

Camden Board of Education

Camden, NJ



All meetings are open to the public at all times, except for those meetings at which certain excepted matters are discussed.

However, the right of the public to be present at the meeting should not be confused with public participation. The Camden Board of Education retains the right to permit, regulate or prohibit active participation of the public at any meeting. J.J.S.A. 10:4-12 (a) Open Public Meeting Act.

**Dr. B. LeFra Young
Superintendent of Schools**

OFFICIAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

July 19, 2011
Camden, New Jersey

To the President and Members of the Board of Education:

The Superintendent desires to submit the following report:

I. Attendance at Meetings

A. With Expense (0 Ratifications)

(Mileage cost is based on the rate of 31 cents per mile)

| | | |
|--|---|-------------------------|
| Ms. Merry Ellerbe (East Camden Middle Sch.) | 2011 Chinese Bridge Delegation, China Registration-\$900 per person Total cost not to exceed \$900 Acct. #15000223580 200 04 School Based Funds | 11/3-11/11/11 8 days |
|--|---|-------------------------|

(Air fare, travel costs, hotel, meals, tour guides, admission tickets and Visa fees to be paid by the College Board and Hanban Institute)

Additional Cost

| | | |
|-------------------|--|-------------------------|
| Ms. Rachel Poller | 2011 Chinese Bridge Delegation, China Airfare to Los Angeles-\$900 per person Total cost not to exceed \$900 Acct. #11000221580 000 61 Local Funds | 11/3-11/11/11 8 days |
|-------------------|--|-------------------------|

(No available east coast departure point available. This cost not provided by Bridge Delegation.)

Official May 2011 Superintendent's Report, page 2 Item A

| | | |
|---|--|-------------------------|
| Ms. Migdalia Soto, Ms. Rachel Poller & Mr. Herbert Simons | 2011 Chinese Bridge Delegation, China Registration-\$900 per person Total cost not to exceed \$2,700 Acct. #11000223580 000 61 Local Funds | 11/3-11/11/11 8 days |
|---|--|-------------------------|

(Air fare, travel costs, hotel, meals, tour guides, admission tickets and Visa fees to be paid by the College Board and Hanban Institute)

B. Without Expense, except for Travel

(Mileage cost is based on the rate of 31 cents per mile)

| | | |
|---|--|-------------------------------|
| Ms. Irene Sullivant (Data Information) | “Connecting Student Achievement Data to Teacher and Principal Evaluation”, Monroe, NJ | 7/19/11 Tuesday |
| Ms. Gail Witherspoon (Catto Family School) Ms. Irene Sullivant (Data Information) Ms. Andrea Surratt (Cramer College Preparatory Lab School) | “Performance, Evaluation & Accountability: A New Age of School Leadership”, Williamstown, NJ | 7/20-7/21/11 Wed.-Thursday |

II. Curriculum & Instruction (4 Ratifications)

A. Yorkship Elementary School (Kirwin)

1. Practicum

It is recommended that permission be granted for Ms. Latisha Fields, teacher, Yorkship Elementary School, to participate in a 15 hour practicum, July-August 2011, as part of her requirements for completion of administrative course study. She will work under the direction of the principal, Ms. Maxine Campbell.

There will be no cost to the Board.

B. Curriculum & Instruction Dept.

1. Saturday Curriculum Writing Additions-Ratification

It is recommended that permission be granted for the following personnel to be added to the Saturday Curriculum Writing sessions at Brimm Medical Arts High School. These positions were not included on the original board recommendation approved March 22, 2011, Page 4, Item II.A1.

Custodian

5 hrs/day x 8 days x \$23.58/hr. = \$943.20 **Acct. #11000262100 100 00**

School Security Officer

5 hrs/day x 8 days x \$18.98/hr. = \$759.20 **Acct. #11000266100 100 00**

Total cost not to exceed \$1,702.40. Local Funds

Official March 2011 Superintendent's Report, page 4, Item IIA1

It is recommended that two teachers for each content area be employed, as needed to revise curriculum, Saturdays 8:30 AM- 12:30 PM, April 2- June 11, 2011. In addition, 6 Supervisors and 1 Director of Secondary C/I will be employed to supervise the revisions in the curriculum.

Content

Science -Biology
Social Studies- Global Studies/Financial Literacy
Mathematics –Algebra II/Honors
Literacy English 1
K-5 Health
Fine Arts & Crafts

Teachers

2
2
2
2
2
2

36 hrs. x 12 Tchrs. x \$29. = \$12,428

36hrs. x 6 Supervisors x \$36.00 = 7,776

1 Director x 36 hrs x \$42. = \$1512

Total cost not to exceed \$21,716. Acct.. # 11000221110 000 60 Local Funds

Curriculum & Instruction Dept., cont.

2. Curriculum Writing Cadres -Ratification

It is recommended that permission be granted for Mr. Brett Moonen and Ms. Erica Mullin to work an extra 5 hours each to complete the Earth Science Curriculum Writing Project, previously approved on the March 2011 Superintendent's Report. (\$29 per hour x 10 hours = \$290)

Total cost not to exceed \$290. Acct.. # 11000221110 000 60 Local Funds

Official March 2011 Superintendent's Report, page 4, Item A1

It is recommended that two teachers for each content area be employed, as needed to revise curriculum, Saturdays 8:30 AM- 12:30 PM, April 2- June 11, 2011. In addition, 6 Supervisors and 1 Director of Secondary C/I will be employed to supervise the revisions in the curriculum.

| <u>Content</u> | <u>Teachers</u> |
|---|-----------------|
| Science - Biology | 2 |
| Social Studies- Global Studies/Financial Literacy | 2 |
| Mathematics –Algebra II/Honors | 2 |
| Literacy English 1 | 2 |
| K-5 Health | 2 |
| Fine Arts & Crafts | 2 |

36 hrs. x 12 Tchrs. x \$29. = \$12,428

36hrs. x 6 Supervisors x \$36.00 = 7,776

1 Director x 36hrs x \$42. =\$1512

Total cost not to exceed \$21,716. Acct.. # 11000221110 000 60 Local Funds

3. LDT-C Externships Ratification

It is recommended that permission be granted for Special Services to allow the following individuals from Rowan University to complete the LDT/C Externship during the Camden BOE Summer Assessment program, Early Childhood Development Center, July 1-August 12, 2011. Mrs. Cheryl Nelthropp will be their in-district supervisor; Dr. Sharon Davis-Bianco, professor from Rowan University, university advisor.

Ms. Rena Kha
Egg Harbor Twp., NJ 08234

Ms. Jeri Hendrickson
Pennsauken, NJ 08110

There will be no cost to the board.

III. School District Activities (2 Ratifications)

A. Creative Arts High School (Kirwin)

1. Summer Program Ratification

It is recommended that permission be granted for Creative Arts High School to utilize the following program during summer 2011:

Work Ready Program- July 10 –August 12, 2011, 1:00 p.m.-5:00 p.m., Monday- Friday.

There will be no cost to the Board.

B. Woodrow Wilson High School (Kirwin)

1. Spring Coaches Correction

It is recommended that the appointment of the spring coaches, previously approved on the June 2011 Superintendent's Report as the 2011-2012 school year, be corrected to read, "2010-2011" school year.

Official June 28, 2011, Superintendent's Report, page 62, Item 11

Woodrow Wilson High School 2011-2012

It is recommended that the following coaches be appointed as coaches at Woodrow Wilson High School for winter and spring sports seasons:

Softball Coach

Mr. Eddie McRae

1st Assistant

Step 1

\$1,817

Volunteer Coach-Softball

Ms. Nicole Cavallo

Track Outdoor Coach

Ms. Ciara Blue

1st Assistant

Step 2

\$2,341

C. Cramer College Preparatory Lab School (Kirwin)

1. End of Year Celebration Ratification

It is recommended that permission be granted for Cramer College Preparatory Lab School to host an End-Of Year Celebration with snacks/food for Extended Day & Saturday School Programs, June 22, 2011.

$\$3.46 \times 315 \text{ students} = \$1,089.90$

Total cost not to exceed \$1,089.90. Acct. # 20460200600 000 13 School Improvement Grant

IV. Human Resources

A. Death Notices (3)

It is with great sorrow that we inform you of the death of Earnestine Hudson, lunch aide, Bonsall Family School, which occurred Thursday, June 16, 2011. Ms. Hudson served our schools faithfully and well for 12 years, 6 mos.

We are further saddened to inform you of the deaths of Franklin Walker, Paraprofessional A, Camden High School (Goodwill), which occurred Tuesday, June 21, and Edward Williams, Custodian C, Whittier Elementary School, which occurred Wednesday, June 29, 2011. Mr. Walker served our schools faithfully and well for 11 years, 4 months; Mr. Williams served our schools faithfully and well for 27 years, 4 months.

B. Administrative Leave (1)

It is recommended that the following individual be placed on Administrative Leave, with pay, effective as indicated:

Effective: June 22, 2011 Ratification

| | |
|-----------------|---|
| Ms. Mindi Fried | Teacher of the Handicapped, Molina Elementary School |
|-----------------|---|

C. Rescissions (2)

It is recommended that the following individual, reappointed for the 2011-2012 school year to the assignment listed, be rescinded as indicated

| | | |
|---------------|------------|--------------------------|
| Natia Hornsby | Lunch Aide | Sumner Elementary School |
|---------------|------------|--------------------------|

Official June 2011 Superintendent's Report, page 66

It is recommended that the following lunch aides be reappointed for the 2011-2012 school year at the locations listed: Compensation will be at the rate of \$8.65 per hour.

| | | |
|--------------|----------------|---------------------------------|
| <i>Natia</i> | <i>Hornsby</i> | <i>Sumner Elementary School</i> |
|--------------|----------------|---------------------------------|

It is also recommended that the offer of employment to Mr. Larry A. McKlaine, previously approved on the June 2011 Superintendent's Report, be rescinded.

