



Advisory Board Regular Meeting Superintendent's Report

Tuesday, January 31, 2023



Moment of Silence in Memory of



Terrence Pace

Moment of Silence in Memory of



Tyre Nichols

A yellow pencil with a red eraser and a grey band, pointing to the right.

Agenda

District Updates

- January Focus Topics
 - ◆ Student Safety Data System, bi-annual report
 - ◆ Student Enrollment
- Updates
 - ◆ QSAC Updates
 - ◆ Teaching & Learning
 - ◆ DTLR Updates

District Highlights

District Upcoming Events



January Focus

January Focus: From Pre-School & Enrollment to High School Graduation





Report of Student Safety Data System (SSDS)

September 2022 through December 2022
Presented on January 31, 2023 Board Meeting

Student Safety Data System

- By law, all N.J. public school districts (including charter schools) must use the Student Safety Data System (SSDS) to report all incidents of violence, vandalism, weapons, substance abuse, and HIB incidents that occur in their schools.
- SSDS has replaced the Electronic Violence and Vandalism Reporting System (EVVRS).
- SSDS has replaced the Harassment, Intimidation, Bullying - Investigations Trainings and Programs system.

Explanation of SSDS Terms

Vandalism Includes:

Arson • Computer Trespass • Damage to Property • False Public Alarm • Theft • Trespass

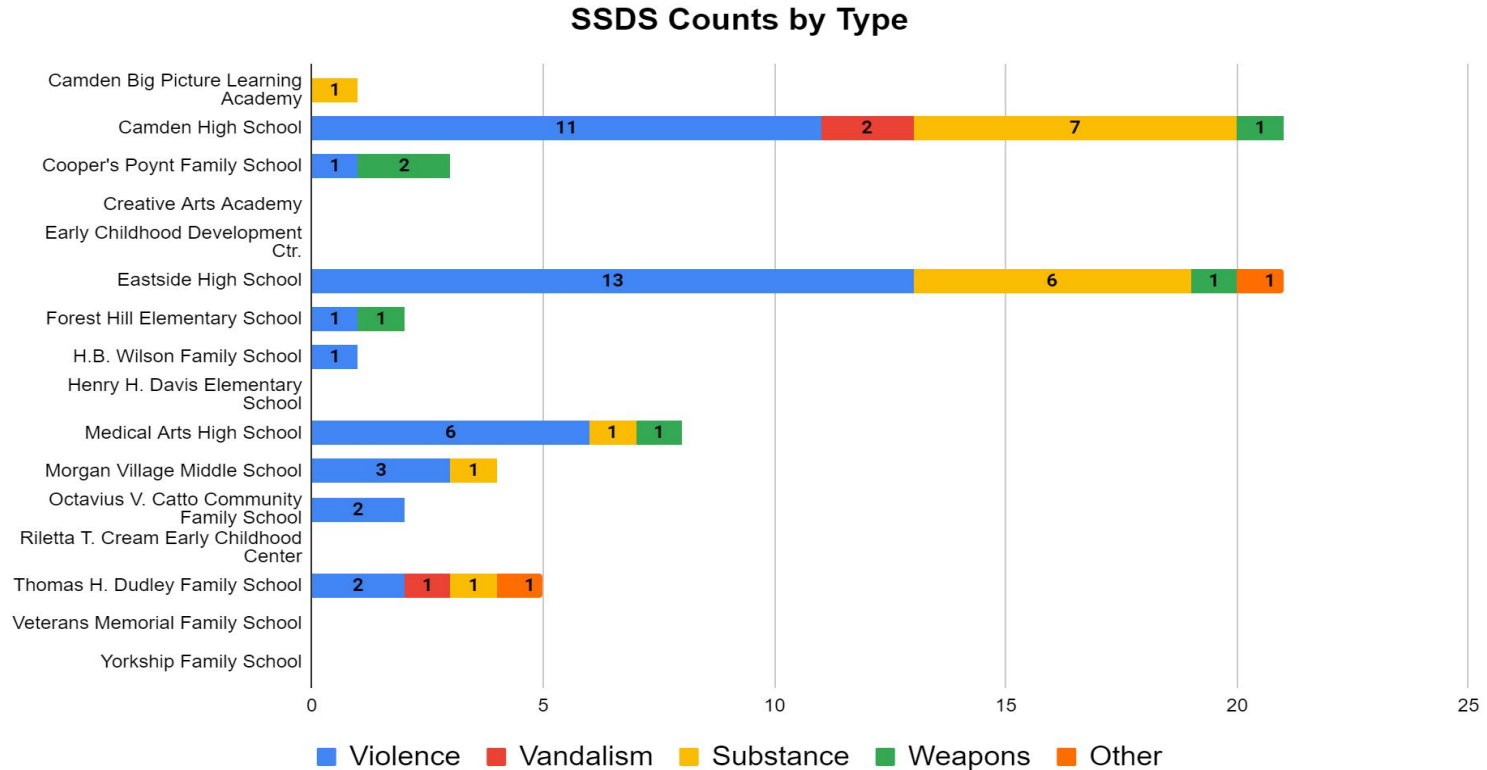
Violence Includes:

Assault • Fight • Kidnapping • Robbery/Extortion • Sexual Assault • Sexual Contact • Threat – Criminal • Threat – Simple

Five Categories of Incidents Reported Includes:

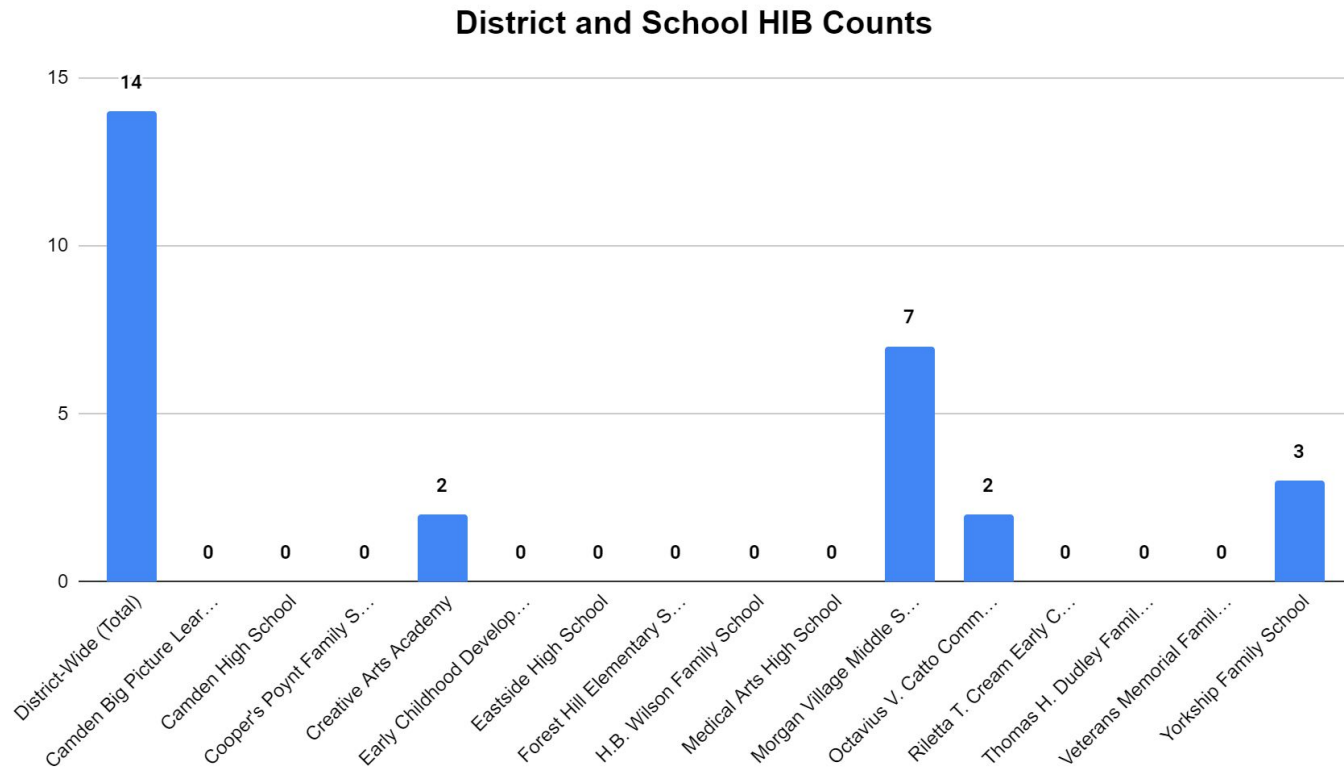
1. Violence
2. Vandalism
3. Substance Offense
4. Weapons Offense
5. HIB Confirmed

