

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

- I. OPENING STATEMENT (OPEN PUBLIC MEETING ACT)**
- II. ROLL CALL**
- III. PLEDGE TO THE FLAG**
- IV. EXECUTIVE SESSION (1 HOUR) (IF NEEDED)**
- V. PRESENTATIONS/ANNOUNCEMENTS/RECOGNITION**
- VI. SUPERINTENDENT'S AGENDA ITEMS**

A. ADMINISTRATION

1. BILINGUAL

- a. World Languages Professional Development

It is recommended that permission be granted for the Bilingual Department to hire a consultant, Dr. Beth Wasell to provide research, consulting, curriculum development, support, and professional development to support the district's world language education programs.

Cost: \$8,200.00

Cost not to exceed: \$8,200.00

Source of Funds: General Account

Submitted by: Ericka Okafor, Supervisor of Bilingual

- b. Special Compensation 2019-2020 School Year

It is recommended that the following Teacher be paid special compensation for the 2019-2020 school year because of their teaching assignment (Teacher of Bilingual/Bi-Cultural Education) and holding the Standard New Jersey Certification for such assignment at the special rate of \$500.00.

First Name	Last Name	Location	Amount
Ana Maria	Vera Catto	Family School	\$500.00
Maria	Martinez-Lithgow	Catto Family School	\$500.00
Beatriz	Derisse	Cramer College Prep. School	\$500.00
Zenaida	Ortiz	Cramer College Prep. School	\$500.00
Frank	Robles	Cramer College Prep. School	\$500.00
Maria	Medina	Cramer College Prep. School	\$500.00
Rafael	Méndez	Cramer College Prep. School	\$500.00
Maria	Reyes	Cramer College Prep. School	\$500.00
Cheryl	Ross	Cramer College Prep. School	\$500.00
Melissa	Abreu	Cramer College Prep. School	\$500.00
Marisol	Arreaga	Cramer College Prep. School	\$500.00
Marta	Rivera	Dudley Family School	\$500.00
Clara	Astacio	Dudley Family School	\$500.00
Nancy	Cosme-Cabrera	Dudley Family School	\$500.00
Brunilda	Nieves	Dudley Family School	\$500.00
Carmen	Encarnación	Dudley Family School	\$500.00
Yanina	Praadi-Doña	Dudley Family School	\$500.00
Neysha	Parker	Veterans Family School	\$500.00

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Lyonel Dugue Woodrow Wilson HS \$500.00
Alido Rivera Woodrow Wilson HS \$500.00
Carmen Collins Woodrow Wilson HS \$500.00
Wanda Cruz Woodrow Wilson HS \$500.00

It is also recommended that the following ESL Teacher receive special compensation at the rate of \$485.00 for the 2019-2020 school year because of their teaching assignment (ESL Certification) and holding the Standard New Jersey Certification for such assignment at the special rate of \$485.00.

Olga Estevez-McMurtry Catto Family School \$485.00

Submitted: Ericka Okafor, Supervisor of Bilingual

2. BUSINESS SERVICES

a. Stipend - CTE

It is recommended that permission be granted for Mr. Albert Beltre and Mr. Benjamin Kruse from Woodrow Wilson High School to receive a stipend for the development and submission of the district's application for re-approval of the Building Construction Technology and Architectural Drafting and Architectural CAD/CADD Career and Technical Education Programs.

Stipends:

- 2 staff x \$33.35 per hour x 100 hours (\$6,670)
- Transportation costs not to exceed \$500 to attend NJDOE technical assistance sessions

Funding Source: Title I grant

Account: 20-235-200-100-000-00

Cost not to exceed: \$ 7,170.00

Submitted by: Eileen Ramos, Senior Manager of Grants

Approved by: Dr. Karen Campbell, Senior Director of Grants

b. Workshop - Rutgers

It is recommended that permission be granted for Karen Campbell, Senior Director of Grants and Eileen Ramos, Senior Manager of grants to attend the Improving Your Grant Writing Skills and the Advanced Grant Writing Skills at Rutgers University on November 14, 2019.

Registration Fee: \$155.00 per person (2) = \$310.00

Mileage and Tolls not to exceed: \$200.00

Funding Source: Grants

AGENDA PAGE 2 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Submitted by: Eileen Ramos, Senior Manager of Grants

Approved by: Anisah Coppin, Business Administrator

3. GRANTS MANAGEMENT AND DEVELOPMENT

4. EARLY CHILDHOOD

a. Early Childhood Department / Early Childhood Plan Stipend

It is recommended that Office of Early Childhood pay a stipend of \$1,500 to Donielle Wesley-Wallace for additional work towards the preparation and submission of the Early Childhood Program Plan. This additional work shall be completed outside of the employee's regular work schedule.

Total cost not to exceed \$1,500 Account # 20-218-200-104-000-00

Submitted by: Brenda Serrano-Mitchell, Early Childhood Coordinator

Approved by: Markeeta Nesmith, Director of Early Childhood

b. Early Childhood Department / Parking Reimbursement

It is recommended that permission be granted for the following Office of Early Childhood staff members to obtain a parking permit to service the preschool classrooms at Rutgers Early Learning Research Academy during the 2019-2020 school year:

Carmen Davis Brooklyn Plummer
Alison Marchesano Melissa Tamango

Total cost not to exceed \$2,000.00 Acct. # 20-218-200-580-000-00

Submitted by: Brenda Serrano-Mitchell, Early Childhood Coordinator

Approved by: Markeeta Nesmith, Director of Early Childhood

5. ENGAGEMENT & COMMUNITY RELATIONS

6. GENERAL COUNSEL

7. HEALTH SERVICES

8. HUMAN SERVICES

9. SAFETY AND SECURITY

a. Central Alert Solutions

It is recommended that the Office of Safety and Security be permitted to utilize the School Alert Application provided by Central Alert Solutions. The application is a communication

AGENDA PAGE 3 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

tool in which emergency information will be disseminated from law enforcement to key school staff members.

Cost: There will be No Cost to the District

Submitted by: Ann Loatman, Coordinator

Approved by: Teri Allen, Sr. Director of Safety and Security

10. SCHOOL BASED YOUTH SERVICES

a. Catch the Fire Thanksgiving Initiative - WWHS/SBYS

It is recommended that permission be granted to School Based Youth Services Program/Tiger's Lair to partner with Bethany Baptist Church in their "Catch the Fire Thanksgiving Initiative," as a host site. "Catch the Fire Thanksgiving Event" is an outreach initiative to supply thanksgiving baskets, care packages and sandwiches to families in need and homeless individuals during the holiday season. The students of the Junior Human Relations Commission (JHRC) and Students Against Violence Everywhere (S.A.V.E) will participate in this event as a community service project.

Date: Saturday, November 23, 2019

Time: 8:00am-1:00pm

Location: Woodrow Wilson High School Cafeteria

Costs:

Security and Custodial services

Security: 2 School Security Officers- @21.83/hour x 5hours x 2= \$218.30

1 Custodian- @ \$21.38/hour x 5hours x 1= \$106.90

Source of Funds: Grant Funds(20-455)

Total Cost Not to Exceed: \$325.20

Submitted by: Nefessa Wiggins, Site Manager/SBYSP

Approved by: Andrea Aumaitre, Project Manager/SBYSP

b. S.A.V.E Rock/Dance-A-Thon: Rocking & Dancing for Safety - WWHS/SBYSP

It is recommended that permission be granted for School Based Youth Services/Tigers Lair group, Students Against Violence Everywhere (S.A.V.E), host a "Rock/Dance-A-Thon: Rocking & Dancing for Safety" event. The "Rock/Dance-A-Thon" is an opportunity for the WWHS S.A.V.E chapter to empower, encourage, educate and engage others in preventing violence in their school and community.

S.A.V.E members are participating in the National S.A.V.E Sandy Hook Promise Club Rock-A-Thon to raise awareness about the issue of school violence and raise funds for the WWHS S.A.V.E chapter activities and the National S.A.V.E. Sandy Hook Promise Club. Students will collect pledges for every hour their team rocks and dances. Half of all funds raised will be used locally for the WWHS S.A.V.E Sandy Hook Promise Club chapter, the other half will

AGENDA PAGE 4 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

be sent to the National S.A.V.E Sandy Hook Promise Club. Refreshments will be served to participating students.

Date: Friday, November 22, 2019

Time: 4:00pm-12:00am

Location: WWHS Cafeteria

Costs:

Refreshments \$500.00

Security: 2@ \$21.83/hr. x 8.5 hours= \$371.11

1 Custodian- @ \$21.38/hour x 1hour x 1= \$21.38 (11:00pm-12:00am)

Personnel: SBYS Staff 2 @ \$33.35 x 8.5 hours = \$566.95

Total Cost Not to Exceed: \$1,459.44

Source of Funds: Grant Funds

Submitted by: Yalonda Moore, Site Manager/SBYSP

Approved by: Andrea Aumaitre, Project Manager/SBYSP

c. "Stage of Discovery- Three Kings Day"- All SBYS Sites

It is recommended that students at Woodrow Wilson High School, Creative Arts Morgan Village Academy, Cooper's Poynt and Davis family school be permitted to attend Rutgers Center for the Performing Arts performance of Three Kings Day.

The S.A.V.E. summit will showcase successful practices in preventing violence and train participants in effective ways to make their schools and communities safer. This event is a time for youth voices to be heard in workshops, peer-to-peer presentations, and activities that Encourage, Educate, Engage, and Empower youth with violence prevention strategies. There will be motivating workshops, outstanding speakers, national awareness efforts and special presentations.

Date: Thursday, December 5, 2019

Time: 10:00am -11:00am

Location: Rutgers University- Gordon Theater
314 Linden St.

Camden, NJ 08102

Costs:

Admission: \$8.00pp x 100 students = \$800.00

(No cost for chaperones)

Bus: Waiting for Bid

Personnel: SBYS Staff will monitor and chaperone the trip.

Total Cost Not to Exceed: \$880.00 + the cost of transportation

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Source of Funds: Grant Funds(20-455)

Submitted by: Yalonda Moore. Site Manager/SBYSP

Approved By: Andrea Aumaitre, Project Manager/SBYSP

d. Mileage Reimbursement - SBYSP Staff

It is recommended that permission be granted to School Based Youth Services Program staff attending state, regional and local trainings/meetings in and out of district, be reimbursed for mileage accrued for traveling at \$0.31 per mile, for the 2019-2020 school year.

Source of Funds: Grant Funds(20-455)

Submitted by: Rhona Sunarth, Coordinator of SBYSP

Approved by: Andrea Aumaitre, Project Manager/SBYSP

11. SCHOOL NUTRITION

a. Mileage for locally grown food items

It is recommended for the Camden City School District to consider produce purchases made within 150 miles of Camden, NJ 08103 as locally grown. The Camden City School District purchases produce for school meals and programs funded by the State of New Jersey and United States Department of Agriculture for School Nutrition, Child and Adult Care Food Program, and Summer Food Service Programs.

b. Wellness Workshops for CCSD

Authorization is requested for the School Nutrition Department to host Wellness workshops introducing wellness rules in Camden Schools to develop, enhance, and maintain effective policies, discover strategies to encourage, expand, and promote, develop an evaluation plan and improve wellness in Camden City Schools. Workshops led by Janet Celi, USDA Consultant.

- Workshop Fees: $\$1575/3 \times 2 = \$3,150.00$
- Per Person Fees: $\$10 \times 115 = \$1,150.00$
- Supplies/Materials: \$1,700.00
- Total Cost not to Exceed: \$6,000.00

Funds: Fund 60

Submitted By: Arlethia Brown, Sr. Mgr. of School Nutrition

Approved by: Onome Pela-Emore, Chief Operating Officer

12. SCHOOL SUPPORT

a. Annual Rutgers Gifted and Talented Conference

It is recommended that permission be granted for the Division of School Support to the following Gifted and Talented Teachers attend the Annual Rutgers Gifted and Talented Conference, November 22, 2019, Rutgers Continuing Education Center at Atrium, Somerset,

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

NJ.

Teachers:

Cala Allison, H.B. Wilson School

Takeyce Dow, Catto Community Family School

Cost:

Registration: \$199/pp x 2 participants = \$398.00

Total cost not to exceed: \$398.00

Source of Funds: Grant Funds

Cost for Travel:

Mileage: (From Central Office to Somerset, NJ and return)

68 miles one way @ .35 cents per mile = \$23.80 x 2 (round trip) = \$47.60 x 2 participants = \$95.20

Total cost not to exceed: \$95.20

Source of Funds: Grant Funds

Grand Total: \$493.20

Submitted by: Christie Whitzell, Chief of Staff, School Support

b. 2019 Big Picture Learning Leadership Conference

It is recommended that permission be granted for the Division of School Support to have the following staff members attend Big Picture Learning Leadership Conference in Seattle, Washington.

Cost for the registration, hotel and airfare will be taken care of by Big Picture Learning.

Conference Details:

Location: Renaissance Seattle Hotel, 515 Madison Street, Seattle, Washington

Dates: December 8th - 11th, 2019

Participants:

Timothy Jenkins, School Leader CBPLA

Darrell Staton, Lead Educator CBPLA

Christie Whitzell, Chief of Staff and School Support Officer for CBPLA

Brandon Witcher, Lead Advisor BPL

Cost:

Meals: \$76/a day (First and Last Day - \$57.00)

December 8 (First Day) - \$57.00

December 9 (2nd Day) - \$76.00

AGENDA PAGE 7 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

December 10 (3rd Day) - \$76.00
December 11 (Last Day) - \$57.00
Total: \$266.00 x 4 participants = \$1,064.00

Ground Transportation: To and from Airport to Location of Conference (taxi, Uber and/or Lyft) = \$100.00/pp x 4 participants = \$400.00

Luggage Fee: \$60.00/pp x 4 participants = \$240.00

Total cost not to exceed: \$1,704.00
Source of Funds: Grant Funds

Submitted by: Christie Whitzell, Chief of Staff, School Support

- c. New Jersey Association of School Administrators Membership 2019-20 SY
It is recommended that Dr. Taryn Fletcher, Deputy Superintendent continue her membership in the New Jersey Association of School Administrators for the 2019-20 school year.

Total cost not to exceed: \$1,850.00
Source of Funds: Grant Funds

Submitted by: Christie Whitzell, Chief of Staff, School Support

- d. Rowan University Professional Development Workshop for Teachers
IT IS RECOMMENDED that permission be granted for the Division of School Support to have the following teachers to attend Rowan University Workshops for Teachers Fall 2019 and Winter 2020.

Teachers will be given the opportunity to participate in STEM related professional development workshops for grades K-12.

Dates/Participants:

December 6, 2019 - Making Sense of Addition and Subtraction Word Problems
Elizabeth Pettite - Veteran's

December 11, 2019 - Creating, Organizing and Implementing Math Centers
Amber Bazulis - Cramer

December 19, 2019 - Nothing but Desmos
Dr. Teresa Powell- Catto
Yvette Fullman-Everett- HB Wilson
Lauren Cardillo- Sharp
Crystal C. Mays- Veterans

January 15, 2020 - Making Sense of Multiplication and Division Word Problems
Beth Masciantonio- Catto

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Jennifer Robinson- Cooper's Poynt
Susan Lore- Wiggins
Christina Bianca- Davis
Kim Chavis- Forest Hill
John Adams- Sharp

January 24, 2020 - Mathematical Modeling in 3 Acts

Dana Jones- Yorkship
Kartika Tyler- Dudley
Karen Douglass-Collins
Karen Walkinshaw- Davis

Cost Breakdown:

Registration: (\$149 x 16 participants) = \$2,384

Ground Travel (Mileage):

Rowan Campus (201 Mullica Hill Road, Glassboro, NJ 08082)

.35 x 21miles -7.35 (one-way) 7.35 x 2 = 14.70 (round trip): 8 teachers x 14.70 = \$117.60

Elizabeth Pettite- Veterans

Amber Bazulis- Cramer

Beth Masciantonio- Catto

Jennifer Robinson- Cooper's Poynt

Susan Lore- Wiggins

Christina Bianca- Davis

Kim Chavis- Forest Hill

John Adams- Sharp

South Jersey Tech Park (107 Gilbreth Pkwy Mullica Hill, NJ 08062)

.35 x 19.5 miles = 6.83 (one-way) 6.83 x 2 (round trip) = 13.65 (round trip): 8 teachers x 13.65 = \$109.20

Dr. Teresa Powell- Catto

Yvette Fullman-Everett- HB Wilson

Lauren Cardillo- Sharp

Crystal C. Mays- Veterans

Dana Jones- Yorkship

Kartika Tyler- Dudley

Karen Douglass-Collins- HB Wilson

Karen Walkinshaw- Davis

Grand Total: \$2,610.80

Source of Funds: Grant Funds

Submitted by: Lynne Price-Jones, Senior Lead Educator

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

13. SPECIAL SERVICES

- a. 2019 National Association for the Education of Homeless Children and Youth
It is recommended that permission be granted for Sandra Cintron, Human Services & Homeless Liaison to attend the 2019 National Association for the Education of Homeless Children and Youth (NAEHCY) Conference.

