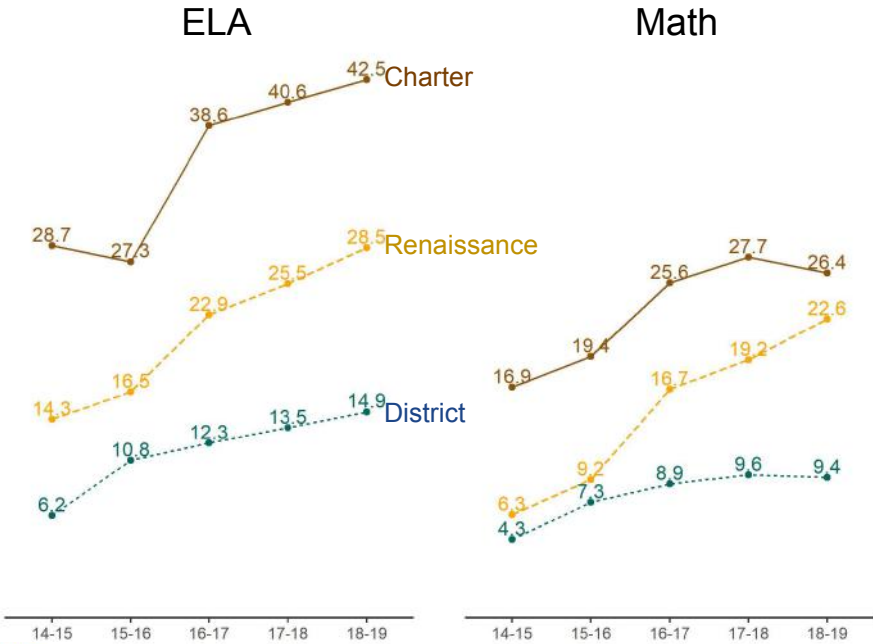
### Cohort graduation rates then and now...

SY 2012	SY 2019
49%	69%

June 2020, >85% of seniors graduating



### Doubled reading & math proficiency



*District schools must continue working to close the achievement gap*

# PURPOSE OF LTSP

## District Programming Now



### ***Excellent classroom instruction***

1:1 weekly teacher coaching

Investment in school leadership capacity

### ***Reading & math interventions***

Every K-3 student

### ***Climate & culture supports***

Using a case management, restorative approach

### ***Wraparound programming***

(all-day summer program, after-school supports, sports & extracurricular activities)



# NOW

*What if...*



### **What if we had instructional programming like....**

- *College & career framework starting in middle grades*
- *STEAM-focused framework*
- *Dual Language programming*
- *Algebra I & II offered starting in middle school (across all middle schools)*
- *International Baccalaureate (IB) focused schools*
- *Single gender classrooms (and/or schools)*
- *Visual & performing arts starting in middle grades*



1

**Written or Online Survey**

**OR**

2

**Phone Survey**

**OR**

3

**Planning Committee**

# ENGAGEMENT

Be a Part.... Play your part....



## Written or Online Survey

Anyone in the  
Camden community  
can participate

- Check the district website
  - Survey must be completed by July 30th



## 2

## Phone Survey

Phone call to  
representative  
households across the  
city

- Be prepared to share your feedback over the phone
- One time: 15-20 minute time commitment



