Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

- I. ROLL CALL
- II. PLEDGE TO THE FLAG
- III. CLOSED SESSION (1 HOUR) (IF NEEDED)
- IV. PRESENTATIONS/ANNOUNCEMENTS/RECOGNITION
- V. SUPERINTENDENT'S AGENDA ITEMS:
  - A. ADMINISTRATION
    - 1. BILINGUAL DEPARTMENT
      - a. SUMMER LANGUAGE TEST ADMINISTRATION FOR LANGUAGE PROGRAM PLACEMENT ASSISTANCE

It is recommended that permission be granted to the Bilingual/ESL Department to utilize 2 ESL teachers to administer the WIDA (World-Class Instructional Design and Assessment) ACCESS Placement Test (W-APT) to all newly registered students during the summer. The teachers will work on "as needed" basis to test individual students as they are register. From July 09, 2019 to August 24, 2019.

-Stipends for 84 hours

2 teachers x \$33.35/hr x 84 hours = \$5,602.80

General Funds - Account: 11-000-221-110-041-61

Not to exceed \$5,602.80

b. NJDOE Workshops (New Jersey Department of Education)

It is recommended that permission be granted for the Bilingual/ESL/World Languages Department to attend the New Jersey Department of Education (NJDOE) workshops and training throughout the 2019-2020 school year.

Attendees:

Ericka Okafor, Bilingual Supervisor Magda Thompson, Bilingual Manager

No cost to the board for NJDOE Workshops

Cost to the Board: Mileage, Tolls, Parking Reimbursement (mileage cost is based on the rate of .31 cents per mile)

Source of Funds: General

Cost not to exceed: \$2500.00

c. ESEA/TITLE III CELEBRATION OF CULTURAL EVENTS

It is recommended that permission be granted for the Bilingual Department to conduct

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## **AGENDA REPORT**

Approved Items for June 25, 2019

educational as well as cultural activities for parents for 2019-2020 school year:

Hispanic Heritage Celebration November 15, 2019 School Location: TBD 5:30 p.m. – 8:00 p.m. \$10.00/pp x 150 parents = \$1,500.00

Three Kings' Day Celebration January 3, 2020 School Location: TBD 5:30 p.m. – 8:00 p.m. \$10.00/pp x 150 parents = \$1,500.00

ESEA/Title III -Acct# 20-244-200-600-000-00 not to exceed \$3,000.

\*Security 2 x \$44.00/hr. x 4 hrs/day x 2 days = \$704.00

\*The actual rate paid to the School Security Officer will be dependent on which School Security Officer will be straight time for all hours up to 40 hours per week and time and a half for all hours worked in excess of 40 hours. Source of Funds: Grant

\*\*Custodian 2 x \$32.11/hr. x 4 hrs/day x 2 days =\$513.76 Local acct# - TBD

\*\*The actual rate paid to the Custodian will be dependent on which Custodian will be straight time for all hours up to 40 hours per week and time and a half for all hours worked in excess of 40 hours.

Security and Custodian is needed for the evening programs in November 2019 and January 2020.

Source of Funds: Grant Total Cost: \$4,217.76

d. Instructional Materials – Benchmark Education (eBooks)

It is recommended that permission be granted for the Bilingual/ESL Department to purchase additional instructional materials from Benchmark Education Company that will address the rigorous ELA standards of the Common Core; focusing on Reading, Writing, Listening, and Speaking and the academic vocabulary of the content, Social Studies.

The instructional materials (eBooks) will allow students an opportunity to read and discuss short stories and folktales from different countries throughout the world. The materials will not only provide students with an opportunity to increase their literacy skills in the native language and English, but will also provide students with the instructional tools to develop the academic vocabulary of the content.

Total not to exceed \$6,990.00 Source of Funds: General 11-240

#### **AGENDA PAGE 2 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

# e. Upward Bound Program

It is recommended that Rowan University of Camden partner with the Bilingual/ESL Department to implement the Upward Bound Program at Woodrow Wilson High School, grade 9th – 12th for English Language Learners, Monday to Thursday from 3:30 to 4:30 pm, starting October 1st – June 7th for the school year 2019-2020.

Rowan University will provide bus tickets for student's transportation home as well as Saturday trips as participation incentives.

Cost:

(1) School Security Officer x 1/hr. (4:00 - 5:00) x \$44.00 x 205 days = \$9,020

Source of Funds: General

Submitted by: Ericka Okafor

## 2. BUSINESS SERVICES

a. Summer 2019 Cohort - Certificate in Education Finance Program - Approved in Advance It is recommended that permission be granted for Brian Hinds, Assistant Business Administrator to attend the Summer 2019 Cohort of the Certificate in Education Finance Program, June 19-20, 2019, Washington D.C. All expenses including travel and lodging will be cover by Edunomics Lab.

There will be no cost to the Board.

Approved by: Anisah Coppin, School Business Administrator/Board Secretary

## 3. ENGAGEMENT

# 4. EARLY CHILDHOOD

a. Early Childhood Department / Summer Work Hours
It is recommended that permission be granted for the following PreK teachers to support
Early Childhood planning during the summer months of July and August. These individuals
would be working on the following in preparation for the 2019-2020 school year:

- Field Trips
- Staff Handbooks
- Professional Development
- PreK-K Alignment
- Ordering Materials & Supplies/Requisitions
- Curriculum Updates
- Recruitment & Enrollment
- Program Calendar Updates
- · Preparing Board Items
- Early Childhood Committee Work
- Classroom Set-Up/Opening of School Preparations

#### **AGENDA PAGE 3 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

Dates: July 1 – August 31, 2019 (not to exceed 32 days)

Days: Monday – Friday

Hours: 5 hours per day (8:30am – 1:30pm)

3 PreK Teachers (32 days x 5hrs/day x \$33.35/hr = \$5,336.00/pp) = \$16,008.00

- Zenetta Brunson
- Natasha Noel-Jenkins
- Tracey Turner-Thomas

Costs not to exceed \$16,008.00 Acct. # 20 218 100 101 000 00

Submitted by: Markeeta Nesmith, Director of Early Childhood

# b. Early Childhood Department / Summer Work Hours

It is recommended that permission be granted for the Early Childhood Educational Program Specialists, Intervention Referral Team and Social Workers listed below to work during the summer months of July and August. These individuals would be working on the following in preparation for the 2019-2020 school year:

- Field Trips
- Staff Handbooks
- Professional Development
- PreK-K Alignment
- Ordering Materials & Supplies/Requisitions
- Curriculum Updates
- Recruitment & Enrollment
- Program Calendar Updates
- Preparing Board Items
- Early Childhood Committee Work

Dates: July 1 – August 31, 2019 (not to exceed 32 days)

Days: Monday – Friday

Hours: 5 hours per day (8:30am - 1:30pm)

Educational Program Specialist (32 days x 5hrs/day x \$33.35/hr = \$5,336.00/pp) =

\$64,032.00

Carmen Davis Linda Tomaszweski Andrea DeLecce Brooklyn Rogers Renee Candelori Elizabeth Smelson

Hoa Ly Lavinia Taylor Nicole Tribett

Susan Harper Janyll Tucker Nicole Gorham

Preschool Intervention Referral Team/Social Workers (32 days x 5hrs/day x \$33.35/hr = \$5,336.00/pp) = \$80,040.00

#### **AGENDA PAGE 4 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

Ursula Moss Erik Burrell Charae Whetstone Belinda Ortiz Cheryl Scott Donielle Wesley-Wallace Melissa Tamagno Shana Herman Adrianne Dogianieri Audrey DiCianno Perenda Satterfield Patricia Nelson Kay Soltero Tracy Olivera-Lynch Rosita Vargas-Corbin

Preschool Intervention Referral Team (32 days x 5hrs/day x \$38/hr = \$6,080.00) Alison Marchesano

EPS not to exceed \$64,032.00 Acct. # 20 218 200 176 000 00 PIRT/SW not to exceed \$86,120.00 Acct. # 20 218 200 104 000 00

Grand Total not to exceed \$150,152.00

Submitted by: Markeeta Nesmith, Director of Early Childhood

c. Early Childhood Department / Preschool Summer Academy
It is requested that two (2) School Law Enforcement Officers and two (2) Nurses be hired to provide services for the Preschool Summer Academy.

This year's Preschool Summer Academy will be held at the Early Childhood Development Center from July 1st-August 9th, Monday-Friday from 7:30 am-5:30 pm.

The School Law Enforcement Officers will be paid at a rate of \$22.98 and Nurses will be paid at a rate of \$33.35. SLEOs and Nurses will split coverage for the duration of the program.

All costs will be paid through PEA funds.

Costs not to exceed \$6,894.00 Account #- 20-218-200-110-000-00 Costs not to exceed \$10,005.00 Account #- 20-218-200-104-000-00

Submitted by: Markeeta Nesmith, Director of Early Childhood

# 5. FACILITIES

a. AMENDED

New Jersey Sustainability Summit & Anniversary Celebration Amended to include Bridge Tolls

The Office of Facilities request permission for Alisa Ediger, Facilities Coordinator to attend the 2019 New Jersey Sustainability Summit & 10th Anniversary Celebration in Holmdel, New Jersey.

Bell Works 101 Crawfords Corner Road Holmdel, NJ 07723

#### **AGENDA PAGE 5 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## **AGENDA REPORT**

Approved Items for June 25, 2019

Friday, June 14, 2019 8:30 am - 4:30 pm Total of Summit: \$35.00

Travel Mileage:

 $69.3 \times .31 (\$21.48) / \$21.48 \times 2 = \$42.96$ 

Total Mileage: \$42.96

Bridge Tolls:

Tolls not to exceed: \$10.00

Total cost not to exceed: \$87.96

Source of Funds: General

Submitted by L. Gray, Facilities Procurement Manager

# 6. GENERAL COUNSEL

## 7. HEALTH SERVICES

a. Heart Saver - CPR/AED Training – Office of Health Services It is recommended that the Camden Board of Education approve HEART SAVER -CPR/AED training for all School Nurses, School Principals, Vice Principals, Lead Educators, Physical Education teachers, and Security Guards who do not hold valid CPR/AED certification for the 2019-2020 school year.

The training is required as per Board Policy 5300 and N.J.S.A. 18A:40-41a (Janet's Law) which states: ...requires every district/school to establish and implement an emergency action plan for responding to a sudden cardiac event, including an event which requires the use of an AED. The emergency action plan must contain, among other things, a list of no less than five (5) school employees, team coaches, or licensed athletic trainers who hold current certifications in CPR and the use of an AED. The employee must hold current certifications from the American Red Cross, American Heart Association or other training programs recognized by the Department of Health and Senior Services in cardio-pulmonary resuscitation and in the use of the AED". Cooper Health Systems will conduct the HEART SAVER -CPR/AED classes July 2019 through June 2020 at \$60.00 per employee.

Total not exceed \$5,000.00

Account: General funds 11

Submitted by: Renee Wickersty, Supervisor of Health Services

b. Expanded Food and Nutrition Education Program (EFNEP) and the Supplemental Nutrition Assistance Program Education (SNAP-Ed)

It is recommended that the Camden Board of Education approve the Expanded Food and Nutrition Education Program (EFNEP) and the Supplemental Nutrition Assistance Program Education (SNAP-Ed) to deliver nutrition education to the students, parents and staff of the

#### **AGENDA PAGE 6 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

Camden City Public Schools for the 2019-2020 school year.

This USDA funded program has been delivering nutrition education to the schools in Camden since 1994. The lessons are researched based and behaviorally focused as well as meeting the New Jersey Core Curriculum Standards for Health & Physical Education.

During the past year they have reached students, staff and parents in the many of the district schools. They have enjoyed collaborating with the principals, teachers, school nurses and the Alliance for a Healthier Generation to enhance the wellness programs in the Camden City Schools. September 1, 2019 through June 30, 2020.

There will be no cost to the District for this program

Submitted by: Renee Wickersty, Supervisor of Health Services

c. Substitute School Nurse 2018-2019 School Year It is recommended that the Camden Board of Education approve Carmen Johnson, RN, BSN, CSN, as a substitute school nurse for field trips, health screenings, data entry and medical records at the rate of \$155.00 a day, for the remainder of the 2018- 2019 school year. Nurses must maintain their Registered Nurse License and CPR/AED certification.

Account Number 11-120-100-101-000-00

Submitted by: Renee Wickersty, Supervisor of Health Services

d. Virtua Pediatric Mobile Van – Office of Health Services
 It is recommended that the Camden Board of Education approve Virtua Pediatric Mobile
 Van to provide health care information and screenings to District students ages 3 – 5 years
 old from July 1, 2019 through June 30, 2020.

The Virtua Pediatric Mobile Van services will include: developmental screenings, oral health education and dental screenings, flu shots, education on lead poisoning and screening information, community resources and referrals to specialized services.

There will be no cost to the District for this collaboration.

Submitted by: Renee Wickersty, Supervisor of Health Services

e. Commission for the Blind and Visually Impaired – Office of Health Services
It is recommended that the Camden Board of Education approve The Commission for the
Blind and Visually Impaired to provide FREE preschool vision screenings (including
Kindergarten) to the children of Camden City Public Schools for the 2019-20 school year.

This is an opportunity to have the Commission for the Blind to come into schools that house preschool and kindergarten students from September 1, 2019 through June 30, 2020.

# **AGENDA PAGE 7 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

There will be no cost to the District.

Submitted by: Renee Wickersty, Supervisor of Health Services

f. Cooper Health Systems Pediatric Resident Collaboration – Office of Health Services It is recommended that the Camden Board of Education approve the services of Dr. Aubri Milano, Assistant Professor of Pediatrics at Cooper University Health to have pediatric residents come into the Camden City Public School for a variety of purposes. Dr. Milano is open to suggestions to improve the relationship between Cooper pediatric residents and the Camden City Public Schools for the 2019-2020 school year. Services to District students may include the following:

Classroom visitations - Over the years Pediatric Residents have visit classrooms and presented various health care topics to students. Residents can also give health related talks that coordinate with the science and or health curriculum already in place in the schools.

Collaboration with School Nurses - Residents meet with the school nurse and health concerns in the children who attend their schools (ex. obesity, lack of physical activity, poor nutrition) and recommend resources and strategies to alleviate some of these problems. Pediatric Residents can also assist the school nurse with vision and hearing screenings, review immunization records, and help track growth and BMI changes.

IEP/504 meetings – Pediatric Residents are willing to participate in social work/nurse meetings where students with specific health and/or psychological issues are reviewed. The residents provide some assistance at these meetings. Our residents may be able to provide appropriate referrals to Cooper physicians and or programs.

Pediatric Residents may also provide information about community events sponsored by Cooper Health Systems that would benefit the neighborhood in promoting healthy lifestyles (ex. information about purchasing fresh vegetables and fruits from a farmer's market operating out of Cooper Hospital).

The program will begin September 1, 2019 and continue until June 30, 2020.

There will be no cost to the District for this collaboration.

Submitted by: Renee Wickersty, Supervisor of Health Services

g. I Run This City – Office of Health Services
It is recommended that the Camden Board of Education approve "I Run This City"
mentoring program for students ages 12 – 18 in grades 6 through 12 for the 2019-2020
school year.

I RUN THIS CITY is a mentoring program that uses long distance running/training as a catalyst for goal setting. Their mission is to transform lives of middle and high school

#### **AGENDA PAGE 8 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

students through running & mentorship. Students ages 12-18 who are in grades 6-12 are eligible to join their school's team.

I RUN THIS CITY also offers programming (including race entry and group transportation, brand new sneakers and running gear) to all students, families, and schools enrolled at no cost.

All school nurses are eligible to start teams in their schools between July 1, 2019 – June 30, 2020.

There will be no cost to the District for this program.

Submitted by: Renee Wickersty, Supervisor of Health Services

h. Juvenile Diabetes Research Foundation (JDRF) – Office of Health Services It is recommended that the Camden Board of Education approve the collaboration between the Southern New Jersey Juvenile Diabetes Research Foundation (JDFR) and the Camden City School District. The Juvenile Diabetes Research Foundation offers several programs that they would like to offer the students and the parents of Camden City for the 2019-2020 school year.

Upon approval, the following programs are available for discussion: Bag of Hope-backpack loaded with information is available for newly diagnosed children and their families.

Type 1 Diabetes (T1D) Connections Program - local chapter will match newly diagnosed family with a volunteer as they encounter new T1D milestones and challenges.

Online Diabetes Support Team - personal support from someone who knows firsthand about life with T1D.

T1D Toolkits - free toolkits to parents, adults and educators that equip them with the knowledge, resources and confidence the family needs to navigate life with T1D.

District school nurses will act as the liaison between the HFC and students and their parents. The program is available to the district from July 1, 2019 thru June 30, 2020.

There will be no cost to the District for this program.

Submitted by: Renee Wickersty, Supervisor of Health Services

Minding Your Mind – Health Services
 It is recommended that the Camden Board of Education approve, Minding Your Mind for the all district for students in grades 5 through 12 for the 2019-20 school year.

The Minding Your Mind programs move away from crisis-based response to prevention

#### **AGENDA PAGE 9 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

through education. The program aims to teach students to care for their mental wellness, as well as their physical health, in order to reach overall well-being. Rather than telling students what not to do, the program helps them to learn what they actually can do when striving for mental wellness.

The program will run from September 1, 2019 to June 30, 2020.

Cost: Donations are welcomed and will be determined by the individual school's budget.

There will be no cost to the District for this program.

Submitted by: Renee Wickersty, Supervisor of Health Services

# j. The Children's Oral Health Program

It is recommended that the Camden Board of Education approve The Children's Oral Health Program, administered by the New Jersey Department of Health and implemented by Regional Oral Health Coordinators for students in grades PreK through 12 for the 2019-2020 school year.

The Children's Oral Health Program provides a variety of programs and resources including: School-based education activities conducted by registered dental hygienists, "Save Our Smiles" voluntary school-based fluoride mouth rinse program, Education resources for school nurses including the "Miles of Smiles" newsletter, "Frannie Flossisaurus" and "Mr. Gross Mouth" teaching kits.

The program will begin July 2019 and run through June 2020.

There will be no cost to the District for this program.

Submitted by: Renee Wickersty, Supervisor of Health Services

## k. Oral Health Impact Project – Health Services

It is recommended that the Camden Board of Education approve the Oral Health Impact Project (OHIP) to serve the dental needs of students in the Camden City Public Schools for 2019-2020 school year.

Oral Health Impact Project (OHIP) is responsible for furnishing, at its own expense, all necessary equipment and supplies and its own paid personnel, as determined by OHIP, for the proper and safe operation of its clinic at the Schools. OHIP shall provide Camden City with the forms necessary to obtain (i) parental consent for this service, (ii) billing information, (iii) medical history, and (iv) HIPPA privacy notices and other related documents.

Students will be eligible for services only upon the receipt of a signed parental consent by either a parent or legal guardian. The District's Office of Health Services will assist OHIP in the distribution and collection of these forms. Camden City understands that OHIP will seek payment for completed services from the New Jersey Department of Health and Human

#### **AGENDA PAGE 10 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Services and other insurance carriers for which the students are eligible. Camden City shall provide the information to OHIP necessary to seek such payments as authorized by the student's parent/guardian. Camden City shall not be responsible for the payment of completed services.

The dental treatment may include any or all of the following: Dental Exam and Diagnosis including X-Rays, Cleaning, Topical Fluoride Application, Preventative Sealants.

Students may also be seen by the OHIP Dentist at their school for further dental treatment, if needed. The parents also give permission for their child(ren) to have minor fillings, removal of an infected nerve of a tooth (pulpotomy), with possible application of local anesthetic xylocaine most commonly called "Novocaine".

Program Dates: September 1, 2019 to June 30, 2020

There will be no cost to the District for this program.

Submitted by: Renee Wickersty, Supervisor of Health Services

1. Expanded Food and Nutrition Education Program (EFNEP) and Supplemental Nutrition Assistance Program Education (SNAP-Ed)

It is recommended that the Camden Board of Education approve the Expanded Food and Nutrition Education Program (EFNEP) and the Supplemental Nutrition Assistance Program Education (SNAP-Ed) to deliver nutrition education to the students, parents and staff of the Camden City Public Schools for the 2019-2020 School Year.

This USDA funded program has been delivering nutrition education to the schools in Camden since 1994. The lessons are researched-based and behaviorally-focused as well as meeting the New Jersey Core Curriculum Standards for Health and Physical Education.

During the past year, the program has reached students, staff and parents in many district schools. The program has enjoyed collaborating with the principals, teachers, school nurses and the Alliance for a Healthier Generation to enhance wellness programs in the Camden City Schools. The program will begin September 1, 2019 through June 30, 2020.

There is no cost to the District for this program

Submitted by: Renee Wickersty, Supervisor of Health Services

# 8. HUMAN SERVICES

It is recommended that the Camden Board of Education approve tuition placement for those students whose names are filed with the School Business Administrator/Board Secretary during the 2015-2016 school year. Tuition varies at each site due to different

start dates and end times.

#### **AGENDA PAGE 11 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

94

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

## 9. SAFETY AND SECURITY

# 10. SCHOOL BASED YOUTH SERVICES

a. School Based Youth Services Program - H.B. Wilson It is recommended that Camden City School District accept Center for Family Services partnership in opening a new School Based Youth Services Program at H.B. Wilson beginning July 1, 2019 - June 30, 2020. Funded by the Division of Children and Families.

There will be No cost to the board.

Submitted by: Rhona Sunarth, Coordinator of SBYSP Approved by: Andrea Aumaitre, Project Manager of SBYSP

# b. Donation - SBYSP/Cooper's Poynt Family

It is recommended that permission be granted to Cooper's Poynt School through the School Based Youth Services Program be approved to accept a donation in the amount of \$600.00 from Lab Corp of America Holdings, Inc. as their sponsorship school for the 2018-2019 SY. The donation is part of the school sponsorship program with School Based Youth Services-"The Connect" and LabCorp of America's outreach partner, Mr. Gerald Davis. The donation check will be written to "Cooper's Poynt School/ ATTN: Denisha Warren" The \$600.00 donation would go towards:

• 8 Barnes & Nobles' gift cards worth \$25.00 each for Family Literacy Night on Wednesday,

June 12, 2019 for families can use towards increasing literacy with students

- Two scholarships worth \$50.00 each for two 8th grade students to be awarded during graduation/promotional exercises, that has shown excellence in academics, service and technology for the 2018-2019 SY.
- 1 3D printer with supplies to go the Science department to increase STEAM educational learning amongst our middle school student body.

Personnel: Denisha Warren, Health and Social Services Coordinator

There will be no cost to the board.

Submitted by: Rhona Sunarth, Coordinator of SBYSP Approved by: Andrea Aumaitre, Project Manager of SBYSP

# c. NJ CAP Program

It is recommended that permission be granted to School Based Youth Services Program to partner with NJ CAP to host child assault prevention presentations at Catto, Cramer, Davis, Dudley, Forest Hill, and Sharp for 2019-2020 school year. The presentations will be provided to students, parents, and staff.

Date: October 2019 through May 2020

#### **AGENDA PAGE 12 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Locations: Schools listed above

There will be no cost to the board.

Submitted by: Rhona Sunarth, Coordinator of SBYSP Approved by: Andrea Aumaitre, Project Manager of SBYSP

## 11. SCHOOL NUTRITION

a. Permission to hire an Intern

It is recommended that permission be granted for School Nutrition to advertise and interview for an Intern, Marketing Analyst to work, July 1, 2019 through June 30, 2020. The Intern will support the work of the School Nutrition Team for up to 40 weeks 25 hours each week maximum. This Intern will not be eligible for overtime or benefits and will be paid at an hourly rate of no more than \$18/hourly with transportation cost not exceeding \$2000.

Total Cost not to exceed \$20.000

Account #: 60-910-310-100-110-00 and 60-910-310-100-120-00

Submitted By: Arlethia Brown, Sr. Manager School Nutrition

## 12. SCHOOL SUPPORT

a. 2019 Summer School Enrichment Programming Amendment 2019 Summer School Enrichment Programming Amendment It is recommended that the previously board approved 2019 Summer School Enrichment Programming be amended to include the names of the staff working the program at Catto and H.B. Wilson schools. (Board Approved May 15, 2019, Pages 3-4, Item 12)

Teacher in Charge-Chanel Petersen

Catto Staff:

Nikrena Steed – Teacher- in-Charge

Teachers: Kelly Lynch, Melanie McGlone, Jeanette Hall, Linda Rizzo, Tiffany Johnson, Christopher Callahan, Tracy Brown, Joan Jenkins-Brown, Cheemaka Still, Constance

Reagin, Shantay Reed, Raymond Anderson, Sturae Meyers-Greer

Interventionists: Alison Mancinelli and Denise Furness

Angie Hernandez-Paraprofessional

H.B. Wilson Staff:

Jami Evans – Teacher in Charge

Teachers: Shaun Arline, Christina Passwater, Dawn Colbert, Sakeena Bentley, Stephanie Miller, Kimberley Chavis, Christine Hallinan, Frank Epifanio, Heather Prescott, Susan

Obeck, Nicholas Holmes, Alicia Napoli Interventionists: Anna Martin and Jodi Reuter Chioma Emeka-Obasi - Paraprofessional

The program will run July 8 to August 2, 2019, Monday through Friday, 8:30 a.m.-3:00 p.m. for students. Programming will be offered at these schools for general education, inclusion,

#### **AGENDA PAGE 13 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

bilingual, and special education students.

Staff hours will be as follows:

Teacher in Charge: 7:30 a.m.-4:00 p.m. Teachers in Charge 7:45 a.m.-3:45 p.m. Security Officers 7:45 a.m.-3:45 p.m. Paraprofessionals 8:00 a.m.-3:30 p.m. Instructional Staff 8:00 a.m. -3:30 p.m.

Nurses 8:00 a.m.-3:00 p.m.

Instructional Staff will participate in a two day orientation on July 1 and 2, 2019.

Instructional Salaries: Cost not to exceed: 194,973.82

Account: 20-239-100-100-000-XX

Security and Nurse Salaries (Non instructional staff): Cost not to exceed: 30,000

Account: 20-239-200-100-000-XX

Budget amounts will be proportionately distributed across the following schools:

ALFRED CRAMER COLLEGE PREPARATORY LAB SCHOOL - 13

COOPERS POYNT FAMILY SCHOOL- 12

HARRY C. SHARP ELEMENTARY SCHOOL - 25

HENRY H. DAVIS ELEMENTARY SCHOOL - 14

OCTAVIUS V. CATTO COMMUNITY FAMILY SCHOOL - 36

THOMAS H. DUDLEY FAMILY SCHOOL -15

VETERANS MEMORIAL FAMILY SCHOOL - 07

FOREST HILL ELEMENTARY SCHOOL - 16

H.B. WILSON ELEMENTARY SCHOOL – 30

R.T. CREAM FAMILY SCHOOL - 43

WIGGINS COLLEGE PREP LAB SCHOOL - 29

YORKSHIP ELEMENTARY SCHOOL – 31

\$36.80- Teacher in Charge (hire 1) X 8.5 hrs. X 23 days= 7,194.40 total

\$36.80/hr.-Teacher in Charge (hire 2) 8hrs x 23 days = \$6771.20 X 2 = 13,542.40 total

33.35/hr.-Teacher (hire 24) 7.5hrs x 22 days = 5.502.75 x 26 = 132,066 total

33.35/hr.- Reading Interventionists (hire 4) 4hrs x 22 days= 2,934.80 x 2 = 11,739.20 total

33.35/hr.-School Nurse (hire 2) 7hrs x 20 days = 4.669 x 2 = 9.338 total

17.35/hr.-Paraprofessional (hire 2) 7.5 hrs. x 22 days = 2,862.75 x 2 = 5,725.50

21.83/hr.-Security Officer (hire 4) 8hrs x 22 days = 3,842.08 x 4 = 15,368.32

TIC's will be able to purchase consumable items and items for clubs Costs not to exceed 5,000.00 per school = 10,000.00 total

Submitted by: Christine Nemeth

Approved by: Christie Whitzell, School Support, Chief of Staff

b. High School Liaisons - 2019-20 SY (Ratification)

It is recommended that permission be granted for teachers to serve as Math, Science, Social

#### **AGENDA PAGE 14 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Studies and ELA High School Liaisons for the 2019-20 school year.

