



Advisory Board Regular Meeting Superintendent's Report

Tuesday, August 23, 2022





Agenda

District Updates

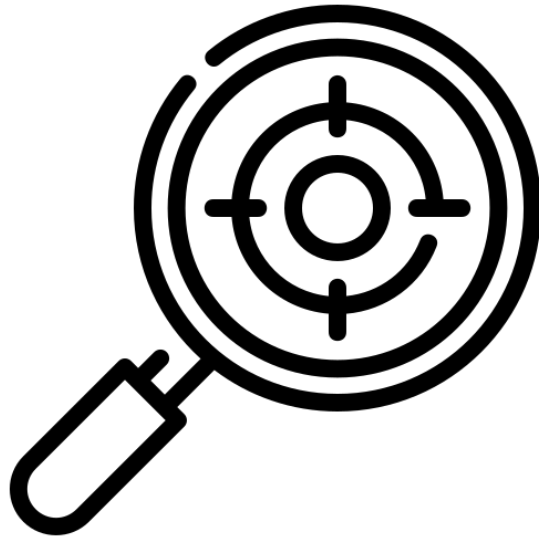
→ August Focus Topics

- ◆ Preparation for Back to School
- ◆ Continued COVID-Response & Return to School
- ◆ New Jersey Quality Single Accountability Continuum (NJQSAC) Results

→ Updates

- ◆ Teaching & Learning
 - Curriculum Revisions
 - Professional Development Plan
 - Comprehensive Alternative Education
 - Upcoming State Assessments: NJ Start Strong & PSAT/NMSQT
- ◆ Staffing and Personnel
- ◆ School Nutrition
- ◆ Transportation
- ◆ Facilities

District Highlights



August FOCUS

August Focus: Preparation for Back to School



Register or sign into the Genesis Parent Portal

**Review the district and school calendars for the year
and save the dates!**

Introduce yourself to your child's teachers

Ask how you can be involved

Learn how you can stay connected

Create a self-care plan

August Focus: Preparation for Back to School - Laptop Distribution Days

BACK-2-SCHOOL LAPTOP DISTRIBUTION

Dates

DAILY... August 29 - September 2

Time

DAILY... 10am - 2pm

Locations

DAILY... HB Wilson, Catto, Cooper's Poynt, Camden High Campus

Additional Details

Weather permitting the events will be outside, in front of the main office; Cooper's Poynt will be in the gym.



Vendors ● Food/Drinks ● Uniform Vouchers ● Health & Sports Physicals

August Focus: Preparation for Back to School

WELCOME CENTER

The Welcome Center will provide immigrant families with:

- School registration
- Testing and placement for language assistance programs
- Information about community partners and agencies
- Family and community resources: monthly food pantry, workshops for families, yoga classes, fitness classes, and more!

800 N. 26th Street
Camden, NJ 08105

Nilsa Cruz, FOC
Mary Suarez-Colon, ESL Teacher

(856) 966-2434 | WelcomeCenter@camden.k12.nj.us

SOLUTION CENTER

The Solution Center will provide all families with:

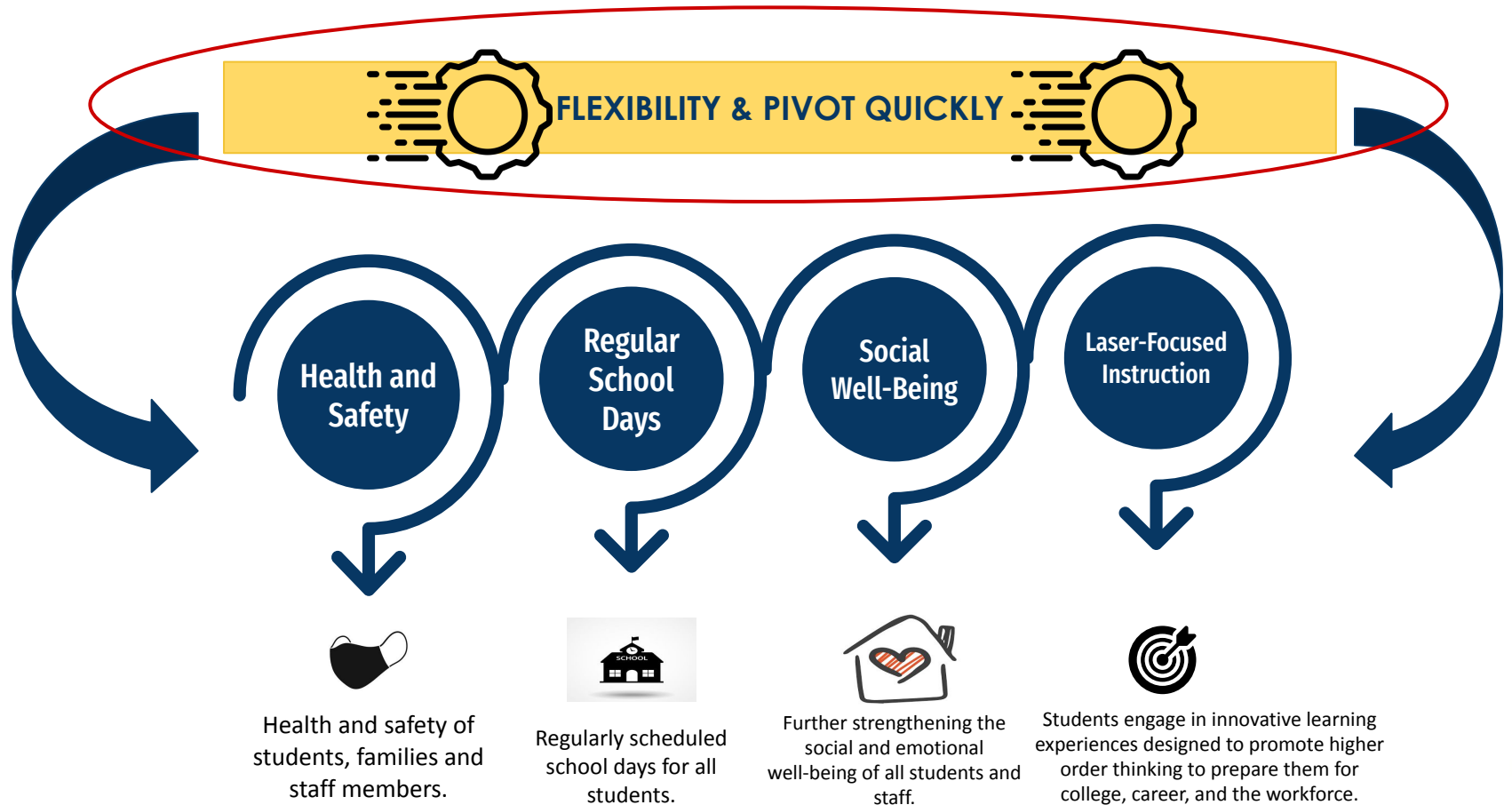
- School registration and enrollment support
- Help families triage issues and concerns with child's education
- Partnering families with local resources (as appropriate to each family's need)
- Securing District partnerships with local organizations that support families throughout the year

