

Department of Talent & Labor Relations

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*** Legend:**

Schools – Brimm Medical Arts High School – Brimm; Camden Big Picture Learning Academy – BPLA; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Academy – CAA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Morgan Village Middle School – Morgan Village; Octavius V. Catto Family School – Catto; Pride Academy Transitional – Pride; Riletta Twyne Cream Early Childhood Development Center- Cream; SOAR Academy at Woodrow Wilson High School – SOAR WWHS; Thomas H. Dudley Family School – Dudley; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship
Terminology – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without; unpd = Unpaid

A. Appointments – (11)

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2021-2022 school year, respectively to the assignment and at the rate indicated:

1. Professional, Certificated – (3)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
3/30/2022	Banetta	Gooden	Nurse - PreK	Cream	20-218-200-104-00-0000	\$53,887.00
3/30/2022	Timothy	Keating	Teacher, MS English / LAL	H.B Wilson	15-130-100-101-30-0000	\$73,203.00
3/30/2022	Briona	Queen	Teacher, Elementary	Catto	15-120-100-101-36-0000	\$53,387.00

2. Professional, Non- Certificated – (2)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
4/4/2022	Benjamin	LaVine	Manager, Transportation	Central Office	11-000-270-160-00-0000	\$77,971.00
3/28/2022	Brisalee	Liriano	Coordinator, Operations	Central Office	11-000-262-100-00-0000	\$51,449.00

3. Support – (6)

Eff. Date	First Name	Last Name	Title	Location	Account #	Salary
3/22/2022	Nyasha	Adams	Paraprofessional A	Catto	20-218-100-106-00-0000	\$21,934.00
3/21/2022	Rhonda	Bledsoe	Paraprofessional A	Cream	20-218-100-106-00-0000	\$22,344.00
4/4/2022	Eugenia	Feliz	Paraprofessional A	Morgan Village	15-204-100-106-47-0000	\$23,369.00
4/7/2022	Darren	Howard	Security Officer	WWHS	15-000-266-100-02-0000	\$27,438.00

4/4/2022	Adrianna	Martinez	Security Officer	CAA	15-000-266-100-06-0000	\$24,926.00
4/11/2022	Tashia	Ratray	Security Officer	BMAHS	15-000-266-100-45-0000	\$42,951.00

B. Promotions – (1)

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be promotion for the 2021-2022 school year to the assignment and at the rate indicated:

1. Professional, Non- Certificated – (1)

Eff. Date	First Name	Last Name	New Title	New Location	Account #	Salary	Prior Title
4/1/2022	Erik	Burrell	Dean of Students, Culture	CHS	15-000-211-100-01-0000	\$87,542.00	Pre-Kindergarten Intervention and Referral Team

C. Transfers – (No Items at this time)

D. Substitute Personnel – (No Items at this time)

E. Resignations – (5)

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Resignation Date	First Name	Last Name	Position Title	Location
5/13/2022	Charlene	Aboyme-Brennan	Teacher, HS Math	CHS
6/30/2022	Kirstie	Casper	Teacher, Pre K	ECDC
3/21/2022	Christopher	Fleming	Teacher, Social Studies	Davis
6/30/2022	Kyle	Grizzard	Teacher, HS Social Studies	CHS
6/23/2022	Sylvia	Lopez	Paraprofessional A, Pre K	Cream

F. Retirements – (5)

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
6/30/2022	Awilda	Alago	Paraprofessional A, Pre K	ECDC	31
6/30/2022	Amber	Beyer	Teacher, Pre K	ECDC	25
6/30/2022	William	Brennan	Teacher, Health/Physical Education	Yorkship	17
6/30/2022	Maritza	Gutierrez	Paraprofessional A, Pre K	ECDC	30
6/30/2022	Daille	Kettrell	Teacher, Music	H.B Wilson	2

G. Terminations – (1)

The following individuals’ employment with the Camden City School District was terminated effective at the end of the day on the date indicated:

Eff. Date	First Name	Last Name	Position Title	Location
3/21/2022	Samuel	Harrison	Teacher, MS Science	Cooper’s Poynt

H. Separations by Mutual Agreement – (No Items at this time)

I. Suspensions – (No Items at this time)

J. Returns from Suspensions – (No Items at this time)

K. Administrative Leaves – (1)

It is recommended the following individuals be placed on administrative leave per the effective date indicated:

Eff. Date	First Name	Last Name	Position Title	Location	Status
4/4/2022	Jose	Silva	Mechanic E	Operations - Facilities	With Pay

L. Return from Administrative Leaves – (1)

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriate documentation has been received):

Eff. Date	First Name	Last Name	Position Title	Location	Status
4/11/2022	Jose	Silva	Mechanic E	Operations - Facilities	With Pay