The Liaisons will:

- Collaborate with content SLEC to determine the math and science needs of district
- Provide assistance with curriculum development
- Develop assessments
- Assist with PLCs
- Assist with assessing needs of materials for each content area
- Constantly seeks best practices in content area and share with peers

Commitment of Time: July 1, 2019 – June 30, 2019.

Cost: \$27,000

Total cost not to exceed: \$27,000 Source of Funds: Grant Funds

Submitted by: Janel Williams, Senior Lead Educator

Approved by: Christie Whitzell, School Support, Chief of Staff

c. Middle School Math and Science Liaisons - 2019-20

IT IS RECOMMENDED that permission be granted for the Division of School Support to have (2) Middle School Math and (3) Middle School Science Liaisons for the 2019-20 school year.

The liaisons will assist the SLEC- Math & Science K-8, with modifying the curriculum, updating Science and Math materials, leading and/or supporting District PLCs and PD sessions, and providing support around best practices.

Each of the following liaisons will receive a stipend of \$3,000:

Total cost of stipends not to exceed \$15,000

Source of Funds: Grant Funds

Submitted by: Lynne Price Jones, Senior Lead Educator

Approved by: Christie Whitzell, Chief of Staff

d. Online Services with On-Course Systems - 2019-20 SY

It is recommended that permission be granted for the Division of School Support to purchase online services from On-Course Systems as a platform for submitting, reviewing and giving feedback on lesson plans for the 2019-20 school year.

Cost: \$28,611.00

Total cost not to exceed: \$28,611.00 Source of Funds: General Funds

#### **AGENDA PAGE 15 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Submitted by: Tonya Wilson, Senior Director of Instructional Technology

e. Summer Work (Scheduler) Darren Babnew

It is recommended that permission be granted for Mr. Darren Babnew, Teacher and School Scheduler at Woodrow Wilson High School to work from June 24 – September 3, 2019.

Work will include: finalize the master schedule, teacher rosters and schedules, and assist guidance counselors in the scheduling of students for the upcoming 2018 2019 school year. This includes correcting scheduling conflicts, ensuring Genesis master, teacher and student schedules are accurate and checking schedules against IEP's and recommendations from the Bilingual Department.

Scheduling work will be completed according to the following:

Phase I: All teacher schedules preliminarily completed by June 30 with notification mailed out to teacher with courses slated to teach (approx. 80 hours)

Phase II: All student schedules completed and finalized by August 11 (approx. 240 hours)

Mr. Babnew will submit work hours to Jay Waugh, LE of Strategic Initiatives and Operations, weekly, and will be paid according to hours submitted towards each successfully completed phase.

Cost of stipend \$10,720.00

Total cost not to exceed: \$10,720.00 Source of Funds: General Funds

Submitted by: Jay Waugh, Lead Educator, Strategic Initiatives and Operations

f. Stipends for teachers enrolled in the PSI Physics and Chemistry Endorsement Programs - 2019-20 SY

IT IS RECOMMENED that permission be granted for the Division of School Support to provide stipends for (3) three teachers in the PSI Chemistry and Physics Endorsement Programs.

The chemistry and physics candidates are working outside of contractual hours to enroll in the program that would benefit the Camden City School District. The stipend will compensate for the time spent to complete the endorsement program.

Teachers enrolled in these courses will receive a \$3,000 stipend for their coursework. Teachers will receive stipends in two installments over a course of a year.

Cost: \$9.000

Total not to exceed: \$9,000 Source of Funds: Grant Funds

#### **AGENDA PAGE 16 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Submitted by: Janel Williams, Senior Lead Educator of Math/Science (6th-12th)

g. 2019 Summer School Enrichment Programming Admendment

It is recommended that the previously board approved 2019 Summer School Enrichment Programming be amended to include the names of the staff working the program at Catto and H.B. Wilson schools. (Board Approved May 15, 2019, Pages 3-4, Item 12)

Summer School Administrator: Chanel Petersen

Catto Staff: Nikrena Steed – Teacher- in-Charge

Teachers: Kelly Lynch, Melanie McGlone, Jeanette Hall, Linda Rizzo, Tiffany Johnson, Christopher Callahan, Tracy Brown, Joan Jenkins-Brown, Cheemaka Still, Constance

Reagin, Shantay Reed, Raymond Anderson, Sturae Meyers-Greer

Interventionists: Alison Manicinelli and Denise Furness

Angie Hernandez-Paraprofessional

H.B. Wilson Staff: Jami Evans – Teacher in Charge

Teachers: Shaun Arline, Christina Passwater, Dawn Colbert, Sakeena Bentley, Stephanie Miller, Kimberley Chavis, Christine Hallinan, Frank Epifanio, Heather Prescott, Susan

Obeck, Nicholas Holmes, Alicia Napoli

Interventionists: Anna Martin and Jodi Reuter

Chioma Emeka-Obasi - Paraprofessional

The program will run July 8 to August 4, 2019, Monday through Friday, 8:30 a.m.-3:00 p.m. for students. Programming will be offered at these schools for general education, inclusion, bilingual, and special education students.

Staff hours will be as follows:

Summer School Administrator - 7:45 a.m.-3:45 p.m.

Teachers in Charge 7:45 a.m.-3:45 p.m.

Security Officers 7:45 a.m.-3:45 p.m.

Paraprofessionals 8:00 a.m.-3:30 p.m.

Instructional Staff 8:00 a.m. -3:30 p.m.

Nurses 8:00 a.m.-3:00 p.m.

Instructional Staff will participate in a two day orientation on July 1 and 2, 2019.

Instructional Salaries: Cost not to exceed: \$199,907.32

Account: 20-239-100-100-000-XX Security and Nurse Salaries: Cost not to exceed: 30,000 Account: 20-239-200-100-000-XX Budget amounts will be proportionately distributed

across the following schools:

ALFRED CRAMER COLLEGE PREPARATORY LAB SCHOOL - 13 COOPERS POYNT FAMILY SCHOOL- 12 HARRY C. SHARP ELEMENTARY SCHOOL - 25

#### **AGENDA PAGE 17 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

HENRY H. DAVIS ELEMENTARY SCHOOL - 14
OCTAVIUS V. CATTO COMMUNITY FAMILY SCHOOL - 36
THOMAS H. DUDLEY FAMILY SCHOOL - 15
VETERANS MEMORIAL FAMILY SCHOOL - 07
FOREST HILL ELEMENTARY SCHOOL - 16
H.B. WILSON ELEMENTARY SCHOOL - 30
R.T. CREAM FAMILY SCHOOL - 43

WIGGINS COLLEGE PREP LAB SCHOOL - 29

YORKSHIP ELEMENTARY SCHOOL - 31

\$38.00/hr. - Summer School Administrator (hire 1) 8 hrs. per day/38.00 an hour X 23 days=6,992.00 total

36.80/hr.-Teacher in Charge (hire 2) 8hrs x 23days = 6771.20 X 2 = 13,542.40 total

33.35/hr.-Teacher (hire 26) 7.5hrs x 22 days = 5,502.75 x 26 = 143,071.50 total

33.35/hr.- Reading Interventionists (hire 2) 4hrs x 22 days= 2,934.80 x 2 = 5,869.60 total

33.35/hr.-School Nurse (hire 2) 7hrs x 20 days = 4,669 x 2 = 9,338 total

17.35/hr.-Paraprofessional (hire 2) 7.5 hrs. x 22 days = 2,862.75 x 2 = 5,725.50

21.83/hr.-Security Officer (hire 4) 8hrs x 22 days = 3,842.08 x 4 = 15,368.32

TIC's will be able to purchase consumable items and items for clubs

Costs not to exceed 5,000.00 per school = 10,000.00 total

Submitted by: Christine Nemeth

Approved by: Christie Whitzell, Chief of Staff, School Support

## h. 2019-20 Perkins Grant Management Stipend

It is recommended that permission be granted to the Division of School Support to assign Jay Waugh, Lead Educator, Strategic Initiatives and Operations as the 2019 2020 Perkins Grant Manager.

The Lead Educator, Strategic Initiatives and Operations will be responsible for the overall management of the Perkins Grant, including: The submission of the 2019 2020 Perkins Application, purchasing and distribution of materials/supplies, audit/inventory of materials/supplies, grant maintenance in EWEG, point person for NJDOE Perkins Program Officer, conduct classroom walkthroughs to ensure proper use of materials/supplies and coaching to ensure high quality instruction occurs in each classroom, secure and purchase school/district memberships to various CTE state and national associations, work with CTE teachers to identify, purchase and plan relevant field trips for each approved program, other duties and responsibilities as needed for the successful management of the Perkins grant.

Their term of service will be contingent upon NJDOE approval of Camden City School District's 2019 2020 Perkins Application. Term of service – 07/01/2019 through 06/30/2020

Total cost not to exceed \$5,728

Perkins Grant Fund Account Number: 20-362-200-100-000-00

Submitted by: Jay Waugh, Lead Educator, Strategic Initiatives and Operations

#### **AGENDA PAGE 18 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

i. Career and Technical Education Curriculum Writing Advisory Board It is recommended that permission be granted for the Division of School Support to appoint create a Career and Technical Education Curriculum Writing Advisory Board. The charge of the advisory board will be to create and align CTE program based district curriculum, textbook selection, and NJ Student Learning Standard 9: 21st Century Life and Careers to ensure students receive rigorous instruction, providing the knowledge and skills to adapt to the ever-changing workforce and career development.

The program of study will include extensions to K-8 and also articulation agreements with higher education (dual enrollment with Camden County College). \*Beyond normal working hours\*

Their term of service will be contingent upon NJDOE approval of Camden City School District's 2019 2020 Perkins Application. Term of service – 07/01/2019 through 06/30/2020

Total cost not to exceed \$20,000

Perkins Grant Fund Account Number: 20-362-100-100-000-00

Submitted by: Jay Waugh, Lead Educator, Strategic Initiatives and Operations

j. 2019-20 Online Physics and Chemistry Endorsement Programs:

It is recommended that permission be granted for the Division of School Support to have select teachers participate in the Online Physics and Chemistry Endorsement Programs for the 2019-20 school year.

Online Chemistry Endorsement Course/Name:

Met 6101: PSI-PMI Teaching Methods

CHEM 6701: Learning and Teaching Chemistry

CHEM 6702: Field Experience I

CHEM 6703: Learning and Teaching Advanced Chemistry I

CHEM 6704: Field Experience II

CHEM 6705: Learning & Teaching Advanced Chemistry II

CHEM 6707: Learning and Teaching Chemistry – Capstone Course and Praxis Review

Online Physics Endorsement Course/Name:

MET6101: Learning and Teaching PSI Physics

PHYS 6601: Teaching and Learning Algebra Based Physics

PHYS 6602: Field Experience – Physics I

PHYS 6603: AP - Mechanics

PHYS 6604: Field Experience Physics II

PHYS 6605: AP: Electricity Magnetism & Optics

#### **AGENDA PAGE 19 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

PHYS 6607: Advanced Physics: Modern Physics - Capstone and Praxis Review

\$6,660.00 per teacher (NJEA member price)

Cost up to \$20,790.00

Total cost not to exceed: \$20,790 Source of Funds: Grant Funds

Submitted by: Janel Williams, Senior Lead Educator

# k. Post-Secondary Summer Support Intern

It is recommended that permission be granted for CCSD to hire a Post-Secondary Summer Support Intern for Camden's Big Picture Academy. The Post-Secondary Summer Support Intern is a role in alignment with the Bill & Melinda Gates To and Through Advising Grant that would provide assistance to the Post-Secondary Summer Support Advisor. The intern would be a 2019 CBPLA graduate who will work with the Post-Secondary Summer Support Advisor to help June graduates successfully matriculate to post-secondary institutions. The intern would work a maximum of two days a week beginning the week of July 1st and ending the week of August 12th.

Staff Member:

Post-Secondary Summer Support Intern

\$10 per hour\*

4 hours per day = \$40

Total Amount: not to exceed \$500

Source of Funds: Bill & Melinda Gates To and Through Advising Grant

Submitted by: Michele Garcon, College and Career Readiness Manager

#### 1. Gift Cards Donations from Siemens

It is recommended that permission be granted for the Division of School Support to accept twenty \$25.00 VISA Gift Cards from Siemens for the 2nd Annual STEAM Fair, Friday, June 7, 2019.

There will be no cost to the Board.

Submitted by: Janel Williams

# m. Camden County Curriculum Consortium Annual Dues (19-20 SY)

It is recommended that permission be granted for the Division of School Support to have Dr. Taryn Fletcher, Deputy Superintendent and Ms. Christie Whitzell, School Support, Chief of Staff to participate in the Camden County Curriculum Consortium for the 2019-20 school year.

#### **AGENDA PAGE 20 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Cost:

Annual Dues - \$200.00 Source of Funds: Grant Funds

Submitted by: Christie Whitzell, School Support, Chief of Staff

n. STEP Two-Day Academy - Newark, NJ

It is recommended that permission be granted for the Division of School Support to have the following (6) six individuals attend a Two-Day STEP Academy at the Robert Treat Academy Charter School, 443 Clifton Avenue, Newark, N.J. 07104, July 16 and 17, 2019.

During the two day workshop, participants will:

- •Build leadership capacity around implementation of best practices that enhance STEP administration, scoring and interpretation of data
- •Participate in collaborative activities that deepen understanding of how to use STEP data to drive daily literacy instructional practices
- •Design their own facilitation trainings for data analysis, STEP online assessment administration with the support of STEP Trainers
- Understand how to use the various Data Management System reports to support best practices around STEP administration, data analysis, and student growth.

Participants:

Nicole Almanzar Tishara Landi Yolanda Babilonia Catherine Chukwueke Gloria Vega Christie Whitzell

Departure: July 15, 2019 Return: July 17, 2019

Cost Breakdown:

Registration: \$2,000 each participant x 6 = \$12,000

(Please Note: Registration includes Breakfast and Lunch July 16 and 17)

Total cost not to exceed: \$12,000

Account: Grant Funds: 20274200500 000 00

Travel:

Mileage: (Driving from Home to Newark, NJ hotel): at .31 cents per mile (roundtrip) x 6

participants = \$360.84

Hotel: (Element Harrison-Newark) - \$251.02/night (w/tax and fees) x 2 nights = \$502.05 x 6

participants = \$3,012.30

Meals: ( $$97.75 \times 6$  participants = \$586.50

1st Day (July 15) – \$45.75

#### **AGENDA PAGE 21 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

2nd Day (July 16 - Dinner only) \$26.00 3rd Day (July 17 Dinner only) \$26.00

Parking at Hotel: 6 participants @ 20.00/day x 3 days = \$60.00 x 6 participants = \$360.00

Tolls: \$11.25 x 6 participants = \$67.50 Total cost not to exceed: \$4,387.14

Account: Grant Funds: 20274200580 000 00

Grant Total: \$16,387.14

Submitted by: Corrine Macrina, Senior Lead Educator

Approved by: Christie Whitzell, Chief of Staff, School Support

o. Social Studies Standards Review Consortium

IT IS RECOMMENDED that permission be granted for Vince Gravina to attend the Social Studies Standards Review Consortium in Trenton or Monroe, N.J., June 3, July 12, August 6 and 7, 2019.

The consortium will revise the state social studies standards, create instructional materials and develop modules.

There will be no cost to the Board.

Submitted by: Vince Gravina, Senior Lead Educator- Secondary Humanities Approved by: Christie Whitzell, Chief of Staff, School Support

p. 2019 Summer School Credit Recovery/Advance Content Exposure Program It is recommended that permission be granted for the district to host and hire staff for the 2019 Summer School Credit Recovery/Advance Content Exposure program for students in grades 6-12.

The program will run July 8, 2019 to August 2, 2019. The program will run Monday through Friday 8:30am-12:30pm for students. Programming will be offered at Camden High School, Woodrow Wilson High School Instructional Staff will participate with registration and training June 26, 27 and 28, 2019.

All positions are contingent on student enrollment. Staff hours will be as follows: Teachers in Charge 7:45am-1:45pm (or as needed), Teachers 8:00am-1:00pm, Paraprofessionals 8:00am-1:00pm, Nurses 8:00am-12:30pm, and Security Officers 7:45am-12:45pm.

Salaries:

Camden High School-

#### **AGENDA PAGE 22 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

1 teacher in charge: \$36.80/hr. Teacher in Charge (hire 1) 6hrs x 23 days = \$5078 6 teachers: Teacher \$33.35 (hire 6) 5hrs x 23 days = \$3835 x 6 = \$23,012 total

1 nurse: School Nurse \$33.35 (hire 1) 4.25hrs x 20 days = \$2,835

1 para: Paraprofessional (hire 1) \$17.35 (hire 1) 5hrs x20 days = \$1735

1 security: Security (hire 1) \$21.83/hr.- Security Officer (hire 1) 4.75hrs x 23 days = \$2,385

Teacher Names: Staci Edmonds, Paulos Negusse, Tracy Freeman, Kyle Grizzard, Danielle

Dickinson, Scott McNair

Paraprofessional Name: Constance Adams

Instructional Salaries to be billed to: CHS = \$29,825

Account: 20-239-100-100-000-01

Non-instructional: Security and Nurse Salaries: CHS = \$5,220

Account: 20-239-200-100-000-01

Woodrow Wilson High School-

1 teacher in charge: \$36.80/hr.-Teacher in Charge (hire 1)  $6hrs \times 23 days = $5078 + 50$ 

hours to help with vision and training = \$6,918 total

11 teachers: \$33.35/hr.-Teacher (hire 10) 5hrs x 23 days =  $$3835 \times 9 = $42,187.75$  total

1 nurse: \$33.35/hr.-School Nurse (hire 1) 4.25hrs x 20 days = \$2,835

1 para: \$17.35/hr.-Paraprofessional (hire 2) 5hrs x23 days =  $$1995 \times 1 = $1,995.25$  total security: \$21.83 (hire 4) Security Officer 4.75 hr. x 20 days =  $$2,385 \times 4 = $8,295.40$  total

Teacher Names: Cary Ingram, Jeana Harris, Patricia Pinzino, Theodore Munz, DiMia Streater, Tiffani Smith, Donna Discher, Dominique Satterfield-Brown, Robyn Conte,

Suzanna Platt, Barbara Gardner

Paraprofessional Name: Katrina Watkins

Instructional Salaries to be billed to: WWHS = \$51,101

Account: 20-239-100-100-000-02

Non-instructional:

Security and Nurse Salaries: WWHS = \$11,130.40

Account: 20-239-200-100-000-02

Submitted by Kandace Butler, TIC for Credit Recovery programming Approved by Christie Whitzell, Division of School Support-Chief of Staff

## 13. SPECIAL SERVICES

a. Special Services Mandated Summer Extended Year (ESY) Program 2019 – Names of Staff It is recommended that the previously board approved Special Services Mandated Summer Extended Year (ESY) Program 2019 be amended to add the list of names of staff working the program. (Board Approved May 15, 2019, Pages 7-8, Item a)

#### **AGENDA PAGE 23 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

School Sites: H.B. Wilson and Catto Schools

Instructional staff will participate in a 2-day orientation July 1 & 2 from 9:00 am to 3:00 pm.

All positions are contingent on student enrollment. (Note: High School hours may be shorter.)

Paraprofessionals: 8:00 am – 3:20 pm Instructional Staff: 8:00 am – 3:20 pm

Program Dates: July 8, 2019 through August 2, 2019 Time: Students: 8:30 a.m. – 3:00 p.m., Monday to Friday

Student Day Activity: TBD

Personnel Needs for ESY Program: Teacher-In-Charge \$36.80/hr. (2) Certified Teachers \$33.35/hr. (24) Paraprofessionals \$17.35/hr. \*43) Speech Therapist \$4,605 per month (3) Counselor \$33.35/hr. (1) Behavior Specialist \$42.00 (1-10 Hours per week)

Account No.: 20 IDEA

Name of Staff and Position: Leona Jackson Counselor Jennifer Allison Paraprofessional Erica Aquino Paraprofessional Ashley Campaña Paraprofessional Megan Critch Paraprofessional Antoinette Custis Paraprofessional Alexander DeShields Paraprofessional Sylvia Hicks Paraprofessional Dawan Hightower Paraprofessional Donna Irish Paraprofessional Iris Lopez Paraprofessional Diane Moore Paraprofessional Louise M. Myers Paraprofessional Andrea Olivier Paraprofessional Barbara Payton Paraprofessional Berlinda Pitts Paraprofessional Charmaine Randolph Paraprofessional Nathanael Rivera Paraprofessional Lorna Sanchez Paraprofessional Cheryl Ammons SLP

#### **AGENDA PAGE 24 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

Shira Baratz SLP

Nicole Buttery Teacher

Bernadette Cintron Teacher

Lisa Colon Teacher

Shai Dunham Teacher

Jennifer Formica Teacher

Brian Kasilowski Teacher

Sturae Meyers Teacher

Samantha Patrizio Teacher

Kathy Priest Teacher

Nina Victor Teacher

Tami Watson Teacher

Kelly Wharton Teacher

Erin Garrity Teacher in Charge/Disability Awareness

Tom Levy Teacher in Charge/Disability Awareness

Carolyn Allen Teacher

Aaron Banks Teacher

Chidiebere Chukwueke Paraprofessional

Maritza Concepcion Paraprofessional

Kimberly Crowther Teacher

Marjorie Cutler Teacher

Oyinyioza Ekeabu Paraprofessional

Lynette Green Paraprofessional

Patricia Johnson Paraprofessional

Mary Lindner Teacher

Michelle McArdle-Flores Teacher

Lisa Medina Paraprofessional

Denise Opal Teacher

Nikole Pimentel Teacher

Leslie Proctor

Joseph Reed Paraprofessional

Rosa Reyes Paraprofessional

Karen Simmons Paraprofessional

Portia Spearman Paraprofessional

Deloris Turner-Lewis Paraprofessional

Lekyha Watkins Paraprofessional

Submitted by: Megan Cox, Senior Lead Educator

Approved by: Jill Trainor, Senior Director, Office of Special Services

b. Independent Audiological Evaluations, Service, and Equipment It is recommended that the Office of Special Services provide Audiology evaluations, services, and equipment supplies to District students according to their IEPs for the 2019-20 school year.

## **AGENDA PAGE 25 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

Districts are required to provide necessary services to in-District and out-of-District students. In accordance with N.J.A.C. 6A:14-3.4, these services and supplies are for the purpose of determining eligibility for special education related services and for developing individual education programs appropriate for a student's educational needs.

REM Audiology Associates will provide services and equipment supplies to District students as required by the student's IEP for the 2019-20 school year.

Total not to exceed \$10.000

Account: General Fund 11

Submitted by: Jill Trainor, Chief School Support Officer, Office of Special Services

Monmouth-Ocean Educational Services Commission Child Study Team Services 2019-20
 SY

It is recommended that the Office of Special Services continue to utilize the Monmouth-Ocean Educational Services Commission to provide Child Study Team evaluations to District students according to their IEPs for the 2019-2020 school year.

Monmouth-Ocean Educational Services Commission provides cost efficient services and Certified Child Study Team Evaluations to public school districts. In accordance with N.J.A.C. 6A:14-3.4, these services are for the purpose of determining eligibility for special education related services and for developing individual education programs appropriate for a student's educational needs.

Total not to exceed \$3,000 Account: General Fund 11

Submitted by: Jill Trainor, Chief School Support Officer, Office of Special Services

d. Council for Exceptional Children - Life Centered Education Transition Curriculum 2019-20
 SY

It is recommended that the Office of Special Services continue to provide the Life Centered Educational Transition Curriculum to students for the 2019-20 SY.

The Life Centered Educational Curriculum from the Council for Exceptional Children prepares students for independent living after high school and beyond.

Total not to exceed \$440.00

Account No: General Fund 11

#### **AGENDA PAGE 26 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Recommended by: Megan Cox, Senior Lead Educator, Office of Special Services Submitted by: Jill Trainor, Chief School Support Officer, Office of Special Services

e. Cooper Health Systems Professional Service Agreement
It is recommended that the Office of Special Services continue to partner with Cooper
Health Systems to provide pediatric evaluations to special needs students in the Camden
City School District according to Child Study Team recommendations for the 2019-20
School year.

Under a current service agreement, Cooper Health Systems will provide pediatric neurology, psychiatric, and neurology evaluation to students according to their IEPs and Child Study Team Recommendations. These evaluations will be provided at the rate of \$375. Per evaluation.

Total not to exceed 6,000.00

Account: General Fund 11

Submitted by: Jill Trainor, Chief School Support Officer, Office of Special Services

f. Psychiatric Evaluations - Special Services 2019-20 SY
It is recommended that the Office of Special Services contract services for pediatric psychiatric evaluations as recommended by the student's IEP for the 2019-20 school year.

The Camden City School District Office of Special Services continues to provide essential services for all District students with special needs. The State of New Jersey mandates that all children with special needs be provided services delineated in their Individual Education Program (IEP). Psychiatric evaluations are recommended to determine the student's eligibility for specialized services that will provide educational stability.

Total not to exceed: \$5.000

Account: General Fund 11

Submitted by: Jill Trainor, Chief School Support Officer, Office of Special Services

g. Speech-Language Pathology Graduate Student Internship - Office of Special Services It is recommended that the Camden Board of Education approve Graduate students from Temple University and Salus University to do their Speech-Language Pathology internships/fieldwork with the Office of Special Services Child Study Team during the fall and spring 2019-2020 school year.

Students from Temple University will be mentored by child study team members during the course of their internship. Kristina Leuzzi (Temple) will be mentored by Melanie Feller, Speech-Language Pathologist/Clinical Mentor at Dudley School. Alyssa Galleta (Temple) will be supervised by Hester Hannon, Speech-Language Pathologist at Forest Hill School.

#### **AGENDA PAGE 27 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

Annelise Tarrafas (Temple) will be supervised by Mindy Fox, Speech-Language Pathologist at H.B. Wilson School. Paige Mano (Salus) will be supervised by Karylle Jose Seneres, Speech-Language Pathologist at Cramer School.

Temple University graduate students will be monitored by Beth Levine, MS/CC-SLP, Director of Clinical Education, Department of Communications Sciences and Disorders. Salus University graduate student will be monitored by Robert Serianni, MS, CCC-SLP, clinical director of the Speech-Language Pathology Institute. Each graduate program requires students to perform 400 - 1,200 clinical program hours.

Both universities maintain the required insurance for all students covering them while on District property during the internship/fieldwork.

There will be no cost to the District

Recommended by: Kristin Patterson-Maas, Supervisor, Data and Compliance, Office of

Special Services

Submitted by: Jill Trainor, Chief School Support Officer, Special Services

# 14. SUPERINTENDENT'S OFFICE

a. Professional Development: Edward Tufte, Presenting Data and Information It is recommended that John Iko, Senior Manager, attend a one day course taught by Edward Tufte. Edward Tufte's one day course on Presenting Data and Information is the best valuefor-money that you can spend if you are involved in any way presentation of information to users.

**Topics Covered:** 

A new, widely-adopted method for presentations: meetings are smarter, more effective, 20% shorter.

Fundamental design strategies for all information displays: sentences, tables, diagrams, maps, charts, images, video, data visualizations, and randomized displays for making graphical statistical inferences.

