# **Camden Board of Education**

Camden, NJ



All meetings are open to the public at all times, except for those meetings at which certain excepted matters are discussed.

However, the right of the public to be present at the meeting should not be confused with public participation. The Camden Board of Education retains the right to permit, regulate or prohibit active participation of the public at any meeting. J.J.S.A. 10:4-12 (a) Open Public Meeting Act.

> Reuben F. Mills Interim Superintendent of Schools

# **OFFICIAL REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS**

November 20, 2012 Camden, New Jersey

To the President and Members of the Board of Education:

The Interim Superintendent desires to submit the following report and recommends the approval of the following items:

# **HUMAN RESOURCES**

### A. Appointments (26)

All appointments are contingent upon available funds. Salaries to be adjusted, if necessary, pending the completion of negotiations.

#### 1. Professional (13)

BE IT RESOLVED: that the following individuals be appointed for the 2012-2013 school year to the assignments and at the rates indicated, pending receipt of valid certificate, passing medical exam and fingerprint qualification:

Indicates New to the District
Indicates Substitute
Prior Experience

#### Effective: October 9, 2012 - Ratification

●Carla Benson Camden, NJ 08014 (PK;MG;CR;MA)	Teacher of Music Pyne Poynt Middle School Acct. #15130100101 200 03	\$50,187 Step 1 BA
(Vacancy) Holds: NJ Standard Certificate	- Teacher of Music	
Effective: October 15, 2012 - Ratification		
•Derek Coleman Cherry Hill, NJ 08003 (MG;CR;MA)	Staff Accountant Business Office Acct. #11000251100 000 55	\$63,000
(Vacancy)		
●Sgt. Bobby Moody Sr. Vineland, NJ 08360 (AK;MG;CR;MA)	JROTC Instructor Camden High School Acct. #1514010010130001	\$50,187 Step 1 BA
(Vacancy) Holds: NJ Standard Certificate – Teacher of Military Science		

### Appointments, cont

●Ahn Thu Nguyen	Teacher of Computer	\$50,187
Cherry Hill, NJ 08002	Dudley Elementary School	Step 1 BA
(AK;MG;CR;MA)	Acct. #15120100101 100 15	

(Vacancy)

Holds: NJ Certificate of Eligibility w/Advanced Standing – Elementary School Teacher in Gr. K-5

<ul> <li>Sandi Spesaison</li> </ul>	Teacher of Elementary	\$50,187
Medford, NJ 08055	HB Wilson Elementary	Step 1 BA
(AK;MG;CR;MA)	Acct. #15120100101 100 30	

(Vacancy)

Holds: NJ Certificate of Eligibility w/Advanced Standing – Elementary School Teacher in Gr. K-5

### Effective: November 1, 2012

<u>Name</u>	Position	<u>Salary</u>
●Ann Bagnell Medford, NJ 08055 (AK;MG;CR;MA)	Ed. Media Spec./Librarian Camden High School Acct. #15000222100 300 01	\$53,187 Step 1 MA
(Vacancy) Holds: Emergency (pending) -	- School Library Media Specialist	
●James Doherty Lakehurst, NJ (AK;MG;CR;MA)	Teacher of Computer Cooper's Poynt Family School Acct. #15120100101 100 12	\$50,187 Step 1 BA
(Vacancy) Holds: NJ Standard Certificate	e – Teacher of Biological Science	
●Jennie Hara Sewell, NJ 08080 (AK;MG;CR;MA)	Teacher of Language Arts Cream Family School Acct. #15130100101 100 43	\$50,187 Step 1 BA
(Vacancy) Holds: NJ Certificate of Eligibility w/Advanced Standing – Teacher of English		
●Linda Jenkins Galloway, NJ 08205 (AK;MG;CR;MA)	Ed. Media Spec./Librarian Bonsall Family School Acct. #15000222100 100 10	\$50,187 Step 1 BA
(Vacancy) Holds: NJ Standard Certificate – Educational Media Specialist		
●Adrian Johnson Philadelphia, PA 19146 (AK;MG;CR;MA)	Teacher of Language Arts Wiggins Co. Prep Lab Family School. Acct. #15120100101 100 29	\$50,187 Step 1 BA
(Vacancy) Holds: NJ Standard Certificate – Teacher of English		

### Appointments, cont

•Leslie Keeton Camden, NJ 08103 (PK;MG;CR;MA)	Teacher of Science Brimm Medical Arts HS Acct. #15140100101 300 46	\$50,187 Step 1 BA
(Vacancy) Holds: NJ Standard Certificate	- Teacher of Biological Science	
•Kathy Singer Elkins Park, PA 19027 (AK;MG;CR;MA)	Ed. Media Spec./Librarian Dudley Family School Acct. #15000222100 100 15	\$50,187 Step 1 BA
(Vacancy) Holds: Emergency (pending) -	- School Library Media Specialist	
•Anthony Wootson Willingboro, NJ 08046 (AK;MG;CR;MA)	Teacher of Computer Davis Elementary School Acct. #15120100101 100 14	\$50,187 Step 1 BA

(Vacancy) Holds: NJ Certificate of Eligibility w/Advanced Standing – Elementary School Teacher Gr. K-5

#### 2. Support (13)

•Weldon Bazemore Sicklerville, NJ 08081 (AK;MG;CR;MA)	Paraprofessional A Camden High School Acct. #15204100106 300 01	\$17,142 Step 1+60 cr.
•Vanessa Betanco Camden, NJ 08105 (AK;MG;CR;MA)	Paraprofessional A Dudley Family School Acct. #15214100106 100 15	\$17,142 Step 1+60 cr.
<ul> <li>Noelia Castro</li> <li>Clayton, NJ 08312</li> <li>(AK;MG;CR;MA)</li> </ul>	Paraprofessional A Forest Hill Elementary School Acct. #15204100106 100 16	\$17,142 Step 1+60 cr.
●Pamela Cooper Camden, NJ 08105 (AK;MG;CR;MA)	Paraprofessional A Forest Hill Elementary School Acct. #15204100106 100 16	\$17,142 Step 1+60 cr.
●Andrea Dean Woodbury, NJ 08096 (AK;MG;CR;MA)	Clerk III Wiggins Co. Prep Lab Family School Acct. #15000211105 100 29	\$23,859 Step 1 NC
●Cybill Leggett Camden, NJ 08104 (AK;MG;CR;MA)	Clerk III HB Wilson Family School Acct. #15000218105 100 30	\$23,859 Step 1 NC
•Elizabeth Okwamba Camden, NJ 08104 (AK;MG;CR;MA)	Paraprofessional A Dudley Family School Acct. #15214100106 100 15	\$17,142 Step 1+60 cr.

