

CAMDEN CITY SCHOOL DISTRICT
CAMDEN, NEW JERSEY



Unofficial Agenda Items Report (Preliminary)
for presentation at the
Regular Advisory Board Meeting

April 29, 2014

All meetings are open to the public at all times, except for those meetings at which certain excepted matters are discussed.

However, the right of the public to be present at the meeting should not be confused with public participation. The Camden City School District retains the right to permit, regulate or prohibit active participation of the public at any meeting. N.J.S.A. 10:4-12 (a) Open Public Meeting Act.

MR. PAYMON ROUHANIFARD
STATE DISTRICTS SUPERINTENDENT

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To the Advisory Board:

The Superintendent desires to submit the following items.

I. Administration (1 Ratification)

A. “Take Our Daughters and Sons to Work Day” - Ratification

IT IS RECOMMENDED that permission be granted for Camden City School District to participate in the “Take Our Daughters and Sons to Work Day” initiative, April 24, 2014. This activity is an opportunity for parents to serve as role models to inspire girls and boys to strive to attain their full potential and discover how courses such as Science, Math, English and Business can better prepare them for a wide variety of jobs.

There will be no cost to the Board.

B. High School Commencement Exercises

IT IS RECOMMENDED that the 2014 Commencement Exercises be held, June 25, 2014 for the high schools listed at the following times and locations:

<u>School</u>	<u>Time</u>	<u>Location</u>
Brimm Medical Arts	11:00 a.m.	Rogers Theater/Rutgers University – Camden
Camden High	5:00 p.m.	Camden High Football Field
Creative Arts	9:00 a.m.	Creative Arts Gymnasium
MetEast High	3:00 p.m.	Dudley Family School
Woodrow Wilson	1:00 p.m.	Rutgers University Gymnasium – Camden

C. Donations

1. Cooper’s Poynt Family School

IT IS RECOMMENDED that permission be granted for Cooper’s Poynt Family School to accept four (4) Dell desktop computers, three (3) Dell Laptops and five (5) flat screen monitors from Lockheed Martin, Marlton, New Jersey, for all 1st grade classrooms.

There will be no cost to the Board.

2. Technology Department

IT IS RECOMMENDED that permission be granted for the Camden City School District to accept a donation of Seven-Hundred and Forty-Five (745) Dell 320 Optiplex Computers from Weber Gallagher for students in the Camden City School District.

There will be no cost to the Board.

D. 21st Century Grant Partnership

1. Rutgers University

IT IS RECOMMENDED that permission be granted for Rutgers University to conduct an academically enriched afterschool program, October 1, 2014 – June 14, 2015 at the following schools: Molina Elementary School, Cooper's Poynt Family School and Pyne Poynt Middle School.

3 School Security Officers @ 28/hr. x 1hr per day x 160 days = \$13,440

Total cost not to exceed \$13,440

Acct. #11000266100101 72 Local Funds

E. Visits to Colleges/Universities/Technical Schools

IT IS RECOMMENDED that permission be granted the Camden City School District to participate and attend "College for a Day" event at the following Colleges, Universities and Technical Schools throughout the 2013-2014 school year.

- Sussex County College
- NJ Institute of Technology
- Rutgers - Camden
- Brookdale County College
- William Patterson
- Passaic County Community College
- Seton Hall
- Bloomsfield College
- Berkley College
- Princeton University
- Stockton College
- Kean University
- Montclair State University

There will be no cost to the Board.

F. Camden High Marching Band

1. Riversharks Opening Day

IT IS RECOMMENDED that permission be granted for Camden High School's Marching Band to perform at the Riversharks Opening Day game, May 2, 2014, 5:00 – 10:30 p.m., Camden, New Jersey. (Transportation will be provided by School Based Youth Services).

Food Vouchers - \$5.00 per person x 45 participants = \$225

Total cost not to exceed \$225

Acct. #11000230610000 50 Local Funds

II. ATTENDANCE AT MEETINGS (0 Ratification)

IT IS RECOMMENDED that the following individuals be granted permission to attend meetings as listed:

These meetings are designed to increase the professional growth of the participants. All participants will turn-key information.

A. With Expenses

(Mileage cost is based on the rate of 31 cents per mile)

<u>Name</u>	<u>Meeting/Location</u>	<u>Date(s)</u>
Dr. Jonathan Ogbonna (Special Services)	"Facets of Dyslexia Stratford, New Jersey Registration- \$125 Total cost not to exceed \$125 Acct. #20252200300 000 00 IDEA Funds	5/3/14 Saturday
Samantha Clements Laurie Hackett Cindy Heckler Marta Rivera (Dudley Family School)	Research and Strategies in Literacy, Study Skills and other Academics Areas Conference Princeton, New Jersey Registration- \$350pp Total cost not to exceed \$1,400 Acct. #15000223320 100 15 School Based Funds	5/6/14 Tuesday
Andrea Damiani (Safety & Security) Amelia Wise (Safety & Security) Terri Allen (Central Admin) Kimberlee Buell Alvis (Affirmative Action Office) Jacqueline Miller (Cramer College Preparatory Lab School) Sjonya Presley (Bonsall Family School) Charles Whaley (Hatch Family School) Jordan Harris (Forest Hill Elementary School) Tania Morgan (Pyne Poynt Middle School) Christina Whatley (Yorkship Elementary School) Benita Farmer (Creative Arts Morgan Village Academy) Ralph Williams (McGraw Elementary School) Kiara Martin (Cream Family School) Gregory Christopher (East Camden Middle School)	Safe Schools, Safe Kids and Anti-Bullying Conference Galloway, New Jersey Registration - \$215pp Total cost not to exceed \$3,870 Acct. #11000223580 000 57 Local Funds	5/28/14 – 5/29/14 Wednesday - Thursday

Attendance at Meetings, cont.

Cynthia King
(Camden High School)
Maryann Alexander
(Coopers Poynt Family School)
Rochelle Caldwell
(Sumner Family School)
Minerva Castro
(Molina Elementary School)

Jennifer Brozoski
Nichole Desesso
James Desimone
Loray Dobson
Johari Sykes
Donielle Wesley-Wallace
(Early Childhood Dept.)

New Jersey Association of
Federal Program Administrators
45th Annual Spring Training Institute
Atlantic City, New Jersey
Registration- \$300 per person x 6 = \$1,800
Lodging - \$102 per person x 6 = \$612
Meals - \$148 per person x 6 = \$888
Total cost not to exceed \$3,300
Acct. #20218200580 000 00
Early Childhood Grant

6/4/14 – 6/6/14
Thursday – Saturday

Heather D'Antonio
(Cooper's Poynt Family School)
Dr. Rhonda Gibson
(Camden High School)
Dolly Guzman
(Davis Family School)
Jeri Henderickson
(Pyne Poynt Middle School)

Suspected Apraxia & Early Intervention:
"Designing an Effective Therapy Program
for Our Youngest Clients"
Edison, New Jersey
Registration- \$185pp
Total cost not to exceed \$740
Acct. #20252200300 000 00
IDEA Funds

6/6/14
Friday

Colby Loew
Karen Stanford
Danielle Dickinson
David Nelthropp
Ascanio Bernal
(Camden High)

Advanced Placement Summer Institute
Blackwood, New Jersey
Registration-\$850 per person
Total cost not to exceed \$4,250
Acct. #20461200500 000 00
SIG Funds

8/4/14-8/7/14
Monday-Thursday

B. Without Expenses

(Mileage cost is based on the rate of 31 cents per mile)

Aurora Denson (Human Resources)	Managing Emotions Under Pressure Philadelphia, PA	5/13/14 Tuesday
Sandra Cintron James Smith (Human Services)	Education for Homeless Children and Youth Program Statewide Technical Assistance Sessions Mt. Laurel, New Jersey	5/21/14 Wednesday
John C. Oberg David Shafter (Business Services)	New Jersey Association of School Business Officials 52 nd Annual Conference Atlantic City, New Jersey	6/3/14 – 6/6/14 Tuesday – Friday
Aurora Denson (Human Resources)	Master the Art of Working with People Cherry Hill, NJ	6/12/14 Thursday
Aurora Denson (Human Resources)	Project Management Workshop Philadelphia, PA	6/13/14 Friday

III. CURRICULUM & INSTRUCTION (0 Ratification)

A. Curriculum & Instruction

1. Rowan University Graduate Study-Mathematics Cohort #4

IT IS RECOMMENDED that permission be granted for the following four teachers to continue participation in the Summer 2014, Rowan University Middle Grades Mathematics Graduate Program.

<u>Name</u>	<u>School</u>
Rayso Collado	Dudley Family
Melissa Love	HB Wilson
Brittany Nicolella	HB Wilson
Karlos Ortiz	Sharp Elementary
Irene Richardson	Wiggins College Preparatory Lab Family School
Floyd Rimpson	Cream Family
Jennifer Worthington	Yorkship Elementary

Cost breakdown is as follows

Fall 2013 - **Cohort #4**

Tuition - 7 teachers x \$2,315.70 = \$16,209.90

Barnes & Noble /Rowan Book Store – 7 teachers x \$250.00 = \$1,750.00

Tuition Cost: \$16,209.90 Acct. #20274200500 000 00

Books Cost: \$1,750.00 Acct. #20274200600 000 00

Grand total not to exceed \$17,959.90

B. Early Childhood Department

1. Spanish Translation

IT IS RECOMMENDED that permission be granted for the Office of Early Childhood to increase the amount for Dr. Jose Jimenez, previously approved, August 27, 2013.

Increase amount to \$3,000

Total cost not to exceed \$3,000 Acct. #20218200329 000 00 Preschool Aid Funds

Superintendent's Agenda Report, August 27, 2013, page 15, Item D-5

IT IS RECOMMENDED that permission be granted for Dr. Jose Jimenez to translate the Early Childhood District Parent Handbook, emailed documents and other information for parents/families during the 2013-2014 school year, \$50.00 per page, within 5 working days for all documents under 10 pages, and 15 working days or as agreed for all documents 10 pages or more.

Total cost not to exceed \$1,250 Acct. #20218200329 000 00 Preschool Aid Funds

C. Catto Family School

1. Student Internship

IT IS RECOMMENDED that permission be granted for Jacqueline Fair, to complete 20 hours of practicum in Special Education, May 1 – June 30, 2014, under the supervision of Mr. Byron Dixon, Principal.

There will be no cost to the Board.

IV. PROFESSIONAL DEVELOPMENT (1 Ratification)

A. Bilingual Department

1. Imagine Learning Program

IT IS RECOMMENDED that permission be granted for the Bilingual Department to extend the days for the Imagine Learning Program, previously approved, January 28, 2014. Additional days to include:

Session: 1 – May 3, 2014 (Bilingual/ESL Teachers) – 9:00 a.m. – 12:00 p.m.

Acct. #20244100100 000 00 Title III/NCLB
30 teachers x 3 hrs. x \$15.00 = \$1350.00
Director x 3 hrs. x \$42.00 = \$126.00
Supervisor x 3 hrs. x \$36.00 = \$108.00
4 Principals x 3hrs x \$25.00 = \$300
4 Paraprofessionals x 3hrs x \$10.00 = \$120

Acct. #15000266100 100 15
School Security Officer x 4 hrs. x \$17.37 = \$69.48

Acct. #11800330100 000 73
Custodian x 4 hrs. x \$24.52 = \$98.08

Grand total not to exceed \$2,171.56

Session: 2 – May 31, 2014 (K-5 Mainstream and Special Education Teachers) – 9:00 a.m. – 1:00 p.m.

Acct. #20244100100 000 00 Title III/NCLB
24 Teachers x 4 hrs. x \$15.00 = \$1,440
Supervisor x 4 hrs. x \$36.00 = \$144

Acct. #20244200300 000 00 Title III/NCLB
Training Cost - \$3,000

Grand total not to exceed \$4,584

Superintendent's Agenda Report, January 28, 2014, page 5, Item B-1

IT IS RECOMMENDED that permission be granted for the Bilingual Department to conduct an expansion training on the Imagine Learning Program, Saturday, March 8, 2014, 9:00 a.m. - 1:00 p.m., Dudley Family School, the following topics will be discussed.

- Analysis of data and interpretation of reports
- How to incorporate best practices in Bilingual/ESL Instruction to buster ELL Learning
- Clarification of questions/concerns regarding the implementation of the Imagine Learning Program

Acct. #20244100100 000 00 Title III/NCLB
22 teachers x 4 hrs. x \$15.00 = \$1320.00
1 director x 4 hrs. x \$42.00 = \$168.00
1 supervisor x 4 hrs. x \$25.00 = \$100.00

Acct. #15000266100 100 15
1 security officer x 4 hrs. x \$17.37 = \$69.48

Acct. #11800330100 000 73
1 custodian x 4 hrs. x \$24.52 = \$98.08

Grand total not to exceed \$1,755.56

B. Guidance & Testing

1. Extra Compensation-District Wide State Assessment

IT IS RECOMMENDED that permission be granted for district staff involved with test coordination activities, test distribution and transporting of testing materials receive overtime compensation before and after school hours (7:00-8:30 and 3:30 -5:00) for the following New Jersey Department of Education Assessment: High School Proficiency Assessment (HSPA) : Regular Testing (March 4-6, 2014) Make-up Testing (March 11-13, 2014)

Contractual Rates		
	Certified Staff	\$29.00 per hour
	School Security Officer	In accordance to CEA agreement
	Community School Coordinator	\$15.09 per hour
	Clerk	\$16.16 per hour
	Supervisor	\$36.00 per hour

Schools	Overtime Amount	Mileage	Account Number
Camden High	\$203.35	\$38.40	150002180430001
Creative Arts Morgan Village Academy Grades (9-12)	\$260.00	\$67.20	150002180430020
Medical Arts	\$450.00	\$52.80	15000218104300045
MetEast	\$180.00	\$48.00	150002180430018
Woodrow Wilson	\$460.83	\$48.00	150002180430002
Office of Guidance and Testing (Test Distribution Center Staff)	\$870.00	\$55.00	1100021810400065

School Security Team Members

Schools	Guidance Counselor or Designee	Security Officer	Community School Coordinator or Driver
High Schools			
Camden High School	Paulina Anyanwu	Patricia Arizaga	N/A
Creative Arts Morgan Village Academy Grades (9-12)	Leslie Giles	Carol Colon	Catherine Johnson
Brimm Medical Arts High School	Desiree Hall	Leon Williams	N/A
MetEast High School	Dina Smith	Chanel Johnson	N/A
Woodrow Wilson High School	Candace Butler	Taj'dr Hill	Fonda Davis

(Staff substitutions may apply.)

