

CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

I. OPENING STATEMENT (OPEN PUBLIC MEETING ACT)

II. ROLL CALL

III. PLEDGE TO THE FLAG

IV. EXECUTIVE SESSION (1 HOUR)

V. PRESENTATIONS/ANNOUNCEMENTS/RECOGNITION

VI. SUPERINTENDENT'S AGENDA ITEMS:

A. ADMINISTRATION

1. BILINGUAL DEPARTMENT

a. Upward Bound Program (Ratification)

IT IS RECOMMENDED: that Rowan University of Camden, partnered with the Bilingual/ESL Department, implement the Upward Bound Program tutorial program at WWHS to serve 50 of the Upward Bound 9th through 12th grade English Language Learners.

The tutorial program will run from Monday-Thursday 3:00 to 5:00 pm October 6, 2014-June 12, 2015. Rowan University will provide bus tickets for student transportation home as well as Saturday trips as participation incentives.

Cost: Account #: 11-000-266-100-101-72

(1) Security officer X 1 hr (4:00 pm - 5:00 pm) X \$40.00 X 127 days = \$5,080.00

b. Celebration of Cultural Events

It is recommended that the following educational as well as cultural activities for Parents be provided as follows:

Hispanic Heritage Celebration

November 19, 2014

R.C. Molina School* (new location: Kroc Center, 1865 Harrison Avenue)

4:30 p.m. – 6:00 p.m.

\$10.00/pp x 50 parents = \$500

Three Kings' Day Celebration

January 2015 (activity to be held the week Jan. 5-9, 2014)

Dudley School

6:00 – 9:00 p.m.

\$10.00/pp x 225 parents = \$2,250.00

NCLB Title III Account # 20-244-200-600-000-00

Refreshments for parents not to exceed \$2,750.00

Local Account #11-000-266-100-101-72

Cost: (2) School Security Officers x \$40.00 per hour x 4 hrs. per day x 2 days = \$640.00

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Local Account #11-000-262-100-102-00

Cost: (2) Custodian x \$32.11 per hour x 4 hrs. per day x 2 days = \$513.76

Security and custodian are needed for the evening programs in November 2014 & January 2015.

Total Cost: \$3,903.76

***location revised after board meeting**

2. EARLY CHILDHOOD DEPARTMENT

a. Fiscal Specialist (Ratification)

Dates: September 15, 2014 - until position is filled

Hours: 8:30 am - 4:30 pm (7 hours) 1 hour unpaid lunch

Acct.#20-218-200-110-000-00 (\$26.11 x 500 hrs. x 1 staff = \$13,055.00)

Total cost not to exceed \$13,055: Preschool Education Aid Funds

b. Annual Preschool Night

It is recommended that the below listed previously approved agenda item, approved August 2014:

IT IS RECOMMENDED that permission be granted for the Early Childhood Department to hold the Annual Preschool Night, October 22, 2014, 5:00-8:30 pm, Early Childhood Development Center.

Costs

Dinner @ \$10 per person x 200 participants = \$2,000

Security (\$18.98 x 5 hrs. x 2) \$189.80

Custodian (\$34.61 x 5 hrs.) \$173.05

Giveaways \$500.00

Video Taping \$350.00

Total cost not to exceed \$2,850.00 Acct. #20218200329 000 00 Preschool Aid Grant

Total cost not to exceed \$362.85 Acct. #20218200110 000 00 Preschool Aid Grant

Grand total not to exceed \$3,212.85

BE AMENDED AS FOLLOWS:

It is recommended that permission be granted for the Office of Early Childhood to conduct its annual Preschool Night as listed below:

Date: Wednesday, October 22, 2014

Location: Early Childhood Development Center (ECDC), 1602 Pine Street, Camden, NJ 08103

Time: 5:00 p.m. - 8:30 p.m.

Costs for the evening include:

Food: \$2,000.00 (\$10 pp x 200 participants)

Security: 3 Security guards - \$18.98 per hour (5 hrs) = \$284.70

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Giveaways: \$500.00
Video Taping: \$350.00
Custodian: \$34.61 per hour (5 hrs) = \$173.05
Publicity: \$5,000.00
Total Not to Exceed: \$8,307.75

Account #'s
20-218-200-329-000-00
20-218-200-110-000-00
20-218-200-800-000-00

3. FAMILY AND COMMUNITY ENGAGEMENT (F.A.C.E.)

a. Interpretation Equipment (Ratification)

It is recommended that permission be granted for the Division of Family & Community Engagement to purchase translation equipment to provide interpretation services to parents during our district wide meetings:

Translation Equipment, ARG Audio Group	\$6,458.20
Acct: #20-235-200-600-001-00	

4. HEALTH SERVICES

a. Free Flu Clinic

It is recommended that Nancy Keleher RN,BSN, Director of Community Health at Cooper University Hospital hold a FLU clinic for the pre school students in Camden City Public Schools, Abbott Preschools and Early Childhood Centers. Cooper University Hospital is responsible for furnishing, at its own expense, all necessary equipment and supplies and its own paid personnel, as determined by Cooper University Hospital, for the proper and safe operation of its clinic at ECDC.

Cooper University Hospital shall provide Camden City with the forms necessary to obtain (i) parental consent for this service, (ii) medical history, and (iii) HIPPA privacy notices and related documents. Students will be eligible for services only upon the signing of a parental consent by either a parent or legal guardian. Camden City will assist Cooper University Hospital in the distribution and collection of these forms. Camden City shall not be responsible for the payment of completed services.

The clinic will be held on December 2, 2014 and December 9, 2014 at the Early Child Development Center located at 1602 Pine Street between 8:30 am and 11:30 am. Parents/guardians must accompany their child to the FLU clinic for their child to be eligible.

The flu shot is mandated by the State of New Jersey: N.J.A.C. 8:57-4, Influenza ages 6-59 months; 1 dose annually. For children enrolled in child care, pre-school, or pre-kindergarten on or after 9-1-08. 1 dose to be given between September 1 and December 31 of each year. Students entering school after December 31 up until March 31 must receive 1 dose since it is still flu season during this time period.

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If a child has a fever they will be ineligible and they will have to go to their family physician or clinic when their child is fever free. If their child has never had the FLU shot, their child will receive a half of a dose and will need to have a second dose in one month. Nancy Keleher will administer the second doses in January as deemed necessary, on a date to be determined.

5. HUMAN CAPITAL AND LABOR RELATIONS DIVISION (attachment)

6. HUMAN SERVICES DEPARTMENT

a. Annual Food Drive (Ratification)

It is recommended that permission be granted for Camden City School District to sponsor its 3rd Annual Food Drive in collaboration with the Food Bank of South Jersey, October 16-November 17, 2014 to support National Hunger and Homeless Awareness Week, November 15-23, 2014. Can goods and non-perishable food collected by the Food Bank of South Jersey will be distributed to local food pantries serving our families in Camden City.

The Camden City School District will be listed on the websites of The National Coalition for the Homeless and The Student Campaign Against Hunger and Homelessness.

7. SCHOOL BASED YOUTH SERVICES

a. YMCA Yoga/Wellness Services

It is recommended that permission be granted to School Based Youth Services Counseling Program at Bonsall Family School to receive services from YMCA Yoga/Wellness Instructor, Ms. Vasiliki Rallatos for students in grades 3-5. The purpose is to increase positive coping skills, effectively manage stress and learn various deescalating techniques related to aggression and frustration.

There will be a total of 5 sessions occurring. Each session will take place during lunch from 11:00 am- 11:45 am. Please see the dates below:

November 10, 2014

December 1, 2014

December 15, 2014

January 12, 2015

January 26, 2015

Total cost not to exceed \$125.00 (\$25.00 per session x 5 sessions)

Account # 20-459-200-500-000-00

School Based Youth Services

b. Wellness and Prevention (Ratification)

It is recommended that the below board item, previously approved on September 23, 2014, pg. 20:

Hatch Family School

Wellness and Prevention, School Based Youth Services at Hatch and The LINK at Camden High will partner for this family night. The objective is to provide support to family and

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students and promote positive interpersonal communication among family members and character development. Parents and students will become acquainted with the School Based Youth program, and participate in interactive activities that promote positive communication and increase family cohesion. There will be a guest speaker. Dinner will be served for approximately 80 people, October 21, 2014.

TO BE AMENDED AS FOLLOWS:

Family Night on Wellness and Prevention at Cooper B. Hatch in collaboration with Camden High School's, SBYS Program on October 22, 2014. The objective is to provide support to family and students, also to promote positive interpersonal communication among family members and character development. Parents and students will become acquainted with the School Based Youth Services program and participate in interactive activities that promote positive communication and increase family cohesion. There will be a guest speaker. Refreshments will be served for approximately 80 people.

1 staff @ \$29.00 x 2 hrs. = \$58.00 Acct. #20 455 200 100 000 00

1 clerk @ \$16.16 x 2 hrs. = \$32.32 Acct. #20 455 200 100 000 00

2 security @ \$18.98 x 2 hrs. = \$75.92 Acct. #20 455 200 100 000 00

1 guest speaker @ \$1,000 Acct. # 20 455 200 500 000 00

80 people @ 10.00 p/p (refreshments) = \$800.00 Acct. # 20 455 200 500 000 00

Total cost not to exceed \$166.24 Acct. # 20 455 200 100 000 00

Total cost not to exceed \$1,800.00 Acct. # 20 455 200 500 000 00

Grand Total not to exceed \$1,966.24

8. SCHOOL SUPPORT

a. Dictionary Donations from Camden Rotary

It is recommended that the board approve the donation of dictionaries for each third grade student in the district. The Camden Rotary donates the dictionaries every year, and this is the tenth year that we have participated. They will deliver them to the schools in November.

b. Golden Gate Community Learning Center - 21st Century CLC (Ratification)

It is recommended that the following schools participate in the Golden Gate Community Learning Center Program (21st Century CLC):

Charles Sumner Family School
Creative Arts Morgan Village Academy
Yorkship Family School

Program Dates: September 29, 2014 thru June 30, 2015

There is no cost to the board for the program.

Security costs will be taken from school based funds for Yorkship and Creative Arts Morgan Village Academy.

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c. Hockey Instruction (Ratification)

It is recommended that permission be granted for the 1st thru 8th grade students at Bonsall, Catto, Cooper's Poynt, Davis, Dudley, Sumner, Veterans, Whittier, Wiggins, and HB Wilson Schools to receive hockey instruction as part of their physical education classes. The instruction will be conducted between the hours of 8:30 and 11:00 am and taught by the physical education teachers in conjunction with the Ed Snider Youth Hockey Foundation instructors during the months of October 2014 through June 2015.

All equipment is provided free of charge.
There will be no cost to the board.

d. Gymnasium Use for 2014-2015 School Year (Ratification)

It is recommended that permission be granted for Met East High School students to use Creative Arts Academy's gymnasium during the 2014-2015 school year for physical education. The classes will be conducted between the hours of 9:00 and 1:30 pm on Fridays from October 2014 through June 2015.

There will be no cost to the board for students to use the gymnasium.

Transportation: 54 per bus 2 buses X 26 days = 3,900
Account number: 11-000-270-511-000-70

9. SPECIAL SERVICES

10. SUPERINTENDENT'S OFFICE

a. Thanksgiving Food Baskets

The Superintendent recommends that permission be given to the Kaighns Avenue Baptist Church to donate food baskets to six needy families in each of the following listed schools on Tuesday, November 25, 2014.

Bonsall Family School
Catto Family School
Cooper's Poynt Family School
Cramer College Prep Lab School
Cream Family School
Davis Family School
Dudley Family School
Early Childhood Development Center
Forest Hill Elementary School
H. B. Wilson Family School
Hatch Family School
McGraw Elementary School
Molina Elementary School
Sharp Elementary School
Sumner Family School

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Veterans Memorial Family School
Whittier Family School
Wiggins College Prep Lab Family School
Yorkship Elementary School

Each school will identify six families. The baskets will be delivered to all schools and the school will be responsible to provide the chosen families with the baskets.

There will be no cost to the Board.

B. ATTENDANCE AT MEETINGS

1. 2014 National PBIS Forum

It is recommended that permission be granted for 4 staff members, Ebony Hinson, Kari Rose and Bradley Camper, to attend the 2014 National PBIS Forum in Chicago, Illinois. The PBIS Grant supports attendance at this conference as well as the substitute costs associated.

