



KATRINA T. MCCOMBS
STATE DISTRICT SUPERINTENDENT

AGENDA

**CAMDEN CITY ADVISORY BOARD OF EDUCATION
SEPTEMBER 27, 2022**

Meeting Called to Order

Sunshine Law:

Advisory Board President Muhammad read the following Sunshine Law Statement:

The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance. On August 18, 2022 notice was mailed to the Courier Post and posted on the District’s website.

Roll Call

Advisory Board Members

Jeanette Alvarez -	Clayton Gonzalez -	Karen Merricks -
Elton Custis -	Cameron Hudson -	Wasim Muhammad, President -
Nyemah Gillespie -	Falio Leyba-Martinez -	N/Namdee Nelson - Vice-President -

Student Representatives

Pledge of Allegiance

Executive Session

Minutes

Approval of Minutes from August 2022

Superintendent's Presentation

Superintendent McCombs

Public Comment

- *“The Camden City School District welcomes the attendance and comments from all members of the public at its meetings. This public comment period is your time to be heard on the agenda items in this meeting. **THIS IS NOT A TIME TO ENGAGE IN A DIALOGUE WITH THE BOARD, BUT IT IS YOUR TIME TO PRESENT YOUR COMMENTS TO THE BOARD AND SUPERINTENDENT.**”*
- *Each person who signed up to comment will have three minutes. You will be notified when your three minutes are up. You cannot yield your time to another person. When it is your turn to speak, please remain at the podium and address all of your comments to the General Counsel or the Superintendent. **PLEASE BE COURTEOUS TO YOUR FELLOW COMMUNITY MEMBERS AND KEEP YOUR COMMENTS WITHIN THE TIME FRAME ALLOTTED SO THAT EVERYONE HAS THE OPPORTUNITY TO SPEAK. AT THE END OF***

THE THREE MINUTES, THE MICROPHONE WILL BE CUT OFF AND WE WILL END YOUR COMMENT.

- *Please conduct yourself in a respectful and courteous manner. **THE FIRST AMENDMENT IS NOT ABSOLUTE, MEANING THAT THE BOARD CAN PROHIBIT LANGUAGE THAT IS INAPPROPRIATE** so for anyone whose comments or actions either harass, intimidate, or threaten the safety of any person, we will provide you with a warning or immediately end your comment time. In addition, if you curse, use vulgar language, or make personal attacks, we will provide you with a warning or end your comment time.*
- *We will not interrupt you during your three minutes of comments **unless we deem it necessary**. If a member of the public speaks about a staff member, interruption may be necessary to caution him/her of the danger of slander. Members of the audience should also not interrupt the speaker at the podium. If you have any questions, please ask your questions during your three-minute comment period. After the public comment period is closed, the Superintendent or her designee will address your questions to the extent provided by law.*
- *I will begin by calling the names of individuals wishing to provide in-person comments before reading the written comments.*
- *As a quick reminder, all written public comments read aloud during the board meeting are the views of the person submitting public comment and are not the views of the Superintendent, the Advisory Board, or the Camden City School District. Thank you.*

Committee Reports

Finance and Operations - Falio Leyba-Martinez -

Policy and Governance - Cameron Hudson -

1. Approve 2nd reading of the following policies for revisions or repeal
 - a. Policy 6147.1 - Evaluation of Individual Student Performance (Revision)
 - b. Policy 1330 - Use of School Facilities (Revision)
 - c. Policy 6145.1/6145.2 - Intramural Competition; Interscholastic Competition (Revision)
 - d. Policy 5131 - Conduct /Discipline (Revision)
 - e. Policy 6140 - Curriculum Adoption (Revision)
 - f. Policy 5141.11 - Staff Vaccination and Screening Testing (Repeal)
 - g. Policy 5141.10 - Face Coverings and General COVID-19 Mitigation Strategies (Revision)

Teaching and Learning - Clayton Gonzalez -

Information Purposes Only

Student Safety Data

- 1) Student Safety Data Report

[EXHIBITSS01](#)

Fire and Safety Drills

- 1) Fire and Safety Drill Report - September 2022

[EXHIBITSS02](#)

Fundraising Activities

- 1) It is recommended that permission be granted for Student Support Services to sponsor a Friday Staff Dress Down Day. Staff will pay \$2 to be able to dress down. This fundraiser will run from October. Monies collected will be deposited in to the student activities account.

No Cost to the board

- 2) It recommended that permission be granted to Morgan Village Middle School staff to have a Teacher dress down every Friday to fundraise for student activities. It is requested that students have a dress down once a month to fundraise for student activities.

Total Cost NOT to Exceed: No cost to the district

Source of Funds:

- 3) It recommended that permission be granted to Morgan Village Middle School to host a pretzel sale to raise funds for student activities.

Total Cost NOT to Exceed: There is no direct cost to the school district.

Source of Funds: There is no direct cost to the school district.

Superintendent's Report

Program and Academic Affairs

- 1) Camden Big Picture Learning Academy – Internships

It is recommended that Camden Big Picture Learning Academy at Camden High Campus be granted permission to allow all high school, grades 9-12 students to pursue/obtain internships in the Camden region from September 12, 2021 – June 18, 2022. Students will use NJ Transit transportation tickets to travel to and from their internships on Wednesdays between the hours of 9:00 a.m. and 3:30 p.m. New Jersey Transit tickets are provided by Camden Big Picture Learning Academy.

There is no cost to board.

- 2) It is recommended that permission be granted for Brimm Medical Arts High School to conduct a bi-weekly Saturday academic/attendance beginning October 22nd, 2022 through June 17th, 2023, Saturdays 9:00 a.m. to 1:00p.m. Saturday supplemental Instruction will provide additional learning opportunities that support literacy and math proficiency goals. Saturday School will also be utilized as an alternative to exclusionary discipline measures aligning with restorative justice practices. Students will be able to engage in collaborative activities and targeted academics during the Saturday prep programming.

1 Teacher: Christopher Chavarria @ 45.00/hr. x 5 hours x 18 weeks = \$ 4,050

Climate and Culture Coordinator: Tracie Simpson @45.00/hr x 5 hours x 18 weeks= \$ 4,050

Account #:20-236-100-100-0000

Total Program Costs: \$8,100

- 3) It is recommended that permission be granted for Camden Big Picture Learning Academy to conduct an Adult Basic Education/ ESL evening program at CBPLA 5:00pm-8:00pm. Monday- Friday from October 3, 2022- June 15, 2023

Personnel needed:

1 Administrator: Timothy Jenkins

1 Examiner: Darell Staton

4 Teachers: Joelle Wagner-Lynch, Luis Quinones, Wanda Cruz, Aniecea Williams

1 Clerk: Mildred Soto

1 SLEO: Samuel DeValle

2 Substitutes: Crystal Breedlove, Anna Ortega

1 Program Coordinator: Rhonda Smalls

Cost:

Administrator-\$21,600.

Clerk-\$6116.

Test Examiner-\$10,530

SLEO-\$9704

Teachers and Program Coordinator-\$ 53,700.

Time: 5pm-8pm

Location(s): Camden Big Picture Learning Academy

Account Number:

Grant: \$57,500

Matching Funds: \$54,845.60

Total cost not to exceed: \$112,345.60

4) It is recommended that permission be granted for Camden Big Picture Learning Academy to conduct an Adult Basic Education/ ESL evening program at CBPLA 5:00-8:00pm. Monday- Friday form October 1, 2022- May 2022

Personnel needed:

1 Administrator: Timothy Jenkins

1 Examiner: Darell Staton

4 Teachers: Joelle Wagner-Lynch, Luis Quinones, Wanda Cruz, Aniecea Williams

1 Clerk: Mildred Soto

1 SLEO: Samuel DeValle

2 Substitutes: Crystal Breedlove, Anna Ortega

1 Program Coordinator: Rhonda Smalls

Cost:

Administrator-\$21,600.

Clerk-\$6116.

Test Examiner-\$10,530

SLEO-\$9704

Teachers and Program Coordinator-\$ 53,700.

Date: October 3, 2022-June 15, 2023

Time: 5pm-8pm

Location(s): Camden Big Picture Learning Academy

Account Number:

Grant: \$57,500

Matching Funds: \$54,845.60

Total cost not to exceed: \$112,345.60

5) It is recommended that Camden Big Picture Learning Academy be granted permission to host Trailblazer Fitness days in BPLA's fitness room on the following schedule:

Monday-Friday from 7:30am - 8:30am

Tuesday and Thursday 3:30pm - 6:00pm

Saturday 9:00am – 12:00pm.

There is no cost to board.

6) It is recommended that Camden Big Picture Learning Academy be granted permission to use the BPLA Cyber Café on the following schedule:
Monday-Friday from 7:30am - 8:30am
There is no cost to board.

7) Camden High PBIS Program

It is recommended that permission be granted for Camden High School to purchase the PBIS Rewards Program (web-based system). Positive behavioral interventions and supports (PBIS) is an approach schools use to promote school safety and a positive climate and culture. With PBIS, CHS will teach kids about behavior expectations and strategies. PBIS creates better student behavior, which will also lead to fewer detentions and suspensions while encouraging students to earn better grades, which will improve their academics.

Date: September 2022-June2023

Location: Camden High School

Cost: \$2635.00

Total costs not to exceed: \$2635.00

Account Number: 20-239-100-600-01-0000

8) It's recommended that the board grants permission for the Rutgers' Ignite program to operate at Cooper's Poynt Family School starting Monday, October 3, 2022 - Friday, June 2, 2023. Programming will occur Monday - Friday from 3:00 P.M. - 6:00 P.M. Programming will provide students with academic/SEL support and activities. Students will also have the opportunity to engage in team/physical activity and STEAM based projects.

There is no cost to the board.

9) It is recommended that Coopers Poynt FS host Rowan University CHAMP programming. CHAMP includes:

After school tutoring

In and out of school counseling and mentoring

Saturday field trips and educational activities

Trips to colleges and universities

PSAT/SAT instruction is offered

Assistance with college applications and financial aid forms.

There will be no cost to the board.

10) It is recommended that Creative Arts High School partner with the Diversity Organization. This program will educate students on career explorations, by hosting events that connect students with large corporations in a variety of fields. They offer assemblies, professional development for students, and access to global internships.

There is no cost for this partnership.

11) It is recommended that Creative Arts High School Family Operation Coordinator be granted permission to conduct family involvement workshops and hands-on activities throughout the 22-23 SY with the following organizations/groups, but not limited to.

* Parent training and teaching techniques

- * How to help your child prepare for ACT/SAT
- * Importance of Attendance and How to utilize Genesis
- * Understanding The Curriculum - Core Focus
- * Title 1 presentation
- * Cooking matters with family (thru South Jersey Food Bank)
- * Performing Arts Workshops Summer Slide
- * Family WorkOut - Exercise/Medication Classes (3:30 pm - 4:30 Tuesday and Thursday)
- * Social and Emotional Techniques

All events will assist parents/guardians and Creative Arts scholars to promote academic instructions, social emotional learning STEM, and enrichment activities and healthy living, and take place between the hours of 9:30 am - 11:30 am or 5:00 pm - 7:30 pm Tuesday, Wednesday or Thursday during the year.

Supplies, materials and food will be paid for through our Title 1 account.

Account number: 20-236-200-800-06-0000

Total amount not to exceed: \$7, 500.00 for the year

It is recommended that permission be granted to the Student Support Team to conduct group activities for the purpose of developing critical life skills and become empowered to problem solve, abandon at-risk behaviors and be motivated to achieve academically and socially.

CREATIVE ARTS HIGH SCHOOL

The groups will meet weekly starting October 2022 to May 2023 during lunch time.

1. “Male Empowerment” – 15 male 10th – 12th grade students will meet weekly.

