Advisory Board Regular Meeting

Superintendent's Report



Tuesday, February 24, 2015

- School Board Appreciation Month
- District Updates
 - Dan Delvecchio, Camden County Educational Services
 - Camden Commitment Anniversary
 - School-Based Youth Services
 - PARCC/Common Core Information Sessions
 - Student/Teacher Roundtables
 - School Information Card Timeline and Engagement Update
 - Catchment Maps
- District Highlights

January: School Board Appreciation Month



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PROMISE 1: Safe Students, Safe Schools

Your child will feel safe in school.



We are making progress

Launched Five Point Safety Plan February 2014

Officers re-deployed to improve safety, efficiency August 2014

High-tech security pilot launches at CHS and WWHS **September 2014**

Safe Corridors re-open, in partnership with CCPD and City Hall February 2014

New officer training program launches
October 2014

Positive Behavior pilot launches in five schools

January 2015



PROMISE 2: 21st Century School Buildings

Your child will attend school in a modern building with top-of-the-line technology.



We are making progress

Ground-breaking of new neighborhood public school in Lanning Square April 2014

Launch of monthly instructional technology teacher training

October 2014

At least \$50 million secured for Camden High renovation **December 2014**

100% wireless coverage in six schools, increased broadband access
District-wide
September 2014

2,000+ new laptops delivered to staff and students November 2014

Submitted five-year building plan, which includes renovation plans for District schools

January 2015









PROMISE 3a: Excellent Schools—

Student Support Your child will be able to attend an excellent school that best meets his or her unique needs and supports his or her growth inside and outside of the classroom.

We are making progress

Shared results of special education audit

May 2014

Merged Offices of Special Education, Bi-lingual Education, and Health Services to better meet students' needs July 2014 Partnered with local healthcare organizations to offer students medical assistance apprenticeships

December 2014

Partnered with Food Bank of SJ, Center for Family Services, and NJEA to provide wrap-around services to more students June – Dec 2014 Launched new mentoring program for at-risk high schoolers, with Volunteers for America

September 2014

New blended-learning curriculum to accelerate bi-lingual students' reading skills

December 2014



PROMISE 3b: Excellent Schools— Great Teaching and Learning

Beginning in pre-K, your child will have excellent teachers and quality learning environments.



We are making progress

New Lead Educator position created to coach excellent teaching skills in every classroom

July 2014

96% of eligible students enrolled in pre-k, setting a new District record **September 2014**

1-to-1 weekly coaching for every District teacher and principal **October 2014**

First-ever two-week
Principals' Institute
builds world-class
school leadership skills
August 2014

Three new neighborhood public schools open, led by non-profits with a proven track record

September 2014

Graduation rate up 10%, with English language learners exceeding the District average

December 2014



PROMISE 4: Serving Parents

You will have the information, services, and support you need to help your child succeed.



We are making progress

Introduced firstever parent survey April 2014 Launched first of four new Camden Parent Partnership sites

August 2014

Offered parents a bilingual first day of school help desk at the administration building September 2014

New social media channels increase parents' access to District news December 2014

Sought parent feedback on School Information Cards July 2014 For the first time, a
Community School
Coordinator in every school
October 2014

Released draft School
Information Card design for
parent feedback
November 2014







PROMISE 5: Central Office Effectiveness

The Central Office will be streamlined and operate at a new level of financial efficiency and transparency.



We are making progress

Addressed \$75 million budget shortfall without cutting school budgets

April 2014

Held first quarterly Town
Hall Meeting for all Central
Office staff
July 2014

Introduced new Central
Office staff training
program
October 2014

Transformed Central Office to shift more resources to schools

July 2014

Launched first day of school response center in Central Office to improve service to parents

September 2014



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School-Based Youth Services

Our Mission:

To help youth successfully navigate their adolescent years, acquire the skills needed to obtain employment or continue their education, and graduate healthy and drug-free.

Our Goal:

To support and enhance the emotional and social development of children.

Camden City School District SBYS Programs

- 2 High Schools (Camden & Woodrow Wilson)
 - 2 Middle Schools (East Camden Middle & Pyne Poynt)
 - 2 Family School (Hatch & Veterans Memorial)
 - 1 Academy (Creative Arts Morgan Village)

Supported by US Department of Education's Office of Secondary Education

2 Family Schools (Bonsall & Cooper's Poynt)

School-Based Youth Services: Core Services for Students

PROMISE 3a: Excellent Schools—
Student Support Your child will be able to attend an excellent school that best meets his or her unique needs and supports his or her growth inside and outside of the classroom.