1033 Cambridge Street
Camden, NJ 08105

Charae Perry, Senior Director

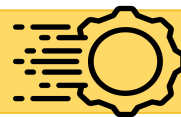
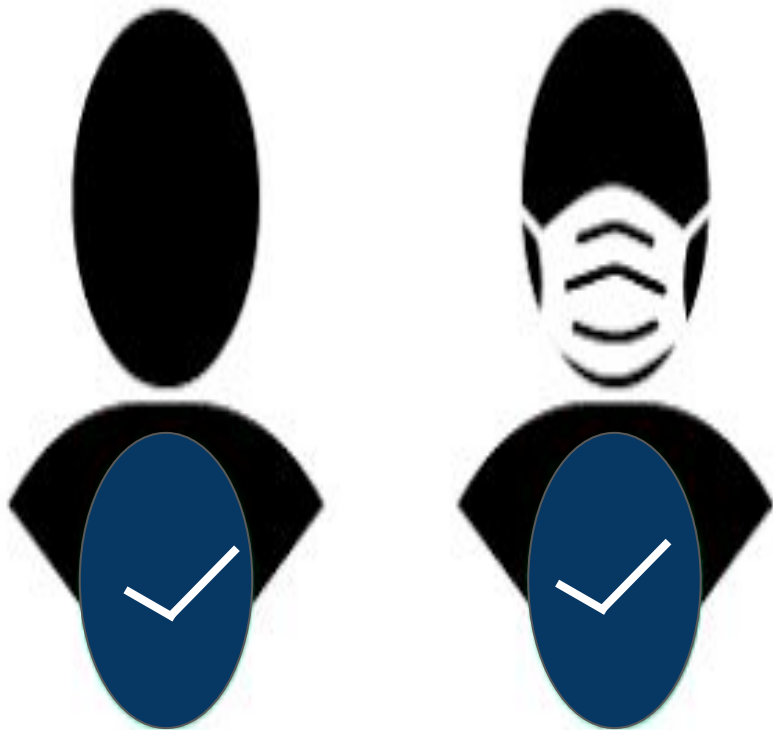
(856) 966-2507 | cperry@camden.k12.nj.us

August Focus: Continued COVID-19 Response & Return to School

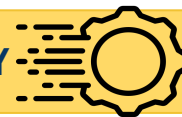


August Focus: Continued COVID-19 Response & Return to School

Masking is Optional



FLEXIBILITY & PIVOT QUICKLY



Proper Hygiene

Maintain Distance

Continue to...

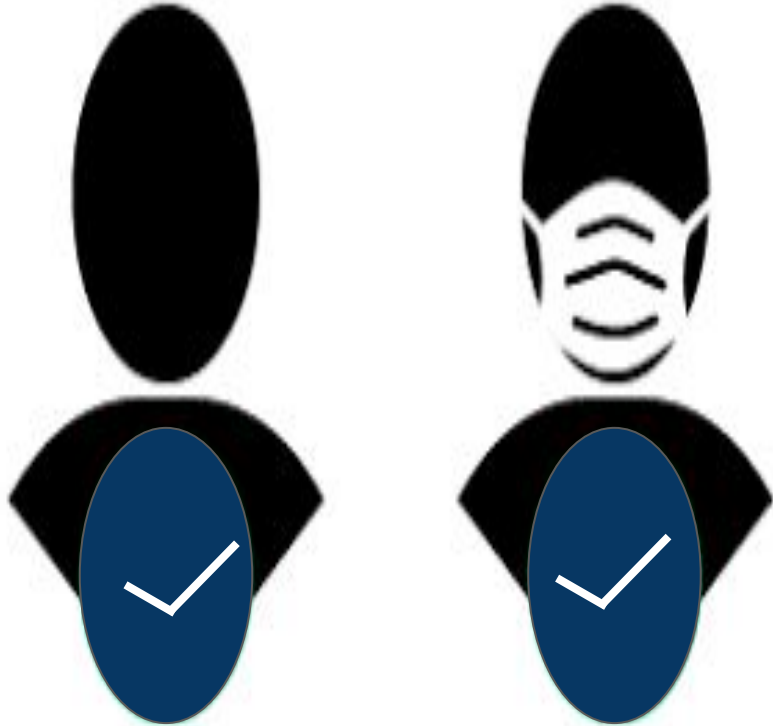
Sick? Stay Home

Get Vaxxed



August Focus: Continued COVID-19 Response & Return to School

Masking is Optional



FLEXIBILITY & PIVOT QUICKLY



New for this school year...



Staff & Student Testing



Staff & Visitor Screenings

August Focus: Continued COVID-19 Response & Return to School



FLEXIBILITY & PIVOT QUICKLY



Follow all CDC and local health guidelines

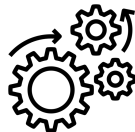
August Focus: New Jersey Quality Accountability Continuum (NJQSAC) Results



