

# **Department of Talent & Labor Relations**

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**\* Legend:**

**Schools** – Brimm Medical Arts High School – Brimm; Camden Big Picture Learning Academy – BPLA; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Academy – CAA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Morgan Village Middle School – Morgan Village; Octavius V. Catto Family School – Catto; Pride Academy Transitional – Pride; Riletta Twyne Cream Early Childhood Development Center- Cream; SOAR Academy at Woodrow Wilson High School – SOAR WWHS; Thomas H. Dudley Family School – Dudley; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship  
**Terminology** – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without; unpd = Unpaid

**A. Appointments – (9)**

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2021-2022 school year, respectively to the assignment and at the rate indicated:

**1. Professional, Certificated – (1)**

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
2/2/2022	Christine	Davis	Teacher, Elementary	Dudley	15-120-100-101-30-0000	\$86,972.00

**2. Professional, Non- Certificated – (5)**

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
3/28/2022	Jenny	Chew-lacovelli	Senior Director, Payroll	Central Office	11-000-251-100-00-0000	\$119,073.00
3/28/2022	Jeremy	Cruz	Family & Operations Coordinator	WWHS	15-000-211-174-02-0000	\$54,000.00
3/2/2022	Joan	Gianiotis	Manager, Strategic Initiatives	Central Office	11-000-221-104-00-0000	\$90,696.00
2/28/2022	Carlos	Sanchez	Senior Director, School Safety	Board Warehouse	11-000-266-04-00-0000	\$117,334.00
3/21/2022	Shasta	Steele	Specialist, Payables	Central Office	11-000-251-100-00-0000	\$65,766.00

**3. Support – (3)**

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
3/2/2022	Keeonda	Daniels-Mulatre	Security Officer	CHS	15-000-266-100-01-0000	\$23,826.00
3/7/2022	Shakima	Dyer	Security Officer	CHS	15-000-266-100-01-0000	\$42,951.00
3/22/2022	Betsy	Muniz	Family & Operations Coordinator	Davis	15-000-211-174-14-0000	\$54,075.00

**B. Promotions – (6)**

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be promotion for the 2021-2022 school year to the assignment and at the rate indicated:

**1. Professional, Non- Certificated – (5)**

Eff. Date	First Name	Last Name	New Title	New Location	Account #	Salary	Prior Title
2/22/2022	John	Adams	Senior Manager, Assessments and Programming	Central Office	11-000-216-100-00-0000	\$102,228.00	Teacher, SPED - ICR
12/1/2021	Harold	Gilstrap	Senior Manager, Payroll	Central Office	11-000-251-100-00-0000	\$108,773.00	Manager, Accounting
12/1/2021	Jennifer	Jimenez-Fischman	Senior Director, Grants	Central Office	20-236-200-100-00-0000	\$112,313.00	Senior Manager, Grants
1/1/2022	Sonia	Roman	Senior Manager, Human Resources and Employee Relations	Central Office	11-000-251-100-00-0000	\$102,034.00	Manager, Human Resources
1/1/2022	Sanchi	Young	Specialist, Operations	Central Office	11-000-262-100-00-0000	\$61,600.00	Coordinator, Operations

**2. Support – (1)**

Eff. Date	First Name	Last Name	New Title	New Location	Account #	Salary	Prior Title
2/11/2022	Quincy	Fletcher	Security Officer	BPLA	15-000-266-100-05-0000	\$35,283.00	Nightwatcher

**C. Transfers – (No Items at this time)**

**D. Substitute Personnel – (No Items at this time)**

**E. Resignations – (8)**

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
4/15/2022	Carmen	Darby	Security Officer	CHS
6/21/2022	Jonathan	Gaul	Teacher, MS Science	H.B Wilson
4/22/2022	Dana	Jones	Teacher, MS Math	Morgan Village
5/6/2022	Juan	Lorenzo	Psychologist	Veterans
4/8/2022	Regina	McMillan	Paraprofessional A, 1 on 1	Cream
4/1/2022	Terrence	Pace	Security Officer	WWHS
4/29/2022	Abrianna	Rivera	Paraprofessional, 1 on 1	Davis
3/17/2022	Antionette	Thompson	Teacher, SPED-LDM	Catto

**F. Retirements – (3)**

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2022	Bibiana	Acholonu	Teacher, SPED	H.B Wilson	25
6/30/2022	Gladys	Ibarra	Teacher, Spanish	H.B Wilson	27
6/30/2022	Earnestine	McClain	Teacher, Elementary	H.B Wilson	20

