

# **Department of Talent & Labor Relations**

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**\* Legend:**

**Schools** – Alfred Cramer CPL School – Cramer; Brimm Medical Arts High School – BMAHS; Camden Big Picture Learning Academy HS – BPLA HS; Camden Big Picture Learning Academy MS – BPLA MS; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Morgan Village Academy – CAMVA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Harry C. Sharp Family School – Sharp; Octavius V. Catto Family School – Catto; Pride Academy – Pride; Riletta Twyne Cream Early Childhood Center – R.T. Cream/ECDC; Thomas H. Dudley Family School – Dudley; U.S. Wiggins College Preparatory Lab Family School – Wiggins; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkshipp Family School – Yorkshipp

**Terminology** – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without

**A. Appointments – (21)**

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:  
Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2020-2021 school year to the assignment and at the rate indicated:

**1. Professional, Certificated – (20)**

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
9/1/2020	Karla	Brito	Teacher, Bilingual	Cramer	15-240-100-101-000-13	\$52,987.00
9/1/2020	Carol	Chiolan	Teacher, Elementary	Davis	20-218-100-101-000-00	\$87,108.00
9/1/2020	Belianis	Colon	Teacher Special Education	ECDC	15-213-100-101-000-08	\$67,503.00
9/1/2020	Sonia	Colon	Teacher, Special Education	Veterans	15-213-100-101-000-07	\$87,108.00
9/1/2020	Tabatha	Gould	Teacher Special Education	Cooper's Poynt	15-213-100-101-000-12	\$54,887.00
9/21/2020	Thelma	Hernandez	Teacher, ESL	Cramer	15-240-100-101-000-13	\$83,972.00
9/1/2020	Thomas	Herrera	Teacher, HS Science - Biology	Alt Ed Accelerated @ WWHS	15-140-100-101-000-02	\$54,887.00
9/1/2020	Kathleen	Iuliucci	Teacher, Elementary	Davis	20-219-100-101-000-00	\$57,555.00
9/21/2020	Henry	Kelsey	Teacher, ESL	WWHS	15-140-100-101-000-02	\$71,703.00
9/1/2020	Ashley	Kenkelen	Teacher, Special Education	H.B Wilson	15-213-100-101-000-36	\$54,887.00
9/1/2020	Elena	Lattin	MS Teacher, Math	Dudley	15-130-100-101-000-15	\$52,987.00
9/21/2020	Aliya	Lawson	Teacher, Pre K	ECDC	20-218-100-101-000-00	\$87,108.00

9/14/2020	Sean	Mahoney	Teacher, Health / PE	Dudley	15-120-100-101-000-15	\$51,887.00
9/1/2020	Kelly	Monoky	Teacher, Special Education	Sharp	15-213-100-101-000-25	\$51,887.00
9/1/2020	Juana	Paulino	Teacher, Spanish	Cramer	15-120-100-101-000-13	\$54,887.00
9/1/2020	Edianne	Quinones	Teacher, Bilingual	Cramer	15-240-100-101-000-13	\$54,887.00
9/1/2020	Miguel	Ramos	Teacher ESL - Social Studies/English	WWHS	15-240-100-101-000-02	\$51,887.00
9/14/2020	Linda	Rizzo	Teacher, Special Education	Forest Hill	15-213-100-101-000-16	\$54,555.00
9/21/2020	Jessica	Snyder	Teacher, Health PE	BPLA HS	15-140-100-101-000-05	\$51,887.00
9/1/2020	Mark	Tessier	Teacher, Health / PE	Catto	15-120-100-101-000-12	\$51,887.00

**Professional, Support - (1)**

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
9/21/2020	Hector	Figueroa	Clerk III Bilingual	ECDC	20-218-200-105-000-00	\$42,755.00

**B. Promotions – (4)**

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be promotion for the 2020-2021 school year to the assignment and at the rate indicated:

**1. Professional, Certificated – (2)**

Eff. Date	First Name	Last Name	New Title	New Location	Account Number	Salary	Prior Title
9/8/2020	Nicole	Almanzar	Senior Lead Educator	Central Office	11-000-221-102-000-00	\$111,650.00	Lead Educator