Official June 2011 Superintendent's Report, page 48, Item A1

Effective: July 11, 2011

| | | |
|---------------------------------------|---|-----------|
| Larry A. McKlaine Sicklerville, NJ | Assistant Director-Human Resources, Administration Building Acct. #11000251100 000 56 | \$110,000 |
|---------------------------------------|---|-----------|

(Replaces Yemele Ayala-Promotion)

D. Attendance Incentives

It is recommended that the following individuals receive compensation at the rate listed for “selling back” ten (10) unused sick days for the 2010-2011 school year, as per current contract provisions: (Professional contract-Article XXXVI) (Support contract-Article XXXV)

Certified Staff (\$90 per day) 207 names = \$186,300

| Last Name | First Name | Title | Location | Amount |
|------------------|-------------------|---------------------|--------------------------------|---------------|
| Abdur-Rahman | Fatihah | Teacher Elementary | Parkside Elementary School | \$900.00 |
| Abreu | Digna | Teacher Spanish | Cramer College Prep Lab Sch | \$900.00 |
| Acevedo | Patricio | Teacher Music | Creative Arts High School | \$900.00 |
| Allen | Carolyn | Tchr Handicapped | Yorkship Elementary School | \$900.00 |
| Andrews | Ophelia | Teacher Elementary | Hatch Middle School | \$900.00 |
| Anyikwa | Obyageli | Tchr Handicapped | Washington Elementary School | \$900.00 |
| Aracena | Nancy | Teacher Spanish | Woodrow Wilson High School | \$900.00 |
| Armstrong | Wondlyn | Guidance Counselor | Woodrow Wilson High School | \$900.00 |
| Arreaga | Marisol | Teacher Bilingual | Dudley Elementary School | \$900.00 |
| Avery | Michael | Teacher H/PE | Bonsall Family School | \$900.00 |
| Babilonia | Yolanda | Teacher Math Coach | H.B. Wilson Elementary School | \$900.00 |
| Baker | Ronald | Teacher Soc Studies | East Camden Middle School | \$900.00 |
| Barry | Robert | Teacher Music | H.B. Wilson Elementary School | \$900.00 |
| Bazulis | Amber | Teacher Elementary | Cramer College Prep Lab Sch | \$900.00 |
| Beaman | Tonya | Secretary Exec | Board Secretary's Office | \$900.00 |
| Belvin | Deborah | Teacher Computer | Mc Graw Elementary School | \$900.00 |
| Benson | Keith | Teacher Soc Studies | Met East High School | \$900.00 |
| Bernal | Ascanio | Teacher Spanish | Camden High School | \$900.00 |
| Bey | Amber | Teacher Elementary | Whittier Elementary School | \$900.00 |
| Blake | Brenda | Tchr Handicapped | Pyne Poynt Middle School | \$900.00 |
| Bobb | Edithann . | Teacher Elementary | Wiggins College Prep Lab Sch | \$900.00 |
| Bradley | Ira B. | Teacher Elementary | Cream Family School | \$900.00 |
| Breswick | Cynthia | Teacher Elementary | Wiggins College Prep Lab Sch | \$900.00 |
| Brodie | Nicol | Teacher Math Coach | Sumner Elementary School | \$900.00 |
| Brookstein | Bennett | Teacher H/PE | Cream Family School | \$900.00 |
| Brown | Lynette | Technology Coord | H.B. Wilson Elementary School | \$900.00 |
| Brown | Viola | Teacher Science | East Camden Middle School | \$900.00 |
| Bruder | Jacqueline | Teacher Elementary | Sharp Elementary School | \$900.00 |
| Caddell | Crystal | Tchr Handicapped | Wiggins College Prep Lab Sch | \$900.00 |
| Candelario | Israel | Teacher Elementary | Dudley Elementary School | \$900.00 |
| Candelori | Renee | Teacher Elementary | Early Childhood Dev. Center | \$900.00 |
| Cappuccio | Lee Ann | Teacher LAL | Pyne Poynt Middle School | \$900.00 |
| Carpenter | Gary | Teacher Art | Woodrow Wilson High School | \$900.00 |
| Cepero | Elizabet | Teacher Kdg | Wiggins College Prep Lab Sch | \$900.00 |
| Chen | Jenny | Teacher Math | Brimm Medical Arts High School | \$900.00 |
| Christian | Carol | Teacher Soc Studies | Camden High School | \$900.00 |
| Christopher | Gregory | Guidance Counselor | Yorkship Elementary School | \$900.00 |
| Churchill | Chet | Teacher Science | Camden High School | \$900.00 |
| Cintron | Sandra | Teacher Bilingual | Dudley Elementary School | \$900.00 |
| Cole | Kathryn | Teacher Soc Studies | Morgan Village Middle School | \$900.00 |
| Colligon | Dolores Dawn | School Nurse | Yorkship Elementary School | \$900.00 |

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|-----------------|------------|--------------------|----------------------------------|----------|
| Collins | Karmen | Teacher Math | Hatch Middle School | \$900.00 |
| Cosby | Randie | Tchr Handicapped | Whittier Elementary School | \$900.00 |
| Cuneo | Frederick | Teacher Elementary | Yorkship Elementary School | \$900.00 |
| Curry | Susan | Tchr Handicapped | Early Childhood Dev. Center | \$900.00 |
| Dambalas | Carolyn | Teacher Math | Cooper's Poynt Family School | \$900.00 |
| D'Aprile | Pasquale | Teacher Music | Whittier Elementary School | \$900.00 |
| Davis | Fonda | Guidance Counselor | Woodrow Wilson High School | \$900.00 |
| Dawson | Mildred | Tchr Handicapped | Cramer College Prep Lab Sch | \$900.00 |
| Dequito | Jessica | Tchr Handicapped | Cream Family School | \$900.00 |
| Dickerson | Jamal | Teacher Music | Creative Arts High School | \$900.00 |
| DiFrancesco | Edward | Teacher Music | Molina Elementary School | \$900.00 |
| Discher | Donna | Teacher Elementary | Whittier Elementary School | \$900.00 |
| Donegan | Kyra | Tchr Handicapped | H.B. Wilson Elementary School | \$900.00 |
| Douglas-Collins | Karen | Teacher Math Coach | Pyne Poynt Middle School | \$900.00 |
| Doyle-Smith | Valaida | Teacher Technology | East Camden Middle School | \$900.00 |
| Dugue' | Lyonel | Teacher Bilingual | Pyne Poynt Middle School | \$900.00 |
| Dyer | Glenda | Teacher Lit Coach | Veterans Middle School | \$900.00 |
| Dyer | Medinah | Teacher Elementary | Early Childhood Dev. Center | \$900.00 |
| Encarnacion | Carmen | Teacher Bilingual | Dudley Elementary School | \$900.00 |
| Evangelista | Yasmin | Teacher Lit Coach | Cramer College Prep Lab Sch | \$900.00 |
| Feng | Nanying | Tchr Handicapped | Cooper's Poynt Family School | \$900.00 |
| Feshuk-Juliano | Marie | Technology Coord | Dudley Elementary School | \$900.00 |
| Frasca | Diane Beth | Teacher Elementary | Early Childhood Dev. Center | \$900.00 |
| Fried | Mary | Tchr Handicapped | Early Childhood Dev. Center | \$900.00 |
| Gerber | Susan | School Nurse | Sharp Elementary School | \$900.00 |
| Gibson | Tiombe' | Tchr Handicapped | Forest Hill Elementary School | \$900.00 |
| Goode | Margaret | Teacher Elem/Sci | Cream Family School | \$900.00 |
| Grafals | Gilberto | School Nurse | Woodrow Wilson High School | \$900.00 |
| Graham | Jarian | Teacher Lit Coach | Cooper's Poynt Family School | \$900.00 |
| Graham | Janice | School Nurse | East Camden Middle School | \$900.00 |
| Grande | Dora | Teacher Elementary | Wiggins College Prep Lab Sch | \$900.00 |
| Grant | Faith | Teacher Math | Camden High School | \$900.00 |
| Grefe | Bruce | Teacher Art | Creative Arts High School | \$900.00 |
| Grenier | Jennifer | Librarian | Wiggins College Prep Lab Sch | \$900.00 |
| Grinbergs | Nadine | Teacher Elementary | Parkside Elementary School | \$900.00 |
| Gyurk | Michelle | Teacher H/PE | Catto Family School | \$900.00 |
| Hale | Stefanie | Teacher Science | Pyne Poynt Middle School | \$900.00 |
| Hamid-Kamara | Josephine | Teacher Elementary | Molina Elementary School | \$900.00 |
| Hamilton | Vanessa | Educ Prog Spec | Special Services Department | \$900.00 |
| Hammond | Tammi | Teacher Elementary | Cramer College Prep Lab Sch | \$900.00 |
| Hans | Kathleen | Teacher ESL | Pyne Poynt Middle School | \$900.00 |
| Harris | Bernice | Tchr Handicapped | Cream Family School | \$900.00 |
| Harris | Jennifer | Teacher Elementary | Yorkship Elementary School | \$900.00 |
| Heckler | Cindy Lee | Teacher Literacy | Davis Elementary School | \$900.00 |
| Hessert | Alicia . | Teacher Elementary | Lanning Square Elementary School | \$900.00 |
| Hewitt | David | Teacher Elem/ESL | Sharp Elementary School | \$900.00 |
| Holmes | Denise | Teacher Elementary | Davis Elementary School | \$900.00 |
| Hoyle | Colleen | Tchr Handicapped | Pyne Poynt Middle School | \$900.00 |
| Hunter | Roseanne | Tchr Handicapped | East Camden Middle School | \$900.00 |
| Huntley | Robert | Teacher English | Brimm Medical Arts High School | \$900.00 |

