

# **Department of Talent & Labor Relations**

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**\* Legend:**

**Schools** – Alfred Cramer CPL School – Cramer; Brimm Medical Arts High School – BMAHS; Camden Big Picture Learning Academy HS – BPLA HS; Camden Big Picture Learning Academy MS – BPLA MS; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Morgan Village Academy – CAMVA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Harry C. Sharp Family School – Sharp; Octavius V. Catto Family School – Catto; Pride Academy – Pride; Riletta Twyne Cream Early Childhood Center – R.T. Cream/ECDC; Thomas H. Dudley Family School – Dudley; U.S. Wiggins College Preparatory Lab Family School – Wiggins; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship

**Terminology** – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without

**A. Appointments – (2)**

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2020-2021 school year to the assignment and at the rate indicated:

**Professional, Certificated– (1)**

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
1/13/2021	Gabrielle	Wilson-Darden	Teacher, Cosmetology	CHS	15-140-100-101-000-01	\$54,887.00

**Support – (1)**

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
11/23/2020	Asia	Carter	Paraprofessional Pre-K	R.T. Cream	20-218-100-106-000-00	\$17,892.00

**B. Promotions – (2)**

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individual be promotion for the 2020-2021 school year to the assignment and at the rate indicated:

**Professional, Non-Certificated– (2)**

Eff. Date	First Name	Last Name	New Title	New Location	Account #	Salary	Prior Title
1/12/2021	Aida	Bosque	Manager, Payables	Central Office	11-000-251-100-000-00	\$81,150.00	Payable Specialist
1/4/2021	Sheena	Yera	Senior Mgr. Communication, Media, External Affairs	Central Office	11-000-230-1000-000-00	\$96,000.00	Manager, Communications

**C. Transfers – (No Items at this time)**

**D. Substitute Personnel – (No Items at this time)**

**E. Resignations – (6)**

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
1/29/2021	Deborah	Calesnick	Teacher, Pre-K	ECDC
2/18/2021	Alexander	DeShields	Paraprofessional/1:1	Cramer
2/4/2021	Oyinyioza	Ekeabu	Paraprofessional/Pre-K	ECDC
2/12/2021	Wilfredo	Gonzalez	Teacher, ESL	Veterans
2/5/2021	Stephanie	Miller	Teacher, English	Sharp
2/12/2021	Kelly	Monoky	Teacher, Special Education	Sharp

**F. Retirements – (6)**

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2021	Maribel	Alayo	Paraprofessional A/ Pre-K	Davis	29
1/1/2021	Felicia	Jones	Paraprofessional A/Pre-K	Cream	28
6/30/2021	Wannetta	McKever	Paraprofessional A/Kindergarten	Yorkship	30
3/15/2021	Maxine	Scott	Teacher, Elementary	Dudley	26
6/30/2021	Elaine	Worlds	Paraprofessional A/ Special Education	Davis	28
6/30/2021	Lawrence	Zahn	Teacher, Special Education	Dudley	19

- G. Terminations – (No Items at this time)
- H. Separations by Mutual Agreement – (No Items at this time)
- I. Suspensions – (No Items at this time)
- J. Returns from Suspensions – (No Items at this time)
- K. Administrative Leaves – (No Items at this time)
- L. Leaves of Absence – (23)

