

Department of Talent & Labor Relations

TABLE OF CONTENTS

A.	Appointments – (9).....	3
B.	Transfers – (1).....	4
C.	Substitute Personnel – (No Items at this time).....	4
D.	Resignations – (11).....	4
E.	Retirements – (4).....	5
F.	Terminations – (2).....	5
G.	Separations by Mutual Agreement – (No Items at this time).....	5
H.	Suspensions – (1).....	5
I.	Returns from Suspensions – (No Items at this time).....	5
J.	Administrative Leaves – (No Items at this time).....	5
K.	Return from Administrative Leaves – (No Items at this time).....	5
L.	Leaves of Absence – (30).....	5
M.	Non-FMLA/Personal Leave of Absence – (No items at this time).....	6
N.	Approval to Return – (22).....	6
O.	Rescissions – (No items at this time).....	7
P.	Corrections – (5).....	7
Q.	Recalls – (2).....	8
R.	Changes and Salary Adjustments – (1).....	8
S.	Death Notices – (1).....	9
T.	Special Compensation – (9).....	9
U.	Seasonal Coaches – (4).....	9
V.	Salaries Advancements/Stipends – (4).....	9
W.	Salaries Paid with Federal Funds for Fiscal Year 2021-2022– (10).....	10
X.	Black Seal/Boiler/Locksmith/Welding License – (No items at this time).....	10
Y.	Declinations – (No items at this time).....	10
Z.	Temporary Service Employees / Internships – (No items at this time).....	10
AA.	Commercial Driver’s License – (No items at this time).....	10
BB.	Reinstatement – (No items at this time).....	10
CC.	Miscellaneous – (No items at this time).....	10
DD.	Non- Renewals – (Non-Tenured) – (No items at this time).....	10
EE.	Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time).....	11
FF.	Reassignment – (No items at this time).....	11
GG.	Terminations with Reassignment – (No items at this time).....	11
HH.	School Placements – (No items at this time).....	11
II.	Hearing Decisions – (No items at this time).....	11

*** Legend:**

Schools – Brimm Medical Arts High School – Brimm; Camden Big Picture Learning Academy – BPLA; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Academy – CAA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Morgan Village Middle School – Morgan Village; Octavius V. Catto Family School – Catto; Pride Academy Transitional – Pride; Rileta Twyne Cream Early Childhood Development Center- Cream; SOAR Academy at Woodrow Wilson High School – SOAR WWHS; Thomas H. Dudley Family School – Dudley; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship
Terminology – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without; unpd = Unpaid

A. Appointments – (9)

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2021-2022 school year, respectively to the assignment and at the rate indicated:

1. Professional, Certificated – (3)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
1/4/2022	Aaron	Bullock	Principal	CHS	15-000-240-103-01-0000	\$127,548.33
1/4/2022	Gregory	Hill	Teacher, MS English/LAL	WWHS	15-140-100-101-02-0000	\$86,972.00
1/4/2022	Sheri	Lowery	Teacher, Business Education	CHS	15-140-100-101-01-0000	\$86,972.00

2. Professional, Non- Certificated – (5)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
1/4/2022	Antoinette	McKie	Coordinator	CHS	15-000-211-100-01-0000	\$61,800.00
1/4/2022	Valerie	Merritt	Chief Communications Officer	Central Office	11-000-230-100-00-0000	\$151,725.00
12/15/2021	Beatriz	Rodriguez	Behavior Specialist	Forest Hill	15-000-211-100-16-0000	\$69,319.00
12/13/2021	Peru	Wilmer	Coordinator	CHS	15-000-211-100-01-0000	\$60,410.00

12/13/2021	Amelia	Wise	Coordinator	CHS	15-000-211-100-01-0000	\$61,873.00
------------	--------	------	-------------	-----	------------------------	-------------

3. Support – (1)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
1/4/2022	Sakita	Ginyard	School Security Officer	WWHS	15-000-266-100-02-0000	\$32,251.00

B. Transfers – (1)

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Transfers section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are transferred.
- DTLR has verified that all persons listed in the Transfers section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Transfers section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer of the staff member.

