

**Department of
Talent & Labor Relations
Report
Approved 7-30-21**

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*** Legend:**

Schools – Brimm Medical Arts High School – Brimm; Camden Big Picture Learning Academy – BPLA; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Academy – CAA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Morgan Village Middle School – Morgan Village; Octavius V. Catto Family School – Catto; Pride Academy Transitional – Pride; Riletta Twyne Cream Early Childhood Development Center- Cream; SOAR Academy at Woodrow Wilson High School – SOAR WWHS; Thomas H. Dudley Family School – Dudley; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkshp Family School – Yorkshp

Terminology – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without; unpd = Unpaid

A. Appointments – (12)

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2020-2021 and 2021-2022 school years, respectively to the assignment and at the rate indicated:

1. Professional, Certificated – (1)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
6/8/2021	Arcilia	Ortiz	Nurse	Pride	15-000-213-100-000-46	\$69,003.00

2. Professional, Non- Certificated – (9)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
7/1/2021	Jacqueline	Berg	Part-Time Human Service Coordinator	Central Office	20-451-200-100-001-00	\$20.00 per hour
6/14/2021	Brian	Gregg	Senior Manager, Government and Board Relations	Central Office	11-000-251-100-000-00	\$91,938.00
7/1/2021	Melissa	Gonzalez	Part Time Data & Analytics Assistant	Central Office	20-483-200-100-000-00	\$21.50 per hour
7/1/2021	Donna	Houston	Part Time School Nutrition Site Coordinator	Central Office	20-235-200-100-000-00	\$20.00 per hour
7/6/2021	Elvin	Martinez	Senior Director, Enrollment	Central Office	11-000-211-100-000-00	\$115,125.00
7/1/2021	Halianny	Mejia	Coordinator, Human Services	Central Office	11-000-251-100-000-00	\$55,100.00
6/28/2021	Andrea	Piercy	Part Time Associate, Staffing and Recruitment	Central Office	11-000-251-100-000-00	\$15 per hour
7/6/2021	Bradley	Ruggles	Part Time Associate, Staffing and Recruitment	Central Office	11-000-251-100-000-00	\$15 per hour

7/1/2021	Chad	Socha	Manager, Data Analytics	Central Office	11-000-211-100-000-00	\$83,550.00
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3. Support – (2)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
7/1/2021	Quincy	Fletcher	Recall, Nightwatcher	Security	11-000-266-104-000-00	\$35,600.62
7/1/2021	Yulianna	Ortiz	Substitute Custodian	Board Warehouse	11-000-262-100-000-00	\$119.23 per day

B. Promotions – (No Items at this time)**C. Transfers – (No Items at this time)****D. Substitute Personnel – (No Items at this time)****E. Resignations – (17)**

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
6/21/2021	Carolyn	Baldwin	Teacher, Elementary K-6	H.B Wilson
6/30/2021	Lauren	Cardillo	Teacher, Math	Pride
8/30/2021	Tamika	Drinks-Tirado	Teacher, Reading Interventionist	Catto
9/3/2021	Ashley	Duckworth	Teacher, Pre K	ECDC
9/10/2021	Shai	Dunham	LDTTC	Cream
10/14/2021	Neil	Dwyer	Senior Director, School Operations	Central Office
6/30/2021	Andrew	Gessman	Teacher, ESL	Veterans
7/30/2021	Tabatha	Gould	Teacher, Special Education	Cooper's Poynt
8/31/2021	Scott	Hewitt	Teacher, Science	CHS
9/2/2021	Danielle	Juhring	Teacher, Elementary	Forest Hill
9/10/2021	Ebony	Maddox	Family & Operations Coordinator	ECDC
8/30/2021	Scott	McNair	Teacher, SPED-Math	CHS
8/24/2021	Andrea	Moore	LDTTC	Yorkship
8/30/2021	Elenie	Speis	Teacher, SPED-ICR	BPLA
8/30/2021	Cara	Vega	Teacher, SPED - ICR	Forest Hill
8/25/2021	Lekyha	Watkins	Paraprofessional A	Catto
6/25/2021	Carly	Wolf	Teacher, Elementary	Davis