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|------------------|-------------|---------------------|----------------------------------|----------|
| Ibarra | Gladys | Teacher Spanish | Lanning Square Elementary School | \$900.00 |
| Ingram | Cary | Teacher H/PE | Yorkship Elementary School | \$900.00 |
| James | Cora | Teacher Elementary | Sumner Elementary School | \$900.00 |
| Jastrzembski | Roxanne | Teacher Elementary | Pyne Poynt Middle School | \$900.00 |
| Jiles | Dedria | School Nurse | Hatch Middle School | \$900.00 |
| Johnson | Susan | Teacher Elementary | Bonsall Annex Family School | \$900.00 |
| Johnson Mitchell | Renee | Social Worker | Whittier Elementary School | \$900.00 |
| Jones | Patricia | Teacher Elementary | Pyne Poynt Middle School | \$900.00 |
| Jones | Denise | Teacher Elementary | Early Childhood Dev. Center | \$900.00 |
| Jordan | Debra | Teacher Math Coach | Cream Family School | \$900.00 |
| Josephs | Dorothy | Tchr Business Ed | Woodrow Wilson High School | \$900.00 |
| Kardos | Susan | Teacher Elementary | Washington Elementary School | \$900.00 |
| Kaspin | Carol | Teacher Art | Early Childhood Dev. Center | \$900.00 |
| Kelly | Lynch | Teacher Elementary | Veterans Middle School | \$900.00 |
| Kibalo | Irene | Teacher ESL | Woodrow Wilson High School | \$900.00 |
| Killen | Joel | Teacher Elementary | Bonsall Family School | \$900.00 |
| Kober | Esther | Teacher Elementary | Cream Family School | \$900.00 |
| Kownacky | Rhoda | Teacher Elementary | Washington Elementary School | \$900.00 |
| Leakins | Patricia | Teacher Elementary | Cooper's Poynt Family School | \$900.00 |
| Lee | Pamela Jean | Teacher Elementary | H.B. Wilson Elementary School | \$900.00 |
| Lee | Bradley | Teacher PE | Dudley Elementary School | \$900.00 |
| Leeds | Douglas | Teacher Elementary | Cramer College Prep Lab Sch | \$900.00 |
| Lewis | Charles | Teacher Science | Brimm Medical Arts High School | \$900.00 |
| Lim | Marilyn | School Nurse | Cramer College Prep Lab Sch | \$900.00 |
| Lore | Susan | Teacher Elementary | Wiggins College Prep Lab Sch | \$900.00 |
| Lucas | Cheryl | Teacher Elementary | Sumner Elementary School | \$900.00 |
| Lyle-Smith | Eva | Teacher Music | Brimm Medical Arts High School | \$900.00 |
| Madrack | Bernard | Teacher Elementary | Molina Elementary School | \$900.00 |
| Maduakolam | Samuel | Tchr Handicapped | Cooper's Poynt Family School | \$900.00 |
| Maggi | Corinne | Teacher Lit Coach | Molina Elementary School | \$900.00 |
| Martinez | Rosa | Teacher Elementary | Cramer College Prep Lab Sch | \$900.00 |
| Martinez-Lithgow | Maria | Teacher Bilingual | Molina Elementary School | \$900.00 |
| Mathis | Juanita | Tchr Handicapped | Cramer College Prep Lab Sch | \$900.00 |
| Mc Bride | Vivian | Tchr Handicapped | Camden High School | \$900.00 |
| Mc Cormick | Ellen | Teacher Elementary | Sumner Elementary School | \$900.00 |
| Mc Kenzie | Charles | Teacher Soc Studies | Camden High School | \$900.00 |
| Mc Rae Jr. | Eddie | JROTC Instructor | Woodrow Wilson High School | \$900.00 |
| Mendez | Rafael | Teacher Bilingual | Wiggins College Prep Lab Sch. | \$900.00 |
| Miller | Joann | Tchr Handicapped | Yorkship Elementary School | \$900.00 |
| Milton | Judith . | Tchr Handicapped | Wiggins College Prep Lab Sch. | \$900.00 |
| Montague | Danielle | Teacher Elementary | Lanning Square Elementary School | \$900.00 |
| Moore | Candy | Teacher Math | Cream Family School | \$900.00 |
| Moore Redd | Donna | Tchr Handicapped | Pyne Poynt Middle School | \$900.00 |
| Moss | Ursula | Tchr Training Fac | Special Services Department | \$900.00 |
| Mullin | Erica | Teacher Science | Brimm Medical Arts High School | \$900.00 |
| Myers | Paul | Tchr Handicapped | Cramer College Prep Lab Sch | \$900.00 |
| Nichols | Gail | Teacher Music | Washington Elementary School | \$900.00 |
| Nieves | Brunilda | Teacher Bilingual | Dudley Elementary School | \$900.00 |
| Nock | Inez | Tchr Handicapped | Yorkship Elementary School | \$900.00 |
| Obrien | Kathleen | Teacher Elementary | Yorkship Elementary School | \$900.00 |

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|-----------------|------------|---------------------|----------------------------------|----------|
| Ojomoh | Daniel | Teacher Computer | Woodrow Wilson High School | \$900.00 |
| Okpor | Doretta | Tchr Handicapped | Sharp Elementary School | \$900.00 |
| Oliver | Joan | Librarian | Forest Hill Elementary School | \$900.00 |
| Oussalem | Ali | Teacher Math | Camden High School | \$900.00 |
| Paoli | Marianne | School Nurse | Sumner Elementary School | \$900.00 |
| Patillo-Clay | Belinda | Teacher Elementary | Parkside Elementary School | \$900.00 |
| Patterson | Roland | Teacher Math | Woodrow Wilson High School | \$900.00 |
| Pekarick | Cynthia | Teacher Lit Coach | Pyne Poynt Middle School | \$900.00 |
| Perez | Monica | Teacher Elementary | Sumner Elementary School | \$900.00 |
| Perla | Karen | Teacher Elementary | Forest Hill Elementary School | \$900.00 |
| Pierson | Rebecca | Teacher Elementary | Washington Elementary School | \$900.00 |
| Plasky | Phyllis | Scheduler | Camden High School | \$900.00 |
| Prescott | Heather | Teacher Math Coach | East Camden Middle School | \$900.00 |
| Quang | Canh Chi | Teacher Bilingual | Cramer College Prep Lab Sch. | \$900.00 |
| Richardson | Irene | Teacher Math Coach | Wiggins College Prep Lab Sch. | \$900.00 |
| Rimpson Jr. | Floyd | Teacher Math | Cream Family School | \$900.00 |
| Robinson | Lisa | Teacher Elementary | Davis Elementary School | \$900.00 |
| Rodgers | Jacqueline | Tchr Handicapped | Cream Family School | \$900.00 |
| Rodriguez | Carmen | Teacher Science | Brimm Medical Arts High School | \$900.00 |
| Rodriguez | Miriam | Teacher English | Creative Arts High School | \$900.00 |
| Roman | Robert | Teacher Science | Woodrow Wilson High School | \$900.00 |
| Rose-Finger | Sandra | Teacher Lit Coach | H.B. Wilson Elementary School | \$900.00 |
| Rosen | Belinda | Tchr Handicapped | Early Childhood Dev. Center | \$900.00 |
| Rudolph | Valerie | Teacher Elementary | Davis Elementary School | \$900.00 |
| Saddic | Alexander | Teacher H/PE | Camden High School | \$900.00 |
| Santos | Mariangela | Teacher ESL | Cramer College Prep Lab Sch. | \$900.00 |
| Schell | Matthew | Teacher Math Coach | Cramer College Prep Lab Sch. | \$900.00 |
| Sciafford | Andrea | Teacher Home Econ | Morgan Village Middle School | \$900.00 |
| Shannon | Gary | Teacher Elementary | Davis Elementary School | \$900.00 |
| Shannon | Cynthia | Teacher Literacy | Davis Elementary School | \$900.00 |
| Sheldon-Hamner | Deirdre | LDTTC | Wiggins College Prep Lab Sch. | \$900.00 |
| Shelton | Angela | Teacher Elementary | Parkside Elementary School | \$900.00 |
| Shine-Pitt | Candra | Teacher Elementary | Cramer College Prep Lab Sch. | \$900.00 |
| Shinn | Jacquelyn | Teacher H/PE | Davis Elementary School | \$900.00 |
| Showell | Leslie | Teacher Elementary | Forest Hill Elementary School | \$900.00 |
| Slater | Catherine | Teacher Math Coach | Lanning Square Elementary School | \$900.00 |
| Smith-Gibbs | Tresha | Tcher Training Fac | Special Services Department | \$900.00 |
| Spearman-Smith | Catherine | Teacher LAL | East Camden Middle School | \$900.00 |
| Steck | Patricia | Teacher Elementary | Molina Elementary School | \$900.00 |
| Still | Chameeka | Teacher Soc Studies | Veterans Middle School | \$900.00 |
| Strickland | Anthony | Athletic Trainer | Camden High School | \$900.00 |
| Stricklin-McGee | Sharon | Teacher Music | Catto Family School | \$900.00 |
| Sullivan | Patricia | Tchr Handicapped | Cramer College Prep Lab Sch. | \$900.00 |
| Sunkett | Audrey | Teacher Literacy | Morgan Village Middle School | \$900.00 |
| Taylor | Latanya | Teacher Elementary | Yorkship Elementary School | \$900.00 |
| Thame | Hedley | Teacher Science | Camden High School | \$900.00 |
| Thomas | Gary | Teacher H/PE | Molina Elementary School | \$900.00 |
| Thomas | Nina Rose | Teacher Elementary | Cramer College Prep Lab Sch. | \$900.00 |
| Thornton | Jacquelyn | Teacher English | Creative Arts High School | \$900.00 |
| Tidwell | Ann | Tchr Handicapped | Yorkship Elementary School | \$900.00 |