It is recommended that the following individuals be appointed for the 2021-2022 school year to the assignment and at the rate indicated:

Eff. Date	First Name	Last Name	Position Title	Previous Location	New Location	Account #
1/1/2022	Deswa	Evans	Custodian A1	BPLA	H.B Wilson	11-000-262-100-00-0000

C. Substitute Personnel – (No Items at this time)

D. Resignations – (11)

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
12/22/2021	Lesly	Alvarez	Part Time Associate/Data Analytics	Central Office
1/7/2022	Rebecca	Arriaga	Family & Operations Coordinator	Davis
12/22/2021	Nayeli	DeJesus	Part Time Associate/Data Analytics	Central Office
2/18/2022	Nancy	DiBattista	Teacher, Chemistry	WWHS
3/11/2022	Louis	Fair	Psychologist	Central Office
2/11/2022	Nutosha	Fant	Teacher, SPED-ICR	BPLA
12/22/2021	Xiomara	Garcia	Part Time Associate/Data Analytics	Central Office
2/18/2022	Life	Gaylord	Paraprofessional A	H.B Wilson
2/11/2022	Kelly	Huminski	Teacher, SPED-ICR	Morgan Village
2/24/2022	Anyikwa	Obyageli	Teacher, SPED -ICR	H.B Wilson
2/28/2022	Miguel	Ramos	Teacher, Bilingual	WWHS

E. Retirements – (4)

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2022	Yvonne	Allen	Paraprofessional A, PreK	Cream	28
6/30/2022	Sandra	Cintron	Project Manager Human Services	Central Office	16
12/31/2021	Samuel	Colon	Teacher, ESL	Veterans	15
6/30/2022	Deborah	Mason	Teacher, Elementary	Catto	24

F. Terminations – (2)

The following individuals’ employment with the Camden City School District was terminated effective at the end of the day on the date indicated:

Eff. Date	First Name	Last Name	Position Title	Location
12/31/2021	Timothy	Fleming	Teacher, Social Studies	H.B Wilson
10/1/2021	Tykema	Williams	Paraprofessional A	Morgan Village

G. Separations by Mutual Agreement – (No Items at this time)

H. Suspensions – (1)

The following individual is suspended per the effective date indicated:

Eff. Date	First Name	Last Name	Position Title	Location	Status
11/30/2021	Richard	Wilder	Teacher, HS English / LAL	CHS	Without Pay

I. Returns from Suspensions – (No Items at this time)

J. Administrative Leaves – (No Items at this time)

K. Return from Administrative Leaves – (No Items at this time)

L. Leaves of Absence – (30)

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “unpd”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Madeline	Alamo	Clerk, IIB	CAA	Int FMLA 2021 - 2022 SY
Denise	Angrish	Teacher, Elementary	Forest Hill	FMLA 12/10/21 - 12/31/21
Gregory	Arnett	Teacher, Health / PE	Pride	FMLA 12/1/21 - 12/14/21
Leah	Banks	Teacher, Elementary	Yorkship	FMLA 11/29/21 - 12/2/21

