



Advisory Board Regular Meeting Superintendent's Report

Tuesday, February 28, 2023

A yellow pencil with a red eraser and a grey band, pointing to the right. The word "Agenda" is written in black text on the yellow body of the pencil.

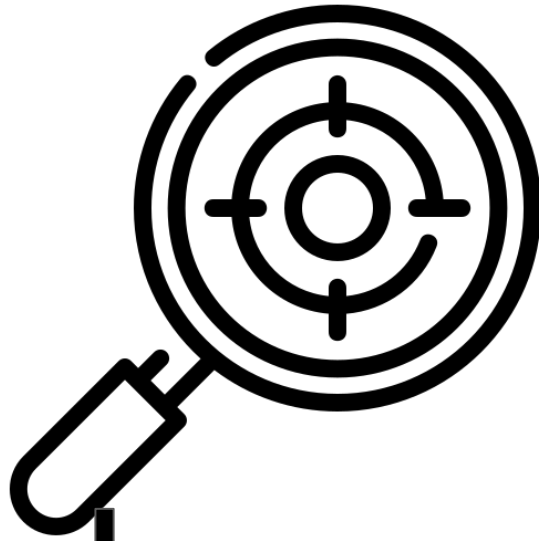
Agenda

District Updates

- February Focus Topics
 - ◆ Amendment Long Range Facilities Plan
- Updates
 - ◆ Student Enrollment
 - ◆ DTLR Updates
 - ◆ Attendance Matters
 - ◆ Teaching & Learning