New ideas on spectatorship, consuming reports. How to assess the credibility of a presentation and its presenter, how to detect cherrypicking, how to reason about alternative explanations.

Standards of comparison for workaday and for cutting edge visualizations. How to identify excellent information architectures and use them as models and comparison sets for your own work and for the

work of your contractors. Monitoring the designs of others.

The future of information displays: 4K, 6K, 8K video maps moving in time.

#### **AGENDA PAGE 28 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Practical examples are from everywhere: science, social science, music, business, finance, sports, art, medicine, architecture, NASA, government reports.

The entire course is taught by Edward Tufte.

Registration: \$380.00

Location: Princeton, New Jersey

Submitted by: John Iko

Approved by: Wayles Wilson, Chief of Staff

# b. NJSBA Workshop in Atlantic City

It is recommended that board members and district staff attend the NJSBA Workshop 2019 in Atlantic City.

Workshop 2019 will provide you with the knowledge, strategies, and solutions to help you excel in your role as a school leader.

The Workshop 2018 group registration now covers 20 team members (up from 18 team members). Team members may include the school board, business administrator, superintendent, facilities managers, curriculum professionals, IT staff, and other district professionals. All district staff must be registered for Workshop as "attendees," reported through the census.

The cost of Workshop group registration for districts and member charter schools is \$1,500 through early bird pricing until June 30, 2018. The group registration rate starting July 1 is \$1,600. Individual member registration is \$300 per person.

Group Registration: Not to exceed \$1600.00

Submitted by: Tonya D. Beaman, Manager Approved by: Wayles Wilson, Chief of Staff

## 15. TECHNOLOGY

## a. ISTE Conference AMENDMENT - Technology

It is recommended that permission be granted for the Office of Technology to amend the agenda item for the ISTE Conference Registration previously approved, February 26, 2019, Item 15b to change the registration amount to \$635.00

Original Agenda Item.

Item 15

b. ISTE Conference -Philadelphia Convention Center-Philadelphia, PA. It is recommended that permission be granted for Tiffany Godette, Sr. Director of Technology, to travel to the upcoming ISTE Conference & Expo at the Philadelphia

#### **AGENDA PAGE 29 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Convention Center, Philadelphia, Pa from June 23, 2019 to June 26, 2019.

The ISTE Conference and Expo is recognized globally as the most Comprehensive Educational Technology Conference in the world. For more than three decades, educators, and education leaders have gathered at the ISTE conference to engage in hands on learning, exchange ideas and network like-minded thinkers seeking to transform learning and teaching.

The annual event attracts over 18,000 attendees and industry representatives, including teacher, technology coordinators, administrators, library media specialists, teacher educators and policymakers. Attendees also enjoy class keynotes, hundreds of sessions in a variety of formats and a massive expo hall.

Dates: June 23, 2019 - June 26, 2019

Venue: Pennsylvania Convention Center, Philadelphia, Pa.

Hotel: No Accommodations required

Registration: \$595.00Meals/Incidentals: \$22.00 per day x Four (4) days = \$88.00

Mileage: 16.9 Miles One Way X2 (Roundtrip)=33.8 X 0.31 X 4 Days = \$41.91Tolls: \$5.00

per day x 4 Days = \$20.00

Source of Funds: General Account

Total Amount: \$744.91

Submitted by: Ann Loatman, Technology Coordinator Approved by: Tiffany Godette, Sr. Director of Technology

# 16. TALENT AND LABOR RELATIONS DIVISION (attachment)

## B. SCHOOLS

## 1. BONSALL - HENRY L. BONSALL FAMILY SCHOOL

# 2. BRIMM - BRIMM MEDICAL ARTS HIGH SCHOOL

a. Brimm Medical Arts Summer Bridge Program

It is recommended that Dr. Charles E. Brimm Medical Arts High School be granted permission to host "Summer Bridge" at Brimm Medical Arts High School. This program will allow students to learn about what Brimm has to offer for their freshman year, parent orientation and clear understanding of the Summit Learning Platform

Dates: July 15 -August 1, 2019 Time: 8:00 a.m. to 1:00 p.m.

Teachers: Richard Abram, Kyle Beyer, Karen Luke, Desiree Hall, Thomas Blaho, Jamison

Fort,

Nurse: TBD

Security: Michelle Carter

Teacher-In-Charge: Per Person: \$36.35; Person Program: \$2,615.76; Total Staff: 1;

Total Staff Cost: \$2,615.76

Account Code:

Teachers: Per Person: \$33.35; Person Program: \$2,401.20; Total Staff: 5; Total Staff Cost:

#### **AGENDA PAGE 30 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

95

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

\$12,006 Account Code:

Nurse: Per Person: \$33.35; Person Program: \$2,401.20; Total Staff: 1; Total Staff Cost:

\$2,401.20 Account Code:

Security: Per Person: \$21.83; Person Program: \$1,571.76; Total Staff: 1; Total Staff Cost:

\$1,571.76 Account Code:

Source of Funds: General

Total Amount no to exceed: \$18,594.72

Submitted by: Ms. Hye-Won Gehring, Principal

Approved by: Christie Whitzell, School Support, Chief of Staff

b. Brimm - Summit Learning Conference Summer 2019

It is hereby recommended that Dr. Charles E. Brimm Medical Arts High School be able to send staff and leads to the Summit Learning Conference in Newark, New Jersey in July of 2019. We will be sending 5 staff members and 2 leads to the conference. The conference will be conducted and paid for by the Summit Learning Group which will provide all day lectures and lessons on the implementation of Summit within content areas and schools. Breakfast, lunch and dinner will be provided for attendees.

Travel Reimbursement through General Funds.

Extra reimbursements through General Funds.

Summit Conference paid through Summit Learning Group. No cost to the board.

Staff reimbursement for time through General Funds at standard teacher rate.

Approved by: Ms. Hye-Won Gehring, Principal

Submitted by: Ms. Deborah Goodman, Operations Manager

# 3. CAMDEN BIG PICTURE LEARNING ACADEMY - HIGH SCHOOL

a. CBPLA MS Compete in First Lego League for 2019-2020 school year It is requested that CBPLA MS be permitted to compete in the First Lego League for 2019-2020 school league. First Lego League is an international competition open to elementary and middle school students aged 9-14 which promotes science, technology, engineering and math. The students will compete in a project announced August 2019. Teams will select a problem related to the challenge and create a solution. Students will also design and program LEGO Mindstorms robots to complete missions related to the challenge. The students will build competency in areas such as teamwork, exploration, and problem solving.

Cost to district Start up kits 2@\$500=\$1000 Extension kits 2@\$160=\$320 Mission table 1@\$100=\$100 Mission kits 4@\$75=\$150 FLL registration fees 1@\$350 Miscellaneous supplies @\$500

#### **AGENDA PAGE 31 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

Total amount \$2420

Grant Fund
Submitted by Aniecea Williams, Operations Manager
Approved by Jahnia Robinson, Principal

# b. CBPLA HS Summer Bridge Program for new students

CBPLA Summer Bridge Program It is requested that Camden Big Picture Learning Academy be permitted to hold a summer program From July 1, 2019 - July 12, 2019 (9 days, not including 7/4/2019) to educate students' about the expectations of Big Picture Learning curriculum. Students will explore specific components of the Big Picture Learning curriculum including advisory and internship process.

Staff Members:

**StaffTBD** 

2 teachers @ \$33.25 per hour\*9 days\*4.5 hours per day=\$2693.25

Teacher In Charge TBD @ \$36.80 per hour\*1 TIC \*9 days\* 5 hours per day = \$1656.00

Total Cost \$4349.25

Grant Fund

Submitted by Aniecea Williams

Approved by Timothy Jenkins, Principal

# c. CBPLA HS Donation Acceptance

It is requested that CBPLA be permitted to accept a donation from a Fox29 in the amount of \$500 in exchange for appearing on the TV show The Classroom . The donation will be deposited in the school's student activity account 95-000-300-680000-000-05 to provide the students with exciting and fun educational experiences.

Submitted by Aniecea Williams
Accepted by Timothy Jenkins, Principal

d. CBPLA MS Principal Professional Development Travel Reimbursement It is requested that Principal Jahnia Robinson of CBPLA MS be permitted to attend the Exception School Leader workshop and be reimbursed for travel to the professional development eight-day convention. The conference will focus on ways to assist teachers get better faster through observation and feedback. The convention is July 7, 2019 through July 14, 2019.

Transportation cost reimbursement \$1050 General Fund

Submitted by Aniecea Williams, Operations Manager Approved by Jahnia Robinson, Principal

# 4. CAMDEN BIG PICTURE LEARNING ACADEMY - MIDDLE SCHOOL

a. CBPLA Summer Bridge Program

It is requested that Camden Big Picture Learning Academy be permitted to hold a summer

#### **AGENDA PAGE 32 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

program From July 1, 2019 - July 12, 2019 (9 days, not including 7/4/2019) to educate students' about the expectations of Big Picture Learning curriculum. Students will explore specific components of the Big Picture Learning curriculum including advisory and internship process.

Staff Members:

Staff: Erica Stypinski, Cassandra Possible

2 teachers @ \$33.25 per hour\*9 days\*4.5 hours per day=\$2693.25

Teacher In Charge Melissa Herder @ \$36.80 per hour\*1 TIC \*9 days\* 5 hours per day = \$1656.00

33.35/hr.-School Nurse (TBD) 4 hrs. x 9 days = 1,200.60 total

\$21.83/hr.-Security Officer (Carol Colon) 5 hrs. x 9 days = \$982.35 total

Total Cost \$6,532.20 Source of Funds: General

Submitted by: Tim Jenkins, Principal

Approved by: Christie Whitzell, School Support, Chief of Staff

## 5. CAMDEN HIGH SCHOOL

## 6. CATTO - OCTAVIUS V. CATTO COMMUNITY FAMILY SCHOOL

a. Sports/Activities Stipend

It is recommended that permission be granted for Octavius V. Catto Community Family School staff who engaged in Fall Sports and were not paid accordingly for their time be paid on their 6/30 pay the following for Soccer:

Head Coach: Caleb Landolfi \$717 Asst. Coach: Denise Furness \$408

The stipend will be disbursed in 1 lump sum payment.

Submitted By: Pamela Rossi, Operations Manager

Approved By: Byron R. Dixon, Principal

b. Summer Planning Team Amendment

It is recommended the board amend item 6f on pages 39-40, approved on the April 30, 2019 at 5:30 PM board meeting minutes, to state the following:

It is recommended that permission be granted for Octavius V. Catto Community Family School to have a summer planning team. The team, which will consist of 7 team members, will plan instructional strategies, update documents, develop schedules and dis-aggregate student data in order to prepare for the 2019-2020 school year.

Summer Planning Team:

#### **AGENDA PAGE 33 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

Beth Masciantonio, Elementary Teacher Elizabeth Rodriguez, Elementary School Teacher Nikrena Steed, Middle School Teacher

Denise Furness, Reading Interventionist Tamika Drinks-Tirado, Reading Interventionist

Patricia Johnson, Paraprofessional Portia Spearman, Paraprofessional

- 3 Teachers @  $$33.35 \times 40 \text{ hours} = $4,002.00$
- 2 Reading Interventionists @  $$33.35 \times 20 = $1,334$
- 2 Paraprofessionals @  $$17.35 \times 40 = $1,388$

Total Cost Not to Exceed: \$6,724.00

General Funds

Submitted By: Byron R. Dixon, Principal Approved By: Byron R. Dixon, Principal

c. Parent Field Trip to Franklin Institute

It is recommended the board amend item 6b on page 37, approved on the April 30, 2019 at 5:30 PM board meeting minutes, to state the following:

It is recommended that permission be granted to Octavius V. Catto Family School parents participate in a field trip to The Franklin Institute in Philadelphia, PA. Parents will have an opportunity to see "Dream Big: Engineering in Our World" which illustrates how engineering skills are used in every day life to create buildings, underwater robots, solar cars, and sustainable cities. The field trip will be used as a follow-up to the STEM Informational parent meeting and will educate parents on how to assist their children with the district Science, Technology, Engineering, Art, and Math (STEAM) fair where the focus for this year is STEAM in My Life with Water.

Date: June 12, 2019 Time: 9:00am-2pm

Parents: 13 FOCs: 2

Total Cost of Admission: \$29 pp x 15 people = \$435

Total Cost Not to Exceed: \$435

Title I General Funds: Account #: 20-235-200-800-000-36

Submitted By: Briana Smith-Gibbs, Family and Operations Coordinator

#### **AGENDA PAGE 34 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Approved By: Byron Dixon, Principal

- 7. COOPER'S POYNT SCHOOL
- 8. CRAMER ALFRED CRAMER COLLEGE PREPARATORY LAB SCHOOL
- 9. CREAM R. T. CREAM FAMILY SCHOOL
- 10. CREATIVE ARTS MORGAN VILLAGE ACADEMY
  - a. CAMVA- Summer Bridge Arts and Academic Program

It is recommended that permission be granted for Creative Arts Morgan Village Academy to implement the Summer Bridge Arts and Academic program for students in grades 6-11 to maintain skills, adjust to the new climate and culture as well as provide transitioning support to new students. The program will run July 8 - August 2, 2019. Monday-Friday 8:15 am - 1:00 pm.

This 20 day programming will be offered at CAMVA for general education, bilingual, special education and fine arts students . Instructional Staff will participate in a 2-day orientation between June 24-July 3, 2019: TBA

Teacher in Charge: 1 @ \$36.80 X 137.50 hours--\$5,060

Teaching Staff: 4 @ \$33.35 x 110.25 hours = \$14,707.35

Paraprofessional: 1 @  $17.35 \times 90 = \$1,562$ 

Nurse: 1 @ \$33.35 x 90 = \$ 3,002

General Funds

Submitted by Angela Wright-Yelverton

Approved by: Dr. Davida Coe-Brockington, Principal

# b. CAMVA- School Scheduler

It is recommended that John Pfeffer, Teacher and School Scheduler at Creative Arts Morgan Village Academy, is given permission to work from from July 8-August 16, 2019. Work will include:finalize master schedule, teacher rosters and schedules, and assist guidance counselors in the scheduling of students for the upcoming 2019-2020 school year. This includes correcting scheduling conflicts, ensuring Genesis master, teacher and student schedules are accurate and checking schedules against IEPs and recommendations from the Bilingual Department.

Scheduling work will be completed according to the following:

Phase I: All teacher schedules preliminary completed by July 19 with notification mailed out to teacher with courses stated to teach (approx. 20 hours)

#### **AGENDA PAGE 35 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Phase II: All student schedules completed and finalized by August 16 (aprox 180 hours) payment rate @ \$33.35 per hour

Mr. Pfeffer will not exceed total stipend payment of \$6,700.00

Funds: General Account

Submitted by: Angela Wright-Yelverton

Presenter: Dr. Davida Coe-Brockington, Principal

# 11. DAVIS - HENRY H. DAVIS FAMILY SCHOOL

# 12. DUDLEY - THOMAS H. DUDLEY FAMILY SCHOOL

a. Thomas H. Dudley Family School - Summer Employment/Teachers It is recommended that permission be granted to Dudley School to have teachers work during the summer in preparation for the 2019-2020 school year.

Dates: July 10 - Aug 9, 2019

Staff- Teachers Ms. Yanina Praadi Ms. Yaderias Miranda Ms. Hope Edwards-Perry

**Operations** 

Mr. Samaad Robinson Werner

Mr. Samuel Colon

Teachers will work 4.5 hours per day x \$33.35 per hour = \$150.085 staff members x \$150.08 per day =  $750.40 \times 22 \times 16,508.80$ 

Account # General Funds

Paraprofessional Ms. Isabel Nunez Paraprofessional will work 4.5 hours per day x \$17.35 per hour = \$78.081 Para x \$78.08 per day x 22 days = \$1,717.65

Account # General Funds

August 5 - 16, 2019 Schedules

Ms. Minerva Castro

Ms. Lourdes Cotto-Rivera

Teachers will work 4.5 per day x 33.35 per hour = \$150.08

2 staff members x 150.08 per day =  $$300.16 \times 22 \text{ days} = $3,001.60$ 

#### **AGENDA PAGE 36 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

Account # General Funds

Submitted by: Ms Gloria Martinez-Vega Approved by: Ms. Gloria Martinez-Vega

# 13. EARLY CHILDHOOD DEVELOPMENT CENTER

### 14. FOREST HILL ELEMENTARY SCHOOL

# a. Forest Hill Summer Planning Work Group

It is recommended that permission be granted for Forest Hill School to have the following staff work during the summer to plan for instruction, operations, and school culture for the 2019-20 schoolyear.

Dates: TBD
Times: TBD

Staff members: Jami Evans, Lindsey Lecy, Nicole Buttery, LaShawnda McKenzie, Amanda

Lutz, Kimberly Chavis, TBD

Cost: TBD Stipend for each of the 7-10 staff members

Total cost not to exceed: \$10,000

Account: General Funds

Submitted by: Shai Dunham, Operations Manager Approved by: Fatihah Abdur-Rahman, Principal

### b. Forest Hill Summer Work -Guidance

It is recommended that permission be granted for Forest Hill School to have the Guidance Counselor work during the summer to schedule students in Genesis, organize student records and compile student transfer information for the 2019-20 schoolyear.

Dates: TBD Times: TBD

Staff Dr. Phyllis Perez, Guidance Counselor

Total cost not to exceed: \$1,500.00

Account: General Funds

Submitted by: Shai Dunham, Operations Manager Approved by: Fatihah Abdur-Rahman, Principal

# c. School Beautification Project

It is recommended that permission be granted for Forest Hill Schoo to have staff work during the summer on various beautification projects within the building. Staff will create ELA, Math and character development displays to promote and establish a positive climate for our school community. Additionally, some displays will act as incentives for students to do their best work, as they support reading math and culture goals as outlined in ASP.

#### **AGENDA PAGE 37 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

Dates: July-August Staff: Jami Evans

Cost: Stipend of \$3000.00 to be paid for the August 30 pay date

Total cost not to exceed: \$3000.00 Account Number: General Funds

Submitted by: Shai Dunham, Operations Manager Approved by: Fatihah Abdur-Rahman, Principal

# 15. HENRY BRAID (H.B.) WILSON FAMILY SCHOOL

# 16. PRIDE ACADEMY

# 17. SHARP - HARRY C. SHARP ELEMENTARY SCHOOL

# a. SHARP ~ Summer Work Program

It is recommended that permission be granted for Harry C. Sharp to have the following staff work during the (July 29 - August 29, 2019) to scheduled and plan field trips, assemblies, guest speaker, professional calendar for PLC and 90 minutes PD, Curriculum preparation PSIP calendar and to plan instructional strategies and review and disaggreate data for the ASP.

July 29 - August 29, 2019, Monday through Friday

# Participants:

Stephanie Miller, Teacher \$4,000.00 (stipend) Angelica Shaw, Teacher \$4,000.00 (stipend) Jodi Reuter, Reading Interventionist \$4,000.00 stipend)

August 16 - August 29, 2019 Carmen Santana, Paraprofessional \$3,000.00 (stipend)

Account: Grant Funds

Submitted by: Evelyn Ruiz, Principal

# b. SHARP ~ Summer Work 2019

It is recommended that permission be granted to have the following staff work during the (July 8 - August 16, 2019) to work on reorganizing classroom libraries, center activities by standards, develop a list and organize books for reading and writing work.

July 8 - August 15, Monday through Friday 8:20 am to 2:30 pm

# Participants:

Shannon Ering, Teacher - \$4,000.00 (stipend) Carmen Santana, Paraprofessional - \$3,000.00 (stipend)

#### **AGENDA PAGE 38 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

Account: General Funds

Submitted by: Evelyn Ruiz, Principal

# 18. SUMNER - CHARLES SUMNER ELEMENTARY SCHOOL

- 19. VETERANS MEMORIAL FAMILY SCHOOL
- 20. WIGGINS DR. ULYSSES S. WIGGINS COLLEGE PREPATORY LAB FAMILY SCHOOL

### 21. WOODROW WILSON HIGH SCHOOL

a. Sports Program Summer Workouts

Woodrow Wilson is requesting permission to hold summer workouts for the following sports programs (Football, Tennis, Volleyball, Cross Country, Basketball, Cheerleading, Softball/Baseball, Soccer and Track) at Woodrow Wilson High School. All programs will be able to utilize all equipment and facilities from June 13, 2019 through Sept 1, 2019. The following coaches will volunteer/supervise their time at No Cost to the Board during this period. (Monday thru Friday 8:00 am until 7:00 pm.)

Brandon Bather Football
Brandon Bather Boys Basketball
TBD Track, CC
Craig Parker Girls Basketball
Willie Hickson Softball
Lyonel Dugue Soccer
Steve Murray Baseball
Dominick Schiavone Boys Volleyball
Dominick Schiavone Girls Volleyball
TBD Cheerleading
James Montgomery Tennis

Please note that a recent rule change by the NJSIAA permits schools to hold organized team practices from the last day of Competition in the Spring until September 1st of the next academic school year WITHOUT sanctions.

From the NJSIAA Handbook on page 61 states:

CL 4 Summer Recess

A. Practice

That period from the last NJSIAA scheduled championship to September 1st, all restrictions are rescinded for practice for all sports. Schools may issue any and all equipment for practice use during the summer recess and the local school district may determine to what extent the school, the coaches, and the students are to be involved in the "summer recess" program.

#### **AGENDA PAGE 39 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

Submitted by: Willie Hickson, Athletic Director Approved by: Dr. Jonathan C. Ogbonna, Principal

#### 22. YORKSHIP

a. Yorkship Operational Support

It is recommended that permission be granted to the Yorkship Family School provide James Waddington, a maximum 80 hours during the months of July and August to provide Operations support to the school leadership team with budgeting, ordering, trip planning and other needed responsibilities.

Cost not to exceed 80x\$33.35=\$2668.00 Cost to be paid out of general funds

Submitted and Approved by Dr. Tracey Thompson, Principal

b. YFS Summer Guidance/Scheduling and Registration

It is recommended that permission be granted to the Yorkship Family School provide Christina Watley, guidance counselor with a maximum of 32 hours during the months of July and August to build student schedules for the 2019-20 school year. Also provide Cherie Wilson a maximum of 40hours to provide registration and instructional planning support during the months of July and August.

Cost not to exceed 32 x \$33.35= \$1067.20 for Watley Cost not to exceed 40 x \$17.35= \$694.00 for Wilson Costs to be paid out of general funds.

Submitted by: James Waddington, Operations Manager

Approved by: Tracey Thompson, Principal

### C. SCHOOLS - PASS THRU FUNDS

# VI. BUSINESS OFFICE AGENDA ITEMS

- A. REGULAR MONTHLY ITEMS
- **B. RESOLUTIONS** 
  - 1. RESOLUTION #400 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE RESULTS OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) AND TO APPROVE THE DISTRICT'S CORRECTIVE ACTION PLAN TO REMEDY RECOMMENDATIONS IN THE CAFR FOR THE YEAR ENDED JUNE 30, 2018.

Pursuant to applicable New Jersey State Law, the District is required to conduct an annual audit. The School District received a copy of the audit on May 8, 2019. The audit conducted by Bowman & Company, LLP, made recommendations to improve district operations as shown in the synopsis of audit report for the year ended June 30, 2018.

#### **AGENDA PAGE 40 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

The administration has developed a Corrective Action Plan, which specifically addresses each recommendation listed in the Comprehensive Annual Financial Report.

NOW, THEREFORE, BE IT RESOLVED, by the Camden City School District that it does hereby accept the results of the Comprehensive Annual Financial Report for year ending June 30, 2018 and its recommendations; and BE IT

FURTHER RESOLVED, that the Corrective Action Plan for year ending June 30, 2018, incorporated herein by reference having been discussed and made a part of this resolution, is hereby approved by the Camden City Advisory Board and the State Superintendent authorized to acceptance of the Comprehensive Annual Financial Report (Audit)

Submitted by: Anisah Coppin, School Business Administrator/Board Secretary

### 2. RESOLUTION #401 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE OFFICIAL PUBLICATIONS FOR THE 2019-2020 SCHOOL YEAR. The official publications of the Camden City School District will be advertised in the COURIER POST, AL DIA AND PHILADELPHIA INQUIRER for the year beginning July 1, 2019 and ending June 30, 2020.

# 3. RESOLUTION #402 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT ARTHUR J. GALLAGHER & CO., AS BROKER OF RECORD FOR PROPERTY AND CASUALTY FOR THE PERIOD OF JULY 1, 2019 TO JUNE 30, 2020.

The Camden City School District advertised for Insurance Broker proposals for property and casualty.

The proposals were scored in accordance with predetermined criteria that was included in the request for proposal.

The Camden City School District appoints ARTHUR J. GALLAGHER & CO., as its BROKER OF RECORD for property and casualty for the period from July 1, 2019 through June 30, 2020 at a rate not to exceed \$125,000.00.

This contract is awarded in accordance with the requirements for extraordinary unspecifiable services pursuant to N.J.S.A. 18A:18A-5 (10) for the purchase of insurance.

This item shall be advertised once in an official newspaper of the Camden City School District.

#### **AGENDA PAGE 41 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

### 4. RESOLUTION #403 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT BROWN & BROWN INSURANCE AS BROKER OF RECORD FOR DENTAL, PRESCRIPTION AND VISION INSURANCE FOR THE PERIOD OF JULY 1, 2019 TO OCTOBER 31, 2020.

The Camden City School District advertised for Insurance Broker proposals for dental, prescription and vision insurance.

The proposals were scored in accordance with predetermined criteria that was included in the request for proposal.

The Camden City School District appoints Brown & Brown Insurance as its Broker of Record for dental, prescription and vision insurance for the period from July 1, 2019 through October 31, 2020.

This contract is awarded in accordance with the requirements for extraordinary unspecifiable services pursuant to N.J.S.A. 18A:18A-5 (10) for the purchase of insurance.

This item shall be advertised once in an official newspaper of the Camden City School District.

# 5. RESOLUTION #404 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT THE SCHOOL BUSINESS ADMINISTRTOR/BOARD SECRETARY FOR THE 2019-2020 SCHOOL YEAR.

The Camden City School District does hereby appoint MS. ANISAH COPPIN, AS THE SCHOOL BUSINESS ADMINISTRATOR and the BOARD SECRETARY for the year beginning July 1, 2019 and ending June 30, 2020.

### 6. RESOLUTION #405 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT FOR QUALIFIED PURCHASING AGENT(S) AND THAT THE BID THRESHOLD IS \$40,000.00 AND THE QUOTE THRESHOLD IS \$6,000.00 PURSUANT TO N.J.S.A. 18A:18A-3, 18A:18A-4.3 AND N.J.A.C. 5: ET SEQ.

Pursuant to the Local Public and Public School Contract Law, local Contracting units may increase their bid threshold up to \$40,000.00.

N.J.S.A. 18A:18A-3(a) and 18A:18A-4.3(b) permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold.

#### **AGENDA PAGE 42 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

N.J.A.C. 5:34-5 et seq establishes the criteria for Qualifying as a Qualified Purchasing Agent.

MS. THERESA THOMPSON possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C 5:34-5 et seq.

The Camden City School District desires to take advantage of the increased bid threshold.

The Camden City School District in the County of Camden, in the State of New Jersey hereby:

APPOINTS MS. THERESA THOMPSON AS THE QUALIFIED PURCHASING AGENTS to exercise the duties of a Purchasing Agent pursuant to N.J.S.A. 18A:18A-2.b, with specific relevance and authority, responsibility and accountability of the purchasing activity for the Camden City School District for the year beginning July 1, 2019 and ending June 30, 2020.

That the bid threshold remain at \$40,000.00 and the quote threshold remain at \$6,000.00.

