



**Advisory Board Regular Meeting
Superintendent's Report**

Tuesday, February 22, 2022



Agenda

District Updates

→ February Focus Topics

- ◆ Continued COVID-Response & Return to School
- ◆ Updates
 - Operations
 - Teaching & Learning
 - Re-registration and Enrollment

Community Partnerships

District Highlights



FLEXIBILITY & PIVOT QUICKLY

Health and
Safety



Health and safety of
students, families and
staff members.

Regular
School
Days



Regularly scheduled
school days for all
students.

Social
Well-Being



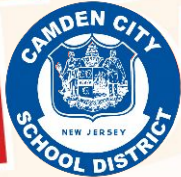
Further strengthening the
social and emotional
well-being of all students and
staff.

Laser-Focused
Instruction



Students engage in innovative learning
experiences designed to promote higher
order thinking to prepare them for
college, career, and the workforce.

take your
**BEST
SHOT!**



Protect yourself
and your loved ones.
Get vaccinated
against COVID-19.



Moderna & Pfizer
Available

CCSD STATIC VACCINATION CLINICS

*Available to age groups 5+,
includes 1st & 2nd shots and boosters*

(Every Tuesday) February 22nd - April 12, 2022

Dudley School | 2250 Berwick St. | Camden, NJ 08105

3:00 p.m. - 6:00 p.m.



Camden Coalition
of Healthcare Providers



**\$25
Gift Cards**

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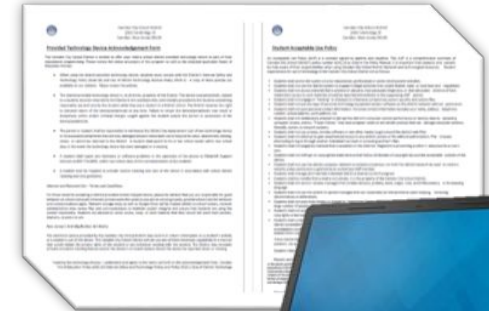
We are....

- Reserving Energy
- Recycling
- Gardening initiatives
- Purchasing Green materials
- Purchasing local grown
- Promoting Green initiatives
- Partnering with other teams

What about you?



Remember to keep Chromebooks safe and in great condition.



**Student Tech Support
Email**

StudentSupport@camden.k12.nj.us

Or Call 833-778-0035



- Teacher Vacancy Rate: 6% (35 positions)

Positions Most Impacted by Vacancies		
Type of Position	Total # of Teachers	Total # of Vacancies
SPED	149	7
Spanish	16	3
Art	21	3
Science	28	3
Social Studies	30	2
ESL	30	2
English / LAL	44	2
Health / PE	54	2

We are sourcing candidates from a variety of sources.

Job Fairs/Interview Days	Online Recruitment
<ul style="list-style-type: none">● The Teaching College of New Jersey● Kean College● Rider University● Stockton University● New Jersey School Jobs Job Fair● Central Jersey Pride	<ul style="list-style-type: none">● NJ School Jobs● Handshake● Diversity Ed● Nemnet● LinkedIn● Indeed
<p>Direct to Candidate Campaigns through K12JobSpots; NJSchoolJobs and Handshake. 1:1 Outreach to Career Service Offices to 27 NJ colleges with education programs</p>	

