



KATRINA T. MCCOMBS
STATE DISTRICT SUPERINTENDENT

MINUTES

**CAMDEN CITY ADVISORY BOARD OF EDUCATION
May 24, 2022**

Meeting Called to Order

Advisory Board President Muhammad called the meeting to order at 5:31 PM.

Sunshine Law:

Advisory Board President Muhammad read the following Sunshine Law Statement:

The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance. On March 20, 2022 notice was mailed to the Courier Post and posted on the District’s website.

Roll Call

Mr. Coxe conducted the roll call of the Board to establish a quorum.

Advisory Board Members

Jeanette Alvarez - PRESENT	Clayton Gonzalez - PRESENT	Karen Merricks - ABSENT
Elton Custis - PRESENT	Cameron Hudson - PRESENT (5:35 pm)	Wasim Muhammad, President - PRESENT
Nyemah Gillespie - ABSENT	Falio Leyba-Martinez - PRESENT	N/Namdee Nelson - Vice-President - ABSENT

Student Representatives

No Student Representatives were in attendance

Jahzara Sanchez - SOAR	Takayla Williams - Big Picture	Alondra Lopez - Brimm
Lewis Echevarria - Creative Arts	Ra’Shaad Bledsoe - PRIDE	
Shyla Taylor - Camden High	Luis Almanzar - WWHS	

Also present: Mrs. Katrina McCombs, State Superintendent of Schools; Mr. Raymond Coxe, School Business Administrator; Mr. Nick Sullivan of Florio Perrucci Law

Pledge of Allegiance

Board President Muhammad led those in attendance in the Pledge of Allegiance.

Executive Session

No Executive Session

Superintendent's Presentation

Superintendent McCombs presented her [May 2022 Board Meeting Presentation](#)

Committee Reports

Finance and Operations - Fatio Leyba-Martinez - **No Report**

Policy and Governance - Cameron Hudson - **No Report**

Teaching and Learning - Clayton Gonzalez - **Committee discussed school security, state testing, programs**

Minutes

On a motion by Mr. Custis, seconded by Ms. Alvarez, the Advisory Board voted unanimously to approve the minutes of the April 27, 2022 meeting of the Advisory Board of Education.

All Ayes

Superintendent's Report

It is recommended that members of Camden High Varsity teams travel to Launch Trampoline Park in Deptford NJ on June 17, 2022 to celebrate the completion of the Athletic Calendar year and recognize outstanding student performances with awards. This outing will be funded by the funds raised in the student activities account. 95-000-330-800-01-000 not to exceed \$2500.

It is recommended that the Camden High School Baseball team be allowed to travel to Citizen Bank Park in Philadelphia Pa to watch the Philadelphia Phillies play on June 13, 2022. The cost for the tickets will be paid for by the Athletic Department 95-000-330-800-01-000 cost not to exceed \$600.

It is recommended that permission be granted for the Camden High School Marching Band to attend the Camden March Parade on Saturday, June 4 , 2022 from 9:00am – 12:00pm, under the leadership of Jamal Dickerson, Band Director and Michelle A. Flack, Band Administrator. Students will be able to perform as a music ensemble using the music elements such as balance, blend, dynamic contrast, intonation and dance.

There will be no cost to the board.

It is recommended that the Communications Team attend the Council of the Great City Schools 21st Annual PR Executives Conference

When: July 14-16, 2022

Where: Sheraton Grand Chicago Hotel, 301 E North Water St., Chicago, IL 60611

Attendees: Charae Thompson-Perry, Sheena Yera, Valerie Merritt*

The Council of the Great City Schools is the only national organization exclusively representing the needs of urban public schools. Composed of 77 large city school districts, its mission is to promote the cause of urban schools and to advocate for inner-city students through legislation, research and media relations. The organization also provides a network for school districts sharing common problems to exchange information, and to collectively address new challenges as they emerge in order to deliver the best possible education for urban youth.

*Registration only

Cost not to exceed: \$5,000.00

Account: General Funds

It is recommended that Creative Arts High School partner with Baines College Consulting, LLC during the Summer Bridge Program to provide Social & Emotional Learning Activities as well as career and college awareness. Eight sessions will be held during the program, twice a week for 90 minute sessions. The program will service all grade levels in attendance and Baines staff will coordinate with CAHS staff to best meet the needs of students.

The cost of this program is \$3,000.00

Paid from School Funds

It is recommended that students participate in the Statewide Teen Arts Festival. Students performed at the County Festival and were selected to move on to the state level. The completion will be held June 2, 2022 held at Middlesex College in Edison, NJ.

This festival gives students a chance to perform and showcase their talents among other youth across the state of New Jersey. Further, these students represent our district and county at the festival.

Costs include:

School Registration Fee: Not to exceed \$600

Transportation to and From Middlesex College: Not to exceed :\$1,500.

Camden City School District recommends Front Line Technologies Group LLC for 2022-2023 utilizing renewal option # 1 from CBOE 12-21 Applicant Tracking for an amount not to exceed \$41,764.99; July 1, 2022-June 30, 2023.

Account # 11-000-251-330-000-56

It is recommended that permission be granted to Dr. Charles E. Brimm Medical Arts Academy students to take a field trip to the Battleship New Jersey on June 1, 2022 from

9: 30 am - 12:15 pm. Students will be able to analyze how technological development transformed the economy, created international markets and affected the environment in New Jersey and the nation.

Teacher in Charge: Ms. F. Johnson

Number of students: 40

Number of chaperones: 4

Transportation: \$325.00

Transp. Acct: 15-000-270-512-45-0000

Admission: No cost to the board.

It is recommended that permission be granted for Thomas H. Dudley School to host a Fun Day, June 3, 2022

9:00 am to 2:00 pm

No Cost to the board.

Request an Approval in Advance awarding bid received on March 23, 2022 for the WWHS Home Economics Classroom Renovation to the lowest responsible bidder, Levy Construction Company, Inc., 800 Newton Ave., Oaklyn, NJ 08107, in the amount of \$226,300.00 representing Base Bid No. 1 Items 1 through 4. Funding for the project provided through grant funds.

Request an Approval in Advance awarding a contract to Levy Construction Company, Inc. 800 Newton Ave., Oaklyn, NJ 08107 in an amount of \$368,600.00 representing Base Bid Items 1 through 3 for the corridor ceiling replacement at Woodrow Wilson High School. Funding for award to be provided through the district's ARP ESSER grant funds.

H. B. Wilson Family School

It is recommended that H. B. Wilson Family school be allowed to participate in a Young Audience Creativity Consultant Project.

Title of Event: Young Audience Creativity Consultant Project

Where: HB Wilson Family School, 2250 S 8th Street, Camden, NJ 08104 Phone number: 856-966-3961

When: Planning meeting with the residency artist Wednesday 5/11 at 1:30pm to create a residency tailored to the needs of our student.

Residency for 8th grade ELA classes: Wednesday 6/1/22, Thursday 6/2/22, Monday 6/13/22 and Tuesday 6/14/22

3 Assemblies for entire school

It is recommended that H. B. Wilson Family school make an amendment.

Amendment to Previously Approved SEL Basketball Academy

Time Change: 3:00pm - 6:00pm on Mondays and Wednesdays

It is recommended that H. B. Wilson Family school be allowed to engage is a Socio Emotional Basketball Academy with Stefano Osuji.

Title of Event: SEL Basketball Academy

Where: H.B.Wilson Family School

When: May 2nd - June 16th

Time: 3:00pm - 6:00pm on Tuesdays and Fridays

Reason for Event: Improve Student Social Emotional Wellbeing

The Socio Emotional Basketball Academy with Stefano Osuji will focus each week on a new behavior, implement skills and tactics through basketball that will improve student behavior. Once students complete the program and maintain a C+ or higher they will be rewarded a luncheon and certificate of completion.

Cost: Hourly rate of \$45/hour; Daily rate of \$90/day; Weekly rate of \$180/ week

Total Cost not to exceed \$1,260.00

Account: 20-239-200-300-30-0000

IT IS RECOMMENDED THAT CAMDEN CITY SCHOOL DISTRICT TO APPROVE A-1 UNIFORM CITY TO PROVIDE SCHOOL SHOES FOR THE 2021-2022 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$8,000.00.

The District would like to utilize YR 2 of CBOE 09-20, previously awarded using resolution # 155, with A1 Uniform City, Price \$22/per pair of shoes.

Not to exceed \$8,000.00

Account number: 20-235-200-600-00-0000

It is recommended that permission be granted to MVMS to hire staff members beyond the school day during the school year to review data and identity trends to support students.

Staff Members: Eric El, Douglas Leeds, Sonya Sabb, Kelly Wharton- Davis

4 teachers X 2 hours X 1 day - 11 weeks X \$45.00= \$3,960.00

Total Cost NOT to exceed: \$3,960.00

It is recommended that permission be granted to Morgan Village Middle School to receive a donation of \$985.53 from the South Jersey Chapter of Jack and Jill Inc.