SSDS Counts by Type



****There were 68 reports in the above categories****

District and School HIB Investigations



****There were 14 HIB investigations****

Report of HIB Civil Rights Data Collection / Protected Class Confirmed Incidents

School	Allegation that were Founded	#	Victim 1	Remediation/Discipline	Investigator
Morgan Village Middle School	Allegations of harassment or bullying on the basis sexual orientation	1	Male, Black or African American, IEP	Student Counseling, Parent Conference	Kenneth Miller, School Counselor, Anti-bullying Specialist
Yorkship Family School	Allegations of being mean to another student	1	Female, Hispanic/Latina	Student Counseling, Out-of-School Suspension, Parent Conference	Christina Whatley, School Counselor, Anti-bullying Specialist

Investigators: Additional school Anti Bullying Specialist who conducted HIB Investigations:

- Creative Arts Academy - Christina Abernathy, Guidance Counselor, Anti-bullying Specialist
- Morgan Village Middle- Shawn Forbes, Guidance Counselor, Anti-bullying Specialist
- Catto - Karen McRae, Guidance Counselor, Anti-bullying Specialist
- Yorkship- Marie Sheared, Guidance Counselor, Anti-bullying Specialist

September 2022 through December 2022

Training

District-wide Training:

- ❖ Global Network Compliance

School Administration Areas of Foci:

- School Climate and Safety, Security Violence and Vandalism and HIB results and subject of student behavior/ discipline referrals and the grade for it
- Social Emotional Learning
- Making the climate and culture different to make a difference (relationship, relevance, and rigor)
- Suicide Prevention Related to HIB: School Based Youth Services for students and families
- Peer Relationships or Peer Social Norms
- Restorative Practices

Programs

- Establishing Social Norms / Building Relationships
 - 100 Words of Praise
 - Acknowledging students names and achievements
- Implementation of MTSS in all schools- District-wide school safety & climate team progress monitoring
- Initiated Calming Rooms/ space
- Mentoring via Deans & Climate Culture Coordinators
- PBIS (School Models)
- NJ DOE PBIS

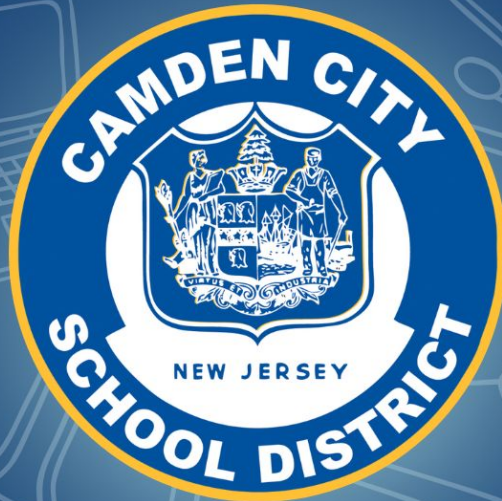
More Programs

- Initiated In-House Suspension with character education and Restorative Practices
- Implementation of Social Emotional Learning with expansion of external partnership services providing on-site therapeutic services to students and families
- Initiating HERO Program
- Game 7 - Middle to High Summer Bridge Program
- Women of the Dream
- Parent University- ATTP

