

# **Department of Talent & Labor Relations**

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**\* Legend:**

**Schools** – Brimm Medical Arts High School – Brimm; Camden Big Picture Learning Academy – BPLA; Camden High School – CHS; Cooper’s Poynt Family School – Cooper’s Poynt; Creative Arts Academy – CAA; Dr. Henry H. Davis Family School – Davis; Early Childhood Development Center – ECDC; Forest Hill School – Forest Hill; H.B. Wilson Family School – H.B. Wilson; Morgan Village Middle School – Morgan Village; Octavius V. Catto Family School – Catto; Pride Academy Transitional – Pride; Riletta Twyne Cream Early Childhood Development Center- Cream; SOAR Academy at Woodrow Wilson High School – SOAR WWHS; Thomas H. Dudley Family School – Dudley; Veterans Memorial Family School – Veterans; Woodrow Wilson High School – WWHS; Yorkship Family School – Yorkship  
**Terminology** – Incl. = including or inclusive of; LOA = Leave of Absence; RTW = Return to Work; w/o = without; unpd = Unpaid

**A. Appointments – (4)**

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2022-2023 school year, respectively to the assignment and at the rate indicated:

**1. Professional, Non-Certificated – (4)**

| Eff. Date  | First Name | Last Name | Title   | Location       | Account #              | Salary      |
|------------|------------|-----------|---|----------------|------------------------|-------------|
| 07/05/2022 | Xiomara    | Garcia    | Specialist, Data Analytics                    | Central Office | 11-000-211-100-00-0000 | \$65,470    |
| 07/01/2022 | Melissa    | Gonzalez  | Specialist, Data Analytics                    | Central Office | 11-000-211-100-00-0000 | \$65,766    |
| 07/05/2022 | Emma       | Thurman   | Temporary Services Employee - Program Monitor | Central Office | 60-910-310-100-00-1200 | \$27.60/hr  |
| 07/05/2022 | Denise     | Williams  | PT School Nutrition Site Coordinator          | Central Office | 60-910-310-100-00-1200 | \$22.10/hr. |

**B. Promotions – (No Items at this time)**

**C. Transfers – (No Items at this time)**

**D. Substitute Personnel – (1)**

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Substitute Personnel section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are appointed.
- DTLR has verified that all persons listed in the Substitute Personnel section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unity, before the effective date.
- DTLR has verified that all persons listed in the Substitute Personnel section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to appointment of the staff member.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

| Eff. Date  | First Name | Last Name | Position Title          | Location        | Account #             | Salary          |
|------------|------------|-----------|-------------------------|-----------------|-----------------------|-----------------|
| 07/07/2022 | Tamyra     | Langston  | Substitute Custodian, C | Board Warehouse | 11-000-262-100-000-00 | 124.05/per diem |

**E. Resignations – (11)**

For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

| Resignation Date | First Name | Last Name      | Position Title                   | Location                                 |
|------------------|------------|----------------|----------------------------------|--|
| 7/1/2022         | Christine  | Davis          | Teacher, Elementary (co-teacher) | H.B. Wilson Elementary School            |
| 8/31/2022        | Brad       | Fisher         | Teacher, Health/PE               | H.B. Wilson Elementary School            |
| 6/30/2022        | Nicole     | Furman         | Teacher, Elementary              | Dudley Family School                     |
| 9/6/2022         | Rachel     | Kolmins        | Teacher, PreK                    | Cream Early Childhood Development Center |
| 6/30/2022        | Michael    | Mahon          | Teacher, Health/PE               | Woodrow Wilson High School               |
| 4/29/2022        | Celeste    | Murray         | Teacher, SPED-MCI                | Morgan Village Middle School             |
| 8/29/2022        | Danielle   | Purdy          | Teacher, MS Social Studies       | Veterans Memorial Family School          |
| 9/2/2022         | Brionna    | Queen          | Teacher, Elementary (co-teacher) | Catto Family School                      |
| 6/30/2022        | Caitlin    | Riccardi       | Teacher, Music                   | Yorkship Elementary School               |
| 6/24/2022        | Miguel     | Rosa-Hernandez | Senior Director of Facilities    | Central Office                           |
| 9/9/2022         | Dawn       | Washington     | Teacher, SPED-ICR                | H.B. Wilson Elementary School            |

**F. Retirements – (2)**

For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter.