Dates: October 28th - October 30, 2014

Registration: **\$220.00**

Travel Cost: **\$304.20**

Meals & Incidentals: **\$248.50**

Hotel Cost: **\$606.81**

Misc (Taxi Fare): **\$42.00**

Per Person Cost: \$1,421.51 x 3 = 4264.53

Total cost not to exceed \$4264.53

Account Reimbursed under PBIS grant

2. 34th Annual Bilingual/ESL

It is recommended that Yolanda Babilonia, Lynne Price-Jones, Elizabeth Rodriguez. and Andrea Ortiz-Soto from Catto Family School be given permission to attend the 34th Annual Bilingual/ESL Conference on December 5, 2014 in Wayne, NJ. The Conference explores diverse barriers, both educational and familiar, that render the pathway to higher education exceedingly difficult for ELLs.

Total cost not to exceed \$540.00

Acct. #15-000223-320-100-36

Conference cost - \$135.00 per person.

3. 504 Plan Compliance and Best Practices Workshop

It is recommended that permission be granted for Jill Trainor, Senior Director of Special Services and Renee Wickersty, Supervisor of Health Services to attend a workshop: "504 Plan Compliance and Best Practices". This workshop will be held at the Rowan University Chamberlain Student Center, Glassboro, NJ on Thursday, January 8, 2015 from 9:15 a.m. to 1:30 p.m. This workshop is sponsored by IEP Direct and Comegno Law Group.

There is no cost to the Board, except for mileage.

4. American Public Health Association Conference

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It is recommended that Ms. Evelyn Green-Frierson, SBYS Counselor and Mr. Herbert Simons, Principal, from Brimm Medical Arts High School attend the American Public Health Association Conference, in New Orleans, LA.

Saturday, November 15-Wednesday, November 19, 2014

Registration: \$600.00 Frierson
Guest Registration: \$375.00 Simons
Airfare: \$425 Simons (Frierson-no charge)
Hotel: \$200.00 Simons (Frierson-no charge)

Meals at the approved gsa rate.
Total cost not to exceed \$2400.00
Account: 15-000-218-580-300-45

5. Camden Trauma Summit II (Ratification)

It is recommended that Mr. Tremaine Johnson, Board Liaison-Superintendent's Office, attend the Camden Trauma Summit II, in Camden, New Jersey @ the Rutgers Camden Campus.

Dates: 10/6/14 – 10/7/14
Registration- \$20.00

Total cost not to exceed \$20
Acct. #11000230590 000 50

6. Data Teams for Learning (Amendment)

It is recommended that the previously approved agenda item, approved August 2014:

Yolanda Babilonia	“Data Teams for Learning”	10/14/14 – 10/15/14
Reseda Fawkes	Philadelphia, P.A.	Tuesday – Wednesday
Beth Masciantonio	Registration- \$685 per person	
Elizabeth Rodriguez	Total cost not to exceed \$2,740	
(Catto Family School)	Acct. #15000223320 100 36	
School Based Funds		

BE AMENDED AS FOLLOWS:

- replace Ms. Reseda Fawkes with Ms. Lynne Price-Jones

7. IEPs in PARCC and CCFSS Era Workshop

It is recommended that permission be granted for the following individuals of Special Services to attend the workshop: “IEPs in PARCC and CCSS Era”. This workshop will be held at the Westin Mount Laurel, Mt. Laurel, NJ on Friday, December 12, 2014 from 9:15 a.m. to 1:30p.m. This workshop is sponsored by IEP Direct.

There is no cost to the Board, except for mileage.

1. Jill Trainor, Senior Director

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2. Charita Cooper, Supervisor
3. Cheyl Nelthropp, Supervisor
4. Wanda C. Tyson, Supervisor

8. New Jersey Dept of Ed Workshops and Trainings (Ratification)

It is recommended that permission is granted for the Bilingual/ESL/World Languages Department supervisors and teachers to attend the New Jersey Department of Education (NJDOE) workshops and training throughout the 2014-2015 school year.

Total cost: Travel Mileage, Tolls, Parking Reimbursement
(Mileage cost is based on the rate of 31 cents per mile)

9. New Jersey Kindergarten Seminars - Early Childhood Department (Ratification)

It is recommended that permission be granted for kindergarten teachers to attend a series of seminars about the NJDOE's Kindergarten Guidelines and Best Practices in Developmentally Appropriate Kindergarten Instruction. Teachers will attend a total of five full day sessions throughout the course of the school year. They will be equally divided and registered into a cohort. The dates for each cohort are as follows:

October 7th, December 2nd, February 10th, March 17th, and April 21st (Cohort One)
October 8th, December 3rd, February 11th, March 18th, and April 22nd (Cohort Two)
October 9th, December 4th, February 12th, March 20th, and April 23rd (Cohort Three)

All seminar sessions will take place at the Camden County Educational Services Building from 8:30am-3:30 pm.

There is no cost to attend the seminar. Substitutes will be paid at a rate according to the contract with Source for Teachers.

Total cost not to exceed \$25,000.00
Account No. 20-218-200-320-000-00
Grand Total not to exceed \$25,000.00

10. Relay/GSE Training and Seminars (Ratification)

It is recommended that permission be granted for five (5) Principals to attend the first of four (4) weekend Relay/GSE Training/Seminars in New York City in accordance with the approved Resolution/Contract Item #3 SY 14-15 (approved at the August 26, 2014 Board Meeting), that covers the cost of training, not travel.

Dates: October 16th- 19th, 2014

Attendees:

Laura Boyce
David Corvi
Hye Won Gehring
Janna Johnson
Keith Miles

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Registration: \$3,000 x 5 = **\$15,000**

Transportation

Ground Transportation: \$212.00 pp x 4 = **\$848.00**

Driving: \$249.44 pp X 1 = **\$249.44**

(Mileage: \$103.94 (51.97 one way x 2)

Tolls: \$33.50 (NJ Turnpike/Holland Tunnel)

Parking: \$112.00 (28.00/day x 4 days)

Total cost for Driving= \$249.44)

Meals and Incidentals: \$248.50 x 5 = **\$1,242.50**

Acct# 20274200500 000

Total Cost not to exceed: **\$17,339.94**

11. Induction Banquet/South Jersey Wrestling Hall of Fame

It is recommended that Paymon Rouhanifard, Superintendent, attend an induction banquet for the Wrestling Hall of Fame, to honor long time coach of Camden High School, Hedley "Sandy" Thame. Thame will be inducted as a member of the Class of 2014.

Date: November 8, 2014

Masso's - Route 47, Glassboro, New Jersey

Cost: \$40.00

Total cost not to exceed \$40

Acct. #11000230590 000 50

12. New Jersey School Boards Association - Workshop 2014

It is recommended that Mr. Paymon Rouhanifard, Superintendent, Mr. Tremaine Johnson*, Board Liaison and Ms. Tonya Beaman*, Board Coordinator-Superintendent's Office, attend the New Jersey School Boards Association Workshop 2014 in Atlantic City, New Jersey.

Date: October 28-30, 2014

Hotel: Trump Taj Mahal Casino Resort, 1000 Boardwalk & Virginia Avenue Atlantic City 08401

Registration: included in \$1200.00 group registration for a total of 14 people = 85.71 pp x 3 = \$257.13

Room Rate: \$92.00 a night x = \$184.00 per person x 2 = \$368.00

Occupancy Fee: \$15.00 a night = \$30.00 per person x 2 = \$60.00

Meals: \$165.00 per person x 2 = \$330.00 (US General Service Administration - FY 2014 Per Diem Rates)

Travel to be reimbursed at 31 cents per mile (if needed)

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Total cost not to exceed: \$1000.00

*staying overnight

13. Law Forum

It is recommended that the Superintendent, Mr. Paymon Rouhanifard, attend the 44th Annual School Law Forum in Atlantic City, New Jersey.

Date: October 30, 2014

Time: 8:30am - 3:30 pm

Location: Room 403 (One Convention Boulevard, Atlantic City, NJ 08401)

Cost not to exceed \$75.00

C. FIELD TRIPS (attachment)

D. FUNDRAISERS (attachment)

E. SCHOOLS

1. BONSTALL - HENRY L. BONSTALL FAMILY SCHOOL

a. Parent Information Day

It is recommended that permission be granted for Bonsall Family School to hold a Parent Information Day on October 24, 2014 from 5:00p.m-6:00p.m. to discuss the new changes at Bonsall Family School.

There is no cost to board.

2. BRIMM - BRIMM MEDICAL ARTS HIGH SCHOOL

a. SAT & ACT Exams (Ratification)

It is recommended that permission be granted for Dr. Charles E. Brimm Medical Arts High School to host the SAT & ACT Exams on the following Saturday dates from 7:30 am - 1:30 pm:

SAT:

October 11th, November 8th & December 6, 2014

January 24th, March 14th, May 2nd & June 6, 2015

ACT:

October 25th & December 13, 2014

February 7th, April 18th & June 13, 2015

Custodian: \$33.45 per hour x 6 hours x 12 days = 2408.40

Security Guard: \$18.98 per hour x 6 hours x 12 = 1366.56

Account No.: 15-401-100-100-300-15 School Based Youth Funds

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3. CATTO - OCTAVIUS V. CATTO COMMUNITY FAMILY SCHOOL

a. Internship - Jacqueline Fair (Ratification)

It is recommended that permission be granted for Ms. Jacqueline Fair, student at Grand Canyon University, to complete her internship (100 hours) in Elementary Special Education (Dual Major), at Catto Community Family School, under the supervision of Mr. Byron Dixon, Principal, from September 2014 December 2015.

There will be no cost to the Board.

4. CAMDEN HIGH SCHOOL

a. Afterschool SIG Related Work (Ratification)

It is hereby recommended that Shelia Freeman-Upshur, teacher be allowed to work afterschool Monday thru Friday 3:30 to 5:30 pm, and other non-working hours from September 2014 thru June 2015. She will maintain SIG related programs and their progress. Ms. Freeman- Upshur will maintain paperwork regarding the grant. Assist with the completion of the reports as they relate to the grant. She will also monitor and pull budget reports to ensure that funds are being utilized appropriately.

Hours: 1 hour x \$29.00 x 2 hours a day x 180 days

Account 20-461-200-100-000-00

Total Cost Not to Exceed.....\$10,440.00

5. COOPER'S POYNT SCHOOL

6. CRAMER - ALFRED CRAMER COLLEGE PREPARATORY LAB SCHOOL

a. Promotional Exercises - 6th Grade

It is recommended that the Cramer CPLS be allowed to have promotional exercises on June 19, 2015 (pending snow days) at 9:30 am–11:30 am for sixth grade students.

There will be no cost to the board.

b. Celebration Luncheon for Perfect Attendance/Honor Roll

It is recommended that permission be granted for Cramer CPLS to hold a celebration luncheon on June 16, 2015 from 1:30-3:00pm. This luncheon will be honoring Cramer students that received Perfect Attendance and Honor Roll for all four marking periods during the 2014-2015 school year. Participating students will be rewarded for their hard work and dedication with a catered luncheon, door prizes, music and games.

300 participants x \$7.00 = \$2,100.00

Account #15000240600100 13

c. Bookmates Program (Ratification)

It is recommended that permission be granted for Cramer School to host the Bookmates program during the 2014-2015 school year. Bookmates provides literacy volunteers to read to students in grades K-2 from November to June, to promote literacy and to help young children

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become independent readers. Mr. Jeffrey Grossman, will coordinate the activity.

There is no cost to the Board.

d. **Team Spirit Day**

It is recommended that the Cramer CPLS be allowed to have a "Team Spirit Day" for students and staff November 5, 2014. The students will come to school wearing their favorite team colors. The colors used will be from their favorite teams.

e. **Student Leadership Groups & Celebration Luncheon**

It is recommended that permission be granted for Cramer College Preparatory Lab to conduct two Student Leadership Groups:

"Becoming a Young Lady of Integrity" and "Becoming a Young Man of Integrity," November 17, 2014 - June 11, 2015. Ms. Ronda D Brown will coordinate the two groups.

