



Advisory Board Regular Meeting Superintendent's Report

Tuesday, May 24, 2022

MENTAL HEALTH AWARENESS MONTH

Agenda

District Updates

→ May Focus Topics

- ◆ Continued COVID-Response & Return to School
- ◆ Updates
 - Teaching & Learning
 - Operations
 - Staffing

Community Partnerships

District Highlights





Low student
vaccination rates

Protecting children -
Under 5 and 5-11 year
olds

Health equity in Black
and Brown
communities

COVID Activity Level
Index (CALI)
vs.
CDC Metrics

Keep virus
transmission low





There's Power in our CHOICE



Free Pop-up Vaccination Clinics

Date	Time	Location
5/25/2022	3pm - 6pm	Dudley Family School 2250 Berwick Street
6/1/2022	3pm - 6pm	Dudley Family School 2250 Berwick Street



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The Spring 2022 NJSLA- ELA/Math Make-Up Date

**Make-Up Test for ELA, Math and Science:
May 16-May 27**



Summer Academic Programs for 2021-2022



SUMMER

Enrichment, ESY, Credit
Recovery, and Bilingual

INCLUSIVE PROGRAM

Summer Program

Rising K to 8th grade

July 5th - August 4th
(Monday - Thursday)
8:30am - 2:30pm

Catto Family School
(3100 Westfield Ave.)
AND
H.B. Wilson School
(2250 S. 8th St.)

Credit Recovery

Middle & HS Students
July 5th - August 4th
(Monday - Thursday)
(Friday - Remote Learning)
8:30am - 12:30pm

WWHS (Eastside High)
(3100 Federal St.)
AND
Camden High
(1700 Park Blvd.)



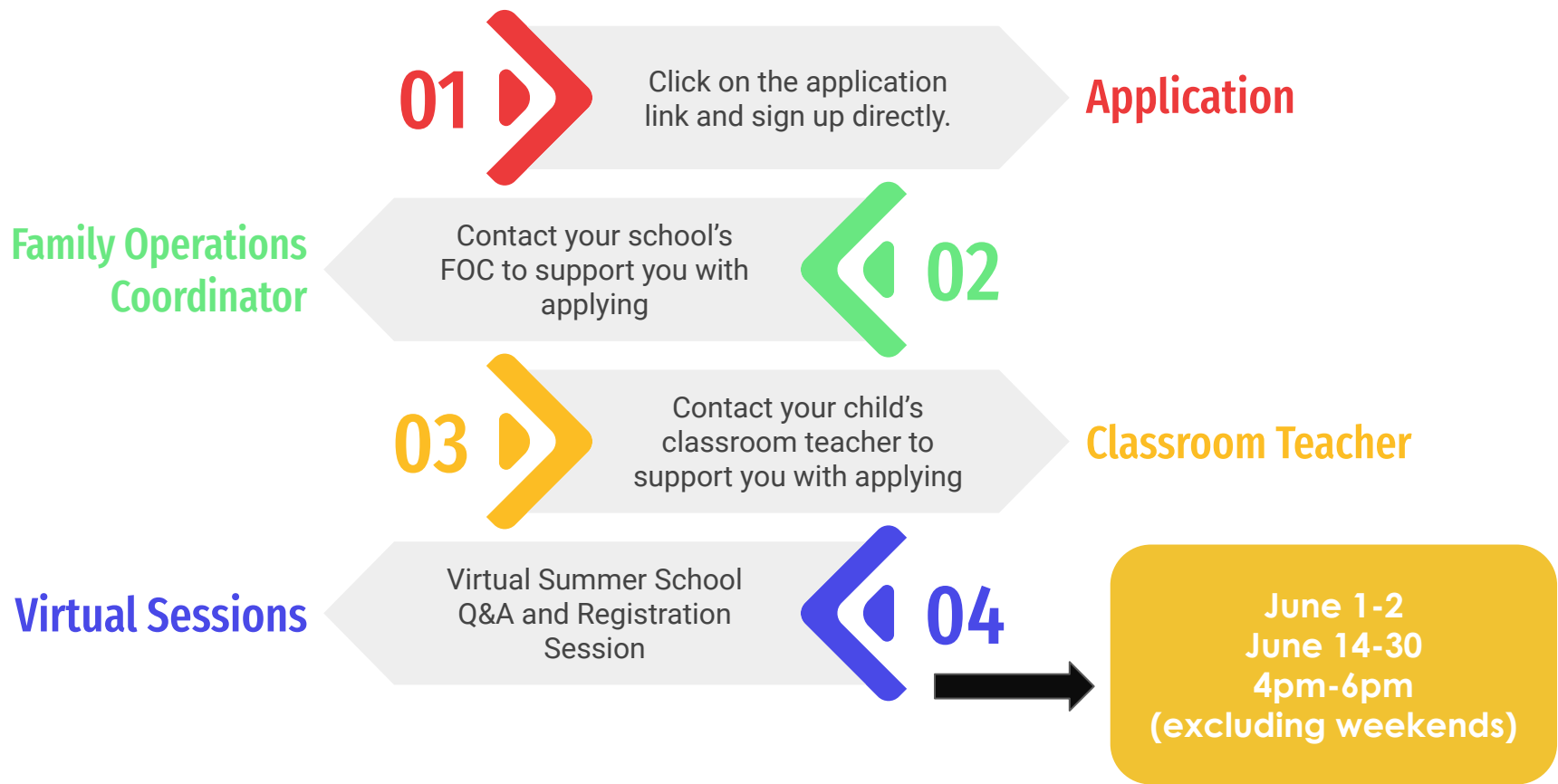
The Camden City School District will host a four-week, 4-day in-person summer program.