Annette	Carter	Paraprofessional A, PreK	ECDC	FMLA 12/15/21- 3/22/22
Sandra	Cintron	Project Manager, Human Services	Central Office	FMLA unpd 01/18/22 - 04/08/22
Michelle	Cloth	Teacher, HS Math	CAA	FMLA 12/20/21 - 1/16/22
Shannon	Errig	Teacher, PreK	ECDC	FMLA 11/4/21- 2/14/22
Jason	Ferguson	Custodian, A1	Dudley	FMLA 11/1/21 - 1/5/22
Hector	Figueroa	Clerk, III Bilingual	ECDC	FMLA 12/01/21-12/31/21
Brad	Fisher	Teacher, Health / PE	H.B Wilson	FMLA 12/08/21- 1/27/22, unpd 1/28/22 - 2/01/22
Marie-Michel	Francois	Guidance Counselor, Bilingual	Veterans	Int FMLA 11/25/21 - 12/17/21
Shannon	Gross	Teacher, SPED - AUT	Forest Hill	FMLA 1/10/22 - 2/2/22, unpd 2/3/22-04/05/22
Angelique	Hayes	Paraprofessional A, SPED - BD	Yorkship	FMLA 12/15/21 - 01/02/22
Julia	Henderson	Nurse	CAA	FMLA 1/4/22 - 3/4/22
Joanne	Johnson	Teacher, MS English / LAL	Davis	FMLA 11/22/21-12/05/21
Tywana	Kiyaga	LDTTC	BPLA	FMLA 12/15/21 - 1/5/22
Cassandra	Marchionne	Teacher, MS English / LAL	Morgan Village	FMLA 12/16/21-1/9/22
Leon	Mashore	Lead Educator	BMAHS	FMLA 12/12/21 - 2/3/22
Magdalen	McLean	Paraprofessional A, PreK	ECDC	FMLA 12/1/21 - 12/10/21
Maria	Medina	Teacher, Bilingual	Davis	FMLA 11/29/21 - 12/19/21
Celeste	Murray	Teacher, SPED - MCI	CAA	FMLA 11/8/21- 1/21/22, unpd 1/22/22 -2/14/22
Patricia	Peffall	Teacher, SPED - AUT	BMAHS	FMLA 12/07/21 - 03/14/22
Christine	Reardon	Teacher, Elementary	Davis	FMLA 12/15/21 - 01/03/22
Maria	Reyes	Teacher, Bilingual	Davis	FMLA 12/08/21 - 12/21/21
Jennifer	Robinson	Teacher, Elementary	Cooper's Poynt	FMLA 12/4/21- 12/31/21
Yvette	Rudd	Paraprofessional A, 1 on 1	Dudley	FMLA 1/01/22 - 1/30/22, unpd 1/31/22
Jennifer	Seitz	Teacher, SPED - LDM	Yorkship	FMLA 12/15/21 - 01/02/22
Doreen	Shenenberger	Teacher, SPED - ICR	Forest Hill	FMLA 1/3/22 - 4/24/22
Elizabeth	Smelson	Educational Program Specialist, Pre-Kindergarten	Central Office	FMLA 1/12/22 - 2/23/22

M. Non-FMLA/Personal Leave of Absence – (No items at this time)

N. Approval to Return – (22)

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Denise	Angrish	Teacher, Elementary	Forest Hill	1/4/22
Gregory	Arnett	Teacher, Health / PE	Pride	12/15/21

Elizabeth	Aron	Teacher, MS Science	Davis	1/4/22
Stephanie	Bailey	Teacher, SPED - ICR	CHS	1/5/22
Diane	Barone	Teacher, PreK	ECDC	1/4/2022
Adrienne	Doganieri	Pre-Kindergarten Intervention and Referral Team	Central Office	12/9/21
Hector	Figueroa	Clerk, III Bilingual	ECDC	1/4/22
Quincy	Fletcher	Nightwatcher	Security	12/13/21
Christine	Hallinan	Teacher, Elementary	H.B Wilson	12/8/21
Angelique	Hayes	Paraprofessional A, SPED - BD	Yorkship	1/4/22
Janell	MacAdams	Teacher, ESL	Davis	12/22/21
Cassandra	Marchionne	Teacher, MS English / LAL	Morgan Village	1/10/22
Denise	Mastrosimone	Nurse - PreK	Cream	12/23/21
Magdalen	McLean	Paraprofessional A, PreK	ECDC	12/13/21
Maria	Medina	Teacher, Bilingual	Davis	12/20/21
Christine	Reardon	Teacher, Elementary	Davis	1/4/2022
Maria	Reyes	Teacher, Bilingual	Davis	12/22/21
Lisa	Rhodan	Teacher, Structured Learning Experience	CAA	1/4/2022
Elizabeth	Robbins	Teacher, HS English / LAL	BPLA	12/6/21
Jennifer	Robinson	Teacher, Elementary	Cooper's Poynt	1/4/22
Jennifer	Seitz	Teacher, SPED - LDM	Yorkship	1/4/22
Andrea	Stanton	Teacher, PreK	Catto	12/6/21