It is also recommended that permission be granted to hold a celebration luncheon on June 13, 2015, 1:30-3:30 pm. This luncheon will be honoring Cramer students who participated in the leadership groups during the 2014-2015 school year. Participating students will be rewarded for their hard work and dedication with a catered luncheon, door prizes, music and games.

The cost of the luncheon will be \$8.00 per person x 80 people

Total cost is \$640.00

Account number: 15000240500100 13

7. CREAM - R. T. CREAM FAMILY SCHOOL

8. CREATIVE ARTS MORGAN VILLAGE ACADEMY

a. **Community Service Project - Apparel/Textiles Students**

It is recommended that permission be granted for Creative Arts Morgan Village Academy, Apparel/Textiles students to participate in a Community Service Project by sewing stuffed animals and crafts for children staying at the Ronald McDonald House, Camden, NJ.

There will be no cost to the Board.

b. **FCCLA National Membership and New Jersey State Members (Ratification)**

It is recommended that permission be granted for Creative Arts Morgan Village Academy, Apparel/Textiles students to participate in the FCCLA National Membership and New Jersey State Members due for the 2014-2015 school year.

State and National Dues: \$13.00 per person (National dues \$9.00 and State dues \$4.00)

Total Cost: 18 students + 1 teacher advisor = \$247.00

Students Activities Account (Fashion Design)

There will be no cost to the Board.

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c. **Arden Theatre Company (Ratification)**

It is hereby recommended that the Creative Arts Morgan Village Academy and the Arden Theatre Company continue their educational association through the 2014 – 2015 school year. Toward that end, the Drama students and additional CAMVA students shall be granted permission to attend theatrical performances, workshops, master-classes and additional educational activities provided by the Arden Theatre's school outreach program. The Arden Theatre is located at 40 N. 2nd St. Philadelphia, PA 19106.

All programs and transportation costs are generously provided by The Arden Theatre and its supporters.

There is no cost to the Board.

9. DAVIS - HENRY H. DAVIS FAMILY SCHOOL

10. DUDLEY - THOMAS H. DUDLEY FAMILY SCHOOL

a. **Stunt Cyclist Show for Good Attendance (Ratification)**

It is recommended that Mr. Chris Clark, stunt cyclist come to Dudley School in October or November of 2014 to present a show for students with good attendance. Mr. Clark is one of National Cycling's youngest professional riders. He has toured the country and competed in the world championship in Spain. Mr. Clark will give a 20 minute show displaying amazing balance and agility with his bicycle.

No cost to the Board.

11. EARLY CHILDHOOD DEVELOPMENT CENTER

12. EAST CAMDEN MIDDLE

a. **School Leadership Meetings (Ratification)**

It is recommended that permission be granted for the School Leadership Team to meet afterschool to collaborate, plan and implement school activities during the 2014-2015 school year, Wednesdays, September 3, 2014-June 10, 2015 from 3:30 p.m.-5:00p.m, 8 Teachers @ 29/hr. x 38 days x 1.5 hr. = \$13,224.00

Total cost not to exceed \$13,224.00

Account# 15 401 100 100 200 04

13. FOREST HILL ELEMENTARY SCHOOL

14. HATCH - COOPER B. HATCH FAMILY SCHOOL

15. H. B. WILSON FAMILY SCHOOL

a. **Cleanup Day**

It is recommended that permission be granted for HB Wilson Family School to hold HB Cleanup on October 29, 2014 from 3:00-5:30 pm.

The purpose of this event is to instill the importance of cooperation, teambuilding activities and taking pride in our school by making sure it is clean.

AGENDA PAGE 14 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

There is no cost to the board.

16. MCGRAW - FRANCIS X. MCGRAW ELEMENTARY SCHOOL

17. MET EAST HIGH SCHOOL

a. Team Poke Holistic Health & Fitness, LLC

It is recommended that Team Poke Holistic Health & Fitness, LLC provide a variety of age appropriate activities for youth, males and females, to facilitate a 16-week program, Fridays, 9:45-10:45 am and 12:15-1:15 pm beginning Friday, November 14, 2014 and ending Friday, March 6, 2015.

This supports the Camden Commitment Promise 3a: Excellent Schools that provide support to meet the individual needs of students.

The cost is not to exceed \$2,560

Account 15-190-100-800-300-18.

18. MOLINA - RAFAEL CORDERO MOLINA ELEMENTARY SCHOOL

19. PYNE POYNT MIDDLE SCHOOL

20. SHARP - HARRY C. SHARP ELEMENTARY SCHOOL

a. 6th Grade Dinner Social

IT IS RECOMMENDED that permission be granted for the Harry C. Sharp School to host a 6th Grade Dinner Social, June 12, 2015, 5:30 – 8:30 p.m.

Refreshments 60 x \$10.00 = \$600.00

Supplies (table clothes, plates, flatware, decorations, etc.) \$200.00

Acct. #15000240500 100 25 School Based Funds

School Security Officer 5:30 p.m. – 9:00 p.m. 1 x \$18.98/hr. x 3.5 hours = \$66.43

Grand total cost not to exceed \$866.43

Acct. #15000266100 100 25 School Based Funds

b. Bookmates Program (Ratification)

It is recommended that permission be granted for Harry C. Sharp School to continue the “Bookmates” program during the 2014-2015 school year under the supervision of Ms. Rebecca Rodriguez.

“Bookmates” provides volunteers to read to students, K-2.

There will be no cost to the Board.

c. Career Day

It is recommended that permission be granted for Harry C. Sharp to host Career Day, June 15, 2015, 10:00 a.m. -1:00 p.m. Professional men and women from the community will speak to students about their education and careers.

AGENDA PAGE 15 OF 27

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CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

There will be no cost to the Board.

d. Donuts for Dads

IT IS RECOMMENDED that permission be granted for Harry C. Sharp School to host “Donuts for Dads”, Pre- K-6th , June 17, 2015, 9:00 – 10:30 a.m. No cost to the Board.

e. Fresh Fruits and Vegetable Grant Program (Ratification)

It is recommended that permission be granted for Harry C. Sharp School to continue their partnership with the Fresh Fruits and Vegetable Grant Program. Fresh fruits and vegetables will be provided to students, grades Pre-K thru 6th during the 2014-2015 school year. All costs for the program will be covered by grant funds. Ms. Marilyn Clifford School Nurse will coordinate the program.

There will be no cost to the Board.

f. Harvest Festival

IT IS RECOMMENDED that permission be granted for Harry C. Sharp School to conduct a Harvest Festival, October 31, 2014, 1:00 – 2:30 pm, grades Pre-6th.

There will be no cost to the Board.

g. Hispanic Family Center of Southern, NJ

It is recommended that the Hispanic Family Center of Southern, New Jersey, be approved to provide Life Skills Training to students at Harry C. Sharp Elementary School, in grades 3-5, on a weekly basis from November 2014 – May 2015.

There will be no cost to the board.

h. Hispanic Heritage Celebration

IT IS RECOMMENDED that permission be granted for Harry C. Sharp School to host a Hispanic Heritage Assembly, to celebrate the Hispanic culture through music, dance and the use of various instruments, November 26, 2014, 9:30 – 11:00 a.m.

There will be no cost to the Board.

i. Math and Literacy Day

It is recommended that permission be granted for Harry C. Sharp to host Math and Literacy Day from 2:00 to 3:30 pm on the dates listed below:

January 14, 2015

February 18, 2015

March 4th, 2015

No cost to the board

j. New Jersey Education Association (NJEA) Read Across America

AGENDA PAGE 16 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

A representative from the New Jersey Education Association will visit students, grades Pre-K – 1, March 2015 during Read Across America week.

There will be no cost to the board.

k. Muffins for Moms

It is recommended that permission be granted for Harry C. Sharp School to host “Muffins for Moms”, Pre-K-6th, May 8, 2015, 9:00 – 10:30 am.

l. Multicultural Day

It is recommended that permission be granted for staff, students and parents of Harry C. Sharp Elementary School to share food, clothing and historical facts for their Multicultural Day on May 29, 2015, @ 10:00 a.m

All refreshments and entertainment will be provided by the Parent Teacher Organization (PTO) at 1:00 p.m.

There will be no cost to the board.

m. Parent-Teacher Organization (PTO)

It is recommended that permission be granted for Harry C. Sharp School to host Parent Teacher Organization (PTO) monthly executive board meetings, the first Wednesday of every month, October 1, 2014 - June 20, 2015, 2:00-4:00 p.m. and general membership meetings, the 2nd and 4th Wednesdays of every month, 2:00-4:00 p.m.

n. Parent/Volunteer Awards Luncheon

IT IS RECOMMENDED that permission be granted for Harry C. Sharp Elementary School to host a Parent/Volunteer Recognition Award luncheon, June 11,, 2015, 1:00 – 3:00 p.m.

Lunch- \$7.00 per person x 175 participants = \$1225

Total cost not to exceed \$ 1225 Acct. #20232200800 000 00 Title I Parent Inv. Funds

o. Read Across America

It is recommended that permission be granted for Harry C. Sharp to hold a Read Across America Day, March 3, 2015, various community organizations and community leaders will come and read to students and participate in other literacy-based activities.

There will be no cost to the Board.

p. Student Government

It is recommended that permission be granted for Harry C. Sharp School to establish a student government under the supervision of Kathy Priest, November 1, 2014 – June 30, 2015, 3:00 – 3:30 p.m.

Description: The student government will be elected members, 4th-6th graders, and meetings will be conducted twice a month to discuss student concerns, social and academic activities, and planning for community events.

q. Team Spirit Day

AGENDA PAGE 17 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

Staff and students will wear their favorite colors to coordinate with the colors of Favorite Football Team
on November 5, 2014.

There will be no cost to the board.

r. Winter Concert

IT IS RECOMMENDED that permission be granted for Harry C. Sharp to host a Winter Concert for parents, December 18, 2014.

There will be no cost to the Board.

s. Winter Food Drive

IT IS RECOMMENDED that permission be granted for Harry C. Sharp to conduct a Winter Food Drive, sponsored by the Student Government December 1 – December 18, 2014, under the supervision of Rebecca Arriaga and Wayne Allen. Students and staff will bring in donations to benefit the Food Bank of South Jersey.

No cost to the Board.

21. SUMNER - CHARLES SUMNER ELEMENTARY SCHOOL

a. Brunch for Grandparents

It is recommended that permission be granted for Sumner School hold a brunch in honor of our outstanding grandparents who are involved in our student's education, November 19, 2014, 1:00 - 2:30pm. Catered by Aunt Berta's Kitchen for @ 40 participants.

Not to exceed \$350.00

Account # 20-235-200-800-000-26

b. 8 week Self-Development Workshop

It is recommended that permission be granted for Life Needs to come to Sumner School one day a week from 1:30pm to 2:30pm and hold an 8 week Self-Development Workshop for approximately 50 Sumner School young men.

Dates: November 2014-March 2015

The cost of the program will not exceed \$4,000.00.

To be paid from account #15-190-100-320-100-26.

c. Morning Breakfast Program Workers (Ratification)

It is recommended that permission be granted for 2 teachers and 2 para professionals at Sumner School to work the morning breakfast program, which will help monitor and assist students, 7:30 am to 8:30 am.

Dates: September 2 - December 24, 2014

CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

Cost not to exceed \$ 7,220.00

Accounts:

15-000-218-320-100-26 \$ 900.00

15-000-221-320-100-26 \$ 6,320.00

d. Book Fair

It is recommended that Sumner Family School be allowed to have Scholastics Book Company come in and hold a Book Fair from October 27 -November 3, 2014, 9:00 am-2:00pm in the library. All proceeds will benefit the school library; (Scholastic Dollars) to purchase new books for the school.

No Cost to the Board.

22. VETERANS MEMORIAL FAMILY SCHOOL

a. Anti-Bullying Assemblies

It is recommended that permission be granted for Veterans School to hold two Anti-Bullying Assemblies for Vets students. There will be two performances Bruce Capers/Capers Enterprise. The program will take place on November 5, 2014 at 9:30 am for Grades PreK – 3 and 10:30 am for grades 4-8. This program will help to promote our Anti Bullying campaign at Vets and continue to support student awareness and responsibility.

