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AGENDA REPORT

Board Document for March 27, 2018

# I. OPENING STATEMENT (OPEN PUBLIC MEETING ACT)

II. ROLL CALL

# III. PRESENTATIONS/ANNOUNCEMENTS/RECOGNITION

# **IV. SUPERINTENDENT'S AGENDA ITEMS:**

# A. ADMINISTRATION

1. BUSINESS SERVICES

# 2. COMMUNICATIONS/ENGAGEMENT

# 3. EARLY CHILDHOOD

a. Early Childhood Department / Barnes Foundation - Amended

The Office of Early Childhood requests permission for The Barnes Foundation to offer its Look! Reflect! Connect! art education program to the PreK classrooms at Bonsall School. (Previously approved board item #4.a.) The program's interdisciplinary approach to integrating art education into the preschool program will offer the following:

- 3 onsite lessons per class to take place on the following dates:
- o March 12, 19, 26
- o April 16, 23, 30
- o May 7, 14, 21
- 1 field trip visit per class
- o April 12 (2 classes)
- o April 19 (2 classes)
- o April 26 (2 classes)
- o April 27 (1 class)

• 3 professional development days for PreK and special area teachers, which will include additional curriculum and standards-aligned resources

- o March 6th Open House @ Barnes Foundation (voluntary)
- o April 10th Onsite @ Bonsall
- o May 8th Onsite @ Bonsall

Field trips and/or professional development will take place at the Barnes Foundation located at 2025 Ben Franklin Parkway Philadelphia, PA 19130.

All activities will occur January 2018 – June 2018.

There is no cost to the board

Submitted by: Markeeta Nesmith, Director of Early Childhood

b. Early Childhood Department / AMENDED - 50th National Association of Black Social Worker's Conference

It is recommended that the following (1) Office of Early Childhood member attend the 50th National Association of Black Social Worker's Conference: Where Social Workers can exchange intervention strategies and best practices. The conference dates are April 3, 2018 - April 7,2018 (Previously approved in January 30, 2018 Board Approved Item# 3.a.)

Topics include:

\*Transforming Social Work with African Americans in Urban Environments \*Preserving Family Relationships While Confronting Death

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\*Homelessness: Where are my Keys? Families Experiencing Homelessness and Making the Connection Through Cultural Identity and Awareness
\*Community Engagement as an Intervention to Violent Crime
\*Facing the Challenges of a Multi-Generational Workforce: The Future of Social Work
\*Caring for Military Veterans and Families: Understanding Their Unique Stressors

Participants:

Kay Soltero (Early Childhood Social Worker) Registration for Workshop: \$495.00 Account#: Early Childhood Acct#: 20-218-200-329-000-00 (Total cost not to exceed \$495.00) \$495.00

Travel Expenses:

Host Hotel: \$200.00 per night X 5 nights= \$1000.00 \$1,000.00 Meals: First and Last Day: \$ 48.00 pp per day, total = \$96.00 \$ 96.00 Meals During Conference: \$64.00 pp per day (For 4 days) = \$256.00 \$256.00 Airfare: \$753.00 \$753.00 Rapid Rover Airport Shuttle: To (\$46.00/ From (\$41.00) Philadelphia Airport = \$87.00 \$ 87.00 Account#: Early Childhood Acct#: 20-218-200-580-000-00 = \$2,192.00 (Total cost not to exceed \$ 2,192.00)

Additional costs over the Allotted GSA Monies will be incurred by the Participants Total Cost: \$2,687.00

Submitted by: Markeeta Nesmith, Director of Early Childhood

- c. Early Childhood Department / Additional Work Hours
   It is recommended that permission be granted for the Early Childhood Educational Program
   Specialists, Intervention Referral Team, and Social Workers listed below to work April 9 –
   May 18, 2018, 3:30 pm 4:30 pm. These individuals would be working on the following in
   preparation for end of the year activities and the 2018-2019 school year:
  - Recruitment/Outreach
  - Advanced planning for 2018-2019 school year
  - Professional Development
  - Family Conference & Parent Workshops
  - Year-End Data
  - Self-Assessment Validation System (SAVS)

13 Educational Program Specialist @ \$33.35/hr. X 30/hrs = \$13,006.50 Carmen Davis Linda Tomaszweski Janyll Tucker Andrea DeLecce Brooklyn Rogers Amanda Brown Nicole Tribbett Elizabeth Smelson Susan Harper Renee Candelori Nicole Gorham Hoa Ly Lavinia Taylor

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17 Preschool Intervention Referral Team/Social Workers @ \$33.35/hr. X 30/hrs. = \$17,008.50 Erik Burrell Rashid Mason Rosita Vargas Kay Soltero Belinda Ortiz Tracy Olivera-Lynch Ursula Moss Cheryl Scott Patricia Nelson Shana Herman Missy Tamagno Charae Whetstone Perenda Satterfield Tia Taylor Audrey DiCianno Alison Marchesano Donielle Wesley-Wallace

Total cost not to exceed \$13,006.50 EPS Acct. # 20 218 200 176 000 00 Total cost not to exceed \$17,008.50 PIRT/SW Acct. # 20 218 200 104 000 00

Grand total not to exceed \$30,015.00

Submitted by: Markeeta Nesmith, Director of Early Childhood

d. Early Childhood Department / NAEYC Membership

It is recommended that the following Office of Early Childhood staff members be reimbursed for yearly basic membership of \$66 to join the National Association for the Education of Young Children. Membership includes discounts on professional development, professional journal and online access to webinars, articles and resources.

Barbara Alley Capra Rashid Mason Tanya Gillespie-Lambert Ursula Moss Charae Whetstone Amanda Brown Carmen Davis Markeeta Nesmith Andrea DeLecce Erik Burrell Nichole DeSesso Nicole Gorham Medinah Dyer Brooklyn Rogers Audrey DiCianno Cheryl Scott Shana Herman Elizabeth Smelson Kay Soltero Johari Sykes- Ratliff Tracy Olivera-Lynch Lavinia Taylor Tia Taylor Renee Candelori Susan Harper Linda Tomaszewski Patricia Nelson Janyll Tucker Perenda Satterfield Donielle Wesley-Wallace Belinda Ortiz Rosita Vargas-Corbin Hoa Ly Nicole Tribbett Alison Marchesano Melissa Tamagno

Cost: \$66.00 per person Account # 20-218-200-329-000-00

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Total Costs not to exceed \$2,376.00

Submitted by Markeeta Nesmith, Director of Early Childhood

e. Early Childhood Department / AMENDED - Field Trip - Pitman Theater (Previously approved August 29,2017 Board Item#3-y. / pgs. 16-17)

It is recommended that permission be granted for the preschool students from Bonsall, Catto, Cramer, Cream, Davis, Molina, Vets and Yorkship to participate in the following field trip:

Field Trip:

- Location: Pitman Theater
- Date: March 22, 2018
- Time: 9:00 am 12:30 pm
- Teacher in Charge: Donielle Wesley
- Number of students: 315
- Number of chaperones: 84

Transportation cost: OUT FOR BID Account No. 20-218-200-516-000-00

Admissions cost: \$3024 Account No. 20-218-100-500-000-00 Total = \$3024

Submitted by: Markeeta Nesmith, Director of Early Childhood

### 4. FACILITIES

### 5. GENERAL COUNSEL

a. Building Appraisals

It is recommended that the Camden City School district have appraisals conducted on the following facilities:

- Parkside School
- South Camden Alternative School
- Challenge Square School

Cost: \$5,000.00 per school

Total cost not to exceed: \$15,000.00

Account Number: 11-000-230-330-000-57

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Submitted by: Naeha Dean, Chief of Staff

# 6. GRANTS MANAGEMENT AND DEVELOPMENT

# 7. HEALTH SERVICES

a. Bedside Instruction – Integrity House 2017-2018
 It is recommended Integrity House work with and provide bedside instruction to the children in Camden for the 2017-2018 school year.

In accordance to N.J.A.C. 6A:16-10.1, the Integrity House program will provide educational services for two hours per day, per student, for both the special and regular and adolescent programs. The rate is \$60.00 per hour for a maximum of two hours per day. Total not to exceed \$ 20,000 from July 1, 2017 to June 30, 2018.

Account # 11-150-100-320-000-66

Submitted by: Renee Wickersty, Supervisor of Health Services

# 8. HEALTH & PHYSICAL EDUCATION

# 9. HUMAN SERVICES

It is recommended that the Camden Board of Education approve tuition placement for those students whose names are filed with the School Business Administrator/Board Secretary during the 2017-2018 school year. Tuition varies at each site due to different start dates and end times.

# 10. INNOVATION

# 11. SAFETY AND SECURITY

# 12. SCHOOL BASED YOUTH SERVICES

a. Partners In Parenting "8th Annual B.E. by Example Leadership Conference" - CHS & WWHS/SBYSP

It is recommended that permission be granted for School Based Youth Services/Partners In Parenting (PIP) at Camden High and Woodrow Wilson High School to take 30 PIP participants which will include adolescent parents and their guardians to the B.E. By Example Leadership Conference. This conference will provide participants with the opportunity to attend interactive workshops, participate in a question and answer panel, and obtain skills that encourage positive leadership and growth while influencing their lives as well as the lives of their families, communities and society.

Date: Saturday, April 21, 2018 Time: 8:30am-3:00pm Location: Rutgers School of Law 217 N. 5th St. Camden, NJ 08103

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Costs: Lunch - \$500.00 Transportation: Waiting on bid.

Personnel- (2 staff) @ 33.35/hr. x's 6.5 hrs= \$433.55 (1-staff) @ 39.00/hr x's 6.5 hrs= \$253.50

Security- No cost.

Total Cost Not to Exceed: \$1,500.00

Account Number: 20-455-200-100-000-00

Submitted by: Yalonda Moore, Site Manager/SBYSP Approved by: Andrea Aumaitre, Project Manager/SBYSP

### 13. SCHOOL SUPPORT

a. 2018-19 Online Physics and Chemistry Endorsement Programs - AMENDMENT It is recommended that the previously board approved 2018-19 Online Physics and Chemistry Endorsement Program be amended. (Board Approved February 27, 2018, Pages 11 and 12, Item f)

It is recommended that permission be granted for the Division of School Support to have (1) one physics teacher and (2) two chemistry teachers enroll in the 2018-19 Online PSI Physics Endorsement Course and Online PSI Chemistry Endorsement Course with New Jersey Center for Teaching and Learning.

Online Chemistry Endorsement Course/Name: Met6101: Learning &Teaching PSI Chemistry CHEM 6701: Chemistry CEM 6702: Field Experience in Teaching PSI Chemistry I CHEM 6704: Field Experience in Teaching PSI Chemistry II CHEM 6705: Advanced Chemistry II CHEM 6707: Chemistry Capstone Course

Online Physics Endorsement Course/Name: MET6101: Learning & Teaching PSI Physics PHYS 6601: Teaching &Learning Algebra-Based Physics PHYS 6602: Field Experience –Physics I PHYS 6603: AP: Mechanics PHYS 6604: Field Experience Physics II PHYS 6605: AP: Electricity Magnetism & Optics PHYS 6607: Advanced Physics: Modern Physics (Capstone) & Praxis Review)

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**Tuition Cost:** 

Online PSI Physics Endorsement Course @ 6,930 per teacher x 1 teacher = \$6,930.00 Online PSI Chemistry Endorsement Course @ 6,930 per teacher x 2 teachers = \$13,860.00 Total cost not to exceed: \$20,790.00Account#: 20274200300 000 00

Submitted by: Janel Williams, SLEC Approved by: Wayles Wilson, COO, School Support

### AMEND TO INCLUDE THE FOLLOWING:

Add an additional Chemistry teacher to the programs

Add the names of the (4) four teachers participating in the Physics and Chemistry Programs: Carmen Collins, Tasha Hester, Anjana Awayhdia, and Wanda Cruz

Change the total cost:  $6,930.00 \times 4 \text{ teachers} = 27,720.00$ 

Total cost not to exceed: \$\$27,720.00 Account#: 20274200300 000 00

#### b. Harvard Think Tank

It is recommended that permission be granted for Jay Waugh, Lead Educator Strategic Initiatives and Operations, to attend the Harvard Graduate School of Education's Think Tank on Global Education: Empowering Global Citizens. Mr. Waugh has been accepted into this program after completion of the application process.