**G. Terminations – (No Items at this time)**

**H. Separations by Mutual Agreement – (1)**

The following individuals' employment with the Camden City School District will end effective at the end of the day indicated per the terms of a mutual agreement:

Eff. Date	First Name	Last Name	Position Title	Location
2/18/2022	Cyril	Cain	Specialist, Staffing	Central Office

**I. Suspensions – (No Items at this time)**

**J. Returns from Suspensions – (No Items at this time)**

**K. Administrative Leaves – (5)**

It is recommended the following individuals be placed on administrative leave per the effective date indicated:

Eff. Date	First Name	Last Name	Position Title	Location	Status
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3/9/2022	Megan	Cox	Senior Lead Educator, Special Education	Central Office	With Pay
2/28/2022	Louise	Myers	Paraprofessional A, 1 on 1	Cooper's Poynt	With Pay
3/9/2022	Kristin	Patterson-Maas	Supervisor, Special Education Compliance & Data	Central Office	With Pay
3/9/2022	Jill	Trainor	Deputy Chief, Special Services	Central Office	With Pay
3/4/2022	Camille	Tribbett	Paraprofessional A, 1 on 1	Dudley	With Pay

**L. Return from Administrative Leaves – (No Items at this time)**

**M. Leaves of Absence – (29)**

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “unpd”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Alberto	Beltre	Teacher, CAD	WWHS	Int FMLA 01/01/2022-12/31/2022
Mark	Boogaard	Teacher, HS Math	CAA	FMLA 01/27/2022-02/09/2022
Carmen	Bowman	Paraprofessional A, 1 on 1	Cooper's Poynt	FMLA 02/28/2022-03/14/2022
Amy	Clark	Teacher, PreK	Catto	FMLA 02/10/2022-02/21/2022
Ana	Collazo	Custodian, C	Morgan Village	FMLA 02/28/2022-05/13/2022
William	Collazo	Mechanic E	Facilities	FMLA 02/18/2022-05/13/2022
Suzanne	Diccianni	Teacher, Elementary	Cooper's Poynt	FMLA 03/15/2022-04/04/2022
Michael	Edwards	Teacher, Fashion	CAA	FMLA 01/20/2022-02/06/2022, unpd 02/07/2022-04/20/2022
Caryn	Glass	Teacher, PreK	Cream	FMLA 01/25/2022-02/13/2022
Jeffrey	Grossman	Lead Educator	Morgan Village	FMLA 02/28/2022-03/09/2022
Christine	Hallinan	Teacher, Elementary	H.B Wilson	FMLA 01/24/2022-01/28/2022
Joy	Harper	Teacher, PreK	ECDC	FMLA 02/11/2022-02/25/2022
Julia	Henderson	Nurse	CHS	FMLA 01/04/2022-04/01/2022
Denise	Jones	Teacher, PreK	ECDC	FMLA 02/22/2022-03/08/2022
Rachel	Leo	Teacher, SPED - ICR	Cream	Unpd FMLA 01/25/2022-03/16/2022
Cassandra	Marchionne	Teacher, MS English / LAL	Morgan Village	FMLA 02/25/2022-03/07/2022
Nyzaina	McDonald	Paraprofessional A, PreK	Yorkship	FMLA 3/24/2022-05/05/2022
Lynne	McKnight	Teacher, HS Math	Pride	Int FMLA 02/07/2022-06/30/2022
Dwight	Moore	Custodian, C	BMAHS	FMLA 01/25/2022-02/18/2022
Susan	Obeck	Teacher, Reading Interventionist	Davis	FMLA 12/06/2021-12/17/2021
Iris	Perez	Teacher, Kindergarten	Forest Hill	FMLA 1/22/2022-01/28/2022

Brooklyn	Plummer	Educational Program Specialist, Pre-Kindergarten	Central Office	FMLA 01/18/2022-03/02/2022
Brooklyn	Plummer	Educational Program Specialist, Pre-Kindergarten	Central Office	Unpd FMLA 03/03/2022-04/12/2022
Edianne	Quinones	Teacher, Bilingual - Sheltered	Davis	FMLA 02/15.2022-02/25/2022
Sherwonda	Rios	Teacher, PreK	ECDC	Unpd FMLA 03/01/2022-03/22/2022
Alexander	Saddic	Teacher, Health / PE	CAA	FMLA 01/20/2022-03/21/2022
Ardith	Thornton	Teacher, Elementary	Yorkship	FMLA 01/12/2022-01/22/2022
Sheila	Washington	Paraprofessional A, 1 on 1	Dudley	FMLA 03/03/2022-04/02/2022
Kelly	Wharton	Teacher, SPED - LDS	Morgan Village	FMLA 02/01/2022-02/08/2022