F. Retirements – (7)

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2021	William	Cason	Custodian C	CAA	22
6/30/2021	Sharon	Davis	Paraprofessional, SPED	CHS	32
9/30/2021	Tracey	Jones-Shubrick	Paraprofessional A, Pre K	ECDC	31
8/30/2021	Alexis	Liewellyn	Teacher, SPED-ICR	Veterans	4
6/10/2021	Malcolm	Morton	Custodian C	WWHS	15
6/31/2021	Zakiyya	Shabazz-Abdullah	Clerk IIB	WWHS	32
6/30/2021	Anthony	Strickland	Athletic Trainer	CHS	14

- G. Terminations – (No Items at this time)**
- H. Separations by Mutual Agreement – (No Items at this time)**
- I. Suspensions – (No Items at this time)**
- J. Returns from Suspensions – (No Items at this time)**
- K. Administrative Leaves – (No Items at this time)**
- L. Return from Administrative Leaves – (No Items at this time)**
- M. Leaves of Absence – (18)**

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “unpd”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Tracey	Allen	Family & Operations Coordinator	Cream	FMLA 6/21/21 - 9/21/21
Deneen	Anderson	Custodian, C	WWHS	FMLA 7/1/21 - 8/31/21 unpd 9/1/21 - 10/1/21
Pierre	Craig	Social Worker	Davis	FMLA 6/10/21 - 6/30/21
Pierre	Craig	Social Worker	Davis	FMLA 9/1/21 - 10/27/21
Laura	Davis	Coordinator, Human Resources	Central Office	Int FMLA 7/1/21 - 6/30/22
Angela	Lance	Payroll, Specialist	Central Office	Int FMLA 7/8/21 - 7/7/22
Denise	Lewis	Social Worker	Davis	FMLA 5/12/21 -5/14/21
Brunilda	Nieves	Teacher, Bilingual	Dudley	FMLA 5/28/21 - 6/4/21
Melanie	Norcross	Teacher, SPED – ICR	Catto	FMLA 5/29/21 - 6/30/21
Shakeira	Randall	Paraprofessional A, SPED – ICR	CHS	FMLA 6/14/21 - 6/21/21
Elizabeth	Robbins	Teacher HS English / LAL	BPLA	FMLA 9/1/21 - 9/26/21
Kimberly	Rubin	Teacher, Elementary	Cooper’s Poynt	FMLA 6/14/21 - 6/30/21
Lavinia	Taylor	Educational Program Specialist, Pre-K	Central Office	FMLA 5/11/21 - 6/14/21, unpd 6/15/21 - 6/30/21

Lekyha	Watkins	Paraprofessional A, 1 on 1	Catto	FMLA 5/10/21 - 6/4/21
Kelly	Wharton	Teacher, SPED – LDS	Morgan Village	FMLA 6/1/21 - 6/14/21
Ellen	William Lindsay	Crisis Counselor	CAA	FMLA 6/9/21 - 6/15/21
Cherie	Wilson	Paraprofessional, SPED – BD	Yorkship	FMLA 9/1/21 - 10/26/21, unpd 10/27/21 - 11/12/21
Dionne	Young	Teacher, Computer	Forest Hill	FMLA unpd 6/1/21 - 6/30/21

N. Non-FMLA/Personal Leave of Absence – (1)

The following leaves are here for memorialization purposes only. They are not approved under FMLA or NJFLA. They have been reviewed and approved by the District or the State District Superintendent.

First Name	Last Name	Position Title	Location	Personal Leave Date
Kimberly	Konczyk	Teacher HS Science/Biology	BMAHS	Non-FMLA 6/1/21 - 6/2/21, unpd 6/3/21 - 6/21/21

O. Approval to Return – (10)

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Shukriyyah	Darby	Paraprofessional A, 1 on 1	Veterans	6/7/21
Jenna	DePompo	LDTTC	H.B Wilson	6/4/21
Stephanie	Heeney	Teacher, Elementary	Catto	6/7/21
Denise	Lewis	Social Worker	Davis	5/17/21
Brunilda	Nieves	Teacher, Bilingual	Dudley	6/7/21
Leo	Spearman	Custodian, C	ECDC	6/7/21
Lekyha	Watkins	Paraprofessional A, 1 on 1	Catto	6/7/21
Kelly	Wharton	Teacher, SPED - LDS	Morgan Village	6/15/21
Ellen	William Lindsay	Crisis Counselor	CAA	6/16/21
Xavier	Wright	Teacher, Health / PE	Davis	6/8/21

P. Withholding of Increment and Raises – (No items at this time)

Q. Rescissions – (3)

The following individuals have rescinded their resignation.