Total cost for before and after work hours are not to exceed \$2,424.18. The total mileage cost not to exceed \$309.40

V. SCHOOL/DISTRICT ACTIVITIES (2 Ratifications)

A. Brimm Medical Arts High School

1. "Health Awareness Week"

IT IS RECOMMENDED that permission be granted for Brimm Medical Arts High School to amend the "Health Awareness Week" previously approved, March 24, 2014 to include the following:

June 13, 2014, 6:30 – 9:30 p.m. – Health and Wellness Concert

Superintendent's Agenda Report, March 24, 2014, page 7, Item A-1

IT IS RECOMMENDED that permission be granted for Brimm Medical Arts High School to participate in the following activities during Health Awareness Week, June 16-20, 2014.

- June 17- 8:30 a.m. -2:00 p.m. American Red Cross Blood Drive
- June 17- 1:30 – 2:50p.m. Mr. Sterling Barr Concert: Rapping About Your Health"
- June 18- 8:30 a.m. – 12:00p.m. Celebration Walk-A-Thon
- June 20- 8:30 a.m.-12:00 p.m. 4th Annual Health Fair
Participants will include local hospitals, nursing schools, Camden County Board of Health and others. Local senior citizens and community groups will be invited. Funding is provided the NJEA Pride Grant. A light dinner will be served.
- June 20- 6:00 – 9:30 p.m. Wellness Concert – "Nourishing Your Mind, Body and Soul"

There will be no cost to the Board.

B. Camden High School

1. American Dream 101 - Ratification

IT IS RECOMMENDED that permission be granted for Camden High school to allow American Dream 101 to conduct multi-day conferences to promote healthy decisions, leadership and behavior modification for 50 male students, April 15 – May 1, 2014. Multi-Day Conferences includes:

- Group workshops promoting health decisions, leadership and behavior modification
- A comprehensive workbook with writing activities, workshops, college and career lesson plans with admission materials
- Comprehensive Evaluations and tracking data

50 students x \$97 per student = \$4,850

Total cost not to exceed \$4,850

Acct. #20461100800 000 00 SIG Funds

2. Women of the Dream

IT IS RECOMMENDED that permission be granted for Camden High School student Maggie Battle to promote the Women of the Dream mentoring program on NBC Channel 10, April 28, 2014 along with Leslie Morris, Founder and Executive Director of Women of the Dream.

There will no cost to the Board.

3. Jobs for America Graduates (JAG)

IT IS RECOMMENDED that permission be granted for Camden High School's Jobs for America's Graduates (JAG) Social Awareness Committee to host a Fashion Show and Gospel Concert, May 1, 2014, 1:30-3:00pm.

There will be no cost to the Board.

Camden High School, cont.

4. HSPA Luncheon

IT IS RECOMMENDED that permission be granted for Camden High School to host a HSPA Luncheon, May 27, 2014, in the library, 11:00 am - 2:00 pm.

Lunch- \$7.00 per person x 200 participants - \$1,400
Supplies- \$600

Total cost not to exceed \$2,000 Acct. #20461100800 000 00 SIG Funds

5. Boys & Girls State Championship Competition

IT IS RECOMMENDED that permission be granted for Camden High School's Boys & Girls track teams to attend the State Championship Track & Field Competition, May 30-31, 2014, Egg Harbor Twp., New Jersey. Transportation will be provided by the Camden City School District. Avis Satterfield, LaCole Field, Kenneth Miller and Melik Brown will serve as chaperones.

Cost Breakdown

Lodging- \$99 per room x 12 rooms = \$1,188
Meals- \$22 per person x 28 participants = \$616

Total cost not to exceed \$1,804.00 Acct. #15402100800 300 01 School Based Funds

6. Barrington Parade

IT IS RECOMMENDED that permission be granted for Camden High School's Marching Band to participate in the Independence Day Festivities, July 3, 2014, 6:30pm. Transportation will be provided by Barrington.

There will be no cost to the Board.

C. Creative Arts Morgan Village Academy

1. Jazz Festival - Ratification

IT IS RECOMMENDED that permission be granted for Creative Arts Morgan Village Academy to host a Jazz Festival, April 17, 2014, 3:00 p.m. – 12:00 a.m. for students to network with other students, professional musicians and judges. All expenses for this event will be covered by the PTO.

There will be no cost to the Board.

2. Advanced Placement (AP) Exams

IT IS RECOMMENDED that permission be granted for Creative Arts Morgan Village Academy to purchase the Advanced Placement (AP) Exams to be administered during the month of May 2014. Cost- \$500

Total cost not to exceed \$500 Acct. #15190100320 200 06 School Based Funds

3. Dance Ensemble Showcase

IT IS RECOMMENDED that permission be granted for Creative Arts Morgan Village Academy to participate in an end of the year performance "Dance Ensemble Showcase", May 23, 2014, 6:00 – 8:00 p.m. (Security will be paid out of student activity funds)

There will be no cost to the Board.

D. MetEast High School

1. Shadow Days

IT IS RECOMMENDED that permission be granted for MetEast High School to host shadow days, May 5 and May 12, 2014, 9:00 a.m. – 12:00 p.m. to recruit prospective students for the 2014-2015 school year.

There will be no cost to the Board.

2. Student Senior Thesis Projects

IT IS RECOMMENDED that permission be granted for MetEast High School senior, Dominique Hagood, to host a Domestic Violence Awareness Event, May 8, 2014, 5:00 – 7:00 p.m., as part of her senior thesis project. (Security already on duty)

IT IS ALSO RECOMMENDED that permission be granted for MetEast High School Senior, Jashay Smith and the South Jersey Eye Center to provide free vision screenings for students, June 13, 2014, 10:00 a.m.-1:00 p.m. as part of his senior thesis project.

There will be no cost to the Board.

E. Curriculum and Instruction

1. First LEGO League Scrimmage

IT IS RECOMMENDED that permission be granted to change the date and time for the First LEGO League Scrimmage, previously approved, October 29, 2013.

New date – May 10, 2014, 9:00 a.m. – 2:00 p.m.

IT IS RECOMMENDED that permission be granted for Bonsall, Catto and H.B. Wilson Family Schools to participate in the First LEGO League scrimmage, April 12, 2014, 8:30 am – 2:30 pm, Moorestown Friends School.

15 students x 3 schools = 45 students

Transportation cost to be determined

Acct. #20044200500 000 00 First Lego Grant

F. East Camden Middle School

1. Beacons' National Conference

IT IS RECOMMENDED that permission be granted for East Camden Middle School to participate in the 2014 Beacons' National Conference, May 7 – 11, 2014, Denver, Colorado under the supervision of staff from Education Works. Expenses for this trip will be provided by Education Works.

There will be no cost to the Board.

G. Cooper's Poynt Family School

1. Junior Achievement of NJ Program - Ratification

IT IS RECOMMENDED that permission be granted for Cooper's Poynt Family School to participate in the Junior Achievement of New Jersey Program facilitated by Ms. Celeste Hardwick, April 9, 2014, 8:30a.m.–3:00p.m.

There will be no cost to the Board.

Cooper's Poynt Family School, cont.

2. Fun Day

IT IS RECOMMENDED that permission be granted for Cooper's Poynt Family School to host Fun Day, June 12, 2014, 3:30 – 6:00 p.m. (Security already on duty)

Refreshments- \$600

Total cost not to exceed \$600

Acct. #202369200600 000 12 Title I SIA Funds

H. Hatch Family School

1. Miss Hatch Pageant

IT IS RECOMMENDED that permission be granted for Hatch Family School to host the 35th Annual Miss Hatch Pageant, May 18, 2014, 3:00 – 7:00 p.m. (Custodian already on duty)

2 School Security Officers

Sam Delvalle - \$17.94/hr x 5hrs = \$89.70

Theresa Darius-Dixon - \$17.37/hr. x 5hrs = \$86.85

Total cost not to exceed \$176.55

Acct. #15421200100 200 05 School Based Funds

I. Veterans Memorial Family School

1. Extended Day Program

IT IS RECOMMENDED that the board recommendation Veterans Memorial Family School to amend the Extended Day Program, previously approved, October 29, 2014, to include the following.

Program will operate – Saturdays, April 5 – June 14, 2014, 9:00 a.m. – 12:00 p.m.

Staff Needed

15 teachers - \$29/hr. x 3hrs a day x 10 days = \$13,050.00

Principal - \$38/hr. x 3.5hrs a day x 10 days = \$1,330.00

Clerk - \$16.16/hr. x 3.5hrs a day x 10 days = \$565.60

2 School Security Officers - \$18.98/hr. x 4hrs a day x 10 days = \$1,518.40

4 Paraprofessionals - \$15.09/hr. x 3hrs a day x 10 days = \$1,810.80

Custodian - \$22.19/hr. x 4hrs a day x 10 days = \$887.60

Substitutes

Person in charge - \$32/hr. x 3.5hrs a day x 10 days = \$1,120.00

Kelly Lynch

Chameeka Still

Total cost not to exceed \$19,162.40

Veterans Memorial Family School, cont.

Official Superintendent Agenda Report, October 29, 2013, page 32. Item R-1

IT IS RECOMMENDED that permission be granted for Veterans Memorial Family School to conduct an Extended Learning Program, November 4, 2013 - June 13, 2014, Monday - Thursday, 3:30 – 5:00 p.m.

Principal \$38.00 x 8hrs a week x 30 weeks = \$9,120.00
19 Teachers \$29.00 x 6hrs a week x 30 weeks = \$99,979.62
5 Paraprofessionals \$15.09 x 6hrs a week x 30 weeks = \$13,581.00
Clerk \$16.16 x 8hrs a week x 30 weeks = \$3,878.40
2 School Security Officers \$18.98 x 8hrs a week x 30 weeks = \$9,110.40

Substitutes – Person-In-Charge
Danielle Phillips @ \$33/hr
Chameeka Still @ \$32/hr
Kelly Lynch @ \$32/hr

Total cost not to exceed \$113,560.62	Acct. #20237100100 000 07 SIA Funds
Total cost not to exceed \$13,000.00	Acct. #20237200100 000 07 SIA Funds
Total cost not to exceed \$9,110.40	Acct. #15421100101 200 07 School Based Funds

Grand total not to exceed \$135,671.02

J. Early Childhood Development Center

1. Pre-Kindergarten/Kindergarten End of the Year Celebrations

IT IS RECOMMENDED that permission be granted for Early Childhood Development Center to conduct Preschool Ceremonies, June 20 & 23, 2014, 9:30 am – 1:30 pm.

IT IS ALSO RECOMMENDED that permission be granted for Early Childhood Development Center to conduct a Kindergarten Ceremony, June 24, 2014, 9:30 – 11:30 a.m.

Refreshments- \$700
Incentives/Awards - \$861
Decorations - \$100

Total cost not to exceed \$1,661	Acct. #15000240600 100 08 School Based Funds
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K. Sharp Elementary School

1. Promotional Exercises

IT IS RECOMMENDED that permission be granted for Sharp Elementary School to conduct Grade 6 Promotional Exercises, June 25, 2014, 10:00 a.m.

Cost - \$4,683.34 for trophies

Total cost not to exceed \$4,683.34	Acct. #15000240600 100 25 School Based Funds
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L. Camden Education Association

1. Candidate Forum

IT IS RECOMMENDED that permission be granted for the Camden Education Association (CEA) to conduct a candidate forum to introduce the candidates that are in the running for presidency, May 6, 2014, 4:00 – 6:00 p.m.

There will be no cost to the Board.

2. Representative Meeting

IT IS RECOMMENDED that permission be granted for the Camden Education Association to host a Representative Meeting, May 14, 2014, 4:15 – 6:30 p.m., Brimm Medical Arts High School.

There will be no cost to the Board.

VI. SCHOOL BASED YOUTH SERVICES (1 Ratification)

A. National Child Abuse Prevention Month - Ratification

IT IS RECOMMENDED that permission be granted for the Anti-Bullying Coordinator to partner with the Affirmative Action Office, School Based Youth Services, and Health Services to host the following activities in celebration of Child Abuse Prevention Month. The activities will include:

April 1 -5, 2014 Promise for Prevention: Staff Promise for Prevention
Child abuse prevention resources shared with parents
Student pinwheel coloring activity for after school programs
Child abuse prevention month bulletin board in each school

April 7-11, 2014 Child Abuse Prevention blue ribbon week. Blue ribbons will be worn by students to build awareness to and prevention of child abuse.

Total cost not to exceed \$500

Acct. #20455200600 000 00

B. East Camden Middle School

1. Juvenile Justice Commission

IT IS RECOMMENDED that permission be granted for East Camden Middle School, School Based Youth Services Program to collaborate with the Juvenile Justice Commission to conduct violence prevention workshops for students, April 30 - May 30, 2014, 10:00 a.m. – 12:00 p.m.

