

Department of Talent & Labor Relations

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*** Legend:**

Schools – Alfred Cramer CPL School – Cramer; Brimm Medical Arts High School – BMAHS; Camden Big Picture Learning Academy HS – BPLA HS; Camden Big Picture Learning Academy MS – BPLA MS; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Morgan Village Academy – CAMVA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H. B. Wilson Family School – H.B. Wilson; Harry C. Sharp Family School – Sharp; Octavius V. Catto Family School – Catto; Pride Academy – Pride; Riletta Twyne Cream Early Childhood Center – R.T. Cream/ECDC; Thomas H. Dudley Family School – Dudley; U. S. Wiggins College Preparatory Lab Family School – Wiggins; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship

Terminology – Incl. = including or inclusive of, LOA = Leave of Absence; RTW = Return to Work; w/o = without

A. Appointments – (2)

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:
Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2020-2021 school year to the assignment and at the rate indicated:

Professional, Certificated– (1)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
12/18/2020	Genesis	Warren-Mohammed	Teacher, Elementary	Wiggins	20-218-100-101-000-00	\$51,887.00

Professional, Non-Certificated– (1)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
12/3/2020	Anthony	Mireles	Manager, School Safety	Central Office	11-000-251-100-000-00	\$74,950.00

B. Promotions – (1)

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individual be promotion for the 2020-2021 school year to the as signment and at the rate indicated:

Professional, Non-Certificated– (1)

Eff. Date	First Name	Last Name	New Title	New Location	Account #	Salary	Prior Title
12/1/2020	Eileen	Ramos	Senior Director, Finance, Grants, and Compliance	Central Office	20-235-200-100-000-00	\$115,000.00	Senior Manager, Finance, Grants, and Compliance

C. Transfers – (2)

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Transfers section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are transferred.
- DTLR has verified that all persons listed in the Transfers section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Transfers section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer of the staff member.

It is recommended that the following individuals be appointed for the 2020-2021 school year to the assignment and at the rate indicated:

Eff. Date	First Name	Last Name	Position Title	Previous Location	New Location	Account #
11/23/2020	Lydia	Duran	Custodian C	Veterans	RT CREAM	20-235-200-100-000-00
11/23/2020	Saulo	Roman	Custodian C	R.T. Cream	Board Warehouse	11-000-262-100-000-00

D. Substitute Personnel – (No Items at this time)

E. Resignations – (5)

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
12/31/2020	Ameera	Bullock	1:1 Paraprofessional	Davis
1/29/2021	Leslie	Daniels	Social Worker	Forest Hill
1/22/2021	Britt	Sigmund	Teacher, Social Studies	Catto
2/19/2021	Dashana	Trent	Paraprofessional A	Yorkship
1/15/2021	Charae	Whetstone	Intervention & Referral Team Specialist	Central Office

F. Retirements – (2)

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
3/31/2021	Kathleen	Adams	Teacher, Math	Sharp	28
6/30/2021	Barbara	Gail	Teacher, Art	Dudley	30

G. Terminations – (1)

The following individual's employment with the Camden City School District was terminated effective at the end of the day on the date indicated:

Eff. Date	First Name	Last Name	Position Title	Location
11/20/2020	Ashley	Hill	Paraprofessional A, 1 on 1	Cooper's Poynt

H. Separations by Mutual Agreement – (No Items at this time)

I. Suspensions – (No Items at this time)

J. Returns from Suspensions – (No Items at this time)

K. Administrative Leaves – (No Items at this time)

L. Leaves of Absence – (15)

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as "unpd"). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Cara	Bruno	Teacher SPED - AUT	Forest Hill	FMLA 12/14/20 - 1/26/21
Juana	Chavarria	Teacher Bilingual	Cramer	FMLA 11/12/20 - 12/11/20
Ruth	Colon	Teacher, Spanish	Wiggins	FMLA 10/13/20 - 11/20/20
Chioms	Emeka-Obsai	Teacher, HS Science	BPLA HS	Int FMLA 20/21 SY
Mary	Fried	Teacher SPED - ICR	ECDC	Int FMLA 11/10/20 - 6/30/21
Kim	Holland	Custodian C	Wiggins	FMLA 10/28/20 - 11/29/20 unpd
Chanel	Johnson	Security Officer	Cooper's Poynt	11/30/20 - 12/11/20
Sonia	Lewis	Teacher Elementary	Sharp	FMLA 11/1/20 - 1/3/21
Karen	Luke	Teacher Health/PE	BMAHS	FMLA 12/3/20 - 1/1/21
Deborah	Moore-Harris	Paraprofessional A, SPED-AUT	Forest Hill	Int FMLA 11/23/20 - 6/30/21
Malcolm	Morton	Custodian C	VVHS	FMLA 9/1/20 - 12/2/20
				FMLA 9/24 /20 - 10/19/20 unpd
				10/20/20 - 10/31/20