9/1/2020	Corinne	Macrina	Principal	BMAHS	15-000-240-105-000-45	\$120,000.00	Senior Lead Educator of Curriculum
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**2. Professional, Non-Certificated – (2)**

Eff. Date	First Name	Last Name	New Title	New Location	Account Number	Salary	Prior Title
9/1/2020	Abigail	Ramos	Manager, Transportation	Central Office	11-000-251-100-000-00	\$86,000.00	Special Assistant, Operations
9/14/2020	Alisa	Ediger	Operations Specialist	Central Office	11-000-262-100-000-00	\$57,400.00	Coordinator, Facilities

**C. Transfers – (17)**

The Division of Talent and Labor Relations hereby makes the following representation:

- DTLR has verified that all persons listed in the Transfers section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are transferred.
- DTLR has verified that all persons listed in the Transfers section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Transfers section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer of the staff member.

It is recommended that the following individual be appointed for the 2020-2021 school year to the assignment and at the rate indicated:

**Professional, Support - (17)**

Eff. Date	First Name	Last Name	Position Title	Previous Location	New Location
9/8/2020	Sahadatu	Alexander	Paraprofessional A	HB Wilson FS	BRIMM
9/8/2020	Shonda	Brown	Paraprofessional A	Forest Hill ES	Coopers Poynt
9/10/2020	Sheila	Cooper	Paraprofessional A	Cooper's Poynt	Forest Hill ES
9/15/2020	Tashia	Dotson	Paraprofessional A	BPLA	Coopers Poynt
9/4/2020	Jessica	Fields	Paraprofessional A	Forest Hill ES	BPLA
9/8/2020	Nicole	Haynes	Paraprofessional A	CAMVA	Catto
9/8/2020	Tiara	Maldonado	Paraprofessional A	Vets	Sharp

9/8/2020	Antoinette	Perez	Paraprofessional A	Forest Hill ES	Vets
9/8/2020	Randall	Potter	Paraprofessional A	CAMVA	Sharp
9/4/2020	Jacqueline	Rentas	Paraprofessional A	Forest Hill ES	Cooper's Poynt
9/8/2020	Diana	Russell	Paraprofessional A	Dudley	Cooper's Poynt
9/8/2020	Debra	Stewart	Paraprofessional A	Forest Hill ES	Davis
9/8/2020	Marla	Wallace	Paraprofessional A	Dudley	BRIMM
9/10/2020	Nicole	Ward	Paraprofessional A	Wiggins	H.B. Wilson
9/4/2020	Danielle	Wilson	Paraprofessional A	Forest Hill ES	BRIMM
9/4/2020	Elaine	Worlds	Paraprofessional A	WWHS	Davis
9/4/2020	Damaris	Yax-Santos	Paraprofessional A	Forest Hill ES	Cooper's Poynt

**D. Substitute Personnel – (No Items at this time)**

**E. Resignations – (3)**

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
9/14/2020	Alisha	Brown	Senior Director Strategic Initiatives and External Affairs	Central Office
10/25/2020	James	Hayden	Teacher, Health PE	BPLA HS
10/26/2020	April	Watson	Psychologist	Cooper's Poynt

**F. Retirements – (1)**

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
11/1/2020	Sharon	Johnson	Paraprofessional A	Catto	30

- G. Terminations – (No Items at this time)
- H. Separations by Mutual Agreement – (No Items at this time)
- I. Suspensions – (No Items at this time)
- J. Returns from Suspensions – (No Items at this time)
- K. Administrative Leaves – (1)

The following individual been placed on administrative leave per the effective date listed below:

Eff. Date	First Name	Last Name	Position Title	Location	Status
8/26/2020	Cheri	Gizzie	Mechanic E	Board Warehouse	With Pay

- L. Returns from Administrative Leaves – (No Items at this time)
- M. Leaves of Absence – (14)