Each year NAEHCY brings together those who, on a daily basis, work closely with homeless children and youth, through a series of keynote addresses, breakout sessions and networking opportunities.

Dates: November 1-5, 2019

Location: Washington Hilton, 1919 Connecticut Ave NW, Washington, DC 20009

Cost:

Registration: \$820.00

Travel:

Train: \$250.00

Taxi/Uber: \$100.00

Hotel cost (including taxes and fees): \$724.00

Meals: \$55/Day (First and Last Day - \$41.25): \$247.50

November 1 – 41.25

November 2 – 55.00

November 3 – 55.00

November 4 – 55.00

November 5 – 41.25

Total cost not to exceed: \$2,141.50

Source of Funds: Title I Grant Funds

Submitted by: Sandra Cintron, Project Manager for Homeless/DCP&P (DYFS) Liaison

Approved by: Jill Trainor, Chief School Support Officer, Special Services

- b. 2019-2020 Child Study Team Leader Stipend - Amendment
It is recommended that the following Child Study Team Leaders receive the annual stipend of \$1,074.00 for the 2019-2020 school year to be prorated where necessary. This stipend is part of the CEA and Camden City Board of Education agreement.

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Designated Team Leaders
Gina DePetro, Speech Therapist
Melanie Feller, Speech Therapist
Katherine Winterbottom, Psychologist
Juliet Limanni, Psychologist
Marisol Charernsook, Social Worker
Madeleine Leach, Social Worker
Haquillah Bey, LDTC
Dawn Hines-Seldon, LDTC

Account No. General Fund 11
Submitted by: Jill Trainor, Chief Operating Officer, Special Services

Previously Approved July 23, 2019, Page 22, Item f.
It is recommended that the following Child Study Team Leaders receive the annual stipend of \$1,074.00 for the 2019-2020 school year to be prorated where necessary. This stipend is part of the CEA and Camden City Board of Education agreement.

Designated Team Leaders
Jasmine Rodriguez, LDTC
Gina DePetro, LDTC
Louis Fair, Psychologist
Juliet Limanni, Psychologist
Portia Hollingsworth, Social Worker
Madeleine Leach, Social Worker
Melanie Feller, Speech Therapist
Dawn Hines-Seldon, LDTC

Account No. General Fund 11
Submitted by: Jill Trainor, Chief Operating Officer, Special Services

- c. Unified Special Olympics Soccer Cup Event - Ratification
It is recommended that permission be granted for Special Services to send selected special and general education students to participate in the Unified Special Olympics Soccer Cup competition at Mercer County Park, West Windsor Township, NJ in October 2019.

District general and special education students, along with the District's Special Olympics Coach, and Senior Lead Educator, Dr. Megan Cox, will attend the New Jersey Special Unified Special Olympics event. The District will be reimbursed by the New Jersey Special Olympics for transportation to and from the event.

Total Cost: Not to exceed: \$300
(Transportation cost will be reimbursed by NJ Special Olympics)

Account No.: General Fund 11

AGENDA PAGE 11 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Submitted by: Dr. Megan Cox, Senior Lead Educator, Special Services
Approved by: Jill Trainor, Chief School Support Officer, Special Services

d. 2019-2020 Bilingual Psychologist Stipend

It is recommended that the following Child Study Team Bilingual Psychologists receive the annual stipend of \$1,000.00 for the 2019-2020 school year to be prorated where necessary. This stipend is part of the CCFSP and Camden City Board of Education agreement.

Stipend Amount CST Member Assigned Location
Bilingual Psychologist \$1,000 --Juan Lorenzo, Cramer School
Bilingual Psychologist \$1,000 --Katherine Winterbottom, WWHS

Account No. General Fund 11
Approved by: Jill Trainor, Chief Operating Officer, Special Services

e. National Association of School Psychologists Workshop 2019

It is recommended that the following school psychologist attend the New Jersey Association of School of School Psychologist Winter 2019 Conference December 13, 2019 at the Holiday Inn, East Windsor New Jersey.

Juliet Limanni - CAMVA
Louis Fair - Admin Bldg
Ilene Vermes - Sharp School

It is recommended that Juliet Limanni attend the New Jersey Association of School of School Psychologist Winter 2019 Conference December 13, 2019 at the Holiday Inn, East Windsor New Jersey.

The conferences will focus on leadership and advocacy for school psychologists. Workshop presenters will address the importance of performance validity in testing children and adolescents, trauma-informed care in schools, effective academic and behavioral supports and using existing resources to inform decision making.

There will be no cost to the District for this workshop.

Recommended by: Kristin Patterson-Maas, Supervisor of Data and Compliance
Approved by: Jill Trainor, Chief School Support officer, Special Services

14. STUDENT SUPPORTS

a. Attendance and Dropout Prevention Officers Overtime - Amendment

It is recommended that previously approved board item on Superintendent's report on August 27, 2019 page 7 of 65 to amend the dates from August 26 – 30, 2019 to reflect August 21 – June 30, 2019.

AGENDA PAGE 12 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

IT IS RECOMMENDED permission be granted to have two Attendance and two Dropout prevention officers receive overtime payment for 1 week to prepare for upcoming school year and attend department professional development beginning August 26, 2019 and ending August 30, 2019.

Cost: Staff Overtime \$33.45 per hour x 5 hours a day x 3 days x 4 staff = \$2007.00
DPO-Mishca Sewell (\$501.75)
DPO-Tommy Clark (\$501.75)
AO -Cynthia Crisdon (\$501.75)
AO -Pamela Clark (\$501.75)

Source of Funds: General Funds Account: 11-000-211-600-000-67

Total amount not to exceed \$2007.00

Submitted By: Camaline Nathaniel, Attendance Sr. Manager
Approved By: Larry James, Director of Student Supports

15. SUPERINTENDENT'S OFFICE

16. TALENT AND LABOR RELATIONS DIVISION (attachment)

65

17. TECHNOLOGY

a. Microsoft Ignite Conference

It is recommended that permission be granted for Tiffany Godette, Sr. Director of Technology, to travel to the upcoming Microsoft Ignite Conference in Orlando, Florida from November 4, 2019 to November 8, 2019.

The Microsoft Ignite Conference specializes in learning new innovative ways to build solutions, migrate and manage infrastructure. It offers a way to connect with individuals focusing on software development, security, architecture and IT. It also offers the opportunity to explore new hands on experiences that will help in innovative areas such as security, cloud and hybrid infrastructure

This Conference will allow one to meet with experts who build and support the Microsoft Technologies that the District is using and evaluating. An opportunity to connect with technical communities on new trends and shared interests.

Dates: November 4, 2019 – November 8, 2019

Venue: Orange County Convention Center, Orlando, Florida

Hotel: Spring Hill Suites by Marriott

Room Rate per Night (GSA Standards) = 127.00 per night

Total for Room Reservation = \$508.00

Registration: No Cost to the Board

Meals/Incidentals: First and Last Days = \$99.00

Days 2, 3 & 4 @\$66.00 per day = \$198.00

Total for Meal and Incidentals = \$ 297.00

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Mileage: Airport Taxi to Hotel (Round Trip) \$101.18
Airfare: SPIRIT Airlines (Round Trip) \$196.59
Baggage Charge: \$32.00 per bag x 29 Round Trip) = Total of \$64.00 Included in Air Fare

Submitted by Ann Loatman, Coordinator Technology
Approved by: Tiffany Godette, Sr. Director of Technology
Source of Funds: General Account
Total Amount Not to Exceed: \$ 1,400.00

B. SCHOOLS

1. BRIMM - BRIMM MEDICAL ARTS HIGH SCHOOL

a. Brimm Summit Fall Conference

It is hereby recommended that Dr. Charles E. Brimm Medical Arts High School send the following staff and administration to the Summit Spring Regional Conference in Newark, New Jersey. This training will equip our teachers with new platform changes, updates to the system, administration of power focuses, and other key concepts of the Summit learning program. The Brimm team will then turn key items to other teachers within our school. Administrative team members will also attend the conference.

Location: Newark, New Jersey
Date: October 24 & 25, 2019
Time: 8:00 a.m. to 5:00 p.m. daily

Teachers attending: Jenny Chen, Lisa Ramos, Richard Abram, Kyle Beyer, Faye Johnson, Tasha Hester, Tresha Gibbs

Administration Attending: Daniel Turner

Lodging: Covered by Summit Learning Platform
Workshop Fee: Covered by Summit Learning Platform

Travel: Travel documentation to be submitted with requisition
Travel to Newark NJ from Camden, NJ at a cost of \$0.31 a mile
Tolls: \$10.00 x 2 ways = \$20.00 a person
Total Travel not to exceed: \$415.00

Food: Food coverage to be submitted with requisition
Breakfast, Lunch, and snacks covered by Summit Learning
Dinner: Dinner first Night \$21.00 per person
Total food coverage not to exceed: \$300
Account: General Funds

Cost for travel not to exceed: \$415.00
Account: General Funds

Cost for food not to exceed: \$300.00

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Account: General Funds

Approved by: Corinne Macrina, Principal
Submitted by: Aniecea Williams, Operations Manager

b. Brimm MAHS trip to CHOP- SUBMITTED FOR SUPERINTENDENT'S APPROVAL IN ADVANCE

It was requested that Brimm Medical Arts High School be granted approval in advance of this board meeting for the following field trip.

Title/Name: Children's Hospital of Philadelphia

School: Dr. Charles E. Brimm Medical Arts High School
Name of Location: Children's Hospital of Philadelphia
Location (City and State): Philadelphia, PA
Month/Year: October 21, 2019

Objective: Students will be able to intern in various hospital departments for the duration of their visit. Students will have the opportunity to learn first-hand about health care as well as non-health care careers within the health care system from hospital based employee mentors. Standard objective aligns to: 9.2.12.C.1 Review career goals and determine steps necessary for attainment.

Teacher in Charge: Dr. Steven Fine
Grades: 9th and 10th
Number of Students: 25
Number of Chaperones: 2

Transportation cost: General Funds (Not to exceed: \$1,500)
Admissions cost: No cost to the board
Out-Of-State Nurse: $\$55 \times 6 = \330
General Funds

Submitted by: Aniecea Williams, Operations Manager
Approved by: Corinne Macrina, Principal

c. Superintendent Approval in Advance Brimm Medical Arts trip to Cramer Hill Preserve
Superintendent Approval In Advance

It is requested that Brimm Medical Arts High School be given Superintendent's approval in advance for a field trip to Cramer Hill Preserve, Biedman, Camden NJ 08105

Title/Name: Cramer Hill Preserve
School: Dr. Charles E. Brimm Medical Arts High School
Location (City and State): Camden, NJ
Month/Year: October, 2019

Objective: Students will be able to observe the local flora and fauna of South Jersey on a guided tour. Students will assess the impact of human activity on the local environment. Standard objective aligns to: 5.4.8.G.2: Investigate a local or global environmental issue by

AGENDA PAGE 15 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

defining the problem, researching possible causative factors, understanding the underlying science, and evaluating the benefits and risks of alternative solutions

Teacher in Charge: Dr. Steven Fine

Grades: 11th

Number of Students: 30

Number of Chaperones: 3

Transportation cost: No Cost to the board, funded by Subaru Grant

Admissions cost: No cost to the board

Out-Of-State Nurse: N/A

Submitted by: Aniecea Williams

Approved by: Corinne Macrina, Principal

d. Superintendent Approval in Advance Brimm Medical Arts trip to Pennsylvania Convention Center

Superintendent Approval In Advance

It is requested that Brimm Medical Arts High School be given Superintendent's approval in advance for a field trip to Pennsylvania Convention Center to present their summer research project in biomedical engineering at the National Convention.

Title/Name: Philadelphia Convention Center

School: Dr. Charles E. Brimm Medical Arts High School

Location (City and State): 1101 Arch Street, Philadelphia, PA

Month/Year: October, 2019

Objective: Students will be able to present their summer research project in biomedical engineering at the National Convention. Students will participate in STEM activities at the convention

Standard objective aligns to: 5.4.8.G.2: Represent ideas using literal representations, such as graphs, tables, journals, concept maps and diagrams

Teacher in Charge: Dr. Steven Fine

Grades: 11th

Number of Students: 4

Number of Chaperones: 1

Transportation cost: No Cost to the board, using PATCO

Admissions cost: No cost to the board

Out-Of-State Nurse: N/A

Submitted by: Aniecea Williams

Approved by: Corinne Macrina, Principal

2. CAMDEN BIG PICTURE LEARNING ACADEMY (MIDDLE)

3. CAMDEN BIG PICTURE LEARNING ACADEMY (HIGH)

a. Big Picture Learning Academy Fundraiser "Movie Night"

RECOMMENDATION: It is recommended that permission be granted for Camden Big Picture Learning Academy senior class to host a "Movie Night" for a fundraiser. Tickets will be \$10.00 all monies will be deposited into student activities account. The purpose for this

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

fundraiser for senior class activities.

Date: November/December, 2019

Time: 4:00 PM - 7:00 PM

Location: Camden Big Picture Learning Academy (Boys and Girls Club)

Cost:

Security: Will be Needed

Cost:

2 security @ \$21.83/hr. x 3 hrs. = \$130.98

Total cost not to exceed: \$130.98

Account Number: General Funds

Submitted by: Ms. Jennifer Formica, Teacher

Approved by: Michael Avery, Operations Manage

- b. Camden Big Picture Learning Academy Field Trip to Morgan State University and Coppin State University
School: Camden Big Picture Learning Academy High School/

Name of Location: Morgan State University and Coppin State University

Location: Baltimore, MD

Month/Year: November 2019

Objective: Students will be able to focus on college and career readiness and plan for life after graduation. They will have the ability to tour both universities to receive a better option of undergraduate learning. Smart goal #3 graduation.

Time: 7:45 AM - 5:30 PM

Person in Charge: Ms. Ayanna Dickerson

Grades: 11th & 12th

Number of students: 48

Number of Chaperones: 4

Cost:

Transportation: \$2,500.00

Admission: Free

Nurse: 1 Nurse @ \$55.00 per x 10 hours = \$550.00

Account Source: Grant Funds

Total cost not to exceed: \$3,550.00

AGENDA PAGE 17 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Approved by: Michael Avery, Operations Manager

Submitted by: Ayanna Dickerson

4. CAMDEN HIGH SCHOOL

a. Camden High Field Trip to BB&T Pavillion

School: Camden High School

Name of Location: BB&T Pavillion

Location: Camden, NJ

Month/Year: November 2019

Objective: Students will be able to get exposure to post-secondary education.

Time: 9:00am - 10:45am

Teacher in Charge: David Nelthropp

Grades: 12th

Number of students: 30

Number of Chaperones: 3

Cost:

No cost to the board all cost is paid by Center For Family Services

Approved by: Michael Avery, Operations Manager

Submitted by: David Nelthropp, Teacher

b. Senior Dues - CHS

It is recommended that permission be granted for Camden High School to collect senior dues for the 2019-2020 school year. The cost is \$140.00 which will cover the following senior expenses:

Yearbook

Caps and Gowns

Senior Picnic

School Apparel

Diploma

Senior Dues will be deposited into Student Activities Account: 95-000-300-800-456-01

There will be no cost to the board

Approved by: Pia Garbutt, Principal

Submitted by: Jacqueline Iannacone, Tracey Freeman Senior Class Advisers

c. After school Tutoring/Credit Recovery (Amendment)

RECOMMENDATION: It is recommended that the previously board approved After school Tutoring/Credit Recovery to be amended to remove the administrator and add a teacher in

AGENDA PAGE 18 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

charge and one additional teacher. (Board Approved September 24, 2019, page 36, item A)
The program will be for 2 hours a day for 4 days a week for 140 days.

The after school tutoring program will help improve the academic progress of students in grades 9-12. Students participation in this program on a regular basis will increase student performance in core content areas and also prepare our students for District and State Assessments administered during the year. The program will also provide credit recovery through the Oddyseyware program to students who are in danger of failing for the year and will meet the needs of students who have previously failed more than one course.