The Think Tank on Global Education invites educators to be at the forefront of testing and developing cutting-edge curriculum to advance global competence in global studies, in classrooms, schools and districts. Participants will take part in a dynamic, large-scale collaboration to create and adapt lesson plans, and scale global education where they work.

The work completed will enhance Mr. Waugh's ability to deliver support and resources to Camden City School District's five high schools. The knowledge gained will be turn-keyed to school leaders and teachers.

Dates: May 17-18, 2018 (2 days) Time: 9:00 a.m. – 5:00 p.m. daily training schedule Location: Harvard Graduate School of Education, Cambridge, MA

Cost for conference: \$1,050.00 Total cost: \$1,050.00 Acct#: 20274200300 000 00

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Travel costs: Flight: Not to exceed \$230.00 roundtrip Lodging: Not to exceed \$534.00 (GSA Rate) Airport Long-Term Parking (Philadelphia): 60 hours @ \$11.00 per 24 hours = not to exceed \$28.00 Meals and Incidentals: not to exceed \$172.50 (GSA Rate) Ground Transportation (Logan Airport to Cambridge, MA and roundtrip): not to exceed \$60.00 Total cost: \$1,024.50 Acct#: 20274200580 000 00

Acct. # 15-000-223-320-300-45 PD for Staff

Submitted By: Jay Waugh, LE Strategic Initiatives and Operations Approved by: Anna Shurak, Chief School Officer

### c. 2017-18 Alternative Education Scheduling Stipend

It is recommended that permission be granted to the Division of School Support to assign Avis Satterfield, Guidance Counselor – Camden High School, as the 2017-2018 Alternative Education Scheduler. Ms. Satterfield will be responsible for the overall management (master schedule, bell schedule, teacher schedules, and student schedules) of scheduling for the following alternative education programs: Youth build, Camelot, and Gateway.

The term of service will be March 1, 2018 through June 30, 2018. The stipend will be paid at the rate of \$33.35 per hour in accordance with the collective bargaining agreement.

Total cost not to exceed: 60 hours x \$33.35 = \$2,001.00 Account Number: 20274200100 000 00

Submitted by: Jay Waugh, LE Strategic Initiatives and Operations Approved by: Anna Shurak, Chief School Officer

d. South Jersey STEM & Innovation Partnership "Hackathon"
It is recommended that the Division of School Support provide a field trip for Woodrow
Wilson High School, Camden High School, and Creative Arts Morgan Village Academy to
the South Jersey STEM & Innovation Partnership "Hackathon" on Saturday, April 21, 2018
from 7am – 6pm at the Blackwood Campus of Camden County College.

The event is competition based and will be conducted utilizing the CISCO play book. This facilitated session will allow a diverse group of students to collaborate and to demonstrate their knowledge and skills through a STEM activity. Ten South Jersey high schools are expected to compete in this inaugural event.

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Date: Saturday, April 21, 2018 Time: 7:00 a.m. to 6:00 p.m. Location: Blackwood Campus of Camden County Community College

Pickup at the following School Sites in Camden:

- Woodrow Wilson High School
- Camden High School
- Creative Arts Morgan Village Academy

Transportation: Bus upon bid

Personnel: One teacher from each high school to chaperon the event Security: None needed Staff Overtime: 3 staff persons: \$33.35 x 13 hrs. each = 433.55 each (\$1300.65 total)

Total Cost Not to Exceed: Will depend upon bus bid + \$1300.65 Account Number: 20-362-100-680000-000-00

Submitted by: Jay Waugh, LE Strategic Initiatives and Operations Approved by: Anna Shurak, Chief School Officer

e. Lemelson-MIT JV InvenTeams After School Programs It is recommended that permission be granted for the Division of School Support, in partnership with the Camden Dream Center, to implement two Lemelson-MIT JV InvenTeams After School Programs beginning April 2018 and concluding June 2018.

The Lemelson-MIT JV InvenTeams After School Program celebrates outstanding inventors and inspires young people to pursue creative lives and careers through invention. The program encourages youth to invent and develop their hands-on skills in Science, Technology, Engineering and Math (STEM) in traditional and non-traditional settings. Inspired by the belief that invention can solve many of the biggest economic and social challenges of our time, the program helps the next generation of inventors and inventionbased businesses to flourish.

The after-school program will comprise the following elements:

- -2 Camden City School District family school locations
- -15-20 Student per location (default to 20 students)
- -2 teachers (i.e., one teacher per location) provided by the Dream Center
- -2 hours per after-school session at each site
- -1 after-school session per week per site
- -10-week duration, starting on April 16, 2018.
- -2 Lemelson-MIT Units envisioned for the program (i.e., Shoe Soles and Electronic Textiles)

Cost: Program - \$5,000 budget allocation per site x 2 = \$10,000 Training – Professional Development \$1,500.00 Total cost not to exceed: \$11,500.00 Account number: 20-362-100-63000-000-00

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Submitted by: Jay Waugh, LE Strategic Initiatives and Operations Approved by: Anna Shurak, Chief School Officer

### f. Kindergarten Teacher's Survey

It is recommended that permission be granted for Helen Ferrante, Rutgers Graduate student to complete her Capstone Research Paper on the effectiveness of full-day versus half-day kindergarten programs. Ms. Ferrante is working on completing her Master's Degree for Administration in Educational Policy and Leadership this May.

Ms. Ferrante will interview a district staff member to gather qualitative information or data on the current kindergarten program offered in Camden City School District. A ten item Likert scale survey will measure teacher's perception about the effectiveness of their kindergarten program. Survey identification will be coded to maintain confidentiality of teacher information. A copy of the teacher's survey, final paper and findings will be provided to the district.

There will be no cost to the Board.

Submitted by: Katrina McCombs, Deputy Superintendent

g. AmeriCorps VISTA Member - Amendment It is recommended that the previously board approved AmeriCorps VISTA Member be amended to change the account number.

It is recommended that permission be granted for the Division of School Support to have an AmeriCorps VISTA member from Center for Family Services work with School Support from March 1, 2018 to March 1, 2019. Candidates name TBD.

Cost: VISTA Cost Share: School Support VISTA Position: \$6,000 Acct#: 11000221110 000 60

Submitted by: Wayles Wilson, COO, School Support

### AMEND THE FOLLOWING:

Change account number from 1100022110 000 60 to 11000221610 000 60

# 14. SPECIAL SERVICES

 Assessment Materials and Sensory/Behavioral Room Supplies for 2017-2018 SY It is recommended that permission be granted to the Office of Special Services to purchase assessment materials for special needs students for the remainder of the 2017-2018 school

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year.

The Office of Special Services is required to administer assessments to students with Special Needs to determine placement and provide facilitate student academic achievement. In addition, these tests are required to assess the levels of services for students with special needs.

It is further recommended that the Office of Special Services be granted permission to purchase supplies for sensory and behavioral disability rooms for special needs students throughout the district. These supplies will enhance positive outcomes for educational stability of special needs students in the classroom.

Account Number: 20-252-200-600-000-00

Total not to exceed \$30,000.00

Recommended by: Kristin Patterson-Maas, Supervisor of Compliance and Data and Dr. Megan Cox, Senior Lead Educator, Office of Special Services Submitted by Jill Trainor, Senior Director, Office of Special Services

 b. Stockton University LDTC Student Practicum Summer 2018 It is recommended that permission be granted to the Office of Special Services to provide Christina Morton a summer internship for her LDTC student Practicum for the 2018-2019 school year.

Ms. Morton, a student at Stockton University, will complete her 90 hour requirement for the internship beginning July 2, 2018 through August 31, 2018. The student will be mentored by Ms. Jasmin Rodriguez at the Early Childhood Development Center, and supervised by Ms. Kristin Patterson-Maas, supervisor of compliance and data.

The Internship in Speech will be under the supervision of Shelly Meyers, EdD, Associate Professor of Education, Special Education/LDTC Coordinator at Stockton University School of Education.

There will be no cost to the District.

Recommended by: Kristin Patterson-Maas, Supervisor of Compliance and Data Submitted by Jill Trainor, Senior Director, Office of Special Services

c. Hearing Observation/Assessment – NJDOE Educational Consultants for Students with Hearing Loss

It is recommended that the New Jersey Department of Education's Educational Consultants for Students with Hearing Loss perform observations of special needs students with suspected hearing loss for the 2017-2018 school year.

The New Jersey Department of Education's Education Consultants for Students with Hearing

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Loss provide free observations/consultations to schools.

There will be no cost to the district for these consultations.

Recommended by: Kristin Patterson-Maas, Supervisor of Data and Compliance Submitted by: Jill Trainor, Senior Director, Office of Special Services

d. Independent Psychological Evaluation - Ratification
 It is recommended that the office of Special Services remit payment in the amount of \$495.00
 to First Children Services for a psychological evaluation as recommended by the student's IEP.

The Camden City School District's Office of Special Services continues to provide essential services for all District special needs students. The State of New Jersey mandates that all children with special needs be provided services delineated in their Individual Educational Program (IEP). Psychological evaluations are performed to determine the student's eligibility for specialized services that will provide educational stability.

Account # 11-000-216-320-000-59

Submitted by Jill Trainor, Senior Director, Office of Special Services

e. Board Recommendation Mandated Summer Extended Year (ESY) Program 2018-2019 It is recommended that permission be granted to the Office of Special Services to hire staff for the 2018-2019 Summer Extended Year (ESY) Program for students in grades PreK – 12 (Special Education Students). The program will run from July 5, 2018 to August 3, 2018, Monday – Friday, 8:30 am – 3:00 pm.

Tentative School Sites: (All schools are contingent on student enrollment) Grades K-8: Dudley and HB Wilson Grades 9-12: TBD

Instructional staff will participate in a 1 day orientation between July 5, 2018; 9:00 am to 3:00 pm. (Tentative)

All positions are contingent on student enrollment. (Note: High School hours may be shorter.)

Paraprofessionals: 8:00 am – 3:20 pm Instructional Staff: 8:00 am – 3:20 pm

Program Dates: July 9, 2018 through August 3, 2018 (hours for 8/3/2018: 8AM to 5PM) Time: Students: 8:30 a.m. – 3:00 p.m., Monday to Friday

Student Day Activity: TBD

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Personnel Account Rate Total Staff Certified Teachers 20-252-100-100-000-00 @ \$33.35/hr TBD Paraprofessionals 20-252-100-100-000-00 @ \$17.35/hr TBD Speech Therapist 20-252-200-300-000-00 @ \$4,605 per month TBD Counselor 20-252-100-100-000-00 @ \$33.35/hr TBD

Account No: 20-252-100-100-000-00 – TBD Instructional Salaries Account No: 20-252-200-300-000-00 – Speech Therapist Stipend

Recommended by: Megan Cox, Senior Lead Educator, Office of Special Services Submitted by: Jill Trainor, Senior Director, Office of Special Services

f. Board Recommendation Mandated Summer Assessment Program 2018-2019 It is recommended that permission be granted to the Office of Special Services to hire staff for the 2018-2019 Summer Assessment Program. The program will run July 2, 2018 to August 30, 2018 (as needed, dependent on work available) Monday – Friday, hours to be determined.

The actual size of the program will be determined once the IEP process is completed.