First Name	Last Name	Position Title	Location
Tracey L.	Cooper	Family Operations Coordinator	Cooper's Poynt
Joy	Harper	Teacher, Pre K	ECDC
Marie	Pierre	Paraprofessional A, Kindergarten	Catto

R. Corrections – (2)

1. On the April 2021 Superintendent's Report, Nicole Haynes was listed in the Retirement section, page 4 with the following information:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
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6/30/21	Nicole	Hayes	Paraprofessional A	Catto	14
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This information should have read per the following details:

Eff. Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/21	Nicole	Haynes	Paraprofessional A	Catto	14

2. On the May 2021 Superintendent's Report, Chavon Terry was listed in the Renewals of Non-Tenured Staff Serving in Non-Certificated Positions section, page 19 with the following information:

First Name	Last Name	Position Title
Chavon	Terry	Coordinator, Talent & Attendance

This information should have read per the following details:

First Name	Last Name	Position Title
Chavon	Terry	Coordinator, Human Resources

S. Recalls – (No items at this time)

T. Changes and Salary Adjustments – (1)

The following individual will have their salary adjusted per the details displayed in the table below:

Eff. Date	First Name	Last Name	Position Title	Location	Salary
7/1/2021	Theresa	Reese	Sr. Director, Human Resources	Central Office	\$115,125.00

U. Death Notices – (1)

It is with great sorrow that we inform you of the passing of staff member Ms. Jamille Horne, Teacher of Creative Writing at Creative Arts Academy; which occurred on July 3, 2021. Ms. Jamille Horne served our students and District well for 2 years of service.

V. Special Compensation – (14)

It is recommended that special compensation be paid to the individuals listed for the reasons indicated. All recommendations for special compensation are based on the current CEA contract.

1. Grade Level Chairperson – (1)

It is recommended the following individual will receive special compensation in the amounts indicated for the 2020 - 2021 school year for serving as Grade Level Chair:

First Name	Last Name	Location	Amount	Grade Level
Dana	Jones	Yorkship	\$1433.00	Middle School

2. Department Chairperson – (1)

It is recommended special compensation be given to the individual listed below for serving as Department Chairperson. All amounts to be pro-rated, if necessary. All stipends are paid at the rate of four-tenths (4/10ths) in December and six tenths (6/10ths) in June:

First Name	Last Name	Location	Amount	Department
Luis	Quinones	Pride	\$1500.00	Specials

3. Mentor Teacher Stipends – (12)

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2020 - 2021 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

Novice Teacher	CE/CEAS	Mentor Fee	Mentor Teacher
Brianna Adamson	CE	\$1,000.00	Gary Thomas
Jacob Gibson	CE	\$1,000.00	Robert Ivone
Tabatha Gould	CEAS	\$550.00	Valerie Wynn-Jenkins
John Hager	CEAS	\$550.00	Carrie Daly
Samuel Harrison	CEAS	\$550.00	Heather Prescott
Kaworu Ishikawa	CEAS	\$550.00	Latissha Fields
Kimberly Konczyk	CEAS	\$550.00	Christopher Chavarria
Autumn Price	CEAS	\$225.00	Caryn Glass
Autumn Price	CEAS	\$225.00	Philip Verespy
Lisette Roberts	CE	\$1,000.00	Anniello Burke
Ashley Rodriguez	CEAS	\$550.00	Roseanna Hunter
Carly Wolf	CEAS	\$550.00	Jacqueline Wynn

W. Seasonal Coaches – (No items at this time)

X. Salaries Paid with Federal Funds – (No items at this time)

Y. Declinations – (No items at this time)

Z. Black Seal/Boiler/Locksmith/Welding License – (No items at this time)

AA. Temporary Service Employees / Internships – (No items at this time)

BB. Commercial Driver's License – (No items at this time)

CC. Reinstatement – (No items at this time)

DD. Miscellaneous – (221)

It is recommended that the following individuals receive compensation at the rate listed for “selling back” unused sick days for the 2020 - 2021 school year, as per current contract provisions: (Professional Contract – Article XXXVI) (Support Contract – Article XXXV).