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “unpd”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Kathleen	Adams	Teacher MS Math	Sharp	FMLA 1/1/21 - 1/8/21
Victoria	Albright	Teacher MS English/LAL	Dudley	FMLA 12/14/20 - 1/1/21
Rebecca	Arriaga	Family and Operations Coordinator	Davis	FMLA 10/1/20 - 12/9/20, unpd 12/10/20 - 1/15/21
Christina	Brown	Custodian C	WWHS	FMLA 1/18/21 - 1/31/21, unpd 2/1/21 - 3/31/21
Cara	Bruno	Teacher SPED - AUT	Forest Hill	FMLA 1/27/21 - 3/19/21
Juana	Chavarria	Teacher Bilingual	Cramer	FMLA 12/14/20 - 1/22/21
Darryl	Corley	Custodian C	H.B Wilson	FMLA 12/14/20 - 2/15/21
Desiree	Davis El	Paraprofessional A, Kindergarten	Cooper's Poynt	FMLA 12/9/21 - 2/28/21
Jenna	DePompo	LDTTC	Cramer	FMLA 1/7/21 - 2/15/21
Angelina	Dixon	Teacher, SPED-ICR	Pride	FMLA 1/20/21 - 2/5/21
Michael	Gallagher	Teacher, HS English. LAL	BMAHS	FMLA 12/22/20 - 1/15/21
Susan	Harper	Educational Program Specialist, Pre-K	ECDC	FMLA 12/16/20 - 3/23/21
Hend	Hashem	Paraprofessional A, SPED-AUT	H.B Wilson	FMLA 12/15/20 - 1/3/21, unpd 1/4/21 - 1/31/21
Kim	Holland	Custodian C	Wiggins	FMLA unpd 12/14/21 - 1/3/21
Chanel	Johnson	Security Officer	Cooper's Poynt	FMLA 1/4/21 - 1/11/21
Twila	Land	Paraprofessional kindergarten	Wiggins	FMLA 12/15/20 - 1/8/21, unpd 1/11/21 - 2/7/21
Sonia	Lewis	Teacher Elementary	Sharp	FMLA 1/2/21 - 1/4/21
Delores	McCarrin	Paraprofessional A, 1 on 1	Cramer	FMLA 12/19/20 - 1/21/21
Miledy	Mercado	Custodian C	Dudley	FMLA 12/1/21 - 1/22/21 unpd 1/23/21 - 1/25/21
Kristina	Rocchio	Teacher, Elementary	Dudley	FMLA 1/5/21 - 1/13/21

Aleigha	Searles	Paraprofessional Pre-K	Veterans	FMLA 1/18/21 - 2/2/21 unpd 2/3/21 - 3/27/21
Robin	Toomer	Teacher, SPED ICR	CHS	FMLA unpd 12/5/20 - 1/6/21
Sheena	Yera	Sr. Manager, Communication, Media, External Affairs	Central Office	FMLA 1/7/21 - 4/12/21

**M. Non-FMLA/Personal Leave of Absence – (2)**

The following leaves are here for memorialization purposes only. They are not approved under FMLA or NJFLA. They have been reviewed and approved by the District or the State District Superintendent.

First Name	Last Name	Position Title	Location	Personal Leave Date
Cara	Bruno	Teacher SPED - AUT	Forest Hill	Non FMLA unpd 3/20/21 - 4/9/21
Susan	Harper	Educational Program Specialist, Pre-K	ECDC	Non FMLA 3/24/21 - 4/16/21

**N. Approval to Return – (6)**

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Kathleen	Adams	Teacher MS Math	Sharp	1/11/21
Rebecca	Arriaga	Family and Operations Coordinator	Davis	1/19/21
Michael	Cannon	Teacher, Health/PE	Forest Hill	1/4/21
Sonia	Lewis	Teacher Elementary	Sharp	1/4/21
Kristina	Rocchio	Teacher, Elementary	Dudley	1/14/21
Robin	Toomer	Teacher, SPED ICR	CHS	1/7/21

**O. Withholding of Increment and Raises – (No items at this time)**

**P. Rescissions – (No items at this time)**

**Q. Corrections – (No items at this time)**

**R. Recalls – (1)**

The following individuals were previously impacted by a reduction-in-force however, they have been “recalled” in accordance with rules and regulations set forth by law, District policy, and contract.

Eff. Date	First Name	Last Name	Position Title	Location
1/11/2021	Yulianna	Ortiz	Custodian A	H.B Wilson

**S. Changes and Salary Adjustments – (No items at this time)**

**T. Death Notices – (No items at this time)**

**U. Special Compensation – (No items at this time)**

**V. Seasonal Coaches – (No items at this time)**

**W. Salaries Paid with Federal Funds for Fiscal Year 2020-2021– (30)**

It is recommended that approval be granted for employees funded by federal programs to be paid out of the account number stated below at the salary listed:

First Name	Last Name	Title	Location	Amount	Salary %	Account #
Tracey E.	Allen	Family & Operations Cord.	Sharp	\$61,500.00	100%	20-477-200-100-000-00
Mia	Anderson-Coles	Family & Operations Cord.	CHS	\$65,000.00	100%	20-477-200-100-000-00
Rebecca	Arriaga	Family & Operations Cord.	Davis	\$50,000.00	100%	20-477-200-100-000-00
Andrea	Aumaitre	Project Manager	Administration Building	\$41,465.00	36%	11-000-211-100-000-00
Andrea	Aumaitre	Project Manager	Administration Building	\$75,009.00	64%	20-455-200-100-000-00
Karen	Campbell	Senior Director of Grants	Office of Business/Finance	\$122,000.00	100%	20-236-200-100-000-00
Lidia	Carrero	Family & Operations Cord.	Wiggins	\$52,000.00	100%	20-477-200-100-000-00
Kenyetta	Conway	Family & Operations Cord.	Forest Hill	\$54,450.00	100%	20-477-200-100-000-00
Tracey	Cooper	Family & Operations Cord.	Cooper's Poynt	\$56,500.00	100%	20-477-200-100-000-00
Nilsa	Cruz	Family & Operations Cord.	Veterans	\$56,500.00	100%	20-477-200-100-000-00
Migdalia	Gonzalez	Family & Operations Cord.	Dudley	\$55,050.00	100%	20-477-200-100-000-00
Brittany	Haley	Family & Operations Cord.	H.B Wilson	\$59,000.00	100%	20-477-200-100-000-00
David T.	Hanson	Revenue Manager	Office of Business/Finance	\$40,500.00	50%	20-236-200-100-000-00
David T.	Hanson	Revenue Manager	Office of Business/Finance	\$40,500.00	50%	11-000-251-100-000-00
Janis	Medina	Family & Operations Cord.	WWHS	\$57,000.00	100%	20-477-200-100-000-00

Yolanda	Moore	Site Manager	WWHS	\$71,706.00	100%	20-455-200-100-000-00
Teresa	Newman	Health & Human Svc Cord	Elementary & High Schools	\$73,324.00	100%	20-455-200-100-000-00
Krista	Pfeiffer	Sr. Manager Staffing	Office DTLR	\$97,000.00	100%	20-270-200-100-000-00
Delissa	Polanco	Family & Operations Cord.	R.T. Cream	\$48,450.00	100%	20-477-200-100-000-00
Eileen	Ramos	Sr. Grants Director	Office of Business/Finance	\$115,000.00	100%	20-236-200-100-000-00
Jose	Ramos	Family & Operations Cord.	Cramer	\$54,000.00	100%	20-477-200-100-000-00
Elizabeth	Rodriguez	Family & Operations Cord.	Catto	\$63,500.00	100%	20-477-200-100-000-00
Fatimah	Shakir	Family & Operations Cord.	CAMVA	\$46,000.00	100%	20-477-200-100-000-00
Rachel	Smalls	Family & Operations Cord.	Brimm HS	\$64,000.00	100%	20-477-200-100-000-00
Rhonda	Smalls	Family & Operations Cord.	Yorkship	\$58,000.00	100%	20-477-200-100-000-00
Briana	Smith-Gibbs	Family & Operations Cord.	Pride	\$56,000.00	100%	20-477-200-100-000-00
Denisha	Warren	Health & Human Svc Cord	Cooper's Poynt	\$69,306.00	100%	20-455-200-100-000-00
Alyssa	Wilds	Family & Operations Cord.	Central Office	\$64,000.00	100%	20-477-200-100-000-00
Danene	Woodford-Beckam	Family & Operations Cord.	WWHS	\$56,000.00	100%	20-477-200-100-000-00
Sabria	Wynn	Family & Operations Cord.	BPLA	\$53,550.00	100%	20-477-200-100-000-00

**X. Declinations – (No items at this time)**

**Y. Black Seal/Boiler/Locksmith/Welding License – (No items at this time)**

**Z. Temporary Service Employees / Internships – (No items at this time)**

**AA. Commercial Driver's License – (No items at this time)**

**BB. Reinstatement – (No items at this time)**

**CC. Miscellaneous – (No items at this time)**

**DD. Renewals – (Non-Tenured) – (No items at this time)**

**EE. Non- Renewals – (Non-Tenured) – (No items at this time)**

**FF. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)**

**GG. Reassignment – (No items at this time)**



**HH. Terminations with Reassignment – (No items at this time)**

**II. School Placements – (No items at this time)**

**JJ. Hearing Decisions – (No items at this time)**

**\*\*\*END OF REPORT\*\*\***