Effective at the end of the day on the date indicated:

| Retirement Date | First Name | Last Name | Position Title | Location                        | Years of Service |
|-----------------|------------|-----------|----------------|---------------------------------|------------------|
| 6/30/2022       | Catherine  | Knopp     | Teacher, Art   | Pride Academy - Transitional    | 24               |
| 7/29/2022       | Gloria     | Whitaker  | Custodian C    | Veterans Memorial Family School | 21               |

**G. Terminations – (2)**

The following individuals' employment with the Camden City School District was terminated effective at the end of the day on the date indicated:

| Eff. Date | First Name | Last Name | Position Title            | Location       |
|-----------|------------|-----------|---------------------------|----------------|
| 1/20/2022 | Richard    | Wilder    | Teacher, HS English / LAL | CHS            |
| 8/1/2022  | Scott      | Krisanda  | Chief Operating Officer   | Central Office |

**H. Separations by Mutual Agreement – (1)**

The following individuals' employment with the Camden City School District will end effective at the end of the day indicated per the terms of a mutual agreement:

| Eff. Date | First Name | Last Name | Position Title              | Location       |
|-----------|------------|-----------|-----------------------------|----------------|
| 6/30/2022 | Valerie    | Merritt   | Chief Communication Officer | Central Office |

**I. Suspensions – (No Items at this time)**

**J. Returns from Suspensions – (No Items at this time)**

**K. Administrative Leaves – (3)**

It is recommended the following individuals be placed on administrative leave per the effective date indicated:

| Eff. Date | First Name | Last Name | Position Title                     | Location            | Status   |
|-----------|------------|-----------|------------------------------------|---------------------|----------|
| 6/29/2022 | Edward     | King      | Mechanic E                         | Board Warehouse     | With Pay |
| 5/16/2022 | Elizabeth  | Drees     | Teacher (Co-Teacher), Kindergarten | Catto Family School | With Pay |
| 7/7/2022  | Scott      | Krisanda  | Chief Operating Officer            | Central Office      | With Pay |

**L. Return from Administrative Leaves – (1)**

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriate documentation has been received):

| Eff. Date | First Name | Last Name | Position Title                     | Location            | Status   |
|-----------|------------|-----------|------------------------------------|---------------------|----------|
| 5/23/2022 | Elizabeth  | Drees     | Teacher (Co-Teacher), Kindergarten | Catto Family School | With Pay |
| 7/28/2022 | Scott      | Krisanda  | Chief Operating Officer            | Central Office      | With Pay |

**M. Leaves of Absence – (26)**

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as “unpd”). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

| First Name | Last Name | Position Title | Location | LOA Dates |
|------------|-----------|----------------|----------|-----------|
|------------|-----------|----------------|----------|-----------|