It is recommended that permission be granted to Morgan Village Middle School 8th graders to participate in a celebratory dinner dance at the Kroc Center.

Date: June 10, 2022 (Friday)

Time: 5pm-8:30pm

Grade: 8th (120 Persons in attendance)

Cost: Catered dinner, not to exceed \$2000

Source of Funds: 20-068-200-500-13-0000

It is recommended that Morgan Village Middle School students visit the Joint Health Sciences Center 201 South Broadway, Suite 440

Camden, NJ 08103 to take part in a pilot program for virtual reality in partnership with the Rowan University- Camden Board of Governors

The days of the trip are May 18, May 25, June 1, and June 8.

There is no cost to the board.

It is recommended that Morgan Village Middle School have their 2022 Closing Exercises on Tuesday, June 21, 2022 @ 10:00am in the School's Auditorium.

No Cost to the Board

It is recommended that permission be granted for the Early Childhood Educational Program Specialists, Intervention Referral Team, Social Workers and Preschool Teachers listed below to work during the summer months of July and August. These individuals would be working on the following in preparation for the 2022-2023 school year:

- Field Trips
- Staff Handbooks
- Professional Development
- PreK-K Alignment
- Ordering Materials & Supplies/Requisitions
- Curriculum Updates
- Recruitment & Enrollment
- Program Calendar Updates
- Early Childhood Committee Work

Dates: July 1 – August 31, 2022 (not to exceed 30 days)

Days: Monday – Friday

Hours: 8:30am – 3:30pm

Educational Program Specialist (30 days x 5hrs/day x \$45/hr = \$6,750.00/pp) = \$74,250.00

- | | | |
|-----------------|-------------------|-------------------|
| Carmen Davis | Linda Tomaszewski | Andrea DeLecce |
| Brooklyn Rogers | Renee Candelori | Elizabeth Smelson |
| Hoa Ly | Lavinia Taylor | Nicole Tribbett |
| Susan Harper | Nicole Gorham | |

Preschool Intervention Referral Team/Social Workers (30 days x 5hrs/day x \$45/hr = \$6,750.00/pp) = \$87,750.00

- | | | |
|---------------------|-------------------------|-----------------|
| Ursula Moss | Perenda Satterfield | Belinda Ortiz |
| Cheryl Scott | Donielle Wesley-Wallace | Melissa Tamagno |
| Shana Herman | Audrey DiCianno | Andrea Pheiffer |
| Patricia Nelson | Rosita Vargas-Corbin | Kay Soltero |
| Tracy Olivera-Lynch | | |

Preschool Intervention Referral Team Psychologist (30 days x 5hrs/day x \$38/hr = \$5,700.00)

Alison Marchesano

4 Preschool Teachers (30 days x 5hrs/day x \$45/hr = \$6,750.00/pp) = \$27,000.00

- | | |
|---------------|---------------|
| Victoria Belh | Shavon Wilson |
|---------------|---------------|

Leslie Showell

Mackeda Williams

EPS not to exceed \$74,250.00

Acct. # 20 218 200 176 000 00

PIRT/SW not to exceed \$87,750.00

Acct. # 20 218 200 104 000 00

Teachers not to exceed \$27,000.00

Acct. # 20 218 100 101 000 00

Total not to exceed \$189,000.00

It is recommended that permission be granted for the Early Childhood Department to purchase marketing materials for outreach and recruitment events and activities throughout the 2022-2023 school year. Materials may include, but not be limited to:

- T-Shirts in various sizes
- Canvas Grocery Bags
- Custom Pens
- Water Bottles
- Hand Sanitizers
- Car Magnets
- Palm Cards
- Door Knockers
- Outreach Posters

Total cost not to exceed \$10,000.00

Account: PEA Fund

It is recommended that permission be granted for the Office of Early Childhood to run an Advertisement/Media Awareness Campaign to recruit and enroll students for the 2022-2023 school year.

- Billboards in English and Spanish placed throughout the city
- Radio Commercials and Banner Ads on local urban radio stations
- Spanish Radio Ads
- Local Newspaper Outlets
- Social Media Outlets
- Mass Mailing Events

Total Advertisement Cost Not To Exceed \$70,000.00

Account: PEA Fund

It is recommended that permission be granted for Rutgers University student, Ms. Arfa Baker-Dean, to complete her clinical practice at the R.T. Cream Early Childhood Center for the 2022-2023 school year. Ms. Baker-Dean will complete her studies under the guidance of cooperating teacher Ms. Rosalyn Nelson-Daniels.

It is recommended that permission be granted for the Early Childhood Department to purchase marketing materials for outreach and recruitment events and activities throughout the 2022-2023 school year. Materials may include, but not be limited to:

- T-Shirts in various sizes
- Canvas Grocery Bags
- Custom Pens
- Water Bottles
- Hand Sanitizers
- Car Magnets
- Palm Cards
- Door Knockers
- Outreach Posters

Total cost not to exceed \$10,000.00

Account: PEA Fund

It is recommended that R.T Cream Early Childhood Center hold a literacy and math night for families on May 18, 2022 at 3:15 PM - 4:15 PM in the cafeteria and library.

There is no cost to the board

It is recommended that previously approved board item on the Superintendent's report on October 26, 2021, page 6 and 7 of 35 board minutes to be amended to reflect the new dates of November 1, 2021 to May 31, 2022, time of 2:30-4:30pm and the cost of Security. In addition, Wholesome Riches will also co-facilitate a parenting cooking demonstration with the Food Bank of South Jersey during some of the community group meetings.

Recommendation: It is recommended that permission be granted to School Based Youth Services Program to partner with Thomas H. Dudley School and Wholesome Riches to offer a support and enrichment group for students and families. The goals of this group are to strengthen the bonds and relationships of those in the family as a whole and expand the resources for those families to utilize. Wholesome Riches will provide dinner to participants and youth sessions while parent group is meeting.

Dates: November 1, 2021 to January 11, 2022

Time: 2:30pm to 4:30pm

Location: Dudley Family School

Costs: Security

Security: 1 School Security Officer- @45.00/hour x 2 hours x 21 dates= \$1,890.00

Total Cost Not to Exceed: \$1,890.00 (Security)

Source of Funds: Grant Funds (20-455)

It is recommended that previously approved board item on the Superintendent's report on October 26, 2021, page 7 and 8 of 35 board minutes to be amended to reflect the new dates of November 1, 2021 to March 29, 2022 time of 2:10-3:30pm.

Recommendation: It is recommended that permission be granted to School Based Youth Services Program to partner with Thomas H. Dudley School and Versatile Fitness to offer youth boxing classes for students to learn the basic principles of boxing. The students will also learn discipline, self-control, and gain self-esteem.

Dates: November 1, 2021 to January 21, 2022

Time: 2:10pm to 3:30pm

Location: Dudley Family School

Costs: 10 students per session- \$120.00 per session x 10 sessions= \$1,200.00

Total Cost Not to Exceed: \$1,200.00 (Security)

Source of Funds: Grant Funds (20-455)

It is recommended that School Based Youth Services Program at Morgan Village Middle School be permitted to host a Konsense Kyds Youth Program Assembly. This program is designed for at-risk student populations. During this event, students will increase self-awareness and emotional regulation, reduce stress and anxiety, strengthen their character while learning valuable life skills to overcome daily obstacles.

Date: June 2022

Time: 9:00 am-3:00 pm

Location: Morgan Village Middle School

Costs:

There will be no cost to the Board.

It is recommended that School Based Youth Services Program at Morgan Village Middle School be permitted to host Grief Counseling Workshops for students in grades 6-8. At the request of the teachers, these workshops are designed to provide grief counseling and anger management to those students who have experienced loss during the pandemic. During these workshops the goal is to provide healing from traumatic loss.

Date: June 2022

Time: 9:00 am-3:00 pm

Location: Morgan Village Middle School

Costs:

There will be No Cost to the Board.

It is recommended that School Based Youth Services at Morgan Village Middle School to be permitted to host a Father Appreciation Luncheon. The Youth Thrive Protective and Promotive factor of Social Connections will be integrated this event. The goal of this event is to encourage healthy relationships between the students and their fathers or any prominent male in their lives. During this luncheon students and staff will bond over fun teambuilding activities.

Date: June 15, 2022

Time: 12:50 pm-2:18 pm

Location: Morgan Village Middle School

Costs:

Food - \$500

Total Cost Not to Exceed: \$500

Source of Funds: Grant Funds (20-455)

It is recommended that previously approved board item on the Superintendent's report on March 22, 2022, page 18 board minutes to be amended to reflect the new cost of transportation to from \$500.00 to \$600.00 and correct staff overtime compensation.

It is recommended that permission be granted to School Based Youth Services at Woodrow Wilson High School to attend Annual Pride Day at the Zoo. This event aims to connect LGBTQIA&A high school youth with age appropriate peers so that they feel less isolated, obtain resources and support suicide and drug abuse prevention.