No Cost to the Board

The purpose of all groups are to engage student participants in a weekly lunchtime informal discussion and have workshops on adolescent/teen issues and concerns to include, but not limited to the following topics: Character Building, Self Esteem, Etiquette, Nutrition, Communication, Hygiene, and Self-Respect. Each group will have a total of 15 students per group.

2. “Girl Talk” – 15 female 9th – 12th grade students will meet weekly. Participants will talk about self-esteem, respect, responsibility, communication, relationships (peers and parents) as well as many other topics that will educate and broaden the vision of young ladies. The group will meet weekly starting October 2022 to May 2023 during lunch time.

No Cost to the Board

- 3.” G.L.O.W- (Gay, Lesbian Or Whatever You Identify as Club/ G.L.O.W. Club. All are welcome, meetings will be held during lunch) 9th-12th grade students will meet weekly. Participants will talk about self-esteem, respect, responsibility, communication, relationships (peers and parents) as well as many other topics that will educate and broaden the vision of young adults.

No Cost to the Board

OUTREACH PROGRAMS

CREATIVE ARTS HIGH SCHOOL

Red Ribbon Week – The theme this year is “2022 Red Ribbon Week Theme, “Celebrate LIFE, Live Drug Free”

Creative Arts will participate from. They will focus on educating students about healthy choices, especially the choice to avoid drugs. Student Support Team will facilitate school wide and in-class presentations by staff and/or community based organizations

No cost to the Board

Classroom Presentations- Throughout the school year, Student Support Team staff will conduct workshops and presentations on various topics. The topics include, but not limited to: Bullying and Violence Prevention, Character Education, Fostering Positive Mental Health, Drug Awareness, Pregnancy Prevention, Healthy Hygiene, and Healthy Relationships, Safe Dates.

There will be no cost to the Board.

Week of Respect – Creative Arts will be participating in the Week of Respect during the first week of October 2022. Student Support Team will host various anti-bullying activities throughout the week. No cost to the Board

Character Week-Creative Arts students will demonstrate seven pillars of character. October 2022. No cost to the Board

Breast Cancer Awareness – Creative Arts will be observing Breast Cancer Awareness throughout the month of October 2022. Student Support Team will facilitate presentations by community organizations during lunch time groups.

No cost to the Board

FBI and Metro Police- Community Outreach Speakers to visit Creative Arts High School

No cost to the Board

World AIDS Day – Creative Arts will observe World AIDS Day on Wednesday, December 2022. The theme for this year is "Reflection, Celebration, Rejuvenation" Student Support Team will facilitate AIDS presentations regarding HIV/AIDS awareness during the lunch time. NYHAAD (National Youth HIV and Aids Awareness Day) April 10, 2023.

No cost to the Board

Domestic Violence Awareness Month – Creative Arts will observe DV Awareness month throughout the month of October. Student Support Team will facilitate presentations by community organizations during lunch time groups and /or classes.

No cost to the Board

School-Wide Food Drive – Student Support Team will organize a food drive from October to November 2022 for Thanksgiving and Christmas. Families will be chosen and food baskets will be distributed to families of Creative Arts.

There is no cost to the board.

Community Service – It is recommended that permission be granted to the Creative Arts, Student Support Team to collaborate with the Creative Arts school community to mentor Creative Arts students as they volunteer their time once a month at various Camden City community facilities (homeless shelters, food pantries, senior residences, hospitals, etc.) The objective of this ongoing activity is to instill moral values, build character, and foster civic responsibility. There is no cost to the board.

Hygiene Supplies Week- November 2022- December 2022 -Students and Staff will donate hygiene supplies to support area shelters.

There is no cost to the board.

No Name Calling Week- January 2023 There is no cost to the board.

CREATIVE ARTS HS PARENT & STUDENT EVENTS

It is recommended that Student Support Team be permitted to sponsor parent workshops. The purpose is to apply principles of resource management and skills that promote personal and professional well-being. Wellness, nutrition, child development, and human relationships are an important part of family and life skills at the following sites:

Parent / Family Night /Meetings: The purpose of the parent meetings is to improve community and school engagement. The Parent Meetings are also informational sessions that will help keep parents abreast of important topics such as their child’s school community, engage in activities that promote positive Adult/Child interactions to include health and social services available in Camden City. The Student Support Team would like to sponsor parent meetings facilitated by the Student Support staff and various health and human services agencies on the following dates:

November 17, 2022 –5:00pm to 7:00pm Fall Family Night “What’s in a Name” Game

December 15, 2022- 5:00pm to 8:00pm Family Night & Winter Musical Preview

January 12, 2023 - Pastries, Pancakes or Pizza with Parents

April 27, 2023 – 2pm to 6:00pm Health Resource Fair

May 4, 2023 -5pm to 7pm Family Night

May 15 thru 19, 2023 National Careers Week

June 9, 2023 -11:00 to 1:00 Mother/Daughter Tea

Acct#; cost not to exceed \$5,000.00

COMMUNITY COLLABORATION

It is recommended that permission be granted to Creative Arts HS, Student Support Team to conduct Outreach Programs. The purpose is to foster understanding and appreciation for diverse cultures, community service, and resources and to strengthen the partnership between school and community in order to support children and families with the following agencies:

- Center for Family Services
- South Jersey Food Trust
- SJ Food Bank
- Healthy Mothers/Healthy Babies
- Hispanic Family Services
- Oaks Integrated Care

- Mobile Response
- Planned Parenthood
- Camden County Urban Women’s Center
- C.I.A.C.C./Camden County Children’s Inter Agency Coordinating Council
- Cooper Hospital Nursing (Speaker)
- 76er’s Community Outreach
- Subaru

13) It is recommended that permission be granted to Dr. Charles E. Brimm Medical Arts Academy to have a Back to School Week Career Day on September 26, 2022 from 9:00 am to 2:30 pm. The students will celebrate the return to school while promoting exposure to career development. They will also learn and become acquainted with different career paths through interactive symposium style sessions. Students will be able to initiate relationships with professionals and engage in open dialogue about careers of interest to learn the academic and professional pathway to specific careers.

There will be no cost to the board.

14) It is recommended that students and parents of Dr. Charles E. Brimm Medical Arts Academy be permitted to attend the Financial Aid Night- “Securing Our Future” directed by the Guidance Counselor, Ms. Pruitt The focus of the evening will be to provide financial aid expertise for students and families to complete FAFSA. This event will be held on September 5th, 2022 at 5:00 pm. Offer solutions and best practices for moving FAFSA from submitted to complete (EFC received) and assist students and families in creating NJFAMS accounts.

There will be no cost to the board.

15) It is recommended that permission be granted to Dr. Charles E. Brimm Medical Arts Academy to forge a partnership with the National Pan-Hellenic Council. The partnership will entail donations, volunteer hours for the school as well as male and female student mentoring programs. This will be an ongoing event starting in September 2022.

There will be no cost to the board.

16) It is requested that permission be granted to Dr. Charles E. Brimm Medical Arts Academy Climate and Culture Team to partner with The Food Bank of South Jersey to help sort donated food for distribution and pack weekend bags of food for families as a community service event. This will be an ongoing event starting September 2022 from 9:00 am to 2: 30 pm. This activity will provide students with community service hours. This community service activity will promote healthy youth development and help build students social and leadership skills.

There will be no cost to the board.

17) It is recommended that permission be granted to Dr. Charles E. Brimm Academy to participate in a community service project at the Camden High School football game on September 16, 2022 from 6:00 pm - 9:00 pm. Students will provide community members and game attendees with voter registration forms and information.

There will be no cost to the board.

18) It is recommended that Eastside High School host a Homecoming Dance on Saturday, October 22, 2022 from 6:30pm to 10pm in the Eastside High School Gymnasium. This event will provide students with a safe social

activity to boost school pride, spirit, and involvement. Tickets will be sold in advance to Eastside High students at \$10.00 per person. This price will satisfy the cost of the event.

This event is no cost to the board.

- 19) It is recommended that the Camden County Educational Commission Services provide OT/PT services for the following Nonpublic Schools for SY 2022-2023:

St Joseph Pro-Cathedral School \$9,620

Holy Name School \$4,000

Sacred Heart School \$4,600

Total not to exceed \$18,220.00

- 20) It is recommended permission be granted for Camden City School District to enter into a contract with Guadalupe Family Services to provide academic and emotional counseling to Holy Name School with Title I funds for the 2022-2023 SY in an amount not to exceed \$30,000.00.

Total Cost not to Exceed: \$30,000

Funding Source: 20-236-100-300-90-0000

- 21) It is recommended that H. B. Wilson Family school BEAST Mode and Girls with Pearls Group be allowed to participate in a Field Trip.

Where: Millennium Skate World

When: Friday, October 14, 2022

What students will be attending: Students who join the BEAST Mode and Girls with Pearls Groups

Reason for Event: Team Building and New School Year Celebrations

Cost: No cost to the board. Fully funded by School Based Youth Services. SBYS will handle all costs including transportation, food and drinks.

- 22) It recommended that permission be granted to Morgan Village Middle School MS to partner with Project REACH (Revitalizing Education & Advancing Camden's Health) is an innovative, multifaceted approach to addressing the needs of the youth of Camden, New Jersey. Project REACH presents youth-focused community health topics relevant to the Camden community using a problem-based learning approach to teach preventative health in middle schools. We would like to continue this program at the school for the 2022-2023 school year under her guidance at Morgan Village Middle School. Ms. Sonya Sabb will be the liaison.

Start date: Immediately following the approval.

Schedule: After school Wednesdays 3:10-4:10

Total Cost NOT to Exceed: No funds needed

Source of Funds: No funds needed

- 23) It is recommended that permission be granted for Morgan Village Middle School to partner with Urban Boat Works. Urban Boat Works teaches middle and high school youth how to build wooden paddle boats, canoes, and kayaks. Boat Works' goals go beyond teaching the craft of wooden boat-building. Through working with Boat Works students also learn the skills they need to become productive, responsible adults and leaders among peers. Morgan Village Middle School students will participate in STEM activities as they construct a canoe.

Date: September 2022-June 2023

Time: 3:00-5:00

Cost: No cost to the board

Location :Camden Shipyard and Maritime Museum 1910 Broadway, Camden, NJ

- 24) It recommended that permission be granted to Morgan Village Middle School host extra curricular clubs by creating multiple pathways to high school. The clubs will be held once a week on Monday, Wednesday or Thursday.

Dance- TBD

STEAM- Ms. Sonya Sabb

Art- Ms. Shannon Bartlett

Band- Mr. Brian Gannon

Drama- Ms. Josephine Parr

Basketball- Mr. Brian Gregg, TBD

Basketball- Ms. Nadina Brown, TBD

Volleyball- Ms. Jennifer Laksh

Flag Football-TBD

Track- TBD

Total Cost NOT to Exceed:

Source of Funds:

- 25) It is recommended that Morgan Village Middle School establish a partnership with the Rowan Champ Program. The CHAMP program will provide tutors to assist students during our afterschool programming with English Language Arts and Mathematics.

The CHAMP program objective is to provide students with a solid foundation that enables successful completion of postsecondary programs that lead to career fields in which persons from minority and/or disadvantaged backgrounds are underrepresented.

The program consists of an academic year program and a summer enrichment program that aims to increase skills in English, math, science, public speaking, and computer literacy. Emphasis is also placed on socioemotional skill building as well as career broadening experiences.

When: October 2022- March 2023

Time: 3:15pm-4:30pm

Total Cost to the board: There is no cost to the board

Account: There is no cost to the board

- 26) It is recommended that Morgan Village Middle School be granted permission to hold after school basketball workouts once a week from 3:30-5:00 from September to November.