Dates: October 2019 - June 2020

Time: 3:30 PM - 5:30 PM

Location: Camden High School at Hatch

Security is Needed

Cost:

1 teacher in Charge: Tracey Freeman 36.80/hr. x 2 hrs. per day x 140 days = \$10,304.00

4 Teachers: Scott McNair, Paulos Neguesse, Elizabeth Robbins and Danielle Purdy @ 33.35/hr. x 2 hrs a day x 140 days = \$37,352.00

1 Paraprofessional: Sharon Davis @ \$17.35/hr. x 2hrs. per day x 140 days = \$4,858.00

1 Clerk: Janice Johnson @ \$25.00/hr. x 2hrs. per day x 140 days = \$7,000.00

Account Source: Grant Funds

Total cost not to exceed: \$59,514.00

Submitted by: Mr. Michael Avery, Operations Manager

Approved by: Ms. Pia Garbutt, Principal

5. CATTO - OCTAVIUS V. CATTO COMMUNITY FAMILY SCHOOL

a. CELA After School Amendment

It is recommended the board amend item 5c on page 40, approved on the September 24, 2019 at 5:30 PM board meeting minutes, to state the following:

After School Programming SY 2019-20

It is recommended that permission be granted for Octavius V. Catto Family School to conduct an afterschool program, beginning October 7, 2019 through April 22, 2020, Monday and Wednesday 3:30-6:00 p.m. (October 1: Teacher Planning Day)

After-school programming will provide additional learning opportunities that support literacy, math, and writing proficiency goals, and provide additional exposure to STEM learning. Students will be able to demonstrate gains on the following assessments: iReady, STEP, and

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

NJSLA.

Instructional Staff and Materials:

1 Teacher in Charge @ 36.80/hr. x 3 hours x 44 days = \$4,857.60

Teacher in Charge: Nikrena Steed

10 Teachers @ 33.35/hr. x 2.5 hours x 44 days = \$36,685.00

List names of teachers here:

Andrea Stanton

Deborah Mason

Kathleen Reynolds

Melanie McGlone

Georgeann Swartz

Tracy Brown

Tiffany Johnson

Gregory Satchell

*Substitute Teachers

Brett Sigmund

Christopher Callahan

Calvin Bell

3 Paraprofessionals @ \$17.35/hr. x 2.5 hours x 44 days = \$5,725.50

List names of Paras here:

Gloria Moore

Patricia Johnson

Portia Speaman

Instructional Materials and supplies = \$0

Total cost not to exceed \$47,268.10

GENERAL FUNDS

Non- Instructional Staff:

1 Security Officer @ \$21.83 x 2.5 hours x 44 days= \$2,401.30

Security: Lorenzo Grays

Total cost not to exceed \$2,401.30

GENERAL FUNDS

1 Nurse @ \$33.35 x 2.5 hours x 44 days = \$3,668.50

Nurse hired: Marianne Paoli

Total cost not to exceed \$3,668.50

GENERAL FUNDS

Submitted by: Nikrena Steed, Teacher in Charge

Approved by: Byron Dixon, Principal

AGENDA PAGE 20 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

b. Sports & Activities

It is recommended that Octavius V. Catto Family School be granted permission for Catto Staff to take charge of the following fall and spring sports & activities:

Boys' Basketball (Head)
William Black
Oct. - Jan.
\$1122

Boys' Basketball (Assist.)
Brett Sigmund
Oct. - Jan.
\$588

Girls' Basketball (Head)
William Quinn
Oct. - Jan.
\$1122

Girls' Basketball (Assist.)
Caleb Landolfi
Oct. - Jan.
\$588

Volleyball (Head)
Danielle Fudala
Sept. - Nov.
\$717

Volleyball (Assist.)
Brett Sigmund
Sept. - Nov.
\$408

Soccer (Head)
Caleb Landolfi
Oct. - Jan.
\$717

Soccer (Assist.)
Brett Sigmund
Oct. - Jan.
\$408

Cheerleading (Head)

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Melanie McClone
Oct. - Jan.
\$614

Cheerleading (Assist.)
Kimberly Crowther
Oct. - Jan.
\$357

Cross Country (Head)
Danielle Fudala
Sept. - Nov.
\$624

Cross Country (Assist.)
Tiffany Johnson
Sept. - Nov.
\$362

Girls' Softball (Head)
Christopher Callahan
Feb. - June
\$691

Girls' Softball (Assist.)
William Quinn
Feb. - June
\$398

Boys' Softball (Head)
William Black
Feb. - June
\$691

Boys' Softball (Assist.)
Caleb Landolfi
Feb. - June
\$398

Track & Field (Head)
Tiffany Johnson
Feb. - June
\$768

Track & Field (Assist.)
Santarsiero

AGENDA PAGE 22 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Feb. - June
\$334

Flag Football
William Quinn
Oct. - Jan.
\$526

Skiing
Nikrena Steed
Oct. - Jan.
\$526

Knowledge Bowl
William Auge
Feb. - June
\$526

Bowling
Kathleen Reynolds
Feb. - June
\$526

Weight Training
Tiffany Johnson
Feb. - June
\$526

Dance
Andrea Stanton
Feb. - June
\$526

Drill
Stephanie Heeney
Feb. - June
\$526

Gymnastics
Nikrena Steed
Oct. - Jan.
\$512

Safety Patrol
Christopher Callahan
Whole Year

AGENDA PAGE 23 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

\$543

Chess
Denise Furness
Feb. - June
\$526

Tennis
Tamika Tirado
Feb. - June
\$526

Floor Hockey
Tamika Tirado
Feb. - June
\$526

Chorus
Mark Sulik
Whole Year
\$719

Glee Club
Leslie Golden
Whole Year
\$719

Band
Mark Sulik
Whole Year
\$1415

Newspaper
Nikrena Steed
Whole Year
\$937

Student Government
Brett Sigmund
Whole Year
\$937

Source of Funds: General Funds

Submitted By: Byron Dixon, Principal
Approved By: Byron Dixon, Principal

AGENDA PAGE 24 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

c. Breakfast with Santa Donations

It is recommended that permission be granted to Octavius V. Catto Family School to accept toy & monetary donations in order to host its annual Breakfast with Santa fundraising event. All toy donations will be given as Christmas gifts to children attending, all monetary donations will be used for supplies towards event.

Date: December 21, 2019

Time: 9am- 12pm

Place: Catto Cafeteria

Submitted By: Patricia Johnson, Paraprofessional in Charge

Approved By: Byron Dixon, Principal

d. PROJECT LEAD

It recommended that permission be granted to Octavius V. Catto Family School to forge a partnership with the Department of Justice to host the Project LEAD program which would rely on colleagues coming to Catto school, once a week, to teach 5th grade students detailed and interactive lesson plans. Project LEAD will also teach students techniques for resolving conflict and resisting peer pressure. The program will run from November-May due to scheduling breaks, testings, and other district holidays.

Date: Tuesdays, November- May

Time frame: 30-45 min sessions

Grade: 5th

THERE WILL BE NO COST TO THE BOARD

Submitted By: Byron Dixon, Principal

Approved By: Byron Dixon, Principal

e. Grow Lab

It is recommended that permission be granted to Octavius V. Catto Community School to participate in a grant free educational opportunity with the Camden Children's Garden in which students from grades 2-5 will be able to learn about plants, plant cycles, water cycles and

water shed issues. The lessons will occur once a week throughout the school year.

Date: October 2019-April 2020

Group Session Times: Wednesdays 9:00am-2:45pm

There will be NO COST to the Board.

Submitted By: Yolanda Babilonia, Lead Educator

Approved By: Byron R. Dixon, Principal

6. COOPER'S POYNT SCHOOL

AGENDA PAGE 25 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

- a. After School Program - Cooper's Poynt All Stars Program
It's recommended that the board grants permission for Cooper's Poynt Family School to provide after school programming for students in grades K-3. Programming will provide support to reach literacy and math goals. Students will also participate in STEM/STEAM activities.

Location: Cooper's Poynt
 Date: October 1, 2019-May 29, 2020
 Time: 3:30 -6:00 P.M
 Days: M, W, Th.

Teacher in Charge: Allison Mancinelli
 Teachers: Dana Rossiter, Faith Gibson, Alicia Napoli, Kimberly Rubin
 Paras: Louise Myers, Lynette Green, Maria Fox, Sylvia Hicks
 Substitutes- Jean D'Autrechy (Teacher), Malenna Crone (Paraprofessional), Linda Diaz (Paraprofessional)

1 teacher in charge - \$33.60 x 2.5hrs x 3 days x 33 weeks = \$8,316.00
 4 teachers - \$33.35 x 2.5 hrs x 3 days x 33 weeks = \$33, 016.50
 4 paras - \$17.35 x 2.5 hrs x 3 days x 33 weeks = \$ 17,176.50

Cost - Not to exceed \$58, 509.00
 Account - To be paid from SIA Grant Funds

Submitted by: Janine Casella, Principal
 Approved by: Janine Casella, Principal

- 7. **CRAMER - ALFRED CRAMER COLLEGE PREPARATORY LAB SCHOOL**
- 8. **CREAM - EARLY CHILDHOOD CENTER**
- 9. **CREATIVE ARTS MORGAN VILLAGE ACADEMY**
- 10. **DAVIS - HENRY H. DAVIS FAMILY SCHOOL**

- a. FREE Sports Physicals from Rutgers School of Nursing
It is recommended that permission be granted to Dr. Henry H. Davis Family School to receive FREE Sports Physicals from Rutgers School of Nursing. Under the guidance of Dr. Katherine Soss Prihoda, the Nursing Practitioners will exam students, who have parental consent on site at the school. This service will support increased participation in student middle school sports at Dr. Henry H. Davis Family School. Rutgers School of Nursing requires board approval to provide services.

Date: October 7, 2019
 Time: 11:00 am -3:00 pm

Cost: No cost to the board

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Approved by: Sharon K. Woodridge, Principal
Submitted by: Danielle Montague, Operations Manager

11. DUDLEY - THOMAS H. DUDLEY FAMILY SCHOOL

a. Donation - American Dairy Association

It is recommended that permission be granted for Dudley Family School to accept a donation from American Dairy Association, Dairy Council, Inc. and America's Dairy in the amount of \$2,600.00. The donation will fund the implementation of healthy eating and support the purchase of equipment to increase physical activity.

Location: Dudley Family School
Cost: There will be no cost to the board

Submitted By: Gloria Martinez-Vega, Principal
Approved By: Gloria Martinez-Vega, Principal

b. Thomas H. Dudley Family School- Breakfast Program Amendment

It's recommended that the previously board approved breakfast program be amended to include a teacher. Previous item 11 a. was approved on September 24, 2019.

Amended Item

It's recommended that the board grants permission for Dudley Family School to hold a breakfast program from September 2019-June 2020. The breakfast program will support the district's initiative to ensure students receive a nutritious breakfast prior to the start of the academic day. Adult presence in the cafeteria will support a positive culture for all.

Location: Dudley Family School
Date: September 2019-June 2020
Time: 7:50 A.M. -8:20 A.M.
Cost: 2 paras @ \$17.35/ hr. x 30 min. per day x 180 days = \$ 3,123.00
1 teacher @ \$33.35/hr x 30 min per day x 180 days = \$ 3,001.50
Not to exceed \$ 6,124.50
Paras: Sheila Washington and Ashley Campaña.
Teacher: Samaad Robinson
Account: Cost to be paid from SIA Grant Account

Submitted by: Ms. Gloria Martinez-Vega, Principal
Approved by: Ms. Gloria Martinez-Vega, Principal

c. After School Program - Thomas H. Dudley Family School

It is recommended that permission be granted for Thomas H. Dudley Family School to hold an After School Enrichment Program for Grades K-3 for the 2019-2020 school year. This after-school enrichment program will provide additional learning opportunities which will support literacy and math proficiency.

AGENDA PAGE 27 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Location: Thomas H. Dudley Family School

Dates: Mondays-Thursdays October 2019-June 2020

Time: 3:30 - 6:00 P.M.

Cost:

1 Teacher in Charge= \$36.80 x 2.5 x 4 days x 30 weeks = \$11,040.00

5 Teachers = \$33.35 x 2.5 x 4 days x 30 weeks = \$50, 025.00

4 Paraprofessionals = \$17.35 x 2.5 x 4 days x 30 weeks = \$20, 820

Cost not to exceed \$81, 885.00

Account - SIA Grants

Staff Members

Teacher in Charge- Samaad Robinson

Teachers- Yaderis Miranda, Gerri Bailey - Matthews, Yanina Praadi, Jessica Doroba, Hope Edwards-Perry

Substitute Teachers - Doretta Okpor, Nikole Pimentel

Paraprofessionals - Wanda Patrick, Ana Rivera- Castro, Brucherick Melecio, Sheila Washington

Submitted By: Ms. Gloria Martinez-Vega, Principal

Approved By: Ms. Gloria Martinez - Vega, Principal

12. EARLY CHILDHOOD DEVELOPMENT CENTER

- a. ECDC- The Barnes Foundation Look! Reflect! Connect! Field Trip
- ECDC- The Barnes Foundation Look! Reflect! Connect! -

It is recommended that Early Childhood Development Center be granted permission for The Barnes Foundation Field Trip. This will allow ECDC Pre K students the ability to continue its Look! Reflect! Connect! art education program to the Pre K classrooms at ECDC School.

The program’s interdisciplinary approach to integrating art education into the preschool program will offer the following: • 3 lessons per class (Discovering texture in Art, Dimensions of Art, and Exploring Shapes in Art) to take place at ECDC begin on October 22, 2019.

Field trips begin October 2019,• field trip visits per class to take place at the Barnes Foundation on the following dates:

Thursday, October 2019 and finishing on Thursday,December 2019 (2 classes a visit).

Three professional development days for Pre K teachers, paraprofessionals and special area teachers o 1 open house at the Barnes Foundation to be held on Tuesday, October 22, 2019. Two professional development days to take place at ECDC School on Tuesday, November

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

12, 2019 and Tuesday, December 3, 2019. Family Workshop to be held at the Barnes Foundation on Tuesday, October 23, 2019. Nurses and all transportation will be provided by the Barnes Foundation.

Field trips and professional development will take place at the Barnes Foundation located at 2025 Ben Franklin Parkway Philadelphia, PA 19130.

Admission: the cost is free no cost to the board

Transportation: Free no cost to the board.

There is no cost to the board.

Submitted by Ebony Maddox, Family Operations Coordinator,
Approved by Loray Vaughan, Principal

13. FOREST HILL ELEMENTARY SCHOOL

- a. Amendment to Forest Hill After-school Program

It is recommended that the following adjustments be made to Forest Hill After-school Program approved on:

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, September 24, 2019 - 5:30 PM

AGENDA REPORT

Approved Items for September 2019

AGENDA PAGE 47

Add:

1 Secretary - Karen Holmes @ \$29.30 /hr x 2hrs. per day x 55 days = \$3,223.00

3 Substitute teachers (ONLY in the absence of an appointed teacher)

Ms. Shannon Gross

Ms. Cara Vega

Ms. Doreen Shenenberger

@ \$33.35/hr x 2hrs. per day = \$ 66.70

Total cost not to exceed: \$31,338.50

Submitted by: Ms. Davina Hall, Operations Manager

Approved by: Fatihah Abdur-Rahman, Principal

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, September 24, 2019 - 5:30 PM

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

AGENDA REPORT

Approved Items for September 2019

AGENDA PAGE 47 OF 90

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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d. After school Program

Afterschool Programming SY 2019-20

It is recommended that permission be granted for Forest Hill School to conduct an Extended Learning After-school Program starting October 14, 2019 through June 4, 2019, Monday, Wednesday and Thursday, 3:25-5:25 p.m. After-school programming will provide additional learning opportunities that support literacy and math proficiency goals, and provide additional exposure to writing and STEM/STEAM learning.