### Appointments, cont.

•Sarah Rodriguez Westville, NJ 08093 (AK;MG;CR;MA)	Paraprofessional A Pyne Poynt Middle School Acct. #15204100106 200 03	\$17,142 Step 1+60 cr.
●Melissa Roman-Caban Pennsauken, NJ 08110 (AK;MG;CR;MA)	Community School Coordinator Cooper's Poynt Family School Acct. #15000211100 100 12	\$15,290 Step 1
●LaShana Standard Pennsauken, NJ 08109 (AK;MG;CR;MA)	Paraprofessional A Cream Family School Acct. #15204100 106 100 43	\$17,142 Step 1+60 cr.
●Cyrese Still Camden, NJ 08103 (AK;MG;CR;MA)	Community School Coordinator Pyne Poynt Middle School Acct. #15000211100 200 03	\$15,290 Step 1
•Gwendoly Watson Camden, NJ 08103 (AK;MG;CR;MA)	Community School Coordinator Sumner Elementary School Acct. #15000211100 100 26	\$15,290 Step 1
<ul> <li>Alexander Yates</li> <li>Lexington Park, MD</li> <li>(AK;MG;CR;MA)</li> </ul>	Paraprofessional A Early Childhood Development Center Acct. #20218100106 000 00	\$17,142 Step 1+60 cr.

# B. Promotions (7)

BE IT RESOLVED: that the following transfers be approved for the 2012-2013 school year, effective as indicated:

## Effective: October 4, 2012 – Ratification

Mark Phillips (AK;MG;CR;MA)	Acting Athletic Director Camden High School Acct. #15402100100 300 01 Salary - \$100,754 Step 1 Sup.	Athletic Director Camden High School Acct. #15402100100 300 01 No change in salary
Effective: October 10, 20	12 - Ratification	
Denise Ray (AK;MG;CR;MA)	Clerk III Information Services Center Acct. #11000211100 000 67 Salary - \$45,958 Step 16	Acting Computer Operator Information Services Center Acct. #11000211100 100 67 Salary - \$50,000
Effective: October 24, 2012		
Myra DeJesus (AK;MG;CR;MA)	Acting Operations Officer Security Department Acct. #11000266100 00 72 Salary - \$60,988 Step 1	Operations Officer Security Department Acct. #11000266100 000 72 No change in salary
Curtis Surratt (AK;MG;CR;MA)	Acting Operations Officer Security Department Acct. #15000266100 300 01 Salary - \$60,988 Step 1	Operations Officer Security Department Acct. #11000266100 000 72 No change in salary

Effective:	November 1, 2012	
Channell Pere	z Clerk III	
(AK;MG;CR;M	A) Catto Family School	

Salary - \$25,120 Step 5+30 cr.Mildred SotoClerk III(AK;MG;CR;MA)Wiggins CPL Fam. SchoolAcct. #15000211105 100 29

Alesha Thompson Parapro (AK;MG;CR;MA) Camde Acct. #

Sabria Wynn (AK;MG;CR;MA)

Damaris Yax-Santos (AK;MG;CR;MA) Paraprofessional A Camden High School Acct. #15204100106 300 01

Camden High School

Paraprofessional A

Acct. #15204100106 300 01

Salary - \$19,280 Step 10

Early Childhood Dev. Ctr.

Acct. #20218100106 000 00

Salary- \$17,142 Step 1+60 cr.

Acct. #15000240105 100 36

Salary \$47,188 Step 16+45 cr.

Acct. #15204100106 300 01 Salary - \$18,697 Step 9 Paraprofessional A

Clerk III Camden High School Acct. #15000240105 300 01 Salary - \$23,859 Step 1

Clerk IIB

Clerk IIB

Clerk III

Catto Family School

Acct. #15000240105 100 36

Wiggins CPL Fam. School

Camden High School

Salary - \$23,859 Step 1

Acct. #15000240105 100 29

Acct. #15000240105 300 01

Salary \$48,162 Step 16+45 cr.

Salary - \$25,423 Step 5+30 cr.

Clerk III Bilingual Department Acct. #11000221105 000 61 Salary-\$25,089 Step 1 60 cr.

# C. Transfers (4)

BE IT RESOLVED: that the following transfers be approved for the 2012-2013 school year, effective as indicated: \*\*\*Administrative Request, \*\*Principal's Request, \*Staff Request. Salaries to be adjusted pending the completion of negotiations, if necessary.

### Effective: September 11, 2012 – Ratification

#### 1. **Professional (1)**

***Joyce Mulligan	Teacher of Math	Teacher of Math
(AK;MG;CR;MA)	Creative Arts MVA	Catto Family School
	Acct. #15130100101 200 06	Acct. #15130100101 100 36
	Salary - \$59,303 Step 7 BA	No change in salary

#### 2. Support (3)

#### Effective: October 1, 2012 – Ratification

*Kimberly Daniels	Paraprofessional A	Paraprofessional A
(AK;MG;CR;MA)	Molina Elementary School	HB Wilson Family School
(,	Acct. #15190100106 100 21 Salary - \$30,086 Step 15 Deg.	Acct. #15190100106 100 30 No change in salary

### Transfers, cont.

### Effective: October 9, 2012 - Ratification

***Evelyn Murray (AK;MG;CR;MA)	Community School Coordinator Veterans Memorial Family School Acct. #15000211174 200 07 Salary-\$28,172 Step 15+30 cr.	Community School Coordinator Brimm Medical Arts HS/MetEast Acct. #15000211174 200 06 Acct. #15000211174 200 18
	Salary-\$28,172 Step 15+30 cr.	No change in salary