- 27) It is recommended that Early Childhood Social Workers conduct family workshops throughout the District at all elementary and family schools where preschool classrooms are located. The purpose of the workshops is to educate parents regarding early childhood development, nutrition, stress management, etc. The workshops will be held on various dates from 8:30 a.m. – 9:30 a.m. and/or 1:30 p.m. – 2:30 p.m., September 2022 through June 2023.

Cost for food: Not to exceed \$4,000

Cost for Home Learning Materials: Not to exceed \$4,000

Total costs not to exceed: \$8,000.00 paid through PEA Funds

- 28) It is recommended that Early Childhood Preschool Intervention and Referral Specialist, Ms. Leslie Showell attend the 2022-2023 Preschool Intervention and Referral Specialist seminar, facilitated by Montclair University's NJ Pyramid Model State Leadership Team in partnership with the NJ DOE Division of Early Childhood Services. Sessions will take place twice per month and will be attended virtually.

Total costs not to exceed: \$750.00 paid through PEA Funds

- 29) It is recommended that permission be granted for the Office of Early Childhood to enter into a service agreement with Bayada to have nurses accompany all preschool classrooms on out-of-state field trips.

Total cost not to exceed: \$2,160

Account: PEA Funds

- 30) It is recommended that permission be granted for Ms. Delia Brown, former administrator in the District provide services to all high schools; the middle school and in selected Family and Elementary schools during the 2022-2023 school year. The Family schools include: Catto, and other Family schools upon request.

The services include mentoring, voter registration and participation in community service projects.

NO COST TO BOARD

- 31) It is recommended that the revised K-12 Health/Physical Education and the K-12 Visual & Performing Arts be adopted for the upcoming school year. The revised curriculum includes the new 2020 New Jersey Student Learning Standards.

- 32) It is recommended that the RU Ignite (Free After School Program for Students) operate at Dudley Family School starting October 2023 to June 2023, Monday thru Friday 3:00 pm- 6:00 pm. The program will provide academic support and extracurricular S.T.E.A.M activities for students. There is no cost to the board.

School Based Youth Services

- 1) It is recommended that permission be granted for School Based Youth Services Program to host a series of presentations and group sessions at Eastside High School during the 2022-2023 school year.

The purpose of the group sessions and presentations are to increase students' knowledge of child development, parenting skills, post-secondary education/career planning, healthy/unhealthy relationships, managing stress as a student/parent, role modeling, and benefits of early childhood literacy, self-care, and connections to community resources.

Date: October 2022- May 2023

Time: Lunch Periods
Location: Eastside High School

Personnel: SBYS Staff will oversee the groups.

There will be no cost to the board.

- 2) It is recommended that permission be granted to School Based Youth Services/Tigers Lair at Eastside High School to conduct the following student group activities for developing critical life skills, empowerment to problem solve, abandon at risk behaviors, and be motivated to achieve academically and socially. Group activities will beg October 2022 and conclude by May 2023.

Students Against Violence Everywhere (S.A.V.E.)	Tuesday’s lunch periods and after school (weekly)
Why Try	Various days and times
Therapeutic Group Services	Tuesdays/Thursdays (weekly) (ESH Main Bldg. / Alternative Ed. Bldg.)

Date: October 2022- May 2023
Time: Lunch periods
Location: Eastside High School

Personnel: SBYS Staff will oversee activities.

There will be no cost to the board.

- 3) It is requested that School Based Youth Services Program “Tiger’s Lair” at Eastside High School be permitted to partner with LabCorp for the “Adopt-a-School” sponsorship program with Lab Corp of America Holdings, Inc. for the 2022-2023 SY.

The school sponsorship program outreach partner Mr. Gerald Davis will spearhead all partnership donations & materials that will be provided to School Based Youth Services/ Tiger’s Lair students and community to assist with meeting tangible, social and emotional needs. All monetary donations will be written to “Eastside High School/ ATTN: Yalonda Moore” The donation amount, at the discretion of LabCorp and would go towards:

- Toiletries Drive
- Student school supplies, as needed.
- Beautification of Tiger’s Lair II (student center)
- College Readiness activities
- Social & Emotional Awareness activities

Donation Received: will be received within the 2022-2023 SY

Location: Eastside High School
3100 Federal St.
Camden, NJ 08105

Personnel: Yalonda Moore, Site Manager

- 4) It is recommended that permission be granted to School Based Youth Services Program at Eastside High School to collaborate with Planned Parenthood to present an evidenced based youth developmental program titled T.O.P. (Teen Outreach Program) and Reducing the Risk (RTR). Both programs will aim to target youth on preventative health. Please note this program will be geared towards 9th -12th grade students.

Topics are on the following:

- Sexual Health
- Communication
- Goal setting
- Community Service Learning
- Healthy and positive Influence
- Development and Human Sexuality
- Build healthy relationships
- Building character and self-esteem and increase social Positivity-Self-value and worth

Sessions will be delivered in a confidential, professional, and respectful manner that is suitable for diverse age groups and all participants must have parental consent to participate. Parents will also be invited for an information session to receive the information being taught to students.

Location: Woodrow Wilson High School

Date: October 2022- May 2023

Time: TBD based on classroom schedules

Personnel: School Based Youth Services Staff will oversee activities.

There will be no cost to the board.

- 5) It is recommended that School Based Youth Services Program participate in Dinner with Dad in collaboration with Morgan Village Middle School Administration, FOC and other school staff. This event is aimed to engage fathers and other significant role models' in student's lives.

Date: September 2022

Time: 4:00pm

Location: Morgan Village Middle School

Personnel- SBYS Program Staff will oversee this activity.

Total cost not to exceed: \$500

Source of Funds: Grant Funds (20-455)

- 6) It is recommended that the School Based Youth Services Program at Morgan Village Middle School collaborate with Adera De Movement and Dance company to facilitate sessions during afterschool program activity. The goal is to enhance the social and emotional learning of our students through dance.

Date: October 2022

Time: 3:00-4:00

Location: Morgan Village Middle School

Personnel- SBYS Program Staff will oversee activities.

There will be no cost to the board

- 7) It is recommended that permission be granted for School Based Youth Services to host a “Back 2 School Barbeque,” for students and their families to enjoy an afternoon of fun and food to celebrate the start of the new school year. This event will take place in the school yard. There will be a DJ playing music and engaging everyone in different games. Food Services will provide a BBQ meal. SBYS and Davis Staff will provide different outdoor games and events. Community partners and agencies will be invited to share information with families about resources and services.

Date: October 5, 2022

Time: 3:30pm-5:30pm

Location: Davis Family School- School Yard

Costs: DJ- \$420

Food- \$400 (40 adults x \$10)

Personnel- SBYS Program Staff will oversee the event.

Total Cost Not to Exceed: \$820

Source of Funds: Grant Funds (20-455)

- 8) It is recommended that School Based Youth Services Program at Davis Family School host activities during the week of respect. The week of respect provides for building and supporting positive school climates for students, staff, and school community. Student engagement will consist of morning announcements and classroom and lunch activities.

Date: Week of October 3 -7, 2022

Time: During school hours

Location: Davis Family School

Personnel- SBYS Program Staff will oversee activities.

There will be no cost to the board.

- 9) It is recommended permission be granted for School Based Youth Services Program at Davis Family School to conduct groups during lunch for fifth through eighth grades. SBYSP staff in partnership with community providers and school building staff will facilitate groups. The focus of the groups will be promoting school engagement, leadership skills, goal setting, life skills, and additional topics.

Date: October 2022 – May 2023

Time: During lunch periods

Locations: SBYS Office- Room B4

There will be no cost to the board.

Personnel: SBYS Program Staff will oversee activities.

- 10) It is recommended permission be granted for School Based Youth Services Program at Davis Family School to conduct Drama Club Group. The purpose of this group is to enable students to develop self-confidence, critical thinking, reading comprehension and communication skills through performing. The group will meet with 3rd-5th graders, weekly after school on Wednesdays. Students will produce 1 play this school year to be performed in June.

Date: October 2022 – May 2023

Time: Wednesdays from 3:00-4:00pm

Locations: Auditorium

There will be no cost to the board

Personnel: SBYS Program Staff, Davis Family School teacher will oversee club.

- 11) It is recommended permission be granted for School Based Youth Services Program at Davis Family School to conduct the Davis Distinguished Gentlemen Group. The purpose of this group is to engage 5th-8th grade males in gender-based mentoring activities through informal discussions, workshops, and presentations on various topics. The topics included, but not limited to: Character Building, Self Esteem, Etiquette, Communication, Hygiene, Relationships, and Self-Respect.

Date: October 2022 – May 2023

Time: 2 Fridays per month from 3:00-4:00pm

Locations: SBYS Office Room B4 or Gymnasium

There will be no cost to the board.

Personnel: SBYS Program Staff

- 12) It is recommended that permission be granted for School Based Youth Services provide classroom presentations about the November midterm election. The presentations will include information about the candidates running in NJ and throughout the US. Students will register to vote and cast a vote for their chosen candidate during lunch period.

Date: November 1st & 2nd 2022

Time: During School hours

Location: Davis Family School – cafeteria

There will be no cost to the board.

Personnel: SBYS Program Staff will oversee activity.

- 13) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host awareness initiatives throughout the school community for the month of April to spread awareness on Child Abuse prevention. Students and families will become knowledgeable of (1) laws, personal

rights related to child abuse and prevention (2) how to personally advocate for themselves and others in a potential or actual abuse situation (3) and be able to enhance their emotional, physical and mental well-being through participation in initiatives.

Dates: April 2023

Time: during school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee activities.

- 14) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host awareness initiatives throughout the school community for the month of February to spread awareness on violence, abuse prevention in relationships. Students will be knowledgeable of (1) laws, personal rights related to abuse and prevention (2) how to personally advocate for themselves and others in a potential or actual abuse situation (3) and be able to enhance their emotional, physical and mental well-being through participation in initiatives.

Dates: February 2023

Time: during school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee activities.

- 15) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host Youth Impact Day in collaboration with LabCorp and community stakeholders that will feature various professionals for middle school students. Students will engage with professionals and learn job readiness skills.

Dates: March 2023

Time: during school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee activities.

- 16) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host a student-family event with Cooper's Poynt Family School, Cooper Health and community stakeholders to promote wellness through physical, medical and mental health. An outdoor (weather permitting) event that will focus on physical health, nutrition, and emotional well-being and will have a featured movie. Family event will (1) promote physical and emotional wellness through various stations that are hands-on -on positive engagement, activity (2) increase social supports and connections in youth (3) and build knowledge of local resources within the surrounding community.

Dates & Times: October 28, 2022 at 5:00-8:00 pm and May 18, 2023 at 3:00-5:00 pm

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee activities.

- 17) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to collaborate with Cooper's Poynt staff and stakeholders to present students' experiencing hardship with gift of their choice and a wellness item during the month of December. SBYS will host a small gathering for item(s) exchanged and light refreshments will be served.

Dates: December 19, 2022

Time: During school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff

- 18) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host a student-family virtual event with Rutgers Cooperative Extension for their "Cooking Matters at Home" program. Students and families will (1) connect with one another during hands-on positive engagement activity (2) increase communication skills (3) and be able to enhance their emotional, physical and mental well-being through nutrition and wellness information. Each family participant will receive a grocery items for food demonstration and for their household from Rutgers Cooperative Extension.

Dates: Thursday, November 3, 2022 and Thursday, February 16, 2023

Time: to be determined.

Location: Virtual

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee activities.

- 19) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host event/program that will promote well-being, school engagement and safe space for male's role models/caregivers awareness. Partnership with family support organization (FSO) and their male/fatherhood initiative.

Dates: Sept. 2022-June 2023

Time: during school hours

Location: Cooper's Poynt Family School.