There will be no cost to the Board.

C. Woodrow Wilson High School

1. Workshops

IT IS RECOMMENDED that permission be granted for School Based Youth Services/Tiger's Lair to conduct workshops for male and female students on life skills, problem-solving, employment skills, financial literacy, motivational speaking, school and community leadership and mentoring, April 30 – May 29, 2014, Wednesday & Thursday, 11:15 a.m. – 12:15 p.m., facilitated by Rising Leaders.

Rising Leaders- \$65/hr. x 10 sessions + 10hrs of preparation = \$1,300

Total cost not to exceed \$1,300

Acct. #20455200500 000 00

D. Assemblies

IT IS RECOMMENDED that permission be granted for School Based Youth Services, Community Outreach Office, and Affirmative Action Office to host assemblies featuring Mr. William Green former NFL Player and a School Guest Speaker.

Mr. Green will focus on character education, anti-bullying and other subjects to elevate youth. Mr. Green is waving his speaker fee for these assemblies. He will conduct 3 presentations per day. 8th Graders from the family schools will attend the presentation and high school students will be selected by their principals. Each session will be 45 minutes.

DATE	A.M Session	P.M Session
May 1, 2014	Camden High School & Hatch Family School	Brimm Medical Arts High School
May 2, 2014	Woodrow Wilson High School & East Camden Middle School	Creative Arts Morgan Village Academy
June 2, 2014	Davis & Dudley Family Schools	Yorkship Elementary School
June 3, 2014	H. B Wilson & Sumner Family Schools	Cream Family School
June 4, 2014	Pyne Poynt Middle & Veterans Memorial Family Schools	Bonsall Family School
June 5, 2014	Wiggins CPLF & Whittier Family Schools	Catto Family School
June 6, 2014	MetEast High & Forest Hill Elementary Schools	

There will be no cost to the Board.

E. Partners In Parenting

1. Annual Retreat

IT IS RECOMMENDED that permission be granting for School Based Youth Services, Partners In Parenting to host its annual retreat for parenting teens, May 20 – 21, 2014, Princeton Marriot, Forrestal Campus, 25 teen moms and 4 chaperones will attend. Participants will engage in workshops and experiences to encourage self-awareness, self-esteem, goal setting and life skills.

Chaperones: Shanei Still, Case Manager/Counselor/Health Educator
Tyrice McCoy, Case Manager/ Counselor, Family Therapist
Diana Walker, Director, MLK Jr. Child Development Centers.
Susan Leggoe, Coordinator

There will be no cost to the Board.

F. Helping Everyone Achieve through Reading (HEAR) Initiative

1. Storytelling

IT IS RECOMMENDED that permission be granted for School Based Youth Services/Helping Everyone Achieve through Reading (HEAR) Initiative to collaborate with McGraw Elementary and Martin Luther King Child Development Center to host a storytelling assembly for 60 preschool students, May 22, 2014, 9:30 – 11:00 a.m., McGraw Elementary School.

There will be no cost to the Board.

2. Literacy Family Night

IT IS RECOMMENDED that permission be granted for School Based Youth Services/Helping Everyone Achieve through Reading (HEAR) Initiative to collaborate with Barnes and Noble Bookstore, Cherry Hill, New Jersey to host a Literacy Family Night, May 20, 2014, 4:00 – 8:00 p.m. (Parents will be responsible for their own transportation)

There will be no cost to the Board.

G. Students Against Violence Everywhere (Save) Manual

IT IS RECOMMENDED that permission be granted for School Based Youth Services/Tigers Lairs to purchase Students Against Violence Everywhere (SAVE) Manual and one-year SAVE Chapter registration. Students will learn about alternatives to violence and practice through school and community service projects. As they participate in SAVE activities, students will learn crime prevention and conflict management skills and the virtues of good citizenship, civility, and nonviolence.

Students Against Violence Everywhere (SAVE), Inc. - \$159.95

Total cost not to exceed \$159.95

Acct #20455100800 000 00

VII. HEALTH SERVICES (0 Ratification)

A. Home Instruction

IT IS RECOMMENDED that the Camden Board of Education approve home instruction for those students whose names are filed with the School Business Administrator/Board Secretary during the 2013-2014 school year.

B. Homebound/Bedside Instruction

IT IS RECOMMENDED that the Camden Board of Education approve homebound/bedside instruction for those students whose names are filed with the School Business Administrator/Board Secretary during the 2013-2014 school year.

C. Nursing Service Plan

IT IS RECOMMENDED that the Camden City School District approves the Nursing Service Plan for the 2013-2014 school year. This plan was developed with the monthly data submitted from each school nurse with consultation from the Chief School Physician and the Supervisor of Health Services. The plan will also be sent to the County Superintendent in accordance with N.J.A.C. 6A-2.1 (b).

There will be no cost to the Board.

VIII. SPECIAL SERVICES (0 Ratification)

A. Tuition and Transportation Placement

IT IS RECOMMENDED that the Camden Board of Education approve tuition placement for those students whose names are filed with the School Business Administrator/Board Secretary during the 2013-2014 school year. **Tuition varies at each site due to different needs and services, according to individual student's IEP. Dollar amounts within a school may vary with different start dates and end dates and/or program.**

School	Student	Contract	starts	\$charge	\$Deducted from State Aid
Grand Total				258,690.21	15,390.00
ARCHBISHOP DAMIANO Total				31,624.62	0
ARCHBISHOP DAMIANO	107052	Extra	3/3/2014	12,474.97	
ARCHBISHOP DAMIANO	1720842	10 Month	2/11/2014	19,149.65	
BANCROFT VOORHEES Total				27,576.45	0
BANCROFT VOORHEES	126622	10 Month	2/13/2014	27,576.45	
BROOKFIELD ELEMENTARY Total				22,000.00	0
BROOKFIELD ELEMENTARY	211115	10 Month - Charter	3/17/2014	22,000.00	
CHERRY HILL BARTON ELEM Total				12,320.58	0
CHERRY HILL BARTON ELEM	2119907	10 Month - DCF	1/14/2014	12,320.58	
Children's Home Total				26,152.47	0
Children's Home	2017260	10 Month - DCF	2/10/2014	26,152.47	
Crescent Hill Total				19,798.33	0
Crescent Hill	2222326	10 Month	3/11/2014	19,798.33	
Franklin Township Middle School Total				12,000.00	0
Franklin Township Middle School	173024	10 Month - DCF	9/9/2013	12,000.00	
Gloucester County Spec Ser - Elementary Total				1,050.00	12,096.00
Gloucester County Spec Ser - Elementary	2313757	10 Month	3/13/2014	1,050.00	12,096.00
Gloucester County Spec Ser - Regional Total				300	3,294.00
Gloucester County Spec Ser - Regional	166166	10 Month	3/5/2014	300	3,294.00
Goodwill Total				5,625.00	0
Goodwill	134932	10 Month	3/3/2014	5,625.00	
Hackettestown-Hatchery Hill School Total				19,000.40	0
Hackettestown-Hatchery Hill School	141218	10 Month - DCF	9/16/2013	19,000.40	

School	Student	Contract	starts	\$charge	\$Deducted from State Aid
Kingsway Learning Center - Elem - Haddonfield Total				21,074.82	0
Kingsway Learning Center - Elem - Haddonfield	208263	10 Month	2/19/2014	21,074.82	
Pennsylvania School For The Deaf Total				18,300.00	0
Pennsylvania School For The Deaf	2020725	10 Month	3/21/2014	18,300.00	
TITUSVILLE ACADMENY Total				21,482.76	0
TITUSVILLE ACADMENY	161258	10 Month - DCF	3/6/2014	21,482.76	
Yale - Williamstown Total				20,384.78	0
Yale - Williamstown	218226	10 Month - Charter	3/5/2014	20,384.78	

B. Regular Homeless Student Tuition-Camden Sending District

DISTRICT NAME	STUDENT ID	CONTRACT	EFFECTIVE	GR	SCHOOL ATTENDING	TUITION AMT.
Cherry Hill BOE	2419908	10 Months	1/14/14 - 6/30/14	1	Barton Elem. School	\$7,493.94 \$ 7,493.94
Mount Holly	2521500	10 Months	1/6/14 - 6/30/14	1	John Brainerd Elem. School	\$14,000.00 \$ 14,000.00
Middlesex BOE	193392	10 Months	1/14/14 - 6/24/14	6	Von E. Mauger Middle School	\$5,376.00 \$ 5,376.00
Cherry Hill BOE	1920056	10 Months	9/10/13 - 11/19/13	7	Carusi Middle School	\$3,466.25 \$ 3,466.25
Cherry Hill BOE	R.D.	10 Months	9/3/13 - 6/30/14	11	East High School	\$13,515.00 \$ 13,515.00
Burlington Twp. Schools	2515791	10 Months	1/14/14 - 6/24/14	1	Young School	\$ 6,334.65 \$ 6,334.65
Gloucester Twp. BOE	173055	10 Months	9/6/13 - 1/2/14	7	Gloucester Twp. School	\$ 11,594.00 \$ 11,594.00

DISTRICT NAME	STUDENT ID	CONTRACT	EFFECTIVE	GR	SCHOOL ATTENDING	TUITION AMT.
Black Horse Pike Regional BOE	163724	10 Months	9/1/13 - 6/30/14	9	Timber Creek	\$ 14,926.00
						<u>\$14,926.00</u>
Clayton BOE	217356	10 Months	3/10/14 - 6/30/14	5	Herma S. Simmons Elem. School	\$ 3,888.50
	183488	10 Months	3/10/14 - 6/30/14	8	Clayton Middle School	\$ 3,975.54
	2621533	10 Months	3/10/14 - 6/30/14	K	Herma S. Simmons Elem. School	\$ 3,272.80
						<u>\$ 11,136.84</u>
GRAND TOTAL						<u>\$87,842.68</u>

IX. NON-PUBLIC SCHOOLS (Pass Through Funds) (0 Ratification)

Camden City School District is responsible for all record keeping and reporting of funds and activities.

A. Camden Forward

1. Meeting/Workshop

IT IS RECOMMENDED that permission be granted for Camden Forward School to send the individuals listed to the following meeting/workshop:

<u>Name</u>	<u>Workshop</u>	<u>Date</u>	<u>Cost</u>
Jamie Hennigan Lindsey McLaughlin	“Using Ipads and Other Cutting-Edge Technology to Enhance Learning and Teaching in the Classroom” Voorhees, New Jersey	5/28/14	\$229pp

Total cost not to exceed \$458

Acct. #20274200500 000 90 Title IIA

2. Professional Development

IT IS RECOMMENDED that permission be granted for The Master Teacher to provide professional development on Stepping-Up to the Common core State Standards, Data Driven Decision Making and Lexiles and ELA Common Core Standard 10, for teaching staff and administrators, June 16, 2014, 8:30 a.m. – 1:00 p.m., Camden Forward School. Cost- \$2,000

Total cost not to exceed \$2,000

Acct. #20274200300 000 90 Title IIA

B. Catholic Partnership Schools

1. School Insight Core Student Management System

IT IS RECOMMENDED that permission be granted for the Catholic Partnership Schools to purchase the School Insight Core Student Management System by Common Goal Systems, Inc., July 1, 2014 – June 30, 2015. This system will include TeacherEase Gradebook, scheduling, attendance, discipline, grade reporting, and tuition modules. It will also include lunch records, longitudinal data analysis, and health records. The training will be 36 hours of training for teachers and administrators.

Total cost not to exceed \$13,350

Acct. #20274200300 000 90 Title II-A

C. Urban Promise Academy High School

1. Meetings/Workshops

IT IS RECOMMENDED that permission be granted for Urban Promise Academy High School to send the individuals listed to the following meeting/workshop:

<u>Name</u>	<u>Workshop</u>	<u>Date</u>	<u>Cost</u>
Hillary Jones Kevin Watkins Joann Higgins Jamie Hennigan	“Practical Strategies for Teaching the Hard to Reach Students in Classroom, Grades K-12” Voorhees, New Jersey	5/16/14	\$229pp
Joann Higgins Dr. Cortney Bolden	“Helping Students Meet or Exceed the Common Core Standards in Mathematics” Voorhees, New Jersey	5/19/14	\$229pp

Total cost not to exceed \$1,374

Acct. #20274200500 000 90 Title IIA Funds

X. COMMUNITY/PARENTS (2 Ratifications)

A. Camden High School

1. Parent Luncheon

IT IS RECOMMENDED that permission be granted for Camden High School to host a parent luncheon for male students, May 9, 2014, 12:00 p.m. in the media center.

Lunch - \$7.00 per person x 100 participants = \$700

Total cost not to exceed \$700

Acct. #20235200000 300 01 Parental Inv. Funds

B. MetEast High School

1. Parent Night

IT IS RECOMMENDED that permission be granted for MetEast High School to host a Parent Night, May 12, 2014, 6:00 – 7:30 p.m., for prospective students and their parents. (Security already on duty)

There will be no cost to the Board.

2. Parents and Mentors' Recognition Dinner

IT IS RECOMMENDED that permission be granted for MetEast High School to host a Parent and Mentor Recognition dinner for parents and mentors, May 22, 2014, 5:00 - 7:00pm.

Dinner- \$10 per person x 50 participants = \$500

Total cost not to exceed \$500

Acct. #20233200500 100 18 Parental Inv. Funds

C. Cooper's Poynt Family School

1. Anti-Bullying Luncheon - Ratification

IT IS RECOMMENDED that permission be granted for Cooper's Poynt Family School's Parent Center to host an anti-bullying luncheon, April 10, 2014, 11:00 a.m. – 1:00 p.m. Guest Speaker to be announced.