Sessions will include a full day of academic instruction, social-emotional wellness, and enrichment activities for our General Education, Special Education, and Bilingual student populations.



For our students in the **Summer Enrichment, ESY and Bilingual/ESLs Programs**, our curriculum is focused on the following:

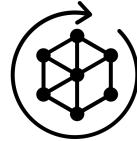
- Engaging theme lessons and project-based learning
- English Language development support for ELLs
- Extracurricular programming: music, arts & craft, physical education and athletics
- Foundational ELA and math skills that are necessary for the next grade
- Social-emotional learning



January 2020
ONLY ONE
approved CTE
Program



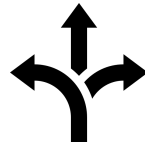
February 2022
13 programs approved
Programs or Programs
of Study



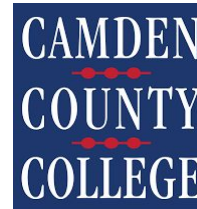
Augmented Pathways
Early College, CTE
Pathways and Liberal
Arts



**Middle School
Exposure**
Three year computer
science program



Fall 2022
Additional Multiple
programs to start



First in the State
Pharmacy
Technician course
offered to seniors



ATTEND TODAY, ACHIEVE TOMORROW

School Recognition 90% or Better Daily Attendance for one day or more in the Month of April



Brimm
for achieving 90%
ADA or higher for
one day or more

Catto
for achieving 90%
ADA or higher for
one day or more

Creative Arts
for achieving 90%
ADA or higher for
one day or more

Davis
for achieving
90% ADA or
higher for one

day or more

Dudley
for achieving 90%
ADA or higher for
one day or more



ARP Grant Awards

Corridor ceiling replacement at WWHS
\$368,600

Camden Education Fund Grant Award

Home Economics Classroom at WWHS
\$226,300

ARP Grant Projects currently out to bid

Various Internal Building Improvements

- Contract 1 – Cooper's Poynt Family School
- Contract 2 – Veteran's Memorial Family School
- Contract 3 – Dr. Henry H. Davis Family School
- Contract 4 – Yorkship Family School



Coopers Poynt	\$ 4.6 million
Davis	\$ 4.6 million
Forest Hill	\$ 516,006
Veterans	\$ 5 million
Yorkship	\$ 4.5 million
WWHS	\$48.3 million

\$68 million
investment in District’s facilities through ARP ESSER Grant Funds

We have begun the process of resetting our thinking and actions regarding enrollment, our role, responsibilities and obligations to improving the yearly outcomes.