### 7. RESOLUTION #406 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ADOPT THE CHART OF ACCOUNTS FOR THE 2019-2020 SCHOOL YEAR.

406 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ADOPT THE CHART OF ACCOUNTS FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT, does hereby adopt the CHART OF ACCOUNTS as outlined in the Uniform Minimum Chart of Accounts (Handbook 2R2) for the New Jersey Public Schools for the year beginning July 1, 2019 and ending June 30, 2020.

### 8. RESOLUTION #407 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE DEPOSITORIES FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT, does hereby approve the following official depositories for school monies for the year beginning July 1, 2019 and ending June 30, 2020.

# PRIMARY DEPOSITORY TYPE OF FUNDS

TD Bank General Fund, Payroll, Payroll Agencies, Food Service; School Activity Accounts, Unemployment Account, Capital Projects Account

FURTHER, the signatures of the State District Superintendent and the Board Secretary may be a

#### **AGENDA PAGE 43 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

facsimile for all accounts.

The Board Secretary is authorized to MAKE INVESTMENTS in TD Bank, NA.

### 9. RESOLUTION #408 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT OFFICERS FOR BANKS AND SIGNATORIES FOR THE 2019-2020 SCHOOL YEAR.

That Camden City School District authorizes the following bank accounts at TD Bank and the corresponding duly elected or appointed officers as signatories for the year beginning July 1, 2019 and ending June 30, 2020.

Account Name Authorized Signers Signatures Required
Capital Reserve Business Administrator/State District Superintendent 2
Food Service Business Administrator/State District Superintendent 3
General-Warrant Business Administrator/State District Superintendent 3
Payroll Business Administrator/State District Superintendent 1
Student Activity Business Administrator/State District Superintendent 2
Unemployment -none needed- funds wired

### 10. RESOLUTION #409 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TO BANK AS THE OFFICIAL DEPOSITORY FOR INVESTMENT PURPOSES FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT, does hereby approve TD BANK as the official depository for investment purposes for the year beginning July 1, 2019 and ending June 30, 2020, and to authorize the BUSINESS ADMINISTRATOR/BOARD SECRETARY AND/OR DESIGNEE to purchase allowable investments in accordance with New Jersey Statutes.

# 11. RESOLUTION #410 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AUTHORIZE WIRING FUNDS FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby authorize THE BUSINESS ADMINISTRATOR/BOARD SECRETARY AND/OR DESIGNEE to wire transfer funds between the Camden City School District accounts as necessary, for the year beginning July 1, 2019 and ending June 30, 2020.

# 12. RESOLUTION #411 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE PAYMENTS BETWEEN BOARD MEETINGS FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT approves THE BUSINESS

#### **AGENDA PAGE 44 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

ADMINISTRATOR/BOARD SECRETARY to make payments between board meetings on behalf of the Camden City School District when such payments ensure health and safety of students and staff or ensure the orderly operation of the school district, for the year beginning July 1, 2019 and ending June 30, 2020.

# 13. RESOLUTION #412 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TAX SHELTERS & DISABILITY INSURANCE COMPANIES FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby approve the following companies as providers of tax shelters/annuities and disability insurance, for the year beginning July 1, 2019 and ending June 30, 2020.

:

Tax-Shelters

Equitable

Midland

MetLife

Siracusa/Kemper

Valic

Lincoln

Disabilities/Life Insurance

Aflac

Prudential

Administrative Services, Inc.

New York Life

Siracusa

Colonial Life

Trans America

# 14. RESOLUTION #413 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE CONTINUATION OF ITS MEMBERSHIP WITH CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby approve continuation of its membership with the CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION, a consortium of school districts, for the year beginning July 1, 2019 and ending June 30, 2020.

15. RESOLUTION #414 SY 18-19

#### **AGENDA PAGE 45 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT FOR TO APPROVE CONTINUATION SERVICES WITH BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby approve continuation of its membership in the BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT a consortium of school districts, for the year beginning July 1, 2019 and ending June 30, 2020, for the following services:

EDUCATIONAL SERVICES UNIT - BURLINGTON COUNTY SPECIAL SERVICES

SCHOOL DISTRICT 2019-2020 FEE SCHEDULE

SERVICE TYPES IN COUNTY OUT OF COUNTY

**EVALUATIONS** 

Behavioral Consultation \$85.00/hr \$95.00/hr

Functional Behavior Assessment \$1150.00 \$1250.00

Functional Behavior Assessment with Behavior Intervention Plan \$1375.00 \$1525.00

Learning Evaluation \$440.00 \$480.00

Psychological Evaluation \$440.00 \$480.00

Social Evaluation \$350.00 \$380.00

Student Anxiety Support Services \$1500.00 \$1700.00

Comprehensive Deaf & Hard of Hearing (D/HH) Evaluation Package

- 3 D/HH CST evaluations (and Results Meeting Attendance)
- Educational Interpreter (if applicable)
- 1-hr TOD Follow-up Consultation \$1995.00

N/A

D/HH Speech Language Evaluation \$595.00/ \$635.00 w/ Educational Interpreter \$745.00/ \$795.00 w/Educational Interpreter

D/HH Psychological Evaluation 595.00/ 635.00 w/ Educational Interpreter 745.00/ 795.00 w/Educational Interpreter

D/HH Learning Evaluation \$595.00/ \$635.00 w/ Educational Interpreter \$745.00/ \$795.00 w/Educational Interpreter

D/HH Functional Behavior Assessment \$1545.00 \$1675.00

D/HH Functional Behavior Assessment with Behavior Intervention Plan \$1725.00 \$1855.00

Occupational Therapy Sensory Profile \$330.00 \$395.00

Occupational Therapy Evaluation \$320.00 \$345.00

Occupational Therapy Evaluation-Bilingual \$365.00 \$375.00

Occupational Therapy Evaluation w/Sensory Profile \$430.00 \$465.00

Physical Therapy Evaluation \$320.00 \$345.00

Speech Evaluation (Articulation) \$315.00 \$345.00

Speech Evaluation (Language) \$435.00 \$475.00

Speech Evaluation (Language/Articulation) \$495.00 \$540.00

Assistive Technology - Educational \$925.00 \$107.00/hr

Augmentative Alternative Communication (AAC) Evaluation \$925.00 \$107.00/hr

AAC with Speech and Language Evaluation \$1250.00 \$107.00/hr

\*NOTICE No Show In-/County Charges will apply - Evaluations: \$100.00, D/HH Evaluations -

#### **AGENDA PAGE 46 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

\$125.00, with Educational Interpreter - \$175.00 (Out of County is an Additional \$50) CHILD STUDY TEAM SERVICES

Learning Disabilities Teacher / Consultant \$77.00/hr \$90.00/hr

Psychologist \$477.00 day BLOCK RATE?

Social Worker

\* NOTICE \* No Show Charges will apply: Hourly Services - One (1) hour at agreement rate except where noted in the agreement

ADDITIONAL SERVICES

Assistive Technology ? \$93.00/hr \$108.00/hr

Educational Audiologist \$250.00/hr \$295.00/hr

Educational Interpreter \$74.00/hr (2 hour minimum) \$84.00/hr (2 hour minimum)

Teacher of Deaf (TOD) \$105.00/hr (1 hour minimum) \$120.00/hr (1 hour minimum)

Job Coaching \$39.00/hr \$43.00/hr

Structured Learning Experiences (SLE) Coordinator \$71.00/hr \$79.00/hr

Instructional Coach \$75.00/hr \$82.00/hr

Reading Specialist \$72.00/hr (2 hour minimum) \$83.00/hr

Teacher \$66.00/hr \$71.00/hr

\* NOTICE \* No Show Charges will apply: Hourly Services - One (1) hour at agreement rate except where noted in the agreement

THERAPY SERVICES

Occupational Therapy \$86.00/hr

\$95.00/hr

Physical Therapy \$528.00 day BLOCK RATE?

Speech Therapy \$270.00 1/2 day BLOCK RATE (AM OR

PM only)

\* NOTICE \* No Show Charges will apply: Hourly Services - One (1) hour at agreement rate except where noted in the agreement

DISTRICT PARTICIPATION SERVICES

Burlington County Professional Development Institute (BCPDI) \$1.35 per resident student based on ASSA count

Burlington County School Crisis Response Team (BCSCRT) \$650.00 under 1,000 students \$895.00 1,000 students or more

Minimum 1-hour billing for Single Service discipline in one physical location (except where noted-refer to agreement).

?Block Rate - Full Day: 6.5 Hrs Half Day: 3.25 Hrs (compensated time) Block rate is not applicable for summer services.

?Itemized billing NOT available for Block Rate and Half Day Services. Half Day Services are for am or pm blocks not mid-day scheduling.

\*Occupational Therapy Sensory Profile: Current OT evaluation must be available and have been completed within 18 months of the request. \*D/HH CST evaluations must be provided a recent audiogram? For leasing information about Alternative Augmentative Communication Devices,

#### **AGENDA PAGE 47 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

please contact the Assistive Technology Department.

NOTE: Out of County rate applies to the location where the services are provided, not the location of the student's home district. Destination charge based on Professional Services Agreement.

ALL TECHNOLOGY SERVICES AND ONLINE SERVICES (OCCUPATIONAL E-THERAPY, SPEECH E-THERAPY, HOME INSTRUCTION, COUNSELING, ONLINE CREDIT RECOVERY AND HOME INSTRUCTION COURSES, HYBRID ASL CLASSES, AT AND AAC TRAINING, AUDITORY/AURAL REHABILITATION E-THERAPY, AND PROFESSIONAL DEVELOPMENT WEBINARS) RATES WILL BE DETERMINED IN A SEPARATE AGREEMENT.

# 16. RESOLUTION #415 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE MEMBERSHIP AND SERVICES WITH THE EDUCATIONAL SERVICES COMMISSION OF NJ CO-OP FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby approve continuation of its membership in the EDUCATIONAL SERVICES COMMISSION OF NJ CO-OP a consortium of school districts, for the year beginning July 1, 2019 and ending June 30, 2020.

Submitted by Jill Trainor, Senior Director of Special Services.

# 17. RESOLUTION #416 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT A AFFIRMATIVE ACTION OFFICER FOR THE 2019-2020 SCHOOL YEAR.

The Camden City School District does hereby appoint MS. KIMBERLY BUELL-AVIS, as the AFFIRMATIVE ACTION OFFICER for the year beginning July 1, 2019 and ending June 30, 2020.

# 18. RESOLUTION #417 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT ANISAH COPPIN, AS THE DESIGNATED PUBLIC AGENCY COMPLIANCE OFFICER ( P.A.C.O) FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, N.J.A.C. 17-27-3.2 states that each public agency shall designate an individual to serve as its Public Agency Compliance Officer or P.A.C.O. (see Attachment#2). The P.A.C.O. is the liaison between the Division and the Public Agency and is the Public Agency point of contact for all matters concerning implementation and administration of the statute. The P.A.C.O. is also responsible for administering contracting procedures pertaining to equal employment opportunity regarding both the Public Agency and the service providers.

The service provider shall include but shall not be limited to goods and services vendors,

#### **AGENDA PAGE 48 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

professional service vendors and construction contractors. As such, the P.A.C.O. must have the authority to recommend changes to effectively support the implementation of the statue and its regulations.

NOW, THEREFORE, BE IT RESOLVED by the Superintendent of the Camden City School that Anisah Coppin, School Business Administrator/Board Secretary be appointed as the Public Agency Compliance Officer for the year beginning July 1, 2019 and ending June 30, 2020.

BE IT FURTHER RESOLVED that a copy of this resolution be forward to the Division of Purchase & Property Contract Compliance Audit Unit.

# 19. RESOLUTION #418 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT A CUSTODIAN OF RECORD FOR THE 2019-2020 SCHOOLYEAR.

THE CAMDEN CITY SCHOOL DISTRICT does hereby appoint the ANISAH COPPIN, SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY as the CUSTODIAN OF RECORDS for the year beginning July 1, 2019 and ending June 30, 2020.

# 20. RESOLUTION #419 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT A 504 OFFICER FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby appoint MRS. RENEE WICKERSTY AS the 504 OFFICER for the year beginning July 1, 2019 and ending June 30, 2020.

The responsibility of the 504 Officer is to provide school administrators with information on their responsibilities for providing reasonable accommodations to employees and students with disabilities in accordance with Section 504 of the Rehabilitation Act, Americans with Disabilities Act (ADA), and the New Jersey Human Rights Act, which prohibits discrimination based on disability.

The 504 Officer shall monitor the provisions Section 504 of the Rehabilitation Act within the school district.

# 21. RESOLUTION #420 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT A HCS/RIGHT TO KNOW CONTACT PERSON FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby appoint SCOTT KRISANDA, as the HCS/RIGHT TO KNOW CONTACT PERSON for the year beginning July 1, 2019 and ending June 30, 2020.

#### **AGENDA PAGE 49 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

The School Business Administrator or designee shall conduct periodic audits of hazardous substances in use in the district, ascertain that such substances are being handled in accordance with appropriate safety requirements, and determine that the employees who are required to handle hazardous substances are properly equipped to do so.

The Senior Director of Facilities shall inform the Superintendent of all hazardous substances in use in the district, the purpose of each, and the precautions required for each. The Superintendent shall take such action as may be necessary and feasible to minimize the use of hazardous substances in the district.

# 22. RESOLUTION #421 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT AN INDOOR AIR QUALITY OFFICER FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby desire to appoint SCOTT KRISANDA or designee as The INDOOR AIR QUALITY OFFICER FOR the Board of Education for the year beginning July 1, 2019 and ending June 30, 2020.

Adopted Policy # 7434 Smoking in School Buildings and on School Grounds will fall under the responsibility of the Indoor Air Quality Officer role.

# 23. RESOLUTION #422 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT A INTERGRATED PEST MANAGEMENT PLAN FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby desire to appoint SCOTT KRISANDA, or designee as the district's Integrated Pest Management Coordinator (IPMC) who will be responsible for the implementation of the school integrated pest management policy for the year beginning July 1, 2019 and ending June 30, 2020.

# 24. RESOLUTION #423 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT AN ADHERA OFFICER FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby desire to appoint SCOTT KRISANDA, or designee as the district's designated legal agent and consultant for (ADHERA) ASBESTOS inspections and abatement management services for the year beginning July 1, 2019 and ending June 30, 2020.

# 25. RESOLUTION #424 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT A HEALTH AND SAFETY OFFICER FOR THE 2019-2020 SCHOOLYEAR.

#### **AGENDA PAGE 50 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

The CAMDEN CITY SCHOOL DISTRICT does hereby desire to appoint RENEE WICKERSTY, or designee as the Health and Safety Officer for the year beginning July 1, 2019 and ending June 30, 2020.

### 26. RESOLUTION #425 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT A HEALTH PORTABILITY AND ACCOUNTABILITY ACT OFFICER (HIPAA) FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby desire to appoint RENEE WICKERSTY, or designee as the Health Portability and Accountability Act Officer for the year beginning July 1, 2019 and ending June 30, 2020.

### 27. RESOLUTION #430 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT AND APPROVED STATE CONTRACT VENDORS FOR PURCHASES THROUGH NJ STATE CONTRACT FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Camden City School District pursuant to NJ-S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Camden City School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Camden City School District intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

RESOLVED, the Camden City School District authorizes the Purchasing

Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the (Insert the school year) school year pursuant to all conditions of the individual State Contracts and be it further

RESOLVED, that Camden City School District's School Business Administrator/Board Secretary, Anisah Coppin shall ceritfy to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

RESOLVED, that the duration of the contracts between the Camden City School District and the Referenced State Contract Vendors shall be for the year beginning July 1, 2019 and ending June 30, 2020.

# 28. RESOLUTION #431 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE

#### **AGENDA PAGE 51 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

CONTRACT WITH COMPLETE DOCUMENT SOLUTIONS (CDS), STATE CONTRACT #G40469 FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$220,000.

The Office of Information Technology is requesting authorization to continue the contract with approved State Contract Vendor Complete Document Solutions (cds) for the purchase of Print Management services through State Contract #G40469.

The Camden City School District intends to continue the contract with Computer Document Solutions through this resolution and properly executed contracts, which shall to all the condition applicable to the current State contracts.

The Camden City School District intends to continue the agreement for printing device maintenance and printing supplies from Computer Document Solutions (CDS) through State Contract #G40469 awarded by the State of New Jersey Division of Purchase and Property as specified in N.J.S.A. 18A: 18A-10 for Sixty (60) months from August 1, 2018 to June 30, 2023. The cost for the maintenance and supplies of the printing devices for the entire Camden City School District for the 2019-2020 SY will be at a cost not to exceed \$220,000.00.

Account # General Funds

Submitted by: Tiffany Godette, Senior Director of Technology

### 29. RESOLUTION #432 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTINUE THE CONTRACT WITH CROWN CASTLE FIBER FOR INTERNET/WAN ACCESS AND INFRASTRUCTURE FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$400,000.

The Office of Information Technology is requesting authorization to continue service with Crown Castle Fiber for Internet/Wan access and infrastructure that was originally implemented in school year 2014-2015. The expense of this service as well as some existing Verizon services will be 90% refunded by USAC's ERate program. This contract is scheduled to expire on January 1, 2020. The remaining portion of this five-year agreement is at a cost not to exceed \$400,000.00.

Account # General Funds

# 30. RESOLUTION #433 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE CONTRACT WITH GREEN DIGITAL, LLCS AWARDED UNDER RFP# CBOE 38-17, FOR MAINTENANCE AND REPAIR SERVICES FOR THE 2019-2020 SCHOOL YEAR IN AN

#### **AGENDA PAGE 52 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

### AMOUNT NOT TO EXCEED \$120,000.

The Office of Information Technology is requesting authorization to renew the contract awarded under RFP# CBOE 38:17 to Green Digital LLC for Maintenance & Repair Services for Technology for the 2019 – 2020 school year.

Green Digital will provide Interactive White Board hardware and support for grades PK-12 in all Camden City School District schools for the 2019-2020 SY. This is the second of two renewals of this agreement at a cost not to exceed \$120,000.00.

Account # General Funds

Submitted by: Tiffany Godette, Senior Director of Technology

# 31. RESOLUTION #434 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE CONTRACT WITH KEY GOVERNMENT FINANCING FOR HARDWARE AND SOFTWARE MAINTENANCE AND SUPPORT ON CRITICAL NETWORK COMPONENTS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$285,000.

The Office of Information Technology is requesting authorization to renew the financing agreement with Key Government Financing for the 2019 - 2020 school year for hardware and software maintenance and support on critical network components used throughout the Camden City School District. This is the fourth payment of a five-year agreement at a cost not to exceed \$285,000.00.

Account # General Funds

Submitted by: Tiffany Godette, Senior Director of Technology

# 32. RESOLUTION #435 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE SERVICE AGREEMENT WITH MINDSHIFT THROUGH RICOH/US COMMUNITIES, CONTRACT #4400003732, FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$1,200,000.

The Office of Information Technology is requesting authorization of the Camden City School District to continue the agreement with mindSHIFT to outsource and manage IT (Information Technology) services through Ricoh/US Communities contract #4400003732 for an amount not to exceed \$1,200,000.00 for the school year 2019-2020.

#### **AGENDA PAGE 53 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

The service agreement is with: mindSHIFT a Ricoh Company.

All terms, conditions and prices are based on the US Comminutes contract # 4400003732. mindSHFIT will perform services satisfactory and is recommended for continued services for the 2019-2020 school year.

Account # General Funds

Submitted by: Tiffany Godette, Senior Director of Technology

# 33. RESOLUTION #436 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE SERVICE WITH VERIZON WIRELESS TO PROVIDE DISTRICT-WIDE CELLULAR PHONE FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$140,000.

The Office of Information Technology is requesting authorization to renew services from Verizon Wireless for the 2019-2020 school year. Verizon Wireless provides cellular phone and data services district wide. The contract for Verizon Wireless services in an amount not to exceed \$140,000.00.

Account # General Funds

Submitted by: Tiffany Godette, Senior Director of Technology

# 34. RESOLUTION #437 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTINUE THE SERVICES WITH WINDSTREAM, CONTRACT#80802 TO MIGRATE EXISTING TELECOM SERVICES, FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$150,000.

The Office of Information Technology is requesting authorization to continue to migrate existing Telecom services from Verizon to Windstream using the state contract# 80802. The migration will continue to decrease existing billing. Windstream will provide Telephony services including Plain Old Telephone Service (POTS) lines which are required in all Camden City School District owned buildings. This is the final year of the contract at a cost not to exceeded \$150,000.00

Account # General Funds

Submitted by: Tiffany Godette, Senior Director of Technology

# 35. RESOLUTION #438 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTINUE THE

#### **AGENDA PAGE 54 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

FINANCE AGREEMENT WITH XEROX FINANCIAL SERVICES (XFS) FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$230,000.

The Office of Information Technology is requesting authorization to continue the finance agreement with Xerox Financial Services (XFS) for the lease of Print Management devices and solutions.

The Camden City School District has entered into contract with Xerox Financial Services through properly executed contracts, which shall to all the condition applicable to the current State contracts; and

agreement for leasing copiers for Sixty (60) months from August 1, 2018 to June 30, 2023. This is the second year of the leasing agreement with XFS. The cost for the lease of the printing devices for the entire Camden City School District for the 2019-2020 SY will be at a cost not to exceed \$230,000,00.

Account # General Funds

Submitted by: Tiffany Godette, Senior Director of Technology

# 36. RESOLUTION #439 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL TO AMEND RESOLUTION #159 SY18-19, APPROVED, AUGUST 28, 2018 TO INCREASE THE AMOUNT BY \$10,000 TO COVER ADDITIONAL CUSTODIAL SUPPLIES FOR THE REMAINDER OF THE 2018-2019 SCHOOL YEAR.

The Office of Facilities accept the contract with Interline Brands, Inc./SupplyWorks Maintenance Equipment Services under the MRESC Bid# 15/1644 for school year 2018-2019 in the amount not to exceed \$50,000.00

The request to amend is to increase the amount to cover equipment repairs for the remainder of the 18-19 school year in an amount not to exceed \$10,000.00.

Total amount not to exceed: \$60,000.00

Source of Funds: General

Submitted by: Scott Krisanda, Senior Director of Facilities

ORIGINAL REQUEST RESOLUTION #157 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH INTERLINE BRANDS, INC./SUPPLY WORKS- MAINTENANCE EQUIPMENT SERVICES UNDER THE MRESC BID# 15/16-44 FOR SCHOOL YEAR 2018-2019 IN THE AMOUNT NOT TO EXCEED \$50,000.00

#### **AGENDA PAGE 55 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

Total cost not to exceed \$50,000.00 Account number: 11-000-262-420-000-33

Submitted by: Scott Krisanda, Senior Director of Facilities

# 37. RESOLUTION #440 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL TO APPROVE THE PAYMENT TO MERCHANTVILLE OVERHEAD DOOR FOR SERVICES DURING THE 2017-2018 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$6,519.28

The Office of Facilities requests approval to pay Merchantville Overhead Door, for services provided in the 2017-2018 school year. Merchantville furnished and installed a 12' 6" x 14 "0" Raynor Duracoil Noninsulated Steel Rolling Door at the Pennsauken Warehouse.

In an amount not to exceed: \$6,519.28

Source of Funds: General

Submitted by: Scott Krisanda, Senior Director of Facilities

# 38. RESOLUTION #441 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL TO AMEND RESOLUTION #157 SY18-19, APPROVED, AUGUST 28, 2018 TO INCREASE THE AMOUNT BY \$10,000 TO COVER ADDITIONAL EQUIPMENT REPAIRS FOR THE REMAINDER OF THE 2018-2019 SCHOOL YEAR.

The Office of Facilities requests accept the contract with Interline Brands, Inc./SupplyWorks Maintenance Equipment Services under the MRESC Bid# 15/1644 for school year 2018-2019 in the amount not to exceed \$50,000.00

The request to amend is to increase the amount to cover equipment repairs for the remainder of the 18-19 school year in an amount not to exceed \$10,000.00.

Total amount not to exceed: \$60,000.00

Source of Funds: General

Submitted by: Scott Krisanda, Senior Director of Facilities

ORIGINAL REQUEST RESOLUTION #157 SY 18-19

#### **AGENDA PAGE 56 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH INTERLINE BRANDS, INC./SUPPLY WORKS- MAINTENANCE EQUIPMENT SERVICES UNDER THE MRESC BID# 15/16-44 FOR SCHOOL YEAR 2018-2019 IN THE AMOUNT NOT TO EXCEED \$50,000.00

Total cost not to exceed \$50,000.00 Account number: 11-000-262-420-000-33

Submitted by: Scott Krisanda, Senior Director of Facilities

# 39. RESOLUTION #442 SY 18-19

108

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE STUDENTS ATTENDING LARC SCHOOL TO RECEIVE REDUCED AND/OR FREE MEALS FOR THE 2019-2020 SCHOOL YEAR.

In accordance with the requirements of the New Jersey Administrative Code (N.J.A.C., 6A:23A-18.5(a), iii & iv, the Camden City School District approve all Camden City students attending Larc School in New Jersey receive reduced and/or free meals for the for the year beginning July 1, 2019 and ending June 30, 2020.

Submitted by: Anisah Coppin, School Business Administrator/Board Secretary

# 40. RESOLUTION #443 SY 18-19

113

AUTHORIZATION OF THE CAMDEN CITY SCHOOL TO DISTRICT TO ACCEPT THE CONTRACT WITH CAMDEN COUNTY TECHNICAL SCHOOLS TUITION RATE FOR HIGH SCHOOL STUDENTS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$2,291,351.00

The tuition rates for the 2019-2020 school year has been assessed by Camden County Technical Schools at \$3,330.00 per student for a total of 744 high school student's resident/sending school district.

The total amount of tuition for 2019-2020 school year is \$2,476,974.00 This annual tuition amount has been offset by a credit related to the 2017- 2018 school year in the amount of \$185,623.00.

Total cost for 2019-2020 tuition is \$2,291,351.00

Submitted by: Anisah Coppin, School Business Administrator/Board Secretary Account #: Local Funds

# 41. RESOLUTION #444 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO PURCHASE BUS

#### **AGENDA PAGE 57 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

TICKETS FROM NJ TRANSIT FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$465,000.

WHEREAS, the Camden City School District, pursuant to N.J.S.A. 18A: 39-1, may by resolution and without advertising for bids, purchase bus transportation tickets for high school pupils who live more than two miles from their public school of attendance, the district shall provide transportation to and from school for these pupils; and

The Camden City School District shall purchase bus tickets from New Jersey Transit as specified in N.J.S.A. 18: A:39-1 from July 1, 2019 until June 30, 2020, not to exceed \$465,000.

Total cost not to exceed \$465,000 Source of Funds: Local Submitted by Abigail Ramos, Special Assistant

# 42. RESOLUTION #445 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR TRANSPORATION SERVICES FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$14,500,000.

The Division of Business is requesting permission to accept the contract with Camden County Educational Services Commission to provide the following service(s) for the 2019-2020 school year. The total for these services will not exceed \$14,500,000.

# Transportation

- 1. To and From Transportation Services for General Education Students \$3,440,502.99
- 2. To and From Transportation Services for Special Education Students \$9,128,479.00
- 3. Transportation for ESY Routes (door to door) \$609,220
- 4. Transportation for ESY Shuttles \$45,379.55
- 5. Transportation for County Shared Routes \$207,037.15
- 6. Aid in Lieu (AIL) of Transportation \$341,689
- 7. Transportation for Athletics Middle and High Schools \$170,000
- 8. 4% Admin Fee for above services 1 through 7 \$557,692.31

# 43. RESOLUTION #446 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO PURCHASE TEXTBOOKS FROM FOLLETT SCHOOL SOLUTIONS FOR REPLACEMENT TEXTBOOKS DISTRICT-WIDE FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$250,000.