2023-2024 PK-12 Open Enrollment Season

2023-2024 PK-12 Student Enrollment

open for registration



NOW ENROLLING

www.camdencityschools.org

Important Dates to Remember



IMPORTANT DATES

December 6, 2022

23-24 Main Round Opens

December 6, 2022

23-24 Re-Registration for Current School Begins



February 10, 2023

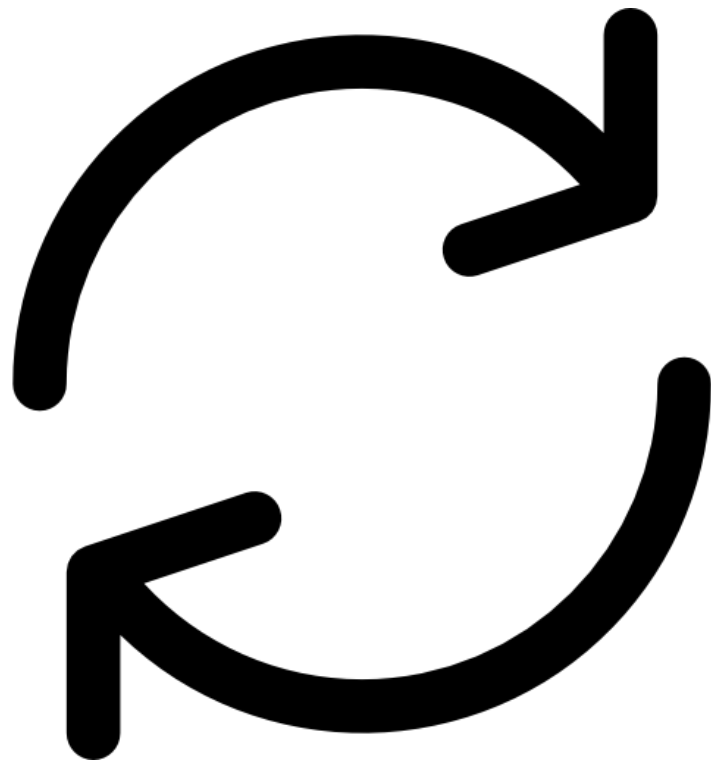
23-24 Main Round Closes

March 7, 2023

23-24 Main Round Results Release

May 12, 2023

23-24 New School Registration Deadline



UPDATES

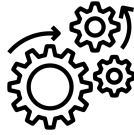
QSAC Updates



73%

Fiscal

*Ray Coxe,
School Business
Administrator*



62%

Operations

*Marilyn Martinez
Chief Schools Officer*



62%

Instruction & Programming

*Christie Whitzell,
Chief Academic
Officer*



77%

Governance

*Sam Price,
General Counsel*



81%

Personnel

*Allison
Hester-Solomon
Chief Talent Officer*

[CCSD_2022 NJQSAC DIP Approval Letter_ Revised 12-14-22](#)

PreK Vaccination Updates



ATTEND TODAY, ACHIEVE TOMORROW

School Recognition 90% or Better Daily Attendance for the Month of December

attendance
MATTERS

Brimm
6 Days at 90% or
more ADA

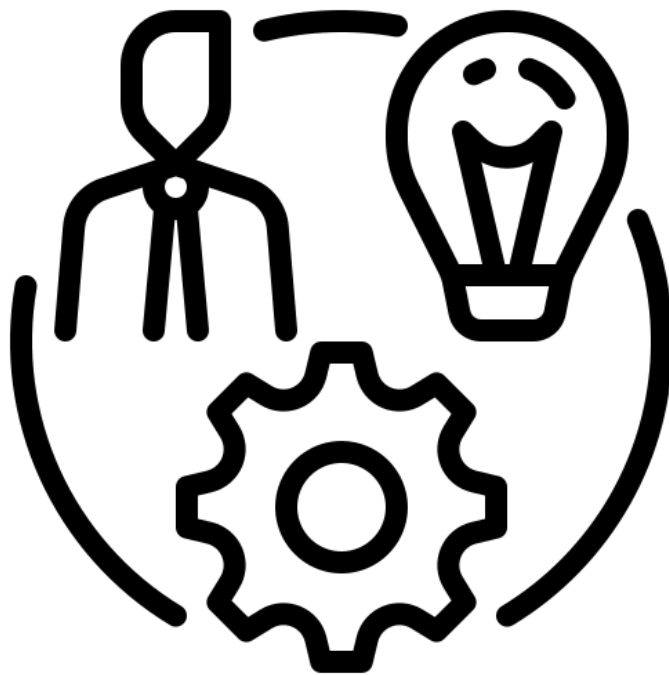
Creative Arts
5 Days at 90% or
more ADA

Davis
4 Days at 90%
or more ADA

Dudley
4 Day at 90% or
more ADA

Catto
6 Days at 90% or
more ADA

**Morgan Village
Middle School**
1 Day at 90% or
more ADA



Wednesday PD

School Based Youth Services Plans for High School MAP

Workforce Training and Mentoring Institute LLC

Camden Center for Youth Development

WWITS Mentoring Program

Hispanic Family Center

Tall Pines Day Camp

Equine Therapy

Say It With Clay

Thrive Network

Project Warriors

Cure4 Camden

AHEC

Therapeutic Interventions

Social & Emotional Wellness Activities

Healthy Youth Development Presentations

Expanded partnerships beginning January 2023!