Date: Thursday, May 19, 2022

Time: 3:00pm-8:00pm

Location: "Cape May Park & Zoo"

707 U.S. 9, Cape May Court House

Cape May, NJ 08210

Cost:

Personnel- (1 staff) @45.00/hr. x 4 hours= \$180.00; (1 staff bus driver) @51.07/hr. x 3 hours= \$153.21

T-Shirts: \$3500

Transportation: \$600

Parking Fee: \$80

Total Cost Not to Exceed: \$4,513.21

Source of Funds: Grant Funds (20-455)

It is recommended that previously approved SBYSP Wellness Day on Superintendent's February 22, 2022 report page 13 to be amended to include staff overtime for Teacher Alison Mancinelli at Cooper's Poynt Family School to facilitate a Zumba session for Staff Wellness Day.

Overtime:

\$45 p/h x 1.25h = \$56.25

It is recommended that permission be granted to School Based Youth Services Program at Woodrow Wilson H.S., Thomas H. Dudley Family School, Cooper's Poynt Family School, Morgan Village Middle School and Henry H. Davis Family School to host Wellness Day activities for students and staff at these respective schools. The purpose of the Wellness Day is to provide opportunities for students and staff, to participate in activities geared toward self-care that are inclusive of physical and mental health. Students and staff will be able to gain practical and reproducible ways of coping through the current Covid-19 pandemic and other life transitions. Wellness Day activities will include yoga, mindfulness, line dancing, art therapy, clay therapy, aromatherapy, memory box activities, a puppet show, music therapy with DJ, cooperative play, and a poetry presentation. Community based partners will also be invited to attend each Wellness Day to provide resources to students and staff. Healthy refreshments will be provided.

Dates: March 1, 2022 and May 31, 2022

Time: TBA (During the School Day)

Location: Woodrow Wilson, Thomas H. Dudley Family School, Cooper's Poynt Family School, Morgan Village Middle School and Henry H. Davis Family School

Costs:

(Art supplies, DJ services, poetry artist, aromatherapy supplies, yoga services & supplies, puppet show artist, refreshments)

Total Cost not to Exceed: \$40,000.00

Source of Funds: Grant Funds (20-455)

It is recommended that permission be granted to School Based Youth Services Program to partner with Center for Family Services Program and participate in a day of prevention for Gun Violence. Attendees will be asked to wear orange.

Date: June 2022

Time: 6:00 – 9:00 pm

Location: Camden City Hall – Roosevelt Park

There will be no cost to the board.

It is recommended that permission be granted to School Based Youth Services to purchase Graduation Yard Signs for all 8th and 12th grade students in the following schools where School Based Youth Services Program is located: Eastside High School (Formerly Woodrow Wilson H.S.); Cooper's Poynt Family School; Morgan Village Middle School; Thomas H. Dudley Family School; Dr. Henry H. Davis Family School. The Graduation Yard Signs are recognitions symbols of the 8th and 12th grade students' accomplishment of promotion and high school completion. Each yard sign will fully display the graduating student's picture, name and school of accomplishment in color.

Date: June 2022

Time: TBD

Location:; Cooper's Poynt Family School; Morgan Village Middle School; Thomas H. Dudley Family School; Dr. Henry H. Davis Family School.

Cost:

Graduation Yard Signs, 350 x \$16.50= \$5,635.00

Total Cost Not to Exceed: \$5,635.00

Source of Funds: Grant Funds (20-455-200-500-000-000)

It is recommended that the Division of Student Supports fund the Students Working to Access Greatness (S.W.A.G.) program from July 11 through August 11, 2022. The Students Working to Access Greatness program through the Camden City School District employs Camden City youth between the ages of 14 to 19. The District will hire 50 SWAG Student Interns. Student orientation for the program will be held on July 8 and July 9.

Students will work Monday through Thursday from 9:30 am to 3:00 pm (not to exceed 20 hours per week). Students will have an unpaid 30-minute lunch.

The mission of SWAG is to provide Camden City School District students with a meaningful summer work experience that will prepare and equip them to be workforce assets.

Orientation: July 8 and July 9, 2022

Program Dates: July 11-August 11, 2022

Itemized list of expenses:

Orientation Day Breakfast for up to 50 students = No Cost to the Board

Orientation Day Lunch for up to 50 students = No Cost to the Board

Student Salaries at \$13.00 per hour for 20 hours per week for 4 days per week for 5 weeks

SWAG uniforms for up to 50 students

Total costs not to exceed: \$66, 000

Account Numbers:

Stipends-Student

11-000-211-100-00-0000

Supplies and materials

11-000-211-600-74-0000

It is recommended that the previously approved board item listed below be amended to permit the remaining stipend to be distributed evenly to the following staff members for the remainder of the 2021-2022 school year:

The remaining stipend will be issued June 2022 for each team member.

Stipend: \$3,000.00

Marlene Coleman - \$750.00

Vanessa Hamilton - \$750.00

Cynthia Martinez - \$750.00

Renee Wickersty - \$750.00

Account No: General Fund 11

Board Recommendation Out of District and In-District Travel 2021-2022
Office of Special Services Staff

It is recommended that permission be granted for Special Services Child Study Team members, court team, tuition team, supervisors, resource teachers and deputy chief to travel to agencies, county offices, schools, contact sites, and tuition schools for various conferences, evaluations, and Individualized Education Program meetings as required for special needs students for the remainder of the 2021-2022 school year.

CST Members

Nicole Somogy, School Psychologist – OOD Tuition Team

Account No.: General/ESSER

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It is recommended that the Office of Special Services approve a continue contract with Cooper Hospital University Medical Center to perform Pediatric Neurology evaluations for the 2022-2023 school year.

This agreement allows the Office of Special Services to schedule neurology evaluations for special needs students at a cost of \$375.00 per evaluation. It is agreed by the Camden City School District that this agreement will renew annually and may be terminated by either party (without cause) upon thirty (30) days written notice to the other party.

Total not to exceed \$3,750.00 (Ten evaluations at \$375.00) for the 2021-2022 school year.

Account: General Fund 11

Board Recommendation Mandated Summer Assessment Program 2022 - Amended

It is recommended that the previous board item for Mandated Summer Assessment Program 2022 be amended to run July 5, 2022 through August 19, 2022 (as needed, dependent on work available) Monday – Thursday, hours to be determined.

Previously Approved April 22, 2022 Page 27

It is recommended that permission be granted to the Office of Special Services to hire staff for the 2022-2023 Summer Assessment Program. The program will run July 5, 2022 to August 19, 2022 (as needed, dependent on work available) Monday – Friday, hours to be determined.

The actual size of the program will be determined once the IEP process is completed.

Location: TBD

Personnel	Account	Rates	
Hourly	Evaluation	Case Management with Initial IEP	Case Management without Initial IEP
		Case Management of Intake IEP	
Person-In-Charge	20-250-100-100-00-0000	@ \$48.50/hr	
Certified Teacher	20-250-100-100-00-0000	@ \$45.00/hr	
LDTC	20-250-100-100-00-0000	\$45.00 as assigned by administration	\$230.25 per evaluation
		\$230.25 per Meeting	\$115.12 per meeting
		\$230.25 per Meeting	
Social Worker	20-250-100-100-00-0000	\$45.00 as assigned by administration	\$230.25 per evaluation
		\$230.25 per Meeting	\$115.12 per meeting
		\$230.25 per Meeting	
Psychologist	20-250-200-100-00-0000	\$38.00 as assigned by administration	\$250.00 per evaluation
		\$300.00 per Meeting	\$150.00 per meeting
		\$300.00 per Meeting	

Evaluation Supplies	Account	Amount
Supplies	TBD	\$2,500.00

The Person-In-Charge will work up to 18 hours total in May and/or June 2022. This staff member will work to prepare the Summer Assessment Program scheduled for July 5, 2022 to August 19, 2022.

The following people will be eligible to work for the Summer Assessment Program in 2022:

Role Personnel

Person-In-Charge Nikrena Steed
Certified Teachers Melissa Rodriguez; Jennifer Dover, LDTC, Alicia Hessert; Christina Morton; Dawn Selden; Deborah Goodman; Haquillah Bey; Jasmin Rodriguez; Joseph Hogan; Jeniece Williams; Jenna Depompo; Kathleen McCourt; Kelly Garlitz; Kelly Wagner; Nicole McKenzie; Syreeta Hines; Tywana Kiyaga, Social Worker Cecilia Taylor; Denise Lewis; Juanita Thomas; Mable Thevaruzathil; Madeleine Leach; Marie Kain; Marisol Charernsook; MiaIsha Brown; Owen Thomson; Victoria Ley, Psychologist Agnes Afolabi; Dinesha Simpson; Jessica Gant; Juan Lorenzo; Juliet Limanni; Katherine Winterbottom; Nacovin Norman; Nicole Somogy; Rachel Povell; Michael Lee

Account No: 20-250-100-100-00-0000 - Instructional Salaries

It is recommended that the following staff receive a stipend to perform a soft audit as part of Nemours funding completion for 5 weeks through May and June 2022. The audit will include reviewing all affidavit families and new students from out of state who may not have been flagged as out of state.