Location: To be determined

Personnel Account Rates

Hourly Evaluation Case Management with Initial IEP Case Management without Initial IEP Case Management of Intake IEP Person-In-Charge (CST) 20-252-100-100-000-00 @ \$36.80/hr Certified Teachers 20-252-100-100-000-00 @ \$33.35/hr LDTC's 20-252-100-100-000-00 \$38.38 as assigned by administration \$230.25 per evaluation \$230.25 per Meeting \$115.12 per meeting \$230.25 per Meeting Speech Therapist 20-252-200-300-000-00 \$38.38 as assigned by administration \$230.25 per evaluation \$230.25 per Meeting \$115.12 per meeting \$230.25 per Meeting Social Workers 20-252-100-100-000-00 \$38.38 as assigned by administration \$230.25 per evaluation \$230.25 per Meeting \$115.12 per meeting \$230.25 per Meeting Social Workers 20-252-100-100-000-00 \$38.38 as assigned by administration \$230.25 per evaluation \$230.25 per Meeting \$115.12 per meeting \$230.25 per Meeting Psychologist 20-252-100-100-000-00 \$37.50 as assigned by administration \$225.00 per evaluation \$225.00 per Meeting \$112.50 per meeting \$225.00 per Meeting Security 11-422-200-100-000-00 @ \$21.83/hr Evaluation Supplies Account Amount Supplies 11-422-100-610-000-59 \$2,500.00

One Person-In-Charge and/or one certified teacher will work up to 8 hours (each) in June 2017 for a total of 16 hours maximum. Staff members will work to prepare the Summer Assessment Program scheduled for July 2, 2018 to August 30, 2018.

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Account No: 20-252-100-100-000-00 - Instructional Salaries Account No: 20-252-200-300-000-00 – Speech Therapist Stipend

Recommended by: Kristin Patterson-Maas, Supervisor of Data and Compliance Submitted by: Jill Trainor, Senior Director, Office of Special Services

### 15. STUDENT SUPPORTS

a. U.S. Department of Education ParentCamp, Washington DC It is recommended that parent, Mr. Kevin Barfield, attend the U.S. Department of Education ParentCamp DC conference, on April 23, 2018, in Washington, DC.

This year's conference theme is "Informed Parents Thrive-Preventing the Summer Slide." Parents will talk and share experiences, concerns, and solutions in order to make informed decisions about their children's education in a series of workshop sessions facilitated by ED staff and invited guests. The sessions will focus on resources, information, and tips parents and families can utilize to prevent summer slide.

Hotel Accommodations totaling \$290.44 Transportation \$200.00 Meal \$69 Total cost not to exceed \$600.00

Account Code(s):

20-235-200-650000

20-235-200-680000

Submitted by Ebony Hinson, Senior Manager Approved by: Maggy Sorby, Director

b. B.E. by Example Leadership Conference

IT IS RECOMMENDED that permission be granted for School Based Youth Services Services/Partners in Parenting (PIP) at Camden High and Woodrow Wilson High School to take 30 PIP participants, which will include adolescent parents and their guardians, to the B.E. by Example Leadership Conference. This conference will provide participants with the opportunity to attend interactive workshops, participate in a question and answer panel, and obtain skills that encourage positive leadership and growth while influencing their lives as well as the lives of their families, communities, and society.

Date: Saturday, April 2018 Time: 8:30 am-3:00 pm Location: Rutgers School of Law

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217 N. 5th St. Camden, NJ 08103Costs:

Lunch: \$500

Transportation: Pending bid

Personnel: 2 staff @ \$33.35/hr x 6.5 hours = \$433.55

1 staff @ \$39.00/hr x 6.5 hours = \$253.50TOTAL COST NOT TO EXCEED: \$1,500Account Codes:

Transportation: 20-455-200-500-000-00

Overtime: 20-455-100-800-000-00

Submitted by: Yalonda Moore, Site Manager, School Based Youth Services

Approved by: Andrea Aumaitre, Project Manager, School Based Youth Services

# 16. SUPERINTENDENT'S OFFICE

a. U.S. Department of Education ParentCamp DC Conference, Washington DC It is recommended that Mrs. Martha Wilson, Board President, attend the U.S. Department of Education ParentCamp DC conference, on April 23, 2018, in Washington, DC.

This year's conference theme is "Informed Parents Thrive-Preventing the Summer Slide." Parents will talk and share experiences, concerns, and solutions in order to make informed decisions about their children's education in a series of workshop sessions facilitated by ED staff and invited guests. The sessions will focus on resources, information, and tips parents and families can utilize to prevent summer slide.

Hotel Accommodations not to exceed \$300.00 Transportation not to exceed \$200.00 Meals at gsa rate: not to exceed \$140.00 Total cost not to exceed \$640.00

Account Code(s):

11-000-230-580-000-50

Submitted by Tonya Beaman, Special Assistant Approved by: Ashley McGrath, Senior Director

# 17. TALENT AND LABOR RELATIONS DIVISION (attachment)

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### **B. SCHOOLS**

### 1. BIG PICTURE LEARNING ACADEMY

a. CBPLA 8th Grade Dues

It is requested that CBPLA be permitted to request dues of 8th grade students in the amount of \$75.00. The dues will be used to pay for promotional exercises and related activities.

The \$75 per student @ 54 students = \$4050.

The money will be deposited in Student activities account, 95-000-300-800-000-05

b. CBPLA senior trip

It is requested that CBPLA seniors be permitted to attend a class trip to Disneyland in Orlando, Florida from April 29, 2018 to May 5, 2018.

The admission, room, airfare, and meals have been paid by student

Transportation to and from Philadelphia airport Total Cost \$600 Account 95-000-000-456-05

Submitted by Aniecea Williams Approved by Timothy Jenkins, Principal

c. CBPLA trip to Black Panther at Cinemark Movies

It is requested that CBPLA students that have met defined attendance and academic criteria and completed application process be permitted to attend a showing of Black Panther at Cinemark Movies, 711 Evesham Road, Somerdale, NJ on Wednesday, March 14, 2018. The bus will depart CBPLA at 8:30 AM and depart Cinemark Movies at 12:00 noon. There will be a discussion after the movie at the school. The Black Panther Movie will also be used to discuss history concepts.

Admission costs: 93 Students and 7 chaperones Paid for by Jeff Jones of Miracles Global No Cost to the Board

Transportation costs: Account number 15-000-270-512-300-05 Estimated amount \$600.00

Total cost \$600.00 Submitted by Aniecea Williams Approved by Timothy Jenkins, Principal

d. Professional Development for OM CBPLA requests permission for Aniecea Williams to attend professional development in Cherry Hill on May 7, 2018. The workshop is titled, How to Communicate with Tact,

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Professionalism and Diplomacy.

Cost to the board \$199 Account Number: 15-000-223-320-300-05

Submitted by Aniecea Williams Approved by Timothy Jenkins, Principal

e. CBPLA Student Project: Parkside Peace Walk It is requested that CBPLA 7th grade students will be permitted to host a Peace Walk for the entire CBPLA student and staff body through the Parkside community as part of their school community project. The walk will be held May 11, 2018 from 9:00 am - 2:55 pm. The students will facilitate, organize, and promote the event.

# 2. BONSALL - HENRY L. BONSALL FAMILY SCHOOL

# 3. BRIMM - BRIMM MEDICAL ARTS HIGH SCHOOL

a. Brimm - Amendment to Summit Spring Conference

It is hereby recommended that Dr. Charles E. Brimm Medical Arts High School be granted permission to send teachers and staff to the Summit Learning Spring Regional Convening. This workshop will be happening on March 22, 2018 and March 23, 2018 in Elizabeth, New Jersey. The hotel, breakfast and lunch are covered by Summit Learning Corporation.

Teachers: Mr. Thomas Blaho, Mr. Richard Abram, Mr. Kyle Beyer, Mr. Christopher Chavarria, Mr. Jamison Fort, Ms. Lisa Ramos, Ms. Tresha Smith-Gibbs and Ms. Cynthia Buffaloe.

Administrative Team: Ms. Hye-Won Gehring, Ms. Corinne Macrina, and Mr. Jason Waugh

Food (Dinner): Day 1: \$28 + Day 2: \$21 = \$49.00 total Incidentals: \$3.75 x 2 = \$7.50 plus 1 day = \$12.50 total Travel (mileage): \$24.49 x 2 = \$48.98Tolls: \$10.00 x 2 = \$20.00Total cost: \$130.48 per person round trip

Account code: 15-000-223-658000-300-45

Submitted by: Ms. Deborah Goodman, Operations Manager Approved by: Ms. Hye-Won Gehring, Principal and Mr. Jason Waugh, Lead Educator

### 4. CAMDEN HIGH SCHOOL

a. Camden High School Field Trip to Six Flags Physics Day School: Camden High School

Name of Location: Six Flags Physics Day Location: Jackson, NJ Month/Year: May 2018

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Objective: Students will be able to visit the out door classroom at Physics Day at Six Flags and use tools to collect physical data for analysis, predict and calculate forces acting on a rider at different points during a ride, calculate the work and the power necessary to move riders through a ride and calculate centripetal acceleration and normal forces acting on riders in circular motion.

Time: 8:30 a.m. - 6:00 p.m.

Teacher in Charge: Tracey Freeman Grades: 9th - 12th Number of students: 300 Number of Chaperones: 30

Cost:

Transportation: \$8,000.00 Account Number: 15-000-270-512-300-01

Admission Fees: \$34.11 x 300 per person = \$10,233.00 Parking Pass: \$20.00 x 6 buses = \$120.00 Processing Fee: \$11.00 Account Number: 15-190-100-800-300-01

Total cost not to exceed: \$18,364.00

Total cost not to exceed: \$802.00

Approved by: Alex Jones, Principal Submitted by: Darrin Doyle

 b. Camden High School Field Trip to Six Flags, Great Adventures (Grad Night) School: Camden High School Name of Location: Six Flags, Great Adventures (Grad Night) Location: Jackson, NJ Month/Year: June 2018

Objective: Students will be able to participate in culminating event during their senior year, which will allow them to experience a variety of team building activities with their peers.

Time: 7:00 p.m. - 2:00 a.m. Teachers in Charge: Mr. Seebadri and Mrs. Walker-Hunter Grades: 12th Number of students: 60 Number of Chaperones: 4

Cost: Transportation: \$3,500.00 Account Number: 15-000-270-512-300-01

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Admission Fees: Individual student will pay cost at the door (No cost to the board)

Total cost not to exceed: \$3,500.00

Approved by: Alex Jones, Principal Submitted by: Mr. Seebardi and Mrs. Walker Hunter

c. After school Tutoring/Credit Recovery (Amendment) RECOMMENDATION: It is recommended that the previously board approved After school Tutoring/Credit Recovery to be amended to add an additional teacher for the 13 weeks remaining. (Board Approved August 29, 2017, page 90, Item ee)

The afterschool tutoring program will help improve the academic progress of students in grades 9-12. Students participation in this program on a regular basis will increase student performance in core content areas and also prepare our students for District and State Assessments administered during the year. The program will also provide credit recovery through the Odyyseyware program to students who are in danger of failing for the year and will meet the needs of students who have previously failed more than one course.

Dates: March 12, 2018 - June 1, 2018

Time: 3:30pm - 5:30pm

Location: Camden High School at Hatch

Cost:

1 Teacher in charge 36.80/hr. x 6hrs. a week x 13 weeks = 2,870.40 5 Teachers @ 33.35/hr. x 6hrs. a week x 13 weeks = \$13,006.50 Account Number 20-239-100-100-000-01

1 School Safety Officer @ \$21.83/hr. x 6hrs. a week x 13 weeks = \$1,702.74 Account Number: 11-000-266-100-101-72

Total cost not to exceed: \$17,579.64

Submitted by: Alex Jones, Principal Approved by: Alex Jones, Principal

d. Saturday School - Amendment RECOMMENDATION: It is recommended that the previously board approved Saturday School to be amended to add an additional teacher (Board Approved August 29, 2017, page 95, Item nn)

Saturday School Program is designed for students to make up academic time missed throughout the school year.