**N. Non-FMLA/Personal Leave of Absence – (7)**

The following leaves are here for memorialization purposes only. They are not approved under FMLA or NJFLA. They have been reviewed and approved by the District or the State District Superintendent.

First Name	Last Name	Position Title	Location	Personal Leave Dates
Nancy	Lopez	Paraprofessional A, 1 on 1	Davis	Non- FMLA 12/20/2021-03/23/2022
Judith	Mota	Clerk, III Bilingual	Dudley	Non-FMLA 02/01/2022-02/20/2022
Lauren	Neach	Teacher, Art	Cream	Non-FMLA 02/14/2022-02/23/2022
Rose	Price	Teacher, Kindergarten	H.B Wilson	Non-FMLA 12/06/2021-01/03/2022
Cecelia	Suarez	Custodian, C	Catto	Non-FMLA 11/01/2021-01/31/2022
Agernette	Valentine	Paraprofessional A, 1 on 1	Forest Hill	Non-FMLA 12/21/2021-01/31/2022
Beth	Vohl	Teacher, Music	Cream	Non-FMLA 10/28/2021-01/30/2022

**O. Approval to Return – (21)**

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Sergio	Arevalo	Specialist, Information Technology	Central Office	2/8/2022
Mark	Boogaard	Teacher, HS Math	CAA	2/14/2022
Kenyatta	Conway	Family & Operations Coordinator	ECDC	3/1/2022
Brian	Gannon	Teacher, Music	Morgan Village	2/15/2022
Caryn	Glass	Teacher, PreK	Cream	2/14/2022
Joy	Harper	Teacher, PreK	ECDC	2/28/2022

Shana	Herman	Pre-Kindergarten Intervention and Referral Team	Central Office	2/14/2022
Mary	Johnson	Teacher, SPED - ICR	Davis	2/7/2022
Denise	Jones	Teacher, PreK	ECDC	3/9/2022
Cassandra	Marchionne	Teacher, MS English / LAL	Morgan Village	3/7/2022
Judith	Mota	Clerk, III Bilingual	Dudley	2/20/2022
Lauren	Neach	Teacher, Art	Cream	2/24/2022
Rose	Price	Teacher, Kindergarten	H.B Wilson	1/4/2022
Edianne	Quinones	Teacher, Bilingual - Sheltered	Davis	2/28/2022
Shannon	Ratajski	Teacher, PreK	Veterans	2/14/2022
Elizabeth	Smelson	Educational Program Specialist, Pre-Kindergarten	Central Office	2/23/2022
Cecelia	Suarez	Custodian, C	Catto	2/1/2022
Ardith	Thornton	Teacher, Elementary	Yorkship	1/24/2022
Agernette	Valentine	Paraprofessional A, 1 on 1	Forest Hill	2/1/2022
Beth	Vohl	Teacher, Music	Cream	2/1/2022
Kelly	Wharton	Teacher, SPED - LDS	Morgan Village	2/8/2022

**P. Rescissions – (No items at this time)**

**Q. Corrections – (4)**

1. On the January 2022 Superintendent's Annette Carter was listed in the Leave of Absence section, page 6 with the following information:

First Name	Last Name	Position Title	Location	Leave Date
Annette	Carter	Paraprofessional A, PreK	ECDC	FMLA 12/15/2021-03/22/2022

First Name	Last Name	Position Title	Location	Leave Date
Annette	Carter	Paraprofessional A, PreK	ECDC	FMLA 12/15/2021-2/24/2022, unpd 2/25/2022-3/22/2022

2. On the February 2022 Superintendent's Report, Sherwonda Rios was listed in the Leave of Absence section, page 6 with the following information:

First Name	Last Name	Position Title	Location	Leave Date
Sherwonda	Rios	Teacher, PreK	ECDC	FMLA 1/25/2022-2/28/2022

This information should have read per the following details:

