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FOR IMMEDIATE RELEASE
June 24, 2021

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Camden City School District Announces Contract Agreement with Camden Education Association

Five-Year Deal Includes Retroactive and Future Salary Increases for Camden Teachers

Camden, NJ – Camden City School District today announced it has agreed to a new five-year contract with the Camden Education Association. The agreement includes a cumulative 15.2 percent salary increase for the Association’s 1,100 members over the life of the contract, which dates retroactively to July 2018 and runs through June 2023.

“Reaching a fair and equitable contract with our teachers was a top priority of mine. Our agreement recognizes the hard work and tireless dedication of our classroom teachers, especially over the last school year” said Katrina McCombs, Camden City Schools Superintendent. “Now we look forward to working shoulder-to-shoulder with our dedicated teachers to address the learning loss and socioemotional challenges our students faced because of the pandemic.”

“This contract is a compromise between our teachers and district administration, and most importantly a fair resolution for Camden families,” added Camden City School District Advisory Board President, Wasim Muhammad.

The basic provisions of the new contract include:

- Three years of retroactive increases of 3%, 3.1% and 3.1%;
- Two years of annual increases going forward of 3.0% and 3.0%; and
- No changes to the level of health benefits and coverage from the prior contract.

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