Account Charged:

15-190-100-320-200-07

550 students = \$500.00

Cost not to exceed \$500.00

b. Celebration Luncheons (Ratification)

It is recommended that permission be granted for Veterans School to hold eight student of the month celebration luncheons on the 30th of the month, beginning in October 2014 and ending in May 2015 from 1:45 - 2:15 pm. The luncheon will be to recognize and honor identified students for their academic, social and civic accomplishments. The luncheon will take place in the cafeteria, it will be a pizza party.

\$2.00 x 25 students = \$50.00 x 8 luncheons= \$400.00

Cost not to exceed \$400.00

Account: 15-000-240-600-100-27

23. WHITTIER - JOHN GREENLEAF WHITTIER FAMILY SCHOOL

24. WIGGINS - DR. ULYSSES S. WIGGINS COLLEGE PREPATORY LAB FAMILY SCHOOL

a. PBSIS Summer Planning (Ratification)

It is recommended that permission be granted for U.S. Wiggins College Preparatory Lab Family

AGENDA PAGE 19 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

School's PBSIS Team to hold meetings to work on implementation procedures for PBSIS for the 2014-2015 school year, beginning August 2014 from 8:30 a.m. – 2:30 p.m.

5 certified staff x \$29.00/hour x 16 hours = \$2,320.00

Total cost not to exceed \$2,320.00

Acct.#20XXXXXXXXXX XXX XX PBSIS Grant Funds

25. YORKSHIP FAMILY SCHOOL

a. Expression of Me Series (Ratification)

It is recommended that Life Needs Inc. facilitate eight weeks of the Expressions of Me Series. The major goals and objectives of this program are to develop students to become successful in academics, social development and to ultimately become positive individuals in their community. The students will participate in mentoring leadership, career planning, money management, and how to effectively communicate in both a social and professional environment. October 16, 23, 30; Nov. 13, 20; Dec. 4, 11, 18, 2014.

These sessions will be held two days a week from 2:55-3:50 for eight weeks.

The cost is not to exceed \$5,500

Account # 15 000 218 320 100 31.

b. Rising Leaders (Ratification)

It is recommended that Rising Leaders – The mission of Rising Leaders is to bridge generation gaps and create positive opportunities for disadvantaged, at risk youth, thus increasing the number of positive, self-reliant contributors to society. Rising Leaders will offer mentoring and student culture and climate support five days a week during fifth and sixth period lunch from October 2014 to May 2015. This partnership serves to improve the Camden Commitment Promises 1 and 3a in which we strive to become well-developed in supporting the individual needs of our students and to further cultivate a positive and safe school culture and climate.

The cost is not to exceed \$18,460

Account 15 000 218 320 100 31

F. SCHOOLS (NON-PUBLIC) PASS THROUGH FUNDS

VII. BUSINESS OFFICE AGENDA ITEMS

A. REGULAR MONTHLY ITEMS

1. Minutes of the Previous Meeting(s)
2. Financial Report(s)/w Transfers (attachment)
3. Treasurer's Report (attachment)
 - a. - month ending July 2014 (contained in Financial Report)
4. Bill List (attachment)

AGENDA PAGE 20 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

B. BUSINESS OFFICE AGENDA ITEMS:

1. ITEM # 1 SY 14-15 RATIFICATION

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH CAMELOT EDUCATIONAL RESOURCES, LLC FOR ALTERNATIVE EDUCATIONAL PROGRAM FOR THE 2014-2015 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$1,803,466.00

Camelot Educational Resources, LLC in agreement provides the Camden City School District an accelerated Education Program along with an Academic and Operation Model and Behavioral Specialist as detailed in the executed contract for school year 2014-2015 in amount not to exceed \$1,803,466.00

Account#

20-423-100-300-000-00 - 240,000.00

11-423-100-300-000-00 - 1,563,466.00

Submitted by: John C. Oberg, Interim Business Administrator/Board Secretary

2. ITEM #2 SY 14-15 - RATIFICATION

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH LIGHTHOUSE AT MAYS LANDING FOR BEDSIDE INSTRUCTION SERVICES FOR STUDENTS FOR SCHOOL YEAR 2014-2015 AT A COST NOT TO EXCEED \$ 100,000.00

The District has the need to provide bedside instruction for Camden City students attending programs at Lighthouse at Mays Landing.

The Public School Contracts Law, N.J.S.A.-59(a) (5) states that the resolution authorizing the award of contracts for “educational services” does not require either public bidding or publication.

Account # - 11-150-100-320-000-00

Submitted by: Renee Wickersty, Director of Health Services

3. ITEM # 3 SY 14-15 - RATIFICATION

AUTHORIZATION FOR THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT A SERVICE AGREEMENT WITH FOLLOWING RETIRED LDT-C TEACHERS AS LDT-C CONSULTANTS FOR 2014-2015 SCHOOL YEAR AT A RATE OF \$250.00 PER EVALUATION IN AN AMOUNT NOT TO EXCEED \$30,000.00

All LDT-C Consultants will be compensated \$29.00 per hour for participation in IEP meetings along with providing a type written evaluation report at \$250.00 per evaluation to be submitted to the Director of Special Services.

AGENDA PAGE 21 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

Listed below are the name of the individuals a LDT-C Consultants:

Barbara Bronstein, LDT-C – not to exceed \$15,000.00

Myra Slachetka, LDT-C – not exceed \$15,000.00

Account #:11-000-219-320-000-59

Submitted by: Jill Trainor, Director of Special Services

4. ITEM #4 SY 14-15 - RATIFICATION

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AWARD A CONTRACT FOR BILINGUAL SCHOOL PSYCHOLOGIST FOR THE 2014-2015 SCHOOL YEAR TO SOPHIE LUSINSKI IN AN AMOUNT NOT TO EXCEED \$18,000.00

The District received four proposal for bilingual school physiologists for 2014-2015 school year. The proposals were evaluated and found to be in conformity with the specifications. The following provider was selected at the stated hourly rate below:

Sophie Lusinski \$350.00 for Bilingual School Evaluation
\$500.00 for Bilingual Psycho-Educational
(Psych & Learning Combined)

\$30.00 for travel / per visit

Account# - 11-000-219-320-000-59

Submitted by Jill Trainor, Director of Special Services

5. ITEM # 5 SY 14-15 RATIFICATION

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AWARD A CONTRACT WITH LOVING CARE AGENCY, INC., TO PROVIDE “ONE ON ONE” NURSING ASSISTANCE FOR STUDENTS DURING THE SCHOOL DAY FOR THE 2014-2015 SCHOOL YEAR AT A COST NOT TO EXCEED \$80,000.00

The District deems it necessary to engage the services of Loving Care Agency, Inc. for the 2014-2015 school year to provide One on One Nurses for medical services to students as required by their IEP.

Account# 11-000-217-320-000-66

Submitted by Ms. Renee Wickersty, Supervisor of Health Services

6. ITEM # 6 SY 14-15

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT CHANGE ORDER NO. 1 FROM DEVINE BROTHERS FOR A CREDIT AMOUNT OF \$10,193.04

Garrison Architects, the District Architect of Record is recommending that the District accept and approve Change Order #1 from Devine Brothers for a credit in the amount of \$10,193.04 for

AGENDA PAGE 22 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

damaged HVAC equipment replacement throughout the district during school year 2012-2013.

Account # 12-000-400-450-007-00

Submitted by: Steve Nicolella, Director of Buildings and Grounds

7. ITEM # 7 SY 14-15

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT CHANGE ORDER NO. 1 FROM JOTTAN, INC., FOR A CREDIT AMOUNT OF \$5,908.00

Garrison Architects, the District Architect of Record is recommending that the District accept and approve Change Order #1 from Jottan, Inc., for a credit in the amount of \$5,908.00 for the replacement of Woodrow Wilson roof replacement in the gymnasium.

Account # 12-000-400-450-000-55

Submitted by: Steve Nicolella, Director of Buildings and Grounds

8. ITEM # 8 SY 14-15 - RATIFICATION

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT A CONTRACT FROM SOURCE4 TEACHERS, LLC, TO PROVIDE SUBSTITUTE TEACHER PLACEMENT DISTRICT-WIDE FOR THE SCHOOL YEAR 2014-2015 IN AN AMOUNT NOT TO EXCEED \$1,944,000.00

The District advertised for proposals for providers to service the district with substitute teachers' placement and said proposal was received and opened on August 19, 2014.

One proposal was received from Source4 Teacher, LLC, and

The proposal was evaluated and found to be in conformity with the districts specifications; and

The Office of Human Capital is recommending that the district re-enter into an agreement with Source 4 Teachers, LLC, to provide substitute teachers services at the per diem rate listed below and for a total amount not to exceed \$1,944,000.00:

Now, Therefore, BE IT RESOLVED, by the Camden City School District that it does hereby authorize the school district to re- enter into an agreement with Source4 Teachers, LLC, to provide substitute teachers services for the 2014-2015 school year beginning September 1, 2014 ending June 30, 2015 for the amount not to exceed \$1,944,000.00.

BE IT FURTHER RESOLVED that the contract is awarded subject to the compliance by all with the Affirmative Action requirements P.L. 1975 c.127, N.J.A.C. 17:27, Corporate Disclosure Statement Chapter 33, P.L. 1977, Non-collusion Affidavit and Business Registration Certificate issued by of the State of New Jersey, including those required by and the Rules and Regulations issued by the Treasurer, State of New Jersey.

Submitted by: Ms. Emily Nielson, Exe. Director of Human Capital

AGENDA PAGE 23 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

9. ITEM #9 - PULLED

10. ITEM # 10 SY 14-15

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT FROM COMMAND CO., INC. FOR HATCH MIDDLE SCHOOL PLAYGROUND SITE IMPROVEMENTS FOR SCHOOL YEAR 2014-2015 IN AN AMOUNT NOT TO EXCEED \$35,218.00

Garrison Architects, the District Architect of Record advertised a bid on behalf of the District for providers to bid on site improvement work at Hatch Middle School located at 1875 Park Boulevard, Camden New Jersey 08103.

A total of bids were received and opened on October 3, 2014 at 4:00 P.M.

The bids were evaluated by Garrison Architects and Building and Grounds Department and Command Co., Inc. was found to be in conformity with the District's specifications. Therefore Command Co., Inc. has been recommended to the District to perform site improvements at Hatch Middle School.

Now, Therefore, BE IT RESOLVED, by the Camden City School District that it does hereby authorize a contract with Command Co., Inc. to perform site improvements at Hatch Middle School for school year 2014-2015 for the amount not to exceed and additional \$35,218.00

Account # 11-000-263-420-000-00

Submitted by: Steve Nicolella, Director of Buildings & Ground

11. ITEM # 11 SY 14-15

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE AMENDED AMOUNT FROM CHILDREN'S LITERACY INITIATIVE FOR LITERACY PROFESSIONAL DEVELOPMENT FOR THE SCHOOL YEAR 2014-2015 IN AN AMOUNT NOT TO EXCEED \$437,635.00

The District solicited Request for Proposal (CBOE 56-14) for Literacy Training Services and two (2) proposals was received and open on July 22, 2014 at 2:00 P.M.

The proposals were evaluated and Children's Literacy Initiative was found to be in conformity with the specifications.

An agenda item was submitted and approved by item # 18 SY 14-15 in September. The amount on that agenda was incorrect. The new contract amount is \$437,635.00 for school year 2014-2015.

Therefore a contract should be awarded to Children's Literacy Initiative for Literacy Training which includes coaching for teachers, classroom materials and family workshops for an amount not to exceed \$437,635.00 for the 2014-2015 school year.

AGENDA PAGE 24 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

(Carry Over Funds)

Acct#: 20235100600 000 00 (\$83,295.00) and

Acct#: 20274200300 000 00 (\$352,844.00)

Submitted by: Christie Whitzell, Senior Lead Educator, K-3

12. ITEM # 12 SY 14-15 RATIFICATION

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE CONTRACT WITH EDUCATIONAL NETWORKS AS THE WEBSITE ADMINISTRATOR IN SCHOOL YEAR 2014-2015 IN AN AMOUNT NOT TO EXCEED \$88,740.00.

The Camden City School District has elected to renew its contract with EDUCATIONAL NETWORKS as the WEBSITE ADMINISTRATOR for an amount not to exceed \$88,740.00 for school year 2014-2015.

Terms of agreement is for July 1, 2014 ending June 30, 2015.