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Date: September 23, 2017 - June 2, 2018

Time: 8:30am - 12:30pm

Location: Camden High School at Hatch

Cost:

Staff Needed 1 Administrative Staff TBD @ \$36.00/hr. x 4hrs. a day x 34 days = \$4,896.00 2 Teachers TBD @ \$33.35/hr. x 4 hrs. a day x 34 days = \$10,009.60 1 Paraprofessional TBD @ \$17.35/hr. x 4hrs. a day x 34 days = \$2,359.60 1 School Safety Officers TBD @ \$21.83/hr. x 4hrs. a day x 34 days = \$2,968.88

Instructional Account Number: 20-239-100-100-000-01 Security Account Number: 11-000-266-100-101-72

Total cost not to exceed: \$20,234.08

Submitted by: Alex Jones, Principal Approved by: Alex Jones, Principal

- e. Camden HS Athletics It is recommended that the attached Camden HS 2018 Spring Sports schedules be approved by the Camden City School Districts. ALL SCHEDULES ARE SUBJECT TO CHANGE. Approved by: Mr. A. Jones, Principal Submitted by: Mr. M. Phillips, Athletic Director
- f. Camden High School Field Trip to AMC Loews Movie Theater School: Camden High School

Name of Location: AMC Loews Movie Theater Location: Cherry Hill, NJ Month/Year: April 2018

Objective: Students will be able to consider opportunities in the film industry, as well as be part of an historic event of casting and box office sales worldwide for BLACK PANTHER. BLACK PANTHER shows positive images of African Americans, and is the first full length movie from the Marvel franchise whose main character is an African American hero.

Time: 245 p.m. - 6:00 p.m.

Teacher in Charge: Nancy Walker-Hunter

Grades: 9th - 12th Number of students: 27

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Number of Chaperones: 3

Cost:

Transportation: \$500.00 Account Number: 15-000-270-512-300-01

Admission Fees: No cost to the board tickets were a donation from Lt. Col. Suzanne Walker, CHS Class of 1973

Total cost not to exceed: \$500.00

Approved by: Michael Avery, Operations Manger Submitted by: Nancy Walker-Hunter

# 5. CATTO - OCTAVIUS V. CATTO COMMUNITY FAMILY SCHOOL

a. Amendment Philadelphia Airport Trip

It is recommended that Octavius V. Catto Community Family School amend the following board item on page 24 of 63, section 5.c. approved on Tuesday, January 30th, 2018 at 5:30PM.

Date: April 2018 Time: 8:30am-3:00pm Students: 6 Chaperones: 3

Nurse: \$55 x 7hr = \$385 Account: 15-000-213-300-100-36

There will be NO ADMISSION COST TO THE BOARD. There will be NO TRANSPORTATION COST TO THE BOARD.

Submitted By: Pamela Rossi, Operations Manager Approved By: Byron R. Dixon, Principal

It is recommended that permission be granted to Octavius V. Catto Community Family School to allow students in the Aviation Program, through Saving Grace Ministries, to participate in a field trip to Philadelphia International Airport. Students will be able to learn how air control traffic and towers work within the aviation field. They will be able to learn the history of flight and the navigation and communication of the aviation in and through an airport.

Date: April 2018

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Time: 8:30am-3:00pm Students:12 Chaperones: 4

Nurse: \$55 x 7hr = \$385 Account: 15-000-213-300-100-36

There will be NO ADMISSION COST TO THE BOARD. There will be NO TRANSPORTATION COST TO THE BOARD.

Submitted By: Pamela Rossi, Operations Manager Approved By: Byron R. Dixon, Principal

b. Professional Development Training at Rowan University

It recommended that permission be granted to Octavius V. Catto Community School staff to participate in a professional workshop training hosted by Rowan University. Staff will be able to learn strategies for teaching the basic multiplication and division facts (Grades K-5), Staff will also be able to explore strategies to promote number sense related to multiplication and division.

Date: April 11, 2018 Time: 8am-2pm

Staff Attending: Yolanda Babilonia, Lead Educator Hellena Berrios, Teacher of Special Education Tracy Brown, Teacher Kimberly Crowther, Teacher of Special Education LaTavia Mitchell, Teacher of Special Education Kathleen Reynolds, Teacher of Special Education

\$149pp x 6 staff members = \$894.00 Account: 15-000-223-320-100-36, PD for Staff

Submitted By: Yolanda Babilonia, Lead Educator Approved By: Byron R. Dixon, Principal

# 6. COOPER'S POYNT SCHOOL

# 7. CRAMER - ALFRED CRAMER COLLEGE PREPARATORY LAB SCHOOL

# 8. CREAM - R. T. CREAM FAMILY SCHOOL

# 9. CREATIVE ARTS MORGAN VILLAGE ACADEMY

a. CAMVA- Black Panther Movie –Sponsored by Newspapers In Education It is recommended that permission be granted to Creative Arts Morgan Village Academy attend the screening of Black Panther on February 23,2018. CAMVA students who have perfect attendance and Honor role will attend and view the movie Black Panther to strengthen school culture and increase the student attendance at CAMVA.

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The trip is offer by On behalf of the Newspapers in Education department (NIE) of Philadelphia Media Network, parent company of the Inquirer and Daily News.

NIE has graciously invited 50 students including educators, from Creative Arts Morgan Village Academy, to attend a free screening of the new Black Panther movie.

The movie is motivational to African- American students to see a realistic superhero facing trials and conflicts. The main character faces treachery and danger, the young king must rally his allies and release the full power of Black Panther to defeat his foes and secure the safety of his people.

Students will reflect, discuss, and write about the movie's impact on their perceptive as a reallife experience and connection and possibly be interviewed by the newspaper.

Name of Location: United Artists Riverview Theater, 1400 S. Christopher Columbus Blvd. Philadelphia, PA 19147

Month/Year: February, 2018 Hours: 5 hours Teacher In Charge: CAMVA Staff Members ( Pfeffer, Atiba, Shakir, Hall Grades: 6-12 Number of students: 50 Number of staff: 4

Transportation: \$500( estimated) Account Number: 15-000-270-512-200-06

Admissions: FREE of COST

### b. PEER GROUP CONNECTION FUNDRAISER

It is recommended that PGC students be allowed to sell buttons and items for Peer Leader shirts, materials and retreat events.

Event Date: February thru December 2018 Time: EVERY WEDNESDAY DURING LUNCHTIME

Location: Creative Arts Morgan Village Academy, 990 Morgan Blvd., Camden, NJ

No Cost to the Board Personnel in Charge- J. Wagner-Lynch, B. McAndrews and A. Wright-Yelverton

All funds will be deposited into the Student Activities Account

Submitted by: Ms. Ca. Johnson, Health and Social Service Coordinator

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Approved by: Dr. Davida Coe-Brockington, Principal Submitted to Boardbook by: Mylisa Himmons, Operations Manager

c. SOLVAY Multi-specialty chemical company SOLVAY Multi-specialty chemical company

Recommendation: It is recommended that the SOLVAY Company create a partnership with CAMVA and Camden City School District School Base Youth Services Program.

Additional Context: This partnership will allow students to engage in activities that create and increase their knowledge about "products and solutions used in planes, cars, smart and medical devices, batteries, in mineral and oil extraction, among other applications promoting sustainability.

Date: April –December 2018 Time: Varied Science classes Location: Creative Arts Morgan Village Academy, 990 Morgan Blvd., Camden, NJ

Costs: No Cost to the Board Personnel-

Security-

Total Cost Not to Exceed: Account Number:

Submitted by: Ms. Ca. Johnson, Health and Social Service Coordinator Ms. Donna Irons, Science Teacher

Approved by: Dr. Davida Coe-Brockington, Principal Submitted to Boardbook by: Mylisa Himmons, Operations Manager

### d. CAMVA – Jeans for Troops (May 2018)

It is recommended that permission be granted to Creative Arts Morgan Village Academy staff and students to Wear Jeans for Troops on May 24, 2018. Staff members will wear jeans and donate \$5 in honor of Veterans Day. Students will wear jeans for \$2 to support the Veterans.

All collected funds will be donated to GI GoFund for Veterans and their families. This activities supports CAMVA's goal in community service and family engage.

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# NO COST TO THE BOARD

Submitted by: Mylisa Himmons, Operations Manager Approved By Dr. Davida Coe- Brockington, Principal

e. Trip – Barnes Foundation- Amendment (CHANGE IN COST) This is an amendment to increase the cost of the trip to \$400. The trip was originally approved for \$350.00 in February, 2018 board minutes.

It is recommended that Creative Arts Morgan Village Academy students to attend the Barnes Foundation located in Philadelphia, PA. May 30, 2018.

Students will be able to (1.4 Aesthetic Responses & Critique Methodologies) All students will demonstrate and apply an understanding of arts philosophies, judgment, and analysis to works of art in dance, music, theatre, and visual art.

Date: May 30, 2018 Time: 9:30- 3:00 pm Location: Philadelphia PA Teachers in charge- Ms. Wagner- Lynch and Mr. Elbrite Brown 30 6-12th grade students

Cost of Admission-\$350 per group 15-190-100-680000-300-06

Estimated cost of Transportation- \$600 Account: 15-000-270-512-300-06

Submitted by: Mylisa Himmons, Operations Manager Approved by: Dr. Davida Coe-Brockington

f. Blackfriars Conference --Dr. D. Overtoom It is hereby recommended that permission be granted for Dr. Douglas L. Overtoom, Teacher of Drama at Creative Arts Academy attend the 2017 Blackfriars Conference in Staunton, Virginia on March 22 and 23,2018.

At the conference Shakespearean scholars from around the world gather in the world's only re-creation of Shakespeare's Blackfriars Theater to present, watch, participate and discuss, plays, papers and workshops concerning the academic and practical aspects of Shakespearean study. Attending the Blackfriars Conference will enhance Dr. Overtoom's instructional delivery for students, within the following standards:

1.1 The Creative Process It will improve my understanding of the elements and principles that

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govern the creation of works of theatre.

1.2 History of the Arts and Culture It will improve my understanding of the role, and development, and influence of the theatre throughout history and across cultures.

1.3 Performance It will improve my ability to synthesize skills, media, methods, and technologies appropriate to creating, performing, and/or presenting works of theatre.

1.4 Aesthetic Responses & Critique It will improve my ability to demonstrate and apply an understanding of arts philosophies, judgment, and analysis to works of theatre.

No COST to the BOARD

Submitted by: Submitted by Mylisa Himmons, Operations Manager Approved by: Dr. Davida Coe- Brockington. Principal

g. Field Trip to Washington DC- Visual Arts It is recommended that permission be granted for Creative Arts Morgan Village Academy to visit Washington DC to visit the National Portrait Gallery. Students will have the opportunity to explore and discuss the presidential portraits.

Name of location:National Portrait Gallery Location (City and State): Washington, DC Month/Year: June 2018

Hours: 9.5 hours Teacher in Charge: Mr. E.Brown, J. Wagner, B. McAndrews Grades: 6-12th

Number of students: 45 Number of chaperons: 4

Estimated Transportation Cost: \$1000.00 Account Number: 15-000-270-512-200-06

Admissions: Admission is free NO COST to the BOARD

Approved by: Dr. Davida Coe-Brockington, Principal Submitted by: Mylisa Himmons, Operations Manager

#### 10. DAVIS - HENRY H. DAVIS FAMILY SCHOOL

a. KROC Center Swimming Lessons It is hereby recommended that permission be granted for forty students to take swimming lessons at the KROC Center for six weeks.

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Name of Location: KROC Center Location: Camden, NJ Month/Year: May-June 2018 Hours: 1.5 hours Teacher in charge: David Fudala Number of students: 40 Number of chaperones: 2

Transportation Cost: \$1,200 Account Number: 15-000-270-512-100-14

Admissions: \$600 Account Number:15-190-100-800-100-14

Approved by: Sharon K. Woodridge, Principal Submitted by: Danielle Montague, Operations Manager

b. 2018 Penn Relays

It is hereby recommended that permission be granted for students and staff to attend Penn Relays.