18A:18A-5: Exceptions to requirement for advertising. Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by

#### **AGENDA PAGE 58 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

resolution at a public meeting without public advertising for bids and bidding. These items qualify under section (5) Library and educational goods and services.

Total amount not to exceed: \$250,000.00

Schools will use their school specific textbooks and instructional materials account codes (grants included)

Submitted by: Christie Whitzell, Chief of Staff

# 44. RESOLUTION #447 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE FSMC CONTRACT WITH ARAMARK EDUCATIONAL SERVICES, LLC TO OPERATE THE SCHOOL DISTRICT'S FOOD SERVICE OPERATIONS FOR THE 2019-2020 SCHOOL YEAR.

The terms of the agreement include a guaranteed surplus of at least \$158,361. This guarantee is unlimited and Aramark will reimburse the District for any amount by which the District's actual surplus is less than this projected surplus. The District will pay Aramark a per meal fee of \$0.1995 and reimburse all operational expenses per State and Federal Department of Agriculture guidelines.

# MANAGEMENT FEE(S) / GUARANTEES

- 1) Payment to the FSMC
- a. The SFA shall reimburse ARAMARK for all Reimbursable Items. The SFA shall pay to ARAMARK a management fee of \$0.1995 per meal served under National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, and for each Meal Equivalent served (the "Management Fee"). b. The total of such Reimbursable Items and the Management Fee shall be referred to as "SFA's Financial Obligation."
- c. The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by ARAMARK is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by ARAMARK shall be in the amount of \$3.06.
- 2) Financial Guarantee (Surplus)
- a. Projected Surplus Budget: ARAMARK estimates that Gross Receipts for the Current Year shall exceed SFA's Total Food Service Costs for the Current Year by at least One Hundred Fifty Eight Thousand, Three Hundred Sixty One Dollars (\$158,361) (the "Projected Surplus") for those items of revenue and expense set forth in the mutually agreed upon Projected Food

#### **AGENDA PAGE 59 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

Service Budget attached hereto as Exhibit A.

b. Reimbursement: ARAMARK agrees to reimburse SFA for the amount (the "FSMC Responsibility") if any, by which SFA's actual surplus (the "Actual Surplus") for the current year is less than the projected surplus for the current year ("SFA's shortfall).

Submitted By, Arlethia Brown, Sr. Manager School Nutrition Acct. #60-910-310-390-001-00

# 45. RESOLUTION #448 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE DISPOSAL AND SALE OF UNDESIRABLE, UNSUITABLE, OR OBSOLETE KITCHEN EQUIPMENT FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Camden City School District (CCSD), has determined that the equipment described on Schedule A attached hereto and incorporated herein is undesirable, unsuitable, or obsolete for school purposes. The Camden City School District plans to dispose or sell said assets in full compliance of the laws of the State of New Jersey. All monies resulting from the sale of kitchen assets shall become part of the School Nutrition's miscellaneous funds for the purpose that meets the current needs of the district.

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) authorizes the sale of surplus personal property no longer needed for public use through the use of an online auction service; and

WHEREAS, the Camden City School District intends to utilize the online auction services of GovDeals located at www.govdeals.com; and

WHEREAS, the sales are being conducted pursuant to the Division of Local Government Services' Local Finance Notice 2008-9; and

WHEREAS, that the terms and conditions of the agreement entered into between GovDeals and the CCSD are available at www.govdeals.com and in the CCSD office; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Camden City School District hereby authorizes and approves:

- 1. The utilization of the online auction website entitled www.govdeals.com to complete the sale of the Camden City School District's surplus property as indicated on Schedule A.
- The Business Administrator to execute documents and to do all things necessary to effectuate the transaction. List of CCSD Surplus Property Schedule A Brand Equipment Sell/Discard Asset Code

Univex Mixer Sell N/A

#### **AGENDA PAGE 60 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

Logic Kettle Sell 33839

TRUE Freezer Sell CA5130683

Logic Tilt Skillet Sell 33842

N/A Prep Tables Sell N/A

Master-Built Open Air Display Case Sell N/A

Continental Warmer Discard 33845

Continental Reach in Refrigerator Discard 33844

Continental Warmer Discard 36122

Artic Air 1 Door Refrigerator Discard 36132

Traulsen 3 Door Refrigerator Discard 22556

TRUE 2 Door Unit Frig/Freezer Discard 59213

Vulcan Broiler Discard CA5130690

Eastern Warmer Discard 4358

Turbo Air 1 Door Refrigerator Discard N/A

Hatco Warmer Discard 33654

TRUE 2 Door Refrigerator Discard 34036

Continental 2 Door Refrigerator Discard N/A

TRUE Freezer/Refrigerator Discard 59234

Superior 3 Door Refrigerator Discard 32366

Hobart Mixer Discard 35967

Beverage Air Milk Cooler Discard 35916

Servolift Steam table Discard CA5130679

Garland Stove Range Discard 1420

Traulsen 2 Door Refrigerator Discard 33651

TRUE Refrigerator/Freezer Discard 59299

TRUE Refrigerator/Freezer Discard N/A

N/A Prep Table Discard N/A

Galley Salad Bar Discard N/A

Submitted By, Arlethia Brown, Sr. Manager School Nutrition

# 46. RESOLUTION #449 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TRAVEL MAXIMUM EXPENDITURES FOR THE 2019-2020 SCHOOL YEAR FOR A TOTAL OF \$46,000.

BE IT RESOLVED that the Camden City School District has established a travel maximum for the 2019-2020 school year as follows per NJAC 6A:23A-7.3 MAXIMUM TRAVEL.

EXPENDITURE ALLOWANCE.

#### **AGENDA PAGE 61 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

Amount Spent "Last Year" \$38,963 Amount Spent in "Current Year" as of February 28 \$27,909 Maximum for the "Ensuing Year" \$46,000

BE IT FURTHER RESOLVED that the Camden City School District has established the maximum per person "Regular Business Travel" amount to be \$1,500 per year.

Submitted by: Anisah Coppin, School Business Administrator/Board Secretary

# 47. RESOLUTION #450 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH CATAPULT LEARNING, LLC TO PROVIDE SUMMER PROGRAMMING FOR PRESCHOOL STUDENTS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$101,286.

The Business Office received and opened one (1) proposal for CBOE 02-19-Pre-School Summer Program on Tuesday, May 7, 2019. The Office of Early Childhood is recommending to offer Catapult Learning, LLC the opportunity to provide summer programming for CCSD Preschool students during the 2019-20 school year.

- a. Name of the vendor: Catapult Learning, LLC
- b. Service that is going to be rendered by the selected vendor: Preschool Summer Program
- c. Compensation: Total cost not to exceed \$101,286.00
- d. Term of the service: July 1, 2019 August 31, 2018
- e. Account Code: 20-218-100-500-000-00

Submitted by Markeeta Nesmith, Director of Early Childhood

# 48. RESOLUTION #451 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE 2019-2020 PRESCHOOL PRIVATE PROVIDERS FROM THE NEW JERSEY DEPARTMENT OF EDUCATION FOR THE "EARLY CHILDHOOD GRANT" FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT EXCEED \$10,252,800

Provider Cost # of Students Camden Day Nursey \$361,380 30 El Centro \$741,000 60 Hispanic Day Care \$742,020 60 Mi Casita Day Care \$1,851,225 150 Respond Inc \$2,127,510 165 Rutgers \$2,886,000 240 St. Joseph's Child Development Center \$1,160,460 90 Ward Center for Children \$370,830 30

#### **AGENDA PAGE 62 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

Parent Activity \$12,375 825

BE IT RESOLVED, that the Camden City School District does herby grant permission to expend funds from the Department of Education for the "The Early Childhood Grant" in the amount of \$10,252,800 for the period of July 1, 2019 through June 30, 2020 for Private Providers.

Submitted By: Chinua Jones (Early Childhood Accountant)

Approved By: Markeeta Nesmith (Early Childhood Account)

# 49. RESOLUTION #452 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE 2019-2020 PRESCHOOL BUDGET EXPEND FUNDS FROM THE NEW JERSEY DEPARTMENT OF EDUCATION FOR THE "EARLY CHILDHOOD GRANT" FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$35.462.618

BE IT RESOLVED, that the Camden City School District does herby grant permission to expend funds from the Department of Education for the "The Early Childhood Grant" in the amount of \$35,462,618 for the period of July 1, 2019 through June 30, 2020.

Submitted By: Chinua Jones (Early Childhood Accountant)

Approved By: Markeeta Nesmith (Early Childhood Account)

# 50. RESOLUTION #453 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE 2019-2020 PRESCHOOL HEADSTART PROVIDERS FROM THE NEW JERSEY DEPARTMENT OF EDUCATION FOR THE "EARLY CHILDHOOD GRANT" FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT EXCEED \$4,082,130

Provider Cost # of Students Acelero Learning Center \$1,880,010 270 Center for Family Services \$2,193,345 315 Parent Activity \$8,775 585

BE IT RESOLVED, that the Camden City School District does herby grant permission to expend funds from the Department of Education for the "The Early Childhood Grant" in the amount of \$4,082,130 for the period of July 1, 2019 through June 30, 2020 to head start providers.

Submitted By: Chinua Jones (Early Childhood Accountant)

#### **AGENDA PAGE 63 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

Approved By: Markeeta Nesmith (Early Childhood Account)

Account Code 20-218-200-325-000-00

### 51. RESOLUTION #454 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE RENEWAL STUDENT LICENSES WITH SCHOOLNET FOR ONLINE ASSESSMENTS, GRADES 6-12, FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$24,631.00

Pearson Schoolnet licenses will allow students to access the platform to complete online interim assessments.

18A:18A-5(19) – Exceptions to requirements for advertising – Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if

- a. The subject matter thereof consists of:
- (19) The provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software.

Total cost for licenses: \$24,631.00 Source of Funds: Grant Funds

Submitted by: Karla Brown, Senior Manager, Assessments & Strategic Initiatives

# 52. RESOLUTION #455 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE ANNUAL RENEWAL CONTENT LICENSING WITH ADVANCED EDUCATION, INC./MEASURED PROGRESS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT EXCEED \$4,000.

The content licensing will be for high school grades 9-12 only for items used in Camden Interims.

18A:18A-5(19) – Exceptions to requirements for advertising – Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if

- b. The subject matter thereof consists of:
- (19) The provision or performance of goods or services for the support or maintenance of

#### **AGENDA PAGE 64 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software.

Cost: \$4,000

Source of Funds: General Funds

Submitted by: Karla Brown, Senior Manager, Assessments & Strategic Initiatives

### 53. RESOLUTION #456 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR FIELD TRIPS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$45,000

Total costs not to exceed: \$45,000.00

Account No: 20-218-200-516-000-00

Submitted by: Markeeta Nesmith - Director, Office of Early Childhood

#### 54. RESOLUTION #457 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTINUE SERVICES WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR AUXILIARY AND REMEDIAL SERVICES (CHAPTERS 192/193) FOR NON-PUBLIC SCHOOLS FOR THE 2019-2020 SCHOOL YEAR. THE CONTRACTUAL AMOUNT IS CONTINGENT UPON GRANT AWARDED FUNDS.

Services listed below:

Compensatory Education ELL Home Instruction Supplemental Instruction Speech-Language Services Examination and Classification

Submitted by: Eileen Ramos, Senior Manager of Grants

# 55. RESOLUTION #458 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTINUE SERVICES WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR TITLE I INSTRUCTIONAL TEACHERS FOR NON-PUBLIC SCHOOLS FOR THE

#### **AGENDA PAGE 65 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

2019-2020 SCHOOL YEAR. THE CONTRACTUAL AMOUNT IS CONTINGENT UPON GRANT AWARDED FUNDS.

Submitted by: Eileen Ramos, Senior Manager of Grants

### 56. RESOLUTION #459 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TO ACCEPT FUNDS FROM THE DEPARTMENT OF EDUCATION FOR THE "PERKINS GRANT" FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$114,567.

BE IT RESOLVED, that the Camden City School District does hereby grant permission to expend funds from the Department of Education for the "Perkins Grant" in the amount of \$114,567.00 for the period of July 1, 2019 through June 30, 2020.

Submitted by: Jay Waugh, Lead Educator, Strategic Initiatives and Operations

# 57. RESOLUTION #460 SY 18-19

115

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TUITION CONTRACTS FOR THE 2018-2019 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$195,851.97.

The Camden City School District grants permission for the following private schools to provide out of district tuition placement to those students whose names are on file with the School Business Administrator/Board Secretary during the 2018-2019 school year.

Tuition varies at each site due to varied needs and services, according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and end dates and/or program.

Total 2018-2019 School Year \$195.851.97

# 58. RESOLUTION #461 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND BUDGET CODES PREVIOUSLY APPROVED BY RESOLUTION #43 MAY 16, 2018, (PAGE 54) AND AMENDED RESOLUTION #252 ON OCTOBER 30, 2018 (PAGE 54) FOR THE CONTRACT WITH CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR THE 2018-2019 SCHOOL YEAR.

AMENDED RESOLUTION BUDGET CODE LANGUAGE:

Total for 2018-2019 ESY & SY SERVICES = \$1503,860.00

Account No.: 1 1-000-216-320,000-59 - FOR ALL SERVICES

Submitted by: Jilt Trainor, Chief School Support Officer, Office of Special Services

#### **AGENDA PAGE 66 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

**RESOLUTION #43 SY 18-19** 

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH THE CAMDEN COUNTY EDUCATIONALSERVICES COMMISSION FOR TRANSPORATION AND INSTRUCTION SERVICES FOR THE 2018-2019 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$18, 257, 200.61.

The Division of Business is requesting permission to accept the contract with Camden County Educational Services Commission to provide the following service(s) for the 2018-2019 school year.

# Transportation

Main – Regular To and From & Athletic – 12,321,481.93 (includes 4% admin fee)

(includes Bilingual students and Homeless/Displaced students)

Field Trips – High Schools - \$103,990.22 (includes 4% admin fee) – various acct. numbers

Field Trips – Elementary/Family Schools - \$58,004.85 (includes 4% admin fee) various acct. numbers

Field Trips – School Based Youth Services - \$5,000 (includes 4% admin fee)

Acct. #20-455-200-65000-000-00

Transportation for County Shared Routes - \$215,663.70 (includes 4% admin fee)

Acct. #11-000-270-651700-002-70

Transportation for ESY Routes - \$681, 874.54 (includes 4% admin fee)

Acct. #11-000-270-651800-000-70

Aid in Lieu (AIL) of Transportation - \$357,000 (includes 4% admin fee)

Acct. #11-000-270-50300-002-70

# Instruction

192/193 Services - \$1,736,838.88 (includes 4% admin fee)

Acct. #11-000-216-632000-000-66

IDEA Services - \$269,341.20 (includes 4% admin fee)

Acct. #11-000-216-632000-000-66

Title I Services – 125,784.36 (includes 4% admin fee)

Acct. #11-000-216-632000-000-66

Non-Public Nursing Services - \$97,752.72 (includes 4% admin fee)

Acct. #20-502-200-632000-192-00

OT, PT and Speech - \$1,503,860.00 (includes 4% admin fee)

Acct. #11-000-216-632000-000-66

Evaluations - \$161,068.20 (includes 4% admin fee)

Acct. #11-000-219-632000-000-59

Transition Services - \$499,500 (includes 4% admin fee)

Acct. #20-252-200-63000-000-00

Project Search – 70,000 (includes 4% admin fee)

Acct. #11-000-100-656600-000-00

Homebound Instruction - \$50,000 (includes 4% admin fee)

4% admin fee – Acct. #11-000-270-635000-000-70

#### **AGENDA PAGE 67 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

RESOLUTION # 252 SY 18-19 (AMENDMENT)

AUTHORIZATIN OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR EDUCATIONAL SERVICES FOR THE OFFICE OF SPECIAL SERVICES FOR THE 2018=2019 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$1,503,860.00

The Camden City School District Office of Special Services requests permission accept the contract with the Camden County Educational Services Commission for the following services for the 2018-19 school year:

ESY 2018 (July 2018-August 2018)
Physical Therapist 80 Units \$68.00 \$ 5,440.00
Occupational Therapist 275 Units \$68.00 \$18,700.00
Speech Language Specialist 300 Units \$68.00 \$20,400.00
Occupational & Physical Therapy Evaluations (ESY) 50 Evals \$300.00 \$15,000.00
Speech & Language Evaluations (ESY) 85 Evals \$360.00 \$ 30,600.00

2018-19 School Year (September 2018 – June 2019) Occupational Therapist 7 FTE \$85.680.00 \$599,760.00 Physical Therapist 3 FTE \$85,680.00 \$257,040.00 Speech Language Specialist 6.5 FTE \$85,680.00 \$556,920.00

Total for 2018-2019 ESY & SY Services = \$1,503,860.00

Account No.: 20-250-290-320-000-59 Account No: 11-000-216-320-000-59

Submitted by: Jill Trainor, Chief School Support Officer, Office of Special Services

# 59. RESOLUTION #462 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO REMIT PAST DUE TUITION PAYMENTS TO BROOKFIELD SCHOOLS IN AN AMOUNT NOT TO EXCEED \$265,024.00

The Camden Cty School District grants permission to remit past due tuition payments to Brookfield Schools for the 2015-2016, 2016-17, and 2017-18 school years. Total not to exceed = \$265,024.00

Submitted by: Marlene Coleman, Manager

Approved by: Jill Trainor, Chief School Support Officer. Office of Special Services

#### **AGENDA PAGE 68 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

# 60. RESOLUTION #463 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROV E THE PURCHASE OF LAPTOPS FOR GRADES 6-8, FOR THE 2018-2019 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$1,157,126.90.

This will provide each student with their own device to use on a daily basis. The laptops will support i-Ready, Achieve 3000, and our current science curriculum. Every building will have several teachers who will be trained to support teachers as they transition to digital learning.

18A:18A-5(19) – Exceptions to requirements for advertising – Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if a. The subject matter thereof consists of:

(19) The provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software.

#### Cost:

Dell, Inc. - Laptops and Carts: \$950,000.50

Mindshift - Configure and Connect Laptops: \$16,720.00 CDW-G - Materials for Infrastructure Upgrades: \$612.24

ASPIRE - Infrastructure Upgrades: \$189,794.20

Total cost: \$1,157,126.90 Source of Funds: Grant Funds

# 61. RESOLUTION #464 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE AGREEMENT WITH PENNSYLVANIA COLLEGE ADVISING CORPS (PCAC) FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$150,000.

Pennsylvania College Advising Corps (PCAC) will identify, recruit and hire five advisors to serve the five designated Camden City School (Brimm Medical Arts High School, Camden Big Picture Learning Academy, Camden High School, Creative Arts Morgan Village Academy and Woodrow Wilson High Schools).

- Conduct individual meetings with seniors (fall) and juniors (in the spring)
- Facilitate creation of balanced college list that includes reach, match and safety colleges
- Guide students in college admissions application process
- Support students in the financial aid application process
- Assist students in drafting college admissions an scholarships essays

#### **AGENDA PAGE 69 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# AGENDA REPORT

Approved Items for June 25, 2019

• Conduct college awareness presentations for freshman and sophomores

• Collaborate with school staff to increase the college going culture of the school

Term: July 1, 2019 - June 30, 2020

Compensation: CCSD will pay Pennsylvania College Advising Corps (Franklin & Marshall

College): \$150,000

Source of Funds: Grant Funds

# 62. RESOLUTION #465 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE MANAGED SERVICE AGREEMENT WITH FRONTLINE EDUCATION (FORMERLY CENTRIS GROUP, LLC) FOR IEP DIRECT TO PROVIDE TRANSLATION OF DOCUMENTS, AND COMPATIBILITY AND IMPLEMENTING THE STUDENT INFORMATION SYSTEM FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$37,891.70

The Camden City School District deems it necessary to renew the contract agreement with Frontline Technologies for IEP Direct software for the 2019-2020 school year.

Total not to exceed \$37,891.70

# 63. RESOLUTION #466 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #340 SY 18-19, APPROVED FEBRUARY 26, 2019 FOR MINDSHIFT TECHNOLOGIES TO INCREASE FUNDING BY \$61,400 FOR A TOTAL AMOUNT NOT TO EXCEED \$1,171,400.

The Office of Information Technology is requesting permission to amend the mindSHIFT Technologies funding amount revised, as originally approved at the February 26, 2019 Board Meeting, page 60, Resolution #340 (see below), with an increase of \$61,400.00, the original amount of \$1,110,000.00.

Account # General Funds

**RESOLUTION #340 SY 18-19** 

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #169 SY 18-19, APPROVED AUGUST 28, 2018 FOR MINDSHIFT TECHNOLOGIES TO INCREASE FUNDING BY \$226,000 FOR A TOTAL AMOUNT NOT TO EXCEED \$1.110.000.

#### **AGENDA PAGE 70 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

The Office of Technology is requesting to amend the Resolution # 169 SY 18-19. previously approved on August 28. 2018, Board Minutes. page 89 of 106. with MindShift. a Ricoh Company. The Office of Technology is requesting to increase the approved total amount from \$884,000.00 to an amount not to exceed \$1,110,000.

Account #11-190-100-500-000-62 \$859,570.00 12-000-252-730-000-62 \$86.621.00 20-218-200-800-000-62 \$95,809.00 20-280-200-600-000-00 \$68.000.00

Submitted by Tiffany Godette, Senior Director of Technology

**RESOLUTION #169 SY 18-19** 

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ENTER INTO AN AGREEMENT WITH mindSHIFT TECHNOLOGIES TO PROVIDE IT OUTSOURCING AND MANAGE CLOUD SERVICES THROUGH RICOH/US COMMUNITIES CONTRACT # 4400003732 FOR THE 2018-2019 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$884,000

The service agreement is with: mindSHIFT a RICOH COMPANY

All terms, conditions and prices are based on the US COMMUNITIES Contract # 4400003732. mindSHIFT will perform services satisfactorily and is recommended for continued services with the option to renew on an annual basis by the Director of Technology and Finance Departments.

Account # 11-190-100-500-000-62 \$816,000.00 20-280-200-600-000-00 \$68,000.00

Submitted by Tiffany Godette, Senior Director of Technology

# 64. RESOLUTION #467 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #276 SY 18-19, APPROVED OCTOBER 30, 2019 FOR VERIZON WIRELESS TO INCREASE FUNDING BY \$4,000 FOR A TOTAL AMOUNT NOT TO EXCEED \$132,000.

The Office of Information Technology is requesting to have the Verizon Wireless amount revised, as originally approved at the October 30, 2018 Board Meeting, page 68, Number 32, Resolution #276 SY 18-19 (see below), from \$128,000.00 to \$132,000.00.

Account # General Funds

#### **AGENDA PAGE 71 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

ORIGINAL REQUEST RESOLUTION # 276 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE SERVICES WITH VERIZON WIRELESS FOR THE 2018-2019 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$128,000.

The Office of Information Technology is requesting authorization to continue to renew services from Verizon Wireless for the 2018-2019 school year. Verizon Wireless provides cellular phone and data services district wide. The contract for Verizon Wireless services in an amount not to exceed \$128,000.00.

Account # 11-000-230-530-000-62 \$128,000.00 Submitted by: Tiffany Godette – Sr. Director Information Technology

### 65. RESOLUTION #468 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH SPEECH LANGUAGE ASSOCIATES, CBOE 21-18 FOR AUGMENTATIVE ALTERNATIVE COMMUNICATIONS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$65,000.

Speech Language Associates will provide Augmentative Alternative Communications to students who will be attending the ESY program from July 8, 2019, August 2, 2019 and from September 5, 2019 to June 30, 2020. Speech Language Associates will provide services on an as needed basis as follows:

- Technological training and implementation and strategies for successful communinication.
- Services are needed for in-district placements as well as out-of-district placements.
- Professionals will be able to provide regular professional development (as needed) to meet the specific needs of the individual students.
- Provide specific training to proactively address communication (e.g. sign language workshops and promoting positive communication environments) to certified and non-certified staff as needed to identify communication red flag and seamlessly transition to a more efficient method of communication (e.g. paper communication boards, sign language, speech generating devices, iPads, etc.).

Augmentative Alternative Communication Consultant \$99.75 per hour

Augmentative Alternative Communication Evaluation

Augmentative Alternative Communication +

Speech Language Evaluation American Sign Language \$930.00 per evaluation \$1250

Assistive Technology Consultation \$125.00

Assistive Technology Evaluation \$950.00

American Sign Language Services as an AAC/Communication Strategy \$89.25/hr

#### **AGENDA PAGE 72 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Articulation/Dysfluency/Voice Evaluation \$290.00

Speech-Language Evaluation \$495.00

Speech-language & Articulation EValuation \$545.00

Deaf/Hard of Hearing Speech-Language & Articulation Evaluation \$560.00

Speech Language Therapy \$92.40/hr

RFP Augmentative Alternative Communication

Workshops Prices Vary

Educational Audiologist \$95.00/hr

Communication Device Lease Program \$15/mo, \$85/mo, \$98/mo

Account Number: General Fund 11

#### 66. RESOLUTION #469 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND THE BUDGET CODES, APPROVED MAY 16, 2018 AND AMENDED, OCTOBER 30, 2018 FOR THE CONTRACT WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR THE 2018-2019 SCHOOL YEAR.

Amended Resolution Budget Code Language:

Total for 2018-2019 ESY & SY Services

Account No: 11-000-216-320-000-59 - For All Services

**RESOLUTION # 252 SY 18-19** 

AUTHORIZATIN OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR EDUCATIONAL SERVICES FOR THE OFFICE OF SPECIAL SERVICES FOR THE 2018-2019 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$1,503,860.00

The Camden City School District Office of Special Services requests permission accept the contract with the Camden County Educational Services Commission for the following services for the 2018-19 school year:

ESY 2018 (July 2018-August 2018)
Physical Therapist 80 Units \$68.00 \$ 5,440.00
Occupational Therapist 275 Units \$68.00 \$18,700.00
Speech Language Specialist 300 Units \$68.00 \$20,400.00
Occupational & Physical Therapy Evaluations (ESY) 50 Evals \$300.00 \$15,000.00
Speech & Language Evaluations (ESY) 85 Evals \$360.00 \$30,600.00

2018-19 School Year (September 2018 – June 2019) Occupational Therapist 7 FTE \$85.680.00 \$599,760.00 Physical Therapist 3 FTE \$85,680.00 \$257,040.00 Speech Language Specialist 6.5 FTE \$85,680.00 \$556,920.00

#### **AGENDA PAGE 73 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## **AGENDA REPORT**

Approved Items for June 25, 2019

Total for 2018-2019 ESY & SY Services = \$1,503,860.00

Account No.: 20-250-290-320-000-59 Account No: 11-000-216-320-000-59

Submitted by: Jill Trainor, Chief School Support Officer, Office of Special Services

## 67. RESOLUTION #470 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH INTERACTIVE KIDS, CBOE 22-18 TO PROVIDE BEHAVIORAL THERAPY CONSULTATION SERVICES FOR THE 2019-2020 SCHOOL YEAR, IN AN AMOUNT NOT TO EXCEED \$250,000.