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|------------|------------|---------------------|--------------------------------|----------|
| Torres | Alma | Teacher Bilingual | Woodrow Wilson High School | \$900.00 |
| Tucker | Janyll | Educ Prog Spec | Wiggins College Prep Lab Sch. | \$900.00 |
| Tuel | Robert | Tchr Handicapped | Cooper's Poynt Family School | \$900.00 |
| Turkot | Paul | Teacher Soc Studies | Met East High School | \$900.00 |
| Turt | Lynn | School Nurse | Forest Hill Elementary School | \$900.00 |
| Varalli | Marc | Teacher H/PE | Hatch Middle School | \$900.00 |
| Viggiano | Agostino | Teacher Ital/Span | Creative Arts High School | \$900.00 |
| Vosseller | Emily | Teacher Elementary | Wiggins College Prep Lab Sch. | \$900.00 |
| Webb | Vivian | Teacher LAL | Hatch Middle School | \$900.00 |
| Weismer | Geoffrey | Teacher Science | Camden High School | \$900.00 |
| Wilborne | Angela | Secretary Exec | Superintendent's Office | \$900.00 |
| Williams | Aniecea | Teacher Math | Morgan Village Middle School | \$900.00 |
| Williams | Marlene | Teacher Elementary | H.B. Wilson Elementary School | \$900.00 |
| Wilson Jr. | David | Teacher Elementary | Forest Hill Elementary School | \$900.00 |
| Wynn | Jacqueline | Teacher Elementary | Mc Graw Elementary School | \$900.00 |
| Young | Kairi | Teacher Math | Brimm Medical Arts High School | \$900.00 |

Support Staff (\$60 per day) 72 names = \$43,200

| Last Name | First Name | Title | Location | Amount |
|------------------|-------------------|---------------------|------------------------------------|---------------|
| Acevedo | Judith | Clerk III | Cramer College Prep Lab Sch. | \$600.00 |
| Alayo | Maribel | Paraprofessional A | Davis Elementary School | \$600.00 |
| Ash | Aisha | Paraprofessional A | Pyne Poynt Middle School | \$600.00 |
| Baker | Sharon | Paraprofessional A | Early Childhood Dev Center | \$600.00 |
| Barclay | Deborah | Paraprofessional A | Cramer College Prep Lab Sch. | \$600.00 |
| Belcher | Howard | Paraprofessional A | Early Childhood Dev Center | \$600.00 |
| Bhalodia | Nirmala | Paraprofessional A | Sharp Elementary School | \$600.00 |
| Bright | Pamela | Clerk III | Office of Professional Development | \$600.00 |
| Cang | Thanh | Para A Resource | East Camden Middle School | \$600.00 |
| Cardoza | Sharlene | Paraprofessional A | Early Childhood Dev Center | \$600.00 |
| Carey | Velma | Clerk V | Dudley Elementary School | \$600.00 |
| Chavez | Clara | Paraprofessional A | H.B. Wilson Elementary School | \$600.00 |
| Corbitt | Shannon | School Security Off | Security Department | \$600.00 |
| Cruz | Nilsa | Comm Sch Coord | Cramer College Prep Lab Sch | \$600.00 |
| Darius-Dixon | Theresa | School Security Off | Hatch Middle School | \$600.00 |
| De Shields | Janet | Paraprofessional A | Mc Graw Elementary School | \$600.00 |
| De Shields | Jeanette | Clerk III | Special Services Department | \$600.00 |
| Diaz | Maria | Paraprofessional A | Early Childhood Dev Center | \$600.00 |
| Ervin | Ida | Paraprofessional A | Sharp Elementary School | \$600.00 |
| Ezell | Glenda | Clerk III | Molina Elementary School | \$600.00 |
| Gilbert | Gloria | Clerk III | Business Office | \$600.00 |
| Glover | Ellen | Clerk III | Camden High School | \$600.00 |
| Grays | Lorenzo | School Security Off | Met East High School | \$600.00 |
| Green | Michelle | Clerk III | Camden High School | \$600.00 |
| Green | Linda | Paraprofessional A | Morgan Village Middle School | \$600.00 |
| Gulledge | Patty | Clerk III | Federal & State Funding Dept | \$600.00 |
| Hicks | Estella | Paraprofessional A | H.B. Wilson Elementary School | \$600.00 |
| Holland | Evelyn | Clerk IV | Sumner Elementary School | \$600.00 |
| Hunley | Rosalind | Clerk III | Sumner Elementary School | \$600.00 |
| Johnson | Janice | Clerk III | Camden High School | \$600.00 |
| Johnson | Dessie | Clerk IIB | Camden High School | \$600.00 |

| | | | | |
|------------------|------------|---------------------|-----------------------------------|----------|
| Jones | Sherryl | Paraprofessional A | Cooper's Poynt Family School | \$600.00 |
| Joyce | Margie | Clerk IV | Washington Elementary School | \$600.00 |
| Kelley | Brian | School Security Off | Washington Elementary School | \$600.00 |
| King | Susan | Paraprofessional A | Whittier Elementary School | \$600.00 |
| Krogman | Ann | Paraprofessional A | Yorkship Elementary School | \$600.00 |
| Lamonica | Patricia | Clerk IV | Cramer College Prep Lab Sch. | \$600.00 |
| Lopez | Nancy | Paraprofessional A | Davis Elementary School | \$600.00 |
| Maldonado | Ana | Paraprofessional A | Parkside Elementary School | \$600.00 |
| Martin | Debra | Clerk III | Pyne Poynt Middle School | \$600.00 |
| Martinez | Migdalia | Clerk IV | Sumner Elementary School | \$600.00 |
| Mc Harris | Devon | Paraprofessional A | Lanning Square Elementary School | \$600.00 |
| Mc Kever | Wannetta | Paraprofessional A | Yorkship Elementary School | \$600.00 |
| Mc Michael | Sonya | Paraprofessional A | Whittier Elementary School | \$600.00 |
| Medina | Hector | School Security Off | Woodrow Wilson High School | \$600.00 |
| Medina | Lisa Maria | Paraprofessional A | Molina Elementary School | \$600.00 |
| Miller | Edna | Paraprofessional A | Sumner Elementary School | \$600.00 |
| Pagan | Evelyn | Comm Sch Coord | Molina Elementary School | \$600.00 |
| Pagan | William | School Security Off | Catto Family School | \$600.00 |
| Polk | Eva May | Clerk III | Hatch Middle School | \$600.00 |
| Praadi-Dona | Yanina | Paraprofessional A | Early Childhood Dev Center | \$600.00 |
| Ramos | Abigail | Clerk IIB | Met East High School | \$600.00 |
| Rand | Kim | Paraprofessional A | Bonsall Annex Family School | \$600.00 |
| Randolph | Veronica | School Security Off | Mc Graw Elementary School | \$600.00 |
| Rivera | Carmen | Paraprofessional A | Woodrow Wilson High School | \$600.00 |
| Rivera | Juana | Comm Sch Coord | Cooper's Poynt Family School | \$600.00 |
| Roberts | Kenneth | School Security Off | Security Department | \$600.00 |
| Rojas | Zaida | Paraprofessional A | Molina Elementary School | \$600.00 |
| Rosado | Migdalia | Paraprofessional A | Sumner Elementary School | \$600.00 |
| Sands | Anna | Paraprofessional A | Yorkship Elementary School | \$600.00 |
| Serrano | Susan | Paraprofessional A | Molina Elementary School | \$600.00 |
| Shabazz-Abdullah | Zakiyyah | Clerk IIB | Woodrow Wilson High School | \$600.00 |
| Soto | Julio | School Security Off | Lanning Square Elementary School | \$600.00 |
| Stanback | Thomas | School Security Off | Catto Family School | \$600.00 |
| Walters | Letha M. | Para A Resource | Camden High School | \$600.00 |
| Warren | Gwendolyn | Secretary Conf | Assistant Superintendents' Office | \$600.00 |
| Williams | Beverly | Clerk IIB | Creative Arts High School | \$600.00 |
| Williams | Melody | Comm Sch Coord | Mc Graw Elementary School | \$600.00 |
| Williams | Robert | School Security Off | Woodrow Wilson High School | \$600.00 |
| Wilson | Helen | Clerk IV | H.B. Wilson Elementary School | \$600.00 |
| Yax | Debora | Clerk IIA | Human Resources Department | \$600.00 |
| Yax-Santos | Damaris | Paraprofessional A | Early Childhood Dev Center | \$600.00 |