Lunch - \$7.00 per person x 60 participants = \$420

Total cost not to exceed \$420

Acct. #20239200600 000 12 Title I SIA Funds

2. Parents' Appreciation Luncheon

IT IS RECOMMENDED that permission be granted for Cooper's Poynt Family School to host a parent appreciation luncheon, May 29, 2014, 11:00 a.m. – 1:00 p.m.

Lunch - \$7.00 per person x 60 participants = \$420

Total cost not to exceed \$420

Acct. #20239200600 000 12 Title I SIA Funds

D. Early Childhood Development Center

1. Spring Health Screening - Ratification

IT IS RECOMMENDED that permission be granted for the Early Childhood Development Center to host a Spring Health Screening for parents and staff, April 22, 2014, 10:00 a.m. - 3:30 p.m. Parents and staff will receive Blood Pressure, Blood Sugar, and Cholesterol Screenings, in addition to 10 minutes Chair Massage.

There will be no cost to the Board.

E. Molina Elementary School

1. Parent Recognition Award Luncheon

IT IS RECOMMENDED that permission be granted for Molina Elementary School to host a Parent Recognition Award luncheon, June 6, 2014, 12:30 - 2:30 p.m.

Lunch- \$7.00 per person x 60 participants = \$420
Incentives - \$500

Total cost not to exceed \$920 Acct. #20235200800 000 21 Title I Parent Inv. Funds

F. Yorkship Elementary School

1. Family Picnic

IT IS RECOMMENDED that permission be granted for Yorkship Elementary School to host a family picnic, June 20, 2014, 11:00 a.m. – 2:00 p.m., for students, grade 4.

There will be no cost to the Board.

XI. Fund Raisers (12) (0 Ratification)

IT IS RECOMMENDED that the following fund raising activities for the schools listed be approved for the 2013-2014 school year: (Door to door solicitation is prohibited in accordance with Board Policy) All fundraisers are in compliance with the District's Nutrition Policy. **indicates person responsible

Camden High School	Concession Stand **Mr. Sabree	5/4/14	Student Activities
	Marching Band Music Exhibition **Mr. Sabree 10:00 a.m. – 5:00 p.m.	5/4/14	Student Activities
MetEast High School	Fruit Smoothie Sales **Mr. Weinberg, Mr. Witcher	5/1/14 – 6/30/14	Class of 2016
	Wheat Pretzel Sales **Mr. Weinberg, Mr. Witcher	5/1/14 – 6/30/14	Class of 2016
	Fruit Water Ice Sales **Mr. Weinberg, Mr. Witcher	5/1/14 – 6/30/14	Class of 2016
	Car Wash **Mr. Witcher	5/17/14	Class of 2016
Woodrow Wilson High School	Luncheon Platters **Mr. Carpenter, Ms. Gougon	5/1/14	Class of 2014
Cream Family School	Flea Mart/Yard Sale **PTO	5/3/14	Student Activities
	School T-Shirts/Cap Sales **PTO	5/1/14 – 6/20/14	Student Activities
	Scholastic Book Fair **PTO	6/2/14 – 6/6/14	School Library
Sumner Family School	Scholastic Book Fair **Dr. Kumar	5/29/14 – 6/6/14	School Library
Forest Hill Elementary School	School Pictures **PTO	4/3/14	Student Activities

XII. Human Resources

A. Appointments (4)

All appointments are contingent upon available funds and satisfaction of all certificate, background check, or other necessary documentation. Salaries to be adjusted, if necessary, pending the completion of negotiations.

IT IS RECOMMENDED that the following individuals be appointed for the 2013-2014 school year to the assignments and at the rates indicated, pending receipt of valid certificate, passing medical exam and fingerprint qualification. Any individual appointed who does not provide the above information shall not be able to begin work, regardless of the effective date of the appointment:

1. Professional (4)

First Name	Last Name	Title 1	Title 2	Location	Account #	Step	PCR	Salary	Effective Date
Sean	Gallagher	Deputy Superintendent of School Support		Central Office	11-000-230-100-000-54		@GHU	\$175,000	3/19/2014
Aida	Figuroa	Family and Community Engagement Liaison		Central Office	11-800-330-100-000-80		@HPG	\$55,000	3/24/2014
Joanna	Lack	Chief Performance Officer		Central Office	11-000-230-100-000-50		@HPF	\$140,000	4/7/2014
Loretta	Sirman-Ferguson	Teacher Trainer & Facilitator		Central Office	11-000-240-104-000-00		@HPI	\$101,654	4/9/2014

B. Transfer (1)

IT IS RECOMMENDED that the following transfer be approved for the 2013-2014 school year, effective as indicated:

First Name	Last Name	Location From	Location To	Title 1	Title 2	Account #	PCR	Salary	Previous Position	Effective Date
Dana	Dwyer	Cramer	McGraw Elementary School	Teacher	Music	15-120-100-101-100-19	@DYL	No Change	Teacher Music	4/14/2014

C. Promotions (2)

IT IS RECOMMENDED that the following individual be promoted for the 2013-2014 school year as indicated:

First Name	Last Name	Location	Title 1	Account #	PCR	Salary	Effective Date	Previous Position
Faith	Gibson	Teacher and School Leader Effectiveness	Teacher Trainer & Facilitator	11-000-240-104-000-00	@HPH	\$108,974	4/9/2014	Teacher Elementary RTI
Lawrence	Green	Family and Community Engagement	Deputy Director	11-800-330-100-000-80	@HNJ	\$115,000	2/3/2014	Project Manager

D. Resignations (6)

Effective as of close of business on date indicated:

- Indicates ratification

First Name	Last Name	Position	Location	Reason	Effective Date
Roger	Houghkirk	Teacher of H/PE	Camden High School	Another District	6/1/2014
●Hassan	King	School Security Officer	McGraw Elementary School	Another Position	4/14/2014
Ali	Oussalem	Math	Wiggins CPLFS	None Given	4/30/2014
Maribel	Sanchez	Teacher of Elementary	Cramer CPLS	Relocating	6/23/2014
●Lauren	LoMonico	Clerk IIA	Office of Human Resources	None Given	4/25/2014
●Paula	Brown	Paraprofessional A	Camden High/Goodwill	Medical	4/14/2014

E. Retirements (40)

Effective as of close of business on date indicated:

- Indicates ratification

First Name	Last Name	Position	Location	Service Time	Effective Date
Lydia	Alicea	Teacher of the Handicapped	Forest Hill Elementary School	24 years, 9 months	6/30/2014
Jannette	Ames	Clerk IV	Bonsall Annex Family School	23 years, 6 months	6/30/2014
Naomi	Andrews	Paraprofessional A	Forest Hill Elementary School	8 years, 9 months	6/30/2014
Wondlyn	Armstrong	Guidance Counselor	Whittier Family School	31 years	6/30/2014
John	Baynard	Teacher Science	Molina Elementary School	30 years, 8 months	6/30/2014
Carmen	Bojorge	Teacher Spanish	Sumner Family School	22 years, 8 months	6/30/2014
Carol	Cannon	Teacher of the Handicapped	Early Childhood Development Center	26 years	6/30/2014
Shirley	Cooper Fullard	Speech Therapist	Early Childhood Development Center	34 years, 7 months	6/30/2014
Gloria	Cruz	Supervisor Bilingual	Bilingual Department	25 years	6/30/2014
Carolyn	Davis	Teacher of the Handicapped	Sharp Elementary	30 years, 6 months	4/30/2014
Charles	Ellis	Teacher Computer	Sumner Family School	5 years	6/30/2014
Edith	Gardener	Technology Coordinator	Catto Family School	28 years	6/30/2014
Vida	Garnett	Teacher Computer	Dudley Family School	30 years	6/30/2014
Bernice	Hanley	Guidance Counselor	Pyne Poynt Middle School	27 years, 4 months	12/30/2014
Austin	Harris	Custodian A1	Whittier Family School	26 years, 10 months	6/30/2014

Retirements, cont.

First Name	Last Name	Position	Location	Service Time	Effective Date
Nicole	Jean	Teacher of the Handicapped	Early Childhood Development Center	26 years	6/30/2014
Carmen	Johnson	School Nurse	Molina Elementary School	26 years	6/30/2014
Elaine	Johnson	Teacher of the Handicapped	Camden High School	26 years, 2 months	6/30/2014
Terrell	Johnson-Taylor	Guidance Counselor	Cream Family School	27 years, 9 months	5/31/2014
Debra	Jordan	Teacher of Elementary	H.B. Wilson Family School	35 years	6/30/2014
Ina	Kesser	Teacher of Elementary	Forest Hill Elementary School	27 years	6/30/2014
Kettly	Luma	Teacher of the Handicapped	McGraw Elementary School	13 years	6/30/2014
Diane	Mackelvey	Teacher of the Handicapped	Veterans Memorial Family School	12 years, 9 months	5/31/2014
Shelly	Manning	Teacher of Elementary	Cooper's Poynt School	37 years, 3 months	6/30/2014
John	Martinez	Social Studies	Brimm Medical Arts HS	25 years	6/30/2014
Ellen	McCormick	Teacher of Elementary	Sumner Family School	26 years, 4 months	6/30/2014
Nancy	Phillips	Technology Coordinator	Bonsall Family School	24 years	6/30/2014
Gary	Poe	Educ. Prog. Specialist	Curriculum & Instruction	29 years, 4 months	6/30/2014
Mayra	Rose-Rutledge	Paraprofessional A	Woodrow Wilson HS	28 years, 7 months	6/30/2014
Kamia-Kia	Salia	Teacher of Elementary	Forest Hill Elementary School	26 years	6/30/2014
Cynthia	Shannon	Teacher of Elementary	Davis Family School	25 years, 5 months	6/30/2014
Willie	Smart	Site Manager	Camden High School	21 years, 5 months	6/30/2014
Cynthia	Strong	Clerk III	Early Childhood Department	21 years, 9 months	6/30/2014
Sandra	Tabb	Teacher of Elementary	H.B. Wilson Family School	29 years, 8 months	6/30/2014
Maureen	Tinneney	Teacher of Elementary	Early Childhood Development Center	6 years	6/30/2014
Donna	Troiano	Teacher ESL	Camelot - Washington & CHS	26 years	6/30/2014
Gretchen	Walker	Teacher of Elementary	Forest Hill Elementary School	33 years, 5 months	6/30/2014
Robert	White	Custodian C	Catto Family School	34 years, 11 months	6/30/2014
Hung	Nguyen	Network Specialist	Administration	16 years, 5 months	6/30/2014
Venus (Ramona)	Person Hunter	Director	Administration	32 years, 3 months	12/31/2014

F. Suspensions (2)

IT IS RECOMMENDED that the following individuals be suspended, **with pay**, effective as indicated; (Justification on file in the Office of Human Resources).

First Name	Last Name	Title	Location	Effective Date
Denise	Logan	Paraprofessional	Whittier Family School	3/14/2014
Steven	Smith	Teacher Computer	Brimm Medical Arts High School	3/25/2014

G. Terminations (3)

IT IS RECOMMENDED that the following individuals be terminated, as indicated: (Justification on file in the Office of Human Resources).

First Name	Last Name	Position	Location	Effective Date
Harry	Drake	Teacher Industrial Arts	Woodrow Wilson HS	4/2/2014
Dexter	Threadgill	Custodian C	MetEast High School	4/15/2014
Nandi	Walker	Teacher Art	East Camden MS	3/7/2014

H. Administrative Leave (1)

IT IS RECOMMENDED that the following individual be placed on Administrative Leave with pay, effective as indicated; (Justification on file in the Office of Human Resources).

First Name	Last Name	Location	Position	Effective Date
Thomas	Clark, Sr.	Drop Out Prevention Officer	Attendance Department	4/3/2014

I. Return from Administrative Leave (2)

IT IS RECOMMENDED that the following individuals be returned from Administrative Leave, effective as indicated; (Justification on file in the Office of Human Resources).

First Name	Last Name	Location	Position	Effective Date
Ava	Ablakatov	Sumner	Teacher of the Handicapped	2/5/2014
Angela	Jones	Sumner	Teacher of the Handicapped	3/21/2014

J. Leaves of Absence (86) Ratifications

IT IS RECOMMENDED that the following requests be granted and/or accepted in accordance with Board regulations. (All leaves are with pay unless specified as "w/o pay".) All leaves are subject to review by Human Resources for compliance with contract, policy and statute.