Staff:

Betty Rivera

Amarylis Nuñez

Halianny Mejia

Duration of Audit: May/June 2022

Cost: \$2000.00 per staff member/not to exceed \$6000.00

Funding: Nemours Grant

Account: 20-451-200-100-00-0000

It is recommended that the Culture and Climate Coaches receive compensation for working on PBIS programming and initiatives, culture/climate protocols, new school year welcome/transition events for the entire school community , and other projects as designated by the Student Support team.

Peru Wilmer

Amelia Wise

Michael Washington

Antoinette McKie

Matthew Marshall

Theresa Thoulouis

Projected Hours: Maximum of 20 hours/week

Dates: July 5th through August 4th at rate of \$45.00 per hour.

6 coaches @ \$45.00 per hour x 20 hours x 4 weeks = \$21,600.

Stipends to be paid from ARP CARES Funds designated to PBIS supports.

Account: 20-483-200-300-00-0000

It is recommended that transportation be provided for the Superintendent, Central Office Administrators and Advisory Board Members to attend the 2022 High School Graduations. Lunch will be provided at Central Office prior to the first graduation.

Cost not to exceed \$1,000.00

Account: General Funds

It is recommended that Dudley Family School be able to celebrate our students, staff and parents with an end of the year celebrations with BBQ and Award Ceremonies for perfect attendance, academics and social emotional learning. These activities will be no cost to the board.

4th-7th grade Rising Up BBQ June 23, 2022 9:00am-12:00pm

1st- 3rd grade Busy Bees Moving Forward June 22, 2022 9:00am-12:00pm

It is recommended that Dudley Family School be able to celebrate our students, staff and parents with an end of the year celebrations with BBQ and Award Ceremonies for perfect attendance, academics and social emotional learning. These activities will be no cost to the board.

8th grade- formal dance June 16, 2022 at Merchantville Community Center in Merchantville, NJ.

5:30pm-10:30pm

8th grade BBQ- June 20, 2022 11:00am-2:00pm

Promotion Exercise June 21, 2022 9:00am-11:00am

Pre-k and K- Moving Up Ceremony June 16, 2022 8:30am-12:00pm

Revision due to Virtually Learning.

Thomas H. Dudley Family School

K-2 After School Program

It is recommended that permission be granted for Thomas H. Dudley Family School to host and hire staff for the After School Program for Kindergarten through second grade students. The program will take place Mondays, Wednesdays, and Thursdays from February 14, 2022 - May 26, 2022 from 2:45-4:15 pm.

Programming will be offered to general education, inclusion, bilingual, and special education students.

Students will receive enrichment in literacy, math, STEM, social emotional learning, and physical fitness.

Hours for staff:

Teacher in Charge: 2:45-4:45 pm

Instructional Staff: 2:45-4:15 pm

Teacher in Charge - Yanina Praadi

Teachers - Nyree Noel, Maria Adragna, Yaderis Miranda, Sofia McCline

Substitute- Nicole Eaddy

Instructional Salaries:

\$48.50/ hour - (1) Teacher in Charge 16 weeks/ 3 days per week/ 2 hours per day- \$4,656

\$45.00/ Hour - (5) Teacher 16 weeks/3 days per week/1.5 hours per day- \$16,200

Total cost not to exceed: \$20,856

Source of Funding: SIA Grant 200-100

It is recommended that Woodrow Wilson High School be granted permission to take 150 students and 15 chaperones to Morey's Pier on June 20,2022. Students from all grade levels will have the opportunity to purchase tickets that will cover the cost of the park ticket and any additional items to ensure we are in compliance with CDC guidelines regarding Covid-19. (Morey's Piers-3501 Boardwalk, Wildwood NJ 08260)

Financial Reports

A) April Financial Reports

[Exhibit A](#)

- 1) Certification of the Report of the Secretary - April 2022
- 2) Report of the Secretary (unaudited) - April 2022
 - a) Fund 10 – General Fund
 - b) Fund 15 – Whole School Reform
 - c) Fund 20 – Special Revenue
 - d) Fund 30 – Capital Projects
- 3) Cash Summary (Treasurer’s) Report - March 2022
- 4) Appropriation Transfers - March 2022

B) Bill List - May 2022 2022

[Exhibit B](#)

Finance and Operations

- 1) Authorization of the Camden City School District to approve the agreement with Orbit Software, Inc., to provide software services for transportation routing and management for the 2022 -2023 school year in an amount not to exceed 12,075.00.

The Office of Transportation requests permission to purchase transportation routing and management software, BusBoss Professional, from Orbit Software, Inc.

Source of Funding: 11-000-270-390-000-70

- 2) Authorization of the Camden City School District to appoint a District Green Team through the Operations Division for the 2022-2023 School Year.

The Camden City School District grants permission for the Green Team to promote and implement sustainability priorities district-wide for SY 2022-2023. The Superintendent will appoint a district Green Team to support these priorities. The team may include central office administrators, facility & staff members, union leadership, and representatives from each school community including teaching staff members, custodians, students, and/or parents/guardians. The team shall be responsible for investigating and proposing district-wide sustainability initiatives, including conservation and green initiatives for day-to-day operations and practices that promote a sustainable environment that is conducive to learning

and lowers the operational cost of the district.

CCSD directs all employees of this district to cooperate in resource management including strategies for implementing effective and sustainable resource practices, exploring renewable and clean energy technologies, reducing energy and water consumption, minimizing utility costs, reducing the amount of waste of consumable materials, encouraging recycling, and promoting conservation principles.

CCSD recognizes the importance of sustainability-including minimizing the District's use of natural resources, providing a high-quality environment that promotes health and productivity, and the effective management of our fiscal resources. Sustainability is defined as meeting the needs of the present without compromising the ability of future generations to meet their own needs, considering the interrelationship of economic, social, and environmental factors that protect and enhance the present and future quality of life. A sustainable environmental future means that the District will assess, devise and implement initiatives focused on achieving the following goals:

- Protecting students, staff, and community from environmental harm, including through Indoor Air Quality Standards; School Integrated Pest Management; Energy Conservation; and Green Cleaning.
- Implementing health and wellness strategies to improve healthy learning environments, including initiatives to create toxin-free indoor air quality, through the purchase and usage of green cleaning products and methods with the creation of a Green Cleaning Plan.
- Implementing strategies that improve the conservation of resources by managing and minimizing waste, reducing the amount of waste generated, and maximizing district recycling efforts.
- Promoting energy management to reduce energy consumption and costs, expand the scope of school and district energy audits, and maximize the use of renewable energy resources.
- Promoting environmentally sustainable business practices including environmentally preferred purchasing of products and shared services agreements that improve efficiency, reduce cost, and waste all areas in school operations.

3) Authorization of the Camden City School District to approve Green Cleaning Commitment through the Department of Facilities for the 2022-2023 School Year.

The Camden City School District grants permission for the Facilities Department to develop, implement, and monitor a Green & Healthy Cleaning plan designed to optimize conditions for learning and minimize human exposure to hazardous chemicals, allergens, irritants, and pollutants during the 2022-2023 School Year. It is therefore the priority of this district to incorporate Green & Healthy Cleaning procedures for all school buildings.

The Chief Operating Officer shall oversee the development, implementation, and review of the district's comprehensive GHC plan, which shall include:

- Provisions for the implementation of green cleaning practices;
- Procedures that prioritize the purchase and usage of:
 1. Certified green cleaning products;
 2. Energy-efficient equipment;
 3. Recycled materials; and

4. Equipment that includes high-efficiency filters that improve air quality and other healthful environmental changes; and
 - Provisions for staff training and development are necessary for the implementation of the GHC plan.

Cleaning products, equipment, and techniques shall be based on industry standards, including, EPA Safer Choice, the US Green Building Council's Energy & Environmental Design-Existing Buildings criteria; ASTM's Standard Guide on Stewardship for Cleaning Commercial / Institutional Buildings; and Green Seal's Environmental Standard for Commercial / Institutional Cleaning Services.

The operations staff members should prioritize the selection & purchase of products/equipment that have the most limited impact on the health and performance of students, staff, and the people performing the cleaning. Additionally cleaning products and equipment that improve the lifespan of building materials and furnishings while preserving the environment as a whole shall be prioritized. Purchases shall be within the district budget and be cost-competitive.

Custodians and facilities staff shall be trained in the hazards, use, proper dilution, safety, maintenance, and disposal of cleaning chemicals, dispensing equipment, and packaging. The facilities director (or their designee) shall develop and review training schedules with the staff; and shall ensure the safe handling, storage, and disposal of cleaning products and other hazardous chemicals.

- 4) Authorization of the Camden City School District to accept the agreement with Mercer County Special Services School District for Transportation Jointure for the 2021 - 2022 School Year for an amount not to exceed \$24,319.40.