Core Services:

- Mental Health Counseling
- Substance Abuse Prevention Education
- Preventive Health Services (Teen Pregnancy)
- Learning Supports
- Employment Readiness Services
- Primary Medical Linkages
- Recreation
- Information/Referral



School-Based Youth Services: Core Services for Families

PROMISE 4: Serving Parents

You will have the information, services, and support you need to help your child succeed.



SBYS Framework for Engaging Families

Focuses on building five protective factors to increases the health and well-being of children and families:

- Parental resilience
- Social connections
- Knowledge of parenting & child development
- Concrete supports in time of need
- Social and emotional competence of children

School Based Youth Services Family Events

- Family Night
- Parent Education Workshops
- Family Counseling
- Dads Take Your Child to School
- Father-Son Night
- Mother-Daughter Night
- Test Taking & Study Skills Workshops
- Job Readiness
- Crisis Intervention



School-Based Youth Services: Program Highlights

Partners In Parenting (CHS & WWHS)

Free childcare for currently enrolled students

Parenting and life skill Classes

Free transportation

Case Management

Helping Everyone Achieve through Reading (HEAR)

Literacy Supports to HS and PreK students

Making Proud Choices, Be Proud, Be Responsible

HIV Prevention Education

Reproductive Health Education

Junior Achievement

Financial Literacy

Too Good for Drugs, Too Good for Violence

Substance Abuse Prevention

Summer Program

Summer Bridge (High school)

Summer Enrichment (Middle school)

4 weeks duration

Juvenile Justice Commission

Goal Setting

Educational Services

Junior Human Relations Commissioners

Leadership

Civil Service

Safe Dating

Decision-Making Skills and Effective

Communication Skills



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PARCC/Common Core Information Sessions

- According to our staff survey, 80% of teachers feel informed about the Common Core.
- In addition to ongoing professional development in our schools, in January 2015, the District launched a PARCC and Common Core informational campaign, which included:
 - Family Workshops
 - Public Service Announcements
 - Informational Handouts
 - Online Resources and Supports
 - www.camden.k12.nj.us/parcc

 Over the course of this month, we held PARCC/Common Core Informational Meetings at the following dates and locations.

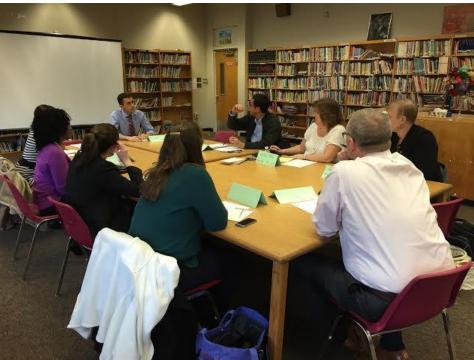
- February 9th: Woodrow Wilson HS
- February 18th: Hatch
- February 18th: Molina
- February 19th: Center for Family Services
- Week of March 2nd: Maryam Early Learning Center



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District Teacher Roundtables





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School Information Card Timeline & Engagement Update

Activities:

- Online survey We received feedback from over 400 educators, parents, and community members
- Community meetings hosted by our Board Members at the District Parent Advisory Council, Molina, and Catto Schools
- Face-to-face survey collection at parent meetings and December board meeting

What's next:

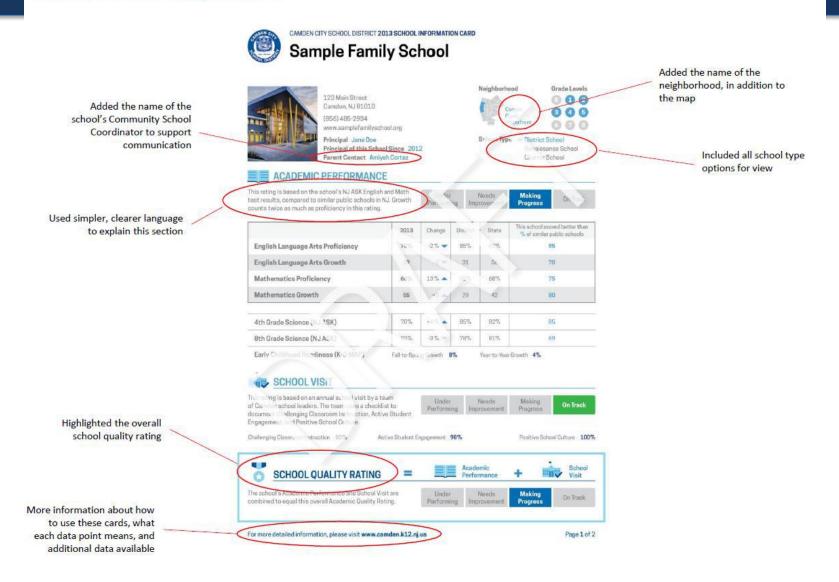
 School Information Cards will be shared with school leaders and staff in this upcoming Spring 2015.

