

# **Department of Talent & Labor Relations**

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**\* Legend:**

**Schools** – Alfred Cramer CPL School – Cramer; Brimm Medical Arts High School – BMAHS; Camden Big Picture Learning Academy HS – BPLA HS; Camden Big Picture Learning Academy MS – BPLA MS; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Morgan Village Academy – CAMVA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Harry C. Sharp Family School – Sharp; Octavius V. Catto Family School – Catto; Pride Academy – Pride; Riletta Twyne Cream Early Childhood Center- R. T. Cream/ECDC; Thomas H. Dudley Family School – Dudley; U.S. Wiggins College Preparatory Lab Family School – Wiggins; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship

**Terminology** – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without

**A. Appointments – (2)**

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2020-2021 school year to the assignment and at the rate indicated:

**1. Professional, Certificated – (2)**

Effective Date	First Name	Last Name	Title	Location	Account Number	Salary
3/1/2021	Desi	Shelton	Teacher, Drama	CAMVA	15-140-100-101-000-06	\$87,108.00
3/1/2021	Erikka	Wilson	Teacher, Special Education	Pride	15-213-100-101-000-46	\$56,587.00

**2. Professional Non-Certificated – (No Items at this time)**

**3. Support - (No Items at this time)**

**B. Promotions – (No Items at this time)**

**C. Transfers – (No items at this time)**

**D. Substitute Personnel – (No items at this time)**

**E. Resignations – (6)**

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
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3/4/2021	Gianna	Brunner	DTLR Associate (P/T)	Central Office
5/7/2021	Katina	Lee	Nurse	Sharp
5/7/2021	Tammy	Mellon	Teacher, Special Education	Wiggins
6/30/2021	Dannette	Stevens	Teacher, Pre-K	Cramer
4/2/2021	Lindsay	Thomas	Para A (1:1)	BMAHS
4/9/2021	Brianna	Walker	Social Worker	Veterans

**F. Retirements – (9)**

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2021	Theodore	Davis	Para A (1:1)	Cramer	29
6/30/2021	Jack	Dvorschak	Nurse	H.B Wilson	7
6/1/2021	Denise	Faimon	Teacher, Computer	Sharp	9
6/30/2021	Audrey	Gougou	Teacher, Health/PE	WWHS	25
6/30/2021	Ramona	Hirschfeld	Para A (SPED-LDM B)	H.B Wilson	25
6/30/2021	Cary	Ingram	Teacher, Health/PE	WWHS	14
6/30/2021	Gregory	King	Manager, Student Information Services	Central Office	25
3/1/2021	Dolores	McCarrin	Para A (1:1)	Cramer	25
6/30/2021	Portia	Petty	Teacher, Art	Cream / ECDC	2

**G. Terminations – (No Items at this time)**

**H. Separations by Mutual Agreement – (No Items at this time)**

**I. Suspensions – (No Items at this time)**

**J. Returns from Suspensions – (No Items at this time)**

**K. Administrative Leaves – (No Items at this time)**

**L. Return from Administrative Leaves (1)**

It is recommended that approval be granted for the following individual to return from administrative leave, as indicated (appropriate documentation has been received):

Eff. Date	First Name	Last Name	Position Title	Location	Status
3/15/2021	Cheri	Gizzie	Mechanic E	Board Warehouse	Return to Work from Administrative Leave

**M. Leaves of Absence – (18)**

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “unpd”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Wayne	Allen	Guidance Counselor	CAMVA	FMLA 2/2/21 - 4/14/21
DuShawn	Badie	Custodian, C	CAMVA	Int FMLA 2/1/21 - 6/30/21
Albert	Beltre	CAD, Teacher	WWHS	Int FMLA 20/21
Felix	Bowman	Security Officer	CAMVA	FMLA 2/26/21-5/20/21
Lidia	Carrero	Family OPS Coordinator	Wiggins	FMLA 2/22/21-4/5/21
Cynthia	Crisdon	Attendance Officer	Central Office	FMLA 1/19/21 - 3/8/21
Kimberly	Crowther	Teacher, Special Edication	Catto	FMLA 3/1/21 - 3/14/21
Ivorie	Edwards	Paraprofessional	Catto	FMLA 4/1/2021-5/27/2021
Sheila	Freeman - Upshur	Teacher, Math	Davis	FMLA 3/15/21-3/28/21
Joshua	Gil	Elementary, Teacher	Catto	FMLA 2/16/21-4/11/21
Migdalia	Gonzalez	Family and Operations Coordinator	Dudley	FMLA 2/19/21 - 3/10/21
Hend	Hashem	Paraprofessional A, SPED-AUT	H.B Wilson	FMLA unpd 2/25/21 - 3/23/21
Tyra	Jenkins	Human Resources Coordinator	Central Office	FMLA 3/4/21-4/16/21
Chanel	Johnson	Security Officer	Cooper's Poynt	Non-FMLA 2/25/21 - 3/11/21
Rocshell	Marks	Teacher, Pre-K	ECDC	FMLA 2/18/21 - 4/11/21 unpd 4/12/21 - 4/18/21
Melanie	McGlone	Teacher, SPED-ICR	Catto	FMLA 3/24/21 - 5/19/21
Susan	Obeck	Reading, Reading Interventionist	Davis	FMLA 2/16/21-2/24/21
Kristina	Rocchio	Teacher, Elementary	Dudley	FMLA 2/10/21 - 2/28/21