O. Rescissions – (No items at this time)

P. Corrections – (5)

1. On the December 2021 Superintendent's Susan Grajewski was listed in the Leave of Absence section, page 6 with the following information:

First Name	Last Name	Position Title	Location	Leave Date
Susan	Grajewski	Nurse - PreK	Cooper's Poynt	Int FMLA 11/23/21 - 6/30/22

This information should have read per the following details:

Susan Grajewski has cancelled the request for this leave.

2. On the December 2021 Superintendent's Report, Janell MacAdams was listed in the Leave of Absence section, page 6 with the following information:

First Name	Last Name	Position Title	Location	Leave Date
Janell	MacAdams	Teacher, ESL	Davis	FMLA unpd 10/27/21 - 1/2/22

This information should have read per the following details:

First Name	Last Name	Position Title	Location	Leave Date
Janell	MacAdams	Teacher, ESL	Davis	FMLA unpd 10/27/21 - 12/21/21

3. On the November 2021 Superintendent's Report, Denise Mastrosimone was listed in the Leave of Absence section, page 8 with the following information:

First Name	Last Name	Position Title	Location	Leave Date
Denise	Mastrosimone	Nurse - PreK	Cream	FMLA 10/7/21 - 1/7/22

This information should have read per the following details:

First Name	Last Name	Position Title	Location	Leave Date
Denise	Mastrosimone	Nurse - PreK	Cream	FMLA 10/7/21 - 12/22/21

4. On the December 2021 Superintendent's Report, Catherine Spearman-Smith was listed in the Retirement section, page 5 with the following information:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2022	Christine	Spearman-Smith	Teacher, MS English/LAL	Morgan Village	30

This information should have read per the following details:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2022	Catherine	Spearman-Smith	Teacher, MS English/LAL	Morgan Village	30

5. On the September 2021 Superintendent's Report, the following individuals were listed in the Seasonal Coaches section, page 11 with the following information:

First Name	Last Name	Location	Amount	Position Title
Charae	Thompson-Perry	CHS	\$2,239.00	Cheerleading Head Coach

This information should have read per the following details:

First Name	Last Name	Location	Amount	Position Title
Charae	Thompson-Perry	CHS	\$3,239.00	Cheerleading Head Coach

Q. Recalls – (2)

The following individuals were previously impacted by a reduction-in-force however, they have been “recalled” in accordance with rules and regulations set forth by law, District policy, and contract.

Eff. Date	First Name	Last Name	Position Title	Location
1/1/2022	Richard	Marshall	Custodian A1	BMAHS

R. Changes and Salary Adjustments – (1)

The following individual will have her salary and title adjusted per the details displayed in the table below.

Eff. Date	First Name	Last Name	Position Title	Location
1/1/2022	Sonia	Roman	Senior Manager, Human Resources	Central Office

			and Employee Relations	
--	--	--	------------------------	--

S. Death Notices – (1)

It is with great sorrow that we inform you of the passing of staff member Mr. Sidney Nevels, Teacher of MS English/LAL at H.B. Wilson; which occurred on January 1, 2022. Mr. Nevels served our students and District well for 18 years of service.

T. Special Compensation – (9)

It is recommended special compensation be paid to the individuals listed for the reasons indicated. All recommendations for special compensation are based on the current CEA contract.

