

# **Department of Talent & Labor Relations**

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**\* Legend:**

**Schools** – Alfred Cramer CPL School – Cramer; Brimm Medical Arts High School – BMAHS; Camden Big Picture Learning Academy HS – BPLA HS; Camden Big Picture Learning Academy MS – BPLA MS; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Morgan Village Academy – CAMVA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Harry C. Sharp Family School – Sharp; Octavius V. Catto Family School – Catto; Pride Academy – Pride; Riletta Twyne Cream Early Childhood Center- R.T. Cream/ECDC; Thomas H. Dudley Family School – Dudley; U.S. Wiggins College Preparatory Lab Family School – Wiggins; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship

**Terminology** – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without

**A. Appointments – (4)**

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2020-2021 school year to the assignment and at the rate indicated:

**Professional, Certificated– (1)**

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
1/22/2021	Nutosha	Fant	Teacher, Special Education	Veterans	15-213-100-101-000-07	\$87,108.00

**Professional Non-Certificated – (3)**

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
2/1/2021	Jennifer	Jimenez-Fisch	Senior Manager, Grants	Central Office	20-236-200-100-000-00	\$101,063.00
2/1/2021	Quincy	Smith	Coordinator, Operations	Central Office	11-000-252-100-000-00	\$55,400.00
2/16/2021	William	VanSyckel	Senior Director, Facilities	Central Office	11-000-262-100-000-00	\$115,000.00

**B. Promotions – (No Items at this time)**

**C. Transfers – (7)**

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Transfers section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are transferred.
- DTLR has verified that all persons listed in the Transfers section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Transfers section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.

- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer of the staff member.

It is recommended that the following individuals be appointed for the 2020-2021 school year to the assignment and at the rate indicated:

**Professional, Certificated– (2)**

Eff. Date	First Name	Last Name	Position Title	Previous Location	New Location	Account #
2/16/2021	Quynhkhuyen	Nguyen	Teacher, ESL	Veterans	BRIMM	15-240-100-101-000-07
2/16/2021	Christine	Watley	Teacher, SPED ICR	Veterans	Yorkship	15-213-100-101-000-00

**Professional, Non-Certificated– (1)**

Eff. Date	First Name	Last Name	Position Title	Previous Location	New Location	Account #
3/8/2021	Angela	Lance	Specialist, Payroll	Central Office	Central Office	11-000-251-100-000-00

**Support – (4)**

Eff. Date	First Name	Last Name	Position Title	Previous Location	New Location	Account #
2/8/2021	Norris	Green	Custodian	Central Office	CAMVA	11-000-262-100-000-00
2/8/2021	Bruce	Jones	Custodian	CAMVA	Central Office	11-000-262-100-000-00
2/8/2021	George	Rogers	Custodian	Pride	Veterans	11-000-262-100-000-00
2/8/2021	Malcom	Wright	Custodian	Veterans	PRIDE	11-000-262-100-000-00

**D. Substitute Personnel – (No Items at this time)**

**E. Resignations – (2)**

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
3/12/2021	Michael	Davis	Teacher, Business Education	WWHS

**F. Retirements – (3)**

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2021	Mary	Gardner	Teacher, Computer	Dudley	30
6/30/2021	Tonda	Harris	Paraprofessional A, 1 on 1	CAMVA	25
4/30/2021	Andrea	Ortiz-Soto	Teacher, ESL	Cramer	15