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee activities.

- 20) It is recommended that permission be granted to School Based Youth Services

Program at Cooper's Poynt to have WWITS Mentoring Program to provide sessions for middle school girls. WWITS program will facilitate groups that focus on preparing the girls to be effective leaders globally. Focusing on education and offering support that will garner confidence and academic excellence. WWITS Mentoring Program will also offer students the ability to discover their untapped potential while providing a strong support system for each individual mentee to obtain their goals.

Date: October 2022-May 2023

Time: During school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee activities.

- 21) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to provide Youth Thrive student groups for middle school students throughout the 2022-2023 SY. The group will highlight the five protective and promotive youth thrive (youth resilience, social connections, knowledge of adolescent development, concrete needs and cognitive & social-emotional competence) through interventions and activities.

Date: October 2022-May 2023

Time: During school hours (lunch)

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee the activities.

- 22) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host Konscious Kyds organization to provide student and staff Social Emotional Learning (SEL) assemblies and staff in-service. Focus of these presentations will be to incorporate mindfulness, increase harmony, build equity and learn healthy self-regulation practices for students, staff and Cooper's Poynt community.

Dates: September-October 2022, May 2023

Time: During school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee activities.

- 23) It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host a student-family event and collaborate with various community stakeholders in Camden City and surrounding area. The purpose of this event is to provide varied opportunities for children and families to engage in activities that promote positive parent /child interactions and wellness. Holiday Gala-Family Night will strive to increase the (1) development of the family/ school connection (2) positive parenting and (3) increase coping skills, emotionally and mentally by providing stations for each organization to showcase "grab n' go" activities as well as the "The Connect" wellness booth:

- Healthy mental and emotional health skills
- Holiday gifts donations
- Family engagement activities' kits
- Promotion of health and wellness resource

Date: December 8, 2022

Time: 4:00-6:00 pm

Location: Cooper's Poynt Family School

Personnel- SBYS Program Staff will oversee activities.

Costs: DJ: \$410.00; Meals: 75 x \$10. Meal = \$750.00

Staff Overtime: Security- \$45 x 2hr = \$90

Total Not to exceed: \$1,250.

Source of Funds: Grant Funds (20-455)

- 24) It is recommended that permission be granted to School Based Youth Services Program at Davis School to host a Season Spectacular for Students and their families to enjoy a night of crafts, and games involving the holidays in December. SBYS will present information about various cultural traditions celebrated through the month of December. There will be a full dinner and dessert for families to enjoy.

Date: December 14, 2022

Time: 3:30-5:30pm

Location: Davis Family School – Gym

Costs:

Food: \$400

Security: 1.5hrs @ \$45 = \$67.50

Personnel: SBYS Program Staff will oversee activities.

Total Cost Not to Exceed: \$467.50

Source of Funds: Grant Funds (20-455)

- 25) It is recommended that permission be granted to School Based Youth Services program to attend the Cultivating Resilience Youth Summit at Argos' Farm in Forked River, NJ with 60 students (12 from each of the five SBYS sites). The summit will consist of learning and leadership for youth addressing youth mental health and suicide prevention. Youth and school staff will receive an energizing presentation from organizations on leadership and mental health like, Lead U American Foundation for Suicide Prevention and KYDS (Konscious Youth Development & Service). Students will engage in farm activities. The event will include breakfast, lunch and transportation is sponsored by the New Jersey Department Of Health (NJDOH) as part of the Garrett Lee Smith Youth Suicide Prevention Grant.

Date: September 28, 2022

Time: 9 am-2 pm

Location: CSBYS Sites: Cooper's Poynt, Davis Family School, Dudley Family School, Eastside High School and Morgan Village MS will attend Argos Farm, Forked River, NJ

Transportation will be provided by NJDOH

Personnel- SBYS Program Staff (2 chaperones per school site) 12 students x 5 per site= 60 students. (10 chaperones + 60 students) = 70 participants

Source of Funds: New Jersey Department of Health (NJDOH) will provide registration and transportation costs.

There will be no cost to the board.

- 26) It is recommended that permission be granted for School Based Youth Services Program at Davis School be permitted to hold a Family Bingo Night event for students and their families. The event will promote family togetherness, encourage positive interaction and provide students and their families an opportunity to share a meal and participate in fun, family-focused activities. Dinner will be provided.

Date: November 16, 2022

Time: 3:30pm – 5:30pm

Location: Davis Family School – Cafeteria

Costs:

Food: \$400

Staff Overtime: Security 1.5hr at \$30.68 = \$46.02

Personnel: SBYS Program Staff

Total Cost Not to Exceed: \$446.02

Source of Funds: Grant Funds (20-455)

- 27) It is recommended that permission be granted to allow the Boy Scouts of America to provide in-person programming with School Based Youth Services Program sites. Students in grades K-6th grades will learn about cub scouting, be exposed to team building, problem solving, leadership, brotherhood as well as the promotion of and participation in civic community activities and services.

Date: October 2022 to May 2023

Time: Tuesdays(Weekly)

Locations: Cooper's Poynt Family School, Davis Family School, Dudley Family School and Morgan Village Middle. Each site will meet on designated days during the week for their troop.

Personnel: Boy Scouts program will be overseen by School Based Youth Services Program staff at each respective site.

Cost:

There will be no cost to board.

PERSONNEL

- 1) It is recommended that the previously approved board item for Leadership Team Summer Planning approved in July 2022 board meeting be amended to include the following:

It is recommended that permission be granted to Camden High School to have a summer planning team. The team will plan instructional strategies, update documents, develop schedules and disaggregate student data in order to prepare for the 2022-2023 school year. The team will meet in person for a total of 5 days from August 8- August 12, 2022 for 4 hours per day.

Dates: August 8-12, 2022

Time: 9:00am-1:00pm

Cost: 6 teachers: @ 45.00 /hr. x 4 hours x 5 days. =\$5400

Staff:

Paulos Negusse

Tracey Freeman

Tracie. Best-Harris,

Nancy. Walker-Hunter

Woodrow. Womack

Michael. Washington

Account: 20-239-100-600-01-0000

Total cost not to exceed \$5400

- 2) The following item is to be amended to correct account number.

The correct account is 15-000-223-320-06-0000

It is recommended that Creative Arts High School conduct a Summer College Workshop for rising seniors to get a head start on the college application process. They will also learn about The Common App, Naviance, FERPA, how to request letters of recommendation, transcripts, update a resume, register for SAT, ACT and/or Accuplacer, and more! Further, parents will be invited in to learn more about their role in helping their child prepare for college and career readiness, completing FASFA and other college forms, as well as resources for scholarships. Senior students and parents will also receive information for senior year activities, fees, and events. These workshops will occur August 1 - 24, 2022 on Monday - Wednesday from 9:00 am - 12:00 pm

Staff: Ms. Paulina Anwanyu and Ms. Toni McBride

Cost: 2 Teachers @ \$45.00 x 3 hrs/day x 12 days = 3,240

Funding: Title I: 20-235-100-100-00-0000

- 3) It is recommended that Creative Arts High School hosts a Before School Program to offer students from 9th through 12th grade additional rich and rewarding learning experiences before the school day begins. The program maximizes the learning progression of each student, provides an opportunity for reinforcement, physical activities, retention of core academic skills, and for students that are off track. Instruction will be available 7:45 am- 8:25 am.

The program will run Monday, September 19, 2022 to Friday, June 9, 2023.

Salaries:

1 Teacher in Charge; @48.50 per hour x 3.5 hours per week x 36 weeks = \$6,111.00

5 Teachers @ \$45.00 per hour x 3.5 hours per week x 36 weeks=\$28,350.00

Incentives, Materials, & Supplies: not to exceed \$2,200.00

Total cost for the Program: \$ 34,461.00

Administrator: Dr. Davida Coe-Brockington

Teacher in Charge: Lisa Rhodan

Teachers: Paulina Anywanu, Michelle Cloth, Vandita Desai, Ann Kavanaugh, Sharon Laddey

Acct.# 20-235-100-100-00-0000

- 4) It is recommended that Creative Arts High School hosts an After School Program to offer students from 9th through 12th grade additional rich and rewarding learning experiences after the school day. The program maximizes the learning progression of each student, provides an opportunity for reinforcement, physical activities, mindfulness activities, retention of core academic skills, and for students that are off track.

The program will run Mondays and Wednesdays from September 19, 2022 to Wednesday, June 9, 2023 from 3:30 pm- 5:00 pm each session.

Salaries:

1-Teacher in Charge @ \$48.50 per hour x 3hrs per week x 36 weeks = \$5,238.00

5- Teachers @ \$45.00 per hour x 3hrs per week x 36 weeks = \$24,300.00

Teacher in Charge: Grace Ogbonaa

Teachers: Marc Boogaard, Donna Irons, Alphonso Jones, Toni McBride, Iran Mercado

Incentives, Materials, & Supplies: not to exceed \$2,277.00

Acct.# 20-235-100-100-00-0000

1-Clerk @ 29.35 per hour x 3 hrs per week x 36 weeks= \$3,433.95

Clerk: Karan Holmes

Acct.# 15-421-200-100-06-00000

Total cost for the program: \$ 32,971.95

- 5) It is recommended that permission be granted for Creative Arts High School to offer a Saturday Enrichment Program for students in grade ninth through twelfth.

The program will take place Saturdays, 9:00 AM- 12 PM from October 1, 2022 until May 27, 2023. Programming will be offered to general education and special education students can choose academic support, homework help, physical & mental health activities, or arts enrichment.

Salaries:

Administrator @ \$48.50 per hour x 3 hours per week x 29 weeks= \$4,219.50

3 teachers @ 45.00 per hour x 3 hours per week x 29 weeks= \$11, 745.00

Funding: Title I: 20-235-100-100-00-0000

FOC @ \$24.00 per hour x 3 hours per week x 29 weeks= \$2,088.00

General Funds: 15-421-200-100-06-0000

Total Program: \$18, 052.50

Administrator: LaTane Bradley

Teachers: Elbrite Brown, Alphonso Jones, Joelle Wagner-Lynch

FOC: Fatimah Shakir

- 6) Amendment (August 23, 2022; page 22)

Sr. Class Advisors Lisa McCoog and Cynthia Elder

Juniors William Furman

Sophomore Jonathan Pollard

Freshman Di'Mia Streater

Choir Anetra Swain

Debate Gibbs

Glee Club Hunter (Piano)

Literacy Magazine Donita Nero

Newspaper HS Di'Mia Streater

Public Speaking	Alexander Bright
Stage Crew	Mr. Beltre
Student Council	Peru Wilmer
Yearbook Business	Lisa McCoog
Yearbook Editing	Seth Ahiekpor
Weight Training	Mark White
Physical Fitness	Theodore Munz
Chess	Kent Stein
Dance	Wanda Cruz
Honor Society	Lisa McCoog
Art	Sabree Chrisdon
School Communication	Denise Opal
Sewing	Victoria Pellot
Martial Arts	Theresa Thoulouis

Social Studies	Jamie Sia
Mathematics	Patricia Pinzino
English	Di’Mia Streater
CTE/Special Areas	Daniel Montes
Sped	Susan Platt
Arts	David Donohue
Science	Wanda Cruz
World Language	Veronica Baez
Health and Phy Ed	William Maldonado

- 7) It is recommended that permission be granted for H. B. Wilson Family School to host and hire staff for the After School Program for Kindergarten through eighth grade students. The program will take place Mondays, Tuesdays, and Thursdays from October 3, 2021- May 26, 2023 from 3:10- 5:10pm.

Programming will be offered to general education, inclusion, bilingual, and special education students. Students will receive enrichment in

Literacy, Math, STEM, social emotional learning, and physical fitness.