* Legend: ECDC – Early Childhood Development Center; CAMV – Creative Arts Morgan Village Academy; CCPL - Cramer College Prep CHS – Camden High; ECMS – East Camden Middle; PPMS – Pyne Poynt Middle School; WCPL – Wiggins College Prep Lab; WWHS – Woodrow Wilson High

First Name	Last Name	LOA Description	Title	Location	LOA Dates	Previous LOA Dates
Ava	Ablakatov	Illness	Teacher of the Handicapped	Sumner	2/5-2/26/14 am, Incl.; 2/26pm-6/30/14 Incl., w/o pay	
Damaris	Arroyo	Illness	Clerk III	Dudley	2/21-3/14/14, Incl.	
Sandra	Baratta	Illness	Clerk III	WCPLFS	3/21-4/28/14, Incl., w/o pay	1/20-3/20/14
Hazel	Bey	Illness	Paraprofessional A	Cream	3/7-3/20/14, Incl., w/o pay	
Pamela	Bright	Illness	Clerk III	Administration	4/9-5/30/14, Incl.	
Albert	Campbell	Illness	Vice Principal	WWHS	4/1/14-5/2/14, Incl., w/o pay	1/2/14- 3/31/14
Gary	Copling	Illness	School Security Officer	CHS	3/31/14, Incl.; 4/1- 6/30/14, Incl., w/o pay	9/3/13- 3/28/14
Shannon	Crifasi	Illness	Teacher of the Handicapped	Forest Hill	4/1-4/25/14, Incl, w/o pay;	2/18-3/31/14
Nilsa	Cruz	Family	Community School Coordinator	CCPLS	3/26/14-3/28/14, Incl.; 3/31/14-4/14/2014 Incl., w/o pay	
Aphrodite	Dellaporta	Personal Leave	Teacher of ESL	PPMS	4/21-4/29/14, Incl., w/o pay	
Aphrodite	Dellaporta	Illness	Teacher of ESL	PPMS	4/30-6/10/14 am, Incl.;6/10/14 pm- 6/12/14 Incl., w/o pay	
Islah	Dillard-Mostafa	Illness	Paraprofessional A	McGraw Elementary	4/7-4/8/14, Incl.; 4/9- 5/6/14 Incl., w/o pay	
Almar	Dyer	Illness	Vice Principal	CHS	3/15/14-3/30/14, Incl.	1/28/14- 3/15/14
William	Ellis	Illness	Attendance Officer	PPMS-Trailer	1/13/14-5/30/14, Incl.	
Rashida	Enram	Injury on the Job	Teacher of Elementary	Dudley	3/7/14-3/24/14, Incl.	2/21/14- 3/6/14
Vida	Garnett	Illness	Teacher of Computers	Dudley	3/18-3/28/2014, Incl.	
Matthew	Goodwin	Illness	Custodian C	Warehouse	3/25-4/8/2014, Incl.	
David	Graves	Illness	Teacher of Computers	Bonsall	3/7-3/18/14, Incl.	
Daniel	Grayson	Illness	School Security Officer	Molina	2/4/14-4/1/14, Incl.	

Leaves of Absence, cont.

First Name	Last Name	LOA Description	Title	Location	LOA Dates	Previous LOA Dates
Demetrius	Green	Injury on the Job	School Security Officer	CHS	2/26/14-3/14/14, Incl.	10/24/12-2/25/14
Rasheen	Hammond	Injury on the Job	School Security Officer	Veterans	3/19/14-4/23/14, Incl.	
Bernice	Hanley	Illness	Guidance Counselor	PPMS	3/26-4/11/14, Incl., w/o pay	
Debra	Hannibal	Illness	Assistant Director Human Resources	Administration	3/19-3/24/14, Incl, w/o pay	12/13/13-3/18/14
Cindy	Heckler	Illness	Literacy Leader	Dudley/Davis	3/20/14-5/1/14, Incl.	
Christina	Herkoperec	Illness	Teacher of Elementary	Bonsall	3/17/14-3/30/14, Incl.	
James	Higgs	Illness	Teacher of the Handicapped	CHS	3/7/14-3/25/14, Incl.	
James	Higgs	Illness	Teacher of the Handicapped	CHS	3/28-4/7/14, Incl.; 4/8-5/6/14 Incl., w/o pay	
Bonita	Hillman	Illness	Paraprofessional A	Yorkship	2/21/14 - 4/24/14, Incl.	
Kathy	Holdstein	Family	Teacher of Elementary	WCPLFS	3/20-3/24/14, Incl.; 3/25-3/28/14 w/o pay	
Barbara	Hutchinson	Illness	Teacher of Health	PPMS	3/4/14 - 6/3/14, Incl.	
Dennis	Jerauld	Illness	Teacher of H/PE	ECDC	1/12/14 - 4/2/14, Incl.	
Larry	Johnson Sr.	Illness	Custodian E Mechanic	Warehouse	3/21/14-3/24/14; 3/25/14-4/11/14, Incl., w/o pay	
Kyriakoula	Kotsedakis	Illness	Teacher, Pre-Kdgn	Whittier	4/21-5/30/14 am, Incl.; 5/30/14pm-6/27/14 Incl., w/o pay	
Thomas	LaMare	Family	Guidance Counselor	HB Wilson	3/24-3/26/14, Incl., 3/27-4/8/14, Incl., w/o pay	
Terri	Lamphere	Illness	Teacher of Elementary	Davis	3/27/14-5/23/14, Incl.	
William	Lindsey	Family	Teacher of H/PE	CCPLS	3/24/14-3/26/14, Incl., 3/27/14-4/25/14, Incl., w/o pay	
Christine	Lopez	Injury on the Job	Paraprofessional A	Bonsall	3/11/14-3/21/14, Incl.	
Nancy	Lopez	Maternity	Paraprofessional A	Davis	5/20-6/26/14, Incl.	
Avis	Marcus	Illness	Teacher of English	Brimm	3/20-4/3/14, Incl.	
Deborah	Mason	Injury on the Job	Teacher of Elementary	Whittier	3/18/14-4/24/14, Incl.	
Loretta	McCarthy	Injury on the Job	Teacher of Elementary	Whittier	2/20-6/30/14, Incl.	
Antonio	McClain	Injury on the Job	Substitute Custodian	Warehouse	3/17/14-3/28/14, Incl.	
Cory	Meiser	Personal	Teacher of Computers	CCPLS	3/19-4/1/14, Incl., w/o pay	

Leaves of Absence, cont.

First Name	Last Name	LOA Description	Title	Location	LOA Dates	Previous LOA Dates
Kimberly	Mersiowsky	Illness	Teacher of the Handicapped	CCPLS	3/22-4/4/14, Incl., w/o pay	1/16-3/21/14
Maggie	Miller	Illness	Paraprofessional A	ECDC	4/1-5/23/14, Incl.	
Eric	Mills	Illness	Teacher of Drama	CAMVA	2/21-4/10/14, Incl.; 4/11-6/30/14, Incl., w/o pay	
Latavia	Mitchell-Brown	Illness	Teacher of the Handicapped	Catto	4/1-5/2/14, Incl.	2/1-3/31/14
Kristin	Moffett	Illness	Literacy Leader	Catto	4/10-6/5/14, Incl.	
Candy	Moore	Illness	Teacher of Elementary	Forest Hill	2/21/14-6/30/14, Incl., w/o pay	
Qihvah	Morrison	Illness	Teacher of the Handicapped	WWHS	4/15-4/30/14, Incl.	
Rosemary	Mullholland	Illness	Teacher of ESL	Bonsall	3/11-3/24/14, Incl., w/o pay	
Deborah	Olusa	Illness	Principal	WWHS	3/13-4/16/14, Incl., 4/17-5/23/14, Incl., w/o pay	
Virgen	Ortiz	Family	Custodian C	ECMS	3/20-3/31/14, Incl., w/o pay	
Raymond	Padilla	Injury on the Job	Paraprofessional A	Catto	3/11/14-4/17/14, Incl.	9/12/13-3/10/14
Marilus	Pagan	Injury on the Job	Speech Pathologist	Administration	3/11/14-5/5/14, Incl.	11/25/13-2/10/14
Ellen	Peterson	Family	Teacher of Elementary	Davis	1/16-1/21/14, Incl.; 1/23-3/14/14 Incl., w/o pay	
Robin	Pierman	Injury on the Job	Clerk IIB	CHS	2/27/14-3/28/14, Incl.	
Robin	Pierman	Illness	Clerk IIB	CHS	4/25-4/29/14, Incl., 4/30-6/30/14, Incl., w/o pay	
Rebecca	Pierson	Illness	Teacher of Elementary	Veterans	4/23-6/30/14, Incl.	
Tracey	Pitts	Intermittent	Teacher of the Handicapped	WWHS	2/18-6/30/14	
Laura	Puma	Illness	Teacher of Music	Yorkship	4/23*6/30	2/4-3/31/14
Zena	Ray	Illness	Paraprofessional A	Bonsall	3/26-6/30/14, Incl.	
Dawn	Rice	Illness	Paraprofessional A	Dudley	2/18-4/10/14am, Incl., 4/10pm-4/16/14 Incl., w/o pay	
Sherwonda	Rios	Family	Teacher of Elementary	Forest Hill	4/1-6/30/14, Incl., w/o pay	10/28/13-3/31/14
Luis	Rivera	Injury on the Job	Custodian C	Molina	2/21/14-3/21/14, Incl.	
Evette	Rose	Illness	Teacher of Vocal Music	WWHS	3/17-4/1/14, Incl.	

Leaves of Absence, cont.

First Name	Last Name	LOA Description	Title	Location	LOA Dates	Previous LOA Dates
Adrienne	Ruffin	Personal	Teacher of Pre-K	ECDC	1/27-3/11/14, Incl. w/o pay	
Beth	Schondelmeyer	Personal	Teacher of Music-Vocal	Coopers Poynt	4/17-4/25/14, Incl., w/o pay	
Helayne	Seibel	Illness	Paraprofessional A	Davis	4/2-6/30/14, Incl.	
Roxanne	Shapiro	Illness	Teacher of the Handicapped	ECDC	2/19-6/2/14, Incl.	
Vires	Simmons	Injury on the Job	Teacher of the Handicapped	WWHS	3/7/14-4/2/14, Incl.	9/20/13-1/23/14
Sandra	Sims Foster	Illness	Principal	WWHS Camelot	3/6-4/4/14, Incl.	
Vivaldie	Smith	Illness	Teacher of Elementary	WCPLFS	4/2-5/30/14, Incl.	9/3/13-4/1/14
Kathleen	Stambolian	Illness	Teacher of H/PE	Veterans	3/18-3/31/14, Incl.	
Denise	Steedle	Injury on the Job	Teacher of Computers	CCPLS	2/24/14-3/21/14, Incl.	
Thomas	Tapeh	Family	Climate and Literacy Leader	Hatch	5/5-6/13/14, Incl., w/o pay	
Tia	Taylor	Maternity	PIRT	Administration	4/14-4/23/14am, Incl., 4/23pm-6/16/14, Incl., w/o pay	
Karima	Thornton	Maternity	Teacher of Elementary	CCPLS	4/11-6/9/14, Incl.; 6/10-6/30/14, Incl., w/o pay	
Martha	Towns	Injury on the Job	School Security Officer	WWHS	2/26/14-3/21/14, Incl.	
Robert	Tuel	Illness	Teacher of the Handicapped	Coopers Poynt	3/11-4/30/14, Incl.	
Kartika	Tyler	Maternity	Teacher of Math	Molina	5/5-5/9/14, Incl., 5/12-6/26/14, Incl., w/o pay	
Anna	Vazquez	Injury on the Job	Paraprofessional A	Molina	2/21/14-5/1/14, Incl.	1/13/14-2/20/14
Samantha	Watkis	Illness	Teacher of the Handicapped	Dudley	3/24-5/21/14, Incl., 5/22-6/30/14, Incl., w/o pay	
Sadeara	White	Family	Custodian C	Catto	3/17-6/30/14, Incl.	
Yolanda	Williams	Illness	Clerk III	WCPLFS	4/1-4/16/14 am, Incl., 4/16pm-6/30/14, Incl., w/o pay	
Jaqueline	Williams	Illness	Clerk III	Whittier	3/12-3/24/14, Incl.	
Marian	Williams-Davison	Illness	Teacher of the Handicapped	Davis	2/25-3/10/14, Incl.; 3/11-4/30/14, Incl., w/o pay	

K. Approvals to Return (46) Ratifications

IT IS RECOMMENDED that approval be granted for the following individuals to return from leaves of absence, as indicated. (Appropriate documentation has been received.)

First Name	Last Name	LOA Description	Title	Location	RTW Date
Angela	Allen	Family	Teacher of Art	Whittier	4/14/2014
Damaris	Arroyo	Illness	Clerk III	Dudley	3/17/2014
Janice	Barrow	Maternity	Teacher of Social Studies	CAMV	3/17/2014
Sylvia	Belle	Illness	Clerk IIB	CHS	3/19/2014
Hazel	Bey	Illness	Paraprofessional A	Cream	3/26/2014
Teresa	Chestnut	Illness	Paraprofessional A	Forest Hill	3/17/2014
Nilsa	Cruz	Family	Community School Coordinator	CCPLS	4/15/2014
Ashley	DiMatteo	Maternity	Teacher of Elementary	WCPLFS	4/14/2014
Dana	Dwyer	Illness	Teacher of Music	McGraw	4/14/2014
Almar	Dyer	Illness	Vice Principal	Camden HS	3/31/2014
Vida	Garnett	Illness	Teacher of Computer	Dudley	3/31/2014
Matthew	Goodwin	Illness	Custodian C	Warehouse	4/9/2014
David	Graves	Illness	Teacher of Computer	Bonsall	3/19/2014
Daniel	Grayson	Illness	Social Security	Molina	4/2/2014
Paula	Hammond	Illness	Social Worker	WWHS	3/17/2014
Debra	Hannibal	Illness	Assistant Director- Human Resources	Administration	3/24/2014
Christina	Herkoperc	Illness	Teacher of Elementary	Bonsall	3/31/2014
James	Higgs	Illness	Teacher of the Handicapped	CHS	3/26/2014
Kathy	Holdstein	Family	Teacher of Elementary	WCPL	3/31/2014
Dennis	Jerauld	Illness	Teacher H/PE	ECDC	4/3/2014
Angela	Jones	Illness	Teacher of the Handicapped	Sumner	3/24/2014
Kisha	Jones	Illness	Teacher of the Handicapped	WWHS	4/1/2014
Thomas	LaMare	Personal	Guidance Counselor	HB Wilson	4/9/2014
Christine	Lopez	Injury on the Job	Paraprofessional A	Bonsall	3/24/2014
Avis	Marcus	Illness	Teacher of English	Brimm	4/4/2014
Maria	Martinez-Lithgow	Illness	Teacher of Bilingual	Molina	4/1/2014
Antonio	McClain	Injury on the Job	Substitute Custodian	Warehouse	3/31/2014
Cory	Meiser	Personal	Teacher of Computer	Cream	4/2/2014
Kimberly	Mersiowsky	Illness	Teacher of the Handicapped	CCPL	4/7/2014
Rosemary	Mullholland	Illness	Teacher of ESL	Bonsall	3/25/2014
Virgin	Ortiz	Family	Custodian C	ECMS	3/31/2014
Robin	Pierman	Injury on the Job	Clerk IIB	CHS	3/31/2014
Laura	Puma	Illness	Teacher of Music	Yorkship	4/14/2014
Charmaine	Randolph	Family	Paraprofessional A	Sharp	4/14/2014
Luis	Rivera	Injury on the Job	Custodian C	Molina	3/24/2014
Evette	Rose	Illness	Teacher of Vocal Music	WWHS	4/2/2014
Paymon	Rouhanifard	Personal	State Superintendent	Administration	3/31/2014
Adrienne	Ruffin	Personal	Teacher of Pre K	ECDC	3/12/2014
Jeanne	Searforce	Family	Teacher of Computer	Catto	3/25/2014
Vires	Simmons	Injury on the Job	Teacher of the Handicapped	WWHS	4/3/2014

Approvals to Return, cont.