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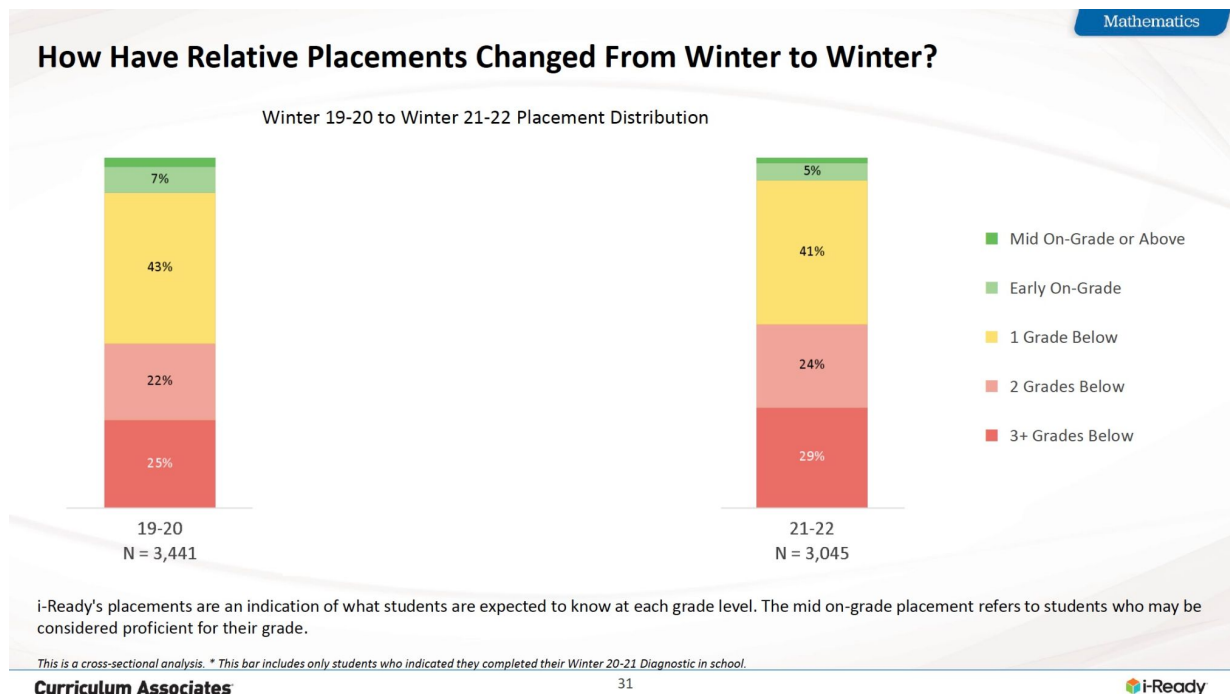
District Highlights



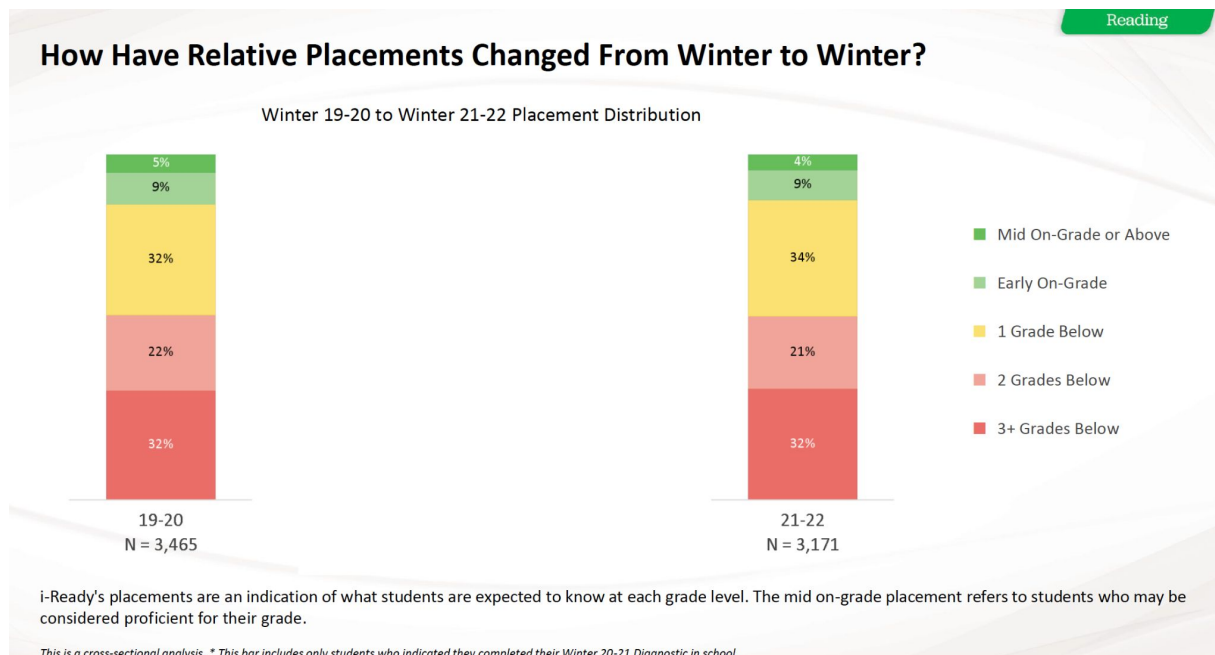
Donuts & Data Days



i-Ready Data



i-Ready Data



Welcoming Coach Hinson



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The Camden City School District's Re-registration and Enrollment Process



Will your child be ENTERING PK, K, or 9th grade for the 2022-2023 school year?

Enroll TODAY – Deadline March 4th

Will your child be RETURNING to their current school for the 2022-2023 school year?