M. Leaves of Absence – (33)

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “unpd”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	LOA Dates
Christine	Abernathy	Guidance Counselor	CAA	Int FMLA 3/7/2022-3/25/2022
Brianna	Adamson	Teacher, Health / PE	ECDC	FMLA 2/14/2022-3/23/2022, unpd 3/24/2022-5/17/2022
Mercedes	Alicea	Paraprofessional A, Kindergarten	Yorkship	FMLA unpd 3/1/2022-3/31/2022, paid 4/1/2022-4/10/2022
Sonya	Bey	Security Officer	CHS	FMLA 1/18/2022-3/10/2022
Mark	Boogard	Teacher, HS Math	CAA	FMLA 1/27/2022-2/9/2022
Shukriyyah	Darby	Paraprofessional A, 1 on 1	Veterans	FMLA 3/23/2022-4/4/2022, unpd 4/5/2022-4/13/2022
Perry	DeJesus	Security Officer	WWHS	FMLA 1/31/2022-2/14/2022
Myra	DeJesus	Manager, School Safety	WWHS	Int FMLA 3/16/2022-9/22/2022
Jessica	Fields	Paraprofessional A, 1 on 1	Morgan Village	FMLA 1/31/2022-2/13/2022
Sadiqa	Fussell	Behavior Specialist (ABA)	Catto	FMLA 3/17/2022-3/27/2022
Caryn	Glass	Teacher, PreK	Cream	Int FMLA 3/2/2022-6/30/2022
Madeleine	Leach	Social Worker	BMAHS	FMLA 12/15/2021-12/23/2021
Regina	McMillan	Paraprofessional A, 1 on 1	Cream	FMLA 3/14/2-22-3/17/2022, unpd 3/18/2022-3/28/2022
Dwight	Moore	Custodian, C	BMAHS	FMLA 4/25/2022-4/29/2022
Kathleen	Murphy	Teacher, SPED - LDS	Cooper's Poynt	FMLA 3/7/2022-3/10/2022, unpd 3/11/2021-4/1/2022
Kathleen	Murphy	Teacher, SPED - LDS	Cooper's Poynt	FMLA 3/7/2022-4/13/2022
Darnita	Nahl	Teacher, Kindergarten (Co-Teacher)	Cream	FMLA 2/4/2022-2/11/2022
Quynhkhuyen	Nguyen	Teacher, ESL	Veterans	FMLA 4/4/2022-6/1/2022
Barbara	Payton	Paraprofessional A, SPED - AUT	BMAHS	FMLA 3/23/2022-4/25/2022
Wanda	Perez	Clerk, III Bilingual	WWHS	Int FMLA 3/8/2022-9/8/2022
Edward	Poole	Mechanic E	Central Office	FMLA 4/8/2022-7/8/2022
Lisa	Rhodan	Teacher, SPED - MD	CAA	FMLA 2/2/2022-2/11/2022
Alexander	Saddic	Teacher, Health / PE	CAA	FMLA 1/20/2022-4/14/2022
Lisa	Scicchitano	Teacher, Kindergarten	Cream	FMLA 2/7/2022-2/14/2022
Dina	Smith	Guidance Counselor	WWHS	Int FMLA 3/10/2022-6/24/2022
Mary	Suarez-Colon	Teacher, ESL	Welcome Center	FMLA 4/1/2022-4/15/2022
Cecilia	Taylor	Social Worker	Cooper's Poynt	FMLA 5/9/2022-6/30/2022
Linda	Tomaszewski	Educational Program Specialist, Pre-Kindergarten	Central Office	FMLA 3/25/2022-5/6/2022
Linda	Van Brunt	Teacher, Elementary	Forest Hill	Int FMLA 3/4/2022-9/14/2022
Sheila	Washington	Paraprofessional A, 1 on 1	Dudley	FMLA 3/3/2022-4/21/2022

Leslie	Wiggins	Paraprofessional A, 1 on 1	Dudley	FMLA 2/23/2022-3/3/2022
Leslie	Wiggins	Paraprofessional A, 1 on 1	Dudley	FMLA 3/7/2022-3/11/2022
Monica	Witherspoon	Guidance Counselor	BPLA	Int FMLA 3/28/2022-9/28/2022

N. Non-FMLA/Personal Leave of Absence – (No items at this time)

O. Approval to Return – (9)

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return to Work Date
Sonya	Bey	Security Officer	CHS	3/10/2022
Michael	Cannon	Teacher, Health / PE	Forest Hill	4/1/2022
Perry	DeJesus	Security Officer	WWHS	2/15/2002
Kyle	Grizzard	Teacher, HS Social Studies	CHS	4/4/2022
Jeffrey	Grossman	Lead Educator	Morgan Village	3/10/2022
Madeleine	Leach	Social Worker	BMAHS	1/4/2022
Lisa	Rhodan	Teacher, SPED - MD	CAA	2/14/2022
Lisa	Scicchitano	Teacher, Kindergarten	Cream	2/15/2022
Vanya	Walden	Teacher, Elementary	Catto	3/14/2022

P. Rescissions – (1)

The following individual has rescinded their resignation.