73%

Fiscal

*Ray Coxe,
School Business
Administrator*



62%

Operations

*Marilyn Martinez
Chief Schools Officer*



62%

Instruction & Programming

*Christie Whitzell,
Chief Academic
Officer*



77%

Governance

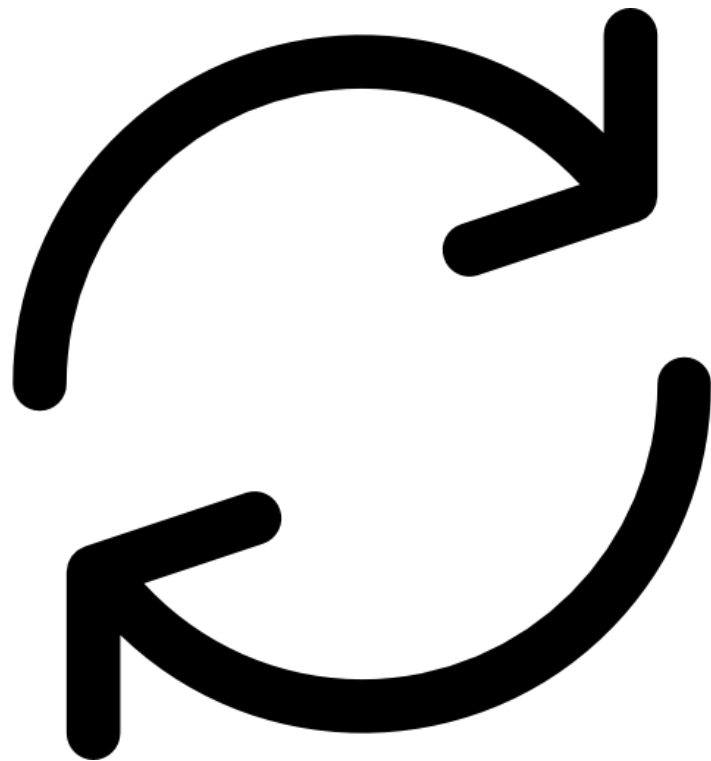
*Sam Price,
General Counsel*



81%

Personnel

*Allison
Hester-Solomon
Chief Talent Officer*



UPDATES



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District Highlights

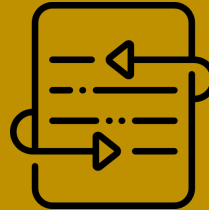
New Jersey Student Learning Standards

K-12 Health

- * *Personal Growth & Development*
- * *Pregnancy & Parenting*
- * *Emotional Health*
- * *Social and Sexual Health*
- * *Community Health Services & Support*
- * *Nutrition*
- * *Personal Safety*
- * *Health Conditions, Diseases & Medicines*
- * *Alcohol, Tobacco & other Drugs*
- * *Dependency, Substance Disorder and Treatment*

K-12 Physical Education

- * *Physical Fitness*
- * *Movement Skills & Concepts*
- * *Lifelong Fitness*



K-12 Visual & Performing Arts

Processes

- * *Creating*
- * *Performing/presenting/producing*
- * *Responding*
- * *Connecting*

Levels of Proficiency

- * *Gr. K-5 - Novice*
- * *Gr. 6-8 - Intermediate*
- * *Gr. 9-12 Proficient*
- * *Gr. 9-12 Accomplished*
- * *Gr. 9-12 Advanced*

District Updates: Teaching & Learning Professional Development Plan





- Expanding Restorative Practice to all schools**
- Using Restorative and Transformative Justice with the Code of Conduct**
- Expanding PBIS in schools**
- Using a district and school culture of caring and empathy**
- Using conflict and peer mediation**
- Having student ambassadors**
- Engage Parent Advisory Councils**

FDOS Readiness & Preparations: Comprehensive Alternative Education Programming

Current Practice

PRIDE Academy
(Standalone School)