Name of Location: University of Pennsylvania - Franklin Field Location: Philadelphia, PA Month/Year: April 2018 Hours: 5.5 hours Teacher in charge: David Fudala Grades: 6-8 Number of students: 20 Number of chaperones: 3

Transportation cost: \$600 Account Number: 15-000-270-512-100-14

Admissions: No cost to the board (Paid by PTO)

Approved by: Sharon K, Woodridge, Principal Submitted by: Danielle Montague, Operations Manager

### 11. DUDLEY - THOMAS H. DUDLEY FAMILY SCHOOL

a. Field Trip - The Town That Fought Hate

It's recommended that permission be granted to for Dudley School to attend The Town That Fought Hate at the Katz Jewish Community in Cherry Hill. This play, presented by the Esther Raab Holocaust Museum, recounts the remarkable events of the 1993 holiday season in Billings, Montana. A hate group harasses Jewish families and other groups, so residents band together to resist the forces of bigotry that threaten their community. The story is based on Janice Cohn's book The Christmas Menorahs: How a Town Fought Hate. It is designed to

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help young children realize that individuals can find things to do to work against hatred and make changes in their community.

Funding and transportation for this trip is fully funded by the Esther Raab Holocaust Museum.

Date: June 7, 2018 Time: 9:15 AM - 12 PM Teacher: Ms. Carmen Encarnacion Grade: 4th - 5th Number of students: 135 Number of chaperones: 15

Cost (transportation): No Cost to Board Cost (admissions): No Cost to Board (Invoice to be forwarded to the Esther Raab Holocaust Museum)

Submitted by: Aaron Roller, Operations Manager Approved by: Gloria Martinez-Vega, Principal

b. Field Trip - The Boy Who Would be Captain Hook
 It's recommended that permission be granted to for Dudley School to attend The Boy Who
 Would Be Captain Hook. This play, presented by the Esther Raab Holocaust Museum, is
 "moving and humorous look at growing up without a right hand" that "serves as an excellent
 vehicle for character development curriculum."

Funding and transportation for this trip is fully funded by the Esther Raab Holocaust Museum.

Date: May 3, 2018 Time: 9:15 AM - 12:00 PM Teacher: Christine Abram Grade: 1st - 2nd Number of students: 100 Number of chaperones: 20

Cost (transportation): No Cost to Board (Invoice to be forwarded to the Esther Raab Holocaust Museum) Cost (admissions): No Cost to Board

Submitted by: Aaron Roller, Operations Manager Approved by: Gloria Martinez-Vega, Principal

### 12. EARLY CHILDHOOD DEVELOPMENT CENTER

a. Early Childhood Development Center Field Trip - Phila. Zoo )

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It is recommended that permission be granted for the Preschool- PSD and Kindergarten students from Early Childhood Development Center to participate in the following field trip:

Field Trip:

- Location: Philadelphia Zoo
- Date: April 18, 2018
- Time: 9:00 am-1:30pm
- Teacher in Charge: Donielle Wesley
- Number of students: 126
- Number of chaperones: 63

Transportation cost: OUT FOR BID Account No. 15-190-100-680000-100-08

Admissions cost: \$0.00 Total = \$0.00

Submitted by Ebony Maddox, Family Operations Coordinator

 b. Early Childhood Development Center Field Trip - Phila. Zoo It is recommended that permission be granted for the Preschool- PSD and Kindergarten students from Early Childhood Development Center to participate in the following field trip:

Field Trip:

- Location: Philadelphia Zoo
- Date: April 18, 2018
- Time: 9:00 am-1:30pm
- Teacher in Charge: Donielle Wesley
- Number of students: 126
- Number of chaperones: 63

Transportation cost: OUT FOR BID Account No. 15-190-100-680000-100-08

Admissions cost: \$0.00 Total = \$0.00

Submitted by Ebony Maddox, Family Operations Coordinator

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### c. Early Childhood Development Center Field Trip- Johnson's Farm

It is recommended that permission be granted for the preschool students (PSD) from the Early Childhood Development Center to participate in the following field trip:

Field Trip:

- Location: Johnson's Corner Farm
- Date: June 5 and 6th, 2018
- Time: 9:00am 1:30 pm
- Teacher in Charge: Donielle Wesley
- Number of students: 96
- Number of chaperones: 40

Transportation cost: OUT FOR BID Account No. 15-190-100-680000-100-08

Admissions cost: \$12.00 Account No. 15-190-100-680000-100-08 Total = \$1632.00

Submitted by Ebony Maddox, Family Operations Coordinator

d. Early Childhood Development Center Field Trip- Katz JCC It is recommended that permission be granted for Kindergarten students from Early Childhood Development Center to participate in the following field trip.

Field Trip: Play "The Boy Who Would Be Captain Hook"

Location: Katz Jewish Community Center 1301 Springdale Road, Cherry Hill, 08003

Date: May 3,2018

Time: Depart 9:15 am and return 12 noon.

Number of students: 66 Number of Chaperones: 16

Transportation: NO COST

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Admission cost: \$0.00 Total= \$0.00

Submitted Ebony Maddox, Family Operation Coordinator ECDC

# 13. FOREST HILL ELEMENTARY SCHOOL

a. Targeted Student Support with Interactive Kids

It is recommended that permission be granted for Forest Hill School to provide a series of Behavioral Consultations to the Forest Hill Staff/Team. These sessions will be provided by Interactive Kids. Sessions are designed to assist Forest Hill's Staff with Targeted Student Support(s).

Date(s) of Behavioral Consultations: April 2018 - June 2018 Total Hours: 66 hours Rate: \$100.00/hr. 66 hrs. X \$100.00/hour = \$6,600.00 Total cost not to exceed: \$6,600.00

Account#: 15-000-223-320-100-16

Approved by: David Corvi, Principal Submitted by: Shai Dunham, Operations Manager

# 14. HENRY BRAID (H.B.) WILSON FAMILY SCHOOL

a. Cooper Health Fair

It is recommended that permission be granted to H.B. Wilson to attend the Cooper Hospital Health Fair. This Fair is in partnership with our student HYPE program. Our first and second grade students will be exposed to healthy living tips, and be provided nutritional tips for success. This trip will be held May 30, 2018 from 8am-1pm.

Transportation Cost: Not to exceed \$600 Account Number: 15-000-270-512-100-30

Submitted by: Steven Sillipahnt Approved by: Nicole Harrigan

# 15. MASTERY:MCGRAW (PRE-K 3 & 4)

### 16. MASTERY:MOLINA (PRE-K 3 & 4)

# 17. SHARP - HARRY C. SHARP ELEMENTARY SCHOOL

a. SHARP ~ HARRY C. SHARP FAMILY SCHOOL SHARP ~ Philadelphia Zoo Field Trip

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It is recommended that permission be granted to Harry C. Sharp Family School to participate in a school field trip. Students will be able to observe animals in their natural habitat.

Field Trip: Philadelphia Zoo

School: Harry C. Sharp

Location: 3400 W. Girard Avenue, Philadelphia, PA 19104

Date: Thursday, March 29, 2018

Teacher in Charge: Bernadette Moreno

Grades: k - 8th

# of Students: 390

# of Chaperons: 45

There is no cost to the CCSD.

Submitted by: Evelyn Ruiz, Principal

# b. SHARP ~ HARRY C. SHARP FAMILY SCHOOL

SHARP ~ Adventure Aquarium Field Trip It is recommended that permission be granted to Harry C. Sharp Family School to participate in a school field trip. Students will be able to explore the ecological processes of marine organism.

Field Trip: Adventure Aquarium

School: Harry C. Sharp

Location: 1 Aquarium Drive, Camden, New Jersey 08103

Date: Friday, June 1, 2018

Teacher in Charge: Lacole Fields

Grades: 4th -5th

# of Students: 100

# of chaperons: 25

There is no cost to the CCSD.

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Submitted by: Evelyn Ruiz, Principal

# c. SHARP ~ HARRY C. SHARP FAMILY SCHOOL

SHARP ~ WOODFORD CEDAR RUN WILDLIFE REFUGEE FIELD TRIP It is recommended that permission be granted to Harry C. Sharp Family School to participate in a school field trip. In mutticellular organisims the body is are groups as cells that work together to form tissues and organs that are specialized for particular body functions.

Field Trip: Woodford Cedar Run Wildlife Refugee

School: Harry C. Sharp

Location: 4 Sawmill Road, Medford, New Jersey 08055

Date: May 21, 2018

Teacher-in-charge: Stephanie Miller

Grades: 4th and 5th

# of Students: 70

# of Chaperons: 2

There is no cost for the CCSD

Approved by: Evelyn Ruiz, Prnicpal

# d. SHARP ~ SCHOOL OFFICE SUPPORT

It is recommended that permission be granted to Mrs. (Parascondola) Cardillo, Math Teacher to support the school office with preparation of report cards/progress reports, interim report and record request for a stipend of \$2000.00 for the months of January 2018 to June 2018.

Account # 15-000-270-651-200-100-25

Submitted by: Evelyn Ruiz, Principal

# 18. SUMNER - CHARLES SUMNER ELEMENTARY SCHOOL

# 19. VETERANS MEMORIAL FAMILY SCHOOL

a. Afterschool Programming 2017-18 SY

It is recommended that the Board item listed October 17, 2017 found on pages 111-112 under the item number 19 a. be amended to include: "in March 2018 to include Family Support Coordinator, Diahanne Harmon - pay @ \$27.09/hr. No additional monies are needed as we have an excess for teachers' salaries between the budgeted amount and the actual amount.

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Two of the teachers listed below (Petitte, Colon) only work one day per week." Also, where teachers are listed to read "Revised 3/18 to include Sam Colon."

It is requested that permission be granted for Veterans Memorial Family School to conduct an afterschool program, beginning October 2, 2017 through June 7, 2018, Monday, Wednesday, Thursday, 3:00 - 6:00 p.m.

Afterschool programming will provide additional learning opportunities that support literacy and math proficiency goals, and provide additional exposure to STEM/STEAM learning.

Additional staff not included I the provided account: Security Officers, Nurses and Custodians

Revised March 2018 to include Family Support Coordinator Diahanne Harmon Pay @ \$27.09/hr

No additional monies are needed as we have an excess for teachers' salaries between the budgeted amount and the actual amount. Two of the teachers listed below (Petitte, Colon) only work one day per week.

Instructional Staff and Materials: 1 Teacher in Charge @ \$36.80/hr. x 3 hours x 3 days x 30 weeks = \$9,950.00 Name: Kelly Lynch - Wednesday, Thursday - Teer Gilbert, Monday

12 Teachers @ \$33.35/hr. x 2.5 hours x 3 days x 30 weeks = \$90,048.00 (\$7,504.00 per teacher)

List names of teachers here:

Kelly Lynch, Teer Gilbert, Constance Reagin, Ruth Gonzalez, Donna Reynolds, Chameeka Garner, Kelsey Sturdivant, Theresa Manning, Meghan McDonough, Leona Jackson, Carmen Ortiz, Sol Rivera, Revised 3/18 to include Sam Colono SUBSTITUTES: Any certified Teacher may substitute on an as needed basis

3 Paraprofessionals @ \$17.35/hr. x 2.5 hours x 30 weeks - \$11,712.00 (\$3,904 per para) List names of Paras here: Lenora Milligan, Maria Fox, Angie Hernandez SUBSTITUTES: Any certified Paraprofessional may substitute on an as needed basis

Instructional materials and supplies = \$1,000.00

Account# 20 239 100 100 000 07 Total cost not to exceed \$112,710.00

Non-Instructional Staff: 1 School Nurse @33.25/hr x 2.5 hours x 3 days per wee x 30 weeks = \$7,504.00 Account Number: 11 000 266 100 101 72

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Total cost not to exceed: \$7, 504.00

Non-Instructional Staff: 2 Security Officers @ \$21.83 x 3 hours x 3 days a week x 30 weeks = \$11,800 List name of security here: TBD Account Number: 11 000 266 100 101 72 Total cost not to exceed: \$11,308.00

Submitted by: Kelly Lynch, Teacher Approved by: Danette Sapowsly, Principal

b. Field Trip to Philadelphia Zoo
 It is recommended that permission be granted for Veterans Memorial Family School to go to
 the Philadelphia Zoo for students to observe animals in their natural habitat.

Name of location: Philadelphia Zoo Location: (City and State): Philadelphia, PA Objective: Students will be able to identify similarities or differences in the habitats of at least 3 different animals. Students will see mammals, reptiles, and birds and observe the relationship that each animal has to its environment. Standard objective aligns to: LS1.B Make observations of plants and animals to compare the diversity of life in different habitats.