The Division of Communications recommends that the Camden City School District continue the services of EDUCATIONAL NETWORKS as the districts WEBSITE ADMINISTRATOR for the 2014-2015 School year.

Account # 11-000-251-330-000-58

Submitted by: Brendan Lowe, Chief Executive Director, Division of Communications

13. ITEM #13 SY 14-15

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPLY AND ACCEPT THE 2014-2015 ADULT BASIC SKILLS GRANT – FROM THE STATE OF NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT FOR THE TOTAL OF \$45,001.00

The District is a participant in the New Jersey Department of Labor and Workforce Development Adult Basic Skills Grant for the Fiscal Year 2015 (July 1, 2014 –June 30, 2015) as a partner agency with the Camden County College Adult Education Consortium.

The grant amount applied and accepted for and awarded to the district is \$45,001.00

Account#:

20-607-100-100-001-82

20-607-100-100-002-82

20-607-100-600-001-82

20-607-200-200-001-82

Submitted by Timothy Jenkins, Principal Met East High School

14. ITEM # 14 SY 14-15

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT AN

AGENDA PAGE 25 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

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CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

AGREEMENT WITH ARAMARK, EDUCATIONAL SERVICES, LLC TO PROVIDE CERTAIN FOOD AND FOOD RELATED SERVICES AS OUTLINED IN THE ADDENDUM CONTAINED WITHIN THIS DOCUMENT FOR THE 2014-2015 SCHOOL YEAR (COMPLETE AGENDA ITEM ATTACHED)

15. ITEM #15 SY 14-15

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH ADVANCING OPPORTUNITIES TO PROVIDE ASSISTIVE TECHNOLOGY AND AUGMENTATIVE COMMUNICATION EVALUATION FOR AUTISTIC STUDENTS IN SCHOOL YEAR 2014 – 2015 FOR A TOTAL AMOUNT NOT TO EXCEED \$10,000.00

The District is desired to hire Advancing Opportunities to provide assistive technology and augmentative communication to autistic students within the District for school year 2014-2015 at a cost not to exceed \$10,000.00 which includes travel and the evaluations.

Account # 20-252-200-300-000-00

Submitted by: Jill Trainor, Executive Director of Special Services

16. ITEM #16 SY 14-15

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE BID FROM ALPER ENTERPRISES INC. FOR ROOF REPAIR AND MAINTENANCE SERVICES FOR SCHOOL YEAR 2014-2015 NOT TO EXCEED AN AMOUNT OF \$50,000.00

The District solicited Bids (CBOE 61-14) for roof repair and maintenance service work on September 30, 2014 and three (3) bids were received and open at 2:00 P.M.

The bids were evaluated and Alper Enterprises Inc. was found to be in conformity with the specifications.

Therefore a contract should be awarded to Alper Enterprises Inc., for roof repair and maintenance services for an amount not to exceed \$50,000.00 for the 2014-2015 school year.

Account# 11-000-261-420-000-00

Submitted by: Steve Nicoella, Director of Building and Grounds

17. ITEM #17 SY 14-15

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT A SETTLEMENT OFFERED BY THE PHILIP SERVICES SITE PRP GROUP FOR RESOLUTION OF LIABILITIES IN AN AMOUNT NOT TO EXCEED \$500.00

The District has been identified as a party financially liable for the environmental contamination of a hazardous waste facility. This settlement, if accepted, releases the District from future liability in connection with this matter.

AGENDA PAGE 26 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

CAMDEN CITY SCHOOL DISTRICT ADVISORY BOARD MEETING

Tuesday, October 21, 2014 - 5:30 PM

AGENDA

It is recommended that the District accept and pay the \$500 settlement amount to resolve this matter.

Account #

Submitted by: Bryant Lawrence Horsley, Esq., General Counsel

18. ITEM #18 SY 14-15 – STATE CONTRACT #79875

AUTHORIZING OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT STATE CONTRACT WITH GRAINDER COMPANY TO PROVIDE MAINTENANCE SUPPLIES IN SCHOOL YEAR 2014 – 2015 FOR A TOTAL AMOUNT NOT TO EXCEED \$20,000.00.

Account #11-000-261-610-000-00.

VIII. PUBLIC COMMENTS FOR AGENDA ITEMS & SUGGESTIONS ON IMPROVING THE DISTRICT AND STUDENT ACHIEVEMENT (90 MINUTES)

IX. EXECUTIVE SESSION (IF NEEDED)

X. ADJOURNMENT

AGENDA PAGE 27 OF 27

OFFICIAL ACTION MAY BE TAKEN. WE RESERVE THE RIGHT TO GO INTO CLOSED SESSION AT ANY TIME.

PLEASE SILENCE ALL ELECTRONIC DEVICES, PHONES, PAGERS, ETC. THANK YOU!!

FIELD TRIPS FOR OCTOBER 2014 BOARD MINUTES – UNOFFICIAL - APPROVED 10-21-14

SCHOOL	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
1. Brimm Medical Arts	(overnight stay)	Camp Cedar Knolls – Millville, NJ Students will participate in various workshops and activities.	Ms. Keeton Mr. Thomas	10 th	60	Transportation: Waiting Upon Bid Acct#: 15000270512 300 45 Admissions: \$1,800.00 Student Activities Account
2. Brimm Medical Arts	3 ½ hours	Wiggins Park Marina – Camden, NJ Students will explore the Delaware River with a canoe paddling experience.	Dr. Fine	9 th -12 th	30	No cost to the Board All costs provided by Wilderness Inquiry/Canoe Mobile
3. Camden High	10 hours	Lenape High School, Medford, NJ JROTC students will participate in a Drill Team Competition.	Col. Ross Sgt. Moody	Th-12 th	40	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01 Registration Fee: \$150.00 Acct#: 15190100800 300 01
4. Camden High	5 hours	Williamson Restaurant-, Willow Grove, Pa. JROTC students will participate in an awards luncheon sponsored by the Military Order of the World Wars.	Col. Ross	9 th -12 th	5	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01 Admissions: FREE
5. Camden High	8 hours	Pentagon Tour and Arlington Cemetery Tomb of the Unknown Soldiers – Washington, DC JROTC students will learn about the Organization of the Department of Defense.	Col. Ross Sgt. Moody	9 th -12 th	54	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01
6. Camden High	7 hours	Lenape High School – Medford, NJ JROTC students will participate in an annual Military Order of the World Wars Leadership Conference.	Col. Ross Sgt. Moody	9 th -12 th	15	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01
7. Camden High	7 hours	Ft. Dix – Ft. Dix, NJ JROTC students will participate in the Commanders Cup Challenge.	Col. Ross Sgt. Moody	9 th -12 th	15	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01 Registration Fee: \$100.00 Acct#: 15190100800 300 01
8. Camden High	10 hours	Delsea High School – Franklinville, NJ JROTC students will participate in a Drill Team Competition.	Col. Ross Sgt. Moody	9 th -12 th	25	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01 Registration Fee: \$150.00 Acct#: 15190100800 300 01

FIELD TRIPS FOR OCTOBER 2014 BOARD MINUTES – UNOFFICIAL - APPROVED 10-21-14

SCHOOL	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
9. Camden High	7 hours	Legislative Annex – Trenton, NJ I.P.L.E. students will participate in the Political Party Day for Model Congress.	Mr. Collins Ms. McCrae	10 th -12 th	30	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01
10. Camden High	7 ½ hours	Junior Achievement Finance Park Simulation Center – Newark, NJ JROTC students will participate in various activities.	Col. Ross Sgt. Moody	9 th -12 th	40	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01 Admissions: FREE
11. Camden High	7 ½ hours	Bear Creek Mountain Resort and Conference Center – Macurgie, Pa. Students will participate in various activities.	Mr. Avery	9 th -12 th	40	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01 Admissions: \$1,840.00 Acct#: 15190100800 300 01
12. Camden High	7 hours	Legislative Annex – Trenton, NJ I.P.L.E. students will participate in the Political Party Day for Model Congress	Mr. Nelthropp Ms. McCrae	10 th -12 th	30	Transportation: Waiting Upon Bid Acct#: 15000270512 300 01
13. Catto	9 hours	Madame Tussaud’s Wax Museum – New York, NY Students will tour the historical museum.	Ms. Steed	8 th	45	Transportation: Waiting Upon Bid Acct# 15000270512 100 36 Admissions: \$1,166.00 Acct#: 15190100800 100 36
14. Catto	7 ½ hours	Rutgers University – Piscataway, NJ Students will participate in various workshops as well as tour the university.	Ms. Steed	8 th	35	Transportation: Waiting Upon Bid Acct# 15000270512 100 36
15. Catto	5 ½ hours	Academy of Natural Sciences – Philadelphia, Pa. Students will participate in exhibits and discovery lessons.	Ms. Swart	2 nd	96	Transportation: Waiting Upon Bid Acct# 15000270512 100 36 Admissions: \$1,120.00 Acct#: 15190100800 100 36
16. Catto	5 hours	Philadelphia Zoo – Philadelphia, Pa. Students will observe animals in their natural habitat.	Ms. Rodriguez	4 th	90	Transportation: Waiting Upon Bid Acct# 15000270512 100 36 Admissions: FREE

FIELD TRIPS FOR OCTOBER 2014 BOARD MINUTES – UNOFFICIAL - APPROVED 10-21-14

SCHOOL	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
17. Cooper's Poynt	3 ½ hours	Wiggins Marina Park – Camden, NJ Students will explore the Delaware River with a canoe paddling experience.	Ms. Holmes	6 th -8 th	90	No cost to the Board All costs provided by Wilderness Inquiry/Canoe Mobile
18. Cooper's Poynt	5 ½ hours	Wells Fargo Center – Philadelphia, Pa. Students will participate in a workshop entitled "Healthy You Positive Energy."	Ms. Perry	6 th -8 th	10	Transportation: Waiting Upon Bid Acct#: 15000270512 100 12 Admissions: FREE
19. Cooper's Poynt	2 hours	Campbell's Field – Camden, NJ Students will participate in the Kick Off Session at Campbell's Field as well as attend (3) three additional sessions. (various dates)	Ms. Rocchio	5 th	30	Transportation: Waiting Upon Bid Acct#: 15000270512 100 12
20. Cramer	Safety Bus 9 hours	Newark Museum – Philadelphia, Pa. Students will view exhibits from the 1800's era.	Mr. Blake	6 th	60	Transportation: \$800.00 Acct# 15000270512 100 13 Admissions: \$490.80 Acct#: 15190100800 100 13
21. Cramer	McGough Bus 5 hours	Please Touch Museum – Philadelphia, Pa. Students will participate in hands-on activities.	Ms. Martinez	Kdg.-1 st	175	Transportation: \$748.00 Acct# 15000270512 100 13 Admissions: \$840.00 Acct#: 15190100800 100 13
22. Cramer	Safety 7 ½ hours	Cape May Zoo – Cape May, NJ Students will study animals in their natural habitat.	Ms. Tribbett	5 th	60	Transportation: \$ 775.00 Acct# 15000270512 100 13 Admissions: \$ 120.00 Acct#: 15190100800 100 13
23. Cramer	6 hours	Philadelphia Independence Hall – Philadelphia, Pa. Students will participate in a guided walking tour.	Ms. Tribbett	5 th	60	Transportation: Waiting Upon Bid Acct# 15000270512 100 13