|             |                 |                                  |  |                          |
|-------------|-----------------|----------------------------------|--|--------------------------|
| Madeline    | Alamo           | Clerk, IIB                       | Creative Arts Academy                    | Int FMLA 7/1/22-6/30/23  |
| Christopher | Callahan        | Teacher, MS Social Studies       | Catto Family School                      | 5/25/22-7/2/22           |
| Minerva     | Chontal-Vallejo | Paraprofessional A, 1 on 1       | H.B. Wilson Elementary School            | 5/10/22-6/24/22          |
| Hialfrancis | Fernandez       | Paraprofessional A, PreK         | Early Childhood Development Center       | 4/23/22-6/6/22           |
| Marilyn     | Fischer         | Clerk, III                       | Catto Family School                      | 3/24/22-6/27/22          |
| Shannah     | Grossman        | Teacher, SPED - ICR              | Early Childhood Development Center       | 5/4/22-5/16/22           |
| Mary        | Johnson         | Teacher, SPED - ICR              | Davis Elementary School                  | 5/25/22-6/3/22           |
| Edward      | King            | Mechanic E                       | Operations - Facilities                  | 7/2/22-9/30/22           |
| Rachel      | Leo             | Teacher, SPED - ICR              | Cream Early Childhood Development Center | 3/17/22-4/28/22          |
| Denise      | Martinez        | Nurse - PreK                     | Dudley Family School                     | 5/11/22-6/30/22          |
| Halianny    | Mejia           | Coordinator, Human Services      | Teaching and Learning - Special Services | 8/16/22-9/28/22          |
| Dwight      | Moore           | Custodian, C                     | Brimm Medical Arts High School           | 5/2/22-6/30/22           |
| Charles     | Murphy          | Teacher, SPED - LDM              | Camden High School                       | 4/12/22-9/3/22           |
| Edwin       | Ortiz           | Custodian, C                     | Camden High School                       | 3/31/22-6/30/22          |
| Luz         | Pena            | Teacher, Spanish                 | Camden High School                       | Int FMLA 5/16/22-7/25/22 |
| Samantha    | Price           | General Counsel                  | Superintendent's Office                  | 2/27/22-4/25/22          |
| Samantha    | Price           | General Counsel                  | Superintendent's Office                  | 4/26/22-5/6/22           |
| Kevin       | Rosario         | Security Officer                 | Morgan Village Middle School             | 5/9/22-5/20/22           |
| Melissa     | Rose            | Teacher, Kindergarten            | Cooper's Poynt Family School             | 4/25/22-7/15/22          |
| Evelyn      | Ruiz            | Principal                        | Dudley Family School                     | 6/6/22-6/15/22           |
| Sonya       | Sabb            | Teacher, MS Science              | Morgan Village Middle School             | 3/28/22-4/11/22          |
| Sheryl      | Segrest         | Teacher, SPED - ICR              | Catto Family School                      | 5/6/22-5/16/22           |
| Kim-Loan    | Son             | Paraprofessional A, Kindergarten | Davis Elementary School                  | 5/9/22-6/30/22           |
| Cecilia     | Taylor          | Social Worker                    | Cooper's Poynt Family School             | 6/21/22-6/30/22          |
| Tracy       | Thomas          | Teacher, SPED - ICR              | Early Childhood Development Center       | 5/23/22-6/3/22           |
| Clairissa   | Wilkins-McEady  | Paraprofessional A, 1 on 1       | Brimm Medical Arts High School           | 5/10/22-6/24/22          |

**N. Non-FMLA/Personal Leave of Absence – (No items at this time)**

**O. Approval to Return – (No items at this time)**

**P. Rescissions – (No items at this time)**

**Q. Corrections – (1)**

1. On the June 2022 Superintendent's Jacquelyn Shinn was listed in the Correction section, page 8 with the following information:

| <b>Novice Teacher</b> | <b>CE/CEA</b> | <b>Mentor Fee</b> | <b>Mentor Teacher</b> | <b>New Mentor Teacher</b> |
|-----------------------|---------------|-------------------|-----------------------|---------------------------|
| Daniel Smith          | CEA           | \$1000            | Brad Fisher           | Jacquelyn Shinn           |

This information should have read per the following details:

| <b>Novice Teacher</b> | <b>CE/CEA</b> | <b>Mentor Fee</b> | <b>Mentor Teacher</b> | <b>New Mentor Teacher</b> |
|-----------------------|---------------|-------------------|-----------------------|---------------------------|
| Daniel Smith          | CEA           | \$550             | Brad Fisher           | Jacquelyn Shinn           |

**R. Recalls – (No items at this time)**

**S. Changes and Salary Adjustments – (2)**

It is recommended that certain staff have their salaries and titles adjusted as described below.

| <b>First Name</b> | <b>Last Name</b> | <b>Current Position</b>                             | <b>New Position</b>                                       | <b>Location</b> | <b>New Salary</b> |
|-------------------|------------------|---|---|-----------------|-------------------|
| Charae            | Perry            | Senior Manager, Solutions Center & External Affairs | Senior Director, Solutions Center & External Affairs      | Central Office  | \$115,811         |
| Sheena            | Yera             | Senior Manager, Communications                      | Senior Director, Communications, Media & External Affairs | Central Office  | \$113,879         |

It is recommended that the following staff have their salaries adjusted as indicated below.

| <b>First Name</b> | <b>Last Name</b> | <b>Position</b>           | <b>New Salary</b> |
|-------------------|------------------|---------------------------|-------------------|
| Nyere             | Aumaitre         | Dean, Climate and Culture | \$91,188          |
| Erik              | Burrell          | Dean, Climate and Culture | \$92,170          |
| Tracy             | Simpson          | Dean, Climate and Culture | \$92,260          |

**T. Death Notices – (No items at this time)**

**U. Special Compensation – (6)**

It is recommended special compensation be paid to the individuals listed for the reasons indicated. All recommendations for special compensation are based on the current CEA contract.