First Name	Last Name	Position Title	Location
Regina	McMillan	Paraprofessional A, 1 on 1	Cream

Q. Corrections – (3)

1. On the March 2022 Superintendent's Terrence Pace was listed in the Resignation section, page 5 with the following information:

Resignation Date	First Name	Last Name	Position Title	Location
4/1/2022	Terrence	Pace	Security Officer	WWHS

This information should have read per the following details:

Retirement Date	First Name	Last Name	Position Title	Location	Years of Service
4/1/2022	Terrence	Pace	Security Officer	WWHS	24

2. On the February 2022 Superintendent's Report, Vanya Wallace was listed in the Leave of Absence section, page 6 with the following information:

First Name	Last Name	Position Title	Location	Leave Date
Vanya	Wallace	Teacher, Elementary	Catto	FMLA 1/7/2022-2/2/2022, unpd 2/3/2022-3/6/2022

This information should have read per the following details:

First Name	Last Name	Position Title	Location	Leave Date
Vanya	Wallace	Teacher, Elementary	Catto	1/7/2022-2/2/2022, unpd 2/3/2022-3/10/2022

3. On the March 2022 Superintendent's Report, the following was listed in the Special Compensation section, page 9 with the following information:

Novice Teacher	CE/CEA	Mentor Fee	Mentor Teacher
Chidiebere Chukwueke	CEA	\$550.00	Banita Farmer
Chioma Emeka-Obasi	CEA	\$550.00	Caryn Glass
Alexis Hayes	CEA	\$550.00	Darrel Mesey
LaCeda Nelson	CEA	\$550.00	Sharon Neely
Christopher Proulx	CEA	\$1,000.00	Cassandra Possible
Monica Shampine	CEA	\$550.00	Teresa Powell
Jeb Taylor	CEA	\$550.00	Jodi Reuter
Emily White	CEA	\$550.00	Kimberly Senior-Chavis

This information should have read per the following details:

Novice Teacher	CE/CEA	Mentor Fee	Mentor Teacher
LaCeda Nelson	CEA	\$550.00	Banita Farmer
Jeb Taylor	CEA	\$550.00	Caryn Glass
Monica Shampine	CEA	\$550.00	Darrel Mesey
Christopher Proulx	CEA	\$550.00	Sharon Neely
Chioma Emeka-Obasi	CEA	\$1,000.00	Cassandra Possible
Chidiebere Chukwueke	CEA	\$550.00	Teresa Powell
Emily White	CEA	\$550.00	Jodi Reuter
Alexis Hayes	CEA	\$550.00	Kimberly Senior-Chavis

R. Recalls – (No items at this time)

S. Changes and Salary Adjustments – (2)

The following individuals will have their salary adjusted per the details displayed in the table below:

Eff. Date	First Name	Last Name	Position Title	Location	Salary
9/1/2022	LaTeesha	Coursey	Teacher, Health / PE	Morgan Village	\$81,903.00
9/1/2022	Sanchi	Young	Operations, Specialist	Central Office	\$61,600.00

T. Death Notices – (No items at this time)

U. Special Compensation – (19)

It is recommended special compensation be paid to the individuals listed for the reasons indicated. All recommendations for special compensation are based on the current CEA contract.

1. Grade Level Chairperson – (6)

It is recommended the following individuals will receive special compensation in the amounts indicates for the 2021-2022 school year for serving as Grade Level Chair:

First Name	Last Name	Location	Amount	Grade Level(s)
Denise	Kaeferle	Veterans	\$600.00	Pre-K, Kindergarten

Jamal	Kelley	Veterans	\$1,433.00	Grade 7
Doreen	Macklin	Veterans	\$1,433.00	Grade 8
Elizabeth	Petitte	Veterans	\$600.00	Grade 1, Grade 2, Grade 3
Katrina	Squire	Veterans	\$1,433.00	Grade 6
Chameeka	Still	Veterans	\$600.00	Grade 4, Grade 5

2. Department Chairperson – (8)

It is recommended special compensation be given to the individuals listed below for serving as Department Chairperson. All amounts to be pro-rated, if necessary. All stipends are paid at the rate of four tenths (4/10ths) in December and six tenths (6/10ths) in June:

First Name	Last Name	Location	Amount	Department
Tear	Gilbert	Veterans	\$2,027.00	Special Education
Theresa	Manning	Veterans	\$1,500.00	Fine Arts
Crystal	Mays	Veterans	\$2,027.00	Mathematics
Sarah	McGough	Veterans	\$1,500.00	Science
Neyisha	Parker	Veterans	\$2,027.00	Bilingual
Danielle	Purdy	Veterans	\$1,500.00	Social Studies
Katrina	Squire	Veterans	\$2,027.00	English/Language Arts
Marc	Varalli	Veterans	\$1,500.00	Specials

3. Activity Advisor – (3)

It is recommended special compensation be given to the individuals listed below for serving as an Activity Advisor. All amounts to be pro-rated, if necessary. All stipends are paid at the rate of four tenths (4/10ths) in December and six tenths (6/10ths) in June:

First Name	Last Name	Location	Amount	Activity
Jamal	Dickerson	CHS	\$2,577.00	Band
Michelle	Flack	CHS	\$1,126.00	Majorettes & Color Guard
Michelle	Flack	CHS	\$2,562.00	Drama

4. Mentor Teacher Stipends – (2)

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2021 - 2022 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

Novice Teacher	CE/CEA	Mentor Fee	Mentor Teacher
Heather Clark	CEA	\$550.00	William King
Elizabeth Gerstle	CEA	\$1000.00	Felicia Santer

V. Seasonal Coaches – (18)

Spring

First Name	Last Name	Position	Activity	Location	Amount
Michael	Avery	Head Coach	Softball	CHS	\$6,790.00

Brandon	Bather	Head Coach	Boys Outdoor Track	WWHS	\$7,355.00
Jasmine	Brown	Athletic Trainer	Athletic Trainer	CHS	\$3,375.00
Barbara	Gardner	Assistant Coach	Boys Volleyball	CHS	\$4,153.00
Gregory	Gasparovic	Assistant Coach	Softball	CHS	\$4,153.00
Kyle	Grizzard	Assistant Coach	Girls Outdoor Track	CHS	\$4,671.00
Thomas	Hanson	Head Coach	Baseball	CHS	\$6,790.00
Willie	Hickson	Head Coach	Softball	WWHS	\$6,790.00
Robert	Ivone	Head Coach	Boys Volleyball	CHS	\$6,790.00
James	Montgomery	Assistant Coach	Baseball	WWHS	\$3,226.00
Dorrell	Morrison	Athletic Trainer	Athletic Trainer	WWHS	\$3,375.00
Steven	Murray	Head Coach	Baseball	WWHS	\$6,790.00
David	Nelthropp	Assistant Coach	Baseball	CHS	\$4,153.00
Craig	Parker	Assistant Coach	Softball	WWHS	\$4,153.00
Avis	Satterfield	Head Coach	Girls Outdoor Track	CHS	\$7,355.00
Dominick	Schiavone	Head Coach	Boys Volleyball	WWHS	\$6,790.00
Erica	Stypinski	Head Coach	Boys Outdoor Track	CHS	\$7,355.00
Jamal	White	Head Coach	Girls Outdoor Track	WWHS	\$7,355.00

W. Salary Advancements/Stipends – (4)

It is recommended that the individuals listed below be approved for adjusted stipend amounts for the 2021-2022 school year.

1. Stipends – (4)

First Name	Last Name	Position Title	Amount	Reason
Crystal	Breedlove	Lead Educator	\$7,800.00	Retroactive Advanced Degree Stipend (PhD) - 2 years x 3900
Naima	Duncan	Lead Educator	\$15,600.00	Retroactive Advanced Degree Stipend (PhD) - 4 years x 3900
Medinah	Dyer	Principal	\$3,600.00	Retroactive Advanced Degree Stipend (M.Ed) - 4 years x 900
Dawn	Thomas	Senior Manager, Staffing	\$7,500.00	Cover a leave of absence and vacancy

X. Salaries Paid with Federal Funds for Fiscal Year 2021-2022– (No items at this time)

Y. Black Seal/Boiler/Locksmith/Welding License – (No items at this time)

Z. Declinations – (No items at this time)

AA. Temporary Service Employees / Internships – (No items at this time)

BB. Commercial Driver’s License – (No items at this time)

CC. Reinstatement – (No items at this time)

- DD. Miscellaneous – (No items at this time)**
- EE. Non- Renewals – (Non-Tenured) – (No items at this time)**
- FF. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)**
- GG. Reassignment – (No items at this time)**
- HH. Terminations with Reassignment – (No items at this time)**
- II. School Placements – (No items at this time)**
- JJ. Hearing Decisions – (No items at this time)**

*****END OF REPORT*****