Hours for staff:

Teacher in Charge: 3:10- 5:40pm

Instructional Staff: 3:10 - 5:10pm

Instructional

Salaries:

\$48.50/ hour - Teacher in Charge 1 X 27 weeks X 7.5 hours = \$9,821.25

\$45/ Hour - 7 Teacher X 27 weeks X 6 hours = \$51,030

\$17.35/Hour- 2 Paraprofessional X 27 weeks X 6 hours= \$5,621.40

Teacher in Charge -

Arenda Ingram

Teachers -

Valerie Bishop

Shaun Arline

Christine Hallinan
Nicol Brodie
David Wilson
Yvette Fullman-Everett
Tanya Allen

Paraprofessionals-
Hend Hashem
Katrina Watkins

Substitute
Raeshell Carter
Terrence Rice

Total cost not to exceed: \$66,472.65
Source of Funds: SIA

- 8) It recommended that permission be granted to Morgan Village Middle School MS to hold an afterschool program October 10, 2022 – March 7, 2023 . It is requested that MVMS be permitted to host afterschool program for clubs and tutoring by creating multiple pathways to high school. The clubs will be held once a week or Monday, Wednesday or Thursday.

Clubs will be staffed as follows:

Teacher In Charge: Ms. Tami Watson
2.5 hours x 3 days x 20 weeks X \$48.50=\$7,275.00
Total Cost NOT to Exceed: \$7.275.00
Source of Funds: SIA 20-238-100-100-00-0000

Teachers:
Ms. Claire Remy - ELA
Louis Misselhorn- Math
1 teachers - TBD
3 teachers x 2.5 hours x 3 days x 20 weeks X \$45.00=\$20,250.

Paraprofessionals:
Ms. Jerrilyn Smith
Ms. Jessica Fields
1 paraprofessional - TBD
3 para professionals x 1.5 hours x 3 days x 10 weeks x \$17.35 = \$2,432

1 nurse - TBD
1 Nurse x 2 hours x 3 days x 2 hours x 10 weeks x \$45.00= \$2,700.00

Total Cost NOT to Exceed: \$25,832
Source of Funds: SIA 20-238-100-100-00-0000

- 9) It is recommended that Octavius V. Catto Family School hosts an Extended Day Program to offer additional

support for students from Pre-K through 8th grade. Programming participants will include general education, inclusion, bilingual, and special education students. Students will receive enrichment in literacy, math, STEM, social emotional learning, and physical fitness.

The program will run Mondays and Wednesdays from October 3, 2022, to May 24, 2023.

Paraprofessional Salaries:

4 Paraprofessionals @ \$17.35 per hour x 4 hours per week x 29 weeks= \$8050.40

Gloria Moore

Portia Spearman

Marie Pierre

Patricia Johnson

Substitute Paraprofessionals

Shonda Brown

Teacher Salaries:

10 Teachers @ \$45.00 per hour x 4 hours per week x 29 weeks = \$52,200

Monica Perez

Amy Clark

Andrea Stanton

Augusta Collier

James Waddington

Elizabeth Rodriguez

Charlene Johnson

Tiffany Johnson

Beth Masciantonio

Vanya Walden

Substitute Teachers

Hellena Berrios

Evelyn Mendez

Kathy Reynolds

Christopher Callahan

1 Teacher @ \$45.00 per hour x 2.5 hours per week x 20 weeks = \$2250

Teresa Toolles

1 Nurse @ \$45.00 per hour x 4 hours per week x 29 weeks = \$5220

Marianne Paoli

1 Teacher-in-Charge @ \$48.50 x 2.5 hours per week x 29 weeks = \$7032.50

Nikrena Steed

Account #: 20-236-100-100-0000

Total Cost not to exceed \$74,752.90

- 10) It is recommended that Octavius V. Catto Family School hosts an Extended Day- Before School Program to offer students from Pre-K through 8th grade additional rich and rewarding learning experiences before the school day begins. The program maximizes the learning progression of each student, provides an opportunity for reinforcement, physical activities, retention of core academic skills, and improvement of social-emotional health. The program will run Monday, September 12, 2022, to Friday, June 16, 2023.

Salaries:

4 Paraprofessionals @ \$17.35 per hour x 5 hours per week x 39 weeks= \$13,533

Gloria Moore

Shonda Brown

Santa Reyes

Patricia Johnson

Account #: 15-421-100-106-36-0000

Salaries:

8 Teachers @ \$45.00 per hour x 2.5 hours per week x 39 weeks = \$35,100

William Auge

Christopher Callahan

Amy Clark

Stephanie Heeney

Evelyn Mendez

Kathy Reynolds

Mark Tessier

William Quinn

1 Nurse @ \$45.00 per hour x 2.5 hours per week x 39 weeks = \$4,387.50

Marianne Paoli

1 Teacher-in-Charge @ \$48.50 x 2.5 hours per week x 39 weeks = \$4,728.75

James Waddington

Account #: 15-421-100-101-36-0000

Total Cost not to exceed \$57,749.25

- 11) It is recommended that permission be granted for PRIDE Academy to host an After School Program, “Why Try,” for Grades 6-12 for the 2022-2023 school year. The Program will run Monday through Thursday from October 3, 2022 through June 16, 2023; program hours are 3:30 pm – 4:30 pm. The program will provide alternatives to suspension with Social Emotional Learning and Restorative Justice Practices in addition to increased learning opportunities that support selfawareness to help students improve in the following areas: attendance, literacy, and math.

Account # 20-235-100-100-00

Staffing and Materials: 1 Staff In-Charge: Lloyd Yancey @ \$48.50/hr. x 1hr x 120 days = \$ 5,820.00

Staffing Maurice Taylor and Nydia Gainey @ 2 x 33.35/hr. x 1hr x 120 days =8,004.00

Security Officer – Robbin Russell

- 12) It is recommended that permission be granted to Thomas H. Dudley Family School to have a Structured Out of School Program (before school) from 7:10am-8:10am.

Brittany Swiegart, Patricia Lexa, Tiara Maldonado, Elijah Mansaray, George Jalandoni, Man Le, Raymond Domenech, Portia Butler-Moore, Amelia Morrow, Tracey Smith, Jocelyn Maddox, Brusherick Melecio, Maryuri Peralta, Sharron Baker, Magally Salas, Gayle Orber Elemalek, Leslie Wiggins, Mariana N. Reyes, Rosa Reyes, Carla Stribling, Isabel Nunez and Jacquelyn Smith.

Compensation: \$1,200 stipend

22 staff members x \$1,200 = \$26,400

Amount not to exceed \$26,400

Account number: SIA Funds 20-239-100-100-15-0000

13) It is recommended that permission be granted to Thomas H. Dudley Family School to have a Structured Out of School Program (after school) for students in grades K-2 from 3:10pm-5:10pm. October 2022- May 2023. 4 days a week - 8 hours per week for 24 weeks= 192 hours x \$45.00=\$8,640 per teacher. 192 x \$48.50= \$9,312 teacher in charge.

1 teacher in charge

5 teachers

Amount not to exceed \$52,512

Account number SIA Funds 20-239-100-100-15-0000

14) Amendment Board Item August 23, 2022, page 22

It is recommended that Eastside High School conduct a Before school program to offer students from 9th to 12th grade additional rich and rewarding learning experiences before the school day begins. Teachers will model best practices in curriculum and instruction; the program maximizes the learning progression of each student and provides an opportunity for reinforcement and retention of core academic skills. The goal is to support students academically and culturally in a safe, constructive environment. It is the intent of the BSP to encourage and provide a safe and educationally enriching alternative for students.

The program will run Monday, October 3, 2022 through Friday June 9, 2023.

Salaries: 4 Teachers @ \$45.00 per hour x 1.5 hours per week x 33 weeks = \$8,910

1 paraprofessional @\$17.35 per hour x 1.5 hours per week x 33 weeks= \$858.85

Ms. McCoog (Alternative)

Mr. Kazemeas (Alternative)

Mr. Rivera (Alternative)

Ms. Opal (Alternative). 8910

Ms. Patrick (Paraprofessional)

Incentives, Materials, & supplies: not to exceed \$2,725.00

Funds: Funds: SIA/Title One 20238100100020000

2023810060002

Department of Talent and Labor Relations

1. DTLR Report - September 2022

[EXHIBIT DTLR01](#)

Professional Development

1) IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have the Chief Academic Officer and SLECs attend a one-day Science of Reading conference sponsored by Curriculum Associates on September 28, 2022. The participants will attend the Science of Reading conference. The presentation will be facilitated by Curriculum Associates and Dr. Devin Kearns.

Commitment of time: September 28, 2022 8am-11am

The conference will be NO cost to the board.

2) It is recommended that permission be granted for Dr. Charles E. Brimm Medical Arts Academy to provide five professional development sessions for the teachers to support rigor in the classroom and provide job- embedded coaching. The professional development will be provided by Inspired Instruction, LLC. The professional development sessions will be job- embedded during the school day and occur during the 90- minute PD days. The

sessions will take place between October 2022 - April 2023. Professional Development - 4 days @ \$2,350 each = Total - \$9,400

Account #: 20-483-200-300-00-0000

- 3) It is recommended that permission be granted for Camden High School to allow Dr. Eric Milou, Professor of Mathematics to provide a two day traditional PD to CHS staff, that will discuss best practices un curriculum, instruction and assessment. Each coaching session are two-way conversations between Dr. Milou and participants. The Professional Development will provide staff with a 10 day in the classroom team teaching, which will include a planning meeting, demonstration lesson and debriefing to improve the academic success of CHS students. The session will also offer innovative technology and access to rich, multimedia content to enhance the teaching and learning of mathematics and to motivate students.

Date: September 2022-June 2023/TBD

Location: Camden High School

Cost: \$24,000.00

Total costs not to exceed: \$24,000.00

Account Number: ARP ESSER

- 4) It is recommended that the Division of Teaching and Learning be permitted to participate in a special project with the New Jersey Principals and Supervisors Association on Healing Center Engagement for the 2022-2023 School Year.

The Healing Centered Engagement will offer a departure from solely viewing students through the lens of harm and focus on asset-driven strategies to highlight possibilities for well-being. The project has an explicit focus on restoring and sustaining the adults who attempt to heal youth – “a healing the healers” approach.

In conjunction the New Jersey Principals & Supervisors Association Foundation for Educational Administration, the Healing Centered Engagement Project will include principal training that is scheduled to begin in September 2022.

There will be no cost to the District for this activity.

- 5) IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to send four members and three teachers (all as presenters) to the Curriculum Associates Mid-Atlantic Leadership Symposium at the Hilton Philadelphia at Penn’s Landing (201 S. Christopher Columbus Blvd) on October 27th and 28th.

The symposium will provide an opportunity for CCSD leaders and teachers to present to other educational leaders, colleagues, and local experts, as well as to network, gain insights on best practices, and hear from the Curriculum Associates team on regional hot topics and innovations. The symposium will provide the following:

- Educator-led breakout sessions to share actionable insights and ideas, as well as success stories from districts and schools across the mid-Atlantic region.
- Inspiring Keynotes from top leaders from the educational field.
- A dedicated focus on strategies to welcome all students to grade-level, culturally responsive, student-centered learning.
- Step-by-step and hands-on training, tips, and tricks to become an expert within i-Ready.

The following leaders and teachers will attend:

Christie Whitzell, Chief Academic Officer

Nicole Almanzar, Senior Lead Educator of Curriculum, Literacy & Social Studies K-8
Lynne Price-Jones, Senior Lead Educator of Curriculum, Math & Science K-8
Tonya Wilson, Senior Lead Educator, Special Content Area Support PK-12
Tracy L. Brown, 4th grade teacher- Octavius V. Catto Family School
Christina Griffoni, MS ELA teacher- Dr. Henry H. Davis Family School
Terri Lamphere, Kindergarten teacher- Cream Early Childhood Development Center

Cost- \$0.00

The symposium will be at NO COST TO THE BOARD.