Instructional Staff and Materials:

1 Teacher In Charge @\$36.80/hr x 2hrs. per day x 55 days = \$4,048.00

Teacher In Charge - Jami Evans

Ms. Geraldine Livingston – Teacher

Ms. Ronica Hudson – Reading Interventionist Teacher

Ms. Denise Angurish – Teacher

Ms. Felicia Santer - Teacher

Ms. Debra A. Stewart – Paraprofessional

Ms. Megan Critch – Paraprofessional

Ms. Shanda Brown – Paraprofessional

4 Teachers @\$33.35/hr x 2hrs. per day x 55 days = \$14,674.50 Teachers:

3 Paraprofessionals @\$17.35/hr x 2hrs. per day x 55 days = \$5,725.50 Paraprofessionals:

Source of Funding: SIA funding

Total cost not to exceed: \$28,115.50

Submitted by: Ms. Davina Hall, Operations Manager

Approved by: Fatihah Abdur-Rahman, Principal

14. HENRY BRAID (H.B.) WILSON FAMILY SCHOOL

a. Amendment to Breakfast Enrichment Program Item

It is requested that H.B. Wilson Family School be permitted to amend the item previously approved on August 27, 2019 to host our H.B. Morning Enrichment Learning Program. The purpose of the amendment is to add additional staff members. The purpose of the program is to supplement the education of students grades K-8 who attend H.B. Wilson Family School. The program will focus on assisting students in attaining the skills necessary to meet New Jersey's Core Curriculum Content Standards, by providing targeted instruction to support those students that have been identified as achieving below grade level expectations as indicted by benchmark district expectations. The program will take place from September 6, 2019 - June 30, 2020 from 7:25 am - 8:25 am.

Total Staff: 12

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Teacher charge: Yvette Fullman-Everett
Cost: \$36.80/hr. x 1 hour x 180 days = \$6,624

Teachers:

- Terrance Rice
- David Wilson
- Mary Little
- Joann Dale
- Karen Douglas-Collins
- Kelia Ware

Costs: \$33.35/hr x 1 hour x 180 days x 6 teachers = \$36,018

Paraprofessionals: 5

- Romona Hirschfeld
- Sherry D. Arthur
- Hend Hashem
- Vanessa Jordan
- Ms. Still-Hayes

Cost: \$17.35 x 1 hour x 180 days x 5 paraprofessionals = \$15,615.00

Total cost not to exceed: \$51,633

Account: Grant Funds

Submitted by: Aniecea Williams, Operations Manager
Approved by: Nicole Harrigan, Principal

b. HB Wilson Amendment to After School Program Board Item

It is requested that HB Wilson be permitted to amend the board item for the HB Wilson After School Program previously approved August 27, 2019, page 42. The H.B. Wilson Family School will host Afterschool Program to supplement instruction in Math and Literacy and provide additional academic support as needed by students.

The amendments include:

- Changing grades serviced from K-2 to K-4
- Changing the hours from 3:30pm-5:45 pm to 3:30pm -6:00pm
- Changing the end date from March 2019 to June 2019 (Start date stays the same)
- Changing the days of the week to Monday, Wednesday, and Thursday

Cost to the board is as follows:

- 1 Teacher in Charge @ \$36.80 * 2.5 hours*105 days=\$9,660
- 5 Teachers @33.35 hr * 2.5 hours*105 days =\$43,771.88
- 3 paraprofessionals @17.35*2.5 hours*105 days=\$4554.38
- Grant Funds
- Total cost: \$57,986.26

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Submitted by Aniecea Williams, Operations Manager
Approved by Nicole Harrigan, Principal

c. HB Wilson Chic Fil A Fundraiser

It is requested that HB Wilson be permitted to hold a fundraiser to defray the cost of 8th grade activities. The first fundraiser is at Chic Fil A in November and it is projected to raise \$300 to be deposited in Student Activities Account.

No Cost to the Board

Submitted by Aniecea Williams, Operations Manager
Approved by Nicole Harrigan-Nash, Principal

d. HB Kindergarten Trip to Philadelphia Zoo

It is recommended that permission be granted for H. B. Wilson Family School to go to the Philadelphia Zoo

Name of Location: Philadelphia Zoo

Location: 3400 W. Girard Ave., Philadelphia, Pa. 19104

Objective: Student will be able to identify any characteristics of organisms inherited from parents

Standard objective aligns to: 3 LS31

Month/Year: June, 2020

Hours: 6 hours

Teacher in charge: Ms. Perez

Grades: K

Number of students 100

Number of chaperones: 10

Transportation Cost; Not to exceed \$600.00

Account #: Grant Funds

Admissions: Cost - 0.00

Out of state nurse cost: \$55.00 x 6 = \$330.00

Account #: Grant Funds

Cost not to exceed: \$1,188.00

Submitted by: Aniecea Williams, OM

Approved by: Nicole Harrigan, Principal

15. PRIDE ACADEMY

a. Field Trip - Movie "Harriet" - Lindenwold, NJ

It is recommended that students from Pride Academy to see the movie "Harriet". The purpose of the activity is to provide participants with interactive opportunities promoting pride and self- awareness and history in action.

AGENDA PAGE 32 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Students will be able to view the movie -The extraordinary tale of Harriet Tubman's escape from slavery and transformation into one of America's greatest heroes, whose courage, ingenuity, and tenacity freed hundreds of slaves and changed the course of history. All admissions cost are graciously covered by the Eagles Foundation.

Name of Location: Cinemark Theater
Location (City, State) Somerdale, New Jersey
Month/Year: November 2019
Hours: 4 hours
Teacher In Charge: Ms. Edmonds and Mr. Taylor
Grades: 6th -12th
Number of students:45

Number of staff: 5

Transportation not to exceed : \$500.00
Source of Funds: General Fund

Admissions: 50 ppl x \$9.83 = \$491
Cos graciously covered by the Eagles Foundation

Submitted by: Mylisa Himmons-Operations Manager
Approved By: Jonathan Taylor, Principal

16. SHARP - HARRY C. SHARP ELEMENTARY SCHOOL

a. SHARP ~ Professional Development / Class Support

It is recommended that the Harry C. Sharp Family acquire the services of "Knowledge Defines the Future" to provide professional development and in class support for teachers' grades k-8 in the following areas listed below:

-Professional Development will provide evidence base strategies to drive PARCC preparation for students.

-Professional Development will provide evidence base strategies to an increase of a Reading and Writing acquisition for all students including but not limited to our Special Needs Students and English Language learners.

-Professional Development will include assisting teachers in using data to drive instruction based on the inquiry process.

-Professional Development will include but is not Limited to establishing lab site classroom to engage in lesson studies and research based practice.

-Provide In-Class Support for classroom teachers.

AGENDA PAGE 33 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Account #: Grant Funds; Cost not to exceed: \$38,000

Submitted by: Evelyn Ruiz, Principal

b. SHARP ~ Pearson K-8 Literacy Symposium

It is recommended that permission be granted for Jodi Reuter- Interventionist, Hasaan Sabree - Lead Educator and Kathleen Reed, Teacher, 2nd Grade to attend the Free Pearson K-8 Literacy Symposium on November 21, 2019 to receive professional development in the areas of: Get the Write Stuff: Best Practices for Teaching Writing Workshops, add Volume and Variety to your Vocabulary Instruction. Words Their Way: Word Study to Teach Phonics, Spelling, and Vocabulary and Skills and Strategies: The Building Blocks of Reading. These participants will then turn-key information to the staff.

No cost to the CCSD

Submitted by: Evelyn Ruiz, Principal

c. SHARP ~ Valley Forge National Historical Park Field Trip

It is recommended that permission be granted to Harry C. Sharp to participate in a field trip. Students will be able to integrate information presented in different formats.

Field Trip: Valley Forge National Historical Park

School: Harry C. Sharp

Location: 1400 N. Outer Line Drive, King of Prussia, PA 19406

Date: November 2019

Teacher-in-Charge: Angelica Shaw

Grades: 6-8

of Students: 100

of Chaperones: 6

Admission: 0

Transportation cost:\$738 (General Funds)

Nurse cost: \$55 x 6 hrs = \$330; Total cost: \$330.00

Account #: (General Funds)

Submitted by: Evelyn Ruiz, Principal

d. SHARP ~ Philadelphia Zoo Field Trip

It is recommended that permission be granted to Harry C. Sharp to participate in a field trip.

AGENDA PAGE 34 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Students will be able to identify the traits that lead to natural selection and how that contributes to the survival of populations.

Field Trip: Philadelphia Zoo

School: Harry C. Sharp

Location: 3400 W. Girard Avenue, Philadelphia, PA 19104

Date: April 2020

Teacher-in-Charge: Angelica Shaw

Grades: k-8

of Students: 400

of Chaperones: 17

Admission: 0

Transportation cost: \$1,600; (General Funds)

Nurse cost: \$55 x 6 hrs = #330; Total cost: \$330
Account: (General Funds)

Submitted by: Evelyn Ruiz, Principal

e. 2019-20 Annual School Plan Tracking

It is recommended that permission be granted for the Harry C. Sharp Family School to compensate Jodi Reuter for work outside of school hours to monitor and track the progress of the Annual School Plan. Essential tasks include: prepare reports, provide updates to School Leader and State Representatives, update ASP website and act as a liaison between the school and outside consultants hired to help achieve the school's SMART goals.

Staff Member: Jodi Reuter

Total cost not to exceed: \$3,000.00
Source of funds: Grant Funds: 20-239

Submitted by: Carrie Grimmie, Operations Manager
Approved by: Evelyn Ruiz, Principal

f. Harry C. Sharp Family School-Sharp Parent Workshop

AGENDA PAGE 35 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

It is recommended that Harry C. Sharp Family School acquire the services of Knowledge Defines The Future to provide eight (6) parent workshops during the months of December 2019 and May 2020. The purpose of these workshops are to provide parents with engaging math, reading, and science activities to support their children's academic development at home.

Presenter: Keena Flournoy-White, Project Lead

Source of funds: Grant Funds: 20-235
Cost Not to Exceed \$2,600.00

Submitted By: Tracey E. Allen, FOC
Approved By: Evelyn Ruiz, Principal

17. VETERANS MEMORIAL FAMILY SCHOOL

a. Field Trip to Arden Theater

It is recommended that permission be granted for Veterans Memorial Family School to go to the Arden Theater.

Name of Location: The Arden Theater
Location: Philadelphia, PA

Objective: Students will be able to increase literacy comprehension through the arts.
Standard Objective Aligns to : R.5: Analyze structure of text including specific sentences, paragraphs, or larger portions of text related to each other and the whole.

Month/Year: December 2019 and May 2020
Hours: 3.5 hours
Teacher in Charge: Chameeka Still
Grades: 3, 4, and 5
Number of students: 93
Number of chaperones: 4

Transportation Cost: No cost to the Board

Admission: No cost to the Board

Out-of-State Nurse cost: \$55.00 x 3.5 hrs. = \$192.50
Account: General Funds

Submitted by: Lisa Nicolucci
Approved by: Danette Sapowsky

b. Veterans Family Memorial School Afterschool Programming 2019-2020 SY (Amendment)

It is recommended that permission be granted for the Veterans Memorial Family School to amend the previously approved board item for our Saturday enrichment program. The

AGENDA PAGE 36 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

amendment is to add three (3) additional teachers to support the program for a total of 12 teachers and to clarify the source of funds for staff salaries.

Original board item was approved on pages 60-61 of the September 2019 board report. It is recommended that the permission be granted for the Veterans Memorial Family School to conduct an afterschool program, beginning October 2019 through June 2020. The program will be held on Monday, Wednesday and Thursday from 3:00 p.m. – 6:00 p.m. The afterschool programming will provide additional learning opportunities that support literacy and math proficiency goals, and provide additional exposure to STEM and STEAM learning.

Instructional staff and materials:

(1) Person in charge @ \$36.80/hr. x 3 hrs. x 3 days

(12) Teachers @ \$33.35/hr. x 2.5 hours x 3 days

Staff members eligible for compensation:

Shawn Austin, Katrina Squire, Crystal Mays, Jamal Kelley, Kelly Lynch, Lauren Ashley, Marizol Nieves, Sarah McGough, Chameeka Still, Yakima Wallace, Elizabeth Petite, Colleen Raymond, Denise Kaeferle, Shannon Ratajski, Ruth Gonzalez, Tarshia Cooke, Donna Reynolds, Theresa Manning, Kelsey Sturdivant, Marc Varalli, David Searfoorce, Wilda Fernandez, Samuel Colon, Constance Reagin, Neysha Parker, Elizabeth Santiago, Santiago Garzon, Raymond Anderson, Lisa Nicolucci, Teer Gilbert, Doreen Macklin, Dolly Conner, Debra Ramos

(2) Paraprofessionals @ \$17.35/hr. x 2.5 x 3 days

Staff members eligible for compensation:

Kim Gonzalez, Sydney Edmonds, Hang Tran, Juana Gonzalez, Angie Hernandez, Aleigha Searles, Nitzaida Rivera, Maria Fox, William Roy

Non- Instructional Staff

(1) School nurse @ 33.35/hr x 2.5 x 2 days per week

Name: Sheila Colalillo Monday and Thursday

(1) Family support/Parent Coordinator \$27.09 x 2.5 x 3 days a wk.

Names: Diahanne Harmon and Nilsa Cruz on an alternating basis.

Collective pay for both the week-day afterschool program and the Saturday program not to exceed: \$93,000.00

Source of Funds:

Instructional staff members will be paid with Grant Funds, Fund 20-239

Family & Ops Coordinator and Clerk will be paid with General Funds, Fund 15

Submitted by: Carrie Grimmie, Operations Manager

Approved by: Danette Sapowsky, Principal

18. WIGGINS - DR. ULYSSES S. WIGGINS COLLEGE PREPATORY LAB FAMILY SCHOOL

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

19. WOODROW WILSON HIGH SCHOOL

a. Field Trip – Smithsonian/National Air and Space Museum

It is recommended that permission be granted for the 9th – 12th grade students at Woodrow Wilson High School to visit the Smithsonian National Air and Space Museum, Independence Avenue at 6th Street, Washington DC 20560

Students will be able to describe the principles that engineers and scientists use in the areas of kinematics constructing vehicles that fly.

Date: December, 2019

Time: 8:00 am – 6:00 pm

Teacher in charge: Dr. Darryl Williams

No of Students: 100

No of Chaperones: 10

Transportation cost not to exceed: \$3,000.00 (\$1500x2busses)

Account Number: 15 Fund

NO ADMISSIONS

Submitted by: Dr. Williams, Chairperson

Approved by: Rebecca Cruz-Guy, Principal

b. Field Trip – Lenape HS JROTC Drill Competition

It is recommended that permission be granted for the JROTC students at Woodrow Wilson High School to visit Lenape High School, Medford, NJ.

Students will participate in the JROTC Drill Competition

Date: February, 2020

Time: 7:00 am – 5:30 pm

Teacher in Charge: Sgt. Navarrete

No of Students: 35 / No of Chaperones: 1

Transportation cost not to exceed: \$500.00

Account Number: 15 Fund

Admissions cost: \$150.00 for registration

Account Number: 15 Fund

Submitted by: Sgt. Luis Navarrete

Approved by: Herbert Simons, Principal

c. Field Trip - Fort Dix, NJ Commander's Cup Competition

It is recommended that permission be granted for the JROTC students at Woodrow Wilson High School to visit Fort Dix, NJ.

Students will participate in the Commander's Cup Competition

Date: May, 2020

Time: 7:00 am – 3:00 pm

Teacher: SFC L. Navarrete

No of Students: 20 / No of Chaperones: 1

Transportation cost not to exceed \$500.00

Account Number: 15 Fund

AGENDA PAGE 38 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Admissions cost not to exceed: \$100.00
Account Number: 15 Fund
Submitted by: Sgt. Luis Navarrete
Approved by: Herbert Simons, Principal

d. Field Trip – JROTC Summer Camp

It is recommended that permission be granted for the JROTC students at Woodrow Wilson High School to attend the JROTC Summer Camp at Fort Dix, New Jersey.

Students will participate in the summer camp.

Date: June, 2020 for a week

Time: Leaving 12:00 pm returning a week later 3:00 pm

Teacher in charge: Sgt. Luis Navarrete

No of Students: 15 / No of Chaperones: 1

Transportation cost not to exceed: \$500.00

Account Number: 15 Fund

Admissions cost not to exceed: \$1,000.00 (\$25 per student and \$600 registration fee)

Account Number: 15 Fund

Submitted by: Sgt. Luis Navarrete

Approved by: Herbert Simons, Principal

e. Field Trip – Independence Seaport Museum

It is recommended that permission be granted for the 11th grade students at Woodrow Wilson High School to visit the Independence Seaport Museum, 211 South Columbus Blvd., Phila., PA 19106.

Students will be able to Compare and Contrast the technological innovations of World War I (specifically Maritime innovations) and the impact of those innovations.