Mariana	Nunez Reyes	Paraprofessional A, 1 on 1	Dudley	FMLA 11/10/20
Delissa	Polanco	Family and Operations Coordinator	Cream / ECDC	FMLA 12/15/20 - 1/31/21
Jasmin	Rodriguez	LDTA Bilingual	Central Office	FMLA 11/13/20 - 11/22/20
Clementine	Williams	Teacher, MS English / LAL	Catto	FMLA 11/9/20 - 12/8/20 Unpd 12/9/20 - 2/5/21

M. Non-FMLA/Personal Leave of Absence – (3)

The following leaves are here for memorialization purposes only. They are not approved under FMLA or NJFLA. They have been reviewed and approved by the District or the State District Superintendent.

First Name	Last Name	Position Title	Location	Personal Leave Date
Janell	MacAdams	Teacher ESL	Cramer	Non-FMLA unpd 2/1/201 - 2/5/21
Deborah	Moore-Harris	Paraprofessional A, SPED-AUT	Forest Hill	Non FMLA 12/1/20 - 3/1/21
Mariana	Nunez Reyes	Paraprofessional A, 1 on 2	Dudley	Non-FMLA 11/11/20 - 11/29/20 Unpd 11/30/20 - 1/3/21

N. Approval to Return – (7)

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Shannon	Brown	Sr. Manager, Staffing	Central Office	11/23/20
Ruth	Colon	Teacher, Spanish	Wiggins	11/23/20
Carolyn	Dambalas	Teacher MS Math	Cooper's Poynt	11/17/20
Ivorie	Edwards	Paraprofessional A, 1 on 1	Catto	11/23/20
Debra	Gaeta	Teacher Elementary	Forest Hill	11/30/20
Erin	Garrity	Teacher MS Social Studies	Cooper's Poynt	11/20/20
Waleska	Rivera	Paraprofessional A	Forest Hill	12/1/20

O. Withholding of Increment and Raises – (No items at this time)

P. Rescissions – (No items at this time)

Q. Corrections – (8)

1. On the October 2020 Superintendent's Report, Arlethia Brown was listed in the Promotions section, page 4 with the following information:

Eff. Date	First Name	Last Name	New Title	New Location	Account #	Salary	Prior Title
9/1/2020	Arlethia	Brown	Senior Director, School Nutrition	Central Office	20-235-200-100-000-00	\$111,313.00	Senior Manager, School Nutrition

This information should have read per the following details:

Eff. Date	First Name	Last Name	New Title	New Location	Account #	Salary	Prior Title
9/1/2020	Arlethia	Brown	Senior Director, School Nutrition	Central Office	20-235-200-100-000-00	\$115,000.00	Senior Manager, School Nutrition

2. On the November 2020 Superintendent's Report, Carolyn Dambalas was listed in the Leave of Absence section, page 5 with the following information:

First Name	Last Name	Position Title	Location	LOA Dates
Carolyn	Dambalas	Teacher MS Math	Cooper's Poynt	FMLA 10/28/20 - 12/01/20

This information should have read per the following details:

First Name	Last Name	Position Title	Location	LOA Dates
Carolyn	Dambalas	Teacher MS Math	Cooper's Poynt	FMLA 10/28/20 - 11/16/20

3. On the September 2020 Superintendent's Report, Debra Gaeta was listed in the Leave of Absence section, page 7 with the following information:

First Name	Last Name	Position Title	Location	LOA Dates
Debra	Gaeta	Teacher Elementary	Forest Hill	FMLA 9/14/20 - 12/15/20

This information should have read per the following details:

First Name	Last Name	Position Title	Location	LOA Dates
Debra	Gaeta	Teacher Elementary	Forest Hill	FMLA 9/16/20 - 11/27/20

4. On the June 2020 Superintendent's Report, Dessie Johnson was listed in the Retirement section, page 30 with the following information:

First Name	Last Name	Position Title	Location	Retirement Date
Dessie	Johnson	Clerk III, Information Services	Camelot @ CHS	2/1/21

This information should have read per the following details:

First Name	Last Name	Position Title	Location	Retirement Date
Dessie	Johnson	Clerk III, Information Services	Camelot @ CHS	1/29/21

5. On the October 2020 Superintendent's Report, Gilbert Montgomery was listed in the Leave of Absence section, page 5 with the following information:

First Name	Last Name	Position Title	Location	LOA Dates
Gilbert	Montgomery	Custodian	BMAHS	FMLA 9/9/20 - 12/9/20

This information should have read per the following details:

First Name	Last Name	Position Title	Location	LOA Dates
Gilbert	Montgomery	Custodian	BMAHS	FMLA 9/9/20 - 10/14/20 unpd 10/15/20 - 12/7/20 and Non FMLA 12/8/20 - 12/9/20

6. On the November 2020 Superintendent's Report, Steven Murray was listed in the Leave of Absence section, page 5 with the following information:

First Name	Last Name	Position Title	Location	LOA Dates
Steven	Murray	Teacher Health/PE	BMAHS	FMLA 10/22/20 -2/5/21

This information should have read per the following details:

First Name	Last Name	Position Title	Location	LOA Dates
Steven	Murray	Teacher Health/PE	BMAHS	FMLA 10/22/20 -11/30/20 Non FMLA 12/1/20 - 2/5/21

7. On the June 2020 Superintendent's Report, Ramon Rodriguez was listed in the Leave of Absence section, page 31 with the following information:

First Name	Last Name	Location	Amount	Position Title
Ramon	Rodriguez	Custodian C	WWHS	FMLA 4/20/20 - 6/10/20, FMLA unpd 6/11/20

This information should have read per the following details:

First Name	Last Name	Location	Amount	Position Title
Ramon	Rodriguez	Custodian C	WWHS	FMLA 5/4/20 - 6/10/20, unpd 6/11/20

8. On the Sept 2020 Superintendent's Report, Kyle Gizzard was listed in the Seasonal Coaches section, page 9 with the following information:

First Name	Last Name	Location	Amount	Position Title
Kyle	Gizzard	CHS	\$2,230	Boys Head Coach

It has come to our attention that he was unable to fulfill this roll therefore this item is being listed as a correction.

- R. Recalls – (No items at this time)
- S. Changes and Salary Adjustments – (1)

The following individual will have their salary adjusted per the details displayed in the table below:

Eff. Date	First Name	Last Name	Position Title	Location	Salary
1/1/2021	Tonya	Wilson	Senior Lead Educator of Special Content Areas, Grades PreK-12	Central Office	\$111,416.67

- T. Death Notices – (No items at this time)

U. Special Compensation – (195)

It is recommended special compensation be paid to the individuals listed for the reasons indicated. All recommendations for special compensation are based on the current CEA contract.

1. Grade Level Chairperson – (88)

It is recommended the following individuals will receive special compensation in the amounts indicated for the 2020-2021 school year for serving as Grade Level Chair:

First Name	Last Name	Location	Amount	Grade Level (s)
Kristofor	Anderson	Wiggins	\$600.00	Grade 3, Grade 5
Tamara	Barr	Wiggins	\$1,433.00	Grade 8
Amber	Bazulis	Cramer	\$600.00	Grade 3
Cindy	Becker	ECDC	\$600.00	Grade PreK
Sakeena	Bentley	Wiggins	\$600.00	Grade 3, Grade 4
Laura	Black	Sharp	\$600.00	Grade Kindergarten
Angela	Boldurian	H.B Wilson	\$600.00	Grade 3
Susan	Bowen	Yorkship	\$600.00	Grade 4
Jerrold	Bralow	Wiggins	\$600.00	Grade Kindergarten
Tracy	Brown	Catto	\$600.00	Grade 4
Anniello	Burke	Cramer	\$600.00	Grade 5
Lauren	Cardillo	Sharp	\$716.50	Grade 7
Chester	Chatman	Cooper's Poynt	\$600.00	Grade 4, Grade 5
Kimberly	Chavis	Forest Hill	\$600.00	Grade 5
Beatriz	Derisse	Cramer	\$600.00	Grade Kindergarten
Karen	Douglass-Collins	H.B Wilson	\$1,433.00	Grade 6
Bernadette	Elser	ECDC	\$600.00	Grade PreK
Jami	Evans	Forest Hill	\$600.00	Grade 3
Kathleen	Fanelli	Forest Hill	\$600.00	Grade 1
Jessica	Fiori	Sharp	\$600.00	Grade PreK
Yvette	Fullman-Everett	H.B Wilson	\$1,433.00	Grade 8
Leslie	Gaines	Yorkship	\$600.00	Grade 3
Collette	Gil	Dudley	\$600.00	Grade Kindergarten
Caryn	Glass	Cream / ECDC	\$600.00	Grade PreK
Lisa	Guzik	Forest Hill	\$600.00	Grade 4
Jeanette	Hall	Cramer	\$600.00	Grade 2
Christine	Hallinan	H.B Wilson	\$600.00	Grade 4
Joy	Harper	Cramer	\$600.00	Grade PreK
Stephanie	Heath	Wiggins	\$600.00	Grade PreK
Kathryn	Hoover	H.B Wilson	\$1,433.00	Grade 7
Kelly	Huminski	CBPLA	\$1,433.00	Grade 8
Bernard	Hynson	Catto	\$1,433.00	Grade 6
Sofia	Iaconelli	Sharp	\$1,433.00	Grade 8
Nakia	James	Yorkship	\$600.00	Grade Kindergarten
Yolanda	Jenkins	Yorkship	\$600.00	Grade 2
Shirley	Johnson	Forest Hill	\$600.00	Grade Kindergarten
Mildred	Johnson	Cooper's Poynt	\$600.00	Grade Kindergarten, Grade 1
Tiffany	Johnson	Catto	\$600.00	Grade 5
Charlene	Johnson	Catto	\$1,433.00	Grade 7
Dawn	Johnson	CBPLA	\$1,433.00	Grade 7
Jaime	Joyce	ECDC	\$600.00	Grade PreK