First Name	Last Name	LOA Description	Title	Location	RTW Date
Sandra	Sims-Foster	Illness	Principal	WWHS/Camelot	4/7/2014
Shawnta	Smith-Taylor	Workers Compensation	Teacher of Dance	CAMV	3/18/2014
Kathleen	Stambolian	Illness	Teacher of H/PE	Veterans	4/1/2014
Martha	Towns	Injury on the Job	School Security Officer	WWHS	3/24/2014
Robert	Tuel	Illness	Teacher of the Handicapped	Coopers Poynt	4/1/2014
Jaqueline	Williams	Illness	Clerk III	Whittier	3/25/2014

L. Corrections (6)

1. Leave of Absence (2)

IT IS RECOMMENDED that the following leave of absence previously approved on the March 24, 2014 Superintendent's Agenda be corrected as indicated:

First Name	Last Name	LOA Description	Title	Location	Previous LOA Dates
Jennifer	Edwards Sapio	Maternity	Teacher of Pre K	Bonsall	4/28-6/20/14, Incl.
Jennifer	Edwards Sapio	Family Bonding	Teacher of Pre K	Bonsall	6/23-6/25/14, Incl., 6/26-6/30/14, Incl., w/o pay

2. Resignation (1)

IT IS RECOMMENDED that the following resignation previously approved on the January 28, 2014 Superintendent's Agenda be corrected to reflect a retirement:

First Name	Last Name	Position	Location	Service Time	Effective Date
Sergio	Zefelippo Jr.	Teacher Math	Woodrow Wilson HS	19 Years	2/28/2014

3. Retirement (1)

IT IS RECOMMENDED that the date on the following retirement previously approved on the March 24, 2014 Superintendent's Agenda be corrected as indicated:

First Name	Last Name	Position	Location	Service Time	Effective Date
Kim	Tisa	Teacher of the Handicapped	Veterans Memorial Family School	29 Years	6/30/2014

4. Appointment (1)

IT IS RECOMMENDED that the date on the following appointment previously approved on the December 2005 Superintendent's Agenda be corrected as indicated:

Effective: September 16, 2005

Fonda Davis
Guidance Counselor
Woodrow Wilson High School

Corrections, cont.

5. Termination (1)

IT IS RECOMMENDED that the date on the following termination previously approved on the January 28, 2014 Superintendent's Agenda be corrected as indicated:

Effective Date	First Name	Last Name	Title	Location
3/17/2014	Charlotte	Spearman	School Security Officer	Catto Family School

M. Coaches

1. Camden High School

IT IS RECOMMENDED that permission be granted for the following individual to be appointed coach for the 2013-2014 School Year, Spring season at Camden High School, at the salaries indicated:

Baseball

Marcus Freeman Fr. Asst. 2 \$1,334

2. Woodrow Wilson High School

IT IS RECOMMENDED that permission be granted for the following individuals to be appointed coaches for the 2013-2014 School Year, Spring season at Woodrow Wilson High School, at the salaries indicated:

Boys Baseball

Steve Murray Head Max \$5,035
Willie Maldonado 1st Asst. Max \$2,742

Boys Volleyball

Robert Keller Head Max \$5,035
Gary Carpenter Asst. Max \$2,742

Boys Outdoor Track

Burnell Branch Head 1 \$3,192

Athletic Trainer

Dorrell Morrision Stipend \$2,600

N. Salary Advancement (CEA) (1)

IT IS RECOMMENDED that the salary advancement for the individual listed below be approved due to verification of additional educational credits as per the CEA contract Article VIII, paragraph C-7.

Last Name	First Name	Title	Present Salary	New Salary	Effective Date
Ivone III	Robert	Teacher English	\$56,555	\$57,555	9/1/2013

O. Abolishment of Positions

IT IS RECOMMENDED that the following positions be abolished as of June 30, 2014.

**Subject to change.*

Directors

Director of Bilingual Education	(1)
Director of Special Services	(1)
Director of Technology	(1)

Supervisors

Supervisor of Language Arts	(1)
Supervisor of Math	(1)
Supervisor of Technology	(1)
Supervisor of School to Career	(1)

Computer Technician (10)

Operations Officer (2)

Network Specialist (2)

Network Engineer (1)

Technology Manager (1)

Computer Input Operator (1)

Community Outreach Specialist (1)

Education Program Specialist – Special Services (1)

Education Program Specialist – RTI (2)

Technology Systems Specialist (1)

Education Program Specialist - Health Services (1)

Education Program Specialist – Curriculum & Instruction (1)

Education Program Specialist – Guidance & Testing (1)

Teacher Trainer & Facilitator (25)

School Leader Trainer & Facilitator (8)

Confidential Secretary (4)

Human Resources Manager (2)

Executive Secretary (3)

Staff Accountant (1)

Senior Director of Teacher Evaluation/Effectiveness (1)

Acting Specialist for Student Accounts	(1)
<u>Abolishment of Positions, cont.</u>	
Assistant Director of Human Resources	(1)
Custodian of School Monies	(1)
Manager of Accounting	(1)

P. Staff Reduction in Force

Pursuant to the reasons set forth in *N.J.S.A. 18A:28-9*, the Superintendent recommends the following reduction in staff, effective June 30, 2014:

Supervisors	
Supervisor of Special Education	(3)
Anti-Bully Coordinator	(1)

XIII. OTHER

A. Summer 2014

1. Curriculum & Instruction

IT IS RECOMMENDED that permission be granted for Camden City School District to conduct a Summer Enrichment Program, grades K-12, July 7 - August 8, 2014, Monday – Friday, 8:30 am – 12:30 pm. Breakfast and lunch will be served.

All positions are contingent on student enrollment.

Orientation - July 1 - 3, 2014
8:30 a.m. – 3: 30 p.m.

Teachers-in-Charge,
Instructional Staff & Para Professionals
(Orientation/Training, Planning & Classroom
Organization)

Program Dates - July 7 – August 15, 2014

Teachers-in-Charge 8:00 am – 1:00 pm
Security Officers 7:30 am – 1:30 pm
Paraprofessionals 8:00 am – 12:30 pm
Instructional Staff 8:00 am – 12:30 pm
Nurses 8:30 am – 12:30 pm

Schools - TBD

Cost and funding source will be determined

B. Field Trips

C. Student Attendance

OFFICIAL FIELD TRIPS FOR APRIL 2014 SUPERINTENDENT'S REPORT

SCHOOL(S) IN COHORT #1	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
Camden High	7 hours	Grounds for Sculpture – Hamilton, NJ Students will observe natural botanicals and garden sculptures to promote knowledge of the arts.	Mr. Moore	9 th -12 th	40	Transportation: Waiting Upon Bid Acct# 20461200500 000 00 Admissions: \$80.00 Acct#: 20461100800 000 00
Camden High	8 hours	National Jazz Museum of Harlem/Museum of Modern Art – Harlem, N.Y. Students will analyze the artistic and cultural development of African Americans during the Harlem Renaissance.	Ms. Moore	9 th -12 th	40	Transportation: Waiting Upon Bid Acct# 20461200500 000 00 - SIG Admissions: \$840.00 Acct#: 20461100800 000 00 - SIG
Camden High	10 hours	Godard NASA Space Flight Center – Greenbelt, MD Students will participate in a guided tour and presentation.	Ms. Stanford	9 th -12 th	50	Transportation: Waiting Upon Bid Acct#: 20461200500 000 00 Admissions: \$200.00 Acct#: 20461100800 000 00
Camden High	7 hours	DeVry University – New Brunswick, NJ JAG Program students will participate in a Leadership Development Conference.	Mr. Benson	10 th -12 th	43	No cost to the Board Transportation taken care of through the JAG Program Grant
Camden High	7 hours	Monmouth University – West Long Branch, NJ JAG Program students will participate in a Career Development Conference.	Mr. Benson	10 th -12 th	43	No cost to the Board Transportation taken care of through the JAG Program Grant
Camden High	6 hours	Habitat for Humanity Hoe –Pitman, NJ Students will be able to measure, design and build structure when they visit the site.	Mr. Beltre	9 th -12 th	20	Transportation Waiting Upon Bid Acct#: 20461200500 000 00
Camden High	McGough 5 hours	Williamson Restaurant – Willow Grove, Pa. JROTC students will participate in an Awards Luncheon sponsored by Military Order of the World Wars.	Col. Ross	9 th -12 th	3	Transportation: \$225.00 Acct# 15000270512 300 01
Camden High	5 ½ hours	Cinnaminson Country Club – Cinnaminson, NJ JROTC students will participate in a Junior Achievement community service activity.	Col. Ross Sgt. Moody	9 th -12 th	40	Transportation: \$125.00 Acct# 15000270512 300 01

OFFICIAL FIELD TRIPS FOR APRIL 2014 SUPERINTENDENT'S REPORT

SCHOOL(S) IN COHORT #1	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
Camden High	First Student 7 hours	Lenape High School – Medford, NJ JROTC students will participate in the Military Order of the World Wars Leadership Conference.	Col. Ross Sgt. Moody	9 th -12 th	15	Transportation: \$244.00 Acct# 15000270512 300 01
Camden High	McGough 7 hours	Ft. Dix – Fort Dix, NJ <u>Commanders Cup Challenge</u> JROTC students will compete in the day of physical fitness.	Col. Ross Sgt. Moody	9 th -12 th	15	Transportation: Waiting Upon Bid Acct# 15000270512 300 01 Registration Fee: \$100.00 Acct# 15190100800 300 01
Camden High	First Student <i>(overnight stay)</i>	Fort Dix – Ft. Dix, N.J. <u>JROTC Cadet Leadership Challenge</u> <u>Summer Camp</u> JROTC students will participate in a mandatory training.	Col. Ross Sgt. Moody	9 th -12 th	15	Transportation: \$444.00 Acct# 15000270512 300 01 Admissions: \$375.00 Acct# 15190100800 300 01 Registration Fee: \$1,100.00 Acct# 15190100800 300 01
Camden High (CTE Dept.)	7 ½ hours	Englishtown Raceway Park, Englishtown, NJ Students will explore career opportunities.	Mr. Beltre	9 th -12 th	30	Transportation: \$580.00 Acct#:20362200500 000 00
Camden High	SBYS 7 hours	Campbell Soup Company – Camden, NJ Students will participate in various workshops through the Women of the Dream, Inc. Program.	Ms. Patterson	9 th -12 th	20	No cost to the Board School Based Youth Services will provide transportation
Catto	McGough 6 hours	Great Adventure – Jackson, NJ <u>Science and Math Day</u> Students will participate in Science and Math Day.	Ms. Steed	6 th -8 th	64	Transportation: \$750.00 Acct#: 15000270270512 100 36 Admissions: \$2,713.30 Acct#: 15190100800 100 36
Catto	McGough 5 hours	Campbell's Field – Camden, NJ Student incentive for academic achievement throughout the school year.	Ms. Tirado	Kdg.-8 th	135	Transportation: \$300.00 Acct#: 15000270270512 100 36 Admissions: \$1,650.00 Acct#: 15190100800 100 36

OFFICIAL FIELD TRIPS FOR APRIL 2014 SUPERINTENDENT'S REPORT

SCHOOL(S) IN COHORT #1	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
Catto	McGough 5 hours	Franklin Institute – Philadelphia, PA Students will participate in hands-on activities	Ms. Chavis	3 rd	70	Transportation: \$236 Acct#. 15000270512 100 36 Admissions: \$948 Acct#: 15190100800 100 36
Early Childhood Dept.	McGough 5 ½ hours	Philadelphia Zoo – Philadelphia, Pa. Students will observe animals in their natural habitat.	Ms. McCombs	Pre-K	165	Transportation: Waiting Upon Bid Acct#: 20218200516 000 00 Admissions: \$2,316.00 Acct#: 20218100500 000 00
Hatch	5 ½ hours	Bay Shore Center – Bivalve, NJ Students will participate in an educational presentation.	Mr. Parsons	1 st -8 th	38	No cost to the Board Transportation provided by School Based Youth Services
School Based Youth Services (East Camden Middle)	SBYS Bus 3 ½ hours	National Constitution Center - Philadelphia Historical Tour – Philadelphia, Pa. Students will participate in a trolley tour of all the historical sites in Philadelphia.	Ms. Moore	6 th -8 th	40	Transportation: School Based Youth Services Bus Admissions: \$635.00 Acct#: 20455100800 000 00
H.B. Wilson	4 hours	Fox 29 News- Philadelphia, Pa. Students will learn about career opportunities in television, engineering and newsrooms, as well as dialogue with on air personalities.	Ms. Brown	6 th -8 th	20	Transportation: Waiting Upon Bid Acct#: 15000270512 100 30
Sharp	5hrs	Storybook Land – Egg Harbor Twp. NJ Students will be able to recognize and identify poems, rhymes and stories read	Ms. Davis	K-2	225	Transportation: Waiting Upon Bid Acct# 15000270512 100 25 Admissions: \$3,037.50 Acct# 15190100800 100 25 <i>(Field Trip previously approved August 2013 Board Meeting Page FT-11) Amended to increase number of students from 180 to 225 and admissions cost from \$2,700 to \$3,037.50)</i>
End of the Year Parent Trip	12 hours	Statue of Liberty – New York City End of the year educational trip for parents	Ms. Polk	N/A	56	Cost: \$68 per person x 56 participants = \$3,808 Acct. #20235200800 000 00