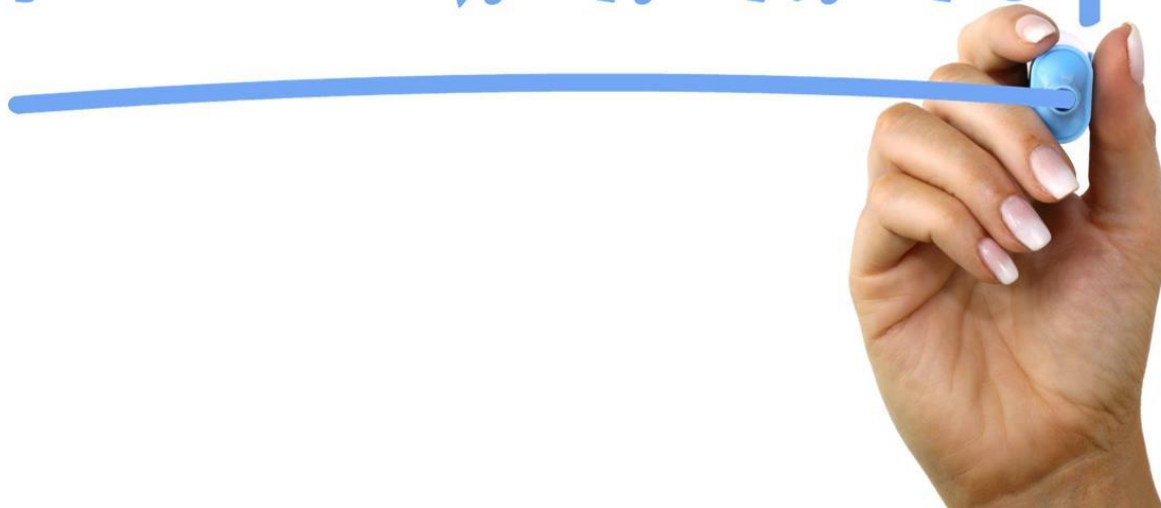
District Highlights

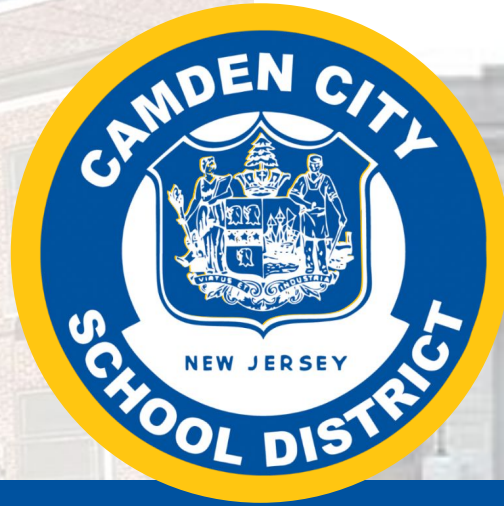
District Upcoming Events



February Focus

PLANNING





LRFP Major Amendment

February 2023

Building History



Eastside High School

Opened in 1929



Yorkship Family School

Opened in 1920

Project Chronology



November 2022: Unveiling of \$49 million Investment Announcement

December 2022: SDA Confirms District's approval of 2 new replacement schools

January 2023: District & External Partners lobby efforts for new HS project

February 2023: SDA & district discuss project alignment

February 2023: Preparation of major amendment to LRFP

Estimated Replacement Cost



Eastside HS
\$105 Million



Yorkship ES
\$60 Million



Estimated Fund Gap \$45 Million

EASTSIDE HIGH SCHOOL



Current & Projected Enrollment



Eastside HS
517 Current



CCTS Pennsauken
Current Enrollment 477

CCTS Sicklerville
Current Enrollment 73

Freedom Prep
Current Enrollment 220

New EHS Enrollment Capacity 750

NJDOE CCSD Approved CTE Programs



CAREER CLUSTER NAME	PROGRAM NAME
Architecture & Construction (EHS)	Architectural Drafting and Architectural CAD/CADD
Architecture & Construction (EHS)	Electrician
Architecture & Construction (CHC)	Building Construction Technology
Arts, Audio-Video Technology & Communications (CHC)	Dance, General
Business Management & Administration (EHS)	Entrepreneurship/Entrepreneurial Studies
Education & Training (EHS)	Education, General
Health Science (CHC)	Health Services/Allied Health/Health Sciences, General
Hospitality & Tourism (CHC)	Restaurant/Food Services Management
Hospitality & Tourism (CHC)	Hotel Motel and Restaurant Management
Information Technology (CHC)	Computer Systems Networking and Telecommunications
Manufacturing (CHC)	Apparel & Textile Manufacture
Marketing (CHC)	Sales, Distribution, & Marketing Operations, General
Science, Technology, Engineering & Mathematics (CHC)	Engineering, General
Science, Technology, Engineering & Mathematics (CHC)	Biomedical Sciences, General
Transportation, Distribution & Logistics (EHS)	Autobody/Collision & Repair Technology/Technician

Eastside HS CTE Programs 2022-2023

Currently DOE approved programs

- Business Entrepreneurship
(Marketing, Finance Included)
- Education/Teaching
- Computer Aided Design (CAD)
- Electrical Trades
- Automotive Trades

Additional courses being offered

- Culinary
- Graphic Arts
- JROTC

Eastside HS LRFP Amendment



Total Gross Square Footage (sq. ft.)

- 203,637

Students & Staff Occupancy Projections

- 928 total

● Program/Room Highlights/Currently in place:

- **Automotive Lab (4,000 sq. ft.)**
- **STEM Lab (2,000 sq. ft.)**
- **Culinary Arts/Food Service Lab (2,400 sq. ft.)**
- **Graphic Art Lab (3,000 sq. ft.)**
- **Science Lab (4,000 sq. ft.)**
- **Cosmetology Lab (2,000 sq. ft.)**
- **JROTC + drill space and storage (1,000 sq. ft.)**

● Program/Room Highlights continued/New programs:

- Media Center/Makerspace (4,500 sq. ft.)
- Video Production & Digital Media (2,000 sq. ft.)
- Computer/Technology Lab (2,400 sq. ft.)
- Performing Arts Lab (3,000 sq. ft.)
- Welding Lab (3,000 sq. ft.)
- HVAC Lab (3,000 sq. ft.)
- Construction Trades Lab (3,000 sq. ft.)
- Medical Arts Lab (1,000 sq. ft.)
- Nursing Assistant Lab (2,000 sq. ft.)
- Plumbing Lab (3,000 sq. ft.)