Re-register TODAY – Deadline March 4th



To re-register OR to enroll, visit www.onecamden.edu

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COVANTA

Powering Today. Protecting Tomorrow.

Covanta Camden



Covanta Camden

Camden, NJ

- The Covanta Camden Energy Recovery Center is an award-winning Waste-to-Energy Facility that serves the municipalities in Camden County and the surrounding region with reliable and sustainable waste management.



Less waste in landfills
reduce greenhouse gas
emissions by **333,450**
tons of CO₂.



We use waste to
produce **21 megawatts** of
electricity 24/7, powering
14,000 homes in a year.



We also recover **13,700**
tons of metal for recycling
annually - enough to
build **11,000 cars**.

Covanta Camden Community Outreach Overview



01. Service

Provide employees the opportunity to volunteer to help the community

- Wholesome Riches
- Camden Strong Initiative

02. Engagement

Engage in the community by attending local events.

- Fall Sustainability Festival
- Community Events

03. Educate

Educate the public on the benefits of Covanta

- Plant Tours
- Community Meetings

04. Improve

Provide jobs and training opportunities for residents

- Scholarships
- Target Job Postings

Community Service



415

Hours Covanta
employees and
family member
volunteer in the
community

24

Organizations
Covanta
Camden
Partnered with



**Over
500**

**Prescription Drug
Take Back Envelopes
Distributed**



34

**Events attended or
sponsored by
Covanta Employees**

3

**Camden residents
hired last year**



Covanta, the City of Camden and CCSD present the

**FALL SUSTAINABILITY
FESTIVAL**

Saturday, Oct 16, 2021 | 10:00am - 1:00 pm | Farnham Park | 1648 Baird Blvd., Camden, NJ

Covanta Services	Other Opportunities	Festival Activities
<p>E-Waste Recycling</p> <p>Acceptable e-waste includes: Audio/video equipment Radios Cameras Electronic toys and games Computer/video games TV monitors Cell phones Pagers MP3 players CD players Fax machines Home appliances Toasters Blenders Microwaves Vacuums</p>	<p>Employment Opportunities</p> <p>Local businesses are hiring at this event and looking to employ community residents</p> <p>sponsored by COVANTA </p> <p>COVID-19 Vaccines and Flu Shots Available</p> <p>Camcare Health will be offering free Covid-19 vaccines. Flu shots are available for \$30, unless insurance is presented</p>	<p>FALL FESTIVAL</p> <p>Food Fun Music & games Vendors Pumpkin patch ride Apple picking & recipes Face painting & tattoos Health awareness Fire prevention</p>
<p>Document Shredding</p> <p>Limited to 3 Boxes Per Camden household</p>	<p>Rx4Safety Pharmaceutical Mail-Back Program</p> <p>Free envelopes provided for you to mail back your unused medications for proper disposal</p>	<p>Waste-to-Energy</p> <p>Modern-day Waste-to-Energy incineration offers a more sustainable alternative to landfilling waste for communities and businesses. Our state-of-the-art facilities reduce greenhouse gases, produce clean energy and recover metal for recycling.</p>

COVANTA
Powering Today. Protecting Tomorrow.



32 Employees

**Volunteered
an average of**

13 Hours





Covanta Camden

- The Camden facility is proposing to upgrade our Air Pollution Control (APC) System with a \$49 million dollar investment.
 - Installation of a state-of-the-art fabric filter baghouses
 - Higher efficiency of acid gas removal with a dry recirculating ash system.
 - Enhanced existing SNCR system for NOx control
- A new APC system will significantly reduce most emissions including particulates, lead, mercury, dioxin, and acid gases.
- Covanta will propose lower emission limits.
- No increase in permitted throughput, however the facility will Receive and process liquid wastes
- Develop a Community Benefits Agreement (CBA) with the local community.

2021-03-30 14:05:45
75 11822 +39 91172

Thank You

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District Highlight: Welcome Back, Sidra Smith



District Highlight: Eleven Camden County Middle Schools Named as Schools of Character