**N. Non-FMLA/Personal Leave of Absence – (No items at this time)**

**O. Approval to Return – (8)**

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Darryl	Corley	Custodian C	H.B Wilson	2/17/21
Desiree	Davis El	Paraprofessional A, Kindergarten	Cooper's Poynt	3/1/21
Jenna	Depompo	LDTC	Cramer	2/16/21
Michael	Gallagher	Teacher, HS English. LAL	BMAHS	1/19/21
Migdalia	Gonzalez	Family and Operations Coordinator	Dudley	3/11/21
Delores	McCarrin	Paraprofessional A, 1 on 1	Cooper's Poynt	1/22/21
Susan	Obeck	Reading, Reading Interventionist	Davis	2/25/21
Kristina	Rocchio	Teacher, Elementary	Dudley	3/1/21

- P. **Withholding of Increment and Raises – (No items at this time)**
- Q. **Rescissions – (No items at this time)**
- R. **Corrections – (No items at this time)**
- S. **Recalls – (No items at this time)**
- T. **Changes and Salary Adjustments – (1)**

The following individual will have his salary adjusted per the details displayed in the table below:

Effective Date	First Name	Last Name	Position Title	Location	Salary
4/1/2021	Vince	Ross	Teacher, JROTC	Camden High School	\$103,025.00

- U. **Death Notices – (No items at this time)**
- V. **Special Compensation – (3)**

It is recommended special compensation be paid to the individuals listed for the reasons indicated. All recommendations for special compensation are based on the current CEA contract.

**1. Department Chairperson – (2)**

It is recommended special compensation be given to the individuals listed below for serving as Department Chairperson. All amounts to be pro-rated, if necessary. All stipends are paid at the rate of four tenths (4/10ths) in December and six tenths (6/10ths) in June:

First Name	Last Name	Location	Amount	Department
Sofia	Iaconelli	Sharp	\$2,027.00	English/Language Arts
Lauren	Cardillo	Sharp	\$2,027.00	Mathematics

**2. Mentor Teacher Stipends – (1)**

It is recommended the following teacher receive special compensation at the rate of \$550.00 for the 2020- 2021 school year for serving as a Mentor as indicated:

First Name	Last Name	Novice Teacher	Amount	Reason
Christopher	Callahan	Brett Sigmund	\$550.00	Disbursement of Mentor fees paid

**W. Seasonal Coaches (25)**

It is recommended permission be granted for the following coaches to be paid for the 2020-2021 School Year in the seasons indicated below:

**Winter Season**

<b>First Name/Last Name</b>	<b>Location</b>	<b>Amount</b>	<b>Position/Title</b>	<b>Sport</b>
Eric Brunson	CHS	\$7,622	Head Coach	Boys Basketball
David Williams	CHS	\$4,697	1 <sup>st</sup> Asst	Boys Basketball
Brian Gregg	CHS	\$4,523	Fresh. Asst	Boys Basketball
Maurice Clark	CHS	\$4,523	Asst. Coach	Boys Basketball
Ernest McGill	CHS	\$0	Volunteer	Boys Basketball
Earl Richardson	CHS	\$0	Volunteer	Boys Basketball
Chris Smalls	CHS	\$0	Volunteer	Boys Basketball
Dajuan Wagner	CHS	\$0	Volunteer	Boys Basketball
Annie Payton	CHS	\$7,622	Head Coach	Girls Basketball
Michael Avery	CHS	\$4,697	1 <sup>st</sup> Asst	Girls Basketball
Valerie Still	CHS	\$4,523	Fresh. Asst	Girls Basketball
Vanessa Neal	CHS	\$0	Volunteer	Girls Basketball
Hedley Thame	CHS	\$5,790	Head Coach	Wrestling
Geoffery Weismer	CHS	\$3,153	Asst. Coach	Wrestling
Charae Perry	CHS	\$2,239	Head Coach	Cheerleading
Charla Sinclair	CHS	\$0	Volunteer	
Rhonda Smalls	CHS	\$0	Volunteer	
Avis Satterfield	CHS	\$2,699	Head Coach	Girls Indoor Track
Erica Stypinski	CHS	\$2,699	Head Coach	Boys Indoor Track
Matt Hudson	CHS	\$0	Volunteer	
Kathy Wilson	CHS	\$0	Volunteer	
Deron Satterfield	CHS	\$0	Volunteer	
Ann Satterfield	CHS	\$0	Volunteer	
Anthony Strickland	CHS	\$2,875	Trainer	February-June

It is recommended that the following coach, previously approved in September 2020, be replaced as indicated below:

Original approved item:

**Fall Season**

First Name/Last Name	Location	Amount	Position/Title	Sport
Barbara Gardner	CHS	\$3,153	Assistant Coach	Volleyball

Updated board item:

First Name/Last Name	Location	Amount	Position/Title	Sport
Michael Avery	CHS	\$3,153	Assistant Coach	Volleyball

- X. Salaries Paid with Federal Funds – *(No items at this time)*
- Y. Declinations – *(No items at this time)*
- Z. Black Seal/Boiler/Locksmith/Welding License – *(No items at this time)*
- AA. Temporary Service Employees / Internships – *(No items at this time)*
- BB. Commercial Driver’s License – *(No items at this time)*
- CC. Reinstatement – *(No items at this time)*
- DD. Miscellaneous – *(No items at this time)*
- EE. Renewals – (Non-Tenured) – *(No items at this time)*
- FF. Non- Renewals – (Non-Tenured) – *(No items at this time)*
- GG. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – *(No items at this time)*
- HH. Reassignment – *(No items at this time)*
- II. Terminations with Reassignment – *(No items at this time)*
- JJ. School Placements – *(No items at this time)*
- KK. Hearing Decisions – *(No items at this time)*

**\*\*\*END OF REPORT\*\*\***