Eastside HS LRFP Amendment



- General Classrooms Spaced(44 total)
 - 20.4 total students per classrooms
 - Business Entrepreneurship
 - Cosmetology theory
 - Music Lab (2 classrooms)
 - Education
 - English
 - Math
 - Science
 - Social Studies
 - Health
 - Financial Literacy
 - Foreign Language
 - SIFE/Alternative Pathways Programs
- Special Education Life Skills Classrooms (2 total)
 - 10.2 total students per classroom
- Self Contained Classrooms (2 total)
 - 10.2 total students per classroom
- Auditorium (14,000 sq. ft.)
- Gymnasium (13,500 sq. ft.)
- Cafeteria/Kitchen (10,400 sq. ft.)

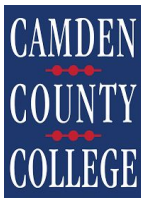
Current CTE Partnerships Across CCSD



CAMDEN COMMUNITY
PARTNERSHIP
DRIVEN BY PROGRESS | FOCUSED ON EQUITY



City of Camden
New Jersey



AMERICAN WATER



YORKSHIP ELEMENTARY



Current & Projected Enrollment



Yorkship FS
320 Current



Freedom Prep
258 Current



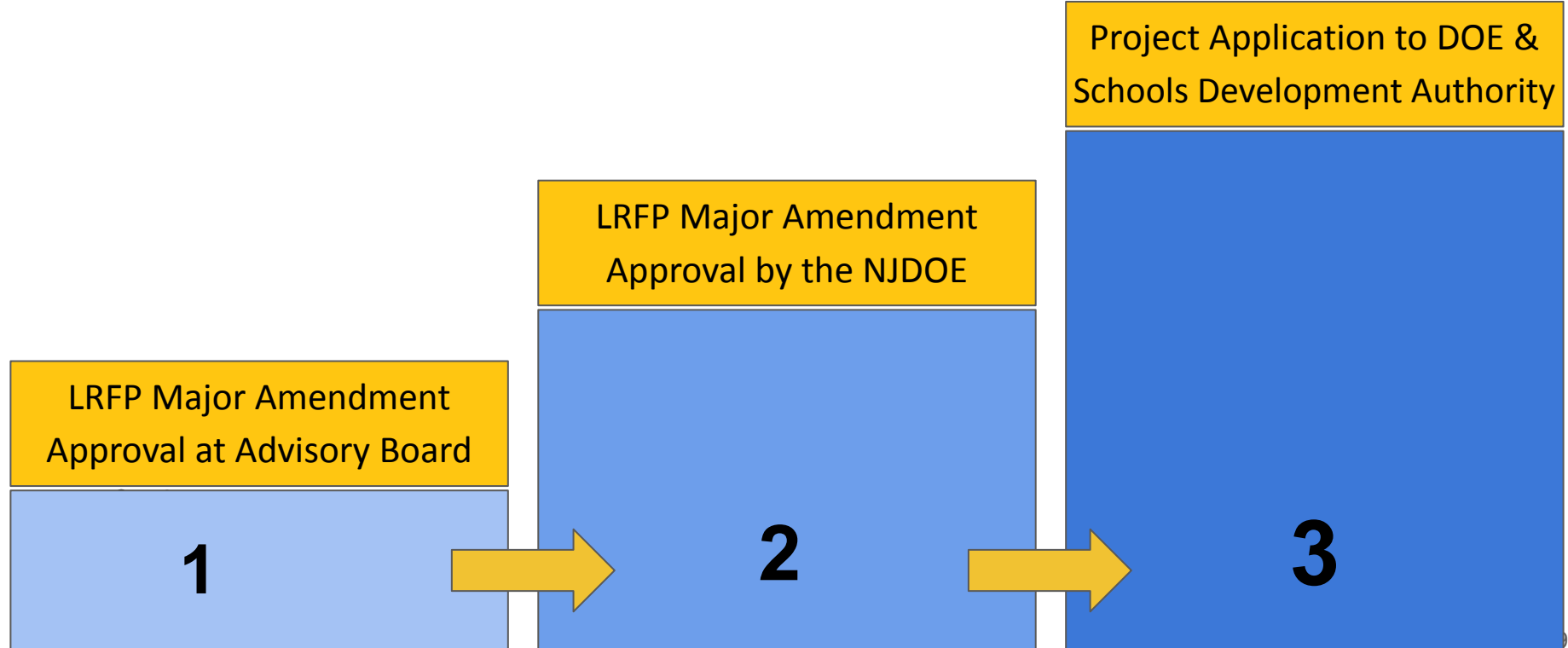
Yorkship Enrollment Opportunity 576 Students
Yorkship Enrollment Capacity 500-600 Students