**1. Mentor Teacher Stipends – (6)**

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2021 - 2022 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

| <b>Novice Teacher</b> | <b>CE/CEA</b> | <b>Mentor Fee</b> | <b>Mentor Teacher</b> |
|-----------------------|---------------|-------------------|-----------------------|
| Alexa Gonzalez        | CEAS          | \$550.00          | Laura Black           |
| Brittney Sweigert     | CEAS          | \$550.00          | Nyree Noel            |
| Caitlin Riccardi      | CEAS          | \$550.00          | Susan Bowen           |
| Paul Mongillo         | CEAS          | \$550.00          | Brian Gannon          |

|                  |      |            |               |
|------------------|------|------------|---------------|
| Rocco Creel      | CEAS | \$550.00   | Tracy Brown   |
| Shannon Bartlett | CE   | \$1,000.00 | Douglas Leeds |

**V. Seasonal Coaches – (11)**

Fall

| First Name | Last Name      | Position              | Activity            | Location | Amount      |
|------------|----------------|-----------------------|---------------------|----------|-------------|
| Michael    | Avery          | Assistant Coach       | Girls Volleyball    | CHS      | \$4,153.00  |
| Jasmine    | Brown          | Athletic Trainer      | Athletic Trainer    | CHS      | \$3,375.00  |
| Jonathan   | Diggs          | Coach                 | Football            | CHS      | \$7,400.00  |
| Jacob      | Gibson         | Head Coach (Acting)   | Soccer              | CHS      | \$6,790.00  |
| Wayne      | Goldman        | First Assistant Coach | Football            | CHS      | \$7,500.00  |
| Robert     | Hinson         | Head Coach            | Football            | CHS      | \$11,000.00 |
| Robert     | Ivone          | Head Coach            | Girls Volleyball    | CHS      | \$6,790.00  |
| Talir      | Satterfield    | JV Coach              | Football            | CHS      | \$7,400.00  |
| Avis       | Satterfield    | Head Coach            | Boys Cross Country  | CHS      | \$3,230.00  |
| Erica      | Stypinski      | Head Coach            | Girls Cross Country | CHS      | \$3,230.00  |
| Charae     | Thompson-Perry | Head Coach            | Cheerleading        | CHS      | \$2,239.00  |

**W. Salary Advancements/Stipends – (4)**

It is recommended that the individuals listed below be approved for adjusted stipend amounts for the 2021-2022 school year.

**1. Stipends – (4)**

| Eff. Date  | First Name | Last Name  | Position Title                | Location                      | Amount     |
|------------|------------|------------|-------------------------------|-------------------------------|------------|
| 09/01/2021 | Catherine  | Chukwueke  | Lead Educator                 | H.B. Wilson Elementary School | \$1,450.00 |
| 09/01/2021 | Nichole    | Dessesso   | Early Childhood Supervisor    | Central Office                | \$4,500.00 |
| 11/10/2021 | Michael    | Lee        | School Psychologist           | Forest Hill Elementary School | \$1,125.00 |
| 10/26/2015 | Norman     | Nacovin    | School Psychologist           | H.B. Wilson Elementary School | \$3,080.00 |
| 09/01/2021 | Michael    | Washington | Climate & Culture Coordinator | Central Office                | \$1,327.80 |

**X. Salaries Paid with Federal Funds for Fiscal Year 2021-2022– (No items at this time)**

**Y. Black Seal/Boiler/Locksmith/Welding License – (No items at this time)**

**Z. Declinations – (No items at this time)**

**AA. Temporary Service Employees / Internships – (1)**



| Eff. Date  | First Name | Last Name | Position Title | Account #              | Salary      |
|------------|------------|-----------|----------------|------------------------|-------------|
| 07/05/2022 | Iyanna     | Wright    | Intern         | 60-910-310-100-00-1200 | \$18.50/hr. |

**BB. Commercial Driver's License – (No items at this time)**

**CC. Reinstatement – (No items at this time)**

**DD. Miscellaneous – (86)**

It is recommended that the following individuals receive compensation at the rate listed for “selling back” unused sick days for the 2021 - 2022 school year, as per current contract provisions: (Professional Contract – Article XXXVI) (Support Contract – Article XXXV).

