

Department of Talent & Labor Relations

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*** Legend:**

Schools – Alfred Cramer CPL School – Cramer; Brimm Medical Arts High School – BMAHS; Camden Big Picture Learning Academy HS – BPLA HS; Camden Big Picture Learning Academy MS – BPLA MS; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Morgan Village Academy – CAMVA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Harry C. Sharp Family School – Sharp; Octavius V. Catto Family School – Catto; Pride Academy – Pride; Riletta Twyne Cream Early Childhood Center – R.T. Cream/ECDC; Thomas H. Dudley Family School – Dudley; U.S. Wiggins College Preparatory Lab Family School – Wiggins; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship

Terminology – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without

- A. **Appointments – (No Items at this time)**
- B. **Promotions – (No Items at this time)**
- C. **Transfers – (No Items at this time)**
- D. **Substitute Personnel – (No Items at this time)**
- E. **Resignations – (6)**

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
6/30/2021	Gionna	Botto-Malecki	Psychologist	CHS
6/30/2021	Samone	Brown-Smith	Behavioral Specialist	Wiggins
6/30/2021	Bernard	Hynson	Teacher, Math	Catto
6/30/2021	Rocshell	Marks	Teacher, PreK	ECDC
6/21/2021	Stephanie	Oliphant	Teacher, Special Education	Cream / ECDC
6/30/2021	Brianna	Smith-Gibbs	Family & Operations Coordinator	Pride

F. **Retirements – (3)**

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2021	Felix	Bowman	Security Office	CAMVA	37
4/30/2021	Teresa	Chestnut	Paraprofessional A, 1:1	Sharp	28

G. **Terminations – (No Items at this time)**

H. **Separations by Mutual Agreement – (1)**

The following individuals' employment with the Camden City School District will end effective at the end of the day indicated per the terms of a mutual agreement:

Eff. Date	First Name	Last Name	Position Title	Location
4/30/2021	Ralph	Garland	Teacher, HS Math	Pride

- I. **Suspensions – (No Items at this time)**
- J. **Returns from Suspensions – (No Items at this time)**
- K. **Administrative Leaves – (1)**

It is recommended the following individual be placed on administrative leave per the effective date indicated:

Eff. Date	First Name	Last Name	Position Title	Location	Status
5/24/2021	Jose	Ramos	Family & Operations Coordinator	Cramer	With Pay

L. Return from Administrative Leaves – (1)

It is recommended that approval be granted for the following individual to return from administrative leave, as indicated (appropriate documentation has been received):

Eff. Date	First Name	Last Name	Position Title	Location	Status
5/27/2021	Jose	Ramos	Family & Operations Coordinator	Cramer	With Pay

M. Leaves of Absence – (19)

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “unpd”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Andrea	Aumaitre	Project Manager, School Based Youth Services	Central Office	FMLA 6/7/21 - 8/20/21
Kimberly	Brown	Teacher, Math	Wiggins	Int 5/6/21 - 12/6/21
Lidia	Carrero	Family OPS Coordinator	Wiggins	FMLA 4/6/21 5/23/21
Sandra	Cintron	Project Manager, Human Services	Central Office	FMLA 7/1/21 - 7/31/21
Kimberly	Daniels	Paraprofessional A, 1 on 1	H.B Wilson	Int 4/19/21 - 6/30/21
Shukriyyah	Darby	Paraprofessional A, SPED-ICR	Veterans	FMLA 5/1/21 - 6/4/21
Tracy	Freeman	Teacher, HS Science -- Biology	CHS	FMLA 5/26/21 - 6/30/21
Joy	Harper	Teacher, Pre-K	Cramer	FMLA 5/24/21 - 6/30/21
Stephanie	Heeney	Teacher, Elementary	Catto	FMLA 5/31/21 - 6/4/21
Aszure	Mears	Teacher, Reading Interventionist	Dudley	FMLA 5/20/21 - 5/31/21
Charles	Murphy	Teacher, SPED-LDM	CHS	FMLA 6/8/21 - 6/30/21
Teresa	Newman	Health & Social Services Coordinator	Davis	Int 5/10/21 - 11/10/21
Randall	Potter	Paraprofessional A, SPED	Catto	FMLA unpd 6/1/21 - 6/16/21
Kimberly	Rubin	Teacher, Elementary	Cooper’s Poynt	FMLA 6/4/21 - 6/11/21
Deborah	Scott	Paraprofessional A, SPED - LDS	Cooper’s Poynt	FMLA 5/10/21 - 6/30/21
Kimberly	Senior-Chavis	Teacher, Elementary	Forest Hill	FMLA 6/1/21 - 6/30/21

Leo	Spearman	Custodian C	ECDC	FMLA 5/10/21 - 5/21/21, unpd 5/22/21 - 6/6/21
Alesha	Thompson	Paraprofessional A, Kindergarten	H.B Wilson	FMLA 9/17/21 - 10/31/21
Shakira	Wyche	Teacher, SPED - BD	Dudley	FMLA 5/10/21 - 5/31/21

N. Non-FMLA/Personal Leave of Absence – (2)

The following leaves are here for memorialization purposes only. They are not approved under FMLA or NJFLA. They have been reviewed and approved by the District or the State District Superintendent.