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “w/o pay”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Larry	Blake	Teacher MS Social Studies	Sharp	FMLA 9/1/20 - 10/22/20
Cynthia	Crisdon	Attendance Officer	Central Office	FMLA 6/20/20 - 6/22/20
Laura	Davis	Coordinator, HR	Central Office	Int FMLA 20/21 SY
Lidia	Duran	Custodian C	Veterans	FMLA 9/8/20 - 10/27/20
Gary	Ferenz	Mechanic	Board Warehouse	FMLA 8/21/20 -8/26/20
Debra	Gaeta	Teacher Elementary	Forest Hill	FMLA 9/14/20 - 12/15/20
Deborah	Hill	Paraprofessional A	Sharp	FMLA 9/8/20 - 10/2/20
Leona	Jackson	Guidance Counselor	Veterans	FMLA 6/11/20 -6/22/20
Leona	Jackson	Guidance Counselor	Veterans	FMLA 9/1/20 - 9/11/20
Denise	Mastrosimone	Nurse	R.T. Cream	Int FMLA 20/21 SY
Camaline	Nathaniel	Sr. Manager, Student Attendance	Central Office	FMLA 8/5/20 - 8/14/20
Grace	Ogbonna	Teacher SPED	CAMVA	FMLA 9/1/20 - 11/17/20
Jennifer	Seitz	Teacher SPED	Yorkship	Int FMLA 20/21 SY
Christie	Whitzell	Chief of Staff – School Support	Central Office	Int FMLA 20/21 SY

- N. Non-FMLA/Personal Leave of Absence – (No Items at this time)
- O. Approval to Return – (5)

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Cynthia	Crisdon	Attendance Officer	Central Office	9/1/20
Gary	Ferenz	Mechanic	Board Warehouse	8/27/20
Camaline	Nathaniel	Sr. Manager, Student Attendance	Central Office	8/17/20
Kim	Rand	Paraprofessional Kindergarten	H.B Wilson	9/1/20
Elizabeth	Smelson	Educational Program Specialist, Pre-Kindergarten	ECDC	9/1/20

**P. Withholding of Increment and Raises – (No items at this time)**

**Q. Rescissions – (3)**

The following individual has rescinded their resignation.

First Name	Last Name	Title
Joshua	Aronovitch	Teacher, Social Studies
Marjorie	Cutler	Teacher, SPED - LDM
Maggie	Miller	Paraprofessional

**R. Corrections – (1)**

On the August 2020 Superintendent's Report, Lisa Wright was listed in the Transfers section, page 5 with the following information:

Eff. Date	First Name	Last Name	Position Title	Previous Location	New Location
9/1/2020	Lisa	Wright	Teacher, Health & Phys Ed	Davis FS	BPLA

This information should have read per the following details:

Eff. Date	First Name	Last Name	Position Title	Previous Location	New Location
9/1/2020	Lisa	Wright	Teacher, Health & Phys Ed	Dudley	Sharp

**S. Recalls – (No items at this time)**

**T. Changes and Salary Adjustments – (5)**

The following individuals will have their salary adjusted per the details displayed in the table below:

Eff. Date	First Name	Last Name	Position Title	Location	Salary
9/1/2020	Michael	Avery	Teacher, Health/PE	CHS	\$88,155.00
9/1/2020	Mylisa	Himmons	Teacher, SPED - ICR	Yorkship	\$87,108.00
9/1/2020	Kristina	Rocchio	Teacher, Elementary English	Coopers Poynt	\$87,108.00



9/1/2020	Aniecea	Williams	Teacher, MS Math	H.B Wilson	\$87,108.00
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The following individuals will have their title changed

Date	First Name	Last Name	New Title	Previous Title	Location
9/1/2020	Sanchi	Young	Coordinator, Operations	Coordinator, Facilities	Central Office

**U. Death Notices – (1)**

It is with great sorrow that we inform you of the passing of staff member Mr. Lamar Reese, who served as a Custodian C at the H.B. Wilson Family School; which occurred on September 4, 2020 Mr. Reese served our students and District well for 16 years.