**G. Terminations – (No Items at this time)**

**H. Separations by Mutual Agreement – (No Items at this time)**

**I. Suspensions – (No Items at this time)**

**J. Returns from Suspensions – (No Items at this time)**

**K. Administrative Leaves – (No Items at this time)**

**L. Leaves of Absence – (12)**

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “unpd”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Juana	Chavarria	Teacher Bilingual	Cramer	FMLA 1/25/21 - 2/19/21
Rhonda	Cook-Still	Teacher, SPED-MCI	CAMVA	FMLA 1/4/21 - 3/26/21
Sheila	Cooper	Paraprofessional A, 1 on 1	Forest Hill	FMLA 12/9/20 - 2/22/21 unpd 2/23/21 - 3/10/21
Angelina	Dixon	Teacher, SPED-ICR	Pride	FMLA 2/8/21 - 2/26/21
Hend	Hashem	Paraprofessional A, SPED-AUT	H.B Wilson	FMLA unpd 2/1/21 - 2/24/21
Jennifer	Laksh	Teacher, MS Math	Wiggins	FMLA 1/11/21 - 2/8/21
Anthony	Mireles	Manager, School Safety	Central Office	FMLA 1/4/21 - 2/9/21
Mariana	Nunez Reyes	Paraprofessional A, 1 on 1	Dudley	FMLA 1/11/21 - 1/13/21 unpd 1/14/21 - 3/12/21
Maria	Rodriguez	Paraprofessional A, SPED-AUT	Sharp	FMLA 12/18/20 - 1/21/21 unpd 1/22/21 - 2/1/21
Allison	Solomon	Chief Talent Officer	Central Office	FMLA 10/16/20 - 1/29/21
Lindsay	Thomas	Paraprofessional A, 1 on 1	BMAHS	FMLA 1/4/21 - 1/31/21
Demetria	Woodard	Paraprofessional A, 1 on 1	Yorkship	FMLA 1/19/21 - 4/9/21

**M. Non-FMLA/Personal Leave of Absence – (2)**

The following leaves are here for memorialization purposes only. They are not approved under FMLA or NJFLA. They have been reviewed and approved by the District or the State District Superintendent.

First Name	Last Name	Position Title	Location	Personal Leave Date
Chanel	Johnson	Security Officer	Cooper’s Poynt	Non-FMLA 1/12/21 - 2/9/21

Allison	Solomon	Chief Talent Officer	Central Office	Non-FMLA 2/2/21 - 2/3/21
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**N. Approval to Return – (9)**

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Jordan	Harris	Teacher MSENG	H.B Wilson	2/1/21
Jennifer	Laksh	Teacher, MS Math	Wiggins	2/9/21
Twila	Land	Paraprofessional Kindergarten	Wiggins	2/8/21
Janell	MacAdams	Teacher ESL	Cramer	2/8/21
Miledy	Mercado	Custodian C	Dudley	1/26/21
Anthony	Mireles	Manager, School Safety	Central Office	2/10/21
Maria	Rodriguez	Paraprofessional A, SPED-AUT	Sharp	2/2/21
Allison	Solomon	Chief Talent Officer	Central Office	2/4/21
Lindsay	Thomas	Paraprofessional A, 1 on 1	BMAHS	2/2/21

**O. Withholding of Increment and Raises – (No items at this time)**

**P. Rescissions – (No items at this time)**

**Q. Corrections – (4)**

1. On the January 2021 Superintendent's Report, Rebecca Arriaga was listed in the Leave of Absence section, page 5 with the following information:

First Name	Last Name	Position Title	Location	LOA Dates
Rebecca	Arriaga	Family and Operations Coordinator	Davis	FMLA 10/1/20 - 12/9/20, unpd 12/10/20 - 1/15/21

This information should have read per the following details:

First Name	Last Name	Position Title	Location	LOA Dates
Rebecca	Arriaga	Family and Operations Coordinator	Davis	FMLA 10/1/20 - 12/9/20, unpd 12/10/20 - 1/5/21 and Non-FMLA unpd 1/6/21 - 1/15/21

2. On the March 2020 Superintendent's Report, Jordan Harris was listed in the Leave of Absence section, page 28 with the following information:

First Name	Last Name	Position Title	Location	LOA Dates
Jordan	Harris	Teacher, MS English	H.B Wilson	Non-FMLA unpd 2/17/20 - 2/17/22

This information should have read per the following details:

First Name	Last Name	Position Title	Location	LOA Dates
Jordan	Harris	Teacher, MS English	H.B Wilson	Non-FMLA unpd 2/17/20 - 1/31/21

3. On the October 2020 Superintendent's Report, Arlethia Brown was listed in the Promotions section, page 4 with the following information:

Eff. Date	First Name	Last Name	New Title	New Location	Account #	Salary	Prior Title
9/1/2020	Arlethia	Brown	Senior Director, School Nutrition	Central Office	20-235-200-100-000-00	\$111,313.00	Senior Manager, School Nutrition

This information should have read per the following details:

Eff. Date	First Name	Last Name	New Title	New Location	Account #	Salary	Prior Title
9/1/2020	Arlethia	Brown	Senior Director, School Nutrition	Central Office	60-910-310-100-110-00	\$115,000.00	Senior Manager, School Nutrition

4. On the December 2020 Superintendent's Report, Anthony Mireles was listed in the Appointments section, page 3 with the following information:

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
12/3/2020	Anthony	Mireles	Manager, School Safety	Central Office	11-000-251-100-000-00	\$74,950.00

This information should have read per the following details:

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
12/3/2020	Anthony	Mireles	Manager, School Safety	Central Office	11-000-266-104-000-00	\$74,950.00

- R. **Recalls – (No items at this time)**
- S. **Changes and Salary Adjustments – (No items at this time)**
- T. **Death Notices – (No items at this time)**
- U. **Special Compensation – (No items at this time)**
- V. **Seasonal Coaches – (16)**

It is recommended permission be granted for the following coaches to be paid for the 2020-2021 School Year in the seasons indicated below:

Winter Season

First Name	Last Name	Location	Amount	Position Title
Brandon	Bather	WWHS	\$4,697.00	Boys Basketball
Preston	Brown	WWHS	\$7,622.00	Boys Basketball
Craig	Parker	WWHS	\$7,622.00	Girls Basketball
Teon	Russell	WWHS	\$0.00 (Volunteer)	Girls Basketball
Greg	Satchel	WWHS	\$4,523.00	Boys Basketball
Jamal	White	WWHS	\$4,523.00	Boys Basketball

Spring Season

First Name	Last Name	Location	Amount	Position Title
Michael	Avery	CHS	\$5,790.00	Softball
Barbara	Gardner	CHS	\$3,153.00	Volleyball
Greg	Gasparovic	CHS	\$3,153.00	Softball
Kyle	Grizzard	CHS	\$3,671.00	Boys Track
Tom	Hanson	CHS	\$5,790.00	Baseball
Robert	Ivonne	CHS	\$5,790.00	Volleyball
Alexander	Saddic	CHS	\$3,153.00	Baseball
Avis	Satterfield	CHS	\$6,355.00	Boys Track
Deron	Satterfield	CHS	\$3,671.00	Girls Track
Erica	Stypinski	CHS	\$6,355.00	Girls Track

**W. Salaries Paid with Federal Funds – (No items at this time)**

**X. Declinations – (No items at this time)**

**Y. Black Seal/Boiler/Locksmith/Welding License – (3)**

It is recommended that the following employees receive: (1) A \$1,500 stipend for obtaining a Black Seal/Boiler License pursuant to the terms of the CWA Contract, Article XXVI, Paragraph J; OR (2) A \$2,500 stipend for performing the duties of Locksmith and Welder for the Board pursuant to the terms of the CWA Contract, Article XXVI, Paragraph L:

First Name	Last Name	Position Title	Amount	Reason
Dwight	Moore	Custodian	\$1,500.00	Black Seal/Boiler License
Ramon	Rodriguez	Custodian	\$1,500.00	Black Seal/Boiler License
Pedro	Rosado	Custodian	\$1,500.00	Black Seal/Boiler License

**Z. Temporary Service Employees / Internships – (No items at this time)**

**AA. Commercial Driver’s License – (No items at this time)**

**BB. Reinstatement – (No items at this time)**

**CC. Miscellaneous – (No items at this time)**

**DD. Renewals – (Non-Tenured) – (No items at this time)**

**EE. Non- Renewals – (Non-Tenured) – (No items at this time)**

**FF. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)**

**GG. Reassignment – (No items at this time)**



**HH. Terminations with Reassignment – (No items at this time)**

**II. School Placements – (No items at this time)**

**JJ. Hearing Decisions – (No items at this time)**

**\*\*\*END OF REPORT\*\*\***