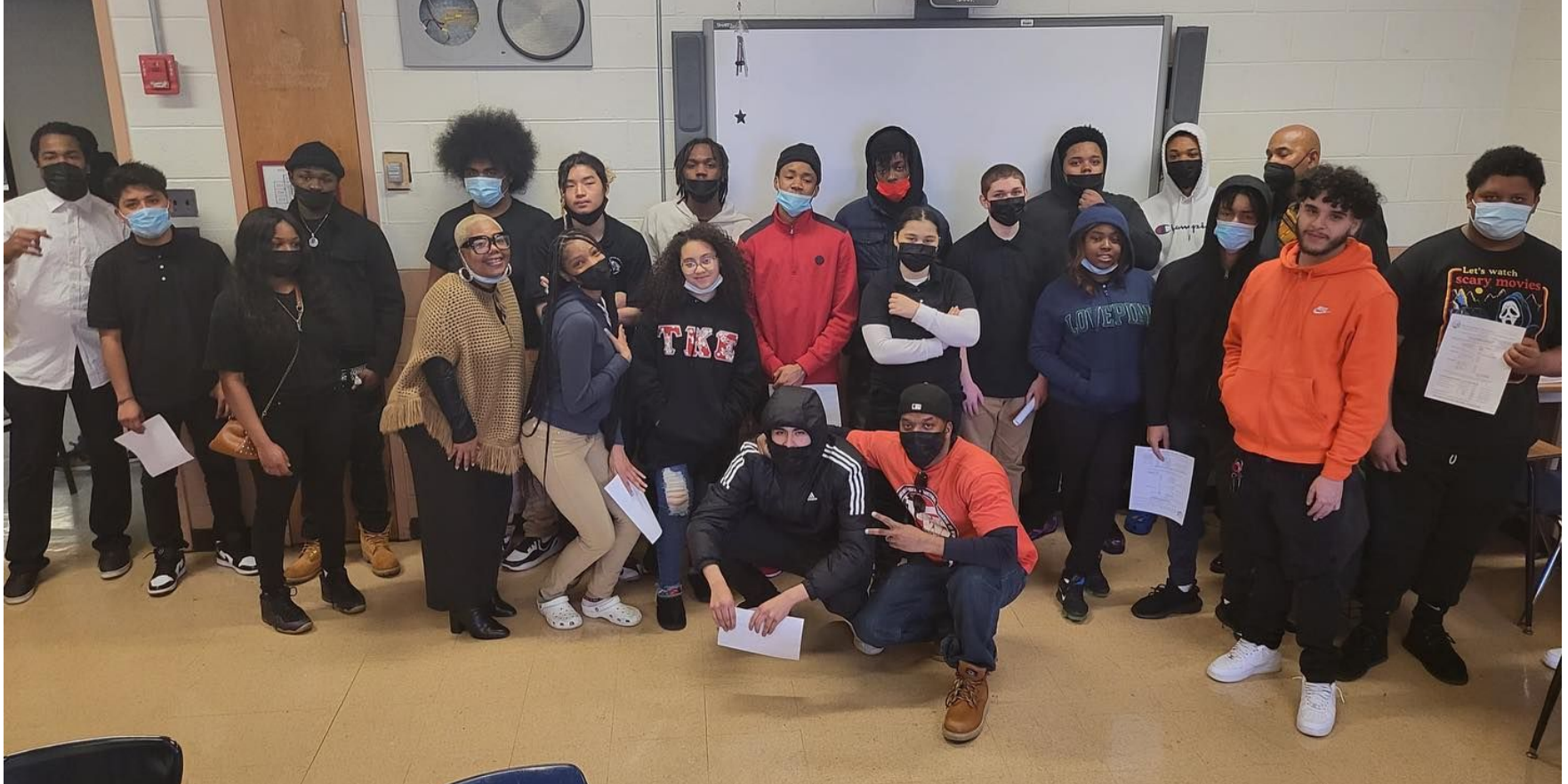
camden county

Making It Better, Together.