First Name	Last Name	Amount
Constance	Adams	\$600
Maria	Adragna	\$900
Cala	Allison	\$900
Kristofor	Anderson	\$900
Denise	Angrish	\$900
Paulina	Anyanwu	\$900

Marisol	Arreaga	\$900
William	Auge	\$900
Celia	Avant	\$900
Tammy	Bailey- Ross	\$600
Christine	Baron	\$900
Diane	Barone	\$900
Michele	Bayard	\$900
Amber	Bazulis	\$900
Cindy	Becker	\$900
Howard	Belcher	\$600
Tracie	Best-Harris	\$900
Stacey	Bethea	\$900
Amber	Bey	\$900
Lauren	Bilo	\$900
Raheem	Blackwell	\$600
Edithann	Bobb	\$900
Collette	Bobb-Samuel	\$600
Geneva	Boone	\$600
Susan	Bowen	\$900
William	Brennan	\$900
Nicol	Brodie	\$900
Tracy	Brown	\$900
Michele	Butler	\$600
Nancy	Cabrera	\$900
Christopher	Callahan	\$900
Pauline	Cameron	\$900
Renee	Candelori	\$900
Sharlene	Cardoza	\$600
Raeshell	Carter	\$900
Michelle	Carter	\$600
Randolph	Charmaine	\$600
Jenny	Chen	\$900
Minerva	Chontal Vallejo	\$600
Michelle	Cloth	\$900
Sheila	Colalillo	\$900
Lourdes	Cotto-Rivera	\$900
Mary	D'Agati	\$900
Jean	D'Autrechy	\$900
Perry	DeJesus	\$600
Andrea	DeLecce	\$900
Linda	Diaz	\$600
Donna	Discher	\$900
Kyra	Donegan	\$900
Lyonel	Dugue	\$900
Cassandra	Durham Marchionne	\$900
Erin	Egan	\$900
Felicia	Elliott	\$900
Bernadette	Elser	\$900
Carmen	Encarnacion	\$900
Olga	Estevez-McMurtry	\$900
Jami	Evans	\$900
Benita	Farmer	\$900
Mimosa	Fequiere	\$600

Latissha	Fields	\$900
LaCole	Fields	\$900
Shawn	Forbes	\$900
Gregory	Foster	\$900
María B.	Fox	\$600
David	Fudala	\$900
Denise	Furness	\$900
Martha	Gadden	\$600
Leslie	Gaines	\$900
Dolores	Gibbs	\$900
Faith	Gibson	\$900
Collette	Gil	\$900
Leslie	Golden	\$900
Franklyn	Gonzalez	\$600
Milagros	Gonzalez-Rivera	\$600
Nicole	Gorham	\$900
Susan	Grajewski	\$900
Lorenzo	Grays	\$600
Maritza	Gutierrez	\$600
Lisa	Guzik	\$900
Jeanette	Hall	\$900
Diahanne	Harmon	\$600
Jordan	Harris	\$900
Jeana	Harris	\$900
Nicole	Haynes	\$600
Diane	Haywood	\$900
Berrios	Hellena	\$900
Julia	Henderson	\$900
Estella	Hicks	\$600
Ramar	High	\$600
Dayna	Hinson	\$900
Cheryl	Holness	\$600
Colleen	Hoyle	\$900
Roseanne	Hunter	\$900
Bernard	Hynson	\$900
Jane	Ibeneche	\$900
Donna	Irons	\$900
Perenda	Isom-Miller	\$900
Robert	Ivone	\$900
George	Jalandoni	\$600
Nakia	James	\$900
Yolanda	Jenkins	\$900
Charlene	Johnson	\$900
Patricia	Johnson	\$600
Tiffany	Johnson	\$900
Adilah	Johnson	\$900
Janice	Johnson	\$600
Susan	Johnson	\$900
JoAnne	Johnson	\$900
Dorothy	Johnson-Reavis	\$900
Alphonso	Jones	\$900
Denise	Jones	\$900
Gwendy	Juarbe	\$900