Interactive Kids will provide services on an as needed basis as follows:

- Functional behavioral assessments/evaluations
- VB-MAPP assessment for autistic students
- District monthly parent/guardian/caregiver group for families of autistic students
- Oversight of Autistic program to include teacher and paraprofessional training, specifically related to behavior management, discrete trial instruction, verbal behavior programming, direct instruction, structure and routine development, data collection, and progress monitoring Individual behavioral plan development
- Classroom behavior management and development
- Theoretical and/or applied trainings Administrative/IEP meetings
- Attendance at IEP meetings
- Classroom structure and routine development
- Serve as a liaison to successfully transition students from short-term placements (i.e. CASTLE program, Kennedy Crisis, etc.) back to the classroom
- Conduct new teacher trainings and follow-up consultation on classroom management strategies
- Transition students from one program to another or from one school to another Conduct parent trainings as requested
- Provide home consultation services on an as needed basis
- Develop and facilitate in-district skills program during school hours as a related service for individuals with Autism Spectrum Disorders and social deficits associate with behavior disabilities and Attention Deficit Disorder. Schools and students identified for this program will be determined by the department of special services.
- Evaluate students' social abilities and determine appropriateness for participation in the week social skills classes conducted at Interactive Kids' Cherry Hill, NJ office. This program includes parent training to ensure generalization of skills in the home. There is no additional fee for students in CCSD to attend this program.
- Conduct evening and/or weekend classes for students
- Provide Parent training to ensure generalization of skills to home and provide home visits
- Follow-up consultation/support at the request of Special Services
- Provide services and reports at short notice

#### **AGENDA PAGE 74 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

• Appear and testify in mediation and/or due process hearings if needed

Behavior Consultant: \$100 per hour ABA Therapist: \$45 per hour

Account: Fund 11

#### 68. RESOLUTION #471 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ENTER INTO A MEMORANDUM OF UNDERSTANDING (MOU) WITH EXTRA DUTY SOLUTIONS TO PROCESS INVOICES FOR SECONDARY EMPLOYMENT FOR CAMDEN COUNTY METRO FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$45,000.

The Office of Security is requesting permission to partner with Extra Duty Solutions, which handle the invoicing for Secondary Employment for Camden County Metro, who provides security for Football, Basketball, Special Events and Board Meetings. Total cost to the Camden City School District for an amount not to exceed \$45,000.00.

Account #General Funds Amount: \$45,000.00

Submitted by: Terri Allen Sr. Director, School Safety and Security

## 69. RESOLUTION #472 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT OF LICENSING AND MAINTENANCE AGREEMENT WITH EDUCATIONAL DATA SERVICES, INC. TO MAINTAIN AND COORDINATE THE DISTRICT'S SUPPLY REQUIREMENTS AND INCLUSION IN THE NEW JERSEY COOPERATIVE PRICING SYSTEM FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$25,370.00

N.J.S.A. 40A:11-11(5) authorizes contracting units to enter into Cooperative Pricing Agreements and Educational Data Services, Inc., acting as the sole administrative agent for the Educational Cooperative Pricing System #26EDCP, agrees to provide to the Board of Education through licensing and maintenance agreement as outline in the attached document, access to their proprietary software for district use for a cost not to exceed \$25,370.00. The Camden City School District approves the Licensing and Maintenance Agreement with Educational Data Services, Inc. for the 2018-2019 school year.

Submitted by: Anisah Coppin, School Business Administrator/Board Secretary

Account #: 11-000-251-634000-000-55: \$25.370.00

#### **AGENDA PAGE 75 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## **AGENDA REPORT**

Approved Items for June 25, 2019

#### 70. RESOLUTION #473 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT FOR CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT FOR THE 2019-2020 SCHOOL YEAR.

The CAMDEN CITY SCHOOL DISTRICT does hereby approve the contract with CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT a consortium of school districts, for the year beginning July 1, 2019 and ending June 30, 2020, for the following services:

Physical Therapy/Occupational Therapy \$100 per 1hour session Speech (Individual) \$535 per day\*

\*A Day is defined as 6.5 hours

Physical Therapy/Occupational Therapy/ \$325 Speech Evaluation Learning Evaluation \$325

Psychological Evaluation \$325

Social History \$325

Augmentative Evaluation CMCSSSD cost plus 10%

Conference: \$100 per participant/per hour

**IEP Conference** 

Identification Conference Eligibility Conference

Behavior Intervention Planning Conference

**Annual Review Conference** 

**Transition Planning Conference** 

Child Study Team Case Management \$80 per hour

Scheduling \$500 per day\*

Case Review

**IEP Development** 

\* A Day is defined as 6.5 hours

One-to-One Nurse

Licensed Practical Nurse (LPN) CMCSSSD cost plus

Registered Nurse (RN) CMCSSSD cost plus

Transportation To and From School (LPN) CMCSSSD cost plus 10%

Transportation To and From School (RN) CMCSSSD cost plus

Interpreter:

American Sign Language

Certified (NJDDHH) \$65 per hour

#### **AGENDA PAGE 76 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## **AGENDA REPORT**

Approved Items for June 25, 2019

Non-Certified \$50 per hour Spanish Non-Certified \$50 per hour Specialty Clinics: Neurological \$675 Psychiatric \$675

Counseling:

Social Worker \$95 per hour Psychologist \$95 per hour

Special Education Administrator \$130 per hour

Homebound Instruction \$50 per hour

In-service \$150 per hour

Bus Driver and Aide Training \$100 per hour

Functional Behavior Assessment (FBA) \$850

Board Certified Behavioral Annalist (BCBA) \$100 per hour Behavior, consultation and support services

#### 71. RESOLUTION #474 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO PARTNER WITH COLLEGE BOARD TO PROVIDE AP, SAT AND PSAT TEST ADMINISTRATION FOR DISTRICTWIDE HIGH SCHOOL STUDENTS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$38.500.

AP Exams:

Cost: \$2,000 per school x 5 high schools

Total cost not to exceed: \$10,000 Source of Funds: Grant Funds

**PSAT** Test Administration:

Cost: \$2,500 per school x 5 high schools

Total cost not to exceed: \$12,500 Source of Funds: Grant Funds

SAT Test Administration:

Cost: \$3,200 per school x 5 high schools

Total cost not to exceed: \$16,000 Source of Funds: Grant Funds

#### **AGENDA PAGE 77 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

To purchase these items, we reference 18A-18A-5 – Exceptions to requirement for advertising – Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding. These items qualify under section (5) Library and educational goods and services.

Source of Funds: General Funds

Submitted by: Karla Brown, Senior Manager, Assessments & Strategic Initiatives

## 72. RESOLUTION #475 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO EXTEND FOR A TERM OF ONE-YEAR A PROFESSIONAL DEVELOPMENT, SOFTWARE LICENSE, AND ENROLLMENT SERVICES CONTRACT WITH CAMDEN ENROLLMENT, INC., FOR SCHOOL YEAR 2019-2020 IN AN AMOUNT NOT TO EXCEED \$159,000 FOR THE EXTENDED PERIOD.

The District and Camden Enrollment, Inc. have agreed to enter into a one-year contract extension to provide sufficient time to reassess and reevaluate the contract for professional development, software license, and enrollment services.

The total amount of the contract over the one-year period shall not exceed \$159,000.

Submitted: Onome Pela-Emore, Chief Operating Officer

## 73. RESOLUTION #476 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE PRELIMINARY BUDGET FOR THE 2019-2020 SCHOOL YEAR.

BE IT RESOLVED, that the Camden City School District does hereby approve the 2019-2020 Camden City School District budget for submission to the Camden County Superintendent of Schools as follows:

Budget Local Tax Levy General Fund \$ 303,386,405 \$7,597,989 Special Revenue \$ 62,294,403 \$ 0 Total Budget \$ 365,680,808 \$7,597,989

BE IT ALSO RESOLVED that there should be raised from the local tax levy for the General Fund \$7,597,989.

BE IT FURTHER RESOLVED that the Camden City School District does hereby approve acceptance of state aid for the 2019-2020 school year:

#### **AGENDA PAGE 78 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Adjustment Aid \$ 45,048,515 Equalization Aid \$ 218,062,833 Extraordinary Aid \$ 1,000,000 Security Aid \$ 7,024,657 Special Education Aid \$ 9,745,700 Transportation Aid \$ 4,491,244 \$ 285,372,949

Submitted by: Ms. Anisah Coppin, School Business Administrator/Board Secretary

#### 74. RESOLUTION #477 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH FIRST CHILDREN SERVICES REGIONAL ENRICHMENT AND LEARNING CENTER TO PROVIDE TRANSITION PROGRAM SERVICES TO THE OFFICE OF SPECIAL SERVICES FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$40,720.00.

The Camden City School District Office of Special Services requests permission to accept a contract with First Children Services — Regional Enrichment and Learning Center to provide Transition Services in the form of home instruction for students in the Camden City School District.

Transition Program courses will be determined by the Child Study Team Case Manager for those students whose names are on file with the School Business Administrator/Board Secretary for the 2019-2020 school year including ESY. Tuition fees for services will be \$600 per week for 5 weeks for ESY, beginning July 8, 2019 and ending August 8, 2019. School Year Transition Program will be \$205 per day for 184 days beginning Septemer 4, 2019 through June 30, 2020.

ESY Program = \$3,000.00 School Year Program: \$37,720.00 Total not to exceed \$40,720.00 Account: General Fund 11

# 75. RESOLUTION #478 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL TO DISTRICT TO RENEW THE CONTRACT WITH TEACHBOOST FOR TEACHER AND PRINCIPAL EVALUATIONS SYSTEM FOR THE 2019-2020 SCHOOL YEAR AT AN AMOUNT NOT TO EXCEED \$64.950.

#### **AGENDA PAGE 79 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Pursuant to N.J.S.A. 18:18A-5(a) 19, the Office of Evaluation recommends the renewal of the annual license and maintenance contract for TeachBoost, the current evaluation data management system.

Additional Context: The renewal of annual licenses and user accounts will help ensure that we are tracking teacher and leader performance accurately. This is a renewal for an existing system. Choosing another vendor would force the district to incur substantial implementation fees along with the cost in staff time and energy to learn a new system. The actual total cost will be based on the number of staff that actually use the system this year. This product was originally procured through the Request for Proposal (RFP) process (CBOE 10-16 Teacher and Principal Evaluation System).

Date: Upon Approval

Time: Ongoing

Location: Board of Education Administration Building, 1033 Cambridge Street

Total Cost Not to Exceed: \$64,950.00

Account Number: 11-000-251-633000-000-56

Submitted by: Allison Solomon, Senior Director, Division of Talent and Labor Relations

## 76. RESOLUTION #479 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH CONSOLIDATED STEEL AND ALUMINUM FENCE CO. UNDER STATE CONTRACT #88680/T0640 15-x-23065 TO PROVIDE DISTRICTWIDE GATE AND FENCE REPAIRS FOR THE 2018-2019 SCHOOL YEAR IN THE AMOUNT NOT TO EXCEED \$72,615.

The Office of Facilities requests approval to engage Consolidated Steel and Aluminum Fence Co under the State Contract #88680 / T0640 15-x-23065 to provide district wide gate and fence repairs for the 18-19 school year.

In an amount not to exceed: \$72,615.00

Source of Funds: General

Submitted by: Scott Krisanda, Senior Director of Facilities

## 77. RESOLUTION #480 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #307 SY 18-19, APPROVED DECEMBER 18, 2018 TO CHANGE THE NAME OF THE VENDOR TO HOMEDEPOT PRO FOR THE 2018-2019 SCHOOL YEAR.

The Office of Facilities requests authorization to engage Home Depot Pro, under the U.S. Communities, contract #16154 maintenance supplies and hardware to provide maintenance

#### **AGENDA PAGE 80 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

supplies for the 2018 – 2019 school year in an amount not to exceed \$30,000.00.

Resolution #307 is being amended to change the name of the vendor and contract number under U.S. Communities.

Source of Funds: General Funds

Submitted by: Scott Krisanda, Senior Director

ORIGINAL REQUEST RESOLUTION #307 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH HOME DEPOT, UNDER THE U.S. COMMUNITIES, #18-FLEET-00234 (M-8001 – WALK IN BUILDING SUPPLIES) TO PROVIDE MAINTENANCE SUPPLIES FOR THE 2018-2019 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$30,000.

In an amount not to exceed: \$30,000

Source of Funds: General Funds

Submitted by Scott Krisanda, Senior Director of Facilities

## 78. RESOLUTION #481 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH SIMONIK TRANSPORTATION, STATE CONTRACT #40140/T0877 16-x-23884 TO PROVIDE DISTRICTWIDE MOVING SERVICES FOR THE 2018-2019 SCHOOL YEAR IN THE AMOUNT NOT TO EXCEED \$100,000.

The Office of Facilities requests approval to engage Simonik Transportation, under the State Contract #40140 / T0877 16-x-23884 to provide district wide moving services for the 18/19 FY.

In an amount not to exceed: \$100,000.00

Source of Funds: General

#### **AGENDA PAGE 81 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

Submitted by: Scott Krisanda, Senior Director

## 79. RESOLUTION #482 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE MEMORANDUM OF AGREEMENT WITH KEAN UNIVERSITY DIVERSITY COUNCIL FOR THE 2019-2020 SCHOOL YEAR.

The agreement is made and entered into effect September 1, 2019 between Kean University Diversity Council and Camden City School District for the 2019-2010 school year. Both parties agree to the following course offerings for the fall and spring Kean university semesters to be delivered by Camden City School District teachers on Camden City School District high school campuses.

Camden City School District will agree to provide space for the courses in a suitable room, equipped with appropriate audio-visual technology.

The Kean University Diversity Council Memorandum of Agreement will support student learning at Woodrow Wilson High School by delivering college level curriculum in the areas of Teaching the Holocaust and Teaching Prejudice Reduction.

There will be no cost to the Board.

Jay Waugh, Lead Educator, Strategic Initiatives and Operations

## 80. RESOLUTION #483 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE PURCHASE OF SOCIAL STUDIES INSTRUCTIONAL MATERIALS FROM STUDIES WEEKLY, INC. FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$24,264.

Studies Weekly is a supplement to the social studies curriculum, providing weekly print materials aligned to standards to engage students. It includes hard copies, 100% digital format, virtual field trips, innovative lesson plans, and informational reading opportunities which will help support students who are failing, or most at risk of failing to meet state academic standards.

Cost up to \$24,264.00

Total cost not to exceed: \$24,264 Source of Funds: General Funds

The District has elected to purchase this service deemed under 18A:18A-5. Exceptions to requirement for advertising for library goods and services.

#### **AGENDA PAGE 82 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## **AGENDA REPORT**

Approved Items for June 25, 2019

"Library and educational goods and services" means textbooks, copyrighted materials, student produced publications and services incidental thereto, including but not limited to books, periodicals, newspapers, document, pamphlets, photographs, reproductions, microfilms, pictorial or graphic works, musical scores, maps, charts, globes, sound recording, slides, films, filmstrips, video and magnetic tapes, other printed or published matter and audiovisual and other materials of a similar nature, necessary binding or rebinding of library materials, and specialized computer software used as a supplement or in lieu of textbooks or reference material.

Submitted by: Corrine Macrina, Senior Lead Educator

## 81. RESOLUTION #484 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE PHOTOCOPIES OF CONSUMABLES FROM BARTON AND COONEY, GRADES 6-8, FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$60,000.

The District has elected to purchase this service deemed under 18A:18A-5. Exceptions to requirement for advertising for library goods and services.

"Library and educational goods and services" means textbooks, copyrighted materials, student produced publications and services incidental thereto, including but not limited to books, periodicals, newspapers, document, pamphlets, photographs, reproductions, microfilms, pictorial or graphic works, musical scores, maps, charts, globes, sound recording, slides, films, filmstrips, video and magnetic tapes, other printed or published matter and audiovisual and other materials of a similar nature, necessary binding or rebinding of library materials, and specialized computer software used as a supplement or in lieu of textbooks or reference material.

Cost: \$60,000

Total cost not to exceed: \$60,000 Source of Funds: General Funds

Submitted by: Christie Whitzell, Chief of Staff, School Support

## 82. RESOLUTION #485 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE PURCHASE OF STUDENT LICENSES WITH ODYSSEYWARE COURSEWARE FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$54,000.

Odysseyware student licenses will be used to provide credit recovery courses for students that need additional credits for next grade promotion or to meet graduation requirements.

18A:18A-5(19) – Exceptions to requirements for advertising – Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if

#### **AGENDA PAGE 83 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

- a. The subject matter thereof consists of:
- (19) The provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software.

Cost: \$54,000

Total cost not to exceed: \$54,000 Source of Funds: General Funds

Submitted by: Karla Brown, Senior Manager

#### 83. RESOLUTION #486 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE ANISAH COPPIN, SCHOOL BUSINESS ADMINISTRATOR TO PARTICIPATE IN THE JOYCE FOUNDATION'S CERTIFICATE OF ED FINANCE PROGRAM ON JULY 16-17, 2019 IN CHICAGO, IL.

The Certificate in Ed Finance Program (CEF) is highly interactive and especially appropriate for finance leads, principals, school board members, and district leadership looking to enhance their skills in ed finance strategy. Candidates can be anyone from policymakers to district or school-level leaders; or analysts and graduate students to grant makers and nonprofit leaders.

CEF is an interdisciplinary, interactive, hands-on approach to consuming and using financial information as part of a strategic finance strategy, covering everything from resource allocation and productivity to financial tradeoffs and equity. Participants can apply their new skills to issues in different parts of the education system, from preK to higher education; from school management to federal funding; from spending on technology to pensions, and more.

Designed for full-time working professionals, the 40-hour (4 CEU or 48 CPE) certificate continues with follow-on interactive live virtual sessions. The program is \$3500; however, the cost will be covered by scholarship. The summer session will be held in Chicago, IL during July 16-17, 2019.

Registration and travel: no cost to the District, reimbursable through the scholarship

There will be no cost to the Board.

## 84. RESOLUTION #487 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CORRECTIVE ACTION PLAN FOR CENTER FOR FAMILY SERVICES AND THE RECOUPMENT OF FUNDS IN THE AMOUNT OF \$81.623.00 TO BE RETURNED TO THE

#### **AGENDA PAGE 84 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

NEW JERSEY DEPARTMENT OF EDUCATION'S EARLY CHILDHOOD GRANT FOR THE 2018-2019 SCHOOL YEAR.

BE IT RESOLVED, that the Camden City School District does herby grant approval of the Corrective Action Plan for Center for Family Services and the recoupment of funds in the amount of \$81,623.00. Funds will be returned to the New Jersey Department of Education's Early Childhood Grant.

Submitted By: Chinua Jones (Early Childhood Accountant)

Approved By: Markeeta Nesmith (Early Childhood Director)

#### 85. RESOLUTION #488 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AWARD THE CONTRACT TO COMMAND CO. INC FOR ECDC PLAYGROUND RENOVATIONS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$424,000.

The District advertised for proposals on June 5, 2019 for the ECDC Playground Renovations project. In accordance with Local School Public Contracts Law N.J.S.A. 18A:18A, it is recommended that the contract be awarded to Command Co. Inc. to perform the work identified in the base bid plus alternates.

- a. Vendor: Command Co. Inc.
- b. Services Rendered: ECDC Playground Renovations
- c. Costs not to exceed: \$453,700 as indicated below:
- i. Base bid \$424,000
- ii. Alternate #1 \$29,700
- d. Date of Service: 2019-2020 School Year
- e. Account Codes: 20-218-200-420-000-00

Approved By: Markeeta Nesmith (Early Childhood Director)

## 86. RESOLUTION #489 SY 18-19

118

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW. AWARD OR PERMIT PREVIOUSLY AWARDED CONTRACTS FOR THE 2019-2020 SCHOOL YEAR.

Pursuant to PL 2015, Chapter 47 The Camden City School District intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with alt state and federal statutes and regulations; in particular, New Jersey Title 18A:18, et, seq, NJAC Chapter 6A:23A,

#### **AGENDA PAGE 85 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Submitted by Theresa Thompson, Senior Manager Procurement

## 87. RESOLUTION #490 SY 18-19

AUTHORITIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPLY FOR A BANK LOAN AS A RESULT OF THE DELAYED JUNE STATE AID PAYMENT IN THE AMOUNT OF \$5,000,000 FROM TD BANK.

The Camden City School District request permission to apply for a loan in the amount of \$5,000,000 from TD Bank to cover expenses resulting from the June delayed State Aid payment. The loan payment will be deducted from the District's July State Aid payments and the District will be responsible for the interest payment of \$10,625.

Source of Funds: General Funds

Submitted by: Anisah Coppin, Business Administrator

## 88. RESOLUTION #491 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SUBMISSION OF THE PROPOSED THREE YEAR COMPREHENSIVE EQUITY PLAN (CEP) FOR THE SCHOOL YEARS 2019-2022.

Following the completion of a Needs Assessment, The Camden City School District (CCSD) developed a Comprehensive Equity Plan in an effort to identify and correct all discriminatory and inequitable policies, programs, practices and conditions within or affecting district schools. CCSD will annually review the approved CEP, and then submit a Statement of Assurance regarding the implementation to the County Office of Education no later than September I of the following two school years (2020-2021 and 2021-2022).

The 2019-2022 Comprehensive Equity Plan (CEP) is hereby approved for submission.

Submitted by: Kimberlee Buell-Alvis, Affirmative Action Officer

## 89. RESOLUTION #492 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE PURHCASE OF NAVIANCE SOFTWARE FROM HOBSONS, INC TO PROVIDE COLLEGE AND CAREER PLANNING AND PREPARATION TO HIGH SCHOOL STUDENTS FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$10,927.00

Naviance is an online software program that assists high schools provide concrete strategies to

#### **AGENDA PAGE 86 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

students for college and career planning and preparation.

Students will use Naviance to explore careers and colleges of interest, monitor their individual process through the college application process and submit applications. Counselors and principals will use Naviance to monitor and log student progress.

18A:18A-5(19) – Exceptions to requirements for advertising – Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if a. The subject matter thereof consists of:

(19) The provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software.

Cost: 10,927.00

Total cost not to exceed: \$10,927.00 Source of Funds: General Funds Submitted by Jay Waugh

90. RESOLUTION #493 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE PURCHASE OF MAP SOFTWARE FORM NORTHWEST EVALUATION ASSOCIATION (NWEA) FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$4,725.00

MAP will help Summit Learning Programs measure math, reading and language growth in students, grades 9-12.

18A:18A-5(19) – Exceptions to requirements for advertising – Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if

- a. The subject matter thereof consists of:
- (19) The provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software.

Cost for Licenses: \$4,725.00 Total cost not to exceed: \$4,725.00 Source of Funds: General Funds Submitted by: Jay Waugh

#### **AGENDA PAGE 87 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

#### 91. RESOLUTION #494 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACTS WITH EDUCATIONAL DATA SERVICS, INC. (ED-DATA) FOR THE 2019-2020 SCHOOL YEAR.

The Office of Facilities request authorization to accept contracts with approved Educational Data Services, Inc (ED-Data) vendors for purchases through Ed-Data for the 2019-2020 school year. The agreement with the vendors will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System.

Fire and Security Technologies, Inc. (FAST)

Fire Extinguisher

Primary Vendor

Educational Data Services, Inc., Bid #8538, Vendor Code: X309

Amount not to exceed: \$25,000.00

Fortress Protection, LLC

Burglar Alarm System Inspection and Repair

Primary Vendor

Educational Data Services, Inc., Bid #8525, Vendor Code: X095

Amount not to exceed: \$55,000.00

Fortress Protection, LLC

Fire Alarm System Inspection and Repair

Secondary Vendor

Educational Data Services, Inc., Bid #8535, Vendor Code: X095

Secondary Vendor chosen over Primary Vendor, Alarm and Communication

Gemba Security Solutions, LLC

Clock District Sound Systems (Indoor/Outdoor) and Intercom System Service and Repair

Primary Vendor

Educational Data Services, Inc., Bid #8529, Vendor Code: 1207 Amount not to exceed:

\$20,000.00

Kencor, Inc.

Elevator Services, Inspection and Repairs

Primary Vendor

Educational Data Services, Inc., Bid #8411, Vendor Code: X150

Amount not to exceed: \$70,000.00

Kistler O'Brien

Fire Sprinkler System Inspection and Repair

Sprinkler and Fire Pump Repairs

Primary Vendor

Educational Data Services, Inc., Bid #8540, Vendor Code: X357 Amount not to exceed:

\$50,000.00

Multi-Temp Mechanical, Inc.

Electrical Repairs and Services

Primary Vendor

#### **AGENDA PAGE 88 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## **AGENDA REPORT**

Approved Items for June 25, 2019

Educational Data Services, Inc., Bid #7920, Vendor Code: X731 Amount not to exceed:

\$80,000.00

Simplify Chemical Solutions, Inc.

**Custodial Supplies** 

Educational Data Services, Inc., Bid #8578, Vendor Bid #: 2017MSRP

Amount not to exceed: \$70,000.00 South Jersey Glass and Door

Window Glazing & Glass Replacement

Primary Vendor

Educational Data Services, Inc., Bid #8568, Vendor Code: R512

Amount not to exceed: \$20,000.00

Source of Funds: General

Submitted by S. Krisanda, Senior Director

## 92. RESOLUTION #495 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACTS WITH EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY FOR THE 2019- 2020 SCHOOL YEAR.

The Office of Facilities request authorization to accept contracts with approved Educational Services Commission of New Jersey Vendors for purchases through (ESCNJ) for the 2019-2020 school year. The agreement with the vendors will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System.

Home Depot Pro Institutional

Custodial Supplies - Bid #: ESCNJ 17/18-47

Plastic Liners - Bid#: ESCNJ 16/17-36 Ceiling Tiles - Bid #: ESCNJ 18/19-33 Amount not to exceed: \$300,000.00

Maintenance Equipment and Repair – Bid #: ESCNJ 18/19-35

Maintenance, Repair and Operations Products – Bid #: ESCNJ 17/18-25

Amount not to exceed: \$50,000.00

Gordian / Magic Touch

Inspections, Repairs, District Wide Plumbing – Bid #: ESCNJ 16/17-19

Amount not to exceed: \$40,000.00

Foley, Inc.

Inspections, Repairs and PM on District Wide Generators –

Bid #: ESCNJ 18/19-09

Sherwin Williams

#### **AGENDA PAGE 89 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

District Wide Painting Supplies - Bid #: ESCNJ 16/17-56

Amount not to exceed: \$10,000.00

General Funds

Submitted by S. Krisanda, Senior Director

## 93. RESOLUTION #496 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT AND APPROVED STATE CONTRACT VENDORS FOR PURCHASES THROUGH NJ STATE CONTRACT FOR THE 2019-2020 SCHOOL YEAR.

The Office of Facilities request authorization to accept contracts with approved state contract vendors for purchases through the New Jersey State Contract for the 2019-2020 school year.

The Camden City School District, pursuant to N.J.S.A. 18A-10, may by agenda item and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

The Camden City School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

The Camden City School District intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall to all the condition applicable to the current State contracts; and

THEREFORE, the Camden City School District shall enter into agreement to purchase from the following vendors through State Contracts awarded by the State of New Jersey Division of Purchase and Property as specified in N.J.S.A. 18A: 18A-10 from July 1, 2019 to June 30, 2020. Contractor Service

State Contract #43024 / T2187 16-x-24053

District Wide Parts and Repairs for Lawn and Ground Equipment

Amount not to exceed: \$10,000.00

Hainesport Enterprise, Light/Medium Vehicles State Contract #40856 / T0126 15-x-23811 District Wide Maintenance and Repair for Light/Medium Vehicles Amount not to exceed: \$60,000.00

Hainesport Enterprise, Heavy State Contract #89300 / T2108 15-x-23440 District Wide Maintenance and Repair for Heavy Duty Vehicles (Class 5 or higher, over 15,000 LB GVWR) Amount not to exceed: \$40,000,00

#### **AGENDA PAGE 90 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## **AGENDA REPORT**

Approved Items for June 25, 2019

Harry's Plumbing

State Contract #89800 / T3027 16-x-23874

Local Vendor: District Wide Plumbing & Heating Supplies / Equipment

Amount not to exceed: \$25,000.00

Multi-Temp Mechanical

State Contract #88695 / T1372 15-x-23228 HVAC, Refrigeration and Boiler Services Amount not to exceed: \$1,400,000.00

**Peach Country** 

State Contract #43028 / T2187 16-x-24053

District Wide Parts and Repairs for Lawn & Grounds Equipment

Amount not to exceed: \$10,000.00

Johnson Controls

State Contract #83717 / G8039 13-r-23081

Fire Alarm and Sprinkler Inspections Only

Amount not to exceed: \$22,000.00

United Electric Supply Co., Inc.