OFFICIAL FIELD TRIPS FOR APRIL 2014 SUPERINTENDENT’S REPORT

SCHOOL(S) IN COHORT #2	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
CAMVA	16 hours	Williamsburg-Busch Gardens – Williamsburg, VA Students will be able to identify historical events of Williamsburg, VA and experience various cultures & entertainment.	Ms. Halliday	12 th	29	NO COST TO THE BOARD
CAMVA	7½ hours	Medieval Times – Lyndhurst, NJ Students will be able to explore the structure of medieval society.	Ms. Yakabosky	7 th	58	Transportation cost: \$1300.00 Acct#:1500027051220006 Admission cost: \$2101.92 Acct#1519010080020006
CAMVA	9 hours	Natural Science Center – Baltimore, MD Students will explore and discover the scientific importance of the aquatic wildfire in our world.	Mr. Edwards	8 th	55	Transportation cost: \$2050.00 Acct#:1500027051220006 Admission cost: \$2087.25 Acct#1519010080020006
CAMVA	6 hours	Atlantic City Aquarium – Atlantic City, NJ Students will be able to interact with crabs, sea stars, sea urchins and many other smaller inhabitants of the ocean.	Ms. Yakabosky	6 th – 7 th	58	Transportation cost: \$950.00 Acct#:1500027051220006 Admission cost: \$5231.00 Acct#1519010080020006
ECMS	5 hours	Woodford Cedar Run Wildlife Refuge – Medford, NJ Students will be able to describe the impact of humans on various species indigenous to NJ and evaluate different methods of preserving and protecting these habitats to ensure that humans, animals and plants can survive together.	Ms. Buttery	8 th	15	Transportation cost: \$150.00 Acct#:1500027051220004 Admission cost: \$90.00 Acct#1519010080020004

OFFICIAL FIELD TRIPS FOR APRIL 2014 SUPERINTENDENT'S REPORT

SCHOOL(S) IN COHORT #2	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
ECMS	8 hours	Discovery Times Square – New York, NY Students will be educated about the human body in an interactive environment to inspire healthcare career choices in students.	Ms. Sabb	6 th – 8 th	20	SPONSORED BY PROJECT REACH
ECMS	7 hours	Ellis Island/Stature of Liberty – Jersey City, NJ Students will discover many of the facets of immigration into the US	Ms. Pellott	7 th	40	Transportation cost: \$800.00 Acct#:1500027051220004 Admission cost: \$396.00 Acct#1519010080020004
ECMS	6½ hours	Philadelphia Zoo – Philadelphia, PA Students will learn how the zoo operates and its role in conservation and protection of wildlife.	Ms. Chew	8 th	20	Transportation cost: \$118.00 Acct#:1500027051220004 Admission cost: FREE
ECMS	5½ hours	Pioneer Tunnel Coal Mine & Steam Train – Ashland, PA Students will learn how anthracite coal is mined and the geology of caves through the exploration of a Pennsylvania crystal cave.	Ms. Chew	8 th	50	Transportation cost: \$650.00 Acct#:1500027051220004 Admission cost: \$1157.50 Acct#1519010080020004
MAHS	14 hours	African American Heritage Tour – Cambridge, MD Students will visit the Underground Railroad – A Health Freedom Project Retreat.	Ms. Green- Frierson	9 th – 12 th	25	NO COST TO THE BOARD
Whittier	6 hours	Philadelphia Zoo – Philadelphia, PA Students will study reptiles as well as other animals.	Ms. Chatin- Watkins	1st	36	NO COST TO THE BOARD

OFFICIAL FIELD TRIPS FOR APRIL 2014 SUPERINTENDENT'S REPORT

SCHOOL(S) IN COHORT #2	BUS CO. AND HOURS	JUSTIFICATION	TEACHER IN CHARGE	GRADE	NUMBER OF STUDENTS	COST OF TRIP
Wiggins	6½ hours	Bayshore Center at Bivalve – Port Norris, NJ Students will develop a sense of place and accountability within their local watershed.	Mr. Barlow	4 th – 7 th	35	Sponsored by South Jersey Cultural Alliance
WWHS	14 hours	Music in the Parks Annual Choir Competition – Hershey, PA Students will compete and perform in a national choir competition.	Ms. Rose	9 th – 12 th	28	Transportation cost: Waiting on Bid Acct#:1500027051230002 Admission cost: \$2360.00 Acct#1519010080030002
CHS	5 ½ hrs	Veria Living Live – Secaucus, NJ To attend a live taping of a former alumni of Camden High School, renown chef and take part in a questions and answers session.	Ms. McMahan	11 th – 12 th	1-	Transportation cost: Waiting on Bid Acct. #20261200500 000 00 Admission cost: FREE

CAMDEN CITY SCHOOL DISTRICT - MONTHLY STUDENT ENROLLMENT																																				
MONTH/YEAR: March 2014																																				
	PK-3	PK-4	K	1	2	3	4	5	6	7	8	9	10	11	12	PG	ADULT	SM	MI	ED	LD	MD	TB	VI	OH	AI	MO	SI	CI	AU	OI	PS	TION	TOTALS		
																	ED																			
Brimm MA HS												56	50	53	47																		206			
Camden High												268	192	157	154																			771		
CA/MV									38	58	56	68	38	49	29																			336		
MetEast												29	31	32	15																			107		
Wilson High												275	210	207	193																			885		
East Camden									34	98	105																								237	
Hatch				12	17	16	17	20	47	54	78																									261
Pyne Poynt									79	111	121																									311
Veterans	13	17	46	48	45	35	39	43	52	77	92																								507	
BONSALL	22	23	52	50	44	41	46	46	31	36	46																								437	
CATTO	18	41	65	64	62	60	66	58	38	34	42																								548	
COOPER	26	48	48	50	36	45	35	32	44	43	35																								442	
CRAMER	18	12	90	87	78	63	79	66	34																										527	
CREAM	10	20	32	46	33	43	46	41	50	40	49																								410	
DAVIS	19	26	62	65	51	61	63	55	47	58	37																								544	
DUDLEY	22	36	76	88	72	69	69	55	32	40	27																								586	
ECDC	190	206	61																																457	
FOREST HILL			35	47	51	52	48	50	22	12																									317	
MCGRAW	23	37	56	47	43	37	44	50																											337	
MOLINA	18	39	68	85	68	63	71	60	42																										514	
SHARP	11	20	57	55	66	50	51	45	23																										378	
SUMNER	28	32	50	67	46	53	70	47	26	15	9																								443	
WHITTIER	10	20	30	37	36	34	31	32	23	14	21																								288	
WIGGINS	26	32	70	84	87	64	42	51	46	55	44																								601	
HB WILSON	23	37	76	86	87	76	66	57	46	68	72																								694	
YORKSHIP	14	31	64	80	62	55	78	75	61	37																									557	
TOTALS	491	677	1038	1098	984	917	961	883	815	850	834	696	521	498	438	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11701		
(unofficial-approved 4-29-14)																																				

CAMDEN CITY SCHOOL DISTRICT - STUDENT ATTENDANCE BY SCHOOL							
Possible Days:	20					Month/Year: Mar. 2014	
	POSS. DAYS	# DAYS	# DAYS	ADE	ADA	% FOR	% FOR
	ATTENDANCE	PRESENT	ABSENT			Month	YEAR
Brimm MA HS	4,124.0	3,827.0	297.0	206.2	191.4	92.8%	92.0%
Camden High	15,352.0	12,026.0	3,326.0	767.6	601.3	78.3%	78.5%
CA/MV	6,739.0	6,314.0	425.0	337.0	315.7	93.7%	93.6%
MetEast	2,137.0	2,020.0	117.0	106.9	101.0	94.5%	94.5%
Wilson High	17,661.0	15,096.0	2,565.0	883.1	754.8	85.5%	85.1%
East Camden	4,740.0	4,293.0	447.0	237.0	214.7	90.6%	90.8%
Hatch	5,175.0	4,718.0	457.0	258.8	235.9	91.2%	89.7%
Pyne Poynt	6,201.0	5,716.0	485.0	310.1	285.8	92.2%	92.9%
Veterans	10,123.0	9,456.0	667.0	506.2	472.8	93.4%	93.3%
BONSALL	8,700.0	7,846.0	854.0	435.0	392.3	90.2%	90.7%
CATTO	10,989.0	10,467.0	522.0	549.5	523.4	95.2%	94.9%
COOPER	8,798.0	8,187.0	611.0	439.9	409.4	93.1%	92.5%
CRAMER	10,649.0	10,241.0	408.0	532.5	512.1	96.2%	95.8%
CREAM	8,164.0	7,432.0	732.0	408.2	371.6	91.0%	91.1%
DAVIS	10,819.0	10,077.0	742.0	541.0	503.9	93.1%	92.6%
DUDLEY	11,913.0	11,080.5	832.5	595.7	554.0	93.0%	93.4%
ECDC	9,083.0	8,133.0	950.0	454.2	406.7	89.5%	88.9%
FOREST HILL	6,348.0	5,906.0	442.0	317.4	295.3	93.0%	93.4%
MCGRAW	6,758.0	6,303.0	455.0	337.9	315.2	93.3%	93.6%
MOLINA	10,217.0	9,566.0	651.0	510.9	478.3	93.6%	93.3%
SHARP	7,563.0	7,133.0	430.0	378.2	356.7	94.3%	94.6%
SUMNER	8,747.0	7,997.5	749.5	437.4	399.9	91.4%	91.6%
WHITTIER	5,772.0	5,325.0	447.0	288.6	266.3	92.3%	91.5%
WIGGINS	12,015.0	11,368.0	647.0	600.8	568.4	94.6%	92.3%
HB WILSON	13,832.0	12,686.5	1,145.5	691.6	634.3	91.7%	91.7%
YORKSHIP	11,260.0	10,310.0	950.0	563.0	515.5	91.6%	91.5%
DISTRICT	233,879.0	213,524.5	20,354.5	11,694.0	10,676.2	91.3%	91.1%

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

ITEM #1-SY 13-14

AUTHORIZATION THAT THE CAMDEN CITY SCHOOL DISTRICT STUDENTS ATTENDING THE GARFIELD PARK ACADEMY ARE TO RECEIVE PAID AND/OR REDUCED MEALS

Authorization that the Camden City School District Students attending the Garfield Park Academy in Willingboro, New Jersey are to receive paid and/or reduced meals.

This shall be effective for the school year beginning September 1, 2014 and ending June 30, 2015.

Submitted by: John C. Oberg, Interim Business Administrator/Interim Board Secretary

ITEM #2-SY 13-14

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONTRACT WITH CAPE MAY COUNTY SHARED SERVICES TRANSPORTATION DEPARTMENT FOR SCHOOL YEAR 2014-2015

Shared Services fixed cost for 2014-2015 is: Five Percent (5%) of a district's portion of each route for all transportation services.

The execution of the transportation section of the Participation Agreement eliminates the need throughout the school year for the individual joint agreements between Shared Services and the local sending school districts.

Submitted by: John C. Oberg, Interim Business Administrator/Interim Board Secretary

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

ITEM #3-SY 13-14

**AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT
TO APPROVE THE CONTRACT WITH DELSEA REGIONAL HIGH
SCHOOL DISTRICT FOR TRANSPORTATION JOINTURE FOR
SCHOOL YEAR 2013-2014 IN THE AMOUNT OF \$5,164.00 PER PUPIL**

Delsea Regional High School serving as the Host District will provide transportation services as specified for joiner district student (Camden City School District) in accordance will all applicable laws, rules, and regulation governing student transportation.

Delsea Regional has agreed to transport one (1) Camden City student from January 10, 2014 thru June 30, 2014.