Denise	Kaeferle	Veterans	\$600.00	Grade PreK, Grade Kindergarten
Brian	Kaslowksi	Sharp	\$600.00	Grade 4
Jamal	Kelly	Veterans	\$1,433.00	Grade 7
Samantha	Kirby	Yorkship	\$600.00	Grade PreK
Terri	Lamphere	Cream / ECDC	\$600.00	Grade PreK, Grade Kindergarten
Pamela	Lee	Sharp	\$600.00	Grade 1
Patricia	Lexa	Dudley	\$600.00	Grade PreK
Alexis	Llewellyn	Sharp	\$600.00	Grade 3
Doreen	Macklin	Veterans	\$1,433.00	Grade 8
Cassandra	Marchionne	CAMVA	\$1,433.00	Grade 8
Evelyn	Mendez	Catto	\$600.00	Kindergarten
Stephanie	Miller	Sharp	\$716.50	Grade 7
Kelly	Monoky	Sharp	\$600.00	Grade 6
Dianne	Mroz	Cooper's Poynt	\$600.00	Grade 2, Grade 3
Nyree	Noel	Dudley	\$600.00	Grade 3, Grade 4, Grade 5
Lauren	Nuss	CAMVA	\$1,433.00	Grade 7
Grace	Ogbonna	CAMVA	\$1,433.00	Grade 6
Victoria	Parr	ECDC	\$600.00	Grade PreK
Christina	Passwater	Yorkship	\$600.00	Grade 1
Belinda	Patillo-Clay	Cramer	\$600.00	Grade 1
Karen	Pazienza	Catto	\$600.00	Grade 1
Elizabeth	Petitte	Veterans	\$600.00	Grade 1, Grade 2, Grade 3
Yanina	Praadi	Dudley	\$600.00	Grade 1, Grade 2
Rose	Price	H.B Wilson	\$600.00	Grade Kindergarten
Kathy	Priest	Sharp	\$600.00	Grade 5
Christine	Reardon	Cramer	\$1,433.00	Grade 6
Kathleen	Reed	Sharp	\$600.00	Grade 2
Karen	Santasiero	Catto	\$600.00	Grade 3
Felicia	Santer	Forest Hill	\$600.00	Grade 2
Gary	Shannon	H.B Wilson	\$600.00	Grade 2
Patricia	Sheehan	Yorkship	\$600.00	Grade 5
Leslie	Showell	Cream / ECDC	\$600.00	Grade PreK
Katrina	Squire	Veterans	\$1,433.00	Grade 6
Andrea	Stanton	Catto	\$600.00	Grade PreK
Nikrena	Steed	Catto	\$1,433.00	Grade 8
Chameeka	Still	Veterans	\$600.00	Grade 4, Grade 5
Georgeann	Swartz	Catto	\$600.00	Grade 2
Gary	Thomas	ECDC	\$1,500.00	Health/PE
Tracy	Thomas	ECDC	\$1,500.00	Special Education
Ardith	Thornton	Wiggins	\$600.00	Grade 1, Grade 2
Ramona	Tribbett	Cramer	\$600.00	Grade 4
James	Waddington	Wiggins	\$1,433.00	Grade 6, Grade 7
Vanya	Walden	CBPLA	\$1,433.00	Grade 6
Deborah	Wiemer	Cooper's Poynt	\$600.00	Grade PreK
Marlene	Williams	H.B Wilson	\$600.00	Grade 1
Shavon	Wilson	Cream / ECDC	\$600.00	Grade PreK
David	Wilson	H.B Wilson	\$600.00	Grade 5