Retention

Culture

Sustainability

Satisfaction

**Programming
Opportunities**

Enrollment Committee



District and School-Based Enrollment Goals & Targets

Year Long Professional Development

Year Long Enrollment Activities

- Increase Pre-k enrollment to 90% capacity
- Increase kindergarten enrollment to 95% capacity at every Family School
- Increase 9th grade cohorts across all high schools
- Decrease enrollment loss rates **across grades levels** and outperform projected loss

Working closely with School Mint to audit, review and design the District's enrollment practices - past, present and future.



May Focus - Strategic Plan Update

District Operations & Administration

1. We believe that all students are valuable and learn in environments that promote SEL, foster innovation and ignite higher order thinking skills in preparation for college, career and workforce.

2. We believe that every child needs individualized, differentiated learning experiences that engage them to be successful learners.

3. We believe that we are a part of the child's village that partners with families and community organizations to provide access to resources.

4. We believe that all staff are valuable and must meet standards of excellence in service to our students and families.

5. We believe that the diversity of our staff should reflect the diversity of our student population.

6. We believe that all staff must have a cultural awareness and understanding of one another and the students, families and community we serve.

7. We believe that all district facilities will provide a safe and secure environment commensurate with 21st century standards.

8. We believe that we must be fiscally responsible, working towards fiscal sustainability, in order to ensure equitable and appropriate resources reach the schools.

Our Belief Statements



Our Results

Focus Groups & Anonymous Survey

31

Students

10

Staff

10

Community Leaders & Advisory Board Members

271

Respondents

Stay Tuned...

SUMMERLAUNCH

- **Bus Driver Trainee**
 - (\$25 per hour)
- **Bus Driver w/ CDL**
 - \$50,000 per year (starting salary)



The recruitment poster features a background image of yellow school buses. In the top left corner is the Camden City School District logo, which includes a crest and the text "CAMDEN CITY NEW JERSEY SCHOOL DISTRICT". To the right of the logo is the text "JOIN US!" in large blue letters. In the top right corner, the slogan "BUILD THE FUTURE WITH US" is displayed with a small graphic of a building. The center of the poster is dominated by the large, bold, white text "WE ARE HIRING.". At the bottom, a dark blue banner contains the text "Bus Drivers & Driver Trainees" in white.

CAMDEN CITY
NEW JERSEY
SCHOOL DISTRICT

JOIN US!

**BUILD
THE FUTURE
WITH US**

**WE ARE
HIRING.**

Bus Drivers & Driver Trainees

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Women of the
DREAM

Who We Are

Women of the Dream, Inc. is a 501-C-3 organization that provides program services to girls and young women, ages 12-18, in underserved communities, and prepares them for personal, career, and economic success.

Programs include:

- College Prep, Career, and Workforce Readiness
- Life Skills



Our Vision

We envision a world in which all girls and young women, regardless of race, ethnicity, income level or social status, are nurtured and empowered to reach their fullest potential.

Our Mission

To empower, cultivate and inspire young women in the city of Camden, New Jersey, and beyond to succeed in every aspect of their lives.

Our Model

School-Based Model.
Coordination and provision of all services, programs, and activities occur through partnerships with schools. All school-based services are provided at schools during school hours.