Total cost not to exceed \$229,500. Acct. #11000291290 000 00 Local Funds

E. Salary Changes-Non-Bargaining Personnel (24)

It is recommended that the following changes in salaries and retroactive payments be approved for the 2009-2010 and 2010-2011 schools years, pending approval of Resolution:

| FIRST NAME | LAST NAME | TITLE | 2009/10 SALARY | BASE SALARY | RETRO ACTIVE AMOUNT | LONG | ADM SERV | DEGREE\$ |
|------------|-------------|----------------------|----------------|-------------|---------------------|-------|----------|----------|
| Yemele | Ayala | Asst HR Officer, Act | \$107,625 | \$109,778 | \$2,153 | | | \$900 |
| Joanne | Brent | Human Resource Mgr | \$101,706 | \$103,740 | \$2,034 | | \$800 | |
| Arlethia | Brown | Acctg Specialist | \$52,047 | \$53,088 | \$1,041 | \$200 | | |
| Kimberlee | Buell-Alvis | Affirm Act Officer | \$116,764 | \$119,099 | \$2,335 | \$200 | \$800 | \$2,000 |
| Marlene | Coleman | Publications Manager | \$68,821 | \$70,197 | \$1,376 | \$200 | \$800 | \$2,400 |
| Anthony | Coluccio | Employment Cert Spec | \$67,804 | \$69,160 | \$1,356 | | | |
| Charlotte | Cutts | Accts Pay Spec, Act | \$50,853 | \$51,870 | \$1,017 | | | |
| Charlotte | Ferguson | Acctg Specialist | \$60,291 | \$61,497 | \$1,206 | \$200 | \$800 | |
| Selina | Foreman | Acctg Mgr | \$69,956 | \$71,355 | \$1,399 | | | \$900 |
| Linda | Giaccardo | Computer Oper, Input | \$53,514 | \$54,584 | \$1,070 | \$200 | \$800 | |
| Harold | Gilstrap | Acctg Mgr | \$65,261 | \$66,566 | \$1,305 | | \$800 | |
| David | Hanson | Acctg Mgr | \$65,261 | \$66,566 | \$1,305 | | \$800 | |
| Donald | Henley Jr. | Manager, Acting | \$59,072 | \$60,253 | \$1,181 | \$200 | | |
| Donna | Houston | Acctg Mgr | \$69,555 | \$70,946 | \$1,391 | \$200 | \$2,300 | \$900 |
| Terrance | Juergens | Computer Data Mgr | \$101,932 | \$103,971 | \$2,039 | | \$1,300 | |
| Gregory | King | Computer Analyst | \$73,680 | \$75,154 | \$1,474 | \$200 | \$1,300 | |
| Joseph | Pontani | Asst Bd Sec/Pur Ag | \$113,006 | \$115,266 | \$2,260 | | \$1,300 | |
| Dawn | Rochon | Acct Payable Spec | \$51,471 | \$52,500 | \$1,029 | \$200 | \$800 | |
| Valeria | Townsend | Human Resource Mgr | \$82,000 | \$83,640 | \$1,640 | | | \$900 |
| Jerry | Vargas | Comptroller | \$87,125 | \$88,868 | \$1,743 | | | |
| Veronica | Vilchez | Acctg Mgr | \$56,503 | \$57,633 | \$1,130 | | | |
| Helen | Wapenski | HR Data/Oper Spec | \$85,995 | \$87,715 | \$1,720 | \$200 | \$2,300 | |
| Deborah | Wilkins | Payroll/Finance Spec | \$64,575 | \$65,867 | \$1,292 | | | |
| Karen | Willis | Grant Specialist Act | \$64,575 | \$65,867 | \$1,292 | | | |

F. Return from Suspension

It is recommended that permission be granted for the following individual to return from suspension, effective as indicated:

Effective: August 1, 2011

El Rikir Valentino Vice Principal (Per legal counsel)
Location to be determined

V. NON-PUBLIC SCHOOLS (Pass Through Funds) (1 Ratification)

Camden City Public School District is responsible for all record keeping and reporting of funds and activities.

A. Camden Forward School

1. Summer Reading and Math Enrichment Program-Ratification

It is recommended that permission be granted for Camden Forward School to partner with Camden County Educational Services Commission for the Summer Reading and Math Enrichment Program, targeting Title I students in grades 1-8.

Date(s): July 5, 2011 – August 4, 2011 (Monday – Thursday)
Place: Camden Forward School
Time: 9:00 AM -12:00 Noon
Cost: \$9,250

Total cost not to exceed \$9,250. Acct. #20231100300 000 90 NCLB Title I Funds

VI. PROFESSIONAL DEVELOPMENT (0 Ratifications)

A. Woodrow Wilson High School (Kirwin)

1. Coaches CPR and First Aid Training

It is recommended that permission be granted for Safety 1st Security Management Consultants to provide CPR and First Aid Training to athletic coaches, July 26, 2011, 1:00 pm. This is an NJSIAA requirement.

Cost

\$42.50 x 25 coaches = \$1,062.50

Total cost not to exceed \$1,062.50/ Svvy/ #15402100500 300 02 School Based Funds

B. Curriculum & Instruction Dept. (Kirwin)

1. FIRST LEGO League Training

It is recommended that the following teachers attend First Lego League Training, University of Pennsylvania, 9:00 am-5:00 pm, August 15-16, 2011, to prepare for their positions as the advisors for the FIRST LEGO league teams.

| | |
|-------------------------------|--------------------------------|
| Catto Family School | Heather Kinneer |
| Bonsall Family School | LaTane Bradley |
| H.B. Wilson Elementary School | Wayne Shareef & John Krasowski |

FIRST LEGO has secured a grant for Camden Public Schools that will fund project materials and teacher stipends.

2 days X 7 hours X 4 teachers X \$15.00 = \$840

Total cost not to exceed \$840. Acct. #11000221110 000 60 Local Funds

C. Professional Development Dept. (Kenny)

1. Superintendent's Convocation/Administrators' Workshop

It is recommended that the Superintendent's Convocation/Administrators' Workshop be held August 15 – 18, 2011, Rutgers University/Camden, NJ (room rental at no cost to the Board).

Costs

Supplies, materials, and books- **\$4,942.30**
Acct. # 20271200600 000 00 NCLB Title IIA 2011-2012SY

Refreshments **\$6,090.00**
Acct. # 20271200500 000 00 NCLB Title IIA 2011-2012SY

Presenters

Dr. Keith Look, Principal, Academy of Shawnee, Louisville, KY **\$3,500.00**
Date: August 18, 2011
Acct. # 20271200300 000 00 Title IIA 2011-2012SY

Mr. Samuel Hart, Olweus Bullying Program Workshop **\$800.00**
NJDOE statute for Harassment, Intimidation and Bullying
Date: August 15, 2011
Acct. # 20271200300 000 00 NCLB Title IIA 2010-2011SY

Total cost not to exceed \$15,332.30

2. Clerical Assistance- Superintendent's Convocation

It is recommended that three clerks work August 15 – 18, 2011, 7:00 -8:30 am, to assist at the Superintendent's Convocation/Administrators' Workshop. .

3 clerks x \$16.16 per hour x 4 days=\$290.88

Total cost not to exceed \$290.88. Acct. # 20271200100 000 00 NCLB Funds

Professional Development Dept., cont.

3. Principals' Meetings

It is recommended that permission be granted for the Office of Professional Development to conduct workshops for principals and directors. Various presenters will make presentations during the workshops.

Dates

| | |
|-------------------|-------------------|
| October 14, 2011 | November 18, 2011 |
| December 9, 2011 | January 13, 2012 |
| February 10, 2012 | March 9, 2012 |
| April 20, 2012 | May 11, 2012 |
| June 15, 2012 | |

(Dates will change as needed)

Supplies and materials: \$4,000.00

Acct. # 20271200600 000 00 NCLB Title IIA 2011-2012 SY

Refreshments: \$8,750.00

Acct. # 20271200500 000 00 NCLB Title IIA 2011-2012 SY

Total cost not to exceed: \$12,750.00

4. Mentoring Pilot Project for Mentor Teachers

It is recommended that a team of six (6) teachers attend a workshop for teachers involved in the Mentoring Pilot Project for Mentor Teachers, June 29, 2011, 8:00 am -3:00 pm, PSE&G: Full Conference Center, Edison, NJ. Stipend- \$15.00 per hour x 6 hours = \$540.00.

| | |
|----------------------|--|
| Ms. Jamie Evans | Cramer College Preparatory Lab School |
| Ms. LaTissha Fields | Yorkship Elementary School |
| Ms. Susan Kardos | Sumner Elementary School |
| Ms. Irene Richardson | Wiggins College Preparatory Lab School |
| Mr. Sage Schmidt | Early Childhood Development School |
| Ms. Tia Spruill | Washington Elementary School |

Total cost not to exceed \$540.00. Acct. # 20271100101 000 00 NCLB Title IIA 2010- 2011

VII. Summer 2011 (Pages 18-27 - Ratifications)

A. Creative Arts High School (Kirwin)

1. OASIS Program for Grades 9-12

It is recommended that the following individual be added to the Creative Arts High School Summer Oasis Program:

Mr. Alphonso Jones

Mathematics Teacher

Official April 2011 Superintendent's Report, page 35, Item C1

It is recommended that the Creative Arts High School conduct a Summer Arts and Academic OASIS Program for grades 9 -12, July 6-July 29, 2011, 9:00 am-1:00 pm, Monday- Fridays, (18 days x 5 hours per day=90 hours) Staff will work 8:30 am-1:30 pm. The additional hour will be used for mentoring.