Date: December, 2019

Time: 12:00 pm – 3:15 pm

Teacher in charge: Jaime Sia

No of Students: 45

No of Chaperones: 3

Transportation cost not to exceed: \$500.00

Account Number: 15 Fund

Admissions Cost not to exceed: \$620.00

Account Number: 15 Fund

Submitted by: Jaime Sia, Dept. Chairperson

Approved by: Herbert Simons, Principal

f. Field Trip – Colonial Pennsylvania Plantation

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Colonial Pennsylvania Plantation, 3900 North Sandy Flash Dr., Newtown, PA 19073

Students will be able to Analyze how technological developments transformed the economy by exploring life before technological advancements.

Date: March, 2020

Time: 10:30 am – 3:15 pm

Teacher in charge: Jaime Sia

AGENDA PAGE 39 OF 64

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PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

No of Students: 45
/No of Chaperones: 3
Transportation cost not to exceed: \$800.00
Account Number: 15 Fund
Admissions Cost not to exceed: \$800.00
Account Number: 15 Fund
Submitted by: Jaime Sia, Social Studies Chairperson
Approved by: Herbert Simons, Principal

g. Field Trip – Eastern State Penitentiary

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Eastern State Penitentiary, 2027 Fairmount Avenue, Philadelphia PA 19130. Students will be able to explain how the Progressive Era influenced our current prison system and examine how the justice system helped/failed our current prison system.

Date: March, 2020

Time: 1:00 pm – 3:15 pm

Teacher in charge: Jaime Sia

No of Students: 45

/No of Chaperones: 4

Transportation cost not to exceed: \$800.00

Account Number: 15 Fund

Admissions Cost not to exceed \$400.00

Account Number: 15 Fund

Submitted by: Jaime Sia, Dept. Chairperson

Approved by: Herbert Simons, Principal

h. Field Trip – Fort Mifflin

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Fort Mifflin, 6400 Hog Island Road, Phila., PA 19153

Students will be able to Explore and evaluate Fort Mifflin as it relates to the local effects of the Civil War and the role the war played for women and African Americans.

Date: April, 2020

Time: 11:30 am – 3:15pm

Teacher in charge: Jaime Sia

No of Students: 45

No of Chaperones: 3

Transportation cost not to exceed: \$800.00

Account Number: 15 Fund

Admissions Cost not to exceed \$400.00

Account Number: 15 Fund

Submitted by: Jaime Sia, Dept. Chairperson

Approved by: Herbert Simons, Principal

i. Field Trip – National Constitution Center and Independence Hall

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit National Constitution Center and Independence Hall, 525 Arch St., Phila., PA 10106.

Students will be able to explore the Civil War & Reconstruction Exhibition in the National Constitution Center to determine the lasting effects of the Civil War and Reconstruction on the United States and those who live here.

Date: June, 2020

Time: 10:30 am – 3:15 pm

Teacher in charge: Jaime Sia

No of Students: 45

No of Chaperones: 2

Transportation cost not to exceed: \$800.00

Account Number: 15 Fund

Admissions Cost not to exceed: \$400.00

Account Number: 15 Fund

Submitted by: Jaime Sia, Dept. Chairperson

Approved by: Herbert Simons, Principal

j. Field Trip – Washington Township High School

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Washington Township High School, Sewell, NJ – Gloucester County Students will be able to compete as teams in the third South Jersey NJ Physics Olympics Competition

Date: January, 2020

Time: 7:30 am – 2:00 pm

Teacher in charge: Dr. Darryl Williams

No of Students: 12

No of Chaperones: 4

Transportation cost not to exceed: \$800.00

Account Number: 15 Fund

No Admissions

No cost to the Board

Submitted by: Dr. Darryl Williams, Science Chair

Approved by: Rebecca Cruz-Guy, Principal

k. Field Trip – Madame Tussauds, New York, NY

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Madame Tussauds, 234 W. 42nd Street, New York, NY 10036 Students will be able to develop an interest in Art and Culture and have an engaging learning experience.

Date: May, 2020

Time: 8:45 am – 4:15 pm

Teacher in charge: Ms. Shabree Crisdon

No of Students: 50

AGENDA PAGE 41 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

/No of Chaperones: 5
Transportation cost not to exceed: \$1500.00
Account Number: 15 Fund
Admissions Cost not to exceed \$1098.24
Account Number: 15 Fund
Submitted by: Shabree Crisdon, Art Teacher
Approved by: Rebecca Cruz-Guy, Principal

l. Field Trip – Coriell Institute for Medical Research

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Coriell Institute for Medical Research, 403 Haddon Avenue, Camden, NJ 08103.

Students will be able to tour the institute as part of our College and Career Readiness experiences.

Date: November, 2019

Time: 9:30 am – 11:30 am

Teacher in charge: Ms. Wanda Cruz

No of Students: 30

/No of Chaperones: 3

Transportation cost not to exceed: \$500.00

Account Number: 15 Fund

Admissions Cost: Free

No cost to the Board

Bayada Nurse requested if needed \$55 x 3 hrs

Cost not to exceed \$165.00

Account Number: 15 Fund

Submitted by: Wanda Cruz, Teacher

Approved by: Rebecca Cruz-Guy, Principal

m. Field Trip – Smithsonian National Museum of Natural History

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit the Smithsonian National Museum of Natural History, 10th St. and Constitution Ave. NW, Washington DC 20560.

Students will be able to focus on listening and speaking after observing the museum exhibits and listening to the audio guides. Students will be able to effectively discuss and present 5 facts about the exhibit.

Date: November, 2019

Time: 8:30 am – 6:00 pm

Teacher in charge: Wanda Cruz

No of Students: 100

/No of Chaperones: 5

Transportation cost not to exceed: \$3200.00

Account Number: 15 Fund

Admissions Cost: FREE

No cost to the Board

Bayada Nurse if needed \$55 @ 10 hrs

AGENDA PAGE 42 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Cost not to exceed \$550
Account Number: 15 Fund
Submitted by: Desiree Nemec
Approved by: Rebecca Cruz-Guy, Principal

n. Field Trip – Statue of Liberty & Ellis Island

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Statue of Liberty & Ellis Island, Liberty State Park, 1 Audrey Zapp Drive, Jersey City, NJ 07303.

Students will be able to describe the importance of Ellis Island in the immigration movement of 1940's and the symbolism of the Statue of Liberty.

Date: April, 2020

Time: 8:30 am – 4:00 pm

Teacher in charge: Desiree Nemec

No of Students: 80

No of Chaperones: 8

Transportation cost not to exceed: \$3000.00

Account Number: 15 Fund

Admissions Cost not to exceed \$900.00

Account Number: 15 Fund

Submitted by: Desiree Nemec, Teacher

Bayada Nurse if Needed not to exceed \$495 (\$55 x 9hrs)

Account Number: 15 Fund

Approved by: Rebecca Cruz-Guy, Principal

o. Saturday School - Board Amendment

Saturday School - Board Amendment from September 2019's Board Meeting on page 72

Item O. - Specifically the names and number of staff working the program and the amount of hours for the program.

o. Saturday School

WWHS Saturday School It is recommended that permission be granted for Woodrow Wilson High School to conduct a weekly Saturday academic prep program, beginning October 7th, 2019 through June 16th, 2019, Saturdays 8:30 a.m. to 12:30 p.m. Saturday supplemental instruction will provide additional learning opportunities that support literacy and math proficiency goals. Students will be able to engage in collaborative activities and targeted mediation during the Saturday academic prep programming. One administrator will be present each Saturday supervising four teachers along with one Climate & Culture administrator.

Instructional Staff: 4 Teachers @ 33.35/hr. x 5 hours x 36 days = \$24,012.00

Babnew, Darren

Pinzino, Patricia

Warren, Michael

Palmer, Daphne

AGENDA PAGE 43 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

1 Administrator @ 38.00/hr x 5 hours x 36 days = \$6,840.00

Simons, Herbert

Cruz-Guy, Rebecca

Landi, Tishara

1 Climate Coordinator/TIC @ 36.80/hr. x 5 hours x 36 days= \$6,624.00

Thoulouis, Theresa

Aumaitre, Nyere

Total Cost not to exceed: \$37,476

Fund 20 Grant Accounts

Non- Instructional Staff: 1 Security Officer @ \$30.00 x 5 hours x 36 days= \$5,400.00

Total cost not to exceed \$ 5,400.00

Fund 11 General Acct

Submitted By: Elvin Martinez

Approved by: Principals Cruz-Guy & Simons

p. STEAM After School Program - Board Amendment

STEAM After School Program - Board Amendment from September 2019's Board Meeting on page 71 Item K. - Specifically the names and number of staff working the program and changes in the start dates and budget for the program.

K. WWHS STEAMS After School Program

It is recommended that permission be granted for Woodrow Wilson High School to conduct an after school program, beginning October 14th, 2019 through June 15, 2019, Monday, Wednesday, Thursday, 3:30-5:30 p.m. After-school programming will provide additional learning opportunities that support our ASP literacy and Math proficiency goals as well as our attendance goals. The WWHS STEAM After School program will conduct programming in the following subjects: Science, Technology, Engineering, Arts, Math, and Student Supports. In addition to support our Instructional Staff:

1 Teacher in Charge @ 36.80/hr x 2 hours x 4 days a week x 30 weeks = \$8,832

Butler, Kandace

19 Teachers @ 33.35/hr x 2 hours x 3 days a week x 30 weeks = \$114,057

Satterfield-Brown, Dominique

McCoog, Lisa

Harris, Jeana

Conte, Robyn

Hunter, Kim

Babnew, Darren

Pinzino, Patricia

Rivera, Alido

DiBattista, Nancy

Williams, Darryl

Warren, Michael

AGENDA PAGE 44 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Nemec, Desiree
Abreu-DeJesus, Marianela
Streater, Di'Mia
Womack, Woodrow
Opal, Denise
Crisdon, Shabree
Montes, Daniel
Schiavone, Dominick

Non-Instructional Staff:

1 Nurse 33.35 x 2 x 2 hours x 3 days x 30 weeks = \$6,003

Total staff cost to board: \$133,768.20

Fund 20 grant account

Non- Instructional Staff:

1 Security Officer @ \$30.00 x 4 hours x 3 days x 30 weeks = \$10,800.00 Total cost not to exceed \$ 10,800.00

Local Fund 11

q. Saturday School - Board Amendment

Saturday School - Board Amendment from September 2019's Board Meeting on page 72 Item O. - Specifically the names and number of staff working the program and the amount of hours for the program.

o. Saturday School

WWHS Saturday School It is recommended that permission be granted for Woodrow Wilson High School to conduct a weekly Saturday academic prep program, beginning October 7th, 2019 through June 16th, 2019, Saturdays 8:30 a.m. to 12:30 p.m. Saturday supplemental instruction will provide additional learning opportunities that support literacy and math proficiency goals. Students will be able to engage in collaborative activities and targeted mediation during the Saturday academic prep programming. One administrator will be present each Saturday supervising four teachers along with one Climate & Culture administrator.

Instructional Staff: 4 Teachers @ 33.35/hr. x 5 hours x 36 days = \$24,012.00

Babnew, Darren
Pinzino, Patricia
Warren, Michael
Palmer, Daphne

1 Administrator @ 38.00/hr x 5 hours x 36 days = \$6,840.00

Simons, Herbert
Cruz-Guy, Rebecca

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Landi, Tishara
Thoulouis, Theresa
Aumaitre, Nyere

TIC @ 36.80/hr. x 5 hours x 36 days= \$6,624.00
Levy, Thomas

Total Cost not to exceed: \$37,476
Fund 20 Grant Accounts

Non- Instructional Staff: 1 Security Officer @ \$30.00 x 5 hours x 36 days= \$5,400.00
Total cost not to exceed \$ 5,400.00
Fund 11 General Acct
Submitted By: Elvin Martinez
Approved by: Principals Cruz-Guy & Simons

- r. Field Trip - Latino Visitation Day at Stockton University
It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Stockton University for their Latino Visitation Day, 101 Vera King Farris Dr, Galloway, NJ 08205.

Objective: A campus visit will give our students the opportunity to get a firsthand view of a college. Students will be able to really get a feel for the college as well as walk around the quad, sit in on a class and visit the dorms. College visits will also give our students the chance to talk to students, faculty, and financial aid and admission officers. Students will be able to pick up any official college materials, such as brochures and financial aid forms. Standard Objective aligns to: CCSS. ELA-Literacy. CCRA.L; CCSS.ELA-Literacy. CCRA.R;

Date: November 2019
Trip Sponsor: Ms. Lopez/Ms. Diaz
Number of Students: 80
Number of Chaperones: 8

Transportation cost not to exceed: \$800.00
General Fund 15

Bayada Nurse if Needed not to exceed \$495 (\$55 x 9hrs)
General Fund 15
Submitted by: Elvin Martinez
Approved by: Principals Cruz-Guy & Simons

- s. Field Trip - HBCU College Fair
It is recommended that permission be granted for the students at Woodrow Wilson High School to visit the BB&T Pavilion for the HBCU College Fair, 1 Harbour Blvd. Camden, NJ 08103.

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Objective: A campus visit will give our students the opportunity to get a firsthand view of a college. Students will be able to really get a feel for the college as well as walk around the quad, sit in on a class and visit the dorms. College visits will also give our students the chance to talk to students, faculty, and financial aid and admission officers. Students will be able to pick up any official college materials, such as brochures and financial aid forms. Standard Objective aligns to: CCSS. ELA-Literacy. CCRA.L; CCSS.ELA-Literacy. CCRA.R;

Date: November 2019

Trip Sponsor: Ms. Lopez/Ms. Diaz

Number of Students: 40

Number of Chaperones: 4

Transportation cost not to exceed: \$800.00

General Fund 15

Bayada Nurse if Needed not to exceed \$495 (\$55 x 9hrs)

General Fund 15

Submitted by: Elvin Martinez

Approved by: Principals Cruz-Guy & Simons

t. Field Trip - Ursinus College

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Ursinus College, 601 E Main Street, Collegeville, PA 19426.

Objective: A campus visit will give our students the opportunity to get a firsthand view of a college. Students will be able to really get a feel for the college as well as walk around the quad, sit in on a class and visit the dorms. College visits will also give our students the chance to talk to students, faculty, and financial aid and admission officers. Students will be able to pick up any official college materials, such as brochures and financial aid forms. Standard Objective aligns to: CCSS. ELA-Literacy. CCRA.L; CCSS.ELA-Literacy. CCRA.R;

Date: November 2019

Trip Sponsor: Ms. Lopez/Ms. Diaz

Number of Students: 30

Number of Chaperones: 4

Transportation cost not to exceed: \$800.00

General Fund 15

Bayada Nurse if Needed not to exceed \$495 (\$55 x 9hrs)

General Fund 15

Submitted by: Elvin Martinez

Approved by: Principals Cruz-Guy & Simons

u. Field Trip - Board Amendment from September 2019's Board Meeting on page 70 Item H.

AGENDA PAGE 47 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Specifically changes to the cost of admission.

h. Pocono Environmental Education Education Center It is requested that permission be granted to Woodrow Wilson High School students to attend a field trip to the Pocono Environmental Education Center.

Forty Five students will be attending the trip during the month of October. The students will be staying overnight for two nights.

Total Cost of Admission not to exceed: \$1,500

Total transportation cost not to exceed: \$2,000

General Fund 15

Submitted by Elvin Martinez

Approved by Principals Cruz-Guy & Simons

v. Fundraising for LED Sign

It is requested that permission be granted for WWHS to begin fundraising for an LED Sign in front of the building. This LED Sign will be used to promote school events and deadlines. Funds will be deposited into a fundraising account.

At no cost to the board.

Submitted by: Elvin Martinez

Approved by: Principals Cruz-Guy & Simons

w. Senior Class Car Wash Fundraiser

It is requested that permission be granted to WWHS to hold a car wash during the month of November, April, and or May. Students will use the school parking lot to wash vehicles. Funds raised will go towards student activities.

At no cost to the board

Funds to be deposited in student activities account.

Submitted by: Elvin Martinez

Approved by: Principals Cruz-Guy & Simons

x. Field Trip – Camden County College, CIM Building, Blackwood, NJ Campus

It is recommended that permission be granted for the students at Woodrow Wilson High School to visit Camden County College, CIM Building, Blackwood, NJ Campus. Students will be able to compete as teams at the ISA Engineer’s Week Engineering Design Competition.