About Women of the Dream

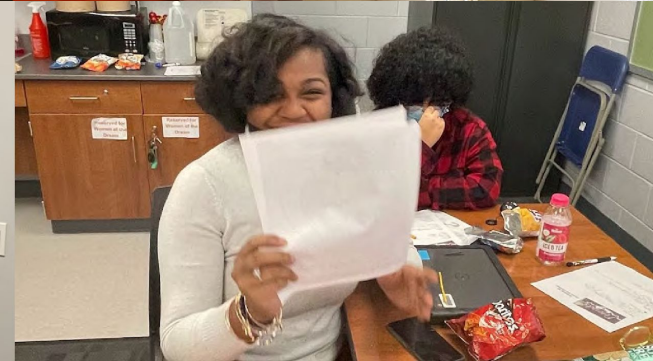
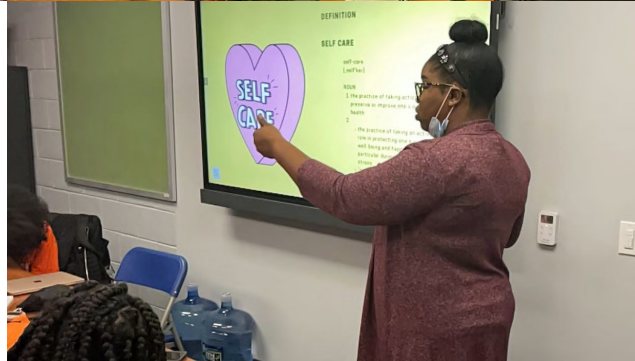




LIFE SKILLS PROGRAM

The life skills program serves girls enrolled in middle and high schools in Camden, NJ schools. The curriculum includes financial literacy, stress management, family relationships, intimate partner relationships, health and wellness, and other relevant topics.

LIFE SKILLS





CAREER & WORKFORCE READINESS PROGRAM

Women of the Dream's Career and Workforce Readiness Program prepares girls for life after high school. This includes assistance with college and trade school admission, financial aid, essay and resume writing, job readiness, and the Women of the Dream scholarship. Under the leadership of our fearless and extremely knowledgeable college prep instructor, Donna Baines, the program's goal is to ensure that all Women of the Dream senior participants leave high school with a definitive plan and the completion of all associated paperwork.



SENIOR CAREER & WORKFORCE READINESS





GIRLS TALK PROGRAM

With funding from the Camden Education Fund, Girls Talk was launched in September 2021 and provides a safe, accepting, and nurturing environment in which to discuss and share feelings and experiences including traumatic life experiences.



INDIVIDUAL MENTORING



Connect With Us

www.womenofthedream.org





PROGRAM ACTIVITIES

Socially and culturally relevant program activities typically occur outside of school and include visits to colleges, museums, conferences, and workshops, and special events such as the holiday luncheon, the book project, and other activities.

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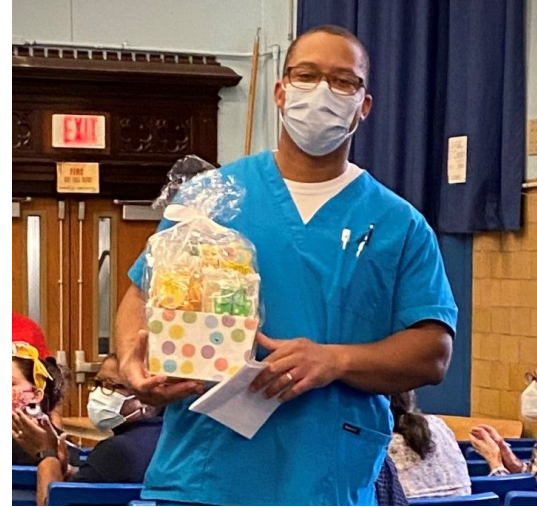
District Highlights

District Highlight: Educator and Educational Services Professional of the Year



Mr. Christopher Chavarria
Educator of the Year
Science Teacher

Dr. Charles Brimm Medical Arts High School



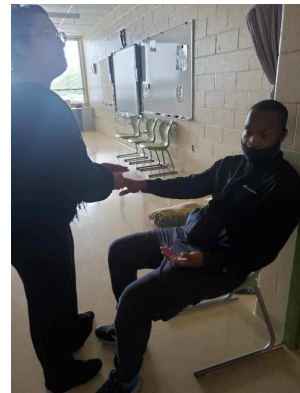
Mr. Leopold Brown
Educational Services Professional of the Year
School Nurse