State Contract #85581 / T0167 14-x-22662

District Wide Electric Supplies Amount not to exceed: \$50,000.00

**Tri-County Pest Control** 

State Contract #44647 / G0295 18-r-24567

District Wide Pest Control

Amount not to exceed: \$25,000.00

Frank Mazza & Son (Mannington Mills, Inc.)

State Contract #81751 / G2005 12-r-22690

**District Wide Floor Supplies** 

Amount not to exceed: \$10,000.00

Source of Funds: General

Submitted by S. Krisanda, Senior Director

## 94. RESOLUTION #497 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT AND APPROVED CONTRACTS WITH U.S. COMMUNITIES VENDORS, OMNIA PARTNERS FOR THE 2019-2020 SCHOOL YEAR.

The Office of Facilities request authorization to accept contracts with approved

#### **AGENDA PAGE 91 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

U.S. Communities Vendors, OMNIA Partners for purchases through for the 2019-2020 school year. The agreement with the vendors will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System.

**Dude Solutions** 

Contract #R161802

Facilities Management Software and Solutions

Amount not to exceed: \$40,000.00 Home Depot Pro Institutional

Contract #16154

Maintenance, Repair, Operating Supplies, Industrial Supplies and Related Products; Paint and Paint Supplies; MRO Industrial Supplies, Related

**Products and Services** 

Amount not to exceed: \$40,000.00

**Tozour Trane** 

Contract #15-JLP-023

HVAC Products, Installation, Services and Related Products and Services Amount not to

exceed: \$80,000.00 Source of Funds: General

## 95. RESOLUTION #498 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH COVANTA SUSTAINABLE SOLUTIONS, LLC TO PROVIDE DISTRICTWIDE REFUSE TIPPING SERVICE FOR THE 2019-2020 SCHOOL YEAR IN THE AMOUNT NOT TO EXCEED \$100,000.00

The Office of Facilities requests approval to engage Covanta Sustainable Solutions, LLC to provide district-wide refuse tipping services for the 2019-2020 school year.

In an amount not to exceed: \$100,000.00

Source of Funds: General

Submitted by Scott Krisanda, Senior Director of Facilities

## 96. RESOLUTION #499 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH REPUBLIC SERVICES, INC. TO PROVIDE DISTRICTWIDE RECYCLING FOR THE 2019-2020 SCHOOL YEAR IN AN THE AMOUNT NOT TO EXCEED \$10,000.00

#### **AGENDA PAGE 92 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

The Office of Facilities requests approval to engage FCR / Republic Recycling (District Wide Recycling) for services rendered in the 2019-2020 school year.

In an amount not to exceed: \$10,000.00

Source of Funds: General

Submitted by Scott Krisanda, Senior Director of Facilities

## 97. RESOLUTION #500 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE PRESCHOOL CURRICULUM MATERIALS AND SERVICES CONTRACT WITH TEACHING STRATEGIES, LLC FOR THE 2018-2019 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$93,000.00.

It is recommended that the Office of Early Childhood offer Teaching Strategies, LLC the opportunity to provide curriculum materials and services for the Early Childhood program during the 2018-2019 school year.

The contract was solicited through the Competitive Contracting RFP process pursuant to N.J.S.A. 18A:18A-4.5

The contract terms shall be for a period of one (1) year, with the option to renew for two (2) additional one year terms. Contract renewals shall be at the discretion of the Board of Education and contingent upon the availability of funds.

- a. Vendor: Teaching Strategies, LLC
- b. Services Rendered: Early Childhood Curriculum Materials and Services
- c. Costs: Not to exceed \$93,000.00, as indicated below:
- iii. Curriculum Materials \$40.000
- iv. Services \$53,000
- d. Term of Service: 2019-2020 School Year
- e. Account Codes: 20-218-100-600-000-00 (Curriculum Materials) and 20-218-200-329-000-00 (Services)

## 98. RESOLUTION #501 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE UTILITY VENDORS TO PROVIDE UTILITY SERVICES FOR THE 2019-2020 SCHOOL YEAR.

The Office of Facilities requests approval to engage the following utility vendors to provide utility services for the 2019-2020 FY.

#### **AGENDA PAGE 93 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

## AGENDA REPORT

Approved Items for June 25, 2019

- Public Service Electric and Gas Company (PSE&G)
- City of Camden (Water & Sewer)
- Camden County Municipal Utilities Authority (Water & Sewer)
- New Jersey American Water
- Atlantic City Electricity

In an amount not to exceed: \$5,000,000.00

Source of Funds: General

Submitted by Scott Krisanda, Senior Director of Facilities

99. RESOLUTION #502 SY 18-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH SPEECH LANGUAGE ASSOCIATES, CBOE 24-18 AMERICAN SIGN LANUGAGE INTERPRETING SERVICES FOR THE 2019-2020 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$40,000.

It is recommended that the Camden City School District approve the contract with Speech Language Associates for Services, CBOE 24-18 American Sign Language Interpreting Services, for the 2019-2020 school year in the amount not to exceed \$40,000.00

Speech Language Associates will provide American Sign Language Interpreting Services to students who will be attending the ESY program from July 8, 2019 – August 2, 2019 and from September 5, 2019 to June 30, 2020. Speech Language Associates will provide services on an as needed basis as follows:

- Technological training and implementation and strategies for successful communication.
- Services are needed for in-district placements as well as out-of-district placements.
- Professionals will be able to provide regular professional development (as needed) to meet the specific needs of the individual students.
- Provide specific training to proactively address communication (e.g. sign language workshops and promoting positive communication environments) to certified and non-certified staff as needed to identify communication red flag and seamlessly transition to a more efficient method of communication (e.g. paper communication boards, sign language, speech generating devices, iPads, etc.).

American Sign Language Services as an AAC/Communication Strategy \$89.25/hr

American Sign Language Interpreting Service \$73.00/hr

Communication Aide \$40.00/hr

Personal Classroom aide for student well versed in sign language

Account Number: General Fund 11

# VII. PUBLIC COMMENTS FOR AGENDA ITEMS & SUGGESTIONS ON IMPROVING THE DISTRICT AND STUDENT ACHIEVEMENT (90 MINUTES)

#### **AGENDA PAGE 94 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

Tuesday, June 25, 2019 - 5:30 PM

# **AGENDA REPORT**

Approved Items for June 25, 2019

VIII. CLOSED SESSION (IF NEEDED)

IX. ADJOURNMENT

## **AGENDA PAGE 95 OF 95**

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

IT IS RECOMMENDED that the Camden Board of Education approve tuition placement for those students whose names are filed with the School

Business Administrator/Board Secretary during the 2016-2017 and 2018-2019 school years. Tuition varies at each site due to different start dates and end dates.

District Name	SID	Р	Grade	School Attending	<b>Tuition Amount</b>	Contract Dates
Cherry Hill Public Schools	1015754281	Н	2	Kingston Elementary School	\$9,378.71	12/11/2018-06/30/2019
Cherry Hill Public Schools	7131171019	Н	11	Cherry Hill West	\$9,438.00	12/11/2018-6/21/2019
Ewing Township Board of Education	1438104272	D	-	Ewing Township Schools	\$124.80	Tuition Adj. 2017-2018
Glassboro Public Schools	1022817839	D	1	Dorothy L Bullock School	\$13,890.00	09/06/2018-06/30/2019
Glassboro Public Schools	4049364141	D	8	Glassboro Intermediate	\$14,489.00	09/06/2018-06/30/2019
Gloucester Township	1377931201	D	8	Charles W Lewis MS	\$13,661.00	04/01/2019-06/30/2019
Gloucester Township	5260295461	Н	K	Blackwood Elementary School	\$13,389.00	09/01/2018-06/30/2019
Lindenwold Board of Education	7866166499	Н	1	Lindenwold School #5	\$3,131.50	04/02/2019-06/30/2019
Lindenwold Board of Education	6034140084	Н	K	Lindenwold School #5	\$3,120.50	4/2/2019-6/30/2019
Pemberton Township Schools	5935734359	D	5	Pemberton Schools	\$20,370.00	11/01/2018-06/17/2019
Pemberton Township Schools	4091191044	D	2	Pemberton Schools	\$20,051.00	3/20/2019-6/17/2019
Penns Grove - Carney Point	9256553432	Н	8	Lafayette-Pershing	\$3,319.21	02/01/2019-06/17/2019
Rancocas Valley Regional SD	6876393268	D	10	Rancocas Valley Regional High School	\$14,682.00	2/19/2019-6/30/2019
Robbinsville School District	2066879459	СМО	9	Robbinsville High School	\$8,400.84	11/13/2017-06/20/2018
Robbinsville School District	7034061450	D	10	Robbinsville High School/Rubion Academy	\$10,016.76	01/10/2018-06/30/2019
Waterford Township	9101710783		6	Waterford Elementary S.	\$3,190.08	05/07/2019-06/30/2019
Total					\$160,652.40	

<b>Department of</b>	Talent &	Labor	Relations
----------------------	----------	-------	-----------

## TABLE OF CONTENTS

A.	Appointments – (2)	3
B.	Promotions – (No items at this time)	3
C.	Transfers – (1)	3
D.	Substitute Personnel – (No items at this time)	4
E.	Resignations – (15)	4
F.	Retirements – (6)	4
G.	Terminations – (1)	5
H.	Separations by Mutual Agreement – (No items at this time)	5
I.	Suspensions – (No items at this time)	5
J.	Returns from Suspensions – (No items at this time)	5
K.	Administrative Leaves – (3)	5
L.	Returns from Administrative Leaves – (3)	5
M.	Leaves of Absence – (37)	5
N.	Personal Leaves – (8)	7
O.	Approval to Return – (20)	7
P.	Rescissions – (12)	8
Q.	Corrections – (6)	9
R.	Recalls – (No items at this time)	9
S.	Changes and Salary Adjustments – (No Items at this time)	9
T.	Death Notices – (No items at this time)	9
U.	Special Compensation – (20)	9
V.	Seasonal Coaches – (12)	10
W.	Intramural Coaches – (2)	11
X.	Salary Advancements/Stipends – (No items at this time)	11
Y.	Salaries Paid with Federal Funds for Fiscal Year 2018-2019 – (No items at this time)	11
Z.	Declinations – (No items at this time)	11
AA.	Black Seal/Boiler/Locksmith/Welding License – (3)	11
BB.	Temporary Service Employees / Internships – (No items at this time)	11
CC.	Commercial Driver's License – (No items at this time)	11
DD.	Reinstatement – (No items at this time)	11
EE.	Miscellaneous – (No items at this time)	11
FF.	Renewals – (Non-Tenured) – (No items at this time)	11
GG.	Non-Renewals – (Non-Tenured) – (1)	11
HH.	Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)	12
II.	Abolishment/ Elimination of Positions – (No items at this time)	12
JJ.	Staff Reduction of Force – (25)	12
KK.	Demotion – (No items at this time)	13
LL.	Reassignment – (3)	13
MM.	Terminations with Reassignment – (No items at this time)	13
NN.	School Placements – 2018–2019 – (No items at this time)	13
00	Hearing Decisions = (2)	13

## \* Legend:

Schools - Alt. Education – Alternative Education @ Mickle; Bonsall – Bonsall Family School; BPLA – Big Picture Learning Academy at Hatch; BMAHS – BMAHS; CAMVA – CAMVA; Catto – Catto; Cooper's Poynt – Cooper's Poynt; Cramer - Cramer College Prep; CHS – Camden High; Davis – Davis Elementary School; Dudley – Dudley; ECDC – ECDC; Forest Hill – Forest Hill; H.B. Wilson – H.B. Wilson; McGraw – McGraw Pre-Kindergarten Program; Molina – Molina Pre-Kindergarten Program; R.T. Cream – R.T. Cream; Sharp – Sharp; Veterans – Veterans; Wiggins – Wiggins College Prep Lab; WWHS – WWHS; Yorkship – Wortschip

Terminology - Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without

## A. Appointments – (2)

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy. The Department of Talent and Labor Relations hereby makes the following representations: Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be appointed for the 2019-2020 school year to the assignment and at the rate indicated:

## 1. Professional, Certificated – (No items at this time)

## 2. Professional, Non-Certificated - (2)

Eff Date	First	Last	Title	Location	Acct#	Salary
	Name	Name				
5/1/2019	Kim	Belin	Senior Counsel,	Central Office	11-000-230-	\$139,063.00
			Contracts and Risk		108-000-50	
			Management			
12/3/2018	Brian	Hinds	Assistant Business	Central Office	11-000-251-	\$129,750.00
			Administrator		100-000-55	

## B. Promotions – (No items at this time)

## C. Transfers – (1)

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Transfers section currently possess, and possessed
  as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for
  the position/location in which they are transferred.
- DTLR has verified that all persons listed in the Transfers section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Transfers section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer of the staff member.

It is recommended that the following individuals be transferred for the 2018-2019 school year to the assignment and at the location indicated:

Eff. Date	First Name	Last Name	Title	Previous Location	New Location	Account #
5/28/2019	Melinder	Aviles	Teacher, SPED	WWHS	BMAHS	15-213-100- 101-300-45

# D. Substitute Personnel – (No items at this time)

# E. Resignations – (15)

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
9/1/2019	Charlene	Aboyme	Teacher, HS Math	Pride
6/20/2019	Stefanie	Boardman	Nurse	WWHS
6/21/2019	Shermaine	Crippen	Custodian C	Pride
8/12/2019	Hye-Won	Gehring	Principal	BMAHS
6/30/2019	Michael	Green	Teacher, Science	Sharp
7/29/2019	Roger	Jack	Lead Educator	WWHS
8/2/2019	Alex	Jones	Principal	CHS
6/24/2019	Wilmarie	Laguer	Teacher, Bilingual	Cramer
9/1/2019	Kia	Lipscomb	Teacher, Elementary (K to 6)	Forest Hill
8/27/2019	Amy	Nicholls	Teacher, Special Education	Forest Hill
6/30/2019	Luis	Rivera	Custodian C	Catto
6/13/2019	Jose	Rosario	Custodian A	McGraw
6/30/2019	Emily	Sadler	Senior Manager, Staffing	Central Office
6/30/2019	Jacqueline	Thomas	Custodian C KIPP Whittier	
7/12/2019	Jesus	Urdiales	Lead Educator	BMAHS

# F. Retirements - (6)

For staff who previously received a formal letter indicating that the Superintendent accepted their retirements, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Effective Date	First Name	Last Name	Current Title	Current Location	Years of Service
6/30/2019	Carol	Cooper	Attendance Officer	H.B Wilson	15.04
11/1/2019	Charles	Lewis	Teacher, Science	BMAHS	25.08
6/30/2019	Olynthia	Mahan	Custodian, A1	Central Office	27.08
9/1/2019	Nancy	Mitchell	Teacher, Elementary (K to 6)	ECDC	20
10/1/2019	Harriet	Rivera	Paraprofessional A	Catto	27.83
8/1/2019	Yolanda	Williams	Finance & Analytics Coordinator	Central Office	3

# G. Terminations – (1)

The employment of the following individual was terminated with the Camden City School District on the date indicated.

Eff. Date	First Name	Last Name	Position Title	Location
5/15/2019	Jameer	Evans	Coordinator, Case Manager	Pride

- H. Separations by Mutual Agreement (No items at this time)
- I. Suspensions (No items at this time)
- J. Returns from Suspensions (No items at this time)
- K. Administrative Leaves (3)

The following individuals have been placed on administrative leave per the effective date listed below.

Eff. Date	First Name	Last Name	Position Title	Location	Status
6/3/2019	Preston	Brown	Dean of Students,	WWHS	Administrative Leave
			Culture		with Pay
6/3/2019	Frances	Garcia	Teacher, SPED	WWHS	Administrative Leave
			English		with Pay
5/31/2019	Michael	Schwartz	Teacher, SPED	BPLA HS	Administrative Leave
					with pay

# L. Returns from Administrative Leaves – (3)

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriated documentation has been received):

Eff. Date	First Name	Last Name	Position Title	Location	Status
3/25/2019	Lauren	Bilo	Teacher, SPED-AUT	Cooper's Poynt	Returned from
					Administrative Leave
5/30/2019	Ashley	Hill	Paraprofessional A	Cooper's Poynt	Returned from
	-				Administrative Leave
5/21/2019	Dennis	Jerauld	Teacher, Health & PE	Cooper's Poynt	Returned from
					Administrative Leave

# M. Leaves of Absence – (37)

It is recommended that the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as "w/o pay"). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Chukwunweik	Ashiedu	Teacher, SPED-LDM	WWHS	FMLA 4/29/19-5/12/19
Mark	Boogaard	Teacher, HS Math	CAMVA	FMLA 5/28/19-6/28/19
Lori	Brown	Teacher, HS E/LAL	WWHS	FMLA 5/1/19-6/30/19
Pamela	Clark	Attendance Officer	Dudley	Intermittent FMLA 18/19 SY
Cynthia	Crisdon	Attendance Officer	Catto	FMLA 5/15/19-5/27/19

First Name	Last Name	Position Title	Location	LOA Dates
Joanne	Dale	Climate & Culture Coordinator	H.B Wilson	FMLA 4/1/19-6/28/19
Valaida	Doyle-Smith	Teacher, JAG Specialist	WWHS	Intermittent FMLA 18/19 SY
Stephanie	Drain	Paraprofessional A	Forest Hill	Intermittent FMLA 18/19 SY
Robert	Farmer	Teacher, SPED-COG	CHS	FMLA 3/13/19-4/1/19
Caryn	Glass	Teacher, Pre-K	Bonsall	FMLA 5/6/19-5/27/19
Audrey	Gougon	Teacher, Health / PE	WWHS	FMLA 5/31/19-6/30/19
Shannah	Grossman	Teacher, SPED-ICR	ECDC	FMLA 6/10/19-6/28/19
Jeffrey	Grossman	Lead Educator	Cramer	FMLA Intermittent 18/19 SY
Diane	Haywood	Teacher, MS English	R.T. Cream	FMLA 6/13/19-6/28/19
Gwendy	Juarbe	Teacher, Elementary	Cramer	FMLA 5/20/19-5/29/19
Terri	Lamphere	Teacher, Elementary	Davis	FMLA 5/14/19-6/28/19
La'Tavia	Mitchell	Teacher, SPED-BD	Catto	FMLA 4/8/19-4/28/19
James	Nwachukwu	Teacher, SPED-LDS	CHS	FMLA 4/18/19-5/12/19
Florose	Nwoga	Teacher, SPED-LDM	WWHS	FMLA 5/8/19-6/20/19
Brooklyn	Plummer	Educational Program Specialist, Pre-K	ECDC	FMLA 5/17/19-6/21/19
Lynn	Pritchett	Custodian A1	BPLA HS	FMLA 4/23/19-6/2/19
Lynn	Pritchett	Custodian A1	BPLA HS	FMLA w/o pay 6/3/19-6/30/19
Danielle	Purdy	Teacher, HS Social Studies	CHS	FMLA 5/8/19-5/27/19; FMLA 6/4/19-6/28/19
Danielle	Purdy	Teacher, HS Social Studies	CHS	Intermittent FMLA 18/19 SY
Renita	Reese	Teacher, Elementary	H.B Wilson	Intermittent FMLA 18/19 SY
Luis	Rivera	Custodian C	Catto	FMLA 4/30/19-6/14/19
Andrea	Robinson	Teacher, SPED-ICR	Cooper's Poynt	FMLA 5/13/19-5/20/19
Andrea	Robinson	Teacher, SPED-ICR	Cooper's Poynt	FMLA w/o pay 5/21/19-5/27/19
Jonathan	Taylor	Lead Educator	Pride	FMLA 6/13/19-7/19/19
Tracy	Thomas	Educational Program Specialist, Pre- Kindergarten	Central Office	FMLA 5/20/19-5/29/19
Tracy	Thomas	Educational Program Specialist, Pre- Kindergarten	Central Office	FMLA w/o pay 5/30/19-6/5/19
Juanita	Thomas	Social Worker	WWHS	FMLA 5/29/19-6/28/19
Shamonique	Whitaker- Eaddy	Custodian C	WWHS	FMLA w/o pay 6/3/19-6/11/19
Darryl	Williams	Teacher, HS Science	WWHS	Intermittent FMLA 18/19 SY
Crystal	Wyatt	Paraprofessional A, Pre-K	ECDC	FMLA 5/2/19-6/21/19
Sabria	Wynn	Family & Operations Coordinator	CHS	FMLA 4/5/19-5/19/19
Valerie	Wynn-Jenkins	Teacher, SPED-ICR	Cooper's Poynt	FMLA 6/5/19-6/20/19

# N. Personal Leaves – (8)

The following leaves are here for memorialization purposes only. The request for Personal Leaves are not taken under FMLA or NJFLA and have been approved by the State District Superintendent for the periods indicated.

First Name	Last Name	Position Title	Location	LOA Dates
Mercedes	Alicea	Paraprofessional A	Wiggins	Non-FMLA 4/29/19-4/30/19; Non-
		Kindergarten		FMLA w/out pay 5/1/19-5/17/19
James	Grimes	Custodian C	McGraw	Non-FMLA w/o pay 3/29/19-
				5/13/19
Karen	Holmes	Clerk	BMAHS	Non-FMLA 3/13/19-5/31/19
Jamille	Horne	Teacher, MS Math	CAMVA	Non-FMLA w/o pay 3/25/19-
				4/1/2019; Non-FMLA w/o pay
				4/22/19-6/28/19
Iymaani	Jones	Teacher, SPED-PSD	ECDC	Non-FMLA w/o pay 5/29/19-
				6/28/19
Kyra	Jones-Terrell	Teacher, Elementary	Yorkship	Non-FMLA w/o pay 5/14/19-
				5/23/19
Patricia	Nelson	Social Worker	Central Office	Non-FMLA 5/2/19-5/6/19
Shamonique	Whitaker-Eaddy	Custodian C	WWHS	Non-FMLA w/o pay 6/12/19-
-	-			6/30/19

# O. Approval to Return – (20)

It is recommended that approval be granted for the following individuals to return from leaves of absence, as indicated (appropriate documentation has been received).

First Name	Last Name	Position Title	Location	Return to Work Dates
Mercedes	Alicea	Paraprofessional A Kindergarten	Wiggins	5/20/2019
Chukwunweike	Ashiedu	Teacher, SPED-LDM	WWHS	5/13/2019
Cynthia	Crisdon	Attendance Officer	Catto	5/28/2019
Robert	Farmer	Teacher, SPED-COG	CHS	4/2/2019
Marilyn	Fischer	Clerk, III	Catto	5/20/2019
Caryn	Glass	Teacher, Pre-K	Bonsall	5/28/2019
James	Grimes	Custodian C	McGraw	5/14/2019
Karen	Holmes	Clerk	BMAHS	3/13/2019
Karen	Holmes	Clerk	BMAHS	6/3/2019
Kyra	Jones-Terrell	Teacher, Elementary	Yorkship	5/24/2019
Gwendy	Juarbe	Teacher, Elementary	Cramer	4/27/2019
Gwendy	Juarbe	Teacher, Elementary	Cramer	5/31/2019
La'Tavia	Mitchell	Teacher SPED-BD	Catto	4/29/2019
Patricia	Nelson	Social Worker	Central Office	5/7/2019
James	Nwachukwu	Teacher, SPED-LDS	CHS	5/13/2019
Danielle	Purdy	Teacher, HS Social Studies	CHS	5/28/2019
Luis	Rivera	Custodian C	Catto	6/17/2019
Andrea	Robinson	Teacher, SPED-ICR	Cooper's Poynt	5/28/2019
Tracy	Thomas	Educational Program Specialist	Central Office	6/6/2019
Sabria	Wynn	Family & Operations Coordinator	CHS	5/20/2019

## P. Rescissions – (12)

- On The May 2019 DTLR Report Cynthia Crisdon is listed on pg. 28 section FF. Non-Renewals as non-renewed for the 2019-2020 school year. The State District Superintendent has rescinded the non-renewal of Ms. Crisdon; therefore, the employment for Ms. Crisdon is renewed for the 2019-2020 school year.
- On the May 2019 DTLR Report Darry Corley, Custodian C is listed on pg. 28 section FF. Non-Renewals
  as non-renewed for the 2019-2020 school year. The State District Superintendent has rescinded the nonrenewal of Mr. Corley; therefore, the employment for Mr. Corley is renewed for the 2019-2020 school
  year.
- 3. On the March 2019 DTLR Report Gregory Foster, Teacher, Health/PE is listed on pg. 4 section F. Retirements with a retirement date effective 6/30/2019. Mr. Foster's retirement is rescinded.
- 4. On the May 2019 DTLR Report Garcia Grisel, Security Officer is listed on pg. 44 section II. Staff Reduction of Force. The staff reduction of force notice for Ms. Grisel is rescinded and the employment of Ms. Garcia Grisel is renewed for the 2019-2020 school year.
- 5. On the May 2019 DTLR Report Tajiddin Hill, Security Officer is listed on pg. 44 section II. Staff Reduction of Force. The staff reduction of force notice for Mr. Hill is rescinded and the employment of Mr. Hill is renewed for the 2019-2020 school year.
- 6. On the May 2019 DTLR Report, Alison Mancinelli, Teacher, Reading Interventionist is listed on pg. 45 section II. Staff Reduction of Force. The staff reduction of force notice for Ms. Mancinelli is rescinded and the employment for Ms. Mancinelli is renewed for the 2019-2020 school year.
- 7. On the May 2019 DTLR Report George Mankbadi, Teacher, HS/English /LAL is listed on pg. 44 section II. Staff reduction of Force. The staff reduction of force notice for Mr. Mankbadi is rescinded and the employment of Mr. Mankbadi will be non-renewed for the 2019-2020 school year as shown below in section GG.
- 8. On the May 2019 DTLR Report Paulina Anyanwu, Guidance Counselor is listed on pg. 44 section II. Staff Reduction of Force. The staff reduction of force notice for Ms. Paulina is rescinded and the employment of Ms. Paulina is renewed for the 2019-202 school year.
- On the May 2019 DTLR Report Wilmer Peru, Climate & Culture Coordinator is listed on pg. 43 section II.
   Staff Reduction of Force. The Staff Reduction of Force notice for Ms. Peru is rescinded and the employment of Ms. Peru is renewed for the 2019-2020 school year.
- 10. On the May 2019 DTLR Report Gloria Whitaker is listed on pg. 28 section FF. Non-Renewals as non-renewed for the 2019-2020 school year. The non-renewal notice for Ms. Whitaker is rescinded and the employment of Ms. Whitaker is renewed for the 2019-2020 school year.
- 11. On the May 2019 DTLR Report, Jeniece Williams, LDTC is listed on pg. 27 section FF. Non-Renewals as non-renewed for the 2019-2020 school year. The non-renewal notice for Ms. Williams is rescinded and the employment of Ms. Williams is renewed for the 2019-2020 school year.
- 12. On the May 2019 DTLR Report, Amani Young, Teacher, MS English/LAL is listed on pg. 45 section II. Staff Reduction of Force. The staff reduction of force notice for Ms. Young is rescinded and the employment of Ms. Young is renewed for the 2019-2020 school year.