2. Department Chairperson – (92)

It is recommended special compensation be given to the individuals listed below for serving as Department Chairperson. All amounts to be pro-rated, if necessary. All stipends are paid at the rate of four tenths (4/10ths) in December and six tenths (6/10ths) in June:

First Name	Last Name	Location	Amount	Department
Seth	Ahiepor	WWHS	\$1,778.00	Yearbook (Editorial)
Carolyn	Allen	Yorkship	\$1,500.00	Special Education
William	Auge	Catto	\$1,500.00	Specials
Anjana	Awadhiya	Pride	\$1,500.00	Science
Veronica	Baez	WWHS	\$1,500.00	World Language
Tracie	Best-Harris	CHS	\$2,027.00	Special Education
Larry	Blake	Sharp	\$2,027.00	Social Studies
Linda	Brown-Bartlett	Yorkship	\$1,500.00	Health/PE
Cara	Bruno	Forest Hill	\$2,027.00	Special Education
Anniello	Burke	Cramer	\$1,500.00	Special Education
Michael	Cannon	Forest Hill	\$1,500.00	Specials
Bianca	Christine	Davis	\$600.00	Grade 4, Grade 5
Michelle	Cloth	CAMVA	\$1,500.00	Math
Samuel	Colon	Veterans	\$2,027.00	Bilingual
Dolly	Conner	Veterans	\$1,500.00	Special Education
Robyn	Conte	WWHS	\$1,500.00	ESL
Robyn	Conte	WWHS	\$987.00	Senior Class Advisor
Lourdes	Cotto-Rivera	Dudley	\$1,500.00	Specials
Wanda	Cruz	WWHS	\$1,500.00	Science
Carrie	Daly	Pride	\$1,500.00	Social Studies
Leola	Denson	Cramer	\$1,500.00	Specials
Beatriz	Derisse	Cramer	\$2,027.00	Bilingual
Anna	DiSipio	Catto	\$1,013.50	Special Education
David	Donohue	WWHS	\$1,500.00	Fine Arts
Suzanne	Dorrell	Yorkship	\$1,500.00	Specials
Erin	Egan	Wiggins	\$1,500.00	Specials
Eric	El	Yorkship	\$1,500.00	Social Studies
Frank	Epifanio	CBPLA	\$1,500.00	Social Studies
Denise	Faimon	Sharp	\$1,500.00	Specials
Benita	Farmer	CAMVA	\$1,500.00	Performing Arts
Roselyn	Freeman	CBPLA	\$1,500.00	Specials
Tracey	Freeman	CHS	\$1,500.00	Science
Shelia	Freeman-Upshur	Davis	\$1,500.00	Math/Literacy/Social Studies
David	Fudala	Davis	\$1,500.00	Health/PE
Jonathan	Gaul	Sharp	\$2,027.00	Science
Melissa	Herder	CBPLA	\$1,500.00	Special Education
Dayna	Hinson	Davis	\$1,500.00	Special Education
Nicholas	Holmes	Davis	\$600.00	Grade Kindergarten
Sofia	Iaconelli	Sharp	\$2,027.00	Special Education
Donna	Irons	CAMVA	\$1,500.00	Science
Robert	Ivone	CBPLA	\$1,500.00	English/Language Arts
Paula	Jayson	Davis	\$600.00	Grade 1, Grade 2
Dana	Jones	Yorkship	\$1,500.00	Mathematics
Ann	Kavanaugh	CAMVA	\$1,500.00	Health/PE
Christopher	Klein	CAMVA	\$1,500.00	Social Studies
Andrea	Kulyk	Davis	\$600.00	Grade 3
William	Maldonado	WWHS	\$1,500.00	Health/PE