FIELD TRIPS FOR OCTOBER 2014 BOARD MINUTES – UNOFFICIAL - APPROVED 10-21-14

SCHOOL	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
24. Cramer	5 hours	Camden Aquarium – Camden, NJ Students will explore the ecological processes of marine organisms.	Mr. Blake	6 th	45	Transportation: Waiting Upon Bid Acct# 15000270512 100 13 Admissions: \$701.00 Acct#: 15190100800 100 13
25. Cramer	5 hours	Philadelphia Zoo – Philadelphia, Pa. Students will observe animals in their natural habitat.	Mr. Blake	6 th	45	Transportation: Waiting Upon Bid Acct# 15000270512 100 13 Admissions: FREE
26. Cramer	11 hours	National Mall, Smithsonian Museum – Washington, DC Students will explore and visit the historical museum and mall.	Mr. Blake	6 th	45	Transportation: Waiting Upon Bid Acct# 15000270512 100 13
27. Cramer	McGough Bus 5 hours	Johnson’s Farm – Medford, NJ Students will learn about farming, planting and barnyard animals.	Ms. Martinez	Kdg.-1 st	175	Transportation: \$1,148.00 Acct# 15000270512 100 13 Admissions: \$ 2,400.00 Acct#: 15190100800 100 13
28. Cream	4 ½ hours	Philadelphia Zoo – Philadelphia, Pa. Students will observe animals in their natural habitat.	Ms. Blair	2 nd	45	Transportation: Waiting Upon Bid Acct#: 15000270512 100 43 Admissions: \$552.00 Acct#: 15190100800 100 43
29. Cramer	McGough 4 ½ hours	Adventure Aquarium – Camden, NJ Students will explore the ecological processes of marine organisms.	Mr. Schell	4 th	65	Transportation: \$ 163.00 Acct# 15000270512 100 13 Admissions: \$ 530.00 Acct#: 15190100800 100 13
30. Cramer	McGough 5 hours	Franklin Institute – Philadelphia, Pa. Students will participate in hands-on exhibits.	Ms. Hall	2 nd	85	Transportation: \$174.00 Acct# 15000270512 100 13 Admissions: \$ 225.00 Acct#: 15190100800 100 13
31. Creative Arts Morgan Village Academy	Safety 10 hours	JP Stevens High School – Edison, NJ Students will participate in a one-day FCCLA State Leadership Boot Camp Conference.	Ms. Upshaw	6 th -12 th	20	Transportation: \$525.00 Acct#: 15000270512 200 06 Admissions: \$800.00 Acct#: 15190100800 200 06

FIELD TRIPS FOR OCTOBER 2014 BOARD MINUTES – UNOFFICIAL - APPROVED 10-21-14

SCHOOL	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
32. Creative Arts Morgan Village Academy	McGough 8 hours	Crowne Plaza Hotel – Cherry Hill, NJ Students will participate in competitive and star events, workshops and general sessions. (Two-day conference)	Ms. Upshaw	6 th =12 th	20	Transportation: \$194.00 Acct#: 15000270512 200 06 Admissions: \$2,435.00 (\$675.00 - Two-Day Conference, \$770.00 - Luncheon, \$990.00 - Conference Registration Fee) Acct#: 15190100800 200 06
33. Creative Arts Morgan Village Academy	5 hours	Crown Plaza Hotel – Cherry Hill, NJ Jazz Band students will perform at the Big Brothers Big Sisters Gala Event.	Mr. Dickerson	9 th -12 th		Transportation: Waiting Upon Bid Acct#: 15000270512 200 06 Admissions: Taken care of by Big Brothers Big Sisters
34. Creative Arts Morgan Village Academy	6 hours	Philadelphia Clef Club – Philadelphia, Pa. Students will participate in a three day “Artist and Residency” project with Al Jarreau. (<i>Three consecutive days</i>)	Mr. Dickerson	9 th -12 th	10	No cost to the Board Parents providing transportation
35. Creative Arts Morgan Village Academy	10 hours	New Jersey Performing Arts Center – Newark, NJ <u>Dodge Poetry Festival High School Day</u> Students will participate in various poetry workshops.	Ms. Wagner- Lynch	9 th -12 th	30	Transportation: Waiting Upon Bid Acct#: 15000270512 200 06 Admissions: FREE
36. East Camden Middle	8 hours	Crayola Experience– Easton, Pa. Students will participate in various activities.	Ms. Spearman- Smith	6 th	48	Transportation: Waiting Upon Bid Acct#: 15000270512 200 04 Admissions: \$ 497.00 Student Activities Account
37. East Camden Middle	6 hours	New Jersey Performing Arts Center – Newark, NJ Students will be a live performance entitled “Year of the Sheep.”	Ms. Spearman- Smith	6 th	48	Transportation: Waiting Upon Bid Acct#: 15000270512 200 04 Admissions: \$416.00 Student Activities Account

FIELD TRIPS FOR OCTOBER 2014 BOARD MINUTES – UNOFFICIAL - APPROVED 10-21-14

SCHOOL	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
38. McGraw	6 hours	Philadelphia Zoo – Philadelphia, Pa. Students will observe animals in their natural habitat.	Ms. DeSantis	5 th	40	Transportation: Waiting Upon Bid Acct#: 15000270512 100 19 Admissions: FREE
39. McGraw	5 ½ hours	Drumthwacket – Princeton, NJ Students will learn about the historic and current roles played by Drumthwacket.	Ms. Wynn	4 th	45	Transportation: Waiting Upon Bid Acct#: 15000270512 100 19 Admissions taken care of by Drumthwacket Foundation
40. McGraw	12 hours	Washington, D.C. National Capital Washington, D.C. Students will understand the roles that all cultures contributed to our national history and social institutions.	Ms. DeSantis	5 th	42	Transportation: Waiting Upon Bid Acct#: 15000270512 100 19 Admissions: FREE
41. McGraw	5 ½ hours	Philadelphia Zoo – Philadelphia, Pa. Students will observe animals in their natural habitat.	Ms. Wynn	4 th	45	Transportation: Waiting Upon Bid Acct#: 15000270512 100 19 Admissions: FREE
42. McGraw	3 hours	Ritz Theatre Company – Haddon Twp., NJ Students will see a live performance entitled “Frosty the Snowman.”	Ms. Gramigna	1 st and Sp. Ed.	55	Transportation: Waiting Upon Bid Acct#: 15000270512 100 19 Admissions: \$485.00 Acct#: 15190100800 100 19
43. McGraw	5 hours	Herr’s Museum/Factory – Lancaster, Pa. Students will participate in a guided tour.	Ms. DeSantis	5 th	42	Transportation: Waiting Upon Bid Acct#: 15000270512 100 19 Admissions: FREE
44. Sumner	4 ½ hours	Johnson’s Farm – Medford, NJ Students will learn about farming, planting and barnyard animals.	Mrs. Kane	Kdg.	45	Transportation: Waiting Upon Bid Acct#: 15000270512 100 26 Admissions: \$530.00 Acct#: 15190100800 100 26

FIELD TRIPS FOR OCTOBER 2014 BOARD MINUTES – UNOFFICIAL - APPROVED 10-21-14

SCHOOL	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
45. Wiggins	3 ½ hours	Wiggins Park Marina – Camden, NJ Students will explore the Delaware River with a canoe paddling experience.	Mr. Alpert	6 th -8 th	60	No cost to the Board All costs provided by Wilderness Inquiry/Canoe Mobile-
46. Woodrow Wilson	8 hours	Bronx Zoo Wildlife Conservation Society-Bronx, NY Students will observe animals in their natural habitat and visit naturalistic exhibits.	Ms. Cruz	9 th -12 th	45	Transportation: Waiting Upon Bid Acct#: 15000270512 300 02 Admissions: \$250.00 + Parking Fee: \$18.00= \$268.00 Acct#: 15190100800 300 02
47. Woodrow Wilson	7 hours	Rowan University – Glassboro, NJ Students will participate in a guided tour of the university.	Mr. Schiavone	9 th -12 th	50	Transportation: Waiting Upon Bid Acct#: 15000270512 300 02
48. Woodrow Wilson	7 hours	Philadelphia Mint – Philadelphia, Pa. Students will gain an understanding of the production of money and how it relates to the Federal Reserve.	Mr. Schiavone	9 th -12 th	50	Transportation: Waiting Upon Bid Acct#: 15000270512 300 02
49. Woodrow Wilson	6 hours	Philadelphia Zoo – Philadelphia, Pa. Students will observe animals in their natural habitat.	Ms. Cruz	9 th -12 th	50	Transportation: Waiting Upon Bid Acct#: 15000270512 300 02
50. Woodrow Wilson	7 hours	Pioneer Coal Mine – Ashland, Pa. Environmental Science students will explore the historic role of the coal mining companies.	Ms. Cruz	9 th -12 th	42	Transportation: Waiting Upon Bid Acct#: 15000270512 300 02 Admissions: \$525.00 Acct#: 15190100800 300 02
51. Woodrow Wilson	6 hours	Richard Stockton State College – Galloway, NJ Students will tour the college and learn about the opportunities the campus has to offer.	Mr. Knorr	10th-12th	40	No cost to the Board All costs taken care of by Rowan Upward Bound

FIELD TRIPS FOR OCTOBER 2014 BOARD MINUTES – UNOFFICIAL - APPROVED 10-21-14

SCHOOL	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
52. Woodrow Wilson	9 hours	Museum of American Finance – New York City, NY Students will gain an understanding of the production of money and how it plays an important part in our lives.	Mr. Schiavone	9th-12th	50	Transportation: Waiting Upon Bid Acct#: 15000270512 300 02 Admissions: \$200.00 Acct#: 15190100800 300 02
53. Woodrow Wilson	7 hours	Medieval Times – Lyndhurst, NJ Students will explore 11th century history as they participate in a journey back to the middle ages.	Ms. Morgan	10th	60	Transportation: Waiting Upon Bid Acct#: 15000270512 300 02 Admissions: \$2,147.00 Acct#: 15190100800 300 02

FUNDRAISERS (6)

It is recommended that the following fundraising activities for the schools listed be approved for the 2014-2015 school year. Door to door solicitation is prohibited in accordance with Board Policy. All fundraisers are in compliance with the District's Nutrition Policy and proceeds will be deposited in the Student Activities Account unless otherwise indicated.

School	Description	Dates	Person(s) in Charge	Account
Brimm Medical Arts	Homecoming Pageant	11/25/14	Kelsey Pisa & Sara Deichert	
	Homecoming Dance	11/26/14		
Met East High School	Halloween Haunted House	10/30/14 10/31/14	Barbara Gardner & Josephine Parr	
	Dress Down Days	10/31/14 11/25/14 11/26/14 12/23/14 4/2/15		
	Donuts and Cocoa Wednesdays	11/5/14 thru 2/18/15	Barbara Gardner	
	Wheat Pretzel Sale	11/17 thru 11/21/14		

**DIVISION OF HUMAN CAPITAL & LABOR RELATIONS REPORT
PRELIMINARY REPORT FOR OCTOBER 2014/10-17-14**

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**DIVISION OF HUMAN CAPITAL & LABOR RELATIONS REPORT
PRELIMINARY REPORT FOR OCTOBER 2014/10-17-14**

HUMAN CAPITAL

A. Appointments (54)

All appointments are contingent upon available funds. All salaries to be adjusted, if necessary, pending the completion of negotiations.