- 6) IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have professional development provided by Imagine Learning for training in Imagine Math for the 2022-2023. High school math teachers along with any middle school math teacher of Algebra 1, will receive professional development that will focus on using Imagine Math to support differentiated math instruction.

Total cost of not to exceed \$5,000

Esser Funding 20-483-200-300-60-0000

- 7) IT IS RECOMMENDED that the board approves Dr. Eric Milou to provide Professional Development for teachers of grades 3-5 and math content leads. This Professional Development will consist of twelve (12) days of in-class demonstration lessons, co-teaching and observation of teachers teaching math in grades 3-5 including:

- Visits to four schools with three visits at each school (fall 2022, winter 2023, spring 2023)
- Planning meeting, demonstration lesson and debriefing meeting (twice during each visit)
- Cutting edge technology and access to rich, multimedia content to enhance the teaching and learning of mathematics and to motivate students.
- Holding deep and specific coach-teacher discussions around the math
- Providing evidence-based feedback to teachers

Location: TBD

12 PD Sessions (4 fall 2022, 4 winter 2022, 4 spring 2023) at \$2,000 a day

Total Cost of PD Not to Exceed: \$24,000

Account Code: 20-488-100-500-00-0000

- 8) IT IS RECOMMENDED that the board approves Dr. Roberta Newton of Newton Education Solutions to provide Professional Development for teachers of grades 3-5 and math content leads. This Professional Development will consist of coaching, grade level meetings, demonstration/model lessons, and planning.

Materials and Supplies: Participant materials

Location: Catto, Cooper's Poynt, Davis, Dudley, Forest Hill, HB Wilson, Veterans, Yorkship

12 PD Sessions (4 fall 2022; 4 winter 2023; 4 spring 2023) at \$3,500 a day

Total Cost of PD Not to Exceed: \$42,000

Account Code: 20-488-100-500-00-0000

- 9) IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to send twenty (20) people, four (4) lead educators and sixteen (16) teachers, to the Curriculum Associates Mid-Atlantic Leadership Symposium at the Hilton Philadelphia at Penn's Landing (201 S. Christopher Columbus Blvd) on October 27th and 28th.

The symposium will provide an opportunity to meet with educational leaders, colleagues, and local experts to network, gain insights on best practices, and hear from the Curriculum Associates team on regional hot topics and innovations. The symposium will provide the following:

- Educator-led breakout sessions to share actionable insights and ideas, as well as success stories from districts and schools across the mid-Atlantic region.
- Inspiring Keynotes from top leaders from the educational field.
- A dedicated focus on strategies to welcome all students to grade-level, culturally responsive, student-centered learning.
- Step-by-step and hands-on training, tips, and tricks to become an expert within i-Ready.

The following teachers and leaders will attend:

Catto

Lashawnda McKenzie- Reading Interventionist

Leslie Golden- Special Education Teacher

Cooper's Poynt

Allison Mancinelli- Reading Interventionist

Wanda Poole- Lead Educator

Cream

Marzel Brown- Reading Interventionist

Jayne Wenstrom- Teacher

Davis

Amber Bazulis- Teacher

Cynthia Martinez- Lead Educator

Dudley

Ana Del Rosario- Teacher

Rakia Ford- Lead Educator

Forest Hill

Lisa Guzik- Teacher

Michelle Webster- Reading Interventionist

HB Wilson

Catherine Chukwueke- Lead Educator

Anna Martin- Reading Interventionist

MVMS

Roseanna Conway- Teacher

Aniecea Williams- Teacher

Veterans

Kelly Lynch- Teacher

Chameeka Still- Teacher

Yorkship

Dawn Colbert- Teacher

Jennifer Seitz- Teacher

Registration- $\$99 \times 20 = \$1,980$

Travel- $\$.62 \times 10 \times 20 \times 2 = \248.00 (distance between 1033 Cambridge and 201 S Christopher Columbus BLVD)

Tolls: $\$5.00 \times 20 \times 2 = \200.00

Parking: $\$50 \times 20 = \$1,000.00$ (Parking \$25.00 per day at event)

Total cost of Symposium not to exceed- \$3,428.00

Account Code: 11-000-221-320-60-0000

- 10) IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have the Chief Academic Officer and SLECs attend a one-day Science of Reading conference sponsored by Curriculum Associates on September 28, 2022.

The participants will attend the Science of Reading conference. The presentation will be facilitated by Curriculum Associates and Dr. Devin Kearns. Implementing the science of reading leads to literacy success for many students, including those with and at-risk for reading disabilities including dyslexia. This session will not only focus on the process of skilled reading, but will also illustrate scientific-research-based instructional strategies that help students become skilled readers.

Commitment of time: September 28, 2022 8am-11am

The conference will be NO cost to the board.

- 11) IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to send two members and two teachers to the 2022 Together in Art Conference at Ocean Place Resort in Long Branch, NJ (1 Ocean Blvd.) on October 12th, 13th & 14th.

The conference will provide an opportunity for CCSD leaders and teachers to receive professional development in a variety of modalities. hands-on workshops, best practices lectures, student roundtables, informational sessions, and many networking opportunities

This year's conference theme, TOGETHER IN ART, highlights diversity in the visual arts and the importance of harnessing our individual experiences and those of our students to fuel creativity, engagement, the artistic learning process, and academic success.

The conference will provide the following:

- Educator-led breakout sessions to share artistic best practices and ideas
- Well known Keynotes: April Walker, Dahlia Elsayed, and Marc Handelman
- A focus on diversity in the visual arts and align to the 2020 NJSLS

The following leaders and teachers will attend:

Tonya Wilson, Senior Lead Educator, Special Content Area Support PK-12

Lynne Price-Jones, Senior Lead Educator of Curriculum, Math & Science K-8

Lisa Wallenburg, Art Teacher - Brimm Medical Arts

Lauren Neach, Art Teacher- Cream Early Childhood Development Center

Conference Registration fees: $\$300 \times 4 = \$1,200$

Accommodation: $\$194 \times 2 \text{ nights} \times 4 \text{ attendees} = \$1,552$

Meals: $\$172.50 \times 4 \text{ attendees} = \690.00

Mileage: Travel will be reimbursed at \$.62 per mile 128 miles round trip $\$79.36 \times 4 \text{ attendees} = \317.44

Total Cost- \$3,759.44

The conference will not exceed \$3,759.44

Account Code: 11-000-221-320-60-0000

12) ImmSchools respectfully submits this proposal to partner with Camden City School District from October 5th, 2022 through May 31st, 2023, to provide professional development for educators and school staff and to design and facilitate programming for immigrant students and families. Through this partnership, we aim to work together to identify areas of support and to leverage the leadership of staff, students and families in creating a welcoming school environment for immigrant community members. Specifically, ImmSchools seeks to support Camden City School District (CCSD) in meeting the following goals:

1. Develop a Safe and Welcoming Plan that promotes a culture of support for immigrant students and families in CCSD selected schools
2. Deepen relationships and build trust among immigrant families and students by hosting programmatic activities that increases their knowledge, participation, and access to opportunities, services, and resources within K-12
3. Provide relevant professional development to teachers and school staff that develops and enhances their capacity to support, provide effective instructional programs, and build an inclusive and welcoming school culture for immigrant students and parents

Amount: \$6,000.00

Account Code: 11-000-221-600-60-0000

Field Trips

- 1) It is recommended that permission be granted to Dr. Charles E. Brimm Medical Arts Academy for students to tour Harlem, the Apollo Theater and Amateur Night on October 20th, 2022 from 7:00 am to 10:00 pm. Students will engage in displaying creative research, art, public speaking and history. This trip will foster communication and understanding of the arts, theater and culture throughout the renaissance era through exploration. Students will experience showcasing amateur acts and learn the origin of the heart of the Harlem Renaissance of the 30s and 40s. This trip will enlighten students who participated in the first marking period history curriculum of the Renaissance era. Admission cost - \$20 per student/chaperons walking tour cost - \$30 per student/chaperons. Total $87 \text{ participants} \times \$50.00 = \$4,350.00$

Account Number: 151-190-100-800-45-0000

Transportation: TBD

- 2) It is recommended permission be granted for The Camden High Cheerleading to participate in and request

transportation for a Cheer Competition on October 1st. at the (Wholeness Center Gymnasium) 1400 B. Street Wilmington, DE 19801

Date: October 1, 2022

Time: 2:00pm-9:30pm

Location(s): the (Wholeness Center Gymnasium) 1400 B. Street Wilmington, DE 19801

Cost: Transportation

- 3) It is recommended that permission be granted for the preschool students from Dudley, Veterans Memorial, and Yorkship to participate in the following field trip:

- Location: Academy of Natural Science
- Dates: December 7, 2022
- Time: 09:00AM – 1:00PM
- Teacher in Charge: Donielle Wesley
- Number of students: 180
- Number of chaperones: 64

Total Admissions cost: \$1,980.00

Account: PEA Funds

- 4) It is recommended that permission be granted for the preschool students from Dudley, Veterans Memorial, and Yorkship to participate in the following field trip:

- Location: Johnson Corner Farm
- Dates: May 24, 2023
- Time: 09:00AM – 1:00PM
- Teacher in Charge: Donielle Wesley
- Number of students: 180
- Number of chaperones: 64

Admissions cost: \$3,660

Account: PEA Funds

- 5) It is recommended that permission be granted for the preschool students from Catto, Cooper's Poynt and Davis to participate in the following field trip:

- Location: Johnson Corner Farm
- Dates: June 1, 2023
- Time: 09:00AM – 1:00PM
- Teacher in Charge: Donielle Wesley
- Number of students: 165
- Number of chaperones: 55

Admissions cost: \$3,300

Account: PEA Funds

- 6) It is recommended that permission be granted for the preschool students from the R.T. Cream Early Childhood Center to participate in the following field trip:

- Location: Johnson Corner Farm
- Dates: May 25, 2023
- Time: 09:00AM – 1:00PM
- Teacher in Charge: Donielle Wesley
- Number of students: 255
- Number of chaperones: 80

Admissions cost: \$5,025

Account: PEA Funds

- 7) It is recommended that permission be granted for the preschool students from the Early Childhood Development Center to participate in the following field trip:

- Location: Johnson Corner Farm
- Dates: June 2, 2023
- Time: 09:00AM – 1:00PM
- Teacher in Charge: Donielle Wesley
- Number of students: 270
- Number of chaperones: 95

Admissions cost: \$5,475

Account: PEA Funds

- 8) It is recommended that permission be granted for the Office of Early Childhood to use Holcomb Bus Company to transport preschool students to Johnson’s Corner Farm for field trips in the month of October.

- Destination: Johnson's Corner Farm (133 Church Road Medford, NJ 08055)
- Dates: Various dates in October 2022
- Pick Up Time: 9:00AM
- Return Time: 1:00PM
- Teacher in Charge: Donielle Wesley

Cost for Transportation: \$395 per bus x 16 buses = \$16,590

Account: PEA Funds

- 9) It is recommended that permission be granted for the preschool students from Catto, Cooper’s Poynt and Davis to participate in the following field trip:

- Location: Academy of Natural Science
- Dates: February 8, 2023
- Time: 09:00AM – 1:00PM
- Teacher in Charge: Donielle Wesley
- Number of students: 165
- Number of chaperones: 55

Total Admissions cost: \$1,870.00

Account: PEA Funds

- 10) It is recommended that permission be granted for the preschool students from the Early Childhood Development Center to participate in the following field trip:

- Location: Johnson Corner Farm
- Dates: May 23, 2023
- Time: 09:00AM – 1:00PM

- Teacher in Charge: Donielle Wesley
- Number of students: 270
- Number of chaperones: 95

Admissions cost: \$5,475

Account: PEA Funds

- 11) It is recommended that Creative Arts High School, Girl Talk Group have permission to go on an annual self-guided field trip to Harlem Walking Tour on Friday, May 5th or Friday, May 12th, 2023. "REQUESTING Based Upon Bid Account #: 15-190-100-800-06-0000 CCSD PAY FOR COACH 25 PASSENGER BUS"

Objective: Student Support, Girl Talk Group will host a historical and cultural tour to give students exposure to history through interactions. The tour will also give students the opportunity to discover social and cultural diversity.