Sanaa	Mantrach	Davis	\$600.00	Grade PreK
Beth	Masciantonio	Catto	\$2,027.00	Mathematics
Crystal	Mays	Veterans	\$2,477.00	Mathematics
Toni	McBride	CAMVA	\$1,500.00	English/Language Arts
Lisa	McCoog	WWHS	\$987.00	Senior Class Advisor
Janis	Medina	WWHS	\$1,778.00	Yearbook (Business)
Sturrae	Meyers	Cooper's Poynt	\$2,027.00	Special Education
Stephanie	Miller	Sharp	\$2,027.00	English/Language Arts
Yaderis	Miranda	Dudley	\$1,500.00	ESL
Daniel	Montes	WWHS	\$2,027.00	CTE
Luis	Navarrette	WWHS	\$1,126.00	Majorettes and Color Guard
Edwin	Newbern	Pride	\$1,500.00	English/Language Arts
Kisha	Nickles	H.B Wilson	\$1,013.50	Special Education
Paulos	Negusse	CHS	\$1,500.00	Mathematics
Susan	Pacewic	CHS	\$1,500.00	Social Studies
Nyesha	Parker	Veterans	\$2,477.00	Science
Nikole	Pimentel	Dudley	\$1,500.00	Special Education
Patricia	Pinzino	WWHS	\$2,027.00	Mathematics
Cassandra	Possible	CBPLA	\$1,500.00	Science
Heather	Prescott	Cooper's Poynt	\$2,027.00	Middle School
Yvette	Pruitt	WWHS	\$1,500.00	Guidance
Constance	Reagin	Veterans	\$2,477.00	Social Studies
Kathy	Reynolds	Catto	\$1,013.50	Special Education
Marta	Rivera	Dudley	\$1,500.00	Bilingual
Daniel	Roman	H.B Wilson	\$1,500.00	Specials
Kari	Rosen	H.B Wilson	\$1,013.50	Special Education
Scott	Shanklin	Dudley	\$2,027.00	Middle School
Jaime	Sia	WWHS	\$1,500.00	Social Studies
Catherine	Spearman-Smith	Yorkship	\$1,500.00	English/Language Arts
Katrina	Squire	Veterans	\$2,477.00	English/Language Arts
Karen	Stanford	CBPLA	\$1,500.00	Mathematics
Nikrena	Steed	Catto	\$2,027.00	English/Language Arts
Di'Mia	Streater	WWHS	\$1,500.00	English/Language Arts
Erica	Stypinski	CBPLA	\$1,500.00	Health/PE
Jeffrey	Taylor	Pride	\$1,500.00	Mathematics
Wendy	Timmons	WWHS	\$2,027.00	Special Education
Marc	Varalli	Veterans	\$1,500.00	Specials
Ana	Vera	Catto	\$1,500.00	Bilingual
Nancy	Walker-Hunter	CHS	\$2,027.00	Specials
Joelle	Wagner-Lynch	CAMVA	\$1,500.00	Fine Arts
Kelly	Wharton-Davis	Wiggins	\$1,500.00	Special Education
Richard	Wilder	CHS	\$1,500.00	English/Language Arts
Helena	Wilson-Savage	Yorkship	\$1,500.00	Science
Angela	Wright-Yelverton	CAMVA	\$2,027.00	Special Education
Lawrence	Zahn	Dudley	\$1,500.00	Special Education

3. Activity Advisor – (15)

It is recommended special compensation be given to the individuals listed below for serving as an Activity Advisor. All amounts to be pro-rated, if necessary. All stipends are paid at the rate of four tenths (4/10ths) in December and six tenths (6/10ths) in June:

First Name	Last Name	Location	Amount	Activity
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Patricio	Acevedo	CAMVA	\$1,778.00	Yearbook (Business)
Jamal	Dickerson	CAMVA	\$1,288.50	Band
Nasir	Dickerson	CAMVA	\$1,288.50	Band
Nasir	Dickerson	CAMVA	\$987.00	Senior Class Advisor
Dorvid	Durant	CBPLA	\$987.00	Senior Class Advisor
Michelle	Flack	CHS	\$1,126.00	Majorettes & Color Guards
Jennifer	Formica	CBPLA	\$1,773.00	Yearbook (Editorial)
Jennifer	Formica	CBPLA	\$1,773.00	Yearbook (Business)
Barbara	Gardner	CHS	\$1,778.00	Yearbook (Editorial)
Jamille	Horne	CAMVA	\$1,778.00	Yearbook (Editorial)
Sharae	Huff-Wilds	CHS	\$987.00	Senior Class Advisor
Diane	Lyle-Smith	CHS	\$2,577.00	High School Band
Avis	Satterfield	CHS	\$987.00	Senior Class Advisor
Charles	Simpson III	CHS	\$1,778.00	Yearbook (Business)
Angela	Wright-Yelverton	CAMVA	\$987.00	Senior Class Advisor

V. Seasonal Coaches – (2)

It is recommended permission be granted for the following coach be paid for the 2020-2021 School Year in the seasons indicated below:

Fall Season

First Name	Last Name	Location	Amount	Position Title
Avis	Satterfield	CHS	\$2,230	Boys Head Coach
Anthony	Strickland	CHS	\$2,875	Athletic Trainer

1. Salary Advancements – (10)

It is recommended that the salary advancement for the individuals below be approved for the 2020-2021 school year.