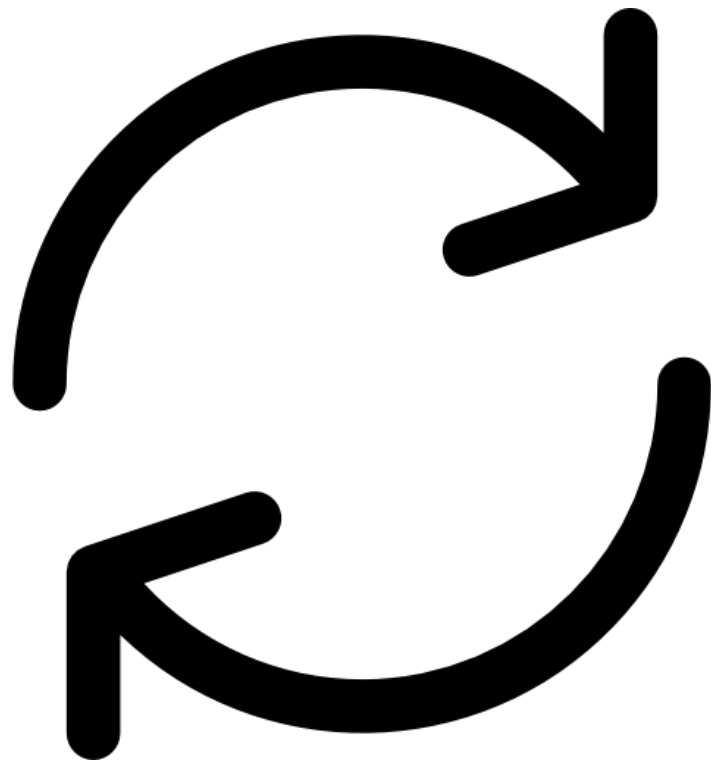
Yorkship LRFP Amendment



- Total Gross Square Footage (sq. ft.)
 - 64,114 sq. ft.
- Students & Staff Occupancy Projections
 - 529 total
- Program/Room Highlights
 - PreK classrooms (4 total @ 900 sq. ft. each)
 - Kinder (4 total @ 900 sq. ft. each)
 - 1st grade classrooms (4 total @ 850 sq. ft. each)
 - 2nd grade (4 total @ 850 sq. ft. each)
 - 3rd grade (4 total @ 850 sq. ft.)
 - 4th grade (4 total @ 800 sq. ft. each)
 - 5th grade (3 total @ 800 sq. ft. each)
 - Special Education Self Contained grades 1-3 (1 classroom @ 600 sq. ft.)
 - Special Education Self Contained grades 4-5 (1 classroom @ 600 sq. ft.)
 - Cafeteria/Kitchen (4,150 sq. ft.)
 - Gymnasium (4,000 sq. ft.)
 - Art Room (625 sq. ft.)
 - Music Room (625 sq. ft.)