First Name	Last Name	Position Title	Location	Personal Leave Date
Juana	Chavarria	Teacher Bilingual	Cramer	Non-FMLA unpd 6/11/21 - 6/30/21
Steven	Murray	Teacher, Health/PE	BMAHS	Non-FMLA 5/5/21 - 6/22/21

O. Approval to Return – (9)

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Gionna	Botto-Malecki	Psychologist	CHS	5/17/21
Lidia	Carrero	Family OPS Coordinator	Wiggins	5/24/21
Kevin	McKever	Behavioral Specialist (ABA)	Wiggins	5/21/21
Aszure	Mears	Teacher, Reading Interventionist	Dudley	6/1/21
Maria	Medina	Teacher, Bilingual	Cramer	5/24/21
Marla	Pierce	Paraprofessional A, SPED- AUT	BMAHS	5/18/21
Jose	Ramos	Family OPS Coordinator	Cramer	5/28/21
Beth	Vohl	Teacher, Music	Cramer	6/1/21
Shakira	Wyche	Teacher, SPED -BD	Dudley	6/1/21

P. Withholding of Increment and Raises – (No items at this time)

Q. Rescissions – (No items at this time)

R. Corrections – (5)

1. On the May 2021 Superintendent's Report, David Hanson was listed in the Title Changes and Salary Adjustments section, page 8 with the following information:

Eff. Date	First Name	Last Name	Position Title	Location	Salary
4/1/21	David	Hanson	Senior Manager Accounting	Central Office	\$100,938.00

This information should have read per the following details:

Eff. Date	First Name	Last Name	Position Title	Location	Salary
3/1/21	David	Hanson	Senior Manager Accounting	Central Office	\$100,938.00

2. On the May 2021 Superintendent’s Report, Maria Medina was listed in the Leave of Absence section, page 6 with the following information:

First Name	Last Name	Position Title	Location	LOA Dates
Maria	Medina	Teacher, Bilingual	Cramer	FMLA 5/3/21 - 6/13/21

This information should have read per the following details:

First Name	Last Name	Position Title	Location	LOA Dates
Maria	Medina	Teacher, Bilingual	Cramer	FMLA 5/3/21 - 5/23/21

3. On the May 2021 Superintendent’s Report, Marla Pierce was listed in the Leave of Absence section, page 6 with the following information:

First Name	Last Name	Position Title	Location	LOA Dates
Marla	Pierce	Paraprofessional A, SPED-AUT	BMAHS	FMLA 4/22/21 - 5/18/21

This information should have read per the following details:

First Name	Last Name	Position Title	Location	LOA Dates
Marla	Pierce	Paraprofessional A, SPED-AUT	BMAHS	FMLA 4/22/21 - 5/17/21

4. On the May 2021 Superintendent’s Report, Miguel Ramos was listed in the Renewals of Non-Tenured Teaching Staff Members (Staff Serving in Certificated Positions) section, page 13 with the following information:

First Name	Last Name	Position Title
Miguel	Ramos	Teacher, ESL - Social Studies

This information should have read per the following details:

First Name	Last Name	New Title
Miguel	Ramos	Teacher, HS Social Studies

5. On the May 2021 Superintendent’s Report, Magally Salas was listed in the Leave of Absence section, page 6 with the following information:

First Name	Last Name	Position Title	Location	LOA Dates
Magally	Salas	Paraprofessional A, Kindergarten	Dudley	FMLA 5/11/21 - 6/30/21

This information should have read per the following details:

First Name	Last Name	Position Title	Location	LOA Dates
Magally	Salas	Paraprofessional A, Kindergarten	Dudley	FMLA 5/11/21 - 5/17/21 unpd 5/18/21 - 6/30/21

S. Recalls – *(No items at this time)*

T. Changes and Salary Adjustments – *(No items at this time)*

U. Death Notices – *(No items at this time)*

- V. Special Compensation – *(No items at this time)*
- W. Seasonal Coaches – *(No items at this time)*
- X. Salaries Paid with Federal Funds – *(No items at this time)*
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- BB. Commercial Driver’s License – *(No items at this time)*
- CC. Reinstatement – *(No items at this time)*
- DD. Miscellaneous – *(No items at this time)*
- EE. Renewals – (Non-Tenured) – *(No items at this time)*
- FF. Non- Renewals – (Non-Tenured) – *(No items at this time)*
- GG. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – *(No items at this time)*
- HH. Reassignment – *(No items at this time)*
- II. Terminations with Reassignment – *(No items at this time)*
- JJ. School Placements – *(No items at this time)*
- KK. Hearing Decisions – *(No items at this time)*

*****END OF REPORT*****