**V. Special Compensation – (No items at this time)**

**W. Seasonal Coaches – (35)**

It is recommended permission be granted for the following coaches to be paid for the 2020-2021 School Year in the seasons indicated below:

Fall Season

First Name	Last Name	Location	Amount	Position Title
Shaun	Airline	WWHS	\$4,523.00	Assistant Coach
Eddie	Alston	CHS	\$0	Volunteer
Brandon	Bather	WWHS	\$4,697	Assistant Coach
Ira	Bradley	CHS	\$4,523	Assistant Coach
Preston	Brown	WWHS	\$7,622	Head Coach
Melik	Brown	WWHS	\$4,523	Assistant Coach
Petter	Brown	CHS	\$0	Volunteer
Anyah	Clark	CHS	\$0	Volunteer
Robert	Davis	WWHS	Volunteer	Volunteer
Barbara	Gardner	CHS	\$3,153	Assistant Coach
Kendale	Gibson	CHS	\$0	Volunteer
Kyle	Gizzard	CHS	\$2,230	Boys Head Coach
Tyrone	Harris	CHS	\$4,523	Assistant Coach
Brad	Hawkins Sr.	CHS	\$0	Volunteer
Daysha	Hines	CHS	\$0	Volunteer
Luther	Howard	CHS	\$4,697	Assistant Coach
Robert	Ivonne	CHS	\$5,790	Head Coach
Melonie	Kelly	CHS	\$0	Volunteer
Bruce	Lazuruk	CHS	\$4,523	Assistant Head Coach
Lori	Lenzi	WWHS	\$2,239	Head Coach
Shamar	Maddrey	CHS	\$4,523	Assistant Coach
Diamond	McBurrow	CHS	\$0	Volunteer
Dorrell	Morristown	WWHS	\$2,875	Trainer

Charae	Perry	CHS	\$2,239	Head Coach
Talir	Satterfield	CHS	\$0	Volunteer
Dwayne	Savage	CHS	\$7,622	Head Coach
Dominick	Schiavone	WWHS	\$5,790	Head Coach
Charla	Sinclair	CHS	\$0	Volunteer
Rachel	Smalls	CHS	\$0	Volunteer
Rhonda	Smalls	CHS	\$0	Volunteer
Troy	Still	WWHS	\$4,523	Assistant Coach
Erica	Stypinski	CHS	\$2,230	Girls Heads Coach
Maurice	Taylor	CHS	\$0	Volunteer
Ty	Tucker	WWHS	\$0	Volunteer
Michael	Tucker	WWHS	\$0	Volunteer

- X. **Salary Advancements/Stipends – (No items at this time)**
- Y. **Federal Funds – (No items at this time)**
- Z. **Declinations – (No items at this time)**
- AA. **Black Seal/Boiler/Locksmith/Welding License – (No items at this time)**
- BB. **Temporary Service Employees / Internships – (No items at this time)**
- CC. **Commercial Driver’s License – (No items at this time)**
- DD. **Reinstatement – (1)**

The Superintendent approved the following employee be reinstated into the title, location, and salary, effective as indicated:

Eff. Date	First Name	Last Name	Position Title	Location	Account #	Salary
9/4/2020	Darryl	Corley	Custodian C	H.B. Wilson	11-000-262-100-000-00	\$42,318

- EE. **Miscellaneous – (No items at this time)**
- FF. **Renewals – (Non-Tenured) – (No items at this time)**
- GG. **Non- Renewals – (Non-Tenured) – (No items at this time)**
- HH. **Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)**
- II. **Reassignment – (1)**

It is recommended that the following reassignments be approved the 2020-2021 school year, effective as indicated:

First Name	Last Name	Previous Title	New Title	Current Location
Quynhkhuyen	Nguyen	Teacher, Mandarin	Teacher, ESL	BRIMM

**JJ. Terminations with Reassignment – (No items at this time)**

**KK. School Placements for SY2020 – 2021 – (2)**

<b>First Name</b>	<b>Last Name</b>	<b>Title</b>	<b>Location</b>
Darryl	Corley	Custodian C	H.B Wilson
Gloria	Ekeabu	Paraprofessional A, SPED LDS	WWHS

**LL. Hearing Decisions – (No items at this time)**