Long Range Facilities Plan and Project Application



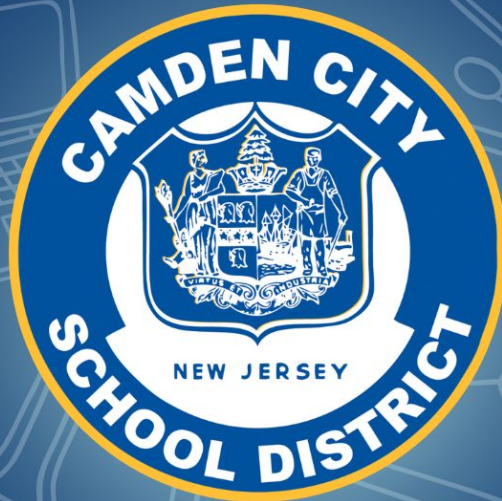


UPDATES

2023-2024 PK-12 Open Enrollment Season

2023-2024 PK-12 Student Enrollment

open for registration



NOW ENROLLING

www.camdencityschools.org

ATTEND TODAY, ACHIEVE TOMORROW

School Recognition 90% or Better Daily Attendance for the Month of January

Brimm

5 Days at 90% or
more ADA

Creative Arts

10 Days at 90%
or more ADA

VETS

1 Days at 90% or
more ADA

attendance
MATTERS

HB Wilson

1 Days 90% or
more ADA

Davis

8 Days at 90%
or more ADA

Dudley

11 Days at 90%
or more ADA

MVMS

2 Days at 90% or
more ADA

Catto

2 Days at 90% or
more ADA



DTLR Updates

District Updates: Staffing and Personnel

Teacher Vacancy Snapshot

Total Teacher Vacancies: 50 (7%)

- 10 teachers onboarding
- Highest Vacancies in SPED, Science & Health/PE

Recruitment & Retention Strategies

- Kick-Off Hiring Event: March 8
- Attending 14 Job Fairs
- Advertising on 7 different platforms



Join Us

Camden City School District is hosting a

HIRING EVENT

Wednesday, March 8

4:00 - 6:00

Camden High School 1700 Park Blvd, Camden, NJ



RSVP:



District Updates: Staffing and Personnel



**CAMDEN
CONNECTING**

Staff Connection Program

Employee engagement program to deepen staff connection and investment in District

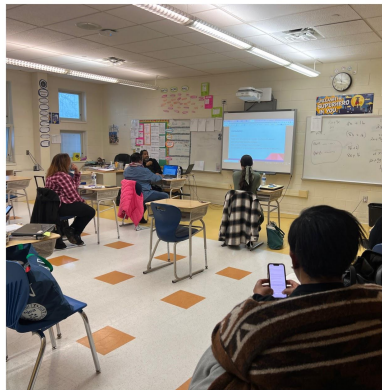
10 Focal Points Identified

4 Staff Led Standing Committees:

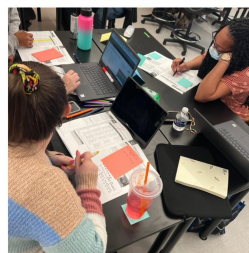
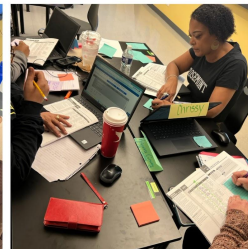
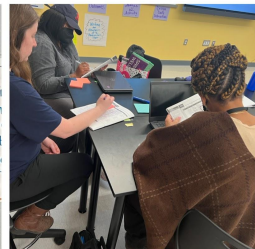
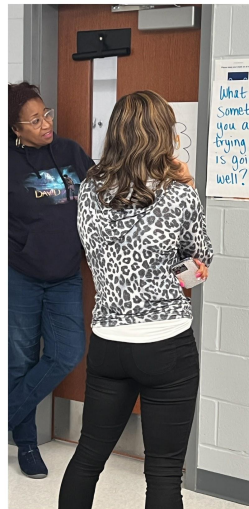
- People Support
- Climate and Culture
- Retention and Recruitment
- Professional Development