Month/Year: April 2018 Hours: 5.5 Teacher in Charge: Kelly Lynch Grades: 1, Self-contained 3, 4, 5 Number of students: 40 Number of chaperones: 4

Transportation Cost: \$225.00 Account Number: 15-000-270-512-100-07

Admissions: \$13.00 x 8 = \$104.00 (for 8 parent volunteers) Account Number: 15-190-100-800-100-07

Out-of-Stat Nurse cost: \$55.00 x 5.5 hrs = \$302.50 Account Number: 15-000-213-300-100-07

Submitted by: Kelly Lynch, Teacher Approved by: Danette Sapowsky, Principal

c. Field Trip to Cooper Medical School

It is recommended that permission be granted for Veterans Memorial Family School to go to Cooper Medical School - Cooper Hospital Campus.

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Name of Location: Cooper Hospital Campus - Cooper Medical School Location (City and State): Camden, NJ Objective: Students will be able to identify asthma triggers and treatment; Proper hand washing; Nutrition and exercise basics; dangers of smoking; gun safety; water safety

Month/Year: May 2018 Hours: 3 hours Teacher in charge: Sheila Colalillo, School Nurse Grades: 1 and 2 Number of students: 54 Number of chaperones: 5

Transportation Cost: \$175.00 Account Number: 15-000-270-512-100-07

Admissions: FREE

Submitted by: Sheila Colalillo, School Nurse Approved by: Danette Sapowsky, Principal

# 20. WIGGINS - DR. ULYSSES S. WIGGINS COLLEGE PREPATORY LAB FAMILY SCHOOL

# 21. WOODROW WILSON HIGH SCHOOL

### a. WWHS PARCC Family PARCC Night

It is recommended that Woodrow Wilson High School be granted permission to host a family "WALK IN THE PARCC" night. During the family event, the Woodrow Wilson team will engage with families to provide information about the PARCC test. The structure of the event will give families insight as to the rationale of why good performance is crucial for their students during this test, but also connect the purpose of the test to the learning that students are engaging in through the school year. To encourage high participation and complete engagement during the sessions we will provide refreshments to families.

Date of event: April 2018 Activity Leader: Alexa Salva, FOC

Refreshments and food not to exceed \$1,000.00

Account #: 20-235-200-800-000-02

Submitted by: Alexa Salva, Family and Operations Coordinator

Approved by: Larry James, School Principal

b. WWHS Subaru Donation

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It is recommended that Woodrow Wilson High School be granted permission to accept a magnet donation from Subaru of America. The donation consists of a magnet wall, which can display different messages on each 24x24" interchangeable magnets. Subaru will donate 2 designs that will go along with the 9 panel magnet; designs are at the discretion of the school.

Submitted by: Alexa Salva, Family and Operations Coordinator

Approved by: Larry James, School Principal

## 22. YORKSHIP

a. 8th Grade Promotional Dance

It is recommended that Yorkship Family School be given permission to have the 8th grade dance at The Kroc Center in order to celebrate students and their graduation achievement with their 8th grade teachers and peers. Date: June 8, 2018 Time: 5:30PM-9:00PM Cost: \$425, not to exceed \$725 Student Activities Account: 95-000-300-800-000-31 Submitted by S. Devard, 8th Grade Advisor Approved by: James Waddington, Operations Manager

b. 8th Grade Promotional Ceremony

It is recommended that Yorkship Family School be granted permission to have the Eighth Grade Promotional Ceremony in the gymnasium to celebrate the achievements of the 8th grade students. Light refreshments will be served. Date: June 18, 2018 Time: 9:30am Location: Yorkship Family School Cost: \$95 Not to exceed \$150 Student Activities Account: 95-000-300-800-000-31 Submitted By: S. Devard, 8th Grade Advisor Approved By: James Waddington, Operations Manager

#### C. SCHOOLS - PASS THRU FUNDS

## V. BUSINESS OFFICE AGENDA ITEMS

## A. REGULAR MONTHLY ITEMS

- 1. Resolutions
  - a. RESOLUTION #190 SY 17-18

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AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTRACT WITH VARIOUS VENDORS UTILIZING THE COOPERATIVE AGREEMENT BETWEEN THE CAMDEN CITY SCHOOL DISTRICT AND THE CAMDEN COUNTY DIVISION OF PURCHASING FOR VARIOUS OFFICE PRODUCTS UNDER THE CAMDEN COUNTY COOPERATIVE PRICING SYSTEM, ID# CCSP-57, BID A-26/2017 FOR THE 2017-18 SCHOOL YEAR WITH AN EXTENSION THROUGH AUGUST 31, 2018.

The Camden City School District desires to be a cooperative member of contract number #57-CCSP- with Camden County Division of Purchasing for various office products with the following vendors: Office Basic, Papermart, and WB Mason, contingent upon the available funding, under the Camden County Cooperative Pricing System, BidA-26/2017

Submitted by: Arlethia Brown, Manager of Business Services

## b. RESOLUTION ITEM 191 SY 17-18

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE STUDENTSATTENDINGLARC SCHOOL TO RECEIVE REDUCED AND/OR FREEMEALS FOR SCHOOL YEAR 2018-2019.

In accordance with the requirements of the New Jersey Administrative Code (N.J.A.C., 6A:23A-18.5(a), iii &iv, the Camden City School District approve all Camden City students attending Larc School in New Jersey receive reduced and/or free meals for the 2018-2019 school year.

Submitted by: Abigail Ramos, Special Assistant on behalf of Anisah Coppin.

## c. RESOLUTION ITEM 192 SY 17-18

AUTHORIZATION TO AMEND RESOLUTION #122 SY 17-18 TO INCREASE THE CONTRACT WITH MULTI-TEMP MECHANICAL BY \$20,000 FOR ELECTRICAL SERVICES FOR THE 2017-18 SY THROUGH ED-DATA COOPERATIVE AGREEMENTS IN AN AMOUNT NOT TO EXCEED \$60,000.

The Office of Facilities originally requested Multi-Temp Mechanical, Inc. to provide District Wide Electrical Services for the 2017-2018 school year under the Ed Data Cooperative Pricing Agreement (EDS Vendor Code: X731) for an amount not to exceed \$40,000.

ORIGINAL REQUEST:

RESOLUTION #122 SY 17-18

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## AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH MULTI-TEMP MECHANICAL THROUGH ED-DATA COOPERATIVE AGREEMENT FOR ELECTRICAL SERVICES FOR THE 2017-2018 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$40,000.00.

The Office of Facilities requests authorization to engage Multi-Temp Mechanical, Inc. to provide District Wide Electrical Services for the 2017-2018 school year under the Ed Data Cooperative Pricing Agreement. Electrical work to be performed by a NJ Licensed Electrical Contractor. Primary Vendor- EDS Vendor Code X731.

Submitted by: Scott Krisanda, Senior Director, Office of Facilities Account #: 11-000-261-420-017-34

Account #: 11-000-261-420-017-34 Submitted by Scott Krisanda, Senior Director

## d. RESOLUTION ITEM 193 SY 17-18

## AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO INCREASE FUNDING FOR TEMPORARY STAFFING SERVICES WITH ACCU STAFFING BY \$150,000 IN AN AMOUNT NOT TO EXCEED \$300,000.

The District advertised for proposals on May 16, 2017, (CBOE 01-17). One (1) proposal was received. The Division of Talent and Labor Relations team reviewed and evaluated the proposal and found Accu Staffing to be in compliance with the scope of services. Additional staffing services are needed for the 2017-18 school year for the following departments: Special Services, Analytics, School Based Youth Services, and DTLR.

Funding: Contingent on availability of funds Source: Various Account Code

Submitted By: Anisah Coppin, School Business Administrator

Original Amended Item: BOARD ITEM APPROVAL IN ADVANCE OF BOARD MEETING Division of Business Services - Resolution 03-SV 17-18 -

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT A CONTRACT WITH ACCU STAFFING FOR TEMPORARY STAFFING SERVICES FOR THE 2017-2018 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$150,000.00 The District advertised for proposals on May 16, 2017, (CBOE 01-17). A total of one (1) proposal was received. The Division of Talent and Labor Relation team reviewed and evaluated the proposal and found Accu Staffing to be in compliance with the scope of services.

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The rates are as follows: Clerk Business Office \$15.20 \$18.24

Submitted by: Emily Nielson, Chief Talent Officer Account #: 11-190-100-320-000-00

## e. RESOLUTION ITEM 194 SY 17-18

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #179 TO INCREASE FUNDING FOR TLC LANDSCAPING COMPANY SERVICES DISTRICT WIDE FOR THE 2017-18 SY IN AN AMOUNT NOT TO EXCEED \$106,000.

Original Request: RESOLUTION #179 SY 17-18

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND RESOLUTION #61 TO INCREASE FUNDING FOR TLC LANDSCAPING COMPANY SERVICES DISTRICT WIDE FOR THE 2017-2018 SY IN AN AMOUNT NOT TO EXCEED \$104,487.

The Camden City School District originally approved the renewal contract with TLC Landscaping Company for Landscaping Services District Wide for the 2017-2018 school year on August 29, 2017 - Resolution #61, 17-18 in an amount not to exceed \$94,412. The Office of Facilities is requesting to increase the amount to cover the cost of Spring Services for the Baseball and Softball Fields for Woodrow Wilson and Camden High@ Hatch Baseball Season in an amount not to exceed \$104,487.00

**Original Request** 

RESOLUTION #61 SY 17-18

## AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE SECOND YEAR OPTION CONTRACT WITH TLC LANDSCAPING COMPANY FOR LANDSCAPING SERVICES DISTRICT WIDE FOR THE 2017-2018 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$94,412.00.

The District advertised for proposals on August 19, 2016, (CBOE 47-16A). Two (2) proposals were received. The Facilities team reviewed and evaluated the proposal and found TLC Landscaping to be in compliance with the scope of services. Submitted by: Scott Krisanda, Senior Director of Building and Grounds Account#: 11-000-263-420-007-34

The Office of Facilities is requesting to increase the amount to cover the cost of additional

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work needed in an amount not to exceed \$105,987.00

Account #: 11-000-263-420-007-34: \$94,412.00 Account #: 11-000-263-420-005-34: \$11,575.00

Submitted by: Scott Krisanda, Senior Director

1) RESOLUTION ITEM 195 SY 17-18

## AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTRACT WITH SCHINDLER ELEVATOR SERVICES THROUGH NJ STATE CONTRACT 85649 IN AN AMOUNT NOT TO EXCEED \$6,000.

The Office of Facilities request authorization to engaged Schindler Elevator Corporation, State Contract 85649, to provide button/fixture replacements on the passenger elevator at Washington School. Schindler will remove all existing hall/car key switches and replace with buttons and/or blanks. Twelve fixtures will be replaced. Schindler will complete all necessary wiring and make all necessary minor adjustments to return the unit to normal operation.

Amount not to exceed: \$5,906.00 Account #: 12-000-400-450-000-55

#### f. RESOLUTION ITEM 196 SY 17-18

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTRACT WITH SOUTH JERSEY GLASS & DOOR THROUGH ED DATA BID #8568 TO REPLACE GLASS ON THE DUDLEY SCHOOL'S FRONT DOOR IN AN AMOUNT NOT TO EXCEED \$800.

The Office of Facilities request authorization to engage South Jersey Glass & Door (Ed-Data Bid # 8568, Vendor Code R512) on an emergency basis to replace the missing glass on the school's front entrance door. This is a safety issue and concern for staff and students. Amount not to exceed: \$798.00

Account #: 11-000-261-610-008-73 Submitted by: Scott Krisanda, Senior Director

#### g. RESOLUTION ITEM 197 SY 17-18

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTRACT WITH FIRE & SECURITY TECHNOLOGIES, THROUGH ED-DATA COOPERATION AGREEMENT BID #8538 FOR THE 2017 -18 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$18,750.

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The Office of Facilities request permission to engage Fire & Security Technologies, an Ed-Data Primary Vendor, Bid #8538, Vendor Code: X309 to provide District Wide Fire Extinguisher Inspections for the school year 2017-2018.