Thank you to everyone who shared their views on the content and design of our new School Information Cards!



School Information Card Feedback

Note: data is not real; for design purposes only



School Information Card Feedback

Note: data is not real; for design purposes only

Changed language to more

(formerly "retention rate")

Included some student

demographic information;

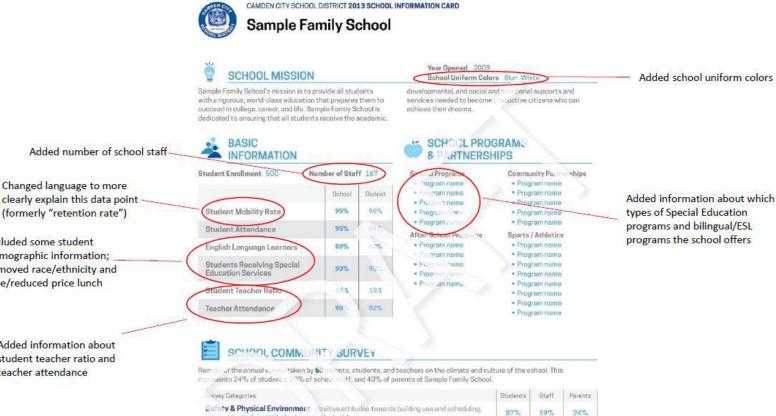
free/reduced price lunch

removed race/ethnicity and

Added information about

student teacher ratio and

teacher attendance



live attitudes towards social environment, individual

support for student an old pount, and overall instructional quality.

Teaching & Learning Position actitudes towards the academic climate of the school and

School Community Morale Pride and identification with the school's character, and the

Community & Collaburation Belief that there are open and honest communications

among students and staff, and how well the school community works together. Family & Community Engagement Parent and community involvement and satisfaction

and and cal safety attitudes towa the building. Social & Emotional Supports

with the academic and social life of the school.

ability to rally to healthy and positive outcomes.

emotionals, and student be/

21%

7%

59%

74%

69%

3%

64%

59%

88%

50%

17%

28%

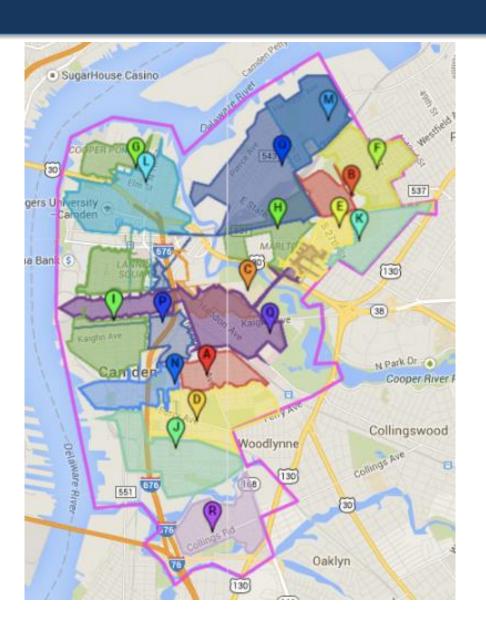
29%

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CCSD Catchment Maps

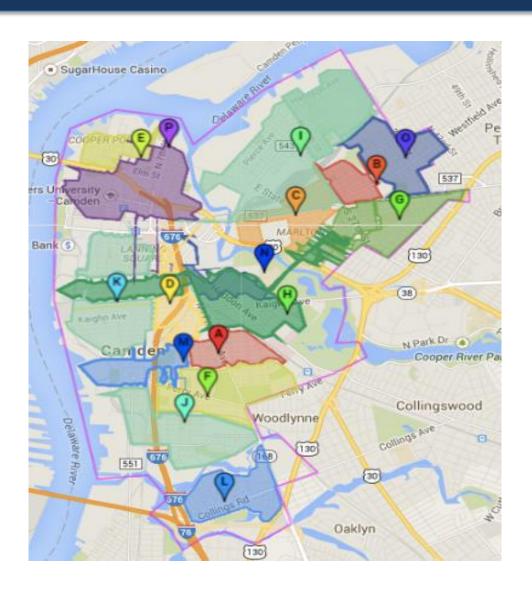
- In the past, families and CCSD staff had to search through a large spreadsheet of Camden streets and addresses to determine a student's Neighborhood School. This process was cumbersome and confusing.
- In partnership with CamConnect, the Enrollment Office has created Catchment Maps for all district schools' boundaries.
- As a next step, the Enrollment Office will work to refine and improve the boundaries to better reflect the current school offerings (including grade configurations, travel distance from homes, etc.)