Date: February, 2010

Time: 4:30 PM – 8:00 PM

Teacher in charge: Dr. Williams

AGENDA PAGE 48 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

No of Students: 20
No of Chaperones: 2
Transportation cost not to exceed: \$800.00
Account Number: 15 Fund
No Admissions
No Cost to the Board
Bayada Nurse requested if needed \$55 x 3.5 hrs.
Cost not to exceed \$192.50
Account Number: 15 Fund
Submitted by: Dr. Darryl Williams, Chairperson
Approved by: Mrs. Rebecca Cruz-Guy, Principal

20. YORKSHIP FAMILY SCHOOL

a. Yorkship- Before and Afterschool Program (Amendment)

It is recommended that permission be granted for Yorkship Family School to conduct before and after

school programs, beginning October 1, 2019 through May 30, 2020, 3 days per week for twenty weeks during these times

7:50am- 8:20am (before) and 3:30-5:30 p.m(after).

After-school programming will provide additional learning opportunities, reinforcement of skills that support literacy and math proficiency goals, and provide additional exposure to character development and STEM/STEAM learning. Support with PARCC, STEP and iReady

1 Teacher in Charge @ 36.80/hr. x 2 x 3 days x 20 weeks =\$4,416.00
TIC:Ms. Nakia James

Rhonda Smalls: Parent Support

1 Parent Support Staffer @\$27.09 x 2hrs. per day x 3 days. per weekx 20 weeks = \$3,348.00

Para professional- 1 @ 17.35 x 2.5x hrs. per week x 5 days a week x 20 weeks = \$4,337.50 (before)

Para Professional -3 @ 17.35 x2hrs. per day x3 days per week x 20 weeks= \$6,246.00 (after)

Para Professionals:

Cheri Wilson
Kimberly Stephenson
Angelique Hayes

9 Teachers (Afterschool program) @ 33.35/ 2 hr. x 3 days a week x 20 weeks = \$36,018.00

Teachers:
Leslie Gaines
Helen Ferrante
Michelle Bayard
Cathleen Spearman-Smith

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Sharon Jackson
Yolanda Jenkins
Latisha Fields
Adrian Nelson

Account: Grant Funds: 20-239
Total Instructional Cost Not to exceed:\$51,017.50

Non- Instructional Staff:
Nurse: N. Brown @ 33.35/hr. x 2 hour x 3 days a week x 20 weeks = \$4,002.00 (After-school only)

Non- Instructional Staff:
2 Security Officers @ \$21.83 x 2hours x 20 days= \$5,239.20
Security: TBD
Total cost not to exceed \$5,239.20
Account Number: General Funds

Total cost of Non-instructional-\$12,589.20

Total cost of Before and Afterschool Program Not to exceed = \$63,606.70

Submitted by: Mylisa Himmons, Operations Manager
Approved by: Dr. Tracy Thompson, Principal

- b. The Franklin Institute
It is hereby recommend that Yorkship Family School be granted permission to send 3rd,4th,5th grade students to attend, experience and engage in the lesson and activities at the follow field trip locations for the 2019-2020 school year.

Camden NJ

Date: October 2019
Times: 10:00 am- 2:00 p.m.

Teacher-In-Charge: Ms Fields
Grades: 4th-5th grade
Number of students: 60
Number of Chaperones: 6

AGENDA PAGE 50 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Nurse: not to exceed \$500

Acct:

Transportation Cost - not to exceed: \$500.00

Account code: General Funds

Admissions: FREE of COST

Account code: General Funds

Approved by: Dr. Tracy Thompson, Principal

Submitted by: Mylisa Himmons, Operations Manager

c. Safe Haven- Yorkship

It is recommended that Yorkship Family School be permitted to have a Safe Haven program. This program would service students who are returned on the bus or who have not been picked up in an emergency situation. One certified staff member would stay on a daily basis Monday- Friday with the student or students who are left. The staff member would work for 2.5 hours per day or until 6:00 p.m. whichever comes first.

Teacher Assigned to Safe Haven:

Carolyn Allen

All costs will be covered by the school budget Account #: 15-421-100-106-100-31

The costs for this activity will not exceed \$2,000.00.

Approved by: Dr. Tracy Thompson, Principal

Submitted by: Mylisa Himmons, Operations Manager

d. Yorkship - Trip 6-8th grade Bowling

It is hereby recommend that Yorkship Family School be granted permission to send 6,7,8th grade students to attend, experience and engage in the lesson and activities at the follow field trip locations for the 2019-2020 school year.

Bowling: Westbrook Lanes

Brooklawn; NJ 08030

Date: Nov. 2019

Times: 10:00 am- 2:00 p.m.

Teacher-In-Charge: Mr. Eric El and Myeesha Jones

Grades: 6th-8th grade

Number of students: 110

Number of Chaperones: 8 x \$12=96

AGENDA PAGE 51 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Transportation Cost - not to exceed: \$500.00
Account code: General Funds
Admissions: \$12 per student \$3.50 x105 =\$1,356.00
Account code: General Funds

Approved by:Dr. Tracy Thompson, Principal
Submitted by: Mylisa Himmons, Operations Manager

e. Yorkship- MS -Medieval Times

It is hereby recommend that Yorkship Family School be granted permission to send 6,7,8th grade students to attend, experience and engage in the lesson and activities at the follow field trip locations for the 2019-2020 school year.

Medieval Times
Lyndhurst, NJ 07071

Date: Jan. 2020
Times: 9:00 am- 4:30 p.m.

Teacher-In-Charge: Mr. Eric El and Myeesha Jones
Grades: 6th-8th grade
Number of students: 110
Number of Chaperones: 8

Transportation Cost - not to exceed: \$1,500
Account code: General Funds
Admissions: \$46 per student x 120 =\$5,520.00
Account code: Student Activities

Approved by:Dr. Tracy Thompson, Principal
Submitted by: Mylisa Himmons, Operations Manager

C. SCHOOLS (NON-PUBLIC) PASS THROUGH FUNDS

VII. BUSINESS OFFICE AGENDA ITEMS

A. REGULAR MONTHLY ITEMS

- 1. Minutes of the Previous Meeting(s)
- 2. Financial Report(s)/w Transfers (attachment)
- 3. Treasurer’s Report (attachment)
- 4. Bill List (attachment)

B. RESOLUTIONS

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

1. RESOLUTION #84 SY 19-20

75

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ADOPT THE PRELIMINARY BUDGET CALENDAR/TIMELINE FOR THE 2020-2021 SCHOOL YEAR. BE IT RESOLVED, that the Camden City School District does hereby adopts the following tentative budget timelines for the 2020-2021 school year.

Submitted by: Anisah Coppin, School Business Administrator/Board Secretary

2. RESOLUTION #85 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AWARD THE CONTRACT TO UNIVERSITY OF CHICAGO IMPACT, LLC (CBOE 13-19A) FOR ONLINE DIAGNOSTIC LITERACY DEVELOPMENTAL READING ASSESSMENT AND COACHING SUPPORT FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$150,634.00

After reviewing the (2) two submitted proposals, I recommend awarding a contract under RFP# CBOE 13-19A to University of Chicago Impact, LLC for Online Diagnostic Literacy Developmental Reading Assessment and Coaching Support for the 2019-20 school year.

U-Chicago Impact, LLC will provide training and student database access for STEP testing in grades K-5 in the Camden City School District.

Term: September 2019 – June 2020

Compensation: Camden City School District will pay U-Chicago Impact, LLC - \$150,634.00

Total cost: \$150,634.00

Source of Funds: General Funds

Submitted by: Christie Whitzell, Chief of School Support

3. RESOLUTION #86 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO EXTEND THE CONTRACT WITH ESS NORTHEAST TO PROVIDE SUBSTITUTE TEACHER STAFFING FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$2,575,000.00.

The district advertised a Request for Proposals (RFP) Project #CBOE 63-17 for Substitute Teachers Staffing on May 24, 2018. Four (4) bidders responded to the Request and submitted proposals. Following review and evaluation of the proposals, ESS Northeast was found to be in conformity with the Scope of Services.

Year number one (1) contract 2018-2019: \$1,500,000.00 Year number two (2) contract 2019-

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

2020: \$2,575,000.00 Year number three (3) contract 2020-2021: TBD

The Camden City School District (District) seeks RFPs from vendors to provide credentialed substitute teachers to fill District positions that are temporarily vacant or unfilled due to long-term or short-term absences (“Substitute Services”). The successful contractor shall function as the manager of the District substitute teacher provider.

Specific Requirements

1) Term - The original contract term was for a period of one year, commencing on July 1, 2018 and concluding on June 30, 2019, with an option to renew on July 1st each year until June 30, 2021.

Submitted by: Theresa Thompson, Sr. Manager of Procurement
Account #: 11-190-100-320-000-56

4. RESOLUTION #87 SY 19-20

AUTHORIZATION OF CAMDEN CITY SCHOOL DISTRICT TO APPROVE TRAVEL EXPENSES FOR THE OFFICE OF EARLY CHILDHOOD FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$42,000.

The Office of Early Childhood staff is requesting permission to travel in / out of district to various meetings, schools, private provider sites and other agencies during the 2019 - 2020 school year to fulfil work-related expectations:

- Barbara Alley Capra Charae Whetstone
- Tanya Gillespie-Lambert Ursula Moss
- Carmen Davis Markeeta Nesmith
- Andrea DeLecce Erik Burrell
- Nichole DeSesso Nicole Gorham
- Brooklyn Plummer Adrienne Doganieri
- Audrey DiCianno Cheryl Scott
- Shana Herman Elizabeth Smelson
- Nicole Tribbett Kay Soltero
- Tracy Olivera-Lynch Lavinia Taylor
- Chinua Jones Susan Harper
- Linda Tomaszewski Brenda Serrano-Mitchell
- Patricia Nelson Janyll Tucker
- Perenda Isom-Satterfield Donielle Wesley-Wallace
- Hoa Ly Rosita Vargas-Corbin
- Alison Marchesano Melissa Tamagno
- Renee Candelori Belinda Ortiz
- Robin Cogan - School Nurse Celia Avant - School Nurse
- Susan Gerber - School Nurse Denise Mastro Simone - School Nurse
- Denise Martinez - School Nurse Lynn Turt - School Nurse

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Maria Ibbeken - School Nurse Cynthia Zimmerman - School Nurse

Costs not to exceed: \$42,000

Account Codes: 20-218-200-580-000-00

Submitted by Markeeta Nesmith, Director of Early Childhood

5. RESOLUTION #88 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE EVACUATION DRILLS AND SAFETY POLICIES AND PRACTICES CONDUCTED BY THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR THE 2019-2020 SCHOOL YEAR.

NJ Administrative code 6A:27-11.2 Evacuation drills and Safety Education requires the following:

School administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school.

1. All other students shall receive school bus evacuation instruction at least once within the school year. Students who are transported participate in two on site drills per year. CCECSC is required to submit proof of compliance for board approval for all bus drills.

Submitted by Abigail Ramos, Special Assistant

Approved by Renya Wasson, Senior Manager

6. RESOLUTION #89 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #32 SY 19-20 PREVIOUSLY APPROVED ON AUGUST 27, 2019 WITH CATAPULT LEARNING TO ADD AN ADDITIONAL ACCOUNT NUMBER AND CHANGE THE PER HOUR RATE FOR COUNSELING SERVICES FOR THE NON-PUBLIC FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$200,000.00.

The Business Office is recommending that the District accepts a renewal contract for Title 1 Counseling Services with Catapult Learning for Non Public Schools for the 2019-2020SY. Billing rate for services is \$90 per hour.

Submitted by: Eileen Ramos, Senior Manager of Grants

Approved by: Karen Campbell, Senior Director of Grants

Account #: 20-280-200-630000-000-90

7. RESOLUTION #90 SY 19-20

AGENDA PAGE 55 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH FLO ANALYTICS TO CREATE A COMPREHENSIVE LONG-TERM SCHOOL PLAN AND REVIEW FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$140,265.

On September 19, 2019 Camden City School District (CCSD) received proposals for Project #CBOE 22-19 (Comprehensive Long-Term School Plan and Review).

Three (3) Consultants responded to the request and submitted proposals, names and proposal prices are listed below:

Name of Bidder	Proposal Price
Flo Analytics	\$140,265.00
Ross Haber & Associates	\$36,000.00
Public Consulting Group	\$174,500.00

The proposals were evaluated by a committee consisting of: Dr. Taryn Fletcher, Onome Pelamore and Wayles Wilson.

The scores from the evaluations are included in this resolution as an attachment.

Be it resolved that the Camden City School District (CCSD) award the contract to Flo Analytics to create a Comprehensive Long-Term School Plan and Review in an amount not to exceed \$140,265.00

Submitted by: Theresa Thompson, Senior Manager of Procurement
Account #: 11-000-251-330-000-50

8. RESOLUTION #91 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #39 SY 19-20, CONTRACT WITH ACHIEVE 3000 TO CORRECT, TOTAL COST NOT TO EXCEED \$ 37,650 FOR THE 2019-2020 SCHOOL YEAR.

Cost: \$37,650
Source of Funds: 20235100300 000 00 - \$19,650 (General Education)
11240100300 000 61 - \$18,000 (Bilingual)

Total cost not to exceed: \$37,650.00

Submitted by: Vince Gravina, Senior Lead Educator

Original Item:
AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH ACHIEVE 3000, CBOE: 14-19 TO PROVIDE BOTH BILINGUAL AND GENERAL EDUCATION LITERACY INTERVENTION SUPPORT FOR THE 2019-20

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$19,650.00

It is recommended the Camden City School District partner with Achieve 3000 to provide both bilingual and general education literacy intervention support. Achieve 3000 was one of four proposals received.

Achieve 3000 has a track record of intervention success for both English and Spanish speaking students. The program will be implemented in Veterans and Woodrow Wilson High School social studies and bilingual classes.

Achieve 3000 will be utilized in both general education and bilingual classrooms. Materials are offered digitally and use Clever. The program gives an informational Lexile score with programming available in English and Spanish. In class coaching support is also available.

Account#: 20235100300 000 00 \$19,650.00

11-240-100-300-000-61: \$18,000

9. RESOLUTION #92 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #8 SY 19-20, CONTRACT WITH DELTA T GROUP, TO PROVIDE PARAPROFESSIONALS SERVICES FOR NON-PUBLIC SCHOOLS TO INCLUDE 1:1 PARAPROFESSIONAL SERVICES FOR A PRESCHOOL STUDENT.

Proposals for this service were received and opened on Tuesday, June 11, 2019 at 10:00 a.m. Following review and evaluation of the proposals received, Delta T was found to be in compliance with the scope of services. Recommendation was to award the contract tot Delta T. Group at an hourly rate of \$18.77. per hours.

New cost of contract not to exceed: \$330,000

Funding Source: IDEA B- IDEA Preschool funds

Submitted by: Eileen Ramos, Senior Manager, Grants

Approved by: Dr. Karen Campbell, Senior Director of Grants

10. RESOLUTION #93 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH U-CHICAGO IMPACT, LLC TO PROVIDE ONLINE DIAGNOSTIC LITERACY DEVELOPMENTAL READING ASSESSMENT AND COACHING SUPPORT FOR THE 2019-2020 IN AN AMOUNT NOT TO EXCEED AN AMOUNT OF \$150,634.

After reviewing the (2) two submitted proposals, I recommend awarding a contract under RFP# CBOE 13-19A to University of Chicago Impact, LLC for Online Diagnostic Literacy Developmental Reading Assessment and Coaching Support for the 2019-20 school year.

AGENDA PAGE 57 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

U-Chicago Impact, LLC will provide training and student database access for STEP testing in grades K-5 in the Camden City School District.

Term: September 2019 – June 2020

Compensation: Camden City School District will pay U-Chicago Impact, LLC - \$150,634.00

Total cost: \$150,634.00

Source of Funds: General Funds

11. RESOLUTION #94 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE PAST DUE PAYMENTS TO SPEECH LANGUAGE ASSOCIATES IN THE AMOUNT OF \$13,809.13 FOR THE 2018-2019 SCHOOL YEAR.

The Camden City School District grants permission to remit past due payment to Speech Language Associates for services in the 2018-2019 school year.

Total not to exceed \$13,809.13

Account No.: General Funds 11

Submitted by: Jill Trainor, Chief School Support Officer, Special Education

12. RESOLUTION #95 SY 19-20

77

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TUITION CONTRACTS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$690,904.86.

The Camden City School District grants permission to the following private schools to provide out of district tuition placement to those students whose names are on file with the School Business Administrator/Board Secretary during the 2019-2020 school year. Tuition varies at each site due to varied needs and services, according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and end dates and/or program.