Amount not to exceed: \$18,750.00 Account Number: 11-000-262-420-004-34 Submitted by: Scott Krisanda, Senior Director

## h. RESOLUTION ITEM 198 SY 17-18

# AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT FOR APPROVAL OF THE TENTATIVE BUDGET FOR THE 2018-2019 SCHOOL YEAR.

BE IT RESOLVED, that the Camden City School District does hereby approve the 2018-2019 Camden City School District budget for submission to the Camden County Superintendent of Schools as follows:

Budget Local Tax Levy General Fund \$309,439,860 \$7,449,009 Special Revenue \$ 58,901,047 \$ 0 Total Budget \$368,340,234 \$7,449,009

BE IT FURTHER RESOLVED, that there should be raised from the local tax levy for the General Fund \$7,449,009.

Submitted by: Ms. Anisah Coppin, School Business Administrator/Board Secretary

#### i. RESOLUTION ITEM 199 SY 17-18

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT FOR THE APPROVAL OF TRAVEL MAXIMUMS FOR THE 2018-2019 SCHOOL YEAR FOR A TOTAL OF \$46,000.

The Camden City School District has established a travel maximum of \$46,000 for the 2018-2019 school year of which \$32,900 will be expended with Federal Funds.

Submitted by: Anisah Coppin, School Business Administrator/Board Secretary

#### j. RESOLUTION ITEM 200 SY 17-18

A RESOLUTION BINDING THE CAMDEN CITY SCHOOL DISTRICT TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid

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Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the CAMDEN CITY SCHOOL DISTRICT is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

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## CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING Tuesday, March 27, 2018 - 5:30 PM AGENDA REPORT

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NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

k. RESOLUTION ITEM 201 SY 17-18

## A RESOLUTION BINDING THE CAMDEN CITY SCHOOL DISTRICT TO PURCHASE NATURAL GAS SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid

THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the

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## CAMDEN CITY SCHOOL DISTRICT REGULAR MONTHLY ADVISORY BOARD MEETING Tuesday, March 27, 2018 - 5:30 PM

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regulations promulgated thereunder; and

WHEREAS, the CAMDEN CITY SCHOOL DISTRICT is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids. NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts

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shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

1. RESOLUTION ITEM 202 SY 17-18

## AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT AUTHORIZING CONTRACTS WITH APPROVED STATE CONTRACT VENDORS FOR PURCHASES THROUGH NJ STATE CONTRACT

The Camden City School District, pursuant to N.J.S.A. 18A: 18A-10, may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

The Camden City School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

The Camden City School District intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall to all the conditions applicable to the current State contracts; and

THEREFORE, the Camden City School District shall enter into agreement to purchase from the following vendors through State Contracts awarded by the State of New Jersey Division of Purchase and Property as specified in N.J.S.A. 18:A:18A-10 from July 1, 2017 thru June 30, 2018.

Office and School Supplies:

WB Mason Contract # 23609 – Amount not to Exceed: \$200,000.00

Computer Equipment and Related Supplies:

Dell Contract # 89967- Amount not to Exceed: \$2,500,000.00

CDW Government Contract # 89849 – Amount not to Exceed \$200,000 Student Systems

NCS Pearson Contract # 85435 - Amount not to Exceed: \$100,000.00

All purchases subject to the availability of funds and approval by the Business Administrator and Purchasing Agent.

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OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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#### m. RESOLUTION ITEM 203 SY 17-18

## AUTHORIZATION OF THE CAMDENCITY SCHOOL DISTRICT TO PURCHASE TEXTBOOKS FROM FOLLETT SCHOOL SOLUTIONS FOR REPLACEMENT TEXTBOOKS DISTRICT-WIDE FOR THE 18-19 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$250,000.

18A:18A-5: Exceptions to requirement for advertising. Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding. These items qualify under section (5) Library and educational goods and services.

Total amount not to exceed: \$250,000.00

Schools will use their school specific textbooks and instructional materials account codes (grants included)

Submitted By: Wayles Wilson, COO School Support

## n. RESOLUTION ITEM 204 SY 17-18

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO INCREASE ENVIRONMENT SERVICES BY \$35,870 FOR THE THIRD YEAR OPTION OF THE CONTRACT WITH SMITHCO INC TO COMPLETE THE RIGHT TO KNOW SURVEYS FOR THE 2017-18 SCHOOL YEAR IN AMOUNT NOT TO EXCEED \$93,970.

The District advertised for proposals and said proposals were received and opened for (CBOE 49-15) on June 24, 2015 at 3:00 PM. The Buildings and Grounds Department would like to request the authorization to renew with Smithco Inc. with contract for option year three (3) in accordance with Bid# CBOE 49-15 to provide environmental services for school year including Right to Know Surveys which are required by the Department of Health for 2017-18 SY.

Right to Know Surveys to include but not limited to Program Management, Chemical Inventory, Submission to DOH, Education & Training for Staff, Training Packets and Supplies. Disposal Coordination and Annual Report. In an amount not to exceed: \$93,970.

Account number: 11-000-262-300-006-73

#### o. RESOLUTION ITEM 205 SY 17-18

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND IDEA-B FUNDS IN THE AMOUNT OF \$281, 403 FOR A TOTAL AMOUNT OF \$ 3,679,545 FOR

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IDEA-B FLOW THROUGH SPECIAL EDUCATION FT0680-18 OF WHICH \$423,642 OF THE GRANT FUNDING IS FOR NONPUBLIC SPECIAL EDUCATION STUDENTS PLACED IN PRIVATE SCHOOLS BY THEIR PARENTS.

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND IDEA PRESCHOOL FUNDS IN THE AMOUNT OF \$25,248 FOR A TOTAL AMOUNT OF \$154,924 FOR THE FLOW THROUGH PRE-SCHOOL SPECIAL EDUCATION PS0680-18

THE PROGRAMS STARTING DATES FOR THESE PROGRAMS WILL BE JULY 1, 2017 AND THE ENDING DATE IS JUNE 30, 2018.

SUBMITTED BY EILEEN RAMOS, SPECIAL EDUCATION ACCOUNTANT

ORIGINAL REQUEST

Tuesday, June 27, 2017 -5:30 PM AGENDAREPORT Approved Board Items for June 27, 2017

RESOLUTION #16 SY 16-17

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT GRANTING PERMISSION TO APPLY ANDACCEPT IDEA-BFUNDS FOR THE TOTAL AMOUNT OF \$3,398,142 FOR IDEA-BFLOW THROUGH SPECIAL EDUCATION FOR THE 2017-2018 SCHOOL YEAR

Submitted by: Jamil Rivers, Director of Finance and Operations

RESOLUTION #17 SY 16-17

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT GRANTING PERMISSION TO APPLY AND ACCEPT IDEA PRESCHOOLFUNDS FOR THE TOTAL AMOUNT OF \$129,676 FOR THE FLOW THROUGH PRE-SCHOOL SPECIAL EDUCATION PS0680-18 OF WHICH \$20,368 OF THE GRANT FUNDING IS FOR NONPUBLIC IDEA PRESCHOOL FOR THE 2017-2018 SCHOOL YEAR.

Submitted by: Jamil Rivers, Director of Finance and Operations

p. RESOLUTION ITEM #206 SY 17-18

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ADVERTISE AND PURSUE A COMPETITIVE CONTRACT FOR COLLEGE ADVISING FOR THE 2018-2019 SCHOOL YEAR.

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**OFFICIAL ACTION** MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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The District desires to pursue a competitive contract for a College Advisor for grades 9 through 12 in all Camden City School District Sites, from July 1, 2018 through June 30, 2019. Services will include the following: comprehensive college advising to high school students including but not limited to, individual meetings with seniors and juniors, guidance with college admissions application submission, assistance with drafting of college admissions and scholarship essays, support with financial aid application process. Services should also include conducting college awareness presentations for freshman and sophomores and collaboration with school staff to increase college-going culture of school. According to 18A:18A-4.3. Competitive contracting initiated by board of education resolution; process administration :

a. In order to initiate competitive contracting, the board of education shall pass a resolution authorizing the use of competitive contracting each time specialized goods or services enumerated in section 45 of P.L.1999, c.440 (C.18A:18A-4.1) are desired to be contracted. If the desired goods or services have previously been contracted for using the competitive contracting process then the original resolution of the board of education shall suffice.

b. The competitive contracting process shall be administered by a purchasing agent qualified pursuant to subsection b. of section 9 of P.L.1971, c.198 (C.40A:11-9) or by legal counsel of the board of education, or by the school business administrator of the board of education. Any contracts awarded under this process shall be made by resolution of the board of education subject to the provisions of subsection e. of section 49 of P.L.1999, c.440 (C.18A:18A-4.5).

Budget: \$150,000

Account#: 20235200300 000 00

Submitted by: Wayles Wilson, School Support COO

q. RESOLUTION #207 SY 17-19

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SERVICES OF CEARUS MANAGEMENT, LLC TO IDENTIFY DISTRICT-WIDE COST THAT ARE ELIGIBLE FOR EXTRAORDINARY AID REIMBURSEMENT TO INCREASE FUNDING FOR FY 18 IN AN AMOUNT NOT TO EXCEED \$46,000. The Camden City School District is requesting permission to approve the services of Ceasrus Management, LLC to identify district-wide costs tha tare eligible for Extraordinary Aid reimbursement and develop an executable plan to increase Camden's Extraordinary Aid funding in FT18 and beyond.

Total cost not to exceed \$46,000 Acct. #11-000-251-330-000-55

Submitted by Anisah Coppin. School Business Administrator/Board Secretary

## 2. BILL LIST for month March 2018

VI. PUBLIC COMMENTS FOR AGENDA ITEMS & SUGGESTIONS ON IMPROVING THE

#### AGENDA PAGE 49 OF 50

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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## DISTRICT AND STUDENT ACHIEVEMENT (90 MINUTES)

VII. CLOSED SESSION (IF NEEDED)

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# **Department of Talent & Labor Relations**

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#### \* Legend:

Schools – Bonsall – Bonsall Family School; BPLA – Big Picture Learning Academy at Hatch; BMAHS – Brimm Medical Arts High School; CAMVA – Creative Arts Morgan Village Academy; Catto – Catto Family School; Cooper's Poynt – Cooper's Poynt Family School; CCPL - Cramer College Prep; CHS – Camden High; Davis – Davis Elementary School; Dudley – Dudley Family School; ECDC – Early Childhood Development Center; Forest Hill – Forest Hill Elementary School; H.B. Wilson – H.B. Wilson Family School; McGraw – McGraw Pre-Kindergarten Program; Molina – Molina Pre-Kindergarten Program; R.T. Cream – R.T. Cream Family School; Sharp – Sharp Elementary School; Sumner – Sumner Elementary School; Veterans – Veterans Memorial Family School; WCPL – Wiggins College Prep Lab; WWHS – Woodrow Wilson High School; Yorkship – Yorkship Family School

Terminology - Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without

# A. Appointments – (7)

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations: Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be appointed for the 2017-2018 school year to the assignment and at the rate indicated:

## 1. Professional, Certificated - (1)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
3/12/2018	Andrea	Moore	Teacher, LDTC	Forest Hill	11-000-219-	\$87,108.00
					104-000-59	

## 2. Professional, Non Certificated – (1)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
4/16/2018	Aurora	Denson	Staffing	Central	11-000-251-	\$64,450.00
			Specialist	Office	100-000-56	

## 3. Support – (5)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
3/19/2018	Marisela	Aponte	Paraprofessional A	CCN	20-218-100- 106-000-00	\$19,452.00
2/27/2018	Dorthia	Brown	Paraprofessional A	Sharp	11-000-217- 106-000-00	\$19,232.00
2/27/2018	Portia	Butler- Moore	Paraprofessional A	Sharp	11-000-217- 106-000-00	\$19,981.00
2/20/2018	Jessica	Carruolo	Paraprofessional A	BMAHS	11-000-217- 106-000-00	\$19,341.00
3/8/2018	Ramona	Parache	Paraprofessional A	Wiggins	20-218-100- 106-000-00	\$31,423.00

## B. Promotions – (No items at this time)

- C. Transfers (No items at this time)
- D. Substitute Personnel (2)

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Substitute Personnel section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are appointed.
- DTLR has verified that all persons listed in the Substitute Personnel section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Substitute Personnel section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer of the staff member.