Staff Needed

Professional Staff \$ 29.00 per hour x 90 hours = \$41, 760

3 English Teachers

2 Social Studies Teachers

1 Science Teacher

2 Art Teachers

2 Music Teachers

3 Mathematics Teachers

1 Virtual Credit Recovery

1 Nurse

1 Librarian

School Security Officer \$18.98 x 90 hours = \$1,708.20

Total cost not to exceed \$43,468.20 Acct. #15401100100 300 20 School Based Funds

B. MetEast High School (Kirwin)

1. Transitional Camp for 9th Graders

It is recommended that the following staff be employed in the Transitional Camp for 9th Graders, previously approved April 2010 Superintendent's Report, page 34, Item B3:

Staff

Danielle Strand - Advisor

Keith Benson - Advisor

Brandon Witcher - Advisor

Aniecea Williams – Math

Robert Ivone - English

Paul Turkot, Teacher-In-Charge – Virtual Credit

Lorenzo Grays - Security

Official April 2011 Superintendent's Report, page 34, Item B3

It is recommended that permission be granted for the following high schools to conduct a Transitional Camp for 9th Graders, July 5- July 29, 2011, 8:30 am- 12:30 pm, Monday- Thursdays, for incoming 9th graders. (15 days x 5 hours per day=75 hours) Staff will work 8:00 am-1:00 pm. The additional hour will be used for mentoring.

MetEast High School, cont.

Staff Needed

Teacher in Charge (Virtual Credit) \$ 32.00 per hour
5 hours per day x 15 days = \$ 2,400

Teachers \$ 29.00 per hour x 75 hours=\$10,875

3 Advisors

1 Math

1 English

School Security Officer \$ 18.98 per hour X 75 hours = \$ 1,423.50

Total cost not to exceed \$14,698.50. Acct. #15401100100 200 18 School Based Funds

C. Sharp Elementary School (Kirwin)

1. Opening of School

It is recommended that permission be granted for Tracey Allen, Clerk IV ,Sharp Elementary School, be employed August 15-August 31,2011 8:00 am -3:30 pm, to assist in the opening of school. Compensation will be at her regular rate of pay.

Total cost not to exceed \$2,366.91 Acct. #15000240105 100 25 Local Funds

D. Washington Elementary School (Kirwin)

1. Clerical Assistance

It is recommended that permission be granted for Ms. Margie Joyce, Clerk IV, Washington Elementary School, to work the following days during summer 2011, 8:00 am-3:30 pm, less 45 minutes for lunch:

July 25-August 5, 2011 (10 days)

Assist with closing main office at Washington Elementary School and transfer of documents and records to Veterans Memorial Family School

August 25-31, 2011 (5 days)

Assist with opening of school

Ms. Joyce will be compensated at her regular rate of pay.

Total cost not to exceed \$2,731.05. Acct. #15000211105 200 07 School Based Funds

E. Wiggins College Preparatory Lab School (Kirwin)

1. Parent Coach

It is recommended that permission be granted for the employment of the parent coach listed to be extended through July 2011:

Olga Hernandez

\$10.00 per hour X 15 hours per week = \$150 X 4 weeks=\$600

Total cost not to exceed \$600. Acct. #20460100100 000 29 SIG Funds

March 1, 2011, Superintendent's Report, page 9, Item E1

It is recommended that permission be granted for the following changes to be made in the list of Parent Coaches for Wiggins College Preparatory Lab School, previously approved on the December 14, 2010 Superintendent's Report:

Delete

Ivette Torres

Toya Whye

Add

Takeya Spaulding

Violeta Delgado

Daaimah Golding-Alternate

Janette Felix – Alternate

Olga Hernandez-Alternate

F. Curriculum & Instruction Dept. (Kirwin)

1. Bilingual Dept.

a. Summer Enrichment Program Additions

It is recommended that permission be granted for the following paraprofessionals to be added to the Bilingual Summer Enrichment Program, previously approved on the December 2011 Superintendent's Report:

Neiza Diaz

Lydia Medina

It is also recommended that permission be granted for the paraprofessionals' work hours to be changed to 7:00 am-1:30 pm, due to assistance needed with buses.

6 Paraprofessionals x 1 hour x \$15.09/hr x 19 days = \$ 1,720.26

Total cost not to exceed \$1,720.26. Acct. #20242200600 000 00 NCLB Title III Funds

Summer Enrichment Program Additions, cont.

Official December 2010 Superintendent's Report, page 17-18, Item N2

It is recommended that the Title III Bilingual Summer Enrichment Program, grades K-8, be held June 27- July 21, 2011, Monday- Thursday, 8:30 am-12:30 pm. Breakfast and lunch will be served. (Dates subject to change due to changes in school calendar) All positions are contingent on student enrollment

Schools: Dudley (Catto, Davis, ECMS), Sumner, Pyne Poynt

Orientation: June 22- 24, 2011 Instructional Staff, Teachers-In-Charge, Paraprofessional – Orientation, Planning & Classroom Organization
8:30 am – 1:00 pm

June 22- July 22, 2011 Teacher-In-Charge: 8:00 am – 2:00 pm
Instructional Staff: 8:30 am - 1:30 pm

June 27- July 21, 2011 Paraprofessionals 7:30 am – 1:30 pm

Instructional Staff: 20 @ \$29.00 per hr. X 5 hrs. per day X 20 days = \$ 58,000.00

Head Teacher: 3 @ \$32.00 per hr. X 6 hrs. per day X 20 days = \$11,520.00

(Staff will be compensated until 3:00 pm for Field Trips)
Cost: \$69,520.00 Acct. # 20242100100 000 00

Paraprofessionals : 5 @ \$15.09 per hr. X 6 hrs per day X 20 days = \$9,054.00

Cost: \$9,054.00 Acct. # 20242200100 000 00

Four (4) school bus transportation: 4 buses X 16 days X \$300.00 = \$19,200.00

Field Trip Buses: 4 buses X 1 trip X \$300.00 = \$1,200.00

Assembly Programs: \$2,000.00
Cost: \$22,400.00 Acct. # 20242200500 000 00

Field Trip Admissions: 300 students X \$20.00 per student = \$6,000.00

Cost: \$6,000.00 Acct. # 20242100800 000 00

Refreshments for Students (End of the Program): \$2,000.00

Awards for students: \$5,000.00

Cost: \$7,000.00 Acct. # 20242200600 000 00

Total cost not to exceed \$113, 974.00 NCLB Title III Funds

b. World Languages Curriculum Writing

It is recommended that, due to low enrollment in the previously approved Summer Spanish Camp, permission be granted for the following individuals to develop curriculum for World Languages, grades K-12:

Luis Quinones

Nitza Bruno

Cost

2 teachers X \$29.00/hr X 5 hr/day X 22 days = \$6,380

Total cost not to exceed \$6,380. Acct. #11422100101 000 00 Local Funds

World Languages Curriculum Writing, cont.

Official May 2011 Superintendent's Report, page 20, Item E1

It is recommended that permission be granted to hold a Summer Spanish Language Camp for students grades 6 to 8, Pyne Poynt Middle School, July 5-29, 2011, Monday- Friday, 8:30 am-1:30 pm. The camp will be open to all students, including non-Spanish speakers and heritage language speakers. All positions are contingent on student enrollment. Security will already be on duty.

Instructional Staff Orientation: June 27-29, 2011

*Instructional Staff: 3 teachers @ \$29.00 per hr. X 5 hrs. per day X 22 days = \$9,570
Cost: \$9,570 Acct. # 11422100101 000 00 Local Funds*

*Instructional Supplies: \$5,000
Cost: \$5,000 Acct. # 11422100610 000 59 Local Funds*

Total cost not to exceed \$14,570.

2. Elementary Summer School Additions/Transfer

It is recommended that permission be granted for the following individuals to be added to the Elementary Summer School Program (previous vacancies):

| | | |
|-----------------|------------------|--------|
| Toni Robinson | Paraprofessional | Davis |
| Miranda Yaderis | Paraprofessional | Davis |
| Annette Soto | Paraprofessional | Cramer |

Acct. # 20242200100 000 00 Title III Funds

| | | |
|--------------|-------------------|----------|
| Inez Nock | Teacher In Charge | Yorkship |
| Susan Kardos | Teacher | Sharp |

Acct. # 20242100100 000 00 Title III Funds

Transfer due to low enrollment

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Position</u> |
|----------------|-------------|-----------------------------|------------------|
| Sharon Johnson | Catto | Lanning Square/ Broadway | Paraprofessional |

Official January 2011 Superintendent's Report, page 5, Item A1

It is recommended that permission be granted for a Summer School Program for students in grades K-6 (K-7 in family schools), June 27-July 21, 2011, Monday-Thursday, 8:25 am-12:30 pm. Staff orientation and professional development will be held June 22-24, 2011. (Dates contingent on last day of school for students and staff.)

Focusing on language arts literacy and mathematics, students will explore the life of bugs or dinosaurs, earth and space science, and combine technology with world geography. Several field trips will be included. Staff participation will be based on student enrollment.

Cost and funding source will be determined.

G. Federal & State Funds

1. District Parent Center

It is recommended that permission be granted for the District Parent Center to hold Summer Program home repair sessions Tuesdays at Home Depot, Lawnside, N. J. at no cost to the Camden City Board of Education other than transportation. The sessions will be held Tuesdays, July 7/19/11-7/26/11, 9:30-11:30 am, 10 -15 parents. The original sessions at the Housing Authority (Youth Build) were cancelled due to lack of funds.