Mercer County Special Services School District will provide transportation services as specified for jointure with the Camden City School District in accordance with all applicable laws, rules, and regulations governing student transportation.

Mercer County Special Services School District has agreed to transport one (1) Camden City School District student for the 2021-2022 SY. Total cost not to exceed \$24, 319.40 which includes 4.5 admin fee.

Source of Funding: 11-000-270-514-70-0000 \$16,772.00
 11-000-270-350-70-0000 \$ 7,547.40

- 5) Authorization of the Camden City School District to amend Board Agenda Item #5, previously approved February 2022 to contract with Dynamic Security through the Office of Safety and Security for the 2021-2022 School Year to reflect an increase from \$54,000.00 to an amount not to exceed \$57,052.28.

The Camden City School District grants permission to the Office of Safety & Security to enter into contract with Dynamic Security to provide maintenance and programming of district security cameras in an amount not to exceed \$57,052.28, procured under NJ State Contract 17-Tele-00233 T424 Surveillance and Access Control Systems, Bid Solicitation # 17DPP00085. The previously approved Finance and Operations Agenda for Dynamic Security had a do not exceed amount of \$54,000.00. The contract amount is for \$57,052.28.

Source of Funding: 11-000-266-420-72-0000

Total (2021-2022) SY = \$57,052.28

5) Authorization of the Camden City School District to enter into contract with Dynamic Security to provide maintenance and programming of district security cameras in an amount not to exceed \$54,000.

Contract procured under NJ State Contract 17-Tele-00233 T424 Surveillance and Access

Control Systems, Bid Solicitation #17DPP00085.

Source of Funding: 11-000-266-420-72-0000

6) Authorization of the Camden City School District to approve Sonya Staffing-Home Health Aides through the Health Services Department for the 2022- 2023 School Year in an amount not to exceed \$230,000.00.

The Camden City School District grants permission for the following Sonya Staffing- Home

Health Aides to provide home health aides for the school nurse's offices and IEP Driven 1:1 Home Health Aides for students. Sonya Staffing was the sole respondent to RFP 5-22 for the school year 2022-2023.

Source of Funding: 11-000-213-300-66-0000

7) **Resolution 113-Approval in Advance 12-May-2022**

Levy Construction Co.

Woodrow Wilson High School -Home Economics Classroom

Authorization of the Camden City School District to accept Levy Construction Company

Inc., to make renovations for the Woodrow Wilson High School Home Economics Classroom in an amount not to exceed \$226,300.00.

On March 23, 2022, Remington and Vernick and the Office of Procurement received and opened

via a recorded zoom for the WWHS Home Economics Classroom Renovation. Recommendation to award the lowest responsible bidder, Levy Construction Company, Inc., 800 Newton Avenue, Oaklyn, NJ 08107, in the amount of \$226,300.00 representing Base Bid No. 1 Items 1 through 4.

Funding for the project provided through available grant funds.

Source of Funding: Grant Funds

8) **Resolution 114-Approval in Advance 12-May-2022**

Levy Construction Co.

Woodrow Wilson High School Corridor Ceiling Replacement

Authorization of the Camden City School District to accept Levy Construction Company

Inc., to Corridor Ceiling replacement for the Woodrow Wilson High School in an amount not to exceed \$368,600.00.

On April 14, 2022, Remington and Vernick and the Office of Procurement received and opened via a zoom meeting, for the replacement of corridor ceilings for Woodrow Wilson High School. Recommendation to award the lowest bidder, Levy Construction Company, Inc., 800 Newton Avenue, Oaklyn, NJ 08107, in the amount of \$368,600.00 representing Base Bid Items 1 through 3 for the corridor ceiling replacement at Woodrow Wilson High School.

Source of Funding: Grant Funds

- 9) Authorization for the Camden City School District to award CBOE 36-21 A to The Meristem Group, LLC, DBA Brendan O’Day for contract period between April 1, 2022 to June, 30, 2022 for a total cost not to exceed \$31,000.

The Meristem Group will provide Professional Development to the Camden City School District Leadership Team for the specific dates (June 14, 2022 & June 15, 2022) between School Leadership and Meristem.

Source of Funding: 11-000-251-330-50-0000

- 10) Authorization of the Camden City School District to approve tuition contracts through the Office of Human Services for the 2021-2022 School Year for a total amount not to exceed \$45,179.64.

The Camden City School District grants permission for the following tuition schools to provide out-of-district tuition placement to those students whose names are on file with the School Business Administrator/Board Secretary during the 2021-2022 school year. Tuition varies at each site due to varied needs and services, according to start dates and end dates.

School	Student ID	Tuition	Gr.	Attending School	Contract Dates	School Year
Collingswood BOE	6629472724	\$6,102.00	10	Collingswood HS	3/2/2022 6/30/2022	2021/2022
Paterson Public Schools	1133516956	\$4,782.00	2	Paterson School 24	9/0/2021 11/10/2021	2021/2022

Paulsboro	8092996966	\$6,185.40	5	Loudenslager ES	2/28/2022 6/30/2022	2021/2022
Willingboro BOE	5260878348	\$14,055.12	1	Twin Hill School	10/5/2021 6/28/2022	2021/2022
Willingboro BOE	9546205242	\$14,055.12	2	Twin Hill School	10/5/2021 6/28/2022	2021/2022
TOTAL		\$45,179.64				

Source of Funding: 20-483-100-500-00-0561

11) Authorization of the Camden City School District to approve Tuition Contracts for the 2021-2022 School Year.

The Camden City School District grants permission for the following private schools/other LEAs to provide out-of-district tuition placement and related services to those students whose names and contracts are on file with the School Business Administrator/Board Secretary during the 2021-2022 school year. Tuition varies at each site due to varied needs and services, according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and end dates and/or program

Special Education Tuition Contracts Total (Private Provider)

Account # 20-483-100-500-00-0566 = \$90,415.35

Special Education Tuition Contracts Total (Special Service School District)

Source of Funding: 20-483-100-500-00-0565 = \$13,851.00

Tuition Schools/Private Provider/LEA	Student ID	Contract Type	Start Date	Tuition Charge	Total
Archbishop Damiani School	3641639	School Year	4/26/22	\$10,092.12	\$10,092.12
Archway Schools	3130162	School Year	3/31/2022	\$9,412.56	\$9,412.56
Archway School	3130162	Extraordinary Aide	3/31/2022	\$7,395.99	\$7,395.99
Brookfield	225075	School Year	4/29/2022	\$12,415.92	\$12,415.92
Garfield Park	2717686	School Year	4/13/2022	\$12,205.93	\$12,205.93
Gloucester County Special Services	2841779	School Year	5/11/2022	\$6,412.50	\$6,412.50
Gloucester County Special Services	2414011	School Year	5/5/2022	\$7,438.50	\$7,438.50
Pineland	2722069	School Year	4/11/2022	\$14,130.00	\$14,130.00
Pineland	2722069	Extraordinary Aide	4/11/2022	\$8,775.00	\$8,775.00

Yale	2824852	School Year	4/13/2022	\$15,987.83	\$15,987.83
TOTAL					\$104,266.35

- 12) Authorization of the Camden City School District to approve the sale of surplus vehicles, that are no longer in use by the District, through GovDeals, in an amount not to exceed \$8,424.00.
- 13) Authorization of the Camden City School District to amend the previously approved Resolution #210 SY 21-22, approved May 25, 2021 in an amount not to exceed \$1,245,000.00.

The Office of Technology is requesting to amend Resolution #210 SY 21-22, previously approved on May 25, 2021, for the 2021-2022 school year. The Office of Technology is requesting to increase the approved amount to increase the total not to exceed amount from \$ 1,200,000 to \$ 1,245,000 to cover the additional expense of a network administrator’s responsibilities for the remainder of the SY 2021-2022 SY.

Source of Funds: General

Previously Approved May 25, 2021

RESOLUTION # 210 2020-2021 SY AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO CONTINUE THE SERVICE AGREEMENT WITH MINDSHIFT THROUGH RICOH/OMNIA PARTNERS (US COMMUNITIES), CONTRACT #2021002788, FOR THE 2021-2022 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$1,200,000.

The Office of Information Technology is requesting authorization of the Camden City School District to continue the agreement with mindSHIFT to outsource and manage IT (Information Technology) services through Ricoh/US Communities contract #2021002788. The service agreement is with: mindSHIFT a Ricoh Company. All terms, conditions and prices are based on the US Communities contract # 2021002788. mindSHFIT will perform satisfactory services and is recommended for continued services for the 2021-2022 school year. In an amount not to exceed: \$1,200,000.00

Source of Funds: General

Submitted by Tiffany Godette, Director of Information Technology

Approved by Scott Krisanda, Chief Operating Office

- 14) **Resolution # 115**

Authorization of the Camden City School District to engage the services of the Camden County Education Services Commission (CCESC) for the 2022-2023 School Year.