| First Name | Last Name         | Amount |
|------------|-------------------|--------|
| Jennifer   | Allison           | \$600  |
| Paulina    | Anyanwu           | \$900  |
| William    | Auge              | \$900  |
| Celia      | Avant             | \$900  |
| Michael    | Avery             | \$900  |
| Amber      | Bazulis           | \$900  |
| Cindy      | Becker            | \$900  |
| Susan      | Bowen             | \$900  |
| Nicol      | Brodie            | \$900  |
| Nancy      | Cabrera           | \$900  |
| Pauline    | Cameron           | \$900  |
| Christina  | Campanaro         | \$900  |
| Renee      | Candelori         | \$900  |
| Sharlene   | Cardoza           | \$600  |
| Jenny      | Chen              | \$900  |
| Gil        | Collette Patricia | \$900  |
| Jean       | D'Autrechy        | \$900  |
| Andrea     | DeLecce           | \$900  |
| Beatriz    | Derisse           | \$900  |
| Linda      | Diaz              | \$600  |
| Donna      | Discher           | \$900  |
| Kyra       | Donegan           | \$900  |
| Lyonel     | Dugué             | \$900  |

|           |                 |       |
|-----------|-----------------|-------|
| Carmen    | Encarnacion     | \$900 |
| LaCole    | Fields          | \$900 |
| Yvette    | Fullman-Everett | \$900 |
| Faith     | Gibson          | \$900 |
| Desiree   | Hall            | \$900 |
| Jeana     | Harris          | \$900 |
| Dayna     | Hinson          | \$900 |
| Robert    | Ivone           | \$900 |
| Sharon    | Jackson         | \$900 |
| Dickerson | Jamal           | \$900 |
| Janice    | Johnson         | \$600 |
| Patricia  | Johnson         | \$600 |
| Tina      | Judge           | \$600 |
| Marie     | Kain            | \$900 |
| Joan      | Kane            | \$900 |
| LaToya    | Lewis           | \$900 |
| Patricia  | Lexa            | \$900 |
| Marilyn   | Lim             | \$900 |
| Mary      | Little          | \$900 |
| Karen     | Luke            | \$900 |
| Hoa       | Ly              | \$900 |
| Kelly     | Lynch           | \$900 |
| Karen     | McRae           | \$900 |
| Lisa      | Medina          | \$600 |
| Rafael    | Mendez          | \$900 |
| JoAnn     | Miller          | \$900 |
| Michelle  | Moore-Jones     | \$600 |
| Ursula    | Moss            | \$900 |
| Lisa      | Nicolucci       | \$900 |
| Brunilda  | Nieves          | \$900 |
| Isabel    | Nunez           | \$600 |
| Grace     | Ogbonna         | \$900 |
| Tracy     | Olivera-Lynch   | \$900 |

|           |                |       |
|-----------|----------------|-------|
| Wanda     | Patrick        | \$600 |
| Victoria  | Pellot         | \$900 |
| Elizabeth | Petitte        | \$900 |
| Spearman  | Portia         | \$600 |
| Yanina    | Praadi         | \$900 |
| Heather   | Prescott-McKay | \$900 |
| Floyd     | Rimpson        | \$900 |
| Nathanael | Rivera         | \$600 |
| Karla     | Robinson       | \$900 |
| Dawn      | Selden         | \$900 |
| Patricia  | Sheehan        | \$900 |
| Leslie    | Showell        | \$900 |
| Jerrilyn  | Smith          | \$600 |
| Tracey    | Smith          | \$600 |
| Karen     | Stanford       | \$900 |
| Kimberly  | Stephenson     | \$600 |
| Mark      | Sulik          | \$900 |
| Nicole    | Tribbett       | \$900 |
| Lynn      | Turt           | \$900 |
| Marc      | Varalli        | \$900 |
| Ana       | Vera           | \$900 |
| Tasha     | Waples         | \$900 |
| Kevin     | Waters         | \$900 |
| Tami      | Watson-Watkins | \$900 |
| Donielle  | Wesley         | \$900 |
| Sharae    | Wilds          | \$900 |
| Darryl    | Williams       | \$900 |
| Adria C   | Williams       | \$600 |
| Pamela    | Wood           | \$900 |
| Rhonda    | Wyche          | \$600 |

**EE. Non-Renewals – (Non-Tenured) – (No items at this time)**

**FF. Reappointments of Certificated and Non-Certificated Staff Serving in Tenurable Positions – (No items at this time)**

**GG. Reassignment – (No items at this time)**

**HH. Terminations with Reassignment – (No items at this time)**

**II. School Placements – (No items at this time)**

**JJ. Hearing Decisions – (No items at this time)**

**\*\*\*END OF REPORT\*\*\***