Official May 2011 Superintendent's Report, page 22, Item F1

It is recommended that permission be granted for the District Parent Center to conduct morning Summer classes for parents, as indicated: Board transportation will be provided.

July 5, 12, 19 & 26, 2011 Youth Build
 July 11, 18, & 25, 2011 Gardening
 July 6, 13, 20, & 27, 2011 Leadership Training
 July 7, 14, 21, & 28, 2011 Make-It Take-It
 July 8, 15, 22, & 29, 2011 Computer Training

Costs

| | | |
|----------------|------------------|------------|
| Postage stamps | 100 stamps @ .44 | \$ 44.00 |
| Refreshments | | \$1,150.00 |

Acct. # 11800330500 001 74 Local Funds
Acct. # 11800330600 001 74 Local Funds

Total cost not to exceed \$1,194.00.

H. Security Dept. (Mills)

It is recommended that the following School Security Officers be employed in the programs/activities previously approved: (Compensation will be at the rate of \$18.98 per hour)

| Event/Program | Location | Date/s | Time | Officer/s Assigned |
|--------------------------------------|-----------------------------------|----------------------|------------------------|--|
| Enrichment Program | MetEast | 7/6-8/5 | 8:00-1:00 | Lorenzo Grays |
| Summer Technology | MetEast | 7/6-7/8 7/18-7/23 | 8:30-1:00 | Sam Miller |
| Summer Program | Cream Forest Hill | 7/5-7/29 | 8:00-2:00 | Patricia Arizaga Cristina Castro Janet Carter Richard Coleman |
| Summer Recreation | Forest Hill Sumner Whittier | 7/1-8/12 | 7:00-4:00 | Montrey Sturgis Melvin Baker Byron Watkins |
| Academy of Science Summer Program | Cooper's Poynt | 7/11-8/12 | 9:00-3:00 8:00-2:00 | Michelle Carter Warner Gibson |
| Bilingual Enrichment Program | Sumner | 7/5-7/29 7/5-7/29 | 7:30-2:00 7:30-2:00 | Kiana Roman Marc White |
| Summer Program | | | | |

| | | | | |
|--|--|-------------------------|-----------------------------|---|
| Summer Programs | PPMS | 7/6-8/12 7/5-7/22 | 8:00-1:00 | Raheem Blackwell |
| Academy of Science | Catto | 7/11-8/12 | 9:00-4:00 | Marcus Coleman |
| Summer Program | Whittier | 7/5-7/29 | 8:00-2:00 | Sammy Torres |
| Summer Arts and Academics | Creative Arts | 7/6-7/29 | 8:00-1:30 | Carol Colon Walter Williams |
| Summer Bridge | Brimm Med. Arts | 7/5-7/29 | 8:00-1:00 | Christopher Henderson Robbin Russell |
| Special Services Program | Bonsall | 7/5-7/29 | 8:00-2:00 | Michael Benjamin Jerry Brown |
| Summer Program | WWHS | 7/5-8/12 | 8 :00-1:00 | Theresa Thoulouis Margaret Milek Karen Johnson Hector Medina Emanuel Cyrus Daryl Hall Kareem Dale Robert Williams Gloria Fussell Veronica Shoultz (Randolph) Gloria Fussell |
| Summer Adventure School | McGraw | 7/5-7/29 8/1-8/5 | 12:30-4:00 8:30-4:00 | Gloria Fussell Veronica Shoultz (Randolph) Gloria Fussell |
| Summer Programs Bilingual Enrichment Program | PPMS | 7/6-8/12 7/5-7/22 | 8:00-1:00 7:30-2:00 | Raheem Blackwell Sam Delvalle |
| Summer Program | Yorkship | 7/5-7/29 | 8:00-2:00 | Louise McGee Kevin Rosario |
| Summer Program | Sharp | 7/5-7/29 | 8:00-2:00 | Toan Lam Arlene Santos |
| Bilingual Enrichment | Dudley | 7/5-7/22 | 7:30-2:00 | William Pagan |
| Summer Program | Lanning Sq/Fetters Lanning Sq./Broadway | 7/5-7/29 7/5/7/29 | 8:00-2:00 8:00-2:00 | Julio Soto Chanel Johnson |
| Fine Arts Enrichment Program | H.B. Wilson | 7/11-7/29 | 1:00-5:00 | Jeremy Webbs |
| Summer Program | H.B. Wilson | 7/5-7/29 | 8:00-1:30 | Steven Wesley |
| Summer Program | Wiggins | 7/5-7/29 | 8:00-2:00 | Cornell Brown Norman Cordero |
| Summer Program | Cramer | 7/5-7/29 | 8:00-2:00 | Frankie White Jordan Truitt |
| Summer Program | Davis | 7/5-7/29 7/5-8/12 | 8:00-2:00 8:00-2:00 | Richard Nguyen Thomas Stanback |
| Summer Assessment Program | ECDC | 7/1-8/12 | 12:00-4:00 8:00-12:00 | Djuanna Fooks Ronald Johnson |
| Summer Program ESY Program | Sumner Cream | 7/6-8/12 7/5-7/29 | 8:00-1:00 8:00-2:00 | Theresa Darius-Dixon Felix Bowman |

| | | | | |
|-------------------------|--|----------|-------------------------|---|
| Summer Program | Molina | 7/8-7/29 | 8:00-2:00 | Quincey Jones |
| Summer Program | CHS | 7/5-8/12 | 8:00-1:00 | Perry DeJesus Eugene Butler Michele Butler Joanne Dale William Sharp Kysame Watson Terrence Pace Ramar High Brian Kelley Lillian Poole |
| | ECMS | 7/6-8/12 | 8:00-4:00 | Jerry Lewis |
| Administration Building | 201 N. Front | 7/1-8/31 | 7:00-2:00 11:00-6:00 | Kenneth Roberts Ronnell White |
| Back-up Officers | To be used "as needed" to fill Vacancies | 7/1-8/31 | as needed | Edwin George Rasheen Hammond Hassan King Toan Lam Sunshine Leaks Edwin Irizarry |

I. Special Services (Kenny)

1. Extended School Year Activities

It is recommended that permission be granted for Special Services to conduct the following activities in the mandated Extended School Year Program for special education students:

- Zoo on Wheels- July 20, 2011: Cost not to exceed \$435
- Red Cross Fire Safety House – July 13, 2010: No cost to the Board
- Fun Day – August 22, 2011: Cost not to exceed \$1925
- Jubilee Children’s Entertainment-August 2, 2011: Cost not to exceed \$600
- Dovetail Presentations Science/Magic Show – July 13, 2011: Cost not to exceed \$500
- The Clay Studio – July 11, 12, 18, 19, 25, 26; August 1, 2, 8, 9, 2011- Cost not to exceed \$1,900
- Academy of Natural Sciences/ Traveling Science Program-August 10, 2011: Cost not to exceed \$350

Total cost not to exceed \$5,710. Acct. #20254100800 000 00 IDEA Funds

J. Lunch Aides

It is recommended that permission be granted for the following lunch aides to work in the Elementary Summer Program, July 5-July 29, 2011, 8:00 am-1:00 pm, at the rate of \$8.65 per hour (5 hours per day x 19 days): (\$8.65 per hour x 5 hours per day x 19 = \$821.75 per person)

Cooper's Poynt Family School

Maria Cruz
Jennifer Flores
Marta Matias
Gladys Soto

Cramer College Preparatory Lab School

Yamaris Colon
Jessica Guzman
Latonya Horsey
Maritza Negron
Iris Rosado

McGraw Elementary School

Barbara Darby
Doris Rogers
Matisha Wood
Donald Schaeffer

13 lunch aides x \$821.75 = \$10,682.75

Total cost not to exceed \$10,682.75.

K. Student Employment

It is recommended that 54 additional Camden City students be employed through the Camden City School District, July 11, 2011 – August 11, 2011 at the rate of \$7.50 per hour, Monday- Thursday. Students will work 9:00 am – 2:30 pm (1/2 hour lunch). Work sites to be determined.
5 hrs x \$7.50 x 20 days x 54 students = \$40,500.