Depart for Travel from Creative Arts HS (07:30 am)

Self-Guided Harlem Walking Tour and Things to See (Schomburg Center)

Walking Tour

Walking Tour

Bus pick up at Schomburg Center & transported to Malcolm Shabazz Harlem Market 116th Street

Bus pick up from 116th street & transport to 373 Malcolm X Blvd & 129th St. /Lunch at own expense

Walking tour continued to The National Jazz Museum, 129th St

Walking tour

Walking tour

Depart for Return travel from (Apollo Theatre) or Marcus Garvey Park (5:00pm)

"REQUESTING Based Upon Bid Account #: 15-190-100-800-06-0000 CCSD PAY FOR COACH 25 PASSENGER BUS"

Financial Reports

1. Bill List - September
2. Financial Reports - August 2022
 - a. Certification of the Report of the Secretary
 - b. Report of the Secretary (unaudited)
 - i. a. Fund 10 – General Fund
 - ii. b. Fund 15 – Whole School Reform
 - iii. c. Fund 20 – Special Revenue
 - iv. Fund 30 – Capital Projects
 - c. Cash Summary (Treasurer’s) Report
 - d. Appropriation Transfers

[Exhibit FR1](#)

[Exhibit FR2](#)

Finance & Operations

1. Authorization of the Camden City School District to approve reimbursement to Lydia Robles (parent) for the 2022-2023 school year in an amount not to exceed \$20,200.00

WHEREAS, Lydia Robles (parent) will provide specialized transportation for her child JB, who attends Archway School.

NOW THEREFORE BE IT FURTHER RESOLVED, that the student transportation services be awarded as follows:

Company	Number of Routes	Award Total
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Lydia Robles

1

\$20,200.00

Source of Funds: 11-000-270-514-70-0000: \$20,000

- 2. Authorization of the Camden City School District to approve the contract with Maytav for the 2022-2023 school year in an amount not to exceed \$30,240.00.

WHEREAS, Maytav Bus company will provide temporary transportation for route SP-KIPPHS 1-5 from 8/15/22-9/2/22

NOW THEREFORE BE IT FURTHER RESOLVED, that the student transportation services be awarded as follows:

Company	Number of Routes	Award Total
Maytav Bus Company	5	\$30,240.00

Source of Funds: 11-000-270-514-70-0000: \$30,240

- 3. Authorization of the Camden City School District to approve the contract for LEAP Transportation for the 2022-2023 school year in an amount not to exceed \$169,814.40.

WHEREAS, The contract for LEAP Transportation, providing transportation for LEAP students is being renewed at the CPI increase of 1.91%

NOW THEREFORE BE IT FURTHER RESOLVED, that the student transportation services be awarded as follows:

Company	Number of Routes	Award Total
LEAP	8	\$6,173,820.00

Source of Funds: 11-000-270-511-70-0000: \$169,814.40

- 4. Authorization of the Camden City School District to apply and accept IDEA-BASIC Funds for the total amount of \$3,147,431 for the Flow through Special Education FT0680-23 of which \$683,752 of the Grant Funding is for Non-Public Special Education Students placed in private school by their parents.
The start dates for these programs will be July 1, 2022, and the ending date is September 30, 2023.

- 5. Authorization of the Camden City School District to approve Bid # CBOE 26-22 for Nursing Services for Non-Public Schools for the 2022-2023 school year in an amount not to exceed \$61,866.56.

It is recommended that permission be granted for TBD to provide services for nonpublic schools in the Camden City School District in the amount of \$61,866.56 2022-2023 SY.

Nursing Contract Amounts – 140 Days of Service

Camden Forward - \$8,349.60

Holy Name - \$11,291.84

Sacred Heart - \$13,836.48

St. Joseph's - \$24,889.76

Urban Promise Academy - \$3,498.88

Source of Funds: Grants - State Entitlement

- 6. Resolution R2223-16

Approval In Advance-Approved 6-September-2022
 Holtec Security International

Authorization of the Camden City School District to approve the award of CBOE 02-22C for Managed IT Services to Holtec Security International, 1 Holtec Blvd., Camden, NJ 08104 for the period September 1, 2022 through June 30, 2023 in an amount not to exceed eight-hundred thirty-one thousand (\$831,000) dollars.

This award includes the option to renew for two (2) one-year contract extensions as follows: July 1, 2023 to June 30, 2024 at a rate not to exceed \$1,032,000 and July 1, 2024 to June 30, 2025 at a rate not to exceed \$1,092,000.

7. Authorization of the Camden School District to approve tuition contracts for the 2022-2023 school year in an amount not to exceed \$749,670.20.

The Camden City School District grants permission for the following private schools/other LEAs to provide out-of-district tuition placement and related services to those students whose names

and contracts are on file with the School Business Administrator/Board Secretary during the 2022-2023 school year.

Tuition varies at each site due to varied needs and services, according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and end dates and/or program.

Total: \$1,092,964.40 2022-2023 School Year
 Total State Aid Payments: \$303,625.00

Archbishop Damiano School = \$97,898.40					
#2412283	9/8/2022	\$48,949.20	#2317420	9/8/2022	\$48,949.20

Burlington County Special Services = \$24,003.00		State Aide Payment = \$303,625.00	
#225833	9/6/2022	\$3,429.00	\$43,375.00
#196639	9/6/2022	\$3,429.00	\$43,375.00
#176719	9/6/2022	\$3,429.00	\$43,375.00
#2412678	9/6/2022	\$3,429.00	\$43,375.00
#196753	9/6/2022	\$3,429.00	\$43,375.00
#196641	9/6/2022	\$3,429.00	\$43,375.00
#2724600	9/6/2022	\$3,429.00	\$43,375.00

Collingswood Board of Education = \$17,657.00
 #200109 9/6/2022 \$17,657.00

East Mountain School – Carrier Clinic = \$71,427.60
 #2330265 9/6/2022 \$71,427.60

LARC School = \$50,965.20
 #2742306 9/6/2022 \$50,965.20

Overbrook School for the Blind = \$99,000.00
 #2719250 9/1/2022 \$99,000.00

Ranch Hope/Strang School = \$71,926.20
 #2722422 9/7/2022 \$71,926.20

YALE School Inc. = \$414,900.00
 #227501 9/8/2022 \$62,235.00 #267863 9/8/2022 \$62,235.00
 #2312305 7/5/2022 \$72,607.50* #219080 7/5/2022 \$72,607.50*
 #2717953 7/5/2022 \$72,607.50* #234887 7/5/2022 \$72,607.50*

YALE School West II = \$58,482.00
 #3334759 9/8/2022 \$58,482.00

YALE School West, Inc. = \$186,705.00
 #2416364 9/8/2022 \$62,235.00* #2514699 9/8/2022 \$62,235.00*
 #2718355 9/8/2022 \$62,235.00*

*Charter School Students

Source of Funds: 20-483-100-500-00-0566 20-483-100-500-00-0565
 20-483-100-500-00-0562 20-483-100-500-00-0567

- 8. Resolution R2223-17
 Approval In Advance-Approved 6-September-2022
 Annual Toilet Facilities Alternative Plan

Authorization of the Camden City School District to approval of the Annual Toilet Facilities Alternative Plans for the 2022-2023 school year for Cream. Davis, Veterans and Yorkship Schools and authorization submission of said plans to the New Jersey Department of Education.

- 9. Authorization of the Camden City School District to enter into a contract with Guadalupe Family Service for emotional counseling to Holy Name for the 2022-2023 SY, in an amount not to exceed \$30,000.00.

It is recommended that Camden City School District enter into a contract with Guadalupe Family Services to provide academic and emotional counseling to Holy Name School with Title I funds for the 2022-2023 School Year.

Source of Funding: 20-236-100-300-90-0000

- 10. Resolution R2223-18
 Approval In Advance Approved 9-September-2022
 Transportation - Mercer County Special Services

Authorization of the Camden City School District to approve reimbursement to Mercer County Special Services School District for the 2022-2023 school year in an amount not to exceed \$110,000

WHEREAS, Mercer County Special Services School District will provide transportation through a jointure agreement to transport a CCSD responsible student under DCP&P

NOW THEREFORE BE IT FURTHER RESOLVED, that the student transportation services be awarded as follows:

Company	Number of Routes	Award Total
MCSSSD	1	\$110,000.00

Source of Funds: 11-000-270-518-70-0000: \$110,000.00

11. Authorization of the Camden City School District to Purchase Newsela for the 2022-23 and 23-24 school years in an amount not to exceed \$164,217.05.

Newsela is an Instructional Content Platform that brings informational texts at five different reading levels and different languages. Texts are engaging, offer accessible content with integrated assessments, and are aligned to NJSLS. Newsela has been working closely with the NJDOE aligning material with the state ELL program and state mandates like LGBTQIA+ Persons with Disabilities and feature articles on Black Voices and Social Justice. This resource would allow us to provide teacher professional development on the Newsela collections and continue to offer teachers access to Newsela's plethora of content in the following collections. ELA, Social Studies, Science and LGBTQIA+ Persons with Disabilities custom collection.

8A:18A-5 Exceptions to requirements for advertising.

Source of Funds: 11-000-221-320-60-0000

12. Authorization of the Camden City School District to approve CBOE 22-22 Consultation and Design of District Strategic Plan with Mission Partners Group, LLC; DBA Bloom Planning through the Office of the Superintendent during the school year 2022-2023 in an amount not to exceed \$39,975.00.

The Camden City School District grants permission for Mission Partners Group, LLC; DBA Bloom Planning to provide Consultant and Video Animation Services during the SY 2022-2023.

Source of Funds: 11-000-230-340-50-0000

13. Authorization of the Camden City School District to approve CBOE 24-22 Anatomy and Physiology Table with Anatomage, Inc through the Office of School Support for the 2022-2023 school year in an amount not to exceed \$73,200.00.

The Camden City School District grants permission for Anatomage, Inc to supply the Anatomy and Physiology Table during the SY 2022-2023.

Source of Funding: 20-362-400-731-00-0000

14. Authorization of the Camden City School District to approve CBOE 23-22, Communication Services contract with Bellevue Communications through the Office of the Superintendent during the 2022-2023 school year in an amount not to exceed \$108,000.00 (\$9,000.00 per month).

The Camden City School District grants permission for the following Bellevue Communications to provide Communications Professional Services during the SY 2022-2023.

Source of Funds: 11-000230-340-50-0000

15. RESOLUTION #R2223-19

Authorization of the Camden City School District to approve the settlement agreement and general release in Rena Pierce, Et Al. V. Camden City School District, Et Al.

WHEREAS, the parties settled all controversies between them, including Plaintiff's claims in the United States District Court for the District of New Jersey, bearing Civil Action No. 1:16-cv-03-936-RBK-SAK, and in the Superior Court of New Jersey, Law Division, bearing Docket No. CAM-L-4986-19, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

WHEREAS, the Plaintiff and the Camden City School District have agreed to the terms of a Settlement Agreement and General Release; and

NOW, THEREFORE BE IT RESOLVED, by the Camden City School District, as follows:

1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Settlement Agreement and General Release; and
2. The State District Superintendent authorizes the execution of the Settlement Agreement and General Release; and
3. This resolution shall take effect immediately.