It is recommended that the following individuals be appointed for the 2014-2015 school year to the assignments and at the rates indicated, pending receipt of valid certificate, passing medical exam and fingerprint qualification. Any individual appointed who does not provide the above information shall not be able to begin work, regardless of the effective date of the appointment:

1. Professional (41)

Effective Date	First Name	Last Name	Title 1	Location	Account #	Salary
9/29/2014	Henry	Austin	Manager, Talent Data	Division of Human Capital	11-000-251-100-000-56	\$80,000
9/24/2014	Michelle	Barrett	Teacher - SPED	Davis Elementary School	15-213-100-101-100-14	\$54,887
9/22/2014	Stephen	Benz	Teacher - Social Studies	Camden High School	15-140-100-101-300-01	\$52,387
9/12/2014	Pamela	Brown	Teacher of Art	Camelot Academies, Camden High School and Woodrow Wilson High School split	15-140-100-101-300-01/ 15-140-100-300-02	\$52,987
9/23/2014	Sharon	Carfagno	Teacher - Math	Cooper's Poynt Family School	15-130-100-101-200-12	\$54,887
9/22/2014	Sharon	Cestari	Teacher of Math	Catto	15-130-100-101-200-36	\$54,887
8/28/2014	Richard	Chambers	Teacher of Music	Forest Hill	15-120-100-101-100-16	\$54,887
9/22/2014	Christopher	Chavarria	Teacher of Biology	Camelot @ CHS	15-140-100-101-300-01	\$79,103
9/22/2014	Tanya	Clark	Teacher of Health and Physical Education	Camelot @ Mickel	15-140-100-101-300-02	\$54,887
9/29/2014	Gina	Comuzzi	Teacher - Special Education	Davis Elementary School	15-213-100-101-100-14	\$79,103
9/2/2014	Patrice	Curtis	Speech Language Specialist	Sumner/Sharp	11-000-216-100-000-59	\$78,403
9/29/2014	Frank	D'Errico	Teacher of Special Education	Sumner Elementary	15-209-100-101-100-26	\$57,555

**DIVISION OF HUMAN CAPITAL & LABOR RELATIONS REPORT
PRELIMINARY REPORT FOR OCTOBER 2014/10-17-14**

(Appointments, continued)

Effective Date	First Name	Last Name	Title 1	Location	Account #	Salary
9/29/2014	Tisho	Davis	Teacher - Science	Molina Elementary School	15-120-100-101-200-21	\$60,603
9/22/2014	Michelle	Emigholz	Teacher - Special Education	Veterans Memorial Family School	15-213-100-101-200-07	\$52,887
9/12/2014	Denise	Faimon	Teacher - Elementary	Sharp Elementary School	15-120-100-101-100-25	\$82,103
10/27/14	Melanie	Feller	Speech Language Specialist	Early Childhood Development Center	11-000-216-100-000-59	\$74,703
9/29/2014	Jessica	Fiori	Teacher - Elementary	Sharp Elementary School	15-120-100-101-100-25	\$52,387
9/29/2014	Rebecca	Green	Teacher - Social Studies	Forest Hill Elementary School	15-130-100-101-200-16	\$52,887
9/19/2014	Mitchell	Greenberg	Teacher - Special Education/Science	Camden High School	15-213-100-101-300-01	\$55,987
9/15/2014	David	Hargrove	Teacher of Social Studies	Hatch	15-130-100-101-200-05	\$54,887
9/19/2014	Ekaete	Ibanga	Teacher-Special Education	Sumner Elementary School	15-213-100-101-100-26	\$52,887
9/12/2014	Joan	Jenkins-Brown	Teacher - Elementary	R.T. Cream Family School	15-120-100-101-100-43	\$55,387
9/29/2014	Ari	Jones	Teacher-English	Camden High School	15-140-100-101-300-01	\$55,387
9/15/2014	Kimberly	Jones	Teacher of English	Cooper's Poynt	15-130-100-101-200-12	\$54,887
9/29/2014	Emily	Lash	Teacher - Art	Camden High School	15-140-100-101-300-01	\$54,887
9/24/2014	Kaitlin	Loftus	Teacher - Elementary	Cramer College Prep Lab School	15-120-100-101-100-13	\$60,603
9/19/2014	Stephanie	Miller	Teacher - Elementary	Sharp Elementary School	15-120-100-101-100-25	\$51,877
10/13/2014	Charles	Murphy	Teacher - Special Education	Camden High School	15-213-100-101-300-01	\$84,103

**DIVISION OF HUMAN CAPITAL & LABOR RELATIONS REPORT
PRELIMINARY REPORT FOR OCTOBER 2014/10-17-14**

(Appointments, continued)

Effective Date	First Name	Last Name	Title 1	Location	Account #	Salary
9/17/2014	Edwin	Newbern	Teacher of English	Camelot @ CHS	15-140-100-101-300-04	\$79,403
9/29/2014	Quynhkhuyen	Nguyen	Teacher of Foreign Language - Chinese	Brimm Medical Arts	15-140-100-101-300-45	\$51,887
9/23/2014	Brian	Nichterlein	Teacher of Language Arts Literacy	Camelot @ Mickel	15-140-100-101-300-05	\$54,887
9/17/2014	William	Opperman	Teacher - Special Education	Early Childhood Development Center	15-216-100-101-100-08	\$54,887
9/15/2014	Vanessa	Poggioli	Teacher - Elementary	Molina Elementary School	15-120-100-101-100-21	\$54,887
9/9/2014	Steven	Poppe	Teacher of Special Education	Camelot Academies @ Mickel	15-213-100-101-300-01	\$52,387
10/14/2014	Eshe	Price	Teacher - Special Education	Forest Hill Elementary School	15-212-100-101-100-16	\$54,887
10/1/2014	Regina	Robinson	Chief Financial Officer	Finance and Operations (Technology)	11-000-251-100-000-55	\$140,000
9/11/2014	Jasmin	Rodriguez	LDTC	Dudley	11-000-219-104-000-59	\$82,103
9/15/2014	Karima	Thornton	Teacher - Elementary	Cramer College Prep Lab School	15-120-100-101-100-21	\$51,887
9/29/2014	Michael	Triplett	Teacher - English as Second Language	Woodrow Wilson High School	15-240-100-101-300-02	\$71,003
10/3/2014	Ken	Wernick	Teacher - Special Education	Camden High School	15-213-100-101-300-01	\$54,887
9/29/2014	Desiree	White	Teacher - Culinary Arts	Camden High School	15-140-100-101-300-01	\$75,703

2. Support (13)

Effective Date	First Name	Last Name	Title 1	Location	Account #	Salary
10/1/2014	John	Adams	Custodian C	Warehouse Maintenance	11-000-261-100-510-00	\$30,597
7/16/2014	Damion	Lebron Alcantara	Custodian C	Warehouse Maintenance	11-000-261-100-510-00	\$30,597
9/22/2014	Caroline	Alley	Community School Coordinator	Creative Arts Morgan Village Academy	15-000-211-174-200-06	\$20,436

**DIVISION OF HUMAN CAPITAL & LABOR RELATIONS REPORT
PRELIMINARY REPORT FOR OCTOBER 2014/10-17-14**

(Support, continued)

Effective Date	First Name	Last Name	Title 1	Location	Account #	Salary
9/22/2014	Rebecca	Arriaga	Community School Coordinator	Sharp Elementary School	15-000-211-174-100-25	\$18,970
9/18/2014	Fatthiyyah	Boulden	Community School Coordinator	MetEast High School	15-000-211-174-300-18	\$22,590
9/2/2014	Carol	Cooper	Attendance Officer	Camden High School	11-000-211-100-000-67	\$28,284
9/15/2014	Brittany	Haley	Community School Coordinator	R.T. Cream Family School	15-000-211-174-100-43	\$21,565
9/29/2014	Kimberly	Leonard	Attendance Officer	Early Childhood Development Center	11-000-211-100-000-67	\$32,780
10/1/2014	Jose	Morel	Custodian C	Warehouse Maintenance	11-000-261-100-510-00	\$30,597
9/19/2014	Patricio	Ramirez	Community School Coordinator	McGraw Elementary School	15-000-211-174-100-19	\$19,081
9/29/2014	Jose	Ramos	Community School Coordinator	Pyne Poynt Middle School	15-000-211-174-200-03	\$17,968
9/23/2014	Pamela	Rossi	Community School Coordinator	Woodrow Wilson High School	15-000-211-174-300-02	\$20,436
9/15/2014	Sonya	Swint	Community School Coordinator	Cooper's Poynt Family School	15-000-211-174-100-12	\$17,976

B. Promotions (4)

It is recommended that the following promotions be approved for the 2014-2015 school year, effective as indicated:

Effective Date	First Name	Last Name	New Title 1	New Title 2	Location	Account #	PCR	Salary
7/1/2014	Brulan	Arroyo	Custodian A1		Sumner Family School	11-000-262-100-010-00	@FJT	\$38,451
7/1/2013	Eustaquio	Delgado	Electrical Foreman		Warehouse Maintenance	11-000-261-100-510-10	@ECG	\$42,000
9/8/2014	Carolyn	Lanier	Teacher SPED - LDS	3, 4, 5	Molina Elementary School	15-204-100-101-100-21	@CUX	\$54,887
8/28/2014	Tonya	Wilson	Senior Director, Instructional Technology		Central Office	11-00-251-100-000-55	@HSP	\$90,000

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C. Transfers (3)

It is recommended that the following transfers be approved for the 2014-2015 school year, effective as indicated:

Effective Date	First Name	Last Name	Location To	Title 1	Account #	PCR	Salary
9/26/2014	Mae	Chandler	Dudley Family School	Clerk III	15-000-240-105-100-15	@HJP	No change
10/6/2014	Rebecca	Rodriguez	Sumner Elementary	Lead Educator	11-000-223-102-00000 / 20-234-100-100-00000	@HRI	No change
10/6/2014	Maritza	Acevedo	Division of Human Capital and Labor Relations	Clerk IIB	11-000-251-100-000-56	@BJP	No change

D. Reassignment (1)

It is recommended that the following reassignments be approved for the 2014-2015 school year, effective as indicated:

Effective Date	First Name	Last Name	Title 1	New Location	Account #	PCR	Salary
9/29/2014	Gregory	Gasparovic	Educational Program Specialist, Health/PE	School Support	11-000-221-104-000-60	@BNA	No change

E. Substitute Personnel - No items at this time

F. Resignations (6)

Effective as of close of business on date indicated:

•Indicates Ratification

Effective Date	First Name	Last Name	Position	Reason
9/12/2014	Anthony	Brown	Teacher of Art	None Given
9/25/2014	Jennifer	Gunson	Accounting Manager	None Given
10/31/2014	Troy	Jackson	Teacher Elementary	None Given
11/21/2014	Denise	Johnson	Teacher of Math	Personal
10/15/2014	Richard	Schempp	Teacher Science	New Opportunity
11/8/2014	Denise	Steedle	Teacher of Computer	Personal

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G. Retirements (7)

Effective as of close of business on date indicated:

•Indicates Ratification

Effective Date	First Name	Last Name	Position	Service Time
12/31/2014	Cathleen	Campbell	Teacher of ESL	27 years, 4 months
12/31/2014	Louis	D'Amato	Teacher Bilingual	6 years, 10 months
12/31/2014	Mirta	D'Amato	Teacher Bilingual	24 years, 4 months
9/30/2014	Susan	Leggoe	Site Manager SBYS	16 years, 7 months
12/31/2014	Angela	Sharp	Teacher Elementary	29 years, 4 months
9/30/2014	Paresh	Talati	Teacher Math	12 years
12/31/2014	Cheryl	Washington	Teacher Kindergarten	30 years, 4 months

H. Terminations (3)

It is recommended that the following individuals be terminated as indicated:
(Justification on file in the Division of Human Capital and Labor Relations)

Effective Date	First Name	Last Name	Position	Location
10/5/2014	Julie	Chesney	Teacher Handicapped	Whittier Elementary
10/4/2014	Michael	McKenna	Lead Educator	Sumner Family
10/4/2014	Danielle	Rockhill	Teacher Handicapped	Camden High School

I. Suspensions (2)

It is recommended that the following individuals be suspended, effective as indicated:
(Justification on file in the Division of Human Capital and Labor Relations).

Effective Date	First Name	Last Name	Title	Location
10/3/2014	Charisse	Holmes	Paraprofessional A	ECDC
10/6/2014	James	Inge	Custodian E Mechanic	Warehouse Maintenance

J. Returns from Suspensions (5)

It is recommended that the following individuals be returned from suspended, effective as indicated:
(Justification on file in the Division of Human Capital and Labor Relations).

Effective Date	First Name	Last Name	Title	Location
9/2/2014	Milagros	Gonzalez-Rivera	Clerk IV	Mc Graw

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(Returns from Suspensions, continued)

Effective Date	First Name	Last Name	Title	Location
9/22/2014	Darren	Howard	School Security Officer	Woodrow Wilson High
10/27/2014	James	Inge	Custodian E Mechanic	Warehouse Maintenance
10/2/2014	Blanca	Matinez	School Security Officer	Woodrow Wilson High
9/24/2014	David	Nelthropp	Teacher Social Studies	Camden High

K. Administrative Leaves – No items at this time

I. Returns from Administrative Leave – No items at this time

M. Leaves of Absence (40) Ratifications

It is recommended that the following requests be granted and/or accepted in accordance with Board regulations. **(All leaves are with pay unless specified as “w/o pay”).** All leaves are subject to review by the Division of Human Capital for compliance with contract, policy and statute.