### Effective: November 1, 2012

Ms. Nicole Wyatt	Clerk III	Clerk III
(AK;MG;CR;MA)	Wiggins CPL Fam. School	Food Services Department
	Acct. #15000211105 100 29	Acct. #60910310100 11C 00
	Salary - \$24,190 Step 4	No change in salary

# D. Resignations (6)

Effective as of close of business on date indicated:

Indicates ratification

<u>Name</u>	Position	Reason	<u>Date</u>
•R. Christopher Brick	Asst. Business Administrator Business Office	None given	11/13/12
Ericka Foluke	Teacher of Elementary McGraw Elementary School	None given	12/31/12
<ul> <li>Michael Jefferson</li> </ul>	Literacy Teacher Creative Arts MVA	New position	10/5/12
<ul> <li>Paul Lindsey Sr.</li> </ul>	Custodian C Bonsall Family School	Personal	9/5/12
Phyllis Plasky	Supervisor – PSR and CTE Administration Building	Personal	11/28/12
Celeste Ricketts	School Bus. Admin./Bd. Sec.	Another position	12/31/12

# E. Retirements (7)

Effective as of close of business on date indicated:

Indicates ratification

Name	Position	Service Time	<u>Date</u>
Joanne Braxton	Paraprofessional A Wiggins College Prep Lab Far	21 years, 4 mos. nily Sch.	12/31/12
●Glenda Brown	Clerk III McGraw Elementary School	14 years, 6 mos.	10/31/12

Retirements, cont

Jose Caraballo	Acting Custodian A1 Molina Elementary School	10 years, 6 mos.	10/31/12
Thomas Hanson	Teacher Social Studies Camden High School	34 years, 4 mos.	12/31/12
●Juana Rivera	Community School Coord. Cooper's Poynt Family School	8 years, 3 mos.	6/30/12
Dorothy Smith	Supervisor, Professional Dev. Office of Professional Develop		12/31/12
●Carol Tisby	Paraprofessional A Sumner Elementary School	25 years, 1 mo.	9/30/12

# F. Terminations (2)

BE IT RESOLVED: that the following individuals be terminated, as indicated, for the reason stated: (Justification on file in the Office of Human Resources)

Effective: Apr	il 27, 2012 - Ratification
Reinaldo Rivera	Custodian E Mechanic Warehouse Maintenance
<u>Effective:</u> Jun	ne 29, 2012 - Ratification
Jorge Arroliga	Custodian C

# G. Suspensions (4)

BE IT RESOLVED: that the following individuals be suspended, with pay; effective as indicated; (Justification on file in the Office of Human Resources)

Effective:	October 2, 2012 – Ratification
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Geraldine Hobbs	Teacher of Business Ed Camden High School
Effective: October 11, 20	12 – Ratification
Tammy Bailey-Ross	Paraprofessional A Molina Elementary School
Juanita Lampkin	Paraprofessional A Molina Elementary School
Robert Roman	Teacher of Science Woodrow Wilson High School

# H. Return from Suspension (2)

BE IT RESOLVED: that the following individuals return from suspension, effective as indicated;

Effective: Septem	ber 27, 2012 - Ratification
<u>Name</u>	Position
Derrick Sweetenberg	Custodian E Mechanic Warehouse Maintenance
Effective: October	r 5, 2012 – Ratification
Geraldine Hobbs	Teacher of Business Ed Camden High School

# I. Administrative Leave (1)

BE IT RESOLVED: that the following individual be placed on Administrative Leave with pay effective as indicated;

### Effective: October 19, 2012 - Ratification

Ana Maria Vergara Teacher of Bilingual Sumner Elementary School

# J. Return from Administrative Leave (1)

BE IT RESOLVED: that the following individual return from Administrative Leave effective as indicated:

# Effective: September 20, 2012 - Ratification

Evelyn Green-Frierson

Crisis Counselor Brimm Medical Arts HS

# K. Leaves of Absence (60) Ratifications

BE IT RESOLVED: that the following requests be granted and/or accepted in accordance with Board regulations. (All leaves are with pay unless specified as "w/o pay".) All leaves are subject to review by Human Resources for compliance with contract, policy and statute.

Name	Position	<u>Dates</u>
Lamont Bethea	Custodian A1	9/11-10/1/12
(Illness)	Creative Arts Morgan Village Academy	Incl.
Angela Boldurian	Teacher of Elementary	9/1-9/28/12
(Illness)	Veterans Memorial Family School	Incl.
Maureen Bredeck	Teacher of the Handicapped	9/1-10/5/12
(Maternity)	Camden High School	Incl.
Maureen Bredeck	Teacher of the Handicapped	10/9-10/12/12
(Maternity)	Camden High School	Incl., w/o pay
Glenda Brown (Illness)	Clerk III McGraw Elementary School (Previously approved 5/18-8/31/12)	9/1-9/25/12am Incl.
Glenda Brown	Clerk III	9/25pm-10/30/12
(Illness)	McGraw Elementary School	Incl., w/o pay
Dennis Buckhannon	Custodian C	8/15-8/31/12
(Injury on the job)	Cream Family School	Incl.
Sierra Burns	Lunch Aide	9/1-11/7/12
(Maternity)	Wiggins College Prep Lab School	Incl., w/o pay
Samone Busbee	Paraprofessional A	10/1-11/7/12
(Illness)	Wiggins College Prep Lab Family School	Incl.
Jose Caraballo (Injury on the job)	Acting Head Custodian A-1 Molina Elementary School (Previously approved 9/27/11-8/27/12)	8/28-9/28/12 Incl.
Linda Carter	School Security Officer	9/11-9/21/12
(Illness)	Camelot Academy	Incl.
Colleen Chatman	Teacher of the Handicapped	9/5-11/28/12
(Illness)	Camden High School	Incl.
Colleen Chatman	Teacher of the Handicapped	11/29-3/1/13
(Illness)	Camden High School	Incl., w/o pay
William Collazo	Custodian E Mechanic	9/11-9/18/12
(Injury on the job)	Warehouse Maintenance	Incl.