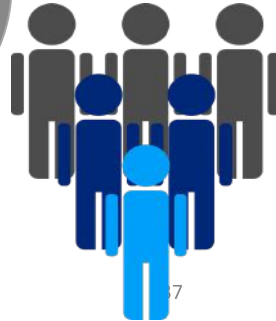




## Planning Committee

Encourage all to  
apply

- Must APPLY
- Significant time commitment  
over 5 months



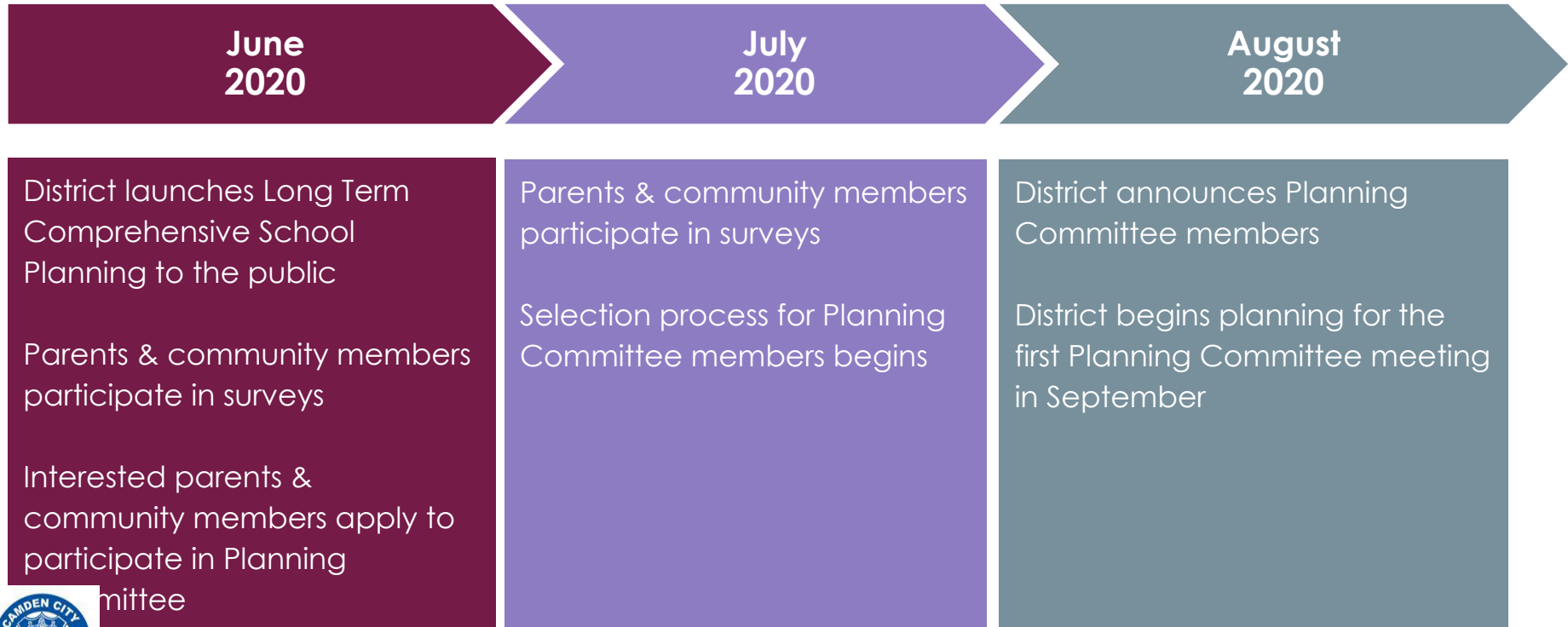


# Community Input Forums



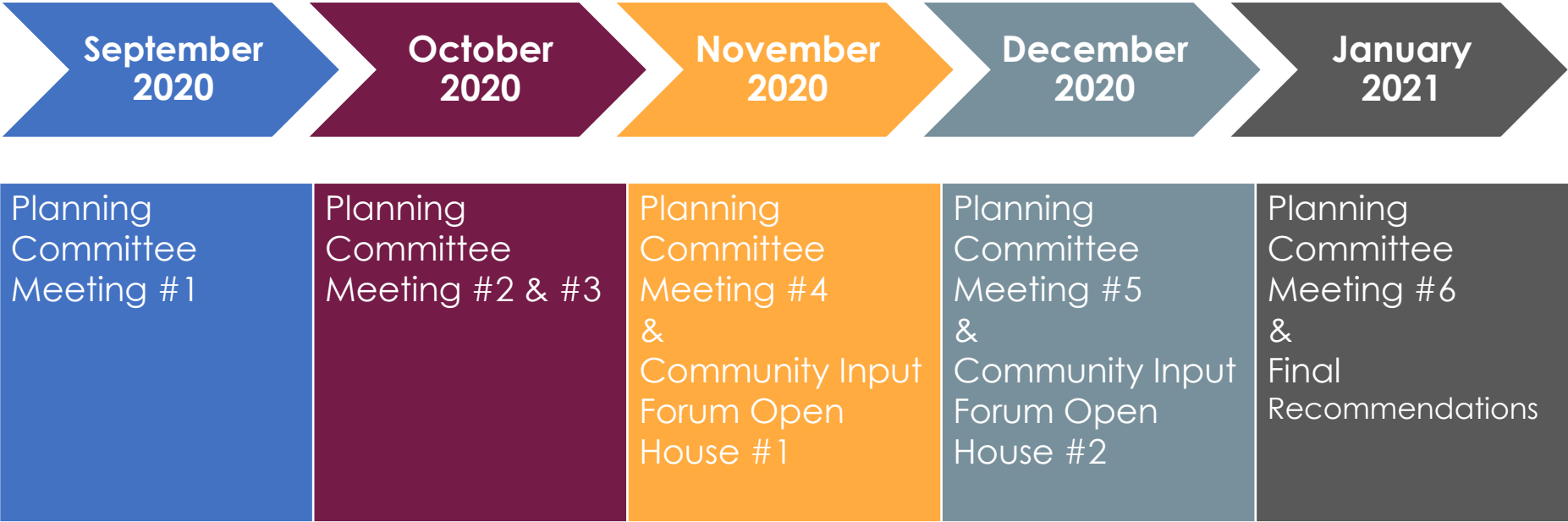
# ENGAGEMENT

## Timeline



# ENGAGEMENT

## Timeline



*IN CLOSING...*

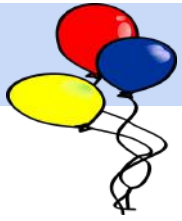
History in the Making...

1854



# Congratulations on your retirement!

## Retirements



Name	Position	Years of Service
Joanne Dale	Climate Culture Coordinator	20
Gloria Fussell	Security Officer	16
Dessie Johnson	Clerk III, Information Services	30
Lisa Nghiem	Paraprofessional, Pre-K	8



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