WHEREAS, the Board desires to engage the services of the Camden County Education Services Commission (CCESC) to provide requested services; set forth in the most current CCESC price list included hereto and incorporated herein as the “Services”; and

WHEREAS, the CCESC is willing to provide the Services to the Board; and

WHEREAS, the Board has approved a resolution authorizing the assistance of the CCESC to provide the Services;

NOW THEREFORE, the CCESC and the Board, for the considerations herein specified, agree as follows:

1. The term of this contract shall be from July 1, 2022 to June 30, 2023.
2. The Board is solely responsible for the administration of its funds relative to the provision of the Services rendered pursuant to this Contract.
3. Services, if selected by the Board, will be provided by the CCESC in accordance with the current price list. Prices include time off or away for the CCESC personnel delivering the Services for professional development, sick time, personal time, bereavement, and other time away approved by the CCESC’s Superintendent or designee.
4. For any Third Party contracted service or for the Services for Student Transportation rendered by the CCESC under this contract, the Board shall pay to the CCESC a sum of the district’s portion of the cost of the shared route plus a 6 % (six percent) administration fee. Fulfillment of Services for Student Transportation will be subject to the execution of the “Student Transportation Services Agreement – School Year 2022-2023”.
5. The CCESC shall bill the Board for the Services rendered on a monthly basis. The Board shall remit all amounts payable to the CCESC within thirty (30) days following the receipt of each such invoice.
6. The Board shall defend, indemnify and hold harmless the CCESC, its agents, officials, representatives and employees from and against all claims, damages, or losses for which the Board is legally liable, including, but not limited to, reasonable attorney’s fees, that arise as a result, in whole or part, from any intentional or negligent act or omission by the Board relative to the Services provided under this Agreement. This obligation shall be limited to claims, damages or losses covered by applicable insurance maintained by the Board.
7. The CCESC shall defend, indemnify and hold harmless the Board, its agents, officials, representatives and employees from and against all claims, damages, or losses for which the CCESC is legally liable, including, but not limited to, reasonable attorney’s fees, that arise as a result, in whole or part, from any intentional or negligent act or omission by the CCESC in rendering services under this Agreement. This obligation shall be limited to claims, damages or losses covered by applicable insurance maintained by the CCESC, and shall exclude any claims, damages or losses in due process matters or proceedings.
8. This contract shall terminate at the expiration of June 30, 2023. No Services shall be performed by the CCESC thereafter in the absence of appropriate prior authorization from the Board to do so, including a guarantee that the CCESC shall be paid for all of the Services performed and costs incurred after the date of expiration. Notwithstanding the expiration date, either party may terminate this agreement prior to the expiration date of June 30, 2023 by giving sixty (60) days written notice to the other of its intent to terminate. This sixty (60) day termination provision also applies to placement of specific service providers. Termination shall become effective at the end of the notice period unless the CCESC requests or agrees to an earlier termination date. Early termination shall not relieve the Board of the obligation to pay for

any Services provided by the CCESC through the end of the notice period. Any notice of termination shall be sent by certified mail. The notice period shall commence upon receipt of the certified mail. During the sixty (60) day period after such notice is received, the parties shall continue to act towards each other in good faith. Notice of termination to the Board shall be addressed to the Board of Education (LEA) main address. Notice of termination to the CCESC shall be directed to the address set forth in page one (1).

9. During the term of this contract and for a period of two (2) years following the termination of this contract, the Board agrees not to solicit for hire or hire as an employee, consultant or independent contractor, any non-administrative employee and/or independent contractor under contract with the CCESC. Should the Board desire to hire one of the CCESC's non-administrative employees, the Board agrees to provide sixty (60) days written notice to the CCESC of its intent to hire. Upon resignation by the non-administrative employee from the CCESC and hiring by the Board, the Board agrees to pay the CCESC a liquidated damages fee equal to one (1) month of the non-administrative employee's last annual salary at the CCESC. Should the Board desire to hire one of the CCESC's independent contractors, the Board agrees to provide sixty (60) days written notice to the CCESC of its intent to hire. Upon separation by the independent contractor from the CCESC and hiring by the Board, the Board agrees to pay the CCESC a liquidated damages fee of \$1,000.00.

- 15) Authorization of the Camden City School district to approved the Shared Services with the City of Camden for purchase of gasoline and diesel fuel in an amount for the 2022-2023 school year. Approve shared services agreement with the City of Camden for the purpose of obtaining regular gasoline and diesel gasoline (collectively "fuel") from the City of Camden at the average weekly port and fuel charge established by the City's fuel supplier, plus and administrative charge of twelve (12) cents per gallon of fuel, for the use of the City's fuel pumps and fuel.
- 16) Authorization of the Camden City School District to approve the Safety and Security and School Bus Drills for the 2021-2022 school year. There is no cost to the Board. Recognize and approve safety and security drills which have occurred in each of the district schools per exhibit from September 2021 through May 2022.
- 17) Authorization of the Camden City School District to approve the revised procedures manual for the 2022-2023 school year. There is no cost to the board. Approve the Camden City School District Business Office revised procedures manual establishing standard operating procedures for various financial, payroll, and business office functions.
- 18) Authorization of the Camden City School District to award the contract of CBOE 14-22, Summer Learning Program for Non Public Students with the Delta Group from July 5, 2022 through July 31, 2022.

One proposal was received and opened by Senior Procurement Manager via a recorded zoom meeting. The review committee would like to recommend Delta-T-Group with hourly rates of the following:

- 1.) Teacher Bill Rate, \$42/hour, Compensation Rate, \$30
- 2.) Lead Teacher Bill Rate, \$45/hour, Compensation Rate, \$33

Source of Funding: 20-235-100-300-90-0000

- 19) Authorization of the Camden City School District to amend Resolution #203, previously

approved May 25, 2021, to increase the encumbrance of Accurate Languages for American Sign Language services for the remainder of the 2021-2022 school year in an amount not to exceed \$60,000.00.

It is recommended that the Camden Board of Education increase the encumbrance of Accurate Languages for American Sign Language (ASL) services for the Office of Special Services previously approved on May 25, 2021 Board Minutes Page 44, for the 2021-2022 school year. The Office of Special Services is requesting to increase the encumbrance by \$60,000.00 in a total amount not to exceed \$310,000.00. This increase will provide the Office of Special Services the opportunity to provide ASL services to deaf/hard of hearing students daily according to the student's IEP through June 2022.

Source of Funds: General/IDEA/ESSER

- 20) Authorization of the Camden City School District to increase the encumbrance for Accurate Language Services for the remainder of the 2021-2022 school year by \$15,000.00.

The Camden City School District Office of Special Services recommends that the encumbrance for Accurate Language Services to provide translation services to the Child Study Team for the remainder of the 2021-2022 school year be increased in the amount of \$15,000.00. These services are required to complete essential evaluations and assessments and IEPs for special needs students for the 2021-22SY.

Source of Funds: ESSER 20-483-200-300-59-0216

Originally Approved May 25, 2021 – Page 47
Resolution #208 SY 20-21

21) *AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT ACCURATE LANGUAGE TRANSLATION SERVICES FOR THE CHILD STUDY TEAM FOR THE 2021-2022 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$20,000.00*

The Camden City School District recommends that Accurate Language Services provide Translation Services for special education students at the Camden City School District for the 2021-2022 school year. The district advertised a Request for Proposal (RFP) #CBOE 07-21 for Translation Services on April 14, 2021. The District received one (1) proposal and it was deemed that Accurate Language Services was selected based on the evaluation criteria. Accurate Language Services will provide Translation Services to students who will be attending the District's ESY Program from July 6, 2021 – July 30, 2021 and during the regular school year from September 7, 2021 through June 30, 2022. Accurate Language Services will provide services on an as needed basis as follows:

- *Work with the Child Study Team, teacher, paraprofessional, and family of students to translate information according to the student's Individual Education Plan.*
- *Attend CST meetings, initial evaluations, and re-evaluations to interpret for parent/family in the student's native language*
- *Attend Parent-Teacher conferences (If need).*
- *Attend evaluations (psychological, educational, social, psychiatric, occupational and physical therapy evaluations) as needed according to the student's IEP.*

Pricing Information:

Spanish: \$63/hr.

Vietnamese: \$95/hr.

American Sign Language: \$110/hr.

General Account: Fund 11

Submitted by: Marlene V. Coleman, Senior Manager, Office of Special Services

Approved by: Jill Trainor, Chief School Support Officer, Special Services

- 21) Authorization of the Camden City School District to renew the Managed Service Agreement with FRONTLINE Education for the 2022-2023 school year in an amount not to exceed \$43,947.43.

The Camden City School District Office of Special Services recommends that the District renew the Managed Service Agreement with Frontline Education which maintains IEP Direct. The agreement allows Special Services to maintain student information for the Office of Special Services.