#### Leaves of Absence, cont.

Teresa Cox (Illness)

Teresa Cox (Illness)

Stephanie Crawford (Illness)

Stephanie Crawford (Illness)

Leticia Cruz (Illness)

Marsha Dent (Illness)

Audrey DiCianno (Maternity)

Oscar Douglas (Illness)

Kimberly Green (Family Leave)

Kimberly Green (Family Leave)

Robin Falco (Maternity)

Kevin Farrington (Illness)

Louis Felton (Illness)

Jeanette Fisher (Personal)

Bernetha Henderson (Injury on the job)

David Hewitt (Illness)

Custodian A1 Camden High School Custodian A1

Camden High School

Community School Coordinator HB Wilson Family School (Previously approved 1/11-9/14/12)

Community School Coordinator HB Wilson Family School

Clerk III Hatch Family School

Teacher of the Handicapped Cream Family School

Literacy Leader Wiggins College Prep Lab Family School

Custodian E Mechanic Warehouse Maintenance

Teacher of English Veterans Memorial Family School

Teacher of English Veterans Memorial Family School

Teacher of Elementary Whittier Family School

Custodian A1 Cream Family School (Previously approved 7/12-9/7/12)

Custodian C Wiggins College Prep Lab Family School (Previously approved 7/11-10/1/12)

Lunch Aide Bonsall Family School

Lunch Aide Forest Hill Elementary School

Teacher of Elementary ESL Sharp Elementary School 8/22-9/14/12 Incl.

9/17-10/3/12 Incl., w/o pay

9/18-9/24/12 Incl.

9/25-10/26/12 Incl., w/o pay

10/3-11/26/12 Incl.

9/10-9/21/12 Incl.

10/9-12/11/12 Incl.

7/24-8/3/12 Incl.

9/1-9/14/12 Incl.

9/18-10/2/12 Incl., w/o pay

10/9-1/18/13 Incl.

9/10-10/5/12 Incl.

10/2-10/11/12 Incl.

9/1-9/11/12 Incl., w/o pay

9/4-9/17/12 Incl.

9/18-12/7/12 Incl.

#### Leaves of Absence, cont.

Ernest Hoskins (Injury on the job)

Rosemary Jackson (Illness)

Rosemary Jackson (Illness)

Nicole Jean (Family Leave)

Nicole Jean (Family Leave)

Rhonda Jenkins (Injury on the job)

Winchester Johnson (Illness)

Carole Layden (Injury on the job)

Jennifer Lockett (Family Leave)

Jennifer Lockett (Family Leave)

Kimberly Morrow (Illness)

Lisa Nicolucci (Illness)

Deborah Olusa (Illness)

Deborah Olusa (Illness)

Stephanie Onorato (Illness) Custodian A1SPyne Poynt Middle School<br/>(Previously approved 6/5-9/5/12)STeacher of Handicapped<br/>Hatch Family SchoolSTeacher of Handicapped<br/>Hatch Family SchoolSTeacher of the Handicapped<br/>Early Childhood Development CenterS

Teacher of the Handicapped Early Childhood Development Center

School Security Officer Veterans Memorial Family School

Custodian E Mechanic Warehouse Maintenance

Librarian Veterans Memorial Family School (Previously approved 6/6-6/29/12)

Teacher of the Handicapped Cream Family School

Teacher of the Handicapped Cream Family School

Paraprofessional A Creative Arts Morgan Village Academy

Teacher of the Handicapped Veterans Memorial Family School

Principal Administration Building

Principal Administration Building

Teacher of English Sumner Elementary School 9/6-10/3/12 Incl.

9/1-9/25/12 Incl.

9/27-1/2/13 Incl., w/o pay

9/27-10/1/12 Incl.

10/2-10/10/12 Incl., w/o pay

9/4-9/7/12 Incl.

8/29-10/8/12 Incl.

9/4-10/9/12 Incl.

9/1-9/6/12 Incl.

9/7-11/30/12 Incl., w/o pay

9/1-12/3/12 Incl.

9/27-11/13/12 Incl.

9/6-12/14/12 Incl.

12/17-1/15/13 Incl., w/o pay

9/1-10/5/12 Incl.

#### Leaves of Absence, cont.

Marilus Pagan (Maternity)

Marilus Pagan (Family Leave)

Marilus Pagan (Family Leave)

Barbara Parker (Illness)

Palmira Ramirez (Illness)

Tracey Pitts (Illness)

Dianne Robinson (Injury on the job)

Linda Robinson (Injury on the job)

Lisa Stoshak (Illness)

Kathleen Tiver (Family Leave)

Kathleen Tiver (Family Leave)

Betty Tyson (Injury on the job)

Anna Vazquez (Injury on the job)

Sean Williams (Illness)

Shirley Williams (Illness) Speech Therapist Administration Building

Speech Therapist Administration Building

Speech Therapist Administration Building

Community School Coordinator Early Childhood Development Center

Paraprofessional A Early Childhood Development Center

Teacher of the Handicapped Woodrow Wilson High School

Paraprofessional A Whittier Family School (Previously approved 5/3-6/29/12)

Teacher of the Handicapped Sharp Elementary School (Previously approved 3/15-9/19/12)

Teacher of ESL Dudley Family School (Previously approved 5/21-9/28/12)

Teacher of the Handicapped Forest Hill Elementary School

Teacher of the Handicapped Forest Hill Elementary School

Paraprofessional A Forest Hill Elementary School (Previously approved 5/31-9/10/12)

Paraprofessional A Sharp Elementary School

Custodian C Camden High School

Lunch Aide Sharp Elementary School 9/1-9/24/12 Incl.

9/25-9/28/12 Incl.

10/1-10/31/12 Incl. w/o pay

9/1-11/1/12 Incl.

9/1-10/1/12 Incl., w/o pay

9/1-10/12/12 Incl.

9/4-10/1/12 Incl.