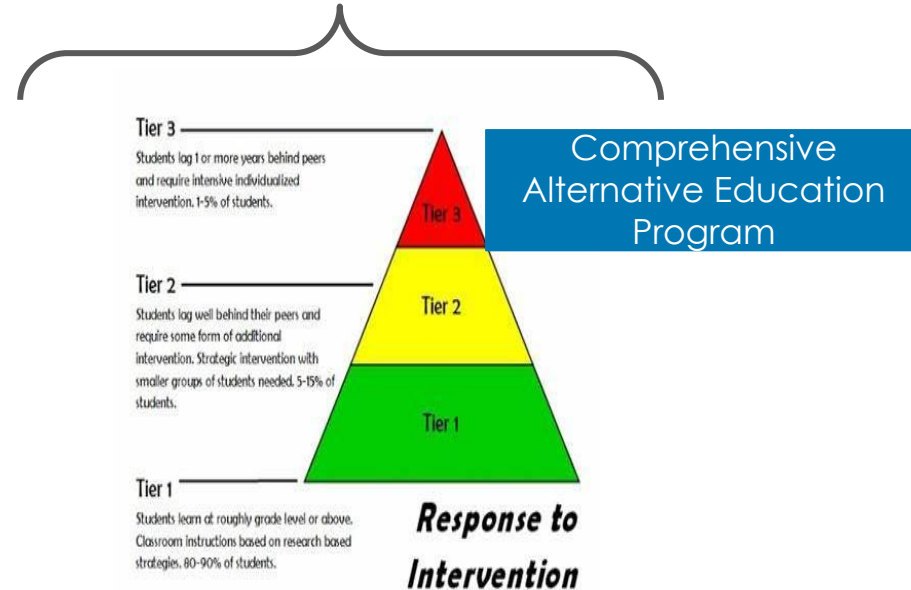
SOAR

Gateway

All programs currently operate in isolation.

SY22-23 (and Future) Practice

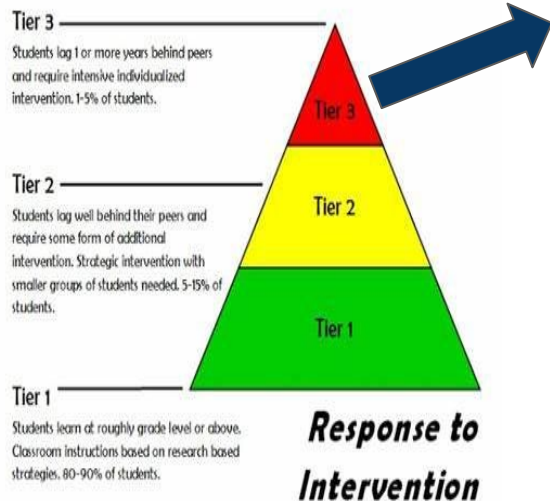
MTSS



District Updates: Teaching & Learning Comprehensive Alternative Education

MTSS

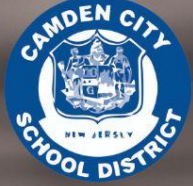
Comprehensive Alternative Education Program



SOAR <i>Eastside High Camden High Campus (Brimm)</i>	GATEWAY <i>Camden County College</i>	BRIDGE TO MIDDLE SCHOOL <i>Camden High Campus (BPLA)</i>	TWILIGHT PROGRAM <i>Pride Building</i>	TRANSITION PROGRAM <i>Pride Building</i>	BEHAVIORAL DISABILITIES <i>(Coming SY23-24)</i>
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Camden City School District is committed to providing alternative education programs and learning, behavior, and health resources to meet the individual needs of students who benefit from instruction outside of the general education programs.

District Updates: Teaching & Learning Upcoming Student Assessments (Start Strong)



**Camden City School District
Start Strong Test Dates:
September 19-September 30, 2022**

**SAVE the
DATE**



District Updates: Teaching & Learning Upcoming Student Assessments (PSAT/NMSQT)



**Camden City School District
PSAT Test Date
October 12, 2022**

A yellow, irregular speech bubble-like graphic with a black outline and a small black triangle pointing upwards. It contains the text 'SAVE the DATE' in bold, black, sans-serif font. The background of the entire image is a grayscale photograph of two students, a young woman with curly hair and a young man, sitting at a desk and looking down at papers.