Wednesday PD: January 4th

K-5 Math: Eureka Internalization with Math Content Leads

6-8 Math: iReady with Consultant

Algebra I: Imagine Math with Consultant

9-12 Math: Imagine Math with Consultant

[HS Math Professional Development Survey](#)

9-12 ELA: Literacy for All: Scaffolding Strategies for ELA and History using Causation, Comparison, and Contextualization: Content Leads

K-8 Special Area: Consultancy with Tonya Wilson

9-12: Question, Persuade, Refer(QPR): Suicide Prevention Session with Consultant

[Professional Development Survey](#)

ESL, Bilingual: ACCESS Test Administrator Recertification

Dual Language: Ellevation Module: ["Advance Biliteracy through Authentic Word Study"](#)

Wednesday PD: January 18th

School-based Professional Development Agenda Topics

Elementary Schools:

- MTSS/ Intervention
- Interventions: i-Ready, Foundations, ELL, Imagine Math, Istations,
- Building Resilience in Children

Middle School:

- Classroom Management, Conflict Resolution

High Schools:

- Restorative Practices / Restorative Justice Circles
- Reducing Suspensions
- Accountable Talk
- MTSS/ Advisory Learning Cycle
- Differentiated Classroom using Data-Analysis

Math PD



"Dr. Nicki is absolutely amazing! She re-energizes us with each visit. Everything was fantastic!"



"She gave us so much helpful information. Loved it!!!"

"The training session was well planned and a lot of information and knowledge about math and student engagement was modeled and explained."



"I have already created a teacher account on polypad and incorporated two classrooms. My students love the site."

"I loved the idea of teaching fractions using play-doh."



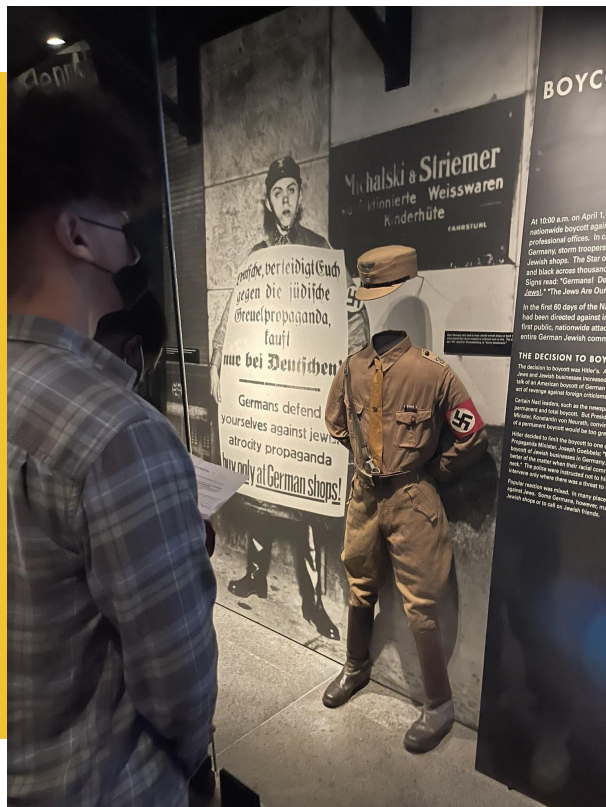


Teaching & Learning: Digital Equity



Digital equity is about making sure people have equal access to devices and the internet so that they can be a full participant in society, democracy, and economy.