Adkins, Dashana
Allen, Christina
Anderson, Abigail
Ayala, Yamilex
Bamba, Abdul
Bangura, Rugiatu
Batista, Ricardo
Beaman, Te'Yonna
Bethea, Lorenz
Bethea, Toianna
Bookman, Sharee
Bounty, Larajah
Boyd, Sh'cera
Brown, Charlene

Gibson, Samuel
Gonzalez, Eddie
Graves, Tamir
Graves, Tierra
Gray, Brian
Hamilton, Brandon
Harmon, Rashida
Harris, India
Harris, Shakeyah
Harris, Yolanda
Henry, Devin
Hernandez, Chalice
Hicks, Keonna
Hicks, Tatiana

Mendez, Javier
Mickens, Dionne
Montero, Carlos
Morales, Juan
Newbill, Christine
Oliver, Shyheim
Parker, David
Perez, Luz
Powell, Kashia
Ramirez, Hillary
Rice, Dana
Robinson, Brianna N.
Robinson, Tatyana
Robles, Sasha

Student Employment, cont.

| | | |
|------------------------|-----------------------|---------------------|
| Caraballo, Destiny | Hill, Jakia | Rogers Jr., Ronnie |
| Caraballo, Jamie | Hollis, Sadé | Sanchez, Giovanni |
| Caraballo, Jose | Ingalls, Naybria | Slaughter, Jahad |
| Carmickel, Christopher | Ingram Jr., Frank | Slaughter, Joseph |
| Casilla, Michael | Jenkins, Keisha | Smalls, Donovan |
| Coleman, Jasmine | Jenkins, Rashonna | Spearmen, Craig |
| Collins, Hubert | Jennings, Tyesha | Thornton, Jahid |
| Colon, Gloria | Jimenez, Rebeca | Vargas, Iridian |
| Crocker, Joseph | Johnson, Aleeyah | Velez, Cyani |
| Cruz, Aida | Jones, Amirah | Walker, Denzel |
| Davis, Franklin | Kato, Stefon | Wall, Damir |
| Davis, Lamiyah | King, Dynisha | Warren, Paul |
| Dawley, Izhaunna | Laracuenta, Cassandra | Watts, Raniya |
| Diaz, Jailene | Lindsey, Jamil | Ways, Ma'leeka |
| Evans, Shenise | Lockley, Donte | Whitaker, Antonesia |
| Farrington, Syteek | Lopez, Ananon | Whitaker, Keyosha |
| Fields, Chanise | Lopez, Luis | Wilkerson, Anthony |
| Figueroa, Daishaly | Lopez, Michelle | Williams, Amere |
| Filmore, Isiah | Lopez, Yelaika | Williams, Dominique |
| Freeman, Tyjohnea | Luciano, Brianna | Williams, Khalif |
| Fripp, Ronnette' | Lumpkin, Ashley | Williams, Tasia |
| Garrett, Shyheem | Mayes, Anthony | Wilson, Trey |
| Garrido, Odeymarys | Mayes, Tiana | Wynn, Anthony |
| ibson, Lae'l | Melton, Ebben | Zayas, Veronica |

Total cost not to exceed \$40,500. Acct. # 11000262100 010 00 Local Funds

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It is recommended that permission be granted for Camden City Public School students to be employed, as indicated, at the rate of \$7.50 per hour, July 11-August 12, 2011, Monday-Thursday, 9:00 am – 2:30 pm (1/2 hour lunch), during the summer of 2011:

Building and Grounds Dept.

20 students, Maintenance Warehouse, to help with various jobs preparing the buildings for the 2011-2012 school year. 5 hrs x \$7.50 x 25 days x 20 students = \$18,750. Mr. Steve Nicolella will monitor these students.

Administration Building

15 students, working in various departments helping with clerical duties. 5 hrs x \$7.50 x 25 days x 15 students = \$14,062.50. Mr. Louis Mason, Director of Post Secondary Readiness, will monitor these students.

Work Study Program

25 students, Community Based Non-Profit Sites or Local Businesses, 5 hrs x \$7.50 x 25 days x 25 students = \$23,437.50. Mr. Stanley White, Community Outreach Specialist, will monitor these students.

Total cost not to exceed \$56,250. Acct. # 11000262100 010 00 Local Funds

Reorganization

A. Promotions (11)

It is recommended that the following promotions be approved for the 2011-2012 school year, effective as indicated:

Effective: August 1, 2011

| | | |
|------------------------|---|---|
| Yolanda Babilonia | Math Coach, H.B. Wilson Elementary Sch. Acct. #15000221176 100 30 Salary-\$54,155 | Vice Principal, Acting, Dudley Family School Acct. #15000240103 100 15 Salary-\$92,680 Step 1 |
| Norris Bacon | Vice Principal, Camden High School Acct. #150002401403 300 01 Salary-\$101,937 | Principal, Acting, Hatch Family School Acct. 15000240103 200 05 Salary-\$111,659 |
| Shareef Daaliya | Teacher of Business Ed., Camden High School Acct. #15140100101 300 01 Salary-\$77,673 | Vice Principal, Acting, East Camden Middle School Acct. #15000240103 200 04 Salary-\$95,740 Step 2 |
| Charles Dawson | Vice Principal, Cream Family School Acct. #15000240103 100 43 Salary-\$101,937 | Vice Principal, Morgan Village/Creative Arts Academy Acct. #15000240103 200 06 Salary-\$106,119 |
| Natalie Goode | Math Coach, Forest Hill Elementary Sch. Acct. #15000221176 100 16 Salary-\$75,673 | Vice Principal, Acting, Wiggins College Preparatory Lab Sch. Acct. #15000240103 100 29 Salary-\$95,740 |
| Janna Johnson | Guidance Counselor, Camden High School Acct. #15000218104 300 01 Salary-\$60,573 | Vice Principal, Acting, H.B. Wilson Elementary School Acct. #15000240103 100 30 Salary-\$92,680 Step 1 |
| Cynthia Martinez-Hayes | Teacher of Handicapped, Whittier Elementary School Acct. #15213100101 100 28 Salary-\$73,273 | Vice Principal, Acting, Cream Family School Acct. #15000240103 100 15 Salary-\$92,680 Step 1 |
| Kristen McCoy | Scheduler, Brimm Medical Arts High Sch. Acct. #15000221102 300 45 Salary-\$65,226 | Vice Principal, Acting, Camden High School Acct. #15000240103 300 01 Salary-\$95,727 Step 1 |
| Mark Phillips | Teacher of the Handicapped, Woodrow Wilson High School Acct. #15204100101 300 02 Salary-\$53,855 | Athletic Director, Acting, Camden High School Acct. #15402100100 300 01 Salary-\$99,756 |

Promotions, cont.

| | | |
|---------------------|---|--|
| Tracy Reed-Thompson | Vice Principal, Acting, Molina Elementary School Acct. #15000240103 100 21 Salary-\$92,680 | Principal, Acting Davis Elementary School Acct. #15000240103 100 14 Salary-\$103,505 |
| Danette Sapowsky | Principal, Washington Elementary Sch. Acct. #15000240103 100 27 Salary-\$127,551 | Principal, Veterans Memorial Family School Acct. #15000240103 200 07 Salary-\$130,505 |

B. Transfers (12)

It is recommended that the following transfers be approved for the 2011-2012 school year, effective as indicated: ***Administrative Request, **Principal's Request, *Staff Request

Effective: August 1, 2011

| | | |
|------------------------|--|--|
| Jerry Brown, Jr. | Vice Principal, Dudley Family School Acct. #15000240103 200 04 Salary- \$95,727 | Vice Principal, Camden High School Acct. #15000240103 300 02 Salary-\$95,727 |
| Albert Campbell | Vice Principal, Davis Elementary School Acct. #15000240103 100 14 Salary-\$117,096 | Vice Principal, Sumner Elementary School Acct. #15000240103 100 26 No change in salary |
| Davida Coe-Brockington | Principal, Creative Arts High School Acct. #15000240103 300 20 Salary-\$133,771 | Principal, Morgan Village/Creative Arts Academy Acct. #15000240103 200 06 No change in salary |
| Claudia Cream | Principal, Parkside Elementary School Acct. #15000240103 100 22 Salary-\$127,551 | Principal-Special Assignment, Hatch Family School Acct. #15000240103 200 05 No change in salary |
| Abraham Day | Vice Principal, Morgan Village Middle Sch. Acct. #15000240103 200 06 Salary-\$110,823 | Vice Principal, TBD Acct. # TBD No change in salary |
| Jesse Denkins | Vice Principal, Camden High School Acct. #15000240103 300 01 Salary-\$119,709 | Vice Principal, TBD Acct. # TBD Salary-\$ TBD |
| Hope Edwards-Perry | Vice Principal, East Camden Middle School Acct. #15000240103 200 04 Salary-\$105,596 | Vice Principal, Davis Elementary School Acct. #15000240103 100 14 No change in salary |

Transfers, cont.

| | | |
|-------------------|---|---|
| Charlotte Evans | Vice Principal, Acting, Morgan Vlg. Middle School Acct. #15000240103 200 06 Salary-\$92,680 | Vice Principal, Acting, Hatch Family School Acct. #15000240103 200 05 No change in salary |
| Marvin Gantt | Vice Principal, Cramer College Prep. Lab Sch. Acct. #15000240103 100 13 Salary-\$117,096 | Vice Principal, TBD Acct. #TBD No change in salary |
| Leon Mashore | Vice Principal, Hatch Family School Acct. #15000240103 200 05 Salary-\$98,800 | Vice Principal Yorkship Elementary School Acct. #15000240103 100 31 No change in salary |
| Danielle Phillips | Vice Principal, Acting, Yorkship Elementary School Acct. #15000240103 100 31 Salary-\$98,800 | Vice Principal, Acting, Lanning Square Family School Acct. #15000240103 100 17 No change in salary |
| Cheryl Shelton | Principal, Acting, Morgan Village Middle Sch. Acct. #15000240103 200 06 Salary-\$108,599 | Vice Principal, TBD Acct. # TBD Salary-\$ TBD |

C. Reassignments (2)

It is recommended that the following reassignments be approved for the 2011-2012 school year, effective as indicated:

Effective: August 1, 2011

| | | |
|-------------------|--|--|
| Edward Santos | Principal, Acting, Veterans Mem. Family Sch. Acct. #15000240103 200 07 Salary-\$130,478 | CTE Supervisor, CTE Office Acct. #11000221102 000 60 Salary-\$122,742 |
| El Rikr Valentino | Principal, Veterans Mem. Middle Sch. Acct. #15000240103 200 07 Salary-\$105,539 | Vice Principal, TBD Acct. # Salary-Redlined (per legal counsel) |