9/20-10/29/12 Incl.

10/1-10/26/12 Incl., w/o pay

9/1-9/6/12 Incl.

9/7-10/12/12 Incl., w/o pay

9/11-9/24/12 Incl.

9/5-9/14/12 Incl.

9/5-11/5/12 Incl.

9/1-11/30/12 Incl., w/o pay

# L. Approvals to Return (21) Ratifications

BE IT RESOLVED: that approval be granted for the following individuals to return from leaves of absence, as indicated. (Appropriate documentation has been received.)

<u>Name</u> Karen Agosto (Illness)	<u>Position</u> School Security Officer Camden High School	<u>Dates</u> 9/18/12
Angela Boldurian (Illness)	Teacher of Elementary Veterans Memorial Family School	10/1/12
Dennis Buckhannon (Injury on the job)	Custodian C Cream Family School	9/4/12
Linda Carter (Illness)	School Security Officer Camelot Academy	9/24/12
William Collazo (Injury on the job)	Custodian E Mechanic Warehouse Maintenance	9/19/12
Kimberly Daniels (Illness)	Paraprofessional A Molina Elementary School	10/1/12
Francisca Diaz (Illness)	Teacher of the Handicapped Hatch Family School	9/20/12
Oscar Douglas (Illness)	Custodian E Mechanic Warehouse Maintenance	8/6/12
Debra Edwards-Shepherd (Illness)	Teacher of Science East Camden Middle School	9/18/12
Louis Felton (Illness)	Custodian C Wiggins College Prep Lab Family School	10/12/12
Jeannette Fisher (Personal )	Lunch Aide Bonsall Family School	9/12/12
Kimberly Green (Family Leave)	Teacher of English Veterans Memorial Family School	10/3/12
Marie Hall (Illness)	Supervisor C & I Secondary Administration Building	9/24/12
Laverne Harvey (Illness)	President CEA Union Administration Building	9/10/12
Bernetha Henderson (Injury on the job)	Lunch Aide Forest Hill Elementary School	9/18/12
Rhonda Jenkins (Injury on the job)	School Security Officer Veterans Memorial Family School	9/10/12

Approvals to Return, cont.

Carla Noville (Illness)	Paraprofessional A Molina Elementary School	9/1/12
Marilus Pagan (Maternity)	Speech Therapist Administration Building	9/25/12
Vivaldie Smith (Illness)	Teacher of Elementary Wiggins College Prep Lab Family School	9/21/12
Christina Vaughn (Illness)	Teacher of Math Camden High School	9/6/12
Anna Vazquez (Injury on the job)	Paraprofessional A Sharp Elementary School	9/17/12

# M. Changes (43)

### 1. Appointment Dates (22)

BE IT RESOLVED: that the appointment date of the following individuals previously approved be changed as indicated:

#### Effective: September 18, 2012 - Ratification

<ul> <li>Tamorra Goldsboro</li> </ul>	Teacher of Art	\$50,187
Sicklerville, NJ 08081	Whittier Family School	Step 1, BA
(AK;MG;CR;MA)	Acct. #15120100101 100 28	

(Vacancy)

Holds: NJ Standard Certificate - Teacher of Art

August 14, 2012, Superintendent's repo		
<u>Effective</u> : September 1, 2012	2	
<ul> <li>Ms. Tamarra Goldsboro</li> </ul>	Teacher of Art	\$50,187
Sicklerville, NJ 08081	Whittier Family School	Step 1, BA
(AK:MG:CR:MA)	Acct. #15120100101 100 28	

(Vacancy) Holds: NJ Standard Certificate – Teacher of Art

#### Effective: September 19, 2012 - Ratification

<ul> <li>Joanne Badger</li> </ul>	Pre-K Teacher	\$50,187
Lindenwold, NJ 08021	HB Wilson Family School	Step 1 BA
(AK;MG;CR;MA)	Acct. # 20218100101 000 00	

(Vacancy)

Holds: NJ Certificate of Eligibility – Teacher of Preschool through Gr. 3

August 28, 2012, Superintendent's report           Effective:         September 1, 2012		
•Joanne Badger Lindenwold, NJ 08021 (AK;MG;CR;MA)	Pre-K Teacher HB Wilson Family School Acct. # 20218100101 000 00	\$50,187 Step 1 BA
(Vacancy)		

Holds: NJ Certificate of Eligibility – Teacher of Preschool through Gr. 3

<u></u>			
●Flora Newberry Roebling, NJ 08554 (AK;MG;CR;MA)	Cream	er of Music Family School 15120100101 100 43	\$50,187 Step 1, BA
(Vacancy) Holds: NJ Certificat	e of Eligibility – Tea	acher of Music	
<u>August 28, 201</u> <u>Effective</u> :	2, Superintendent's repo September 1, 2012		
●Ms. Flora New Roebling, NJ 0 (AK;MG;CR;MA	8554	Teacher of Music Cream Family School Acct. #15120100101 100 43	\$50,187 Step 1, BA
(Vacancy) Holds: NJ C	ertificate of Eligibility – 7	Feacher of Music	
•Alison Vennell Bellmawr, NJ 0803 (AK;MG;CR;MA)	1 Sumne	n Therapist r Elementary School 11000216100 000 59	\$50,187 Step 1, BA
(Vacancy) Holds: Emergency	(pending) - Speech	Language Specialist	
<u>August 14, 201</u> <u>Effective</u> :	2, Superintendent's repo September 1, 2012		
●Ms. Alison Ve Bellmawr, NJ (AK;MG;CR;M4	08031	Speech Therapist Sumner Elementary School Acct. #11000216100 000 59	\$50,187 Step 1, BA
(Vacancy) Holds: Emei	rgency (pending) - Spee	ch Language Specialist	
Effective: Sep	tember 20, 2012 - F	Ratification	
●Brian Betz Mullica Hill, NJ 0806 (PK;MG;CR;MA)	2 Forest	er of Music Hill Elementary School 15120100101 100 16	\$50,187 Step 1, BA
(Vacancy) Holds: NJ Certificate of Eligibility – Teacher of Music			
August 28, 2012, Superintendent's report, page 70 <u>Effective</u> : September 1, 2012			
●Mr. Brian Betz Mullica Hill, NJ (PK;MG;CR;M	08062	Teacher of Music Forest Hill Elementary School Acct. #15120100101 100 16	\$50,187 Step 1, BA
(Vacancy) Holds: NJ Certi	ficate of Eligibility – Tea	cher of Music	