Source of Funding: General/ESSER/IDEA

- 22) **Resolution # 116 Approval in Advance 18-May-2022**
Charles Marandino, LLC.
Woodrow Wilson High School -Concrete Sidewalk Replacement

Authorization of the Camden City School District to award the contract to Charles Marandino, LLC. for concrete sidewalk replacement in an amount not to exceed \$81,267.00.

Approval to award contract, pursuant to publicly advertised bid, to Charles Marandino, LLC., 233 Main Avenue, Milmay, NJ 08340 in the amount of \$81,267.00 representing base bid items 1 through 16 for concrete sidewalk replacement at Woodrow Wilson High School.

Source of Funding: ARP ESSER grant funds.

- 23) Authorization of the Camden City School District to accept the approved State Contract Vendors for purchases through NJ Start State Contracts for the 2022-2023 school year. The Office of Technology requests authorization to accept contracts with approved state contract vendors for purchases through the NJSTART State Contract for the 2022-2023 school year.

The Camden City School District, pursuant to N.J.S.A. 18A-10, may by agenda item and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and The Camden City School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

The Camden City School District intends to enter into contracts with the attached referenced State Contract Vendors through this resolution and properly executed contracts, which shall to all the condition applicable to the current State contracts; and

THEREFORE, the Camden City School District shall enter into agreement to purchase from the following vendors through State Contracts awarded by the State of New Jersey Division of Purchase and Property as specified in N.J.S.A. 18A: 18A-10 from July 1, 2022 to June 30, 2023.

- Xerox Financial Services XFS
COPIERS & MULTI-FUNCTION DEVICES, MAINTENANCE, SUPPLIES & PRINT SERVICES

YR 5 of 5 Lease

Contract #: 40469 , Agreement signed 2018, # 0096824

In an amount not to exceed: Budgeted Amount

- Celco Partnership DBA Verizon Wireless
WIRELESS DEVICES AND SERVICES
Contract # NASPO MA # 152 , NJ Start Blanket PO # 22-Tele-05441
In an amount not to exceed: Budgeted Amount

Source of Funds: General

- 24) Authorization of the Camden City School District to accept approved State Contract Vendors for purchases through NJStart State Contract on behalf of the Office of Early Childhood Education for the 2022-2023 school year.

The Office of Technology on behalf of the Office of Early Childhood Education requests authorization to accept contracts with approved state contract vendors for purchases through the NJSTART State Contract for the 2022-2023 school year.

The Camden City School District, pursuant to N.J.S.A. 18A-10, may by agenda item and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

The Camden City School District has the need, on a timely basis, to purchase goods or services utilizing State contracts; and

The Camden City School District intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall Apply to all the conditions applicable to the current State contracts; and

THEREFORE, the Camden City School District shall enter into agreement to purchase from the following vendors through State Contracts awarded by the State of New Jersey Division of Purchase and Property as specified in N.J.S.A. 18A: 18A-10 from July 1, 2022 to June 30, 2023.

Xerox Financial Services XFS

COPIERS & MULTI-FUNCTION DEVICES, MAINTENANCE, SUPPLIES &
PRINT SERVICES

YR 5 of 5 Lease

Contract #: 40469, Agreement signed 2018, # 0096824

In an amount not to exceed: Budgeted Amount

Celco Partnership DBA Verizon Wireless

WIRELESS DEVICES AND SERVICES

Contract # NASPO MA # 152, NJ Start Blanket PO # 22-Tele-05441

In an amount not to exceed: Budgeted Amount

Source of Funds: Grants

- 25) Authorization of the Camden City School District to engage the services of CDW for Technology supplies and services for the 2022-2023 school year.

The Office of Technology requests approval to engage CDW through their approved Education Services

Commission of New Jersey (ESCNJ) contract ESCNJ 18/19-03 for Technology Supplies and Services for the 2022-2023 school year in an amount not to exceed: budgeted amount.

Source of Funds: Grants

- 26) Authorization of the Camden City School District to award CBOE 10-22 contract to Interactive Kids for Behavior Therapy Consultation Services for the 2022 - 2023 school year in an amount not to exceed budgeted amount.

The District received and opened, via a recorded zoom, a Request for Proposal (RFP) #CBOE 10-22 for Behavior Therapy Consultation Services on April 13, 2022. The District received (5) proposals and it was deemed that Interactive Kids was selected based on the evaluation criteria. Interactive Kids will provide behavior therapy consultation Services to students who will be attending the District's ESY Program and SY 2022-2023. Interactive Kids will provide services on an as needed basis as follows:

- Functional behavior assessments/behavioral evaluations
- VB-MAPP assessment for students on the autism spectrum
- District monthly parent/guardian/caregiver group for families of autistic students
 - Autistic program maintenance, which includes but is not limited to teacher and paraprofessional training, trial instruction, verbal behavior programming, direct instruction, structure and routine development, data collection, and progress monitoring
- Individual behavior plan development
- Theoretical and/or applied trainings
- Administrative/IEP meetings
- Classroom structure and routine development
 - Serve as a liaison to successfully transition students from short-term placements (i.e. CASTLE program, Kennedy Crisis, etc.) back to the classroom
 - Conduct new teacher trainings and follow-up consultation on classroom management strategies
- Transition students from one program to another or from one school to another
- Conduct parent trainings as requested
- Provide home consultation services on an as needed basis
- Development and facilitation of an in-district social skills program conducted during school hours as a related service for individuals with Autism Spectrum Disorders and social deficits associated with behavior disabilities and Attention Deficit Disorder. Schools and students identified for this program will be determined by the District's Department of Special Services
- Conduct evening and/or weekend classes for students
- Provide parent training to ensure generalization of skills to home
- Provide home visits to ensure generalization of skills to home
- Follow-up consultation/support provided at the request of Special Services
- Responsible for all report (typing, translation and submission of completed reports to Special Services)
- Available to provide services and reports at short notice
- Appear and testify in mediation and/or due process hearings whenever needed.

Pricing Information:

Behavior Consultant: \$120/hr.

ABA Therapist: \$50/hr.

Source of Funding: General Account: Fund 11

- 27) Authorization of the Camden City School District to award CBOE 08-22 contract to Accurate Language Interpreting Services for the 2022-2023 school year in an amount not to exceed the budgeted amount.

The district received and opened via recorded zoom on 4/13/2022 a Request for Proposal (RFP) #CBOE 08-22 for American Sign Language Interpreting Services. The District received five (2) proposals and it was deemed that Accurate Language Services was selected based on the evaluation criteria. Accurate Language Services will provide American Sign Language Interpreting Services to students who will be attending the District's ESY Program and SY 2022-2023. Accurate Language Services will provide services on an as needed basis as follows:

- Provide American Sign Language Interpreting Services to students according to their Individual Education Plan (IEP) and Child Study Team (CST) recommendations during the regular school day and after school programs Monday through Friday as Needed.
- Work with teacher, paraprofessional, and family of Deaf/Hard of Hearing students according to the students' IEP.
- Attend CST meetings, initial evaluations, and annual reviews, re-evaluations to interpret for the parent/family of Deaf/Hard of Hearing students.
- Attend Parent-Teacher conferences and meetings for Special Education students as needed
 - Attend evaluations (psychological, educational, social, psychiatric, and occupational and physical therapy evaluations) as needed according to the students' IEP. All services will comply with the American with Disabilities Act of 1990 (ADA) guaranteeing equal access to communication at public Institutions.

Pricing Information:

American Sign Language Services: \$72.50/hour
Travel- \$ 20 per hour

Source of Funding: Account Fund 11

- 28) Authorization of the Camden City School District to accept the contract with Speak for Yourself, AAC for the 2022-2023 school year in an amount not to exceed the budgeted amount.

The Camden City School District recommends that Speak for Yourself AAC provide Augmentative Alternative Communication (AAC) services for special education students in the Camden City School District for the 2022-2023 school year.

The district received and opened a Request for Proposal (RFP) #CBOE 06-22 for Augmentative Alternative Communication (AAC) Services on April 12, 2022. The District received three (2) proposals and it was deemed that Speak for Yourself AAC was selected based on the evaluation criteria. Speak for Yourself AAC will provide augmentative Alternative Communication Services to students who will be attending the District's ESY Program and during the SY 2022-2023

school year. Speak for Yourself AAC will provide services on an as needed basis as follows:

- Augmentative Alternative Communication Services - \$ 100/hour
- All AAC Services- (Training, Workshops, Written Reports) - \$ 100/hour
- AT/AAC Evaluations/Assessments - \$ 950 per evaluation

- Device Loans \$ 50 per month

Source of Funding: General Account: Fund 11

- 29) Authorization of the Camden City School District to accept the service agreement with File Bank for the 2022-2023 school year in the amount not to exceed \$76,635.32 under EDCP # 10964. The Camden City School District Business Office requests authorization to continue the service agreement with File Bank for record storage and document management for an amount not to exceed \$ 76,635.32 under EDCP # 10964 for SY 2022-2023.