CCSD Catchment Maps: Elementary Areas



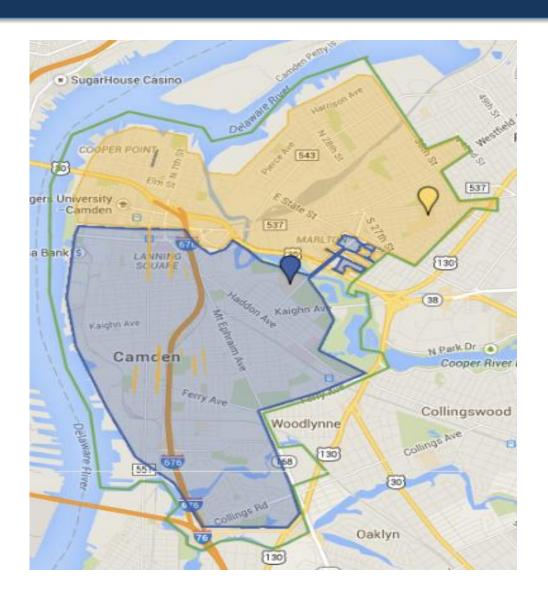
- Bonsall Elementary School
- Catto School
- Forest Hill Elementary School
- R T Cream School
- Cramer Elementary School
- Davis Elementary School
- Coopers Poynt School
- Dudley School
- US Wiggins Elementary School
- H. B. Wilson Elementary School
- McGraw Elementary School
- Rafael Cordero Molina School
- Harry C. Sharp Elementary School
- Sumner School
- Veterans Memorial Family School
- Whittier Elementary School
- Yorkship Elementary School

CCSD Catchment Maps: Middle School Areas

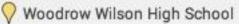


- Bonsall Family School
- Catto Family School
- Dudley Family School
- Whittier Family School
- Coopers Poynt Family School
- P R T Cream Family School
- East Camden Middle School
- Cooper B Hatch Family School
- Veterans Memorial Family School
- Ph. B. Wilson Family School
- US Wiggins Elementary School
- Yorkship Elementary School
- Sumner School
- Forest Hill Elementary School
- Pavis Elementary School
- Pyne Poynt Middle School

CCSD Catchment Maps: High School Areas







District Highlights

District Highlights: Stay informed about CCSD!

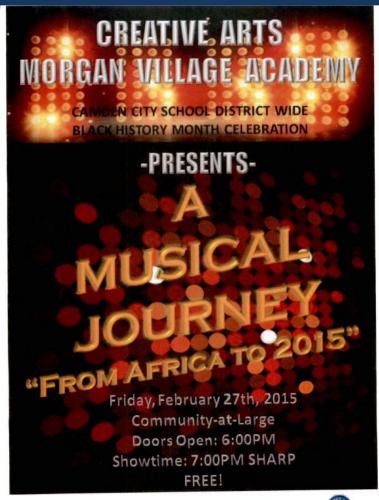


Camden Public Schools



@camdenschools

District Highlights: Black History Month



Creative Arts Morgan Village Academy 990 Morgan Blvd. Camden, New Jersey 08104 Dr. Davida Coe-Brockington, Principal

District Highlights: Commemorating MLK's "I Have A Dream" Speech at MetEast



District Highlights: Yorkship Police Reading Buddies





District Highlights: Classroom Champions at Wiggins







District Highlights: WWHS at the US Department of Education



Principals at ED
U.S. Department of Education
January 20, 2015

District Highlights: Camden High School Athletics







District Highlights:

Best wishes in your retirement:

Karen Bayyan	37 years	Corlette Mays	25 years
Kenneth Fisher	25 years	Robin Montague	23 years
Darin Harris	14 years	Miriam Ortiz	27 years
Fern Love	31 years	Ana Ortiz	25 years
Lillian Lugo-Poole	28 years	Kathy Shenova Robinson	31 years
Avis Marcus	25 years	Alywn Taylor	28 years
Ramona Martinez	40 years	Debra Taylor	28 years