1. Mentor Teacher Stipends – (9)

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2021 - 2022 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

Novice Teacher	CE/CEA	Mentor Fee	Mentor Teacher
Clara Astacio	CEA	\$1,000.00	Ana Vera
Dinean Duckett-Edmonds	CEA	\$550.00	Jennifer Robinson
Gabrielle Wilson-Darden	CEA	\$1,000.00	Valaidal Doyle-Smith
Genesis Muhammad	CEA	\$1,000.00	Ardith Thornton
Keith Byrd	CEA	\$550.00	Denise Kaeferle
Lawrence Toft	CEA	\$550.00	Chester Chatman
Lisa Scicchitano	CEA	\$550.00	Terri Lamphere
Matthew Sando	CEA	\$550.00	Yvonne Moore-Knox
Samantha Yaworski	CEA	\$550.00	Jeanette Hall

U. Seasonal Coaches – (4)

Winter

First Name	Last Name	Position	Location	Amount
Peter	Bacote	Assistant Coach Boys Basketball	WWHS	\$7,400.00
Darrick	Ford	Volunteer Boys Basketball	WWHS	\$0.00
Brian	Kuzmick	Volunteer Football	WWHS	\$0.00
Talir	Satterfield-Rowe	Football Assistant Coach	CHS	7,400.00

V. Salaries Advancements/Stipends – (4)

It is recommended that the individuals listed below be approved for adjusted stipend amounts for the 2021-2022 school year.

1. Stipends

First Name	Last Name	Position Title	Amount	Reason
Crystal	Breedlove	Lead Educator	\$3,900.00	Stipend for Doctoral degree per CBA.
Janine	Casella	Principal	\$2,900.00	Masters +30 - \$2900 Stipend per CBA
Naima	Duncan	Lead Educator	\$3,900.00	Stipend for Doctoral degree per CBA.
Kristin	Patterson-Maas	Supervisor	\$2,900.00	Masters +30 - \$2900 Stipend per CBA

W. Salaries Paid with Federal Funds for Fiscal Year 2021-2022– (10)

It is recommended that approval be granted for employees funded by federal programs to be paid out of the account number stated below at the salary listed:

First Name	Last Name	Title	Location	Amount	Salary %	Account #
Jennifer	Jimenez-Fischman	Sr. Manager of Grants	Office of Business/Finance	\$ 101,063.00	100%	20-235-200-100-00-0000
David T.	Hanson	Sr. Accounting Manager	Office of Business/Finance	\$ 52,500.00	50%	20-235-200-100-00-0000
David T.	Hanson	Sr. Accounting Manager	Office of Business/Finance	\$ 52,500.00	50%	11-000-251-100-00-0000
Jocelyn	Spiller	Grants Specialist	Office of Business/Finance	\$ 69,929.00	100%	20-235-200-100-00-0000
Latika	Robinson	Sr. Manager Staffing	Central Office DTLR	\$ 101,841.00	100%	20-274-200-100-00-0001
Yolanda	Moore	Site Manager	Woodrow Wilson High School	\$ 87,604.00	100%	20-455-200-100-00-0000
Denisha	Warren	Health & Human Svc Cord	Coopers Poynt School	\$ 85,204.00	100%	20-455-200-100-00-0000
Teresa	Newman	Health & Human Svc Cord	Elementary & High Schools	\$ 90,244.00	100%	20-455-200-100-00-0000
Andrea	Aumaitre	Local Fund 11	Project Manager	\$ 41,674.00	36%	11-000-211-100-000-00
Andrea	Aumaitre	NJ Dept. of Children & Family	Project Manager	\$ 75,000.00	64%	11-000-211-100-000-00

X. Black Seal/Boiler/Locksmith/Welding License – (No items at this time)

Y. Declinations – (No items at this time)

Z. Temporary Service Employees / Internships – (No items at this time)

AA. Commercial Driver’s License – (No items at this time)

BB. Reinstatement – (No items at this time)

CC. Miscellaneous – (No items at this time)

DD. Non- Renewals – (Non-Tenured) – (No items at this time)

EE. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)

FF. Reassignment – (No items at this time)

GG. Terminations with Reassignment – (No items at this time)

HH. School Placements – (No items at this time)

II. Hearing Decisions – (No items at this time)

*****END OF REPORT*****