Eff. Date	First Name	Last Name	Position Title	Location	New Salary	Previous Salary
9/1/2020	Leah	Banks	Teacher, Elementary	Yorkship	\$62,603.00	\$60,603.00
9/1/2020	Ashley	Campana	Paraprofessional A	Dudley	\$18,302.00	\$17,892.00
9/1/2020	Robyn	Conte	Teacher, ESL-English	WWHS	\$57,555.00	\$55,555.00
9/1/2020	Deborah	Goodman	LDTC	CHS	\$87,000.00	\$86,000.00
9/1/2020	Shannon	Gross	Teacher, SPED-MOD	Forest Hill	\$62,603.00	\$61,603.00
9/1/2020	Karen	McRae	Guidance Counselor	Catto	\$89,200.00	\$88,155.00
9/1/2020	Kimberly	Shinn	Teacher, Elementary	Davis	\$54,887.00	\$51,887.00
9/1/2020	Nina	Victor	Teacher, SPED-MCI	Davis	\$59,603.00	\$58,603.00
9/1/2020	Katrina	Watkins	Paraprofessional A	H.B Wilson	\$28,283.00	\$26,643.00

9/1/2020	Adria	Williams	Paraprofessional A	CHS	\$32,292.00	\$31,858.00
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W. Federal Funds – (No items at this time)

X. Declinations – (No items at this time)

Y. Black Seal/Boiler/Locksmith/Welding License – (72)

It is recommended that the following employees receive: (1) A \$1,500 stipend for obtaining a Black Seal/Boiler License pursuant to the terms of the CWA Contract, Article XXVI, Paragraph J; OR (2) A \$2,500 stipend for performing the duties of Locksmith and Welder for the Board pursuant to the terms of the CWA Contract, Article XXVI, Paragraph L:

First Name	Last Name	Position Title	Amount	Reason
Hector	Acevedo	Custodian C	\$1,500.00	Black Seal/Boiler License
Jerry	Allen	Custodian C	\$1,500.00	Black Seal/Boiler License
Deneen	Anderson	Custodian C	\$1,500.00	Black Seal/Boiler License
Brulan	Arroyo	Custodian A1	\$1,500.00	Black Seal/Boiler License
DuShawn	Badie	Custodian C	\$1,500.00	Black Seal/Boiler License
Alfred	Bentley	Custodian C	\$1,500.00	Black Seal/Boiler License
Jai	Boggs	Custodian C	\$1,500.00	Black Seal/Boiler License
Ida	Brown	Custodian C	\$1,500.00	Black Seal/Boiler License
Terry	Brown	Custodian A1	\$1,500.00	Black Seal/Boiler License
Winston	Brown	Custodian C	\$1,500.00	Black Seal/Boiler License
Ramona	Caba	Custodian C	\$1,500.00	Black Seal/Boiler License
Clinton	Coleman	Custodian C	\$1,500.00	Black Seal/Boiler License
Ana	Collazo	Custodian C	\$1,500.00	Black Seal/Boiler License
Darryl	Corley	Custodian C	\$1,500.00	Black Seal/Boiler License
John	Cosby	Mechanic E	\$1,500.00	Black Seal/Boiler License
Jacqueline	Council	Custodian C	\$1,500.00	Black Seal/Boiler License
Anthony	David	Custodian A1	\$1,500.00	Black Seal/Boiler License
Frank	Davis	Custodian C	\$1,500.00	Black Seal/Boiler License
Gina	DeLeon	Custodian C	\$1,500.00	Black Seal/Boiler License
Rochelle	Donckers	Custodian A1	\$1,500.00	Black Seal/Boiler License
Lidia	Duran	Custodian C	\$1,500.00	Black Seal/Boiler License
Geovanny	Estremera	Custodian C	\$1,500.00	Black Seal/Boiler License
Deswa	Evans	Custodian A1	\$1,500.00	Black Seal/Boiler License
Jason	Ferguson	Custodian A1	\$1,500.00	Black Seal/Boiler License
Sandy	German	Custodian C	\$1,500.00	Black Seal/Boiler License
Cherie	Gizzie	Mechanic E	\$1,500.00	Black Seal/Boiler License
Cherie	Gizzie	Mechanic E	\$2,500.00	Locksmith
Steven	Green	Custodian C	\$1,500.00	Black Seal/Boiler License
Denise	Hayes	Custodian C	\$1,500.00	Black Seal/Boiler License
Bruce	Hicks	Custodian A1	\$1,500.00	Black Seal/Boiler License
Kimberly	Holland	Custodian C	\$1,500.00	Black Seal/Boiler License
Brian	Huntley	Custodian C	\$1,500.00	Black Seal/Boiler License
Marcus	Johnson	Custodian C	\$1,500.00	Black Seal/Boiler License
Bruce	Jones	Custodian C	\$1,500.00	Black Seal/Boiler License
Leon	Jones	Mechanic E	\$1,500.00	Black Seal/Boiler License
Briston	Kenyon	Custodian C	\$1,500.00	Black Seal/Boiler License
Eric	Lewis	Custodian A1	\$1,500.00	Black Seal/Boiler License
Oscar	Lisboa	Custodian A1	\$1,500.00	Black Seal/Boiler License
Ramon	Lisboa	Custodian C	\$1,500.00	Black Seal/Boiler License