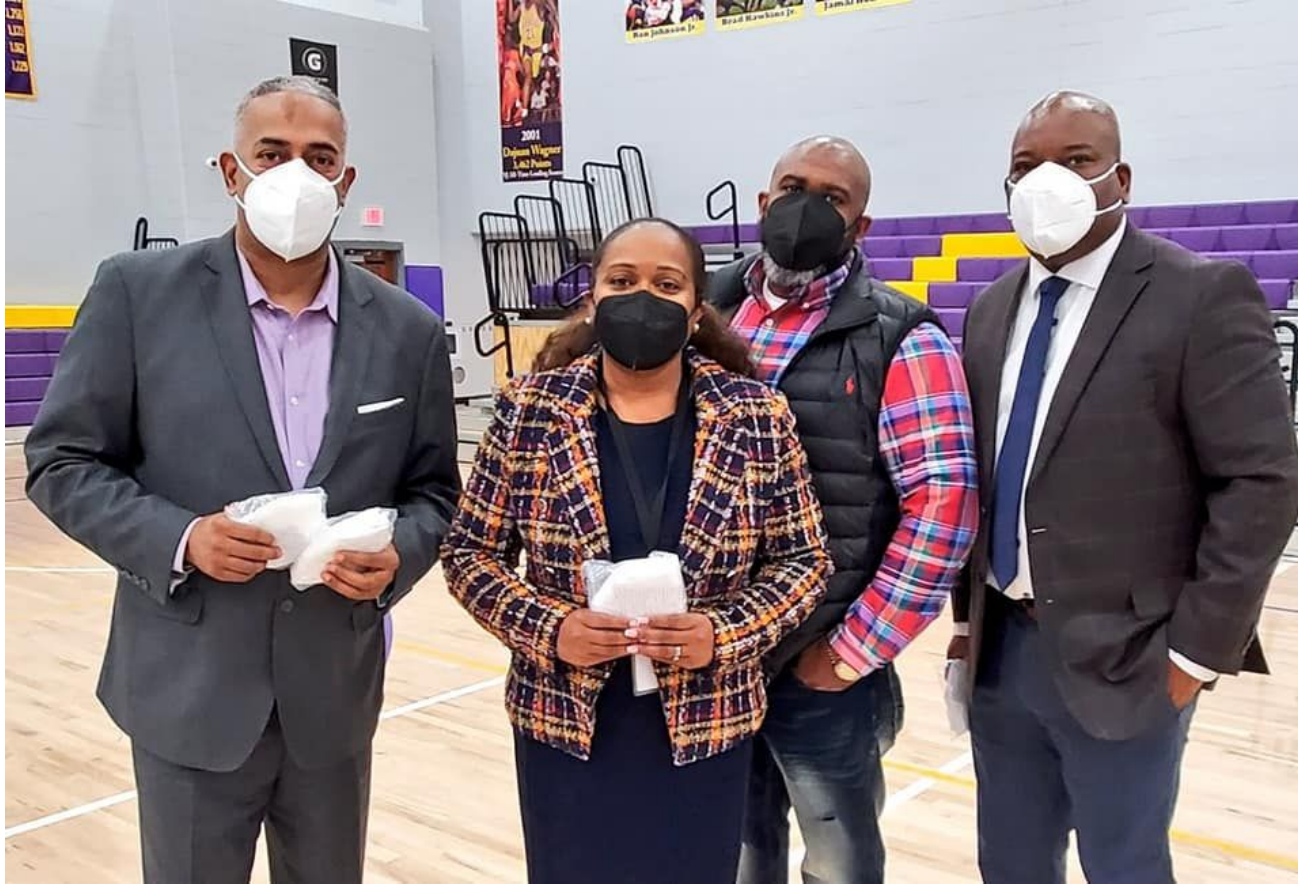
District Highlight: Women of the Dream



District Highlight: WWHS Graduate gives back!



District Staff Highlight: Free KN95 Masks




District Staff Highlight: Fire Safety & Prevention



Save The Date - *WWHS Appreciation Event* | *March 2, 2022 at 4pm*

A poster for the WWHS Football Team Appreciation Event. The background is a black and white photo of football players in action, wearing jerseys with "TIGERS" and numbers like 23 and 15. The poster has an orange border. In the top left corner are the Camden City School District and Camden Education Association logos. At the top center are three stars. Below them is the text "Appreciation Event" in a script font. The main title "WWHS FOOTBALL TEAM" is in large, bold, orange letters. Below the title is a tiger head logo flanked by two sets of three stars. At the bottom, the event details are listed in orange text: "Wednesday, March 2, 2022 | 4:00 p.m. at the Adventure Aquarium 1 Riverside Drive Camden, New Jersey 08103". At the very bottom, in white text, is the RSVP information: "RSVP with Ms. Pam at pamelaclark@camden.k12.nj.us".

★★★

Appreciation Event

**WWHS
FOOTBALL
TEAM**

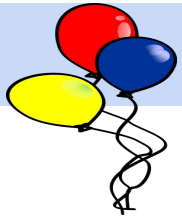
★★★  ★★

Wednesday, March 2, 2022 | 4:00 p.m.
at the Adventure Aquarium
1 Riverside Drive Camden, New Jersey 08103

RSVP with Ms. Pam at pamelaclark@camden.k12.nj.us

Congratulations on your retirement!

Retirements



Name	Position	Years of Service
Carol Colon	Security Officer	31
Tiombe Gibson	Teacher, Pre - K	12
Leona Jackson	Guidance Counselor	29
Aughtney Khan	Teacher, SPED	9
Angela Lance	Payroll Specialist	16
Patricia Peffall	Teacher, SPED-AUT	21
Yvette Rudd	Paraprofessional A, 1 on 1	17