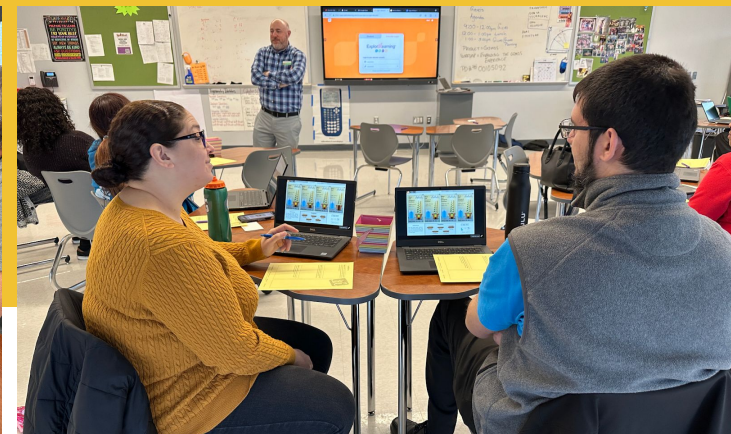
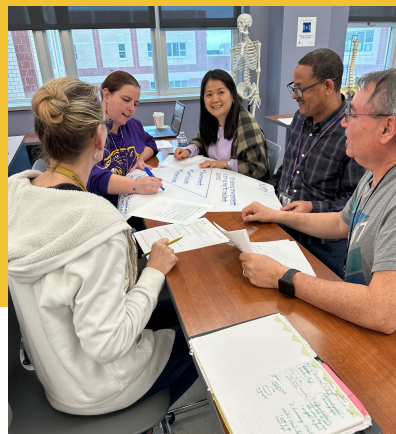
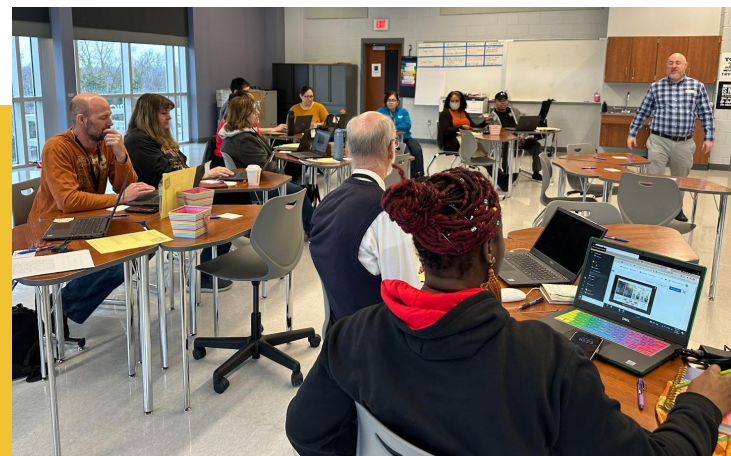
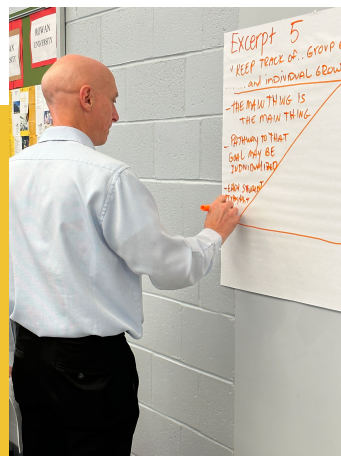
Teaching & Learning: CCSD Professional Development Day 2/17