First Name	Last Name	Position Title	Location	Leave Date
Sherwonda	Rios	Teacher, PreK	ECDC	FMLA 1/1/2022-2/10/2022, unpd 2/11/2022-2/28/2022

3. On the September 2021 Superintendent's Report, Rhona Sunarth was listed in the Leave of Absence section, page 10 with the following information:



First Name	Last Name	Position Title	Location	Leave Date
Rhona	Sunarth	Coordinator, School Based Youth Services	Central Office	FMLA 9/7/21-10/28/21 unpd 10/29/2021

This information should have read per the following details:

First Name	Last Name	Position Title	Location	Leave Date
Rhona	Sunarth	Coordinator, School Based Youth Services	Central Office	FMLA 9/14/21 - 6/30/22

4. On the December 2021 Superintendent's Report, the following individual was listed in the Correction section, page 8 with the following incorrect Mentor Teacher, the correct mentor has been added as New Mentor:

Novice Teacher	CE/CEA	Mentor Fee	Mentor Teacher	New Mentor Teacher
Jasmin Warner	CEA	\$1,000	Samuel Colon	Neysha Parker

This information should have read per the following details:

Novice Teacher	CE/CEA	Mentor Fee	Mentor Teacher	New Mentor Teacher
Jasmin Warner	CEA	\$1,000	Neysha Parker	Ronica Hudson

#### R. Recalls – (1)

The following individuals were previously impacted by a reduction-in-force however, they have been “recalled” in accordance with rules and regulations set forth by law, District policy, and contract.

Eff. Date	First Name	Last Name	Position Title	Location
3/9/2022	Cynthia	King	Guidance Counselor	Veterans

#### S. Changes and Salary Adjustments – (No items at this time)

#### T. Death Notices – (No items at this time)

#### U. Special Compensation – (8)

It is recommended special compensation be paid to the individuals listed for the reasons indicated. All recommendations for special compensation are based on the current CEA contract.

##### 1. Mentor Teacher Stipends – (8)

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2021 - 2022 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

Novice Teacher	CE/CEA	Mentor Fee	Mentor Teacher
Chidiebere Chukwueke	CEA	\$550.00	Banita Farmer
Chioma Emeka-Obasi	CEA	\$550.00	Caryn Glass
Alexis Hayes	CEA	\$550.00	Darrel Mesey

LaCeda Nelson	CEA	\$550.00	Sharon Neely
Christopher Proulx	CEA	\$1,000.00	Cassandra Possible
Monica Shampine	CEA	\$550.00	Teresa Powell
Jeb Taylor	CEA	\$550.00	Jodi Reuter
Emily White	CEA	\$550.00	Kimberly Senior-Chavis

**V. Seasonal Coaches – (6)**

Winter

First Name	Last Name	Position	Location	Amount
Eric	Brunson	Boys Basketball Head Coach	CHS	\$11,000.00
Francesca	Lee	Girls Basketball Freshman Assistant Coach	CHS	\$7,400.00
Annie	Payton	Girls Basketball Head Coach	CHS	\$1,100.00
Hedley	Thame	Wrestling Head Coach	CHS	\$6,790.00
Charae	Thompson-Perry	Boys Basketball Freshman Assistant Coach	CHS	\$7,400.00
David	Williams	Boys Basketball Assistant Coach	CHS	\$7,500.00

**W. Salaries Advancements/Stipends – (1)**

It is recommended that the salary advancement for the individuals below be approved for the 2021-2022 school year.

First Name	Last Name	Position Title	Amount	Reason
Desmond	Newbill	Attendance Officer	\$10,000	Bus driver transporting students to or from school

**X. Salaries Paid with Federal Funds for Fiscal Year 2021-2022– (No items at this time)**

**Y. Black Seal/Boiler/Locksmith/Welding License – (No items at this time)**

**Z. Declinations – (No items at this time)**

**AA. Temporary Service Employees / Internships – (No items at this time)**

**BB. Commercial Driver’s License – (No items at this time)**

**CC. Reinstatement – (No items at this time)**

**DD. Miscellaneous – (No items at this time)**

**EE. Non- Renewals – (Non-Tenured) – (No items at this time)**

**FF. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)**

**GG. Reassignment – (No items at this time)**

**HH. Terminations with Reassignment – (No items at this time)**

II. School Placements – (No items at this time)

JJ. Hearing Decisions – (No items at this time)

**\*\*\*END OF REPORT\*\*\***