Dr. Henry Davis Family School School

District Highlight: PreK Canvassing



District Highlight: Day of Healing and Wellness Day



District Highlight - Camden College Signing Day



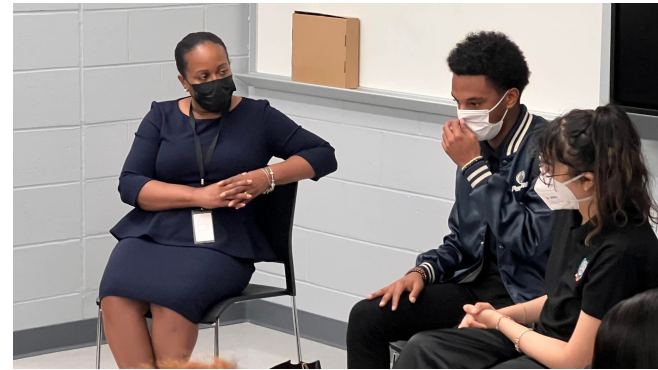
District Highlight - Nurses Appreciation



*Nurses Appreciation Day
May 11th*



District Highlight - Monthly Student Round Table



District Highlight - WWHS Wellness Day



District Highlight - Lights, Camera, PROM



District Highlight - CCSD Welcome Center



Save the Date - 1st Annual Youth-Preneur Extravaganza



1ST ANNUAL YOUTH-PRENEUR EXTRAVAGANZA

**SUPPORT YOUTH
ENTREPRENEURS**

You will have an opportunity to visit each entrepreneurs' table, buy their products or services, meet business experts, and watch the entrepreneurs' pitch their product. There will also be a fashion show which will showcase kid fashion designers

JUNE
25

11AM – 3PM @ THE CAMDEN
HIGH CAMPUS GYMNASIUM
1700 PARK BLVD. CAMDEN

FREE ADMISSION FOR ALL



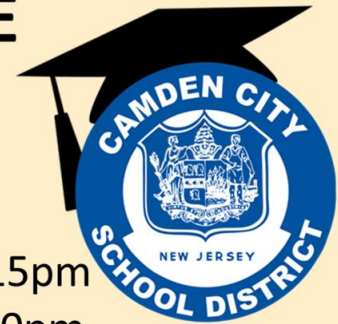
FROM THE
SOUL OF A
CHILD

SAVE THE DATE - CCSD COMMENCEMENT DATES

COMMENCEMENT DATES

CLASS OF 2022

CCSD GRADUATION SCHEDULE FRIDAY, JUNE 24, 2022



CREATIVE ARTS HS | *CHC Auditorium* | 1:00 – 1:45pm

BIG PICTURE LEARNING ACADEMY | *CHC Auditorium* | 2:30 – 3:15pm

CAMDEN HIGH/PRIDE | *Camden High Football Field* | 3:15 – 4:30pm

BRIMM MEDICAL ARTS HS | *CHC Auditorium* | 4:45 – 5:30pm

WOODROW WILSON HS/SOAR/GATEWAY | *WWHS Field* | 5:45 – 7:00pm

Save the Date - S.W.A.G. is back

**(Students Working to Access Greatness)
July 11 – August 11, 2022**



Please check out our website and socials for more information.

CCSD Advisory Board Meeting



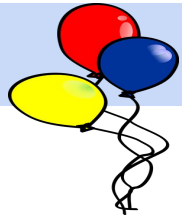
NEXT MEETING

June 14, 2022

Location: Camden High Campus

Congratulations on your retirement!

Retirements



Name	Position	Years of Service
Myra DeJesus	Manager, School Safety	26
Karen Douglas-Collins	Teacher, MS Math	31
Marilyn Lim	School Nurse	16
Leon Mashore	Lead Educator	29
Hector Medina	Security Officer	21
Leo Spearman	Custodian C	11
Sheila Washington	Paraprofessional A, 1 on 1	28