Teaching & Learning: Brimm visits Washington, DC



Teaching & Learning: Restorative Justice Training





DTLR Updates

District Updates: Staffing and Personnel

Teacher Vacancy Snapshot

Total Teacher Vacancies: 45 (7%)

- 6 teachers onboarding
- Highest Vacancies in SPED, Science & Health/PE

Recruitment & Retention Strategies

- Kick-Off Hiring Event: March 8
- Attending 14 Job Fairs
- Advertise on 7 different platforms



Join Us

Camden City School District is hosting a

HIRING EVENT

Wednesday, March 8
4:00 - 6:00

Camden High School 1700 Park Blvd, Camden, NJ



RSVP: 

District Updates: Staffing and Personnel



Staff Connection Program

Employee engagement program to deepen staff connection and investment in District

10 Focal Points

5 Staff Led Committees

- People Support
- Climate and Culture
- Retention and Recruitment
- Professional Development
- Student Support



Highlights

District Highlight: Welcome Back and Welcome to CCSD



District Highlight: Advisory Board Work Session



District Highlight: CCSD Sports



District Highlight: District MLK Day of Service Events



District Highlight: A Night in China



District Highlight: HB WILSON FIRED UP FOR LITERACY!





Upcoming Events

Save the Date: Parents as Leaders Series



A safe space to talk about the joys and challenges of parenting

**The Parent Cafe will begin on Feb. 22, 2023 at 6:00 pm.
Look for more details from your school's FOC, and on our Facebook page.**

Save the Date: Parents as Leaders Series

GIRLS
LEADERSHIP
PARENT & DAUGHTER
BOOK CLUB



Join our Parent Leaders Book Club, a safe space to bond with your daughter and to talk about the joys and challenges of building strong parent-daughter relationships.

**The mother-daughter book club will begin on April 19, 2023.
Look for more details from your school's FOC, and on our Facebook page.**

Save the Date: Parents as Leaders Series



FOREST HILL



ELEMENTARY

It STILL Takes A Village



FOREST HILL ELEMENTARY SCHOOL

EMPOWERING FATHERS WORKSHOP

Presented by Rashaan Hornsby

DATES

October 6, 2022
November 17, 2022
December 15, 2022
January 19, 2023
February 16, 2023
March 16, 2023
April 20, 2023
June 1, 2023

LOCATION

Forest Hill Elementary School's
Media Center
1625 Wildwood Ave.
Camden, NJ 08103

TIME

1:30pm - 2:50pm

Topics include custody issues, credit repair,
open discussions and more



EMBRACING DAD HABITS



Save the Date: Parent Input Needed

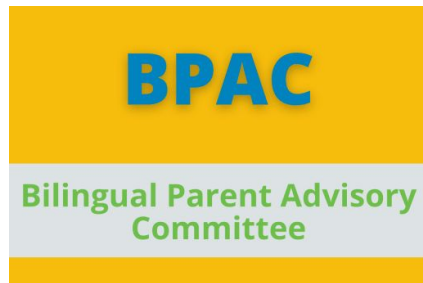


You've Been Invited to Participate in the Revision of the District's Family Engagement Policy

February 15 and March 8, at 4:00 pm, Dudley Elementary School

Save the Date: District Parent Advisory Council and School Parent Advisory Council Elections

ELECTIONS ARE COMING SOON!!!



**PARENT
ADVISORY
COUNCIL**



Come Hear More About Our District and School Parent Advisory Council Elections

February 15 and March 8 at 4:00 pm, Dudley Elementary School

Save the Dates

Date	Event	Location	Time
02-16-23	Black History Month Art Exhibit	Camden High	4:00 p.m.
02-23-23	Black History Month Assembly	H.B. Wilson	9:30 a.m.
02-23-23	African American Assembly	Forest Hill	1:00 p.m.
02-24-23	My Black is Beautiful,: A Celebration of Beauty, Pride, & Educated	Creative Arts	6:00 p.m.
02-28-23	Black History Month Assembly	Davis	9:30 a.m.
02-28-23	Blacks in Wax	HB Wilson	1:30 p.m.

Congratulations on your retirement!

Retirements

Name	Position	Years of Service
Lourdes Cotto-Rivera	Teacher, Health & Physical Education	33 years
Steve Murray	Teacher, Health & Physical Education	33 years
Beatriz Derisse	Teacher, Bilingual	27 years
Rafael Mendez	Teacher, Bilingual	30 years



CCSD Advisory Board Meeting



NEXT MEETING

February 28, 2023

Location: Camden High Campus