Richard	Marshall	Custodian A1	\$1,500.00	Black Seal/Boiler License
Miledy	Mercado	Custodian C	\$1,500.00	Black Seal/Boiler License
Theodore	Mitchell	Custodian A1	\$1,500.00	Black Seal/Boiler License
Luis	Molina	Custodian C	\$1,500.00	Black Seal/Boiler License
Miguel	Montanez	Custodian C	\$1,500.00	Black Seal/Boiler License
Nidia	Montanez	Custodian C	\$1,500.00	Black Seal/Boiler License
Gilbert	Montgomery	Custodian C	\$1,500.00	Black Seal/Boiler License
Malcolm	Morton	Custodian C	\$1,500.00	Black Seal/Boiler License
Denise	Mosby	Custodian C	\$1,500.00	Black Seal/Boiler License
Jean	Mulatre	Custodian C	\$1,500.00	Black Seal/Boiler License
Edwin	Ortiz	Custodian C	\$1,500.00	Black Seal/Boiler License
Virgen	Ortiz	Custodian C	\$1,500.00	Black Seal/Boiler License
Lynn	Pritchett	Custodian A1	\$1,500.00	Black Seal/Boiler License
Willam	Queen	Mechanic E	\$1,500.00	Black Seal/Boiler License
Tanya	Redd	Custodian C	\$1,500.00	Black Seal/Boiler License
Basilde	Rivera	Custodian C	\$1,500.00	Black Seal/Boiler License
Saulo	Roman	Custodian C	\$1,500.00	Black Seal/Boiler License
Anibal	Rosario	Custodian C	\$1,500.00	Black Seal/Boiler License
Joseph	Santiago	Custodian C	\$1,500.00	Black Seal/Boiler License
Zulma	Santos	Custodian A1	\$1,500.00	Black Seal/Boiler License
Raphael	Shields	Custodian C	\$1,500.00	Black Seal/Boiler License
Joseph	Silva	Mechanic E	\$1,500.00	Black Seal/Boiler License
Gary	Simmons	Custodian C	\$1,500.00	Black Seal/Boiler License
Keinyatta	Smith	Custodian A1	\$1,500.00	Black Seal/Boiler License
Pablo	Solano	Custodian A1	\$1,500.00	Black Seal/Boiler License
Leon	Spearman	Custodian C	\$1,500.00	Black Seal/Boiler License
Melissa	Sturgis	Custodian C	\$1,500.00	Black Seal/Boiler License
Cecilia	Suarez	Custodian C	\$1,500.00	Black Seal/Boiler License
Gloria	Whitaker	Custodian C	\$1,500.00	Black Seal/Boiler License
Lenworth	Whyles	Custodian C	\$1,500.00	Black Seal/Boiler License
Prentis	Williams	Custodian C	\$1,500.00	Black Seal/Boiler License
Roger	Williams	Custodian C	\$1,500.00	Black Seal/Boiler License
Malcolm	Wright	Custodian C	\$1,500.00	Black Seal/Boiler License

Z. Temporary Service Employees / Internships – (No items at this time)

AA. Commercial Driver's License – (3)

First Name	Last Name	Title Position	Amount
Eddie	Alston	Truck Driver	\$500.00
Roderick	Howard	Truck Driver	\$500.00
Joseph	Turck	Truck Driver	\$500.00

BB. Reinstatement – (No items at this time)

CC. Miscellaneous – (No items at this time)

DD. Renewals – (Non-Tenured) – (No items at this time)

EE. Non- Renewals – (Non-Tenured) – (No items at this time)

FF. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)

GG. Reassignment – (No items at this time)

HH. Terminations with Reassignment – (No items at this time)

II. School Placements – (No items at this time)

JJ. Hearing Decisions – (No items at this time)

*****END OF REPORT*****