**SAVE the
DATE**

District Updates: Staffing and Personnel



Teacher Vacancy Snapshot

Total Teacher Vacancies by FDOS: 35-40

- 56 new teachers by FDOS
- Highest Vacancies in SPED, Science & Spanish

Recruitment & Retention Strategies

Immediate Strategies

- Broad Job Advertisements (9 platforms)
- Resume Mining (5 platforms)
- Candidate Outreach
- Hiring Incentives: \$10K for Science, Math, Bilingual/ESL, SPED & Spanish
- MOCHA

Long-term Strategies

- Limited CEs
- NJCTL
- External Incentives
- Staff Connection Program

District Updates: School Nutrition

WELCOME BACK
CAMDEN SCHOOLS!

**Camden City
School Nutrition w/
Whitsons Culinary**

**Free School Meals for all
enrolled students**

School Menus: FDMealPlanner.com



Student Transportation Services



TRANSPORTATION for *Every Eligible* Student

A seat on the first day

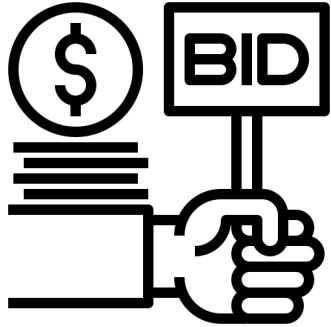
11 bus drivers and 4 bus driver trainees

Bus passes mailed

Students on door-to-door routes



Request for Bid



Facility	Address
Challenge Square	Rose St and Kaighn Ave, Camden, NJ 08103
Environmental Center	144 Beebetown Road, Hammonton, NJ 08037
Broadway	520 Broadway, Camden, NJ 08103
Fetters	3rd and Walnut Streets, Camden NJ 08102
Old Catto	2930 Saunders Street, Camden NJ 08105
Old Dudley	16, 18 & 24-50 North 23rd Street, Camden, NJ 08105
South Camden Alt.	555 Mt Vernon St, Camden, NJ 08103
Vacant Lot	NEC 5th & York St., Camden NJ 08102
Vacant Lot	919 Princess Avenue, Camden, NJ 08103



Highlights

District Highlight: Summer Academic Programs



District Highlight: Sustainable Jersey for Schools

- Establishment of **mandatory green team**
- Implement 2 of 14 priority actions

- Complete actions in 6 of 22 categories
- Total of at least 150 points



District Highlight: Camden Strong Cleaning Day



District Highlight: SWAG is Back!



District Highlight: Camden's Very Own - DJ Wagner helps win USA Gold

USA GOLD MEDAL WORLD CUP CHAMPS!!!

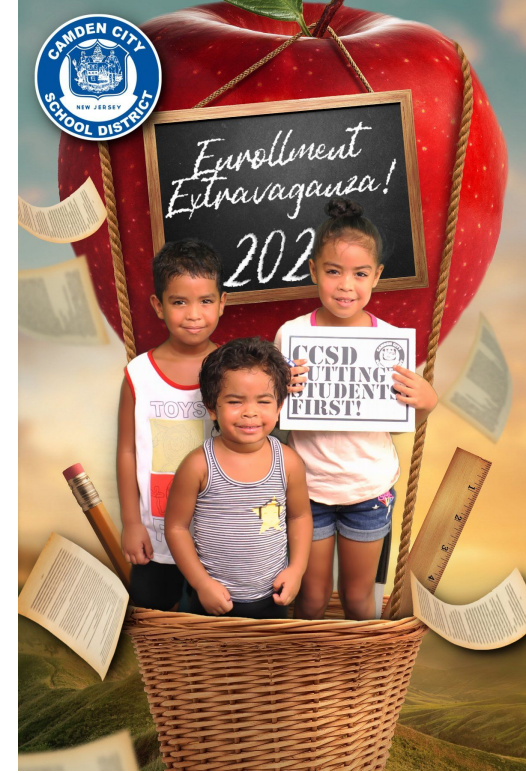


Camden's Wagner helps U.S. Under-17 National Team win World Cup boys basketball title

Updated: Jul. 10, 2022, 5:16 p.m. | Published: Jul. 10, 2022, 4:55 p.m.



District Highlight: CCSD Enrollment Extravaganza



CCSD Advisory Board Meeting



NEXT MEETING

September 27, 2022

Location: Camden High Campus

Congratulations on your retirement!

Retirements



Name	Position	Years of Service
First Last Name	XX	XX