It is recommended that the following individuals be appointed for the 2017-2018 school year to the assignment and at the rate indicated:

Eff. Date	First Name	Last Name	Position Title	Previous Location	New Location	Account #
3/9/2018	Marcelina	Echevarria	Substitute	Board	11-000-262-	\$119.23 Per
			Custodian	Warehouse	100-101-00	Diem
2/26/2018	Andrea	Solano	Substitute	Board	11-000-262-	\$119.23 Per
			Custodian	Warehouse	100-101-00	Diem

## E. Resignations – (No items at time)

## F. Retirements – (1)

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
7/1/2018	Althea	Kelsey-Chism	Teacher of Special Education	Camelot @ MICK	24 years

## G. Terminations – (No items at this time)

## H. Separations by Mutual Agreement – (No items at this time)

## I. Suspensions – (1)

The following individual has been suspended per the effective date listed below:

Eff. Date	First Name	Last Name	Position Title	Location	Status
1/31/2018	Joel	Killen	Teacher of	Catto	Suspension with pay
			Elementary		

## J. Returns from Suspensions – (2)

The following individuals are cleared to return from their suspension per the effective date listed below:

Eff. Date	First Name	Last Name	Position Title	Location	Status
2/28/2018	Joel	Killen	Teacher of	Catto	Return to work from
			Elementary		suspension with pay
3/13/2018	Prentis	Williams	Custodian E	Warehouse	Return from
			Mechanic		Administrative
					Leave with pay

## K. Administrative Leaves – (3)

The following individuals have been placed on administrative leave per the effective date listed below:

Eff. Date	First Name	Last Name	Position Title	Location	Status
3/8/2018	Timika	Elliott	Teacher of	WWHS	Administrative
			English		Leave with pay
2/26/2018	Keith	Howell	Teacher of Social	CHS	Administrative
			Studies		leave with pay
3/8/2018	Prentis	Williams	Custodian E	Warehouse	Administrative
			Mechanic		Leave with pay

## L. Returns from Administrative Leaves – (2)

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriate documentation has been received):

Eff. Date	First Name	Last Name	Position Title	Location	Status
2/16/2018	Timika	Elliott	Teacher of	WWHS	Return from
			English		Administrative
					Leave with pay
3/12/2018	Debra	Whitehead	Security Officer	<b>Riggs Center</b>	Return from
					Administrative
					Leave with pay

## M. Leaves of Absence – (20)

It is recommended that the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as "w/o pay"). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Andrew	Boettcher	Teacher of Social	WWHS	FMLA w/o pay
		Studies		2/7/18-2/23/18
April	Brown	Teacher of Pre-	Sharp	FMLA 2/5/18-
		Kindergarten		4/10/18,FMLA w/o
				pay 4/11/18-4/13/18
Leeann	Cappuccio	Teacher of English	Dudley	FMLA 2/20/18-
				3/20/18
Lidia	Carrero	Family & Operations	Wiggins	FMLA 1/30/18-2/8/18
		Coordinator		
Deborah	Cipolone	Teacher of Computer	CCPLA	Intermittent FMLA
				SY17/18
Shabree	Crisdon	Teacher of SPED	BPLA	FMLA 3/1/18
Sharon	Davis	Paraprofessional A	CHS	FMLA 1/11/18-3/2/18

First Name	Last Name	Position Title	Location	LOA Dates
Perry	DeJesus	Security Officer	Veterans	FMLA 3/6/18-6/3/18
Marco	Gomez	Teacher of Music	Sharp	FMLA 2/20/18-3/9/18
Lynette	Green	Paraprofessional A	Cooper's Poynt	FMLA 1/19/18- 3/11/18,FMLA w/o
				pay 3/12/18-4/24/18
Jonathan	Ogbonna	Principal	Cooper's Poynt	FMLA 2/22/18-4/6/18
Wanda	Perez	Clerk	Dudley	FMLA 2/14/18- 3/27/18
Kelly	Rogers	Teacher of SPED	Wiggins	FMLA 1/31/18-4/1/18
Doreen	Shenenberger	SPED Teacher	Forest Hill	FMLA 1/31/18-2/8/18
Jacquelyn	Shinn	Teacher of PE	R.T. Cream	FMLA 2/22/18-
				5/10/18
Bernadette	Strong	Paraprofessional A	CCPL	FMLA 3/27/18-5/2/18
Lavinia	Taylor	Educational Program Specialist	Central Office	FMLA 1/26/18-4/1/18
Tracy	Thomas	Teacher of Special	ECDC	FMLA 1/2/18-
		Education		1/25/18, FMLA w/o
				pay 1/26/18-4/6/18
Merle	Tucker	Paraprofessional A	Molina	FMLA 2/20/18-
				3/22/18
Cheryl	Wynn	Teacher of Math	WWHS	Intermittent FMLA
				SY17/18

## N. Unapproved Leave of Absence – (3)

The following leaves are here for memorialization purposed only. They are not approved under FMLA or NJFLA, nor are they approved by the District or the State District Superintendent.

First Name	Last Name	Position Title	Location	LOA Dates
Lynette	Green	Paraprofessional A	Cooper's Poynt	Non-FMLA w/o pay 4/25/18-4/30/18
Jacquelyn	Shinn	Teacher of PE	R.T Cream	Non-FMLA 5/11/18- 5/20/18
Kelly	Wharton	Teacher of Handicapped	Wiggins	Non-FMLA 2/19/18- 4/6/18

## O. Approval to Return – (5)

It is recommended that approval be granted for the following individuals to return from leaves of absence, as indicated (appropriate documentation has been received):

First Name	Last Name	Position Title	Location	Return to Work Date
Kelsey	Abram	Teacher of Math	BMAHS	3/1/2018
Andrew	Boettcher	Teacher of Social Studies	WWHS	2/26/2018
Lidia	Carrero	Family & Operations Coordinator	Wiggins	2/9/2018
Shabree	Crisdon	Teacher of SPED	BPLA	3/2/2018
Doreen	Shenenberger	Teacher of SPED	Forest Hill	2/9/2018

## P. Withholding of Increment and Raises – (No Items at this time)

## Q. Rescissions – (No items at this time)

## R. Corrections – (1)

On the May 2017, Superintendent's Report, Janet Carter was listed in the Non-Renewals of Staff Serving in Non-Certificated Positions, section: FF, p. 28 as non-renewed; however, Ms. Carter should be listed in Retirements, section F. as per the following details:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2017	Janet	Carter	Security Officer	Cooper's Poynt	19 years

## S. Recalls – (No items at this time)

#### T. Changes and Salary Adjustments – (10)

The following employees will have their salary adjusted per the details displayed in the table below:

Eff. Date	First Name	Last Name	Position Title	Location	Salary
3/1/2018	Aida	Bosque-Tercero	Specialist	Central Office	\$55,000.00
3/1/2018	Cyril	Cain	Specialist	Central Office	\$55,000.00
3/1/2018	Anisah	Coppin	Business Administrator	Central Office	\$150,000.00
3/1/2018	LaVern	Gray	Manger	Central Office	\$70,000.00
3/1/2018	Chinua	Jones	Specialist	Central Office	\$70,000.00
3/1/2018	Angela	Lance	Specialist	Central Office	\$55,000.00
3/1/2018	Robert	Vera	Manger	Central Office	\$70,000.00
3/1/2018	Renya	Wasson	Senior Manger	Central Office	\$85,000.00
3/1/2018	Keisha	Wiles	Coordinator	Central Office	\$45,000.00
3/1/2018	Debora	Yax	Specialist	Central Office	\$55,000.00

## U. Death Notices – (No items at this time)

#### V. Special Compensation – (No items at this time)

#### W. Seasonal Coaches – (20)

It is recommended that the following individuals be appointed as coaches for SY 2017-2018 Winter/Spring Athletic Season:

First Name	Last Name	Position Title Location		Account Code	Salary
Richard	Abram	Freshman Assistant Coach	CHS	11-402-100-	\$2,226.00
		Softball		100-300-00	
Michael	Avery	First Assistant Coach Softball	CHS	11-402-100-	\$3,153.00
				100-300-00	
Michael	Avery	First Assistant Coach Girls	CHS	11-402-100-	\$4,697.00
		Basketball		100-300-00	

First Name	Last Name	Position Title	Location	Account Code	Salary	
Orlando	Daniel	Freshman Assistant Coach	CHS	11-402-100-	\$4,523.00	
		Basketball		100-300-00		
Darrin	Doyle	Head Coach Softball	CHS	11-402-100-	\$5,790.00	
				100-300-00		
Barbara	Gardner	First Assistant Coach Boys	CHS	11-402-100-	\$3,153.00	
		Volleyball		100-300-00		
Tom	Hanson	Head Coach Baseball	CHS	11-402-100-	\$5,790.00	
				100-300-00		
Robert	Ivone	Head Coach Boys Volleyball	CHS	11-402-100-	\$5,790.00	
				100-300-00		
Constantine	Kazameas	Freshman Assistant Coach	CHS	11-402-100-	\$2,226.00	
		Baseball		100-300-00		
Matthew	Marshall	Head Coach Boys Outdoor Track	CHS	11-402-100-	\$6,355.00	
				100-300-00		
Vivian	McBride	Head Coach Cheerleading	CHS	11-402-100-	\$2,239.00	
				100-300-00		
Kenneth	Miller	First Assistant Coach Boys	CHS	11-402-100-	\$3,671.00	
		Outdoor Track		100-300-00		
Kenneth	Miller	Head Coach Boys Indoor Track	CHS	11-402-100-	\$2,699.00	
				100-300-00		
Anitra	Роре	Head Coach Girls Basketball	CHS	11-402-100-	\$7,622.00	
				100-300-00		
Avis	Satterfield	Head Coach Girls Outdoor Track	CHS	11-402-100-	\$6,355.00	
				100-300-00		
Avis	Satterfield	Head Coach Girls Indoor Track	CHS	11-402-100-	\$2,699.00	
				100-300-00		
Erica	Stypinski	First Assistant Coach Girls	CHS	11-402-100-	\$3,671.00	
		Outdoor Track		100-300-00		
Arthur	Thompson	First Assistant Coach Baseball	CHS	11-402-100-	\$3,153.00	
				100-300-00		
John	Valore	Head Coach Boys Basketball	CHS	11-402-100-	\$7,622.00	
				100-300-00		
Geoffrey	Weismer	First Assistant Coach Wrestling	CHS	11-402-100-	\$3,153.00	
				100-300-00		

# X. Salary Advancements/Stipends – (1)

# 1. Salary Advancements – (1)

It is recommended that the salary advancement for the individual below be approved for the 2017-2018 school year.

Eff. Date	First Name	Last Name	Position Title	Location	New Salary	Previous Salary
9/1/2018	Monica	Bojazi	Teacher of Pre- Kindergarten	Cooper's Poynt	\$55,587.00	\$53,587.00

- Y. Federal Funds (No Items at this time)
- Z. Declinations (No items at this time)
- AA. Black Seal/Boiler/Locksmith/Welding License (No items at this time)
- BB. Temporary Service Employees / Internships (No items at this time)
- CC. Commercial Driver's License (No items at this time)
- DD. Reinstatement (No items at this time)
- EE. Miscellaneous (No items at this time)
- FF. Renewals (Non-Tenured) (No items at this time)
- GG. Non-Renewals (Non-Tenured) (No items at this time)
- HH. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions (No items at this time)
- II. Abolishment/ Elimination of Positions (No items at this time)
- JJ. Staff Reduction of Force (No items at this time)
- KK. Reassignment (No items at this time)
- LL. Terminations with Reassignment (No items at this time)
- MM. School Placements (No items at this time)
- NN. Hearing Decisions (No items at this time)

\*\*\*END OF REPORT\*\*\*