16. Authorization of the Camden City School to approve the installation of PD Play Model “Timber” Playground, Subbase, and PIP Safety Surface through Kompan, Inc. for the 2022-2023 school year for an amount not to exceed not to exceed \$52,818.30

The Camden City School District grants permission for the following Kompan, Inc to provide the installation of the PD Play Model “Timber” playground and subbase and PIP safety surface during the 2022-2023 school year.

Source of Funds: 11-000-261-420-73-0000

17. RESOLUTION #R2223-20

Authorization of the Camden City School District to enter into a contract with the Camden County Educational Services Commission for the 2022-2023 (September 1,2022 - June 30, 2023) school year to provide Title I services in an amount not to exceed \$680,208.00.

WHEREAS, the Board desires to engage the services of the Commission to provide Title 1 services;

WHEREAS, the Commission is willing to provide such services for the Board; and

WHEREAS, the Board has approved a resolution authorizing the assistance of the Commission to provide Title I Services;

NOW THEREFORE, the Commission and the Board, for the considerations herein specified, agree as follows:

1. The term of this contract shall be from September 1, 2022 to June 30, 2023.
2. The Board is solely responsible for the administration of its funds relative to the provision of services rendered pursuant to this Contract.
3. The following services will be provided by the Commission under this Contract:

School	Program	Service	FTE	Amount
Sacred Heart	Title I	Teacher	1.0	\$ 79,560.00
St. Joseph’s	Title I	Teacher	1.8	\$143,208.00
St. Joseph’s	Title I	Counselor	1.0	\$ 79,560.00
St. Joseph’s	Title I	Program Coordinator	1.0	\$109,200.00
Holy Name	Title I	Teacher	1.0	\$ 79,560.00
Camden Forward	Title I	Teacher	1.0	\$ 79,560.00
Urban Promise	Title I	Teacher	0.4	\$ 31,824.00
St. Cecelia	Title I	Social Worker	Split Penn	\$ 30,000.00
St. Cecelia	Title I	Teacher	0.6	\$ 47,736.00

18. RESOLUTION #R2223-21

Authorization of the Camden City School District to enter into a contract with the Camden County Educational Services Commission for the 2022-2023 (September 1,2022 - June 30, 2023) school year to provide Instructional Assistant Services pursuant to the Individuals with Disabilities Education Act (IDEA) in an amount not to exceed \$445,900.00

WHEREAS, the Board desires to engage the services of the Commission to provide Instructional Assistant services (hereinafter referred to as “the Services”) pursuant to the Individuals with Disabilities Education Act (“IDEA”);

WHEREAS, the Commission is willing to provide the Services for the Board; and

WHEREAS, the Board has approved a resolution authorizing the assistance of the Commission to provide IDEA Services;

NOW THEREFORE, the Commission and the Board, for the considerations herein specified, agree as follows:

1. The term of this contract shall be from September 1, 2022 to June 30, 2023.
2. The Board is solely responsible for the administration of its funds relative to the provision of the Services rendered pursuant to this Contract. Program Administration, however, shall be handled by the Commission utilizing appropriately certificated supervisory staff.
3. The Services and related costs are as follows:

School	Program	Service	FTE	Amount
Sacred Heart	IDEA	Instructional Assistant	2.0	\$ 53,460.00
Holy Name	IDEA	Instructional Assistant	2.0	\$ 53,460.00
St. Joseph’s	IDEA	Instructional Assistant	10.0	\$267,300.00
Camden Forward	IDEA	Instructional Assistant	1.0	\$ 26,730.00
Urban Promise	IDEA	Instructional Assistant	1.0	\$ 26,730.00
St. Joseph’s	IDEA	OT/PT		\$ 9,620.00
Holy Name	IDEA	OT/PT		\$ 4,000.00
Sacred Heart	IDEA	OT/PT		\$ 4,600.00

19. RESOLUTION #R2223-22

Authorization of the Camden City School District to approve the emergency request, as approved by the Executive County Business Official, for the replacement of the gymnasium floor at the Yorkship School, for work to be performed by Northeastern Flooring Solution in an amount not to exceed \$208,175.00.

Whereas, the gymnasium floor at Yorkship School in the Camden City School District has been deemed unusable as a result of excessive buckling of the wood floor, and

Whereas, the District’s insurance adjuster determined the gymnasium floor would require a complete demolition and reinstallation to determine the cause of the buckling, and

Whereas, on September 1, 2022, the District Business Administrator submitted a request for emergency purchase approval to the County Office of Education; and

Whereas, on September 2, 2022, following a review of the gymnasium floor by the Executive County Business Official, approval of the emergency purchase was granted, now

Therefore be it resolved, in accordance with NJSA 18A:18A-7 and NJAC 5:34-6.1, a contract in the amount of \$208,175.00 to Northeastern Flooring Solution.

20. RESOLUTION #R2223-23

Authorization of the Camden City School District to approve the demolition of existing bleachers an emergency procurement of temporary bleachers for Camden High School and Eastside High, as approved by the Executive County Business Official in an amount not to exceed \$137,734.50

Whereas, the exterior athletic bleachers at Camden High School and Eastside High School were deemed unsafe

and unusable as a result of an insurance inspection conducted by NJSIG; and

Whereas, on September 8, 2022, the District Business Administrator submitted a request for emergency purchase approval to the County Office of Education for the demolition of existing bleachers and the emergency procurement of temporary bleachers; and

Whereas, on September 9, 2022, following a review of the reports submitted by NJSIG by the Executive County Business Official, approval of the emergency purchase was granted, now

Therefore, be it resolved, in accordance with NJSA 18A:18A-7 and NJAC 5:34-6.1, a contract in an amount not to exceed \$60,000 be awarded to USA Environmental Management Inc. for the demolition of existing bleachers at Camden High School and Eastside High School, and

Be it further resolved, a contract of \$80,051.50 and \$57,683 be awarded to Benchmark Event Services for the rental of temporary bleachers at Camden High School and Eastside High School Athletic Complexes respectively.

21. Authorization of the Camden City School District to approve the District's Novice Teacher Mentoring Plan for 2022/2023. [EXHIBIT FO1](#)
22. Authorization of the Camden City School District to accept the following donations:
 1. Camden Camcare partnered with Kramer Care to donate 600 stuffed bookbags geared with learning supplies to Camden City School District for Cream School.
 2. Costco in Cherry Hill donated to Camden City School District stuffed bookbags geared with learning supplies for grades K-5 in Forest Hill School.
23. Authorization of the Camden City School District to authorize approval of the District's Budget Calendar for the 2023-2024 fiscal year [EXHIBIT FO2](#)
24. RESOLUTION #R2223-24

Authorization of the Camden City School District to authorize the School Business Administrator and Remington & Vernick to prepare and apply for other capital projects

Resolved that the Camden City Board of Education (Board) authorizes the School Business Administrator/ Board Secretary, and Remington and Vernick Engineers to prepare and apply for Other Capital Projects on the Board's behalf with the New Jersey Department of Education (NJDOE).

1. East Side High School (Formerly Woodrow Wilson High School) Home Economics Classroom Renovations – State Project # - 07-0680
2. East Side High School (Formerly Woodrow Wilson High School) Corridor Ceiling Replacement – State Project # - 07-0680
3. East Side High School (Formerly Woodrow Wilson High School) Concrete Sidewalk Replacement – State Project # - 07-0680
4. Camden City School District Various School Door & Hardware Improvements – State Project # - 07-0680
5. Camden City School District Various Interior Improvements – Re-bid; Contract 2 – Veterans

The Camden City Board of Education also acknowledges that “Other Capital Projects” are ineligible for state funding and are exclusively locally funded projects.

25. Authorization of the Camden City School District to approve Tuition Contract for Educational Services provided to the Camden City School District by the Department of Children and Families, Office of Education for the 2022-2023 school year in an amount not to exceed \$56,575.80.
- #2721168 9/1/2022 \$31,208.40 #2334263 9/1/2022 \$25,367.40
26. Authorization of Camden City School District to remit payment in the amount to Newborn Nurses for past due amount to NEWBORN Nurses for past due balance of \$14,321.25 for the 2021-2022 SY.

Source of Funding: 11-000-213-300-66-0000

27. Authorization to permit the following non-resident students to enroll and attend the Camden City School District in accordance district policy 5118 – Nonresidents and authorize the School Business Administrator to issue tuition contracts and tuition invoices:

SID Number	School Applying for	Grade Applying For
1656970406	BPLA	9
9586899093	BPLA	12
9898452570	BPLA	11
6616500248	BPLA	10
8093344218	Yorkship	3
7180344861	BPLA	12
5951076294	BPLA	12

28. Authorize the purchase of five (5) 52-passenger school buses from Wolfington Body Company, Inc., 1315 Route 38, PO Box 160, Mount Holly, NJ 08060 in accordance with cooperative purchasing bid ESCNJ Co-Op Bid 21/22-23 with a unit price of \$115,140.20 and a total cost of \$575,701.
29. Authorize award of contract for the lease/purchase financing of five (5) 52-passenger school buses with JP Morgan Chase Bank pursuant to publicly advertised RFQ conducted by Hunterdon County Educational Services Commission with a rate of 3.36% and an annual payment of \$122,454.07 per year for the period 2022-2027.
30. **RESOLUTION #R2223-25 SY 22-23**

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SETTLEMENT AGREEMENT AND GENERAL RELEASE IN GAY BROWN V. state-operated school district of the CITY of camden.

WHEREAS, the parties settled all controversies between them, including Plaintiff’s claims in the United States District Court for the District of New Jersey, bearing Civil Action No. 1:19-cv-00114, civil claims bearing Docket No. Civil No. 18-17122, and administrative claims bearing Docket No. EDU 13906-16, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

WHEREAS, the Plaintiff and the Camden City School District have agreed to the terms of a Settlement Agreement and General Release; and

NOW, THEREFORE BE IT RESOLVED, by the Camden City School District, as follows:

1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Settlement Agreement and General Release; and
2. The State District Superintendent authorizes the execution of the Settlement Agreement and General Release; and
3. This resolution shall take effect immediately.

31. **AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE PROFESSIONAL SERVICE CONTRACT WITH THE NEW JERSEY DEPARTMENT OF HUMAN SERVICES COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED FOR THE 2022-2023 SCHOOL YEAR.**

The Camden City School District grants permission to receive services from the State of New Jersey Department of Human Services Commission for the Blind for the 2022-2023 school year. New Jersey Legislative Budget Law requires that the New Jersey Commission for the Blind and Visually Impaired (NJCBVI) request reimbursement for education services provided to each Local Education Agency (LEA).

Total not to exceed: \$16,590.00
Account: State Aide – Fund 11

Student				
#3334593	Level 4 Service	9/1/22	6/30/2023	\$16,590.00

32. Authorize the purchase of two food service vehicles from Aramark in the amount of \$119,585.14 from the district's food service enterprise funds. Purchase of the vehicles was deemed impractical to solicit quotations or competitive bidding pursuant to NJSA 18A:18A-37(b) as Aramark acquired the vehicles and outfitted to meet the district's needs while they served as the district's Food Service Management Company. [EXHIBIT FO3](#)
33. Authorization to approve Memorandum of Agreement between Education and Law Enforcement Officials for the 2022-2023 school year. [EXHIBIT FO4](#)

Miscellaneous

- 1) It is recommended that Dr. Charles E. Brimm Medical Arts Academy acknowledge a donation of school supplies with a value of \$500 from Zeta Phi Beta Sorority Inc. Brimm staff will distribute supplies to students and staff this fall.

There is no cost to the board.