## Q. Corrections – (6)

- 1. On the May 2019 DTLR Report Jerrold Bralow, Teacher, Kindergarten is listed on pg. 8 section EE. Renewals as a "renewal for the 2019-2020 school year; however, Mr. Barlow is a tenured teacher and should have been listed as a reappointment.
- 2. On the March 2019 DTLR Report Vivian Goree-McBride, Teacher, Special Education is listed on pg. 4 section F. Retirements, with an effective date of retirement as 7/1/2019; however, the retirement date for Ms. Goree-McBride should be 6/30/2019.
- 3. On the May 2019 DTLR Report Reseda Fawkes, Techer, Computer is listed on pg. 4 section E. Resignations, with an effective date of resignation as 6/28/2019; however, the resignation date for Ms. Fawkes should be 6/30/2019.
- 4. On the May 2019 DTLR Report Lyn Atkins, Teacher, Elementary is listed on pg. 4 section E. Resignations, with an effective date of resignation as 6/28/2019; however, the resignation date for Ms. Atkins should be 6/30/2019.
- 5. On the May 2019 DTLR Report Portia Hollingsworth, Social Worker is listed on pg. 4 section E. Resignations, with an effective date of resignation as 6/28/2019; however, the resignation date for Ms. Hollingsworth should be 6/30/2019.
- 6. On the May 2019 DTLR Report Elizabet Cepero-Abreu, Teacher, Bilingual is listed on pg. 4 section E. Resignations, with an effective date of resignation as 6/28/2019; however, the resignation date for Ms. Cepero-Abreu should be 6/30/2019.
- R. Recalls (No items at this time)
- S. Changes and Salary Adjustments (No Items at this time)
- T. Death Notices (No items at this time)
- U. Special Compensation (20)

It is recommended that special compensation be paid to the individuals listed for the reasons indicated. All recommendations for special compensation are based on the current CEA contract.

## 1. Activity Advisor – (2)

It is recommended that special compensation be given to the individuals listed below for services as an Activity Advisor. All amounts to be prorated, if necessary. All stipends are paid at the rate of four-tenths (4/10ths) in December and sic-tenths (6/10ths) in June.

First Name	Last Name	Locations	Amount	Activity
Eric	El	Yorkship	\$1,500.00	Social Studies
Eric	El	Yorkship	\$1,433.00	Grade 8

# 2. Mentor Teacher Stipends – (18)

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2018-2019 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

Novice Teacher	CE/CEAS	Mentor Fee	Mentor Teacher
Joshua Borrelli	CE	\$1,000.00	Joan Kane
Tamara Buffalo	CEAS	\$550.00	Rhoda Kownacky
Layatine Coley	CE	\$550.00	Tamika Drinks-Tirado
William Furman	CEAS	\$1,000.00	Patricia Silpe
Melissa Latoya Herder	CEAS	\$550.00	Victoria Albright (0060)
Brian Kasilowski	CEAS	\$550.00	Jodie Reuter
Jasmyn King-Byrd	CEAS	\$550.00	Rose Price
Martha Helena Mendoza	CEAS	\$550.00	Margarita Estrada
Donna Moore	CEAS	\$275.00	Karen Santarsiero
Alicia M Napoli	CE	\$128.26	Tracy Thomas
Jonathan Pollard	CEAS	\$550.00	Jami Sia
Melissa A Rodriguez	CEAS	\$550.00	Laura Black
Felicia Santer	CEAS	\$550.00	Jami Evans
Jason Richard Smith	CEAS	\$550.00	Michael Warren
Christina Stokes	CEAS	\$275.00	Constance Reagin
Christina Stokes	CEAS	\$128.26	Christina Stokes
Di Mia Andrea Streater	CEAS	\$550.00	Victoria Pellot
Arthur Thompson	CEAS	\$550.00	Scott McNair

# V. Seasonal Coaches - (12)

First Name	Last Name	Location	Sport	Amount
Richard	Abram	CHS	Assistant Coach Softball	\$3,153.00
Michael	Avery	CHS	Acting Head Coach Softball	\$5,790.00
Barbara	Gardner	CHS	Assistant Coach Boys Volleyball Coach	\$3,153.00
Thomas	Hanson	CHS	Head Coach Baseball	\$5,790.00
Robert	Ivone	CHS	Head Coach Boys Volleyball	\$5,790.00
Constantine	Kazameas	CHS	Assistant Coach Baseball	\$2,229.00
Matthew	Marshall	CHS	Boys Outdoor Track Head Coach	\$6,355.00
Kenneth	Miller	CHS	Boys Outdoor Track Assistant Coach	\$3,671.00
Avis	Satterfield	CHS	Girls Outdoor Track Head Coach	\$6,355.00
Tresha	Smith-Gibbs	CHS	Assistant Coach Softball	\$2,229.00
Erica	Stypinski	CHS	Girls Outdoor Track Assistant Coach	\$3,671.00
Arthur	Thompson	CHS	Assistant Coach Baseball	\$3,153.00

# W. Intramural Coaches - (2)

It is recommended that the following individuals receive special compensation as Intramural Coaches and Sponsors. These stipends have been negotiated and approved as per agreement with the CEA ratified in their contract. All coaches/sponsors have submitted all the documents requested. (Intramural/Club Report signed by Principal and Students Roster List).

## **Dudley Family School**

Coach/Sponsor	Activity	Classification	Amount
Samuel Colon	Head Volleyball Coach	Co-ed	\$717.00

## **Davis Family School**

Coach/Sponsor	Activity	Classification	Amount
Shantay Reed	Boys Asst. Basketball Coach	Co-ed	\$588.00

- X. Salary Advancements/Stipends (No items at this time)
- Y. Salaries Paid with Federal Funds for Fiscal Year 2018-2019 (No items at this time)
- Z. Declinations (No items at this time)
- AA. Black Seal/Boiler/Locksmith/Welding License (3)

It is recommended that the following employees receive: (1) A \$1,500 stipend for obtaining a Black Seal/Boiler License pursuant to the terms of the CWA Contract, Article XXVI, Paragraph J; OR (2) \$2,500 stipend for performing the duties of Locksmith and Welder for the Board pursuant to the terms of the CWA contract, Article XXVI, Paragraph L:

First Name	Last Name	Position Title	Amount	Reason
James	Parker	Custodian A1	\$1,500.00	Boiler License Stipend
Anibal	Rosario	Custodian C	\$1,500.00	Boiler License Stipend
Jose	Santiago	Custodian C	\$1,500.00	Boiler License Stipend

- BB. Temporary Service Employees / Internships (No items at this time)
- CC. Commercial Driver's License (No items at this time)
- DD. Reinstatement (No items at this time)
- EE. Miscellaneous (No items at this time)
- FF. Renewals (Non-Tenured) (No items at this time)
- GG. Non-Renewals (Non-Tenured) (1)
  - 1. Non-Renewal of Teaching Staff Members / Staff Servicing in Certificated Positions (1)

In accordance with N.J.S.A 18A:27-4.1 and N.J.S.A. 18A:27-10, it is recommended that the employment contracts of the following person not be renewed for the 2019-2020 school year. Contingent upon strict compliance with the timeliness and procedures set forth in N.J.S.A 18A:27-3.2 (statement of reasons) and N.J.A.C. 6A:10-9.1

(Donaldson hearing), non-renewed teaching staff members serving in certificated positions may obtain a statement of reasons for their non-renewal and a Donaldson hearing.

First Name	Last Name	Position Title
George	Mankbadi	Teacher, HS English / LAL

# HH. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)

# II. Abolishment/ Elimination of Positions – (No items at this time)

# JJ. Staff Reduction of Force – (25)

In accordance with N.J.S.A. 18A:28-9, et seq., the staffing allocations for the following positions will be reduced in number.

# 1. Custodian A – Reduced to 20 staffing allocations for the Custodian A1 position – (5 impacted staff):

Fist Name	Last Name	Position Title
Gina	De Leona	Custodian A1
Deswa	Evans	Custodian A1
Richard	Marshall	Custodian A1
Nidia	Montanez	Custodian A1
Yuliana	Ortiz	Custodian A1

# 2. Custodian C - Reduced to 62 staffing allocations for Custodian C position - (18 impacted staff):

First Name	Last Name	Position Title
Jose	Arroyo-Gonzalez	Custodian C
Brandon	Blunt	Custodian C
Ron	Clark	Custodian C
Marcelina	Echevarria	Custodian C
Justin	Ferguson	Custodian C
Pedro	Flores	Custodian C
Sandra	Gonzalez	Custodian C
Maria	Jimenez	Custodian C
Cleon	Johnson	Custodian C
Whitney	Jones	Custodian C
Richard	Mosley	Custodian C
James	Parker	Custodian C
Rasheem	Price	Custodian C
Leticia	Reza	Custodian C
Basilide	Rivera	Custodian C
Andrea	Solano	Custodian C
James	Thomas	Custodian C
David	Ward	Custodian C

3. Attendance Officer – Reduced to 2 staffing allocations for the Attendance Officer position – (2 impacted staff):

Fist Name	Last Name	Position Title
Carmen	Ruiz	Attendance Officer
Maggie	Tatum	Attendance Officer

#### KK. Demotion – (No items at this time)

#### LL. Reassignment – (3)

It is recommended that the following reassignments be approved for the 2019-2020 school year, effective as indicated:

First Name	Last Name	Previous Title	New Title
Gina	De Leona	Custodian A1	Custodian C
Deswa	Evans	Custodian A1	Custodian C
Nidia	Montanez	Custodian A1	Custodian C

- MM. Terminations with Reassignment (No items at this time)
- NN. School Placements 2018–2019 (No items at this time)
- OO. Hearing Decisions (2)

On the June 3, 2019, two complimentary employment hearings were held. Below are the results of the Advisory Board's non-binding recommendations to the State District Superintendent, as well as the State District Superintendent's final decision.

1. For the following employee, the Advisory Board, by majority vote, recommended that the State District Superintendent affirm the non-renewal. The State District Superintendent agreed with the Advisory Board's recommendation to affirm the non-renewal of employment; therefore, the following employee is non-renewed as of June 30, 2019.

First Name	Last Name	Title
Domingo	Perez	Security Officer

2. For the following employee, the Advisory Board, by majority vote, recommended that the State District Superintendent reverse the non-renewal. The State District Superintendent agreed with the Advisory Board's recommendation to reverse the non-renewal of employment; therefore, the following employee is renewed for the 2019-2020 school year.

First Name	Last Name	Title
Darryl	Corley	Custodian C

#### \*\*\*END OF REPORT\*\*\*

### Business Office Agenda Items June 25, 2019

# **RESOLUTION #442**

#### **BOARD OF DIRECTORS**



Edward McDonnell, Chairperson Carol Parker-Elbert, Vice Chairperson Charles Higgins, Treasurer Geri Spencer, Secretary

> Reginald F. Beckett Patricia Egan Jones James J. Madden, Esq. Kate McDonnell Pepe Piperno James Rhodes

Camden City School District Business Administrator 1033 Cambridge Street Camden, NJ 08105

January 24, 2019

Dear Business Administrator:

Larc School is a non-profit out of district placement providing exemplary services to students from your district. Since our inception over fifty years ago, we have provided free lunches to our children as an integral part of the educational program. This letter is being written on behalf of the students at Larc School, requesting all sending district Boards of Education pass a Resolution that will allow us to continue providing your students with a free, nutritious lunch program.

In September 2006, the New Jersey Board of Education readopted N.J.A.C. 6A:23, Finance and Business Services, with amendments. One of the amendments (6A:23-4.5 (a) 20) regarding the cost of meals remains effective for the 2019-2020 school year.

In order for Larc School to charge the cost of meals in the tuition rate, we must obtain, on an annual basis prior to the start of the fiscal year, school board resolutions from a majority of the school districts that have contracted to send students to the private school in that fiscal year, which resolve the district board of education does not require the private school to charge students for reduced and/or paid meals. The per diem tuition rate will remain unchanged regardless of the outcome of the resolution.

Larc School participates in the Child Nutrition Program and meets all of the nutritional requirements as administered by the New Jersey Department of Agriculture.

Additionally, Larc School serves a population of children classified Multiple Disabled. All Larc students IEP's include goals and objectives relating to meal time. The goals focus on textures, chewing and swallowing, drinking from a cup, and learning to eat independently, etc. Our Speech Therapists utilize meal-time as therapeutic, working on both feeding goals and communication. Larc Occupational Therapists utilize this time as therapeutic as well, focusing on positioning, modification of feeding utensils, and the fostering of greater independence.

I would appreciate your positive response in the passage of a board resolution regarding the allowable costs of meals. A sample resolution is available upon request. It is essential that the resolution is returned to Larc School as soon as possible, prior to June 30, 2019. If I can assist in any way, please feel free to call at 856, 933.3725.

Thank you for your consideration.

Sincerely,

Susan Weiner, M. Ed. Executive Director

#### Page 2

- to send students to the private school in that fiscal year, which resolve the district board of education does not require the private school to apply for and receive funding from the Child Nutrition Program (CNP); and/or
- 5. Both non-profit and profit PSSD may obtain, on an annual basis prior to the start of the fiscal year, school board resolutions from a majority of the school districts that have contracted to send students to the private school in that fiscal year, which resolve the district board of education does not require the private school to charge students for reduced and/or paid meals.

The PSSD are currently in the process of requesting resolutions for the 2007-2008 school year from district boards of education. A PSSD may request from a school district one or both of the above identified board resolutions; however, the PSSD may not require the school district to provide a board resolution(s) as a requirement of the placement of the pupil in the PSSD. In addition, a PSSD may not request and a school district may not provide a board resolution that indicates pupils attending a PSSD have IEP's that require a free breakfast and/or and lunch. The only mechanism for a PSSD to opt out of the requirements in N.J.A.C. 6A:23-4.5(a)20 is compliance with items #4 and/or #5 above. The decision to provide a resolution to a PSSD regarding items #4 and/or # 5 above is strictly a board of education decision and must not be influenced by a PSSD.

We are currently working on a Question & Answer (Q&A) listing regarding this subject to be posted on the department's website at <a href="http://www.nj.gov/education/finance/fp/psd.shtml">http://www.nj.gov/education/finance/fp/psd.shtml</a>. If you have any questions or comments, please email Jim Verner at <a href="jim.verner@doe.state.nj.us">jim.verner@doe.state.nj.us</a> or call at (609) 984-4229 or email Elise Sadler-Williams at elise. sadler-williams@doe. state.nj.us or call at (609) 777-4483.

#### KPA/JV/doe code memo cnp-letterhead.doc

c: Lucille E. Davy

Willa Spicer

Jay Doolan

Barbara Gantwerk

Jacqueline Jones

William King

Penelope Lattimer

Donna Arons

Beth Brooks

Robert J. Cicchino

Roberta Wohle

Cecelia Downey

Lisa McCormick

Judy Vazquez

Elise Sadler-Williams

Jim Verner

LEE Group

Garden State Coalition



1089 Creek Road • Bellmawr, NJ 08031-1648 Tel: (856) 933-3725 • Fax: (856) 933-3158

#### ADDITIONAL RATIONALE:

As further clarification to the request made by Larc School for a resolution to be made by each sending district stating that lunch is to be included in the tuition paid:

- Past practice: For over 50 years districts have allowed tuition to cover the cost of lunch for Larc students.
- Every Larc student has one or more significant feeding goals on their IEP. Larc therapists utilize this feeding time for therapy.
- Meals are carefully planned around the very specific needs of each child. Food is adjusted to each need pureed, chopped, finger food size, etc.
- All students have individualized cups, bowls, spoons, etc., to assist with feeding.
- Students are placed at Larc because of their very involved special needs. Meal time, and specifically feeding, is a major need.
- Parents of children with severe special needs face additional extraordinary costs in home care, medical, equipment, etc. This additional cost of lunch creates an undo burden on the family.
- The cost to each district does not and will not change whether or not the resolution is passed.
- It behooves each district to support the extraordinary special needs of these children and families and at no additional cost to the district.

Please call if you have any additional questions. Thank you for your attention.



1089 Creek Road • Bellmawr, NJ 08031-1648 Tel: (856) 933-3725 • Fax: (856) 933-3158

The Board Resolution must include the following:

Sending District Letterhead
A Formal Resolution
Certified
Dated
Organization Seal
<b>Board Member Names Listed</b>
<b>Board Member Making the Motion</b>
<b>Board Member to Second the Motion</b>
A Vote Count

It is essential that the resolution is returned to Larc School prior to June 30, 2019. If I can assist in any way, please feel free to call at 856.933.3725.

Thank you,

Susan Weiner, M. Ed. Executive Director Larc School

## Business Office Agenda Items June 25, 2019

# **RESOLUTION #443**



Gloucester Township Campus 343 Berlin Cross Keys Road Sicklerville, NJ 08081 856-767-7000 Pennsauken Campus 6008 Browning Road Pennsauken, NJ 08109 856-663-1040

February 1, 2019

Ms. Abigail Ramos, Special Assistant Business Services Operations Camden City School District 201 N. Front Street Camden, NJ 08102

RE: Enrollment for Tuition Purposes 2019/2020 School Year Budget

Dear Ms. Ramos:

The Board of Education of the Camden County Technical Schools has approved the assessment of tuition for high school students for the 2019/2020 school year at a rate of \$3,330.00 per student. The 2019/2020 Tuition for your District was estimated based upon ASSA data as of October 15, 2018 (744 students for your District). Please note that 2019/2020 tuition amount will be adjusted for the tuition true-up related to the 2017/2018 school year in the amount of (\$185,623.00).

2019/2020 Budgeted Tuition 2017/2018 Adjustment \$2,476,974.00 (\_185,623.00)

Adjusted Budgeted Amount

<u>\$2,291,351.00</u>

If you should have any questions, please do not hesitate to contact me.

Sincerely,

Scott M. Kipers

School Business Administrator

**Board Secretary** 

SMK:ch

## Business Office Agenda Items June 25, 2019

# **RESOLUTION #460**

### **Tuition Contracts for April 2019 Board Meeting**

### 2018-2019 School Year:

Tuition School	Student ID#	Contract Type	Starts	Charge	Total
Archway Programs					\$21,525.12
Archway Programs	2517810	School Year	4/10/2019	\$8,774.58	
Archway Programs	2332886	School Year	4/29/2019		AND THE PROPERTY OF THE PROPER
Archway Programs	208996	School Year	5/8/2019		
Bancroft					\$22,706.04
Bancroft	1613880	Extraordinary Aide	4/10/2019	\$7,056.00	
Bancroft	1613880	School Year	4/10/2019	\$15,65O.04	
Bridgeton Board of Education					\$18,560.52
Bridgeton Board of Education	2631827	School Year	12/13/2018	\$18,562.52	
Coastal Learning Center, Monmouth					\$18,560.52
Coastal Learning Center	217648	School Year	4/16/2019	\$12,540.52	
Coastal Learning Center	217648	Extraordinary Aide	4/16/20419	\$6,020.00	
Creative Achievement Academy					\$24,786.50
Creative Achievement Academy	2412913	School Year	3/28/2019	\$15,039.00	
Creative Achievement Academy	215814	School Year	4/30/2019	\$9,747.50	
Gloucester County Special Services School District					\$13,027.44
Gloucester County SSSD	212624	School Year	4/3/2019	\$799.68	
Gloucester County SSSD	2029270	Extraordinary Aide	3/27/2019	\$12,227.76	
Legacy Treatment Centers/Mary A. Dobbins School					\$19,480.89
Legacy Treatment Centers	192887	School Year	3/26/2019	\$19,480.89	<b>419,400.03</b>
Pineland Learning Center And High School					\$9,504.00
Pineland Learning Center	2412534	School Year	5/6/2019	\$9,504.00	
Paulsboro Public Schools					\$12,427.52
Paulsboro Public Schools	2410972	School Year	2/19/2019	\$6,213.76	
Paulsboro Public Schools	3333486	School Year	2/19/2019		
Salem County Special Services					\$16,116.90
Salem County Special Services	2631827	School Year	4/24/2019	\$10,483.74	
Salem County Special Services	227098	School Year	4/27/2019	\$5,633.16	498 <u>,098</u> ) 300 are yet generalisin (1800 are hamber) are hamber) are hamber (1800 are hamber) are hamber) are hamber (1800 are hamber) are hamber (1800 are hamber) are hamber) are hamber (1800 are hamber) are ha
Y.A.L.E. Schools					\$19,156.52

Y.A.L.E. Schools	195319	School Year	5/1/2019	\$11,409.48	
Y.A.L.E. Schools	2411418	School Year	5/14/2019	\$8,747.04	
				TOTAL:	\$195,851.97

			Extended Services for 2019-2020	Method of	BOARD	CONTRACT	CONTRACT
BID/PROPOSA	DESCRIPTION OF SERVICES	AWARDED VENDOR	School Year	Procuremenet	APPROVED	BEGIN DATE	END DATE
		Speech Language	•				
CBOE 21-18	: Augmentative Alternative Communication	Associates LLC		RFP			
CBOE 22-18	Behavioral Therapy Consultation Services	Interactive Kids		RFP		:	
CBOE 23-18	Translation Services			RFP		•	
	Translation Screecs	Speech Language	·		·		
CDOF 24 10	Emerican Sign Language/Interpreting Services	•		חבח			
CBOE 24-18	American sign Language/interpreting services	Associates LLC		RFP			
CDOE 25 40	Dayant Linking Danguay	SCOPE WAS CHANGED-		050			
	Parent Linking Program	HAD TO REBID		RFP		.‡	
CBOE 25-18A	Parent Linking Program	<u></u>	.‡	RFP		<u>.</u>	
	Mental Health Practitioner, Youth Development Specialist &	:					
CBOE 01-19	Adolescent Parenting Case Manager	HAD TO REBID	<u>:</u>	RFP		<u></u>	<u>:</u>
	Mental Health Practitioner, Youth Development Specialist &						
CBOE 01-19A	Adolescent Parenting Case Manager			RFP			
CBOE 02-19	2019 PreSchool Summer Academy Program		:	RFP		:	· ·
					May 15, 2019, Resolution #393,		
	Pre-School Extended Day Program	Catapult Learning		RFP	page 15-16		
	Nursing Services	: ;		RFP			
	Nurses Aides Services	: {		RFP		<u>.</u>	
CBOE 06-19	Social & Emotional Learning	<u> </u>		RFP		<u> </u>	<u>.i</u>
		WENT BACK OUT FOR					
CBOE 07-19	Home Instruction & Education for Students	BID		RFP			
CBOE 07-19A	Home Instruction & Education for Students	6		RFP		:	:
CBOE 08-19	Title One Summer Program	·	:	RFP	:	:	:
		WENT BACK OUT FOR	:			:	•
CBOE 09-19	Special Education Toolkit for Specialized Population	BID		RFP			
		 :			:	·	
CROF 09-194	Special Education Toolkit for Specialized Population			RFP			
CBOE 10-19	Special Education Paraprofessionals for Non-Public	i		RFP		·	
	Web-Based Supplemental Literacy Program, in Spanish and	:		1111		÷	
	•						
SDOE 44 46	English, to support language development for English			050			•
	Language Learners			RFP		<u> </u>	
CBOE 12-19	Temporary Staffing Services			Bid			
	Online Diagnostic Developmental Reading Assessment &						
CBOE 13-19	Coaching Support			RFP		<u>.</u>	
	Bilingual and General Education Intervention Literacy						
CBOE 14-19	Program	:		RFP			1

	:	: :		:	:	:	
CBOE 15-19	Career and Technical Education Management Consulting			RFP			
CBOE 16-19	Bottled Water Services	<u>†                                      </u>		Bid		: :	
CBOE 17-19	Landscaping Maintenance Services	<del>-</del>		Bid			
	Water Treatment and Maintenance Services (Heating and	<del>-</del>			:		
CBOE 18-19	Cooling)			Bid			
CBOE 19-19	School Uniforms	<del></del>		Bid	:		•••••
CBOE 20-19	Substitute Paraprofessionals	<u> </u>		Bid			•••••
CDOL 20 13	College Entrance Exam Preparatory Program during the						
CBOE 21-19	School day			RFP			
CBOE 63-17	å	·{····································	Yes	Bid		·····	
CBOE 03-17	Sustitute Teacher Program	<u>.</u>	Yes			<del>.</del>	
	Chief Physician	÷	res	Quote	:		
		Camden County			April 30, 2019,		
	Transportation OT DT FSV Speech Title One Teachers Nove	:					
	Transportation, OT, PT, ESY, Speech, Title One Teachers, Non	: :	W		Resolution #379,		
	Public Services, Transitional Services, Project search	Commission	Yes	Cooperative	pages 61-62		
					A :1 20, 2010		
					April 30, 2019,		
					Resolution #388,	_ /. /	- 4 4
	Environmental Consultant	Smithco Engineering		RFP	pages 66-67	7/1/2019	6/30/2020
	ECDC Playground Renovations 2019	Command Company		Bid		<b></b> j.	
CBOE 17-18	8TH St. Warehouse UST Demo/Removal	TTI Environmental		Bid		<b></b>	
CROE 69-17A	Districtwide Storage Facility	Kaplan	Yes	Bid	April 30, 2019, Resolution #386, pages 65-66	7/1/2019	6/30/2020
CBOE 12-18	Business Office Software Suite	Computer Solutions Inc.	162	RFP	: pages 03-00	7/1/2019	6/30/2020
CBOL 12-18	Business Office Software Suite	US Communities		i Nir	:	7/1/2019	0/30/2020
	Tankainal Command	:					
60.05.20.47	Technical Support	Cooperative				<u>.</u> .	
CBOE 38-17	District Maintenance and Repair for Technology	Green Digital		RFP			
		Complete Document					
		Solutions DBA Xerox				_ /. /	
	Xerox Financial Leasing of Xerox Machines	Financial	Yes			7/1/2019	6/30/2020
	Product and Services Maintenance for Student Information	Genesis Educational					
CBOE 20-16A	Systems	Services Inc.	Yes	RFP		<u>,                                    </u>	
		Complete Document					
	Print Supplies and Maintenance	Solutions	Yes				
	WAN/ Internet Access	Crown Castle	Yes				1/7/2020
	Cloud Services	Mindshift		US Communities			
				Educational Data			
				Services Inc. Bid#			
	Fire Alarm Services	Fortress Protection LLC	Yes	8535		7/1/2019	6/30/2020
				Educational Data	:		
				Services Inc. Bid#			
	HVAC Services	Multi-Temp Mechanical	Yes	8545		7/1/2019	6/30/2020

Г	•	:	- :	:		:	
- 1			:	:	: :	:	
ı					April 30, 2019,		
ı					Resolution #385,		
1	Time and Attendance Software	Mitrefinch	Yes		pages 64-65	7/1/2019	6/30/2020

١.	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	,
	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
	•	•				•				•											,
	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
	_		_	_			_	_		_	_						_	_	_		
	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
		•																			
•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
																					,
		•			•											•				•	,
	•	•	•	•		•	•	•	•	•	•	•	•	•	•		•	•	•		
	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
	•			•			•	•	•		•	•	•		•		•		•		
			•	•		•	•	•	•	•	•		•	•	•		•	•	•		
		•																			,
	•	•	•		•	•	•		•	•	•	•	•	•	•	•	•	•		•	
		•																			
ŀ	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	

Year 2 of 3	
year	2 of 3
Agreement	
	ement
	ement
	ement
	ement
Year 2 of 5	ement
year	ement 2 of 5
year	ement 2 of 5
	ement 2 of 5
year	ement  2 of 5 ement
year Agreement	ement  2 of 5 ement
year Agreement	ement  2 of 5 ement
year Agreement	ement 2 of 5 ement
	•••••
•••••	
Year 2 of 3	
	2 of 3
Agreement	
Agreement	
	ement
	ement
•••••	ement
	ement
Vear 2 of 5	ement
	ement
year	ement 2 of 5
year	ement 2 of 5
year	ement 2 of 5
year Agreement	ement  2 of 5 ement
year Agreement	ement  2 of 5 ement
year Agreement	ement 2 of 5 ement

Year 2 of 3 year Agreement