Source of Funding: General Funds

- 30) Authorization of the Camden City School District to utilize the Ed Data Contract #9170 for Third Party Textbook Freight Consolidation for the 2022-2023 school year.

The Camden City School District recommends Book-it Distribution/DBA Debjo Sales, LLC., for third party textbook freight consolidation SY 2022-2023 through Ed Data Pricing Cooperative System.

Discounts will be calculated based on total value of the per purchase order:

<u>Total Purchase Order:</u>	<u>21-22 Discount</u>
\$ 2,000-\$100,000	4%
\$ 100,000 - \$999,999	3%
Over \$ 1 Million	2%

Source of Funding: General Funds and Grant Funds

- 31) Authorization of the Camden City School District to accept the contract with Accurate Language Translation Services for the Child Study Team for the 2022-2023 school year in an amount not to exceed the budgeted amount.

The District received and opened via a recorded zoom a Request for Proposal (RFP) #CBOE 07-22 for Translation Services on April 12, 2022. The District received one (2) proposals and it was deemed that Accurate Language Services was selected based on the evaluation criteria. Accurate Language Services will provide Translation Services to students who will be attending the District's ESY Program and during SY 2022-2023. Accurate Language Services will provide services on an as needed basis as follows:

- Work with the Child Study Team, teacher, paraprofessional, and family of students to translate information according to the student's Individual Education Plan.
- Attend CST meetings, initial evaluations, and re-evaluations to interpret for the parent/family in the student's native language
- Attend Parent-Teacher conferences (If needed).
- Attend evaluations (psychological, educational, social, psychiatric, occupational and physical therapy evaluations) as needed according to the student's IEP.

Pricing Information:

Spanish: \$63/hr.

Vietnamese: \$95/hr.

American Sign Language: \$110/hr.

Source of Funding: General Account: Fund 11

- 32) Approval of observation/evaluation rubrics and tools for certificated staff for the 2021/2022 school year as follows:

Teacher Rubric

Rubric Name: Teacher Evaluation Framework

Name of Tool: Danielson: The Framework for Teaching Evaluation Instrument 2013 Edition

Principal Rubric

Rubric Name: Principal Evaluation Framework

Name of Tool: CCSD Principal Practice Rubric

Lead Educator Rubric

Rubric Name: Lead Educator Evaluation Framework

Name of Tool: CCSD Lead Educator Practice Rubric

Guidance Counselor Rubric

Rubric Name: Guidance Counselor Evaluation Framework

Name of Tool: NJ School Counselor Evaluation Model

Child Study Team Rubric

Rubric Name: Child Study Team Evaluation Framework

Name of Tool: CCSD Child Study Team Evaluation Rubric

Nurse Rubric

Rubric Name: Nurse Evaluation Framework

Name of Tool: CCSD Nurse Evaluation Rubric

Early Childhood Instructional Coach Rubric

Rubric Name: Early Childhood Instructional Coach Evaluation Framework

Name of Tool: CCSD Early Childhood Instructional Coaches Evaluation Rubric

Early Childhood Social Worker Rubric

Rubric Name: Early Childhood Social Worker Evaluation Framework

Name of Tool: CCSD Early Childhood Social Worker Evaluation Rubric

- 33) Approval of observation/evaluation rubrics and tools for certificated staff for the 2022/2023 school year as follows:

Teacher Rubric

Rubric Name: Teacher Evaluation Framework

Name of Tool: Danielson: The Framework for Teaching Evaluation Instrument 2013 Edition

Principal Rubric

Rubric Name: Principal Evaluation Framework

Name of Tool: CCSD Principal Practice Rubric

Lead Educator Rubric

Rubric Name: Lead Educator Evaluation Framework

Name of Tool: CCSD Lead Educator Practice Rubric

Guidance Counselor Rubric

Rubric Name: Guidance Counselor Evaluation Framework

Name of Tool: NJ School Counselor Evaluation Model

Child Study Team Rubric

Rubric Name: Child Study Team Evaluation Framework

Name of Tool: CCSD Child Study Team Evaluation Rubric

Nurse Rubric

Rubric Name: Nurse Evaluation Framework

Name of Tool: CCSD Nurse Evaluation Rubric

Early Childhood Instructional Coach Rubric

Rubric Name: Early Childhood Instructional Coach Evaluation Framework

Name of Tool: CCSD Early Childhood Instructional Coaches Evaluation Rubric

Early Childhood Social Worker Rubric

Rubric Name: Early Childhood Social Worker Evaluation Framework

Name of Tool: CCSD Early Childhood Social Worker Evaluation Rubric

Department of Talent and Labor Relations

- 1) Talent and Labor Relations Report - May 2022

[Exhibit C](#)

Open to the Public

Mr. Nick Sullivan of Florio and Perrucci Law opened the meeting to the Public by reading the following Statement:

“The Camden City School District welcomes the attendance and comments from all members of the public at its meetings. This public comment period is your time to be heard on the agenda items in this meeting. Each person who signed up to comment will have three minutes. You will be notified when your three minutes are up. You cannot yield your time to another person. When it is your turn to speak, please remain at the podium and address all of your comments to the General Counsel or the Superintendent. At the end of the three minutes, please be advised that the microphone will be cut off. Please conduct yourself in a respectful and courteous manner. The Board can prohibit language that is inappropriate or harassing so for anyone whose comments or actions either harass, intimidate, or threaten the safety of any person, we will provide you with a warning or immediately end your comment time. In addition, if you curse, use vulgar language, or make personal attacks, we will provide you with a warning or end your comment time. After the public comment period is closed, the Superintendent or her designee will address your questions to the extent provided by law.”

Damian Irizarry	Expressed concern about security at the Camden High Campus. He stated students that already graduated are coming in the building. The school is unsafe but security is doing their best. There has to be a more effective way to monitor the entrances. I can't go to the lunch room as I do not feel safe there. There. Are no repercussions for behaviors. On the day of the school shooting two students exited school 15 minutes before school ended and nobody asked any questions. We should need to show our id to get into school. I am on our enrollment team at Brimm and people don't want to come because of all the incidents
Damon Nichols	Noted there are a documented 329 people against the name change of Woodrow Wilson High School. There was no community voice in this decision. There was never a push from the students on this name change. This change will identically copy a school in north jersey
Karen Borelli	Teacher at Brimm. Very satisfied that taking strides to hear the voices of students, staff, families. Need to raise the bar in terms of deliverables for our students. Lets give our children our best effort to work with them.
Kevin Waters	Heartened by what saw earlier with the \$48 million investment in WWHS. Very gratifying to hear the school is receiving an upgrade with investment. Pleased to hear what it happening at the school. Ok with the name of East Side High as a 1973 graduate of WWHS. Need chemistry lab in WWHS. Separation of school types is akin to racial gerrymandering. Appreciate the efforts discussed to increase enrollment. CCSD schools do not need to take a second seat to any other school type. How does Camden High not have an auto shop?

Following the comments by the public, Board President Muhammad opened the floor for comments from Advisory Board Members.

Wasim Muhammed	<ul style="list-style-type: none"> ● Chaired renaming committee. Heard the voices from residents, especially WWHS alumni. After the students spoke, there was nothing else to say. The name change was definitely warranted. ● Welcomed Brother Davis in attendance for advocating for the changes throughout the City such as the name change. ● The City will host a Juneteenth celebration.
Falio Martinez	<ul style="list-style-type: none"> ● Name change of WWHS. Served on committee. Name was voted on by the students. Serving on the committee he understood there was various means. ● Welcome Center is a grand thing that Camden City is leading the way in the State and nation in terms of bilingual services for all families coming to Camden City
Clayton Gonzalez	<ul style="list-style-type: none"> ● Addressed student from Brimm. Many things addressed in teaching and learning committee. Will reach out to the student to discuss the

	<p>tiers of discipline. Think it is great you are here.</p> <ul style="list-style-type: none"> ● Side with Mr, Nichols in terms of the name change of WWHS ● Happy to see investing in WWHS ● Special recognition for Brian Gregg and his dedication to City and students
Cameron Hudson	<ul style="list-style-type: none"> ● Thank the Superintendent, Director Sanchez and the Board for all doing in regards to school climate and the safety and security. In terms of WWHS name change, we do not want our children going into a school named after an individual with racist ideology.

State Superintendent of Schools Statement

Superintendent McCombs read aloud her approval statement approving the presented reports and items under the authority vested in her as the State District Superintendent.

“In accordance with the powers vested in the State District Superintendent under Title 18A, I hereby approve presented at the May 24, 2022 Advisory Board Meeting.

Adjournment

On a motion by Mr, Custis and seconded by Mr. Leyba-Martinez, the Camden City Advisory Board of Education voted to adjourn the May 24, 2022 Advisory Board Meeting at 7:30 PM.

Ayes - 5 (Alvarez, Custis, Hudson, Leyba-Martinez, Muhammad)

Nays - 1 (Gonzalez)

Respectfully submitted,

Raymond W. Coxe
School Business Administrator /
Board Secretary