First Name	Last Name	Title	Location	LOA Dates	Previous LOA Dates
Sandy	Asim-Abdullah	Paraprofessional A	CAMVA	9/18-10/11/14, Incl., w/o pay	
Polly	Barr	Bus Driver	CHS	10/1-10/31/14, Incl.	6/3-9/30/14
Gail	Blauvelt	School Nurse	Mc Graw	9/2-6/30/15	
Mia Isha	Brown	School Social Worker	CHS	8/28-9/5/14, Incl.	
Kim	Butler	Paraprofessional A	Molina	8/28-9/30/14, Incl.	
Kia	Callands	Teacher of the Handicapped	Hatch	9/2-9/12/14, Incl.	
Anette	Carter	Paraprofessional A	ECDC	10/1-10/15/14, Incl.	8/28-9/30/14
Timothy	Coneyby	Teacher of Music	ECMS	9/16-9/30/14, Incl.	
Shannon	Crifasi	Teacher of the Handicapped	Forest Hill	9/26-10/14/14, Incl., 10/15-10/24/14, Incl., w/o pay	
William	Devaney	Teacher of English	Catto	10/1-12/31/14, Incl., w/o pay	5/5/14-9/30/14
Anna	DiSipio	Teacher of the Handicapped	Hatch	10/1-10/15/14, Incl., 10/16-12/16/14, Incl., w/o pay	
Shabana	Elly	Teacher of the Handicapped	Catto	9/2-6/30/15., w/o pay	
Frieda	Halliday	Teacher of Dance	CAMVA	9/2/14-6/30/15, Incl	
Bernice	Hanley	Guidance Counselor	WWHS	9/5-9/23/14, Incl., 9/24-10/6/14, Incl., w/o pay	
Jordan	Harris	School Guidance Counselor	Forrest Hill	9/3-10/3/14, Incl.	
Charles	Hicks	Custodian A1	Coopers Poynt	9/8-9/29/14, Incl.	

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(Leave of Absence, continued)

First Name	Last Name	Title	Location	LOA Dates	Previous LOA Dates
Chituru	Iromuamya	Teacher of the Handicapped	Molina	9/2-6/30/15, Incl., w/o pay	
Orlene	Johnson	Clerk III	Warehouse	9/11-12/14/14, Incl., w/o pay	5/29-9/10/14
Sharon	Johnson	Paraprofessional A	Catto	9/2/14-6/30/15, Incl.	
Kisha	Jones	Teacher of the Handicapped	WWHS	10/1/14-6/30/15 Incl.,w/o pay	4/30/14-9/30/14
Darrell	Jordan	Teacher of the Handicapped	Whittier	8/28-10/8/14am, Incl., 10/8pm-10/24/14, Incl., w/o pay	
Ramon	Lisboa	Custodian C	Catto	8/22-9/30/14, Incl.	
Luanne	Masson	Teacher of Art	Molina	8/29-10/6/14, Incl.	
Kevin	Meehan	Teacher of Social Studies	Veterans	8/28-11/24/14, Incl.	
Stacy	Mills	Clerk III	Whittier	9/2-6/30/15, Incl., w/o pay	
ValleRae	Mundell	Paraprofessional A	Dudley	8/28-9/26/14, Incl., 9/29-9/30/14, Incl., w/o pay	
Adrian	Nelson	Teacher of Pre K	Yorkship	9/17/14-6/30/14, Incl., w/o pay	
Frances	Nunez	Teacher of ESL	CCPL	9/2-6/30/15, Incl., w/o pay	
Barbara	Palko	Education Program Specialist	Administration	9/26-11/20/14, Incl.	
Elmer	Polk	Custodian C	Yorkship	7/14-8/29/14, Incl., 9/2-10/3/14, Incl., w/o pay	
William	Redd	Custodian A1	Bonsall	9/28-10/8/14, Incl., w/o pay	8/18-9/26/14
Trina	Scott	School Psychologist	PPMS	9/4-10/24/14, Incl.	
Alexis	Skinner	Teacher of Elementary	Bonsall	9/16-10/3/14, Incl.	
Denise	Steedle	Teacher of Computers	WCPL	9/10-10/3/14, Incl.	
Leena	Trinidad	Teacher of Math	CHS	9/5-9/29/14, Incl., 9/30-10/31/14, Incl., w/o pay	
Joseph	Turck	Custodian A-1	Warehouse	9/12-9/29/14, Incl.	
Donielle	Wesley-Wallace	Teacher of Elementary(Early Education)	Administration	9/8-9/10/14, Incl., 9/11-9/19/14, Incl., w/o pay	
Diane	Wilson	Clerk III	Administration	9/2-9/16/14, Incl.	
Cheryl	Wynn	Teacher of the Handicapped	PPMS	9/15-10/24/14, Incl.	
Miguel	Zayas	Custodian E	Warehouse	9/2-11/24/14, Incl.	

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N. Approval to Return (11) Ratifications

It is recommended that approval be granted for the following individuals to return from leaves of absence, as indicated. (Appropriate documentation has been received.)

First Name	Last Name	Title	Location	RTW Dates
Brenda	Blake	Teacher of the Handicapped	Dudley	9/23/2014
Mia Isha	Brown	School Social Worker	CHS	9/8/2014
Zakiyyah	Byrd	Clerk III	Administration	10/1/2014
Kia	Callands	Teacher of the Handicapped	Hatch	9/15/2014
Timothy	Coneyby	Teacher of Music	ECMS	10/1/2014
Charles	Hicks	Custodian A 1	Coopers Poynt	9/30/2014
Irene	Richardson	Teacher of Math	WCPL	9/30/2014
Talesha	Smalls	Paraprofessional A	Forrest Hill	10/6/2014
Joseph	Turck	Custodian A 1	Warehouse	9/30/2014
Donielle	Wesley-Wallace	Teacher of Elementary	ECDC	9/22/2014
Diane	Wilson	Clerk III	Administration	9/17/2014

O. Corrections (4)

- It is recommended that the following individual be deleted from the Recall section on the September 22, 2014 Superintendent's Agenda:

Effective Date	First Name	Last Name	Title 1	Title 2	Location
8/28/2014	Kiana	Montgomery	Teacher Elementary	5	Molina Elementary

- It is recommended that the following locations of the individuals listed in the Reappointment section of the September 22, 2014 Superintendent's Agenda be corrected as follows:

First Name	Last Name	Title 1	Location
Evelyn	Green-Frierson	Crisis Counselor	Brimm Medical Arts High School
Ricardo	Pagan	Crisis Counselor	Camden High School
Kevin G.	Waters	Crisis Counselor	Woodrow Wilson High School

P. Recalls (10)

It is recommended that the following individuals, previously listed on the May 12, 2014 and June 24, 2014 Superintendent's Reports as "Reduction in Force", be recalled to their previous positions, effective as indicated:

Effective Date	First Name	Last Name	Title 1	Title 2	Location
9/16/2014	Amy	Clark	Paraprofessional A	K	Wiggins College Preparatory Lab School

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(Recalls, continued)

Effective Date	First Name	Last Name	Title 1	Title 2	Location
9/10/2014	William	DiMedio	Teacher Elementary	5	Sumner Elementary School
9/22/2014	Suzanne	Dorrell	Teacher Elementary		TBD
10/06/2014	Marisol	Figueroa	Clerk IIB		Bonsall Elementary
9/23/2014	Marie-Michel	Francois	Teacher French		Sumner elementary
9/27/2014	Belinda	Patillo-Clay	Teacher Elementary	K	Cramer College Preparatory Lab School
9/22/2014	Girma	Paulos	Teacher Elementary		TBD
9/15/2014	Shukriyyah	Streater	Clerk III		Health Services
9/11/2014	Erica	Stypinski	Teacher Health/PE	11-12	Met East High School/Camden High School
8/28/2014	James	Waddington III	Teacher Elementary	4	R.T. Cream Family School

Q. Changes – No items at this time

R. Death Notices – No items at this time

S. Intramural Coaches/Compensation – No items at this time

T. Fall/Winter Coaches – No items at this time

U. Salary Advancements (41)

1. It is recommended that the salary advancements for the individuals listed below be approved due to verification of additional educational credits as per the CEA contract Article VIII, paragraph C-7.

First Name	Last Name	Title	Present Salary	New Salary
Keith	Benson	Education Program Specialist	\$61,355	\$63,355
David	Casimir	Teacher Computer	\$72,703	\$73,703
Cheryl	Chavis	Education Program Specialist	\$59,555	\$60,555
Catherine	Chukwueke	Teacher SPED	\$56,587	\$57,587
Jaime	Connor	Paraprofessional A	\$18,332	\$19,152
Tarshia	Cooke	Teacher Pre-K	\$66,503	\$67,503
Nikole	DeLecce	Teacher SPED	\$53,887	\$54,887
Donna	Discher	Teacher Elementary	\$57,603	\$58,603

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(Salary Advancements, continued)

First Name	Last Name	Title	Present Salary	New Salary
Brigid	Donaghy	Teacher Pre-K`	\$52,887	\$53,887
Gregory	Gasparovic	Teacher H/PE	\$54,587	\$56,587
Mica	Gibbs	Teacher SPED	\$54,387	\$55,387
Chituru	Iromuanya	Teacher SPED	\$54,887	\$56,887
Donna	Irons	Teacher Science	\$57,555	\$58,555
Alex	Jones	Teacher English	\$55,387	\$56,387
Susan	Kardos	Teacher Elementary	\$61,603	\$62,603
Althea	Kelsey-Chism	Teacher SPED	\$84,103	\$85,103
Jasmyn	King	Paraprofessional A	\$17,892	\$18,097
Anene	Kwentoh	Teacher French	\$56,555	\$57,555
Terri	Lamphere	Teacher Elementary	\$55,555	\$56,555
Juanita	Lampkin	Paraprofessional	\$18,302	\$19,122
Edna	Miller	Paraprofessional	\$30,016	\$30,836
Mary	Morris	School Nurse	\$56,555	\$57,555
Paul	Myers	Teacher SPED	\$53,387	\$55,387
Girma	Paulos	Teacher Elementary	\$61,603	\$62,603
Phyllis	Perez	Guidance Counselor	\$73,003	\$74,003
Xiomara	Rivera	Paraprofessional A	\$18,172	\$19,122
Sarah	Rodriguez	Paraprofessional A	\$18,302	\$19,122
Yvette	Rudd	Paraprofessional A	\$23,495	\$23,895
Maureen	Rutter	Teacher SPED	\$54,887	\$55,887
Johanna	Santiago Lamarra	Paraprofessional A	\$19,366	\$19,981
Kellie	Smith	Teacher SPED	\$55,587	\$56,587
Megan	Spoltore	Teacher English	\$51,887	\$52,887
Karen	Stanford	Teacher Mathematics	\$52,387	\$54,387
Rhonda	Sutton	LDTC	\$62,603	\$63,603
Johari	Sykes	Education Program Specialist	\$54,987	\$55,987
Natasha	Taylor	Paraprofessional A	\$18,097	\$18,507
Alesha	Thompson	Paraprofessional A	\$20,440	\$21,055
Arthur	Thompson	Paraprofessional	\$21,468	\$21,673

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(Returns from Suspensions, continued)

First Name	Last Name	Title	Present Salary	New Salary
Michelle	Webster	Teacher SPED	\$56,555	\$57,555

2. It is recommended that the salary advancements for the individual listed below be approved due to verification of additional educational credits as per the Federation of School Psychologists contract Article XIII, paragraph J.

First Name	Last Name	Title	Present Salary	Degree Dollars
Frank	Edwards	School Psychologist	\$58,860	\$1,500

3. It is recommended that the salary advancements for the individuals listed below be approved due to verification of additional educational credits as per the NJ Principals & Supervisors Association contract Article XV, paragraph A-2.

First Name	Last Name	Title	Present Salary	Degree Dollars
Renee	Wickersty	Supervisor Health Services	\$100,754	\$2,900

V. Federal Funds – No items at this time

W. Declinations – No items at this time

X. Rescissions - No items at this time

Y. Black Seal/Boiler License - No items at this time

Z. Assignments – No items at this time

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AA. Reappointments (1)

The Superintendent recommends that the following individuals be reappointed for the 2014-2015 school year.

**All reappointments are contingent upon budgetary provisions and completion of negotiations.
All salaries to be adjusted upon the completion of negotiations, and locations are subject to change based on student and district needs.**

First Name	Last Name	Title	Location
Curtis	Surratt	Security Officer	Warehouse

BB. Attendance Incentives - No items at this time

CC. Commercial Driver's License – No items at this time

DD. Reinstatement - No items at this time

EE. Miscellaneous - No items at this time