Tina	Judge	\$600
Denise	Kaeferle	\$900
Marie	Kain	\$900
JOAN	Kane	\$900
Tywana	Kiyaga	\$900
Pamela	Lee	\$900
LaToya	Lewis	\$900
Patricia	Lexa	\$900
Marilyn	Lim	\$900
Monique	Long	\$600
Nancy	Lopez	\$600
Anne	Lopez	\$900
Karen	Luke	\$900
Kelly	Lynch	\$900
Maureen	Maginnis-Graves	\$900
Maria	Malave	\$600
Theresa	Manning	\$900
Sanaa	Mantrach	\$900
Alison	Marchesano	\$900
Karen	McRae	\$900
Lisa	Medina	\$600
Rafael	Mendez	\$900
Darrel	Mesey	\$900
Bayard	Michele	\$900
JoAnn	Miller	\$900
Taunya	Miller	\$900
Yaderis	Miranda	\$900
Gina	Montana	\$900
Michelle	Moore-Jones	\$600
Ursula	Moss	\$900
Rosalyn	Nelson-Daniels	\$900
Lisa	Nicolucci	\$900
Inez	Nock	\$900
Isabel	Núñez-Loftland	\$600
James	Nwachukwu	\$900
Tracy	Olivera-Lynch	\$900
Marianne	Paoli	\$900
Wanda	Patrick	\$600
Karen	Pazienza	\$900
Monica	Perez	\$900
Wanda	Perez	\$600
Elizabeth	Petitte	\$900
John	Pfeffer	\$900
Patricia	Phillips	\$600
Yanina	Praadi	\$900
Heather	Prescott McKay	\$900
Rose	Price	\$900
Kim	Rand	\$600
Charmaine	Randolph	\$600
Christine	Reardon	\$900
Floyd	Rimpson	\$900
Alido	Rivera	\$900
Nathanael	Rivera	\$600

Marta	Rivera	\$900
Ana	Rivera-Jaquez	\$600
Sonya	Sabb	\$900
Irma I	Sanchez	\$600
Avis	Satterfield	\$900
Angela	Satterfield-Hawkins	\$600
Cheryl	Scott	\$900
David	Searfoorce	\$900
Sheryl	Segrest	\$900
Patricia	Sheehan	\$900
Anthony	Shikitino	\$900
Veronica	Shultz	\$600
Leslie	Showell	\$900
Jeffrey	Smith	\$900
Jerrilyn	Smith	\$600
Tracey	Smith	\$600
Deborah	Smith	\$600
Kim	Son	\$600
Portia	Spearman	\$600
Catherine	Spearman-smith	\$900
Karen	Stanford	\$900
Patricia	Steck	\$900
Nikrena	Steed	\$900
Kimberly	Stephenson	\$600
Alice	Stewart	\$900
Mark	Sulik	\$900
Curtis	Surratt	\$600
Mable	Thevaruzathil	\$900
Gary	Thomas	\$900
Andrea	Thompson	\$900
Ardith	Thornton	\$900
Linda	Tomaszewski	\$900
Clara	Torrez	\$900
Trinh	Trang	\$600
Nicole	Tribbett	\$900
Lynn	Turt	\$900
Marc	Varalli	\$900
Ana	Vera	\$900
Nina	Victor	\$900
Lisa	Wallenburg	\$900
Tasha	Waples	\$900
Vance	Watkins	\$600
Christina	Watley	\$900
Tami	Watson-Watkins	\$900
Jeremy	Webbs	\$600
Steven	Wesley	\$600
Donielle	Wesley	\$900
Ronnell	White	\$600
Leslie	Wiggins	\$600
Sharae	Wilds	\$900
Adria	Williams	\$600
Darryl	Williams	\$900
Robert A	Williams	\$600

David	Wilson	\$900
Pamela	Wood	\$900
Rhonda	Wyche	\$600

EE. Renewals – (Non-Tenured) – (No items at this time)

FF. Non- Renewals – (Non-Tenured) – (No items at this time)

GG. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)

HH. Reassignment – (No items at this time)

II. Terminations with Reassignment – (No items at this time)

JJ. School Placements – (No items at this time)

KK. Hearing Decisions – (No items at this time)

*****END OF REPORT*****