Total – 2019-2020 SY = \$690,904.86

Submitted by: Jill Trainor, Chief School Support Officer, Special Education

13. RESOLUTION #96 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #53 WITH BROOKFIELD FOR TUTORING SERVICES, TO REDUCED THE

AGENDA PAGE 58 OF 64

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CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

TOTAL AMOUNT BY \$17,343.00 FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$187,627.

Submitted by: Renee Wickersty, Supervisor Health Services
Account #: 11-000-213-320-000-66

RESOLUTION #53 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH BROOKFIELD FOR TUTORING SERVICES FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$200,000.

Brookfield tutors are recommended to work with the children of Camden. In accordance to N.J.A.C. 6A:16-10.1, Brookfield programs will provide educational services for two hours per day per student for both special and regular education students. The rate is \$36 per hour.

Term: July 1, 2019 through June 30, 2020

Submitted by: Renee Wickersty, Supervisor Health Services
Account #: 11-000-213-320-000-66

14. RESOLUTION #97 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #28 WITH PREFERRED HOME HEALTHCARE FOR NURSING SERVICES, TO REDUCED THE TOTAL AMOUNT BY \$12,000 FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$188,000.

Submitted by: Renee Wickersty, Supervisor Health Services
Account #: 11-000-213-320-000-66

AMENDED REQUEST
RESOLUTION #77 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #28 SY 19-20, APPROVED JULY 23, 2019, PREFERRED NURSING SERVICES TO CORRECT THE ACCOUNT NUMBER TO 11-000-213-300-000-66.

ORIGINAL REQUEST
RESOLUTION #28 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH PREFERRED HOME HEALTHCARE FOR 1:1 NURSING SERVICES FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$200,000.00.

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

Preferred caregivers have proven job performance with the children in Camden City Schools. Preferred has well established relationships with the children, parents and staff in Camden. As per statute: 18A:40-3.2, "The parent or legal guardian of a medically fragile student is to have the option to choose a provider to render clinical nursing services to the student, and the Board of Education for that school district is to allow that provider to render such services to the student only if the cost to the school district remains neutral." For the continuity of care for the students Preferred nursing services should remain at a rate of \$25.00 for CNA, \$52.00 for LPN and \$55.00 for RN services for an amount not to exceed \$200,000.00

Account # 11-000-213-320-000-66

Submitted by Ms. Renee Wickersty, Supervisor of Health Services

1:1 Certified Nursing Assistants Services a 1:1 Nursing services (IEP driven)

15. RESOLUTION #98 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #496 SY 18-19, APPROVED, JUNE 25, 2019, STATE CONTRACT VENDORS TO INCREASE THE AMOUNT FOR VENDOR FRANK MAZZA & SON BY \$10,000 FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$20,000.

The Office of Facilities request authorization to accept the contract with Frank Mazza & Son (Mannington Mills, Inc.), an approved state contract vendor for purchases through the New Jersey State Contract for the 20192020 school year.

The request to amend is to increase the amount from \$10,000.00 to \$20,000.00 for district wide floor supplies

Amount not to exceed: \$20,000.00

Source of Funds: General

Submitted by: Scott Krisanda, Senior Director

RESOLUTION #496 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT AND APPROVED STATE CONTRACT VENDORS FOR PURCHASES THROUGH NJ STATE CONTRACT FOR THE 2019-2020 SCHOOL YEAR.

The Office of Facilities request authorization to accept contracts with approved state contract vendors for purchases through the New Jersey State Contract for the 2019-2020 school year.

The Camden City School District, pursuant to N.J.S.A. 18A-10, may by agenda item and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

AGENDA PAGE 60 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

The Camden City School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

The Camden City School District intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall to all the condition applicable to the current State contracts; and

THEREFORE, the Camden City School District shall enter into agreement to purchase from the following vendors through State Contracts awarded by the State of New Jersey Division of Purchase and Property as specified in N.J.S.A. 18A: 18A-10 from July 1, 2019 to June 30, 2020.

Frank Mazza & Son (Mannington Mills, Inc.)
State Contract #81751 / G2005 12-r-22690
District Wide Floor Supplies
Amount not to exceed: \$10,000.00
Source of Funds: General
Submitted by S. Krisanda, Senior Director

16. RESOLUTION #99 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH EDUCATIONAL DATA SERVICES, INC (ED-DATA) FOR GEMBA SECURITY SOLUTIONS, LLC FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$15,000.

The Office of Facilities request authorization to accept the contract with the approved Educational Data Services, Inc (ED-Data) vendor Gemba Security Solutions, LLC for purchases through Ed-Data for the 2019-2020 school year.

The agreement with the vendor will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System.

Gemba Security Solutions, LLC
Clock District Sound Systems (Indoor/Outdoor) and

Intercom System Service and Repair
Primary Vendor
Educational Data Services, Inc., Bid #8529, Vendor Code: 1207

Amount not to exceed: \$15,000.00
Source of Funds: Fund 20

17. RESOLUTION #100 SY 19-20

AGENDA PAGE 61 OF 64

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH EDUCATIONAL DATA SERVICES, INC (ED-DATA) FOR FORTRESS PROTECTION TO PROVIDE BURGLAR ALARM SYSTEM INSPECTION AND REPAIR FOR EARLY CHILDHOOD LOCATIONS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$20,000.

The Office of Facilities request authorization to accept the contract with approved Educational Data Services, Inc (ED-Data) vendor Fortress Protection for purchases through Ed-Data for the 2019-2020 school year. The agreement with the vendor will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System.

Fortress Protection, LLC
Burglar Alarm System Inspection and Repair
Primary Vendor
Educational Data Services, Inc., Bid #8525, Vendor Code: X095

Amount not to exceed: \$20,000.00
Source of Funds: Fund 20
Submitted by Scott Krisanda, Senior Director

18. RESOLUTION #101 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH EDUCATIONAL DATA SERVICES, INC (ED-DATA) FOR NORTHEAST ELECTRICAL SERVICES FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$50,000.

The Office of Facilities request authorization to accept the contract with the approved Educational Data Services, Inc (ED-Data) vendor Northeast Electrical Services for purchases through Ed-Data for the 2019-2020 school year.

The agreement with the vendor will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System.

Northeast Electrical Services
Electrical Repairs & Services
Secondary Vendor
Educational Data Services, Inc., Bid #7920, Vendor Code: X480
Amount not to exceed: \$50,000.00

Submitted by Scott Krisanda, Senior Director Office of Facilities

19. RESOLUTION #102 SY 19-20

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH REMINGTON AND VERNICK ENGINEERS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$100,000.

The Office of Facilities request permission to engage Remington and Vernick Engineers for the district's Engineer of Record for the 2019-2020 school year.

Amount not to exceed: \$100,000.00

Source of Funds: General

Submitted by Scott Krisanda, Senior Director

20. RESOLUTION #103 SY 19-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE 22 CENTURY TECHNOLOGIES, INC. AS PRIMARY CONTRACTOR, AND CAREERS USA AS SECONDARY CONTRACTOR, TO PROVIDE SUBSTITUTE STAFFING FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$400,000.00.

The Camden City School District advertised an Invitation to Bid, Project # CBOE 12-19A Substitute Staffing on August 14, 2019. Three (3) bidders responded to the Invitation and submitted bids:

Name of Bidder Hourly Rates for Substitute Staff

22nd Century Technologies Business Office Clerk: \$17.50/hr.Clerk: \$14.75/hr.

Careers USA Business Office Clerk: \$17.90/hr.Clerk: \$15.90/hr.

ACCU Staffing Business Office Clerk: \$19.76/hr.Clerk: \$18.24/hr.

Contractor(s) shall provide temporary staffing services on an as needed basis. The secondary Contractor will be used if the primary Contractor cannot provide service within a twenty-four (24) hour period.

The Camden City School District recommends that a contract be issued to 22nd Century Technologies Inc. as primary Contractor and Careers USA as secondary Contractor to provide Substitute Staffing for the Camden City School District during the 2019-2020 school year.

The contracts will be effective January 1, 2020 through June 30, 2020. Contracts may be extended for three (3) additional one (1) year terms at the discretion of the Camden City School District.

Submitted by: Theresa Thompson, Senior Manager of Procurement

Account #: Account number(s) will be provided by the requesting department

21. RESOLUTION #104 SY 19-20 AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE GREEN DIGITAL TO PROVIDE MAINTENANCE AND REPAIR

CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING

Tuesday, October 29, 2019 - 5:30 PM

AGENDA REPORT

Approved Board Items for Oct 2019

SERVICES FOR INTERACTIVE WHITEBOARDS/SMARTBOARDS THROUGHOUT THE DISTRICT FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$100,000.00.

The Camden City School District advertised an Invitation to Bid, Project # CBOE 25-19 Maintenance and Repair of Interactive Whiteboards and Smartboards.

Two (2) bidders responded to the Invitation and submitted bids:

Name of Bidder	Hourly Rates
Total Video Products Inc.	Service Rate - \$105/hr. Installation Rate - \$125/hr. % of Markup for parts – 18%
Green Digital Service	Rate - \$55/hr. Installation Rate - \$65/hr. % of Markup for parts – 18%

The Camden City School District recommends that a contract be issued to Green Digital to maintain and repair interactive whiteboards and smartboards throughout the Camden City School District for the 2019-2020 school year.

The contract term shall be for one year, with an option to renew for an additional one (1) year term.

Account #: 11-000-222-300-000-62

Submitted by: Theresa Thompson, Senior Manager of Procurement
Approved by: Anisah Coppin, Business Administrator

VIII. PUBLIC COMMENTS FOR AGENDA ITEMS (90 MINUTES)

IX. EXECUTIVE SESSION (IF NEEDED)

X. ADJOURNMENT

Department of Talent & Labor Relations

TABLE OF CONTENTS

A.	Appointments – (6)	3
B.	Promotions – (No items at this time)	4
C.	Transfers – (No items at this time)	4
D.	Substitute Personnel – (No items at this time).....	4
E.	Resignations – (7)	4
F.	Retirements – (1).....	4
G.	Terminations – (1).....	4
H.	Separations by Mutual Agreement – (No items at this time).....	4
I.	Suspensions – (No items at this time).....	4
J.	Returns from Suspensions – (No items at this time).....	4
K.	Administrative Leaves – (1).....	4
L.	Returns from Administrative Leaves – (No items at this time)	5
M.	Leaves of Absence – (49)	5
N.	Non-FMLA/Personal Leave of Absence – (8).....	7
O.	Approval to Return – (21).....	7
P.	Withholding of Increment and Raises – (No items at this time).....	8
Q.	Rescissions – (No items at this time)	8
R.	Corrections – (1)	8
S.	Recalls – (No items at this time).....	8
T.	Changes and Salary Adjustments – (No items at this time).....	8
U.	Death Notices – (1).....	8
V.	Special Compensation – (2)	8
W.	Seasonal Coaches – (19)	9
X.	Salary Advancements/Stipends – (No items at this time).....	9
Y.	Federal Funds – (No items at this time).....	9
Z.	Declinations – (No items at this time)	9
AA.	Black Seal/Boiler/Locksmith/Welding License – (No items at this time).....	9
BB.	Temporary Service Employees / Internships – (No items at this time)	9
CC.	Commercial Driver’s License – (No items at this time).....	9
DD.	Reinstatement - (No items at this time)	9
EE.	Miscellaneous – (No items at this time)	10
FF.	Renewals – (Non-Tenured) – (No items at this time).....	10
GG.	Non-Renewals – (Non-Tenured) – (Non items at this time).....	10
HH.	Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)	10
II.	Abolishment/ Elimination of Positions – (No items at this time).....	10
JJ.	Staff Reduction of Force – (No items at this time).....	10
KK.	Reassignment – (1)	10
LL.	Terminations with Reassignment – (No items at this time).....	10
MM.	School Placements – (No items at this time)	10
NN.	Hearing Decisions – (No items at this time).....	10

*** Legend:**

Schools – Alfred Cramer CPL School – Cramer; Brimm Medical Arts High School – BMAHS; Camden Big Picture Learning Academy HS – BPLA HS; Camden Big Picture Learning Academy MS – BPLA MS; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Morgan Village Academy – CAMVA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Harry C. Sharp Family School – Sharp; Octavius V. Catto Family School – Catto; Pride Academy – Pride; Riletta Twyne Cream Early Childhood Center – R.T. Cream/ECDC; Thomas H. Dudley Family School – Dudley; U.S. Wiggins College Preparatory Lab Family School – Wiggins; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship

Terminology – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without

A. Appointments – (9)

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Division of Talent and Labor Relations hereby makes the following representations:
Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individual be appointed for the 2019-2020 school year to the assignment and at the rate indicated:

1. Professional, Certificated – (5)

Eff. Date	First Name	Last Name	Certification	Title	Location	Account #	Salary
9/26/2019	Charmaine	Beale	STD Pre-k - 3	Teacher, Pre K	ECDC	20-218-100-101-000-00	\$52,987.00
9/19/2019	Leslie	Daniels	STD – Social Worker	Social Worker	Forest Hill	11-000-219-104-000-00	\$79,923.67
10/21/2019	Danielle	Dickinson	STD 0200	Senior Lead Educator	Central Office	11-000-221-102-000-00	\$107,500.00
9/26/2019	Renee	Kelly	STD Pre-k - 6	Teacher, Elementary	Yorkship	15-120-100-101-000-31	\$60,603.00
9/19/2019	Rachel	Povell	STD – School Psychologist	Psychologist	ECDC	11-000-219-104-000-00	\$79,923.67

2. Professional, Non-Certificated – (No items at this time)

3. Support – (4)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
10/7/2019	Ariah	Brown	Paraprofessional A	Cooper’s Poynt	20-218-100-106-000-00	\$18,617.00
9/26/2019	Tiara	Maldonado	Paraprofessional A	Sharp	15-214-100-106-000-25	\$16,662.00
9/26/2019	Stephanie	Rodriguez	Paraprofessional A	ECDC	20-218-100-106-000-00	\$16,881.00
9/30/2019	Tykema	Williams	Paraprofessional A	BPLA HS	15-209-100-106-000-36	\$16,662.00

- B. Promotions – (No items at this time)**
- C. Transfers – (No items at this time)**
- D. Substitute Personnel – (No items at this time)**
- E. Resignations – (7)**

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
12/16/2019	Sharon	Brophy	Teacher, Math	Catto
11/25/2019	Nicole	Daniels	Teacher, Cosmetology	WWHS
10/11/2019	Michele	Garcon	Manager, College & Career Readiness	BMAHS
11/18/2019	Dion	Roberts	Custodian C	Central Office
9/20/2019	Tiffany	Soto	Paraprofessional A	ECDC
9/4/2019	Melissa	Thomas	Paraprofessional A	Sharp
10/18/2019	Shaneqwa	Warren	Coordinator, Human Resources	Central Office

F. Retirements – (1)

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location
2/1/2020	Edilberto	Reyes	Driver	Central Office

G. Terminations – (1)

The employment for the following individual was terminated with the Camden City School District on the date indicated.