Submitted by: John C. Oberg, Interim Business Administrator/Interim Board Secretary

ITEM #4-SY 13-14

**AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT
TO ACCEPT THREE SERVICE AGREEMENTS WITH ROWAN
UNIVERSITY FOR ENGLISH AS A SECOND LANGUAGE CERTIFICATE
PROGRAM FOR A TIME PERIOD BEGINNING AS OF JULY 1, 2014
THRU DECEMBER 31, 2015 IN AN AMOUNT NOT TO EXCEED \$78,930.00**

The Camden City School District does hereby accept the terms and conditions of the service agreements provided by Rowan University for the purpose of:

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

Item #4, continued

<i>SERVICE</i>	<i>Time Period/ Compensation</i>
<i>The University agrees to provide the English as a Second Language (ESL) Certificate of Graduate Study (COGS) and Bilingual/Bicultural Education (BE)</i>	<i>This agreement covers the period from May 6, 2014 through June 30, 2014 inclusive. Compensation – 18 estimated SH *\$650/SH = \$11,700</i>
<i>The University agrees to provide the English as a Second Language (ESL) Certificate of Graduate Study (COGS) and Bilingual/Bicultural Education (BE)</i>	<i>This agreement covers the period from July 1, 2014 through June 30, 2015 inclusive. Compensation – 18 estimated SH *\$650/SH = \$11,700 78 estimated SH *\$660/SH = \$51,480.00</i>
<i>The University agrees to provide the English as a Second Language (ESL) Certificate of Graduate Study (COGS) and Bilingual/Bicultural Education (BE)</i>	<i>This agreement covers the period from July 1, 2015 through December 31, 2015 inclusive. Compensation – 6 estimated SH *\$675/SH = \$4050</i>
<i>Total</i>	<i>\$78,930 – Funded by Title III</i>

Submitted by: Migdalia Soto, Director of Bilingual/ESL/World Languages

ITEM #5-SY 13-14

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT APPROVING A CONTRACT TO CATAPULT LEARNING TO PROVIDE EXTENDED DAY TO IN-DISTRICT PRE-SCHOOL AGE STUDENTS ATTENDING A SIX (6) WEEK SUMMER ACADEMY IN AN AMOUNT NOT TO EXCEED \$100,000.00

The Early Childhood Department is desirous of providing a full day program for in-district pre-school aged children who are participating in the district’s Pre-school Summer Academy.

The Early Childhood Department is requesting that Catapult Learning provide these full day services to approximately 100 students in an amount not to exceed \$100,000.00.

The period shall be from July 1, 2014 through August 8, 2014 for ten (10) hours a day, five (5) days a week, for the hours of 7:30 to 5:30 pm.

The Camden City School District does hereby authorize an award of contract to Catapult Learning to provide an extended day program to Pre-school age students attending the Pre-school Summer Academy for an amount not to exceed \$100,000.00.

Account: #20-218-100-500-000-00

Submitted by: Katrina McCombs, Director of Early Childhood

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

ITEM #6-SY 13-14

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW CONTRACTS WITH VARIOUS DAY CARE PROVIDERS TO PROVIDE A FULL-DAY PRE-SCHOOL FOR THREE AND FOUR YEAR OLDS IN THE DISTRICT AS REQUIRED BY ABBOTT V. BURKE AT A COST NOT TO EXCEED \$15,884,379

The District is required by the New Jersey Supreme Court’s ruling in Abbott v. Burke to provide half-day or full-day pre-school for three- to four-year old students of the District.

The various Daycare providers listed below will provide a full-day, full-year preschool program to students residing in the District in the amounts specified:

Provider	Cost	# of students
Broadway Family Center	\$549,703	45
Headstart: Acelero	\$1,854,255	270
Camden Day Nursery	\$358,519	30
Hispanic Day Care Center	\$1,089,720	90
LaBar Day Care Center	\$362,840	30
MiCasita Day Care East	\$913,621	75
MiCasita Day Care South	\$923,296	75
El Centro	\$737,649	60
Respond Inc.	\$2,696,010	210
Rutgers/Leap Academy	\$1,612,869	135
St. Joseph’s Child Dev. Ctr.	\$1,148,928	90
Headstart: CFSS	\$2,163,297	315
Special Request Funding	\$1,473,672	

The length of these agreements shall be from July 1, 2014 to June 30, 2015 at no cost to the board.

The Public School Contracts Law, N.J.S.A.18A:18A-5, states that a resolution authorizing the award of a contract for “Professional Services,” such as the contracts herein, do not require either public bidding or publication.

Account: #20-218-200-321-000-00 \$11,688,907

Account: #20-218-200-325-000-00 \$ 4,195,472

Submitted by: Katrina McCombs, Director of Early Childhood

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

ITEM #7-SY 13-14

**AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT
GRANTING PERMISSION TO ACCEPT FUNDS FROM THE
DEPARTMENT OF EDUCATION FOR NEW JERSEY JOBS
FOR AMERICA'S GRADUATES (JAG) FOR THE PERIOD OF
SEPTEMBER 1, 2013 THROUGH AUGUST 31, 2014 FOR \$94,240.00 (RATIFIED)**

The Camden City School District does grant permission to accept funds from the Department of Education for the "JAG" Grant in the amount of \$94,240.00 for the period of September 1, 2013 through August 31, 2014.

Submitted by: Almar Dyer, Vice Principal at Camden HS

ITEM #8-SY 13-14

**AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT
GRANTING PERMISSION TO ACCEPT AND APPLY FUNDS FROM
LOCAL INITIATIVES SUPPORT CORPORATION (LISC) GRANT
FOR THE PURPOSE OF UPGRADING FOOTBALL FIELD AT CAMDEN
HIGH SCHOOL IN THE TOTAL AMOUNT OF \$200,000.00 (RATIFIED)**

The Camden City School District does grant permission to accept and apply funds from the Local Initiatives Support Corporation Grant for the purchase of synthetic turf, new lighting, new bleachers and fencing at Camden High School Football Field.

The total amount of \$200,000.00 has been applied to the project.

Submitted by: John C. Oberg, Interim Business Administrator/Interim Board Secretary

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

ITEM #9-SY 13-14

**AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT
TO ACCEPT THE PROPOSAL FROM THE UNIVERSITY MEDICAL
CENTER OF PRINCETON FOR OCCUPATIONAL AND PHYSICAL
THERAPY SERVICES FOR KATZENBACH SCHOOL FOR THE DEAF
FOR SCHOOL YEAR 2013-2014 IN AN AMOUNT NOT TO EXCEED \$5,000.00**

The provider shall provide Occupational and/or Physical Therapy Services to the students as per request by the District. Services will include:

- Initial Evaluation and treatments, according to authorization for each student.
- Written reports on each student as specified by the District.
- Personnel shall be certified and licensed.
- All graduate students will be treated as said agreement under the direct supervision of the licensed therapist.
- Monitoring services.
- Maintain professional liability insurance and Worker's Compensation Coverage for all employees.
- Any group session shall not exceed five (5) students per Therapist.

The attached proposal was received and it was deemed that the highlighted practitioner was selected to provide occupational and physical therapy services to meet the needs of the District's students during the period beginning of March 1, 2014 and ending June 30, 2014:

<u>Providers</u>	<u>Amount</u>
The University Medical Center of Princeton	\$89.00 per visit

Account: #11-000-216-320-000-66

Submitted by: Ms. Renee Wickersty, Supervisor of Health Services

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

ITEM #10-SY 13-14

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE EXTENDED CONTRACT WITH WISS & COMPANY, LLP FOR THE DISTRICT'S INTERNAL AUDIT CONTROLS IN AN ADDITIONAL AMOUNT OF \$52,000.00

A request for proposal was advertised on October 5, 2013 (CBOE 20-13 - Expenditure and Internal Control Audit).

Members of the District's administration reviewed and evaluated the proposals and found Wiss & Company, LLP proposal met the requirements of N.J.A.C. 6A:23A-5.5 for Expenditure and Internal Control Auditing. The original contract was awarded November 26, 2013 by Agenda Item #28-SY 13-14.

Wiss & Company is requesting additional time to expand the scope of testing in areas relating to Workers' Compensation and Employee Compensation/Personnel (Human Resources).

Submitted by: John C. Oberg, Interim Business Administrator/Interim Board Secretary

ITEM #11-SY 13-14

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND THE RACE TO THE TOP GRANT, PHASE 3 (NGO: #12-RT01-A01) APPLICATION FOR THE REMAINING FUNDING AMOUNT OF \$715,787.00

Project Area #2 (IIS) Implementation of the Instructional Improvement System platform.

This amendment proposes using the remaining funds (\$715,787.00) to support critical components to the upgrade of the technology infrastructure in the Camden City School District. The justification for upgrading the existing infrastructure is listed below followed by the plan to implement this initiative.

Submitted by: Deborah Polk, Supervisor of Grants

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

ITEM #12-SY 13-14

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPLY FOR 21ST CENTURY COMMUNITY LEARNING CENTERS PROGRAM - COMPETITIVE GRANT: COHORT 10 (NGO #14-EK27-H05) PROJECT PERIOD IS SEPTEMBER 1, 2014 THROUGH AUGUST 31, 2015 IN THE AMOUNT OF \$500,000.00

The purpose of the 21st CCLC program is to supplement the education of students in grades 4-12, who attend schools eligible for Title I school-wide programs or schools where a minimum of 30 percent of students are from low-income families. The program aims to assist students in attaining the skills necessary to meet New Jersey's Core Curriculum Content Standards and Common Core Standards. Therefore, all 21st CCLC programs must provide participating students with academic enrichment opportunities that complement the regular school day.

The vision for New Jersey's 21st CCLC Program is to develop high quality out-of-school time programs through community learning centers that provide services not just to the child but to the entire family. This competitive program is designed to enhance the impact on student achievement and career and college readiness through the implementation of the components outlined in the published Notice of Grant Opportunity (NGO) document. Currently, New Jersey's 21st CCLC Program is comprised of 51 grantees throughout the state. Grantees include local education agencies (LEAs), non-profit, for-profit, community based, and faith-based organizations, operating solely or in partnership with other agencies.

This initial project year (September 1, 2014 - August 31, 2015) is the first year for cohort 10 grants. This is a five-year program and will be awarded on an annual basis with the NJDOE reviewing program performance through on-site and desk monitoring, reports, local and state-level evaluations, adequate and efficient use of federal funds, and a continuation application to determine continued program funding (based on the availability of federal resources).

ADDITIONAL INFO:

21st Century Community Learning Centers Program - Competitive Grant: Cohort 10 (NGO: #14-EK27-H05)

County: 07-0680

21st CCLC Sites: Under the supervision and direction of the Camden City Public Schools, the sites are as follows: Baldwin's Run Community Center 404 Dudley Street, Isabel Miller Community Center 8th Street

Partners: Camden City Municipal Government; Housing Authority City of Camden

Serving Grade Level: 4th -12th

No. of Students to be Served: 225

No. of Adults to be Served: 100

Times of Services: After-School 3:00-8:00 PM, Summer 8:00 AM - 3:00PM

Submitted by: Deborah Polk, Supervisor of Grants

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

ITEM #13-SY 13-14 (REVISED)

AUTHORIZING THE CAMDEN CITY SCHOOL DISTRICT TO AMEND THE CONTRACT WITH SOURCE4 TEACHERS, LLC, TO PROVIDE PARAPROFESSIONAL PLACEMENT DISTRICT-WIDE FOR THE CONTINUATION SCHOOL YEAR 2013-2014 IN AN AMOUNT NOT TO EXCEED \$200,000.00

The current contract with Source4 Teachers, LLC was based on placement for substitute teachers for the 2013-2014 school year. The enclosed Addendum effective July 1, 2013 between the Camden City School District and Source4 Teachers will address the need for Paraprofessionals District Wide.

The Office of Human Resources is recommending that the District amend the current contract with Source4 Teachers, LLC, to provide paraprofessional services at the per diem rate previously agreed upon for a total amount not to exceed an additional \$200,000.00 for the remaining 2013-2014 school year.

The Camden City School district authorizes the amendment to Resolution #314-SY '12 with Source4 Teachers, LLC, to provide paraprofessional services for the remaining 2013-2014 school year in the amount not to exceed an additional \$200,000.00.

Submitted by: Ms. Katherine Wieland, Director of Human Resources

ITEM #14-SY 13-14

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE A CONTRACT WITH GOODWILL INDUSTRIES OF SOUTHERN NEW JERSEY, INC. TO PROVIDE SCHOOL-TO-WORK PROGRAM SERVICES FOR THE 2014-2015 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$832,650.00

The Camden City School District approves a contract with Goodwill Industries of Southern New Jersey, Inc. to Provide School-to-Work Program services for some of the district's severely disabled high school students whose names are filed with the Board Secretary.

The terms of the services are outlined in the contract for the 2014-2015 school year in an amount not to exceed \$832,650.00. (65 students x 70.00 per day x 183 school days)

Account #11-000-100-562-000-00

Submitted by: Dr. Jonathan C. Ogonna, Director of Special Services

SECTION VII-B: BUSINESS OFFICE AGENDA ITEMS

APRIL 29, 2014

(Unofficial - Approved 4-29-14)

ITEM #15-SY 13-14

**AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT
THAT PERMISSION BE GRANTED FOR THE CAMDEN EDUCATION
FOUNDATION TO ACCEPT A DONATION OF 38 COMPUTER TOWERS
FROM WEBER GALLAGHER FOR CLASSROOMS AND COMPUTER LABS**

It is recommended that permission be granted for the Camden Education Foundation to accept a donation of 38 computer towers from Weber Gallagher to the students of Camden City School District. This equipment will be utilized to enhance the classrooms and computer labs.

Submitted by: Dr. Joyous D. Carey, Director of Technology

ITEM #16-SY 13-14 (ADDITION)

**AUTHORIZATION OF THE CAMDEN CITY SCHOOL
DISTRICT TO ACCEPT A CONTRACT WITH US BANCORP
GOVERNMENT LEASING TO PROVIDE SECURITY AND
TECHNOLOGY EQUIPMENT THROUGHOUT THE DISTRICT
FOR THE 2014-2015 SCHOOL YEAR IN THE AMOUNT OF \$1,756,109**

The District advertised for proposals on April 14, 2014. Proposals were received from three vendors and the RFP's were evaluated. US Bancorp Government Leasing was the selected vendor of choice.

The Business Office is recommending the award in the amount of \$1,756,109 "Option A" at an interest rate of 0.984%.

Submitted by: John C. Oberg, Interim Business Administrator