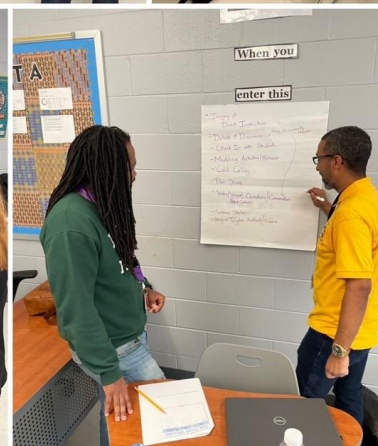
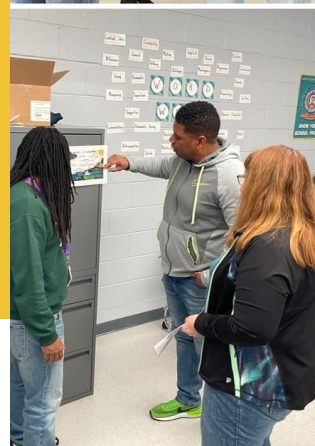
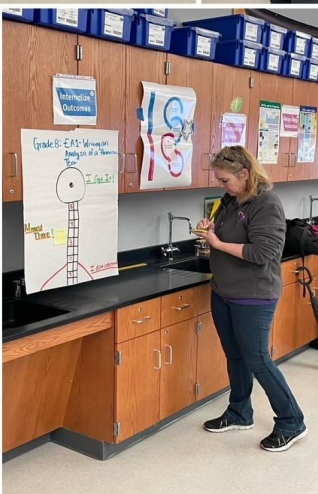
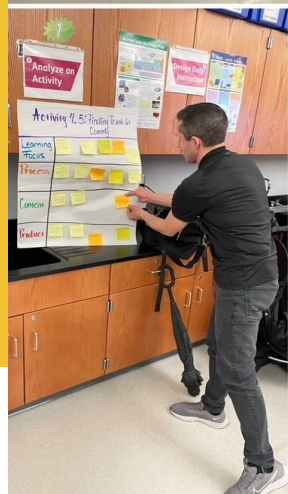
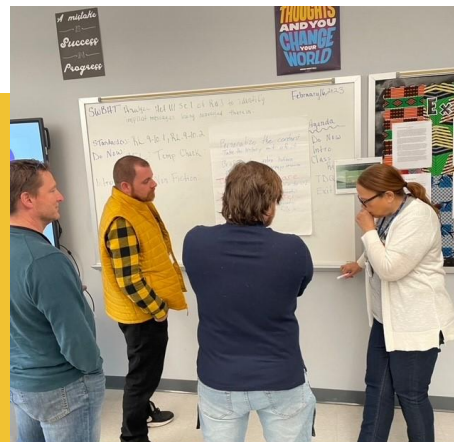
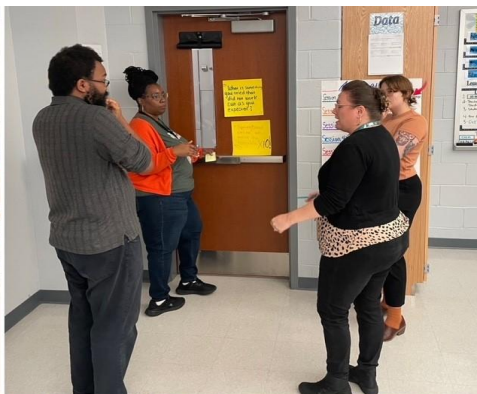
**“Collaboration is essential for the success of both students and teachers in departmentalized grades.”
4th Grade ICR teacher**



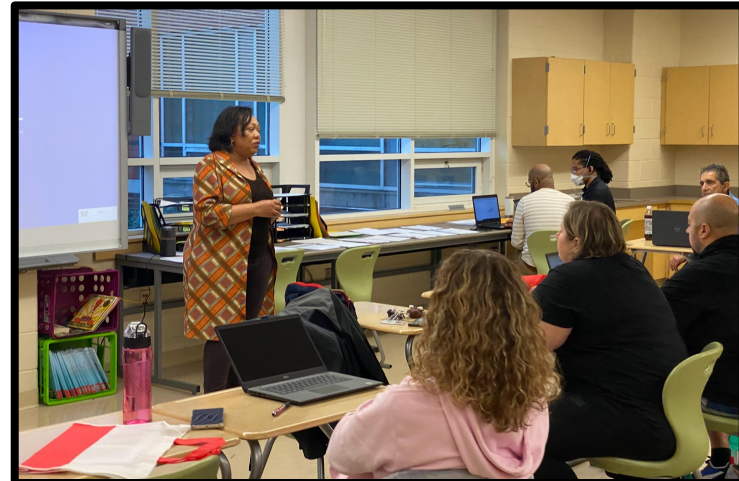
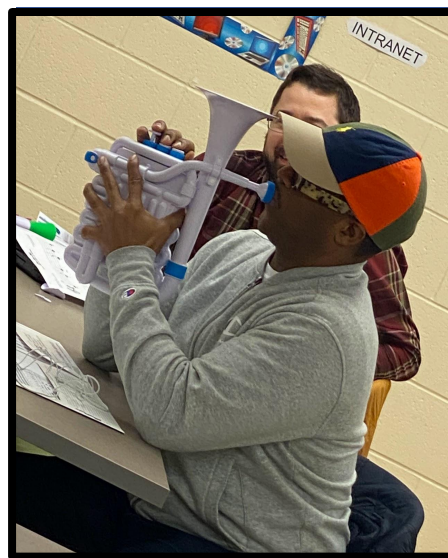
Teaching & Learning: CCSD Professional Development Day 2/17



Teaching & Learning: CCSD Professional Development Day 2/17