Eff. Date	First Name	Last Name	Position Title	Location
10/10/2019	Jennifer	Majkut	Teacher, Pre-K	ECDC

- H. Separations by Mutual Agreement – (No items at this time)**
- I. Suspensions – (No items at this time)**
- J. Returns from Suspensions – (No items at this time)**
- K. Administrative Leaves – (2)**

It is recommended the following individuals be placed on administrative leave per the effective date indicated:

Eff. Date	First Name	Last Name	Position Title	Location	Status
10/18/2019	Prentis	Williams	Custodian E	Warehouse	Administrative Leave with Pay
10/7/2019	Alvin	Winston	Custodian C	BPLA MS	Administrative Leave with Pay

L. Returns from Administrative Leaves – (1)

It is recommended that approval be granted for the following individual to return from administrative leave, as indicated (appropriate documentation has been received):

Eff. Date	First Name	Last Name	Position Title	Location	Status
10/24/2019	Prentis	Williams	Custodian E	Warehouse	Return from Administrative Leave with Pay

M. Leaves of Absence – (49)

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “w/o pay”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Kaitlin	Alvarez	Teacher, SPED-ICR	Davis	FMLA 9/24/19-12/16/19
Mia	Anderson-Cole	Family & Operations Coordinator	CHS	FMLA Intermittent 12/7/18-12/7/19
Lena	Barnes	Teacher, SPED-AUT	Dudley	Intermittent FMLA 9/5/19-6/30/20
Alberto	Beltre	Teacher PE / Health	WWHS	Intermittent FMLA 9/30/19-5/30/20
Ida	Brown	Custodian A1	Wiggins	FMLA 9/3/19-9/17/19; FMLA w/o pay 9/18/19-11/6/19
Titinia	Brown	Paraprofessional A	Cooper's Poynt	FMLA 9/6/19-10/4/19
Felicia	Cade-Tuner	Teacher, Pre-K	H.B Wilson	FMLA 9/9/19-9/20/19
Christina	Campanaro	Teacher, Elementary	ECDC	Intermittent FMLA 9/7/19-12/1/19
Annette	Carter	Paraprofessional A	ECDC	Intermittent FMLA 10/4/19-4/10/20
Fayze	Chahin-Watkins	Teacher, Art	Cooper's Poynt	FMLA 9/23/19-10/11/20
Sheila	Colalillo	Nurse	Veterans	Intermittent FMLA 9/17/19-6/30/20
Tracey	Cooper	Family & Operations Coordinator	Cooper's Poynt	FMLA 9/30/19-10/11/19
Kimberly	Daniels	Paraprofessional A	H.B Wilson	FMLA 9/2/19-10/14/19
Jacqueline	Gardner	Teacher, SPED-ICR	Sharp	Intermittent FMLA 9/2/19-6/30/20
Andrew	Gessman	Teacher, ESL	Sharp	FMLA 9/3/19-9/13/19
Leesa	Gibson-Rogers	Teacher, SPED-ICR	Pride	FMLA 9/6/19-9/24/19; FMLA w/o pay 9/25/19-11/28/19
Caryn	Glass	Teacher, Pre-K	R.T. Cream	Intermittent FMLA 9/3/19-2/28/20
Linda	Green	Paraprofessional A	WWHS	FMLA 9/19/19-10/6/19

First Name	Last Name	Position Title	Location	LOA Dates
Shannon	Gross	Teacher, SPED	Forest Hill	Intermittent FMLA 9/5/19-6/19/20
Frieda	Halliday	Teacher, Dance	CAMVA	Intermittent FMLA 10/16/19-6/30/20
Julia	Henderson	Nurse	CHS	FMLA 9/9/19-11/08/19
Kelly	Jenkins	Teacher, Reading Interventionist	Yorkship	Intermittent FMLA 9/7/19-6/30/20
Shirley	Johnson	Teacher, Kindergarten	Forest Hill	Intermittent FMLA 9/3/19-6/30/20
Chinua	Jones	Accountant, Early Childhood	Central Office	FMLA 9/10/19-9/19/19; FMLA w/o pay 9/20/19-9/30/19; FMLA 10/1/19-10/4/19
Tracey	Jones	Paraprofessional A	Wiggins	FMLA 9/11/19-12/3/19
Gwendy	Juarbe	Teacher, Elementary	Cramer	FMLA 9/3/19-10/3/19
Jodi	Kratchman	Teacher, SPED-AUT	H.B Wilson	Intermittent FMLA 9/3/19-6/30/19
Christina	Longo	Teacher, Kindergarten	Dudley	Intermittent FMLA 9/2/19-6/30/20
Sylvia	Lopez	Paraprofessional A Pre-K	Cream / ECDC	Intermittent FMLA 5/28/19-6/30/19
Amanda	Lutz	Teacher, Elementary	Forest Hill	FMLA 9/30/19-10/20/19
Jennifer	Martin	Teacher, SPED-ICR	BPLA HS	FMLA 12/3/19-1/28/20
Denise	Matrosimone	Nurse	H.B Wilson	Intermittent FMLA 10/10/19-6/30/20
Toni	Mc Bride	Teacher, HS English / LAL	CAMVA	Intermittent FMLA 9/1/19-6/30/19
Miledy	Mercado	Custodian C	Dudley	FMLA 8/5/19-8/30/19
Sturrae	Meyers	Teacher, SPED-ICR	Cooper's Poynt	Intermittent FMLA 9/2/19-6/30/20
Yvonne	Moore-Knox	Teacher, Art	Wiggins	FMLA 9/10/19-11/18/19
Leah	Murphy	Teacher, Elementary	Yorkship	Intermittent FMLA 9/2/19-6/30/20
Lana	Murray	Principal	Wiggins	FMLA 9/11/19-10/2/19
Mariana	Nunez-Reyes	Paraprofessional A, PreK	Dudley	Intermittent FMLA 9/1/19-6/30/20
Christina	Passwater	Teacher, Kindergarten	Yorkship	Intermittent FMLA 9/7/19-12/1/19
Tanya	Redd	Custodian C	ECDC	FMLA 7/22/19-7/28/19; FMLA w/o pay 7/29/19-10/13/19
David	Searforce	Teacher, Health PE	Veterans	FMLA 10/1/19-11/11/2019
Dawn	Selden	LDTC	Catto	Intermittent FMLA 9/3/19-6/30/19
Cecelia	Suarez	Custodian C	Catto	FMLA 9/19/19-12/11/19
Juanita	Thomas	Social Worker	WWHS	FMLA 9/16-10/23/19
Kartika	Tyler	Teacher, MS Math	Dudley	FMLA 10/11/19-11/21/19
Woodrow	Womack	Teacher, HS Math	WWHS	Intermittent FMLA 9/18/19-6/30/20

First Name	Last Name	Position Title	Location	LOA Dates
Tara	Wood	Teacher, SPED-LDS	Cooper's Poynt	FMLA 9/5/19-9/24/19; FMLA w/o pay 9/25/19-9/27/19
Malcom	Wright	Custodian C	Veterans	FMLA 10/1/19-10/11/19

N. Non-FMLA/Personal Leave of Absence – (8)

The following leaves are here for memorialization purposes only. They are not approved under FMLA or NJFLA. They have been reviewed and approved by the District or the State District Superintendent.

First Name	Last Name	Position Title	Location	Personal Leave Dates
Kaitlin	Alvarez	Teacher, SPED-ICR	Davis	Non-FMLA 12/17/19-1/1/20
Ashley	Duckworth	Teacher, Pre-K	ECDC	Non-FMLA 10/21/19-10/27/19; Non-FMLA w/o pay 10/28/19-11/20/19; Non-FMLA 11/21/19-12/4/19; Non-FMLA w/o pay 12/5/19-1/2/20
Tracey	Jones	Paraprofessional A	Wiggins	Non-FMLA 12/4/19-12/10/19
Alex	Maria-Cabrera	Paraprofessional A	ECDC	Non-FMLA 9/3/19-9/19/19; Non-FMLA w/o pay 9/20/19-1/10/2020
Samantha	Price	Senior Counsel, Special Projects	Central Office	Non-FMLA 9/28/19-10/1/19
Pamela	Rossi	Manager, School Operations	Catto/Cramer	Non-FMLA w/o pay 10/4/19-10/15/19
Cecelia	Suarez	Custodian C	Catto	Non-FMLA 12/12/19-3/19/20
Debra	Whitehead	School Security Officer	Board Warehouse	Non-FMLA 9/11/19-10/31/19

O. Approval to Return – (21)

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Agnes	Afolabi	Psychologist	Dudley	10/1/2019
DuShawn	Badie	Custodian C	CAMVA	9/23/2019
Titinia	Brown	Paraprofessional A	Cooper's Poynt	10/7/2019
Felicia	Cade-Tuner	Teacher, Pre-K	H.B Wilson	9/24/2019
Fayze	Chahin-Watkins	Teacher, Art	Cooper's Poynt	10/14/2019
Tracey	Cooper	Family & Operations Coordinator	Cooper's Poynt	10/14/2019
Kimberly	Daniels	Paraprofessional A	H.B Wilson	10/15/2019

First Name	Last Name	Position Title	Location	Return to Work Date
Andrew	Gessman	Teacher, ESL	Sharp	9/16/2019
Linda	Green	Paraprofessional A	WWHS	10/7/2019
Davina	Hall	Family Operations Coordinator	CAMVA	10/14/2019
Chinua	Jones	Accountant, Early Childhood	Central Office	10/7/2019
Gwendy	Juarbe	Teacher, Elementary	Cramer	10/4/2019
Amanda	Lutz	Teacher, Elementary	Forest Hill	10/21/2019
Miledy	Mercado	Custodian C	Dudley	9/3/2019
Lana	Murray	Principal	Wiggins	10/3/2019
Nikole	Pimentel	Teacher, SPED-AUT	Dudley	10/14/2019
Samantha	Price	Senior Counsel, Special Projects	Central Office	10/2/2019
Pamela	Rossi	Manager, School Operations	Catto/Cramer	10/16/2019
Cecilia	Taylor	Social Worker	BMAHS	10/1/2019
Tara	Wood	Teacher, SPED-LDS	Cooper's Poynt	9/30/2019
Malcom	Wright	Custodian C	Veterans	10/14/2019

P. Withholding of Increment and Raises – (No items at this time)

Q. Rescissions – (No items at this time)

R. Corrections – (1)

On the September 2019 DTLR Report pg. 8, section O. Approval to Return, Junaita Thomas, Social Worker, was listed as approval to return to work effective 9/14/19; however, Ms. Thomas' leave was extended to 10/23/19 as listed above in section M. Leave of Absences.

S. Recalls – (No items at this time)

T. Changes and Salary Adjustments – (No items at this time)

U. Death Notices – (1)

It is with great sorrow that we inform you of the passing of staff member Mr. Jerry Lewis, Security Officer at Veterans Memorial Family School; which occurred on October 13, 2019. Mr. Lewis served our students and District well for 21 years.

V. Special Compensation – (2)

It is recommended special compensation be paid to the individuals listed for the reasons indicated. All recommendations for special compensation are based on the current CEA contract.

1. Mentor Teacher Stipends – (2)

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2019-2020 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor Teachers are collected through the payroll deductions of the novice Teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

Novice Teacher	CE/CEAS	Mentor Fee	Mentor Teacher
Erin Bravo	CEAS	\$366.00	Helena Savage
Meagan McDonough	CEAS	\$550.00	Catherine Downs

W. Seasonal Coaches – (19)

First Name	Last Name	Sport	Location	Amount
Eddie	Alston	Volunteer Coach	CHS	Volunteer
Shaun	Arline	Assistant - Football	WWHS	\$4,523.00
Brandon	Bather	1st Assistant – Football	WWHS	\$4,697.00
Ira	Bradley	Assistant Coach	CHS	\$4,523.00
Preston	Brown	Head Coach - Football	WWHS	\$7,622.00
Melik	Brown	Assistant - Football	WWHS	\$4,523.00
Barbara	Gardner	Assistant Coach	CHS	\$3,153.00
Kyle	Gizzard	Boys Cross Country	CHS	\$2,230.00
Luther	Howard	Assistant Coach	CHS	\$4,697.00
Robert	Ivone	Head Coach	CHS	\$5,790.00
James	Montgomery	Head Coach - Girls Tennis	WWHS	\$2,230.00
Dorrell	Morrison	Trainer	WWHS	\$2,875.00
Charae	Perry	Cheerleading	CHS	Volunteer
Dwayne	Savage	Head Coach	CHS	\$7,622.00
Dominick	Schiavone	Head Coach- Girls Volleyball	WWHS	\$5,790.00
Charla	Sinclair	Cheerleading	CHS	Volunteer
Anthony	Strickland	Trainer	CHS	\$2,875.00
Erica	Stypinski	Girls Cross Country	CHS	\$2,230.00
Maurice	Taylor	Volunteer Coach	CHS	Volunteer

X. Salary Advancements/Stipends – (No items at this time)

Y. Federal Funds – (No items at this time)

Z. Declinations – (No items at this time)

AA. Black Seal/Boiler/Locksmith/Welding License – (No items at this time)

BB. Temporary Service Employees / Internships – (No items at this time)

CC. Commercial Driver’s License – (No items at this time)

DD. Reinstatement - (No items at this time)

- EE. Miscellaneous – (No items at this time)**
- FF. Renewals – (Non-Tenured) – (No items at this time)**
- GG. Non-Renewals – (Non-Tenured) – (Non items at this time)**
- HH. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)**
- II. Abolishment/ Elimination of Positions – (No items at this time)**
- JJ. Staff Reduction of Force – (No items at this time)**
- KK. Reassignment – (1)**

It is recommended that the following reassignment be approved the 2019-2020 school year, effective as indicated:

First Name	Last Name	Previous Title	New Title	Previous Location	New Location
Bethany	Stych	Teacher, ESL	Teacher, ESL	Sharp	Cramer

- LL. Terminations with Reassignment – (No items at this time)**
- MM. School Placements – (No items at this time)**
- NN. Hearing Decisions – (No items at this time)**

*****END OF REPORT*****

**Business Office Agenda Items
October 29, 2019**

RESOLUTION #84

**CAMDEN CITY SCHOOL DISTRICT
TENTATIVE BUDGET TIMELINES FOR SY20-21**

Budget Activity	Date
Validation of rosters, open positions, and PCR	By December 9, 2019
Estimate revenues and budget targets for team owners based on goals and priorities	By December 13, 2019
Create and share FY20 Budget template tools for budget owners	By December 13, 2019
Staffing model drafted and approved aligned to teaching and learning goals	By February 21, 2020
Team and school budgets refined and prepared for submission	By March 2, 2020
Adoption and Filing of Tentative Budget	<i>March 9, 2020*</i>
Commissioner approves budget	<i>By March 21, 2020*</i> <i>[prior to public hearing notice]</i>
Notice of Public Hearing posted	<i>March 22, 2020*</i>
Public Hearing on Budget	<i>March 26, 2020*</i> <i>[March 22-29, 2020]</i>
Posting of User-Friendly Budget to District Website	<i>By March 28, 2020*</i> <i>[Within 48 hours]</i>
Determine and certify to county board of taxation the amount of local funds to be appropriated for public schools	<i>By April 8, 2020*</i>
Provide budget statement certification to Commissioner	<i>By April 8, 2020*</i>
Non-Tenured Teaching Staff - Notice of Employment or Termination	By May 15, 2020

**Subject to change based on election calendar for 2020, which has not been released at the time printing.*

**Business Office Agenda Items
October 29, 2019**

RESOLUTION #95

Tuition Contracts for October 2019 Board Meeting

2019-2020 School Year:

Tuition School	Student ID#	Contract Type	Starts	Charge	Total
Archway Programs					\$125,150.70
Archway at Cooper's Poynt	2621665	School Year	9/5/2019	\$40,993.20	
Archway Programs Upper Lower & Psh	239254	School Year	9/9/2019	\$42,800.10	
Archway Programs Upper Lower & Psh	2410306	School Year	9/17/2019	\$41,357.40	
Burlington County Special Services					\$38,400.00
Burlington County Special Services	186671	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	176719	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	166318	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	225833	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	2412678	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	196639	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	186631	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	196641	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	196753	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	2724600	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	214986	School Year	9/5/2019	\$4,367.60	
Burlington County Special Services	258411	School Year	9/5/2019	\$4,367.60	
Collingswood Public Schools					\$15,194.00
Collingswood Public Schools	229194	School Year	9/1/2019	\$15,194.00	
Creative Achievement Academy					\$84,234.00
Creative Achievement Academy	2412913	School Year	9/5/2019	\$53,100.00	
Creative Achievement Academy	2412913	Extraordinary Aide	9/5/2019	\$31,134.60	
Durand Academy					\$7,638.96
Durand Academy	3236535	School Year	9/30/2019	\$5,118.96	
Durand Academy	3236535	Extraordinary Aide	9/30/2019	\$2,520.00	
Garfield Park Academy					\$55,710.44
Garfield Park Academy	2418314	School Year	9/9/2019	\$55,710.44	
Pennsauken Board of Education					\$28,545.00
Pennsauken Board of Education	227129	School Year	10/31/2019	\$28,545.00	
Pineland Learning Center And High School					\$54,058.00
Pineland Learning Center And High School	2017260	School Year	9/6/2019	\$54,058.00	
Salem County Special Services					\$78,386.00

Salem County Special Services	2631827	School Year	9/1/2019	\$51,886.00	
Salem County Special Services	227098	SchoolYear	9/1/2019	\$26,500.00	
Ranch Hope (Strang School)					\$201,904.01
Strang School	214271	School Year	9/6/2019	\$67,426.20	
Strang School	2313356	School Year	9/6/2019	\$67,426.20	
Strang School	241671	School Year	9/9/2019	\$67,051.61	
Winslow Township Board of Education					\$1,683.15
Winslow Township Board of Education	2216703	School Year	7/1/2019	\$1,683.15	
				TOTAL:	\$690,904.86