•Jacqueline Miller Hillsborough, NJ 08844 (PK;MG;CR;MA)	Guidance Counselor Cramer College Prep Lab School Acct. #15000218104 100 43	\$50,187 Step 1, BA		
(New) Holds: NJ Standard Certificat	e – School Counselor			
<u>August 28, 2012, Superinte</u> <u>Effective:</u> Septen	<u>ndent's report, page 71</u> nber 1, 2012			
• Ms. Jacqueline Miller Hillsborough, NJ 08844 (PK;MG;CR;MA)	<i>Guidance Counselor Cramer College Prep Lab School Acct. #15000218104 100 43</i>	\$50,187 Step 1, BA		
(New) Holds: NJ Standard Cen	tificate – School Counselor			
●Khadejah Verdell Willingboro, NJ 08046 (AK;MG;CR;MA)	Pre-K Teacher Cooper's Poynt Family School Acct. #20218100101 000 00	\$50,187 Step 1 BA		
(Vacancy) Holds: NJ Standard Certificat	e –Teacher of Preschool through Gr. 3			
<u>August 28, 2012, Superinte</u> <u>Effective:</u> Septen	ndent's report, page 72 nber 1, 2012			
●Khadejah Verde Willingboro, NJ 08046 (AK;MG;CR;MA)	ell Pre-K Teacher Cooper's Poynt Family Scho Acct. #20218100101 000 00			
(Vacancy) Holds: NJ Standard Cen	tificate – Teacher of Preschool through Gr. 3			
Effective: September 2	4, 2012 - Ratification			
●Thomas LaMare Philadelphia, PA 19137 (PK;MG;CR;MA)	Guidance Counselor HB Wilson Family School Acct. #15000218104 100 30	\$50,187 Step 1, BA		
(New) Holds: NJ Standard Certificate – School Counselor				
August 28, 2012, Superintendent's report, page 71 Effective: September 1, 2012				
●Mr. Thomas LaMare Philadelphia, PA 19137 (PK;MG;CR;MA)	Guidance Counselor H.B. Wilson Family School Acct. #15000218104 100 30	\$50,187 Step 1, BA		
(New) Holds: NJ Standard Cen	tificate – School Counselor			

Changes, cont.			
MollyAnne Light Gloucester City, N. (PK;MG;CR;MA)	J 08030 Dudle	nce Counselor y Family School #15000218104 100 15	\$50,187 Step 1, BA
(Vacancy) Holds: NJ Standa	rd Certificate – Scho	ool Counselor	
<u>August 28, 20</u> <u>Effective:</u>	012, Superintendent's rep September 1, 201	port, page 71 2	
●Ms. MollyAr Gloucester C (PK;MG;CR;I	ity, NJ 08030	Guidance Counselor Dudley Family School Acct. #15000218104 100 15	\$50,187 Step 1, BA
(Vacancy) Holds: NJ	Standard Certificate – So	chool Counselor	
•Lauren LoMonico Barrington, NJ 080 (MG;CR:MA)	007 Huma	IIA n Resources #11000251100 000 56	\$28,574 Step 1 Deg.
(Vacancy)			
August 14, 2012, Superintendent's report, page 3 <u>Effective:</u> September 1, 2012			
●Ms. Lauren Barrington, N (MG;CR:MA)	J 08007	Clerk IIA Human Resources #Acct. #11000251100 000 56	\$28,574 Step 1 Deg.
(Vacancy)			
<ul> <li>Rose Okoro</li> <li>Chesilhurst, NJ 08</li> <li>(AK;MG;CR;MA)</li> </ul>	089 Cream	th Therapist n Family School #1100216100 000 59	\$50,187 Step 1, BA
(Vacancy) Holds: Emergency (pending) - Speech Language Specialist			
August 14, 2012, Superintendent's report, page 2 Effective: September 1, 2012			
●Ms. Rose O Chesilhurst, I (AK;MG;CR;I	VJ 08089	Speech Therapist Cream Family School Acct. #1100216100 000 59	\$50,187 Step 1, BA

(Vacancy) Holds: Emergency (pending) - Speech Language Specialist

### Changes, cont.

# Effective: September 25, 2012 - Ratification

	,		
●Tiffany Giordano Egg Harbor City, NJ 08215 (AK;MG;CR;MA)	Speech Therapist Cooper's Poynt Family School Acct. #11000216100 000 59	\$50,187 Step 1, BA	
(Vacancy) Holds: Emergency (pending)	- Speech Language Specialist		
<u>August 14, 2012, Superinter</u> <u>Effective:</u> Septem	<u>ndent's report, page 1</u> ber 1, 2012		
●Ms. Tiffany Giordano Egg Harbor City, NJ 08215 (AK;MG;CR;MA)	Speech Therapist Cooper's Poynt Family School Acct. #11000216100 000 59	\$50,187 Step 1, BA	
(Vacancy) Holds: Emergency (pend	ing) - Speech Language Specialist		
Effective: October 1, 2012 -	Ratification		
•David Nelthropp Voorhees, NJ 08043 (AK;MG;CR;MA)	Teacher of Social Studies Camden High School Acct. #15140100101 300 01	\$50,187 Step 1 BA	
(Vacancy) Holds: NJ Certificate of Eligibi	ility – Teacher of Social Studies		
<u>September 25, 2012, Super</u> <u>Effective:</u> Septem	intendent's report, page 59 ber 17, 2012		
•David Nelthropp Voorhees, NJ 08043 (AK;MG;CR;MA)	Teacher of Social Studies Camden High School Acct. #15140100101 300 01	\$50,187 Step 1 BA	
(Vacancy) Holds: NJ Certificate of E	ligibility – Teacher of Social Studies		
●Laura Pascal Moorestown, NJ 08057 (PK;MG;CR;MA)	Guidance Counselor Woodrow Wilson High School Acct. #15000218104 300 02	\$50,187 Step 1, BA	
(Vacancy) Holds: NJ Standard Certificate	e – School Counselor		
	August 28, 2012, Superintendent's report, page 72 Effective: September 1, 2012		
<ul> <li>Ms. Laura Pascal Moorestown, NJ 08057 (PK;MG;CR;MA)</li> </ul>	Guidance Counselor Woodrow Wilson High School Acct. #15000218104 300 02	\$50,187 Step 1, BA	
(Vacancy) Holds: NJ Standard Cert	ificate – School Counselor		

Holds: NJ Standard Certificate – School Counselor

Changes, cont.

<ul> <li>Gerardo Ramos</li> </ul>	Custodian E Mechanic	\$35,276
Camden, NJ 08105	Warehouse Maintenance	Step 3
(AK;MG;CR;MA)	Acct. #11000261100 510 00	

(Vacancy)

(vacan	icy)		
	<u>August 14, 2012, Superinten</u> <u>Effective:</u>	<u>dent's report, page 3</u> ber 1, 2012	
	●Mr. Gerardo Ramos Camden, NJ 08105 (AK;MG;CR;MA)	Custodian E Mechanic Warehouse Maintenance Acct. #11000261100 510 00	\$35,276 Step 3
	(Vacancy)		
Willing	n Robinson boro, NJ 08046 G;CR;MA)	Teacher of Music Dudley Family School Acct. #15120100101 100 15	\$50,187 Step 1, BA
(Vacan Holds:		ity w/ Advanced Standing – Teacher of N	<i>l</i> usic
	<u>August 28, 2012, Superinten</u> <u>Effective:</u>	<u>dent's report, page 72</u> ber 1, 2012	
	●Ms. Sarah Robinson Willingboro, NJ 08046 (AK;MG;CR;MA)	Teacher of Music Dudley Family School Acct. #15120100101 100 15	\$50,187 Step 1, BA
	(Vacancy) Holds: NJ Certificate of E	ligibility w/ Advanced Standing – Teacher of Music	
Oradel	rt Young I, NJ 07649 G;CR;MA)	Teacher of English Camden High School Acct. #15140100101 300 01	\$50,187 Step 1 BA
(Vacan Holds:	cy) NJ Certificate of Eligibil	lity – Teacher of English	
	<u>September 25, 2012, Superin</u> <u>Effective:</u> Septemb	n <u>tendent's report, page 59</u> ber 17, 2012	
	•Robert Young Oradell, NJ 07649 (AK:MG:CR:MA)	Teacher of English Camden High School Acct #15140100101 300 01	\$50,187 Step 1 BA

 Oradell, NJ
 Orbits
 Camden High School

 (AK;MG;CR;MA)
 Acct. #15140100101 300 01

(Vacancy) Holds: NJ Certificate of Eligibility – Teacher of English Changes, cont.

•Katrina Williams-Parnell Speech Therapist \$50,187 Delanco, NJ 08075 Bonsall Family School Step 1, BA (AK;MG;CR;MA) Acct. #11000216100 000 59

(Vacancy)

Holds: Emergency (pending) - Speech Language Specialist

 August 14, 2012, Superintendent's report, page 3

 Effective:
 September 1, 2012

<ul> <li>Ms. Katrina Williams-Parnell</li> </ul>	Speech Therapist	\$50,187
Delanco, NJ 08075	Bonsall Family School	Step 1, BA
(AK;MG;CR;MA)	Acct. #11000216100 000 59	

(Vacancy) Holds: Emergency (pending) - Speech Language Specialist

#### Effective: October 3, 2012 - Ratification

<ul> <li>Beatrice Page</li> </ul>	Lunch Aide	\$8.65/hour
Camden, NJ 08104	Early Childhood Development Center	
(AK;MG;CR:MA)	Acct. #15000262107 100 08	

September 25, 2012, Superintendent's report, page 60Effective:October 1, 2012• Beatrice PageLunch AideCamden, NJ 08104Early Childhood Development Center(AK;MG;CR:MA)Acct. #15000262107 100 08

#### Effective: October 4, 2012 - Ratification

<ul> <li>Mr. Richard McCoy</li> </ul>	Educational Media Specialist/Librarian	\$50,187
Trenton, NJ 08619	Sumner Elementary School	Step 1, BA
(PK;MG;CR;MA)	Acct. #15000222100 100 26	

(Vacancy)

Holds: Emergency (pending) - Associate School Library Media Specialist

August 28, 2012, Superinte	endent's report, page 72	
Effective: Septer	mber 1, 2012	
<ul> <li>Mr. Richard McCoy</li> </ul>	Educational Media Specialist/Librarian	\$50,187
Trenton, NJ 08619	Sumner Elementary School	Step 1, BA
(PK;MG;CR;MA)	Acct. #15000222100 100 26	•

(Vacancy)

Holds: Emergency (pending) – Associate School Library Media Specialist

<ul> <li>Mary Maxwell</li> </ul>	Lunch Aide	\$8.65/hour
Camden, NJ 08104	Early Childhood Development Center	
(AK;MG;CR:MA)	Acct. #15000262107 100 08	

September 25, 2012, Superintendent's report, page 60Effective:October 1, 2012• Mary MaxwellLunch Aide\$8.65/hourCamden, NJ 08104Early Childhood Development Center(AK;MG;CR:MA)Acct. #15000262107 100 08

### Effective: October 10, 2012 - Ratification

●Carla Meluso Merchantville, NJ 08109 (AK;MG;CR;MA)	Teacher of English Camden High School Acct. #15140100101 300 01	\$50,187 Step 1 BA
(Vacancy) Holds: NJ Certificate of Eligibi	lity w/Advanced Standing – Teacher of I	English Gr. K-12
<u>September 28, Superintende</u> <u>Effective</u> : September 17, 20		

auncauon		
her of English	\$50,187	
den High School	Step 1 BA	
#15140100101 300 01		
Holds: NJ Certificate of Eligibility w/Advanced Standing – Teacher of English Gr. K-12		
	her of English Ien High School #15140100101 300 01	

●Maria Navarro	Lunch Aide	\$8.65/hour
Camden, NJ 08105	Veterans Memorial Family School	
(AK;MG;CR:MA)	Acct. #15000262107 200 07	

<u>nt's Report, page 60</u>				
Effective: October 1, 2012				
Lunch Aide	\$8.65/hour			
Veterans Memorial Family Sc	hool			
Acct. #15000262107 200 07				
	Lunch Aide Veterans Memorial Family Sc			

### 2. Salaries (15)

RAC Turnaround Principal

Bonsall Family School

BE IT RESOLVED: that the salaries for the individuals listed below be changed for the reasons indicated:

<u>Name</u>	<u>From</u>	<u>To</u>	Reason	
Effective: September 1, 2012 Ratifi	cation			
Denise Martinez School Nurse Dudley Family School	\$50,187 Step 1, BA	\$51,187 Step 1, B+15	Verification of educational credits	
Shantay Reed Teacher of Computer Wiggins CPL Family School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits	
Effective: September 10, 2012 Ratification				
Karen Jones-Rodgers		\$900	Verification of	

degree dollars

# Effective: September 18, 2012 Ratification

Christina Trzeciak Pre-K Teacher McGraw Elementary School	\$50,187 Step 1, BA	\$51,187 Step 1, BA+15	Verification of educational credits
Elissa Llerandi Guidance Counselor Sumner Elementary School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits
Kasey Gorman Guidance Counselor Wiggins CPL Family School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits
Tamorra Goldsboro Teacher of Art McGraw Elementary School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits
Effective: September 19, 2012 Ratificat	ion		
Alison Vennell Speech Therapist Dudley Family School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits
Effective: September 20, 2012 Ratificat	ion		
Jacqueline Miller Guidance Counselor Cramer College Prep Lab School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits
Brian Betz Teacher of Music Forest Hill Elementary School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits
Khadejah Verdell Pre-K Teacher Cooper's Poynt Family School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits
Effective: September 24, 2012 Ratific	ation		
MollyAnne Light Guidance Counselor Dudley Family School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits
Thomas LaMare Guidance Counselor HB Wilson Family School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits
Effective: October 1, 2012 Ratification			
David Nelthropp Teacher of Social Studies Camden High School	\$50,187 Step 1, BA	\$53,187 Step 1, MA	Verification of educational credits

### Effective: October 4, 2012 Ratification

Richard McCoy	\$50,187	\$52,187	Verification of
Educational Media Spec./Librarian	Step 1, BA	Step 1, BA+30	educational credits
Sumner Elementary School			

### 3. Location (2)

BE IT RESOLVED: that the location of the following individuals previously approved be changed as indicated:

#### Effective: September 18, 2012

Name	Position	<u>Salary</u>
<ul> <li>Tamorra Goldsboro</li> </ul>	Teacher of Art	\$50,187
Sicklerville, NJ 08081	McGraw Elementary School	Step 1, BA
(AK;MG;CR;MA)	Acct. #15120100101 100 19	

(Vacancy) Holds: NJ Standard Certificate – Teacher of Art

#### Effective: September 19, 2012

<u>Name</u>	Position	<u>Salary</u>
<ul> <li>Alison Vennell</li> </ul>	Speech Therapist	\$50,187
Bellmawr, NJ 08031	Dudley Family School	Step 1, BA
(AK;MG;CR;MA)	Acct. #11000216100 000 15	

#### (Vacancy)

Holds: Emergency (pending) - Speech Language Specialist

August 14, 2012, Superintendent's report, page 2 <u>Effective</u>: September 1, 2012

<ul> <li>Ms. Alison Vennell</li> </ul>	Speech Therapist	\$50,187
Bellmawr, NJ 08031	Sumner Elementary School	Step 1, BA
(AK;MG;CR;MA)	Acct. #11000216100 000 59	

(Vacancy) Holds: Emergency (pending) - Speech Language Specialist

### 4. Retirement Dates (2)

BE IT RESOLVED: that the retirement date for the individuals listed be changed as indicated:

Name	Retirement Date			
Kenneth Dawson	11/30/13			
January 17, 2012, Superintendent's report, page 51 BE IT RESOLVED: that the retirement dates for the individuals listed be changed as indicated:				

Name

Retirement Date

Mr. Kenneth Dawson

November 30, 2012

Name	Retirement Date
Joan Welch	3/30/13

August 14, 2012, Superintendent's report, page 18F.Retirements (10)Effective as of close of business on date indicatedMs. Joan WelchSchool Nurse16 year, 6 mos.2/28/13Met East High School

# 5. Resignation Dates (2)

BE IT RESOLVED: that the resignation date for the individuals listed be changed as indicated:

Name	Resignation Date	
Adam Pizzo	9/18/12	
Ramon Sanchez	10/31/12	

September 25, 2012 Superintendent's report, page 68

Name Adam Pizzo	Position Teacher of Math Camelot	Reason Another position	Date 10/15/12
Ramon Sanchez	Teacher of the Handicapped Bonsall Family School	Another position	11/4/12

# N. Corrections (1)

BE IT RESOLVED: that the following substitute custodian previously approved be corrected as indicated:

#### 1. Name

Sanddy German Blackwood, NJ 08012 \$114.18

September 25, 2012 Superintendent's report, page 76 Sandra German \$114.18 Blackwood, NJ 08012

# O. Black Seal/Boiler License (5)

BE IT RESOLVED: that the following employees receive a \$200 stipend for obtaining a Black Seal/Boiler License pursuant to CWA contract, Article XXVI, Paragraph J.

Gregory Abbiw Edward Carpenter Michael Chester Lamar Reese Teresa Yellock

# P. Abolishment of position - Ratification

BE IT RESOLVED: that the positions of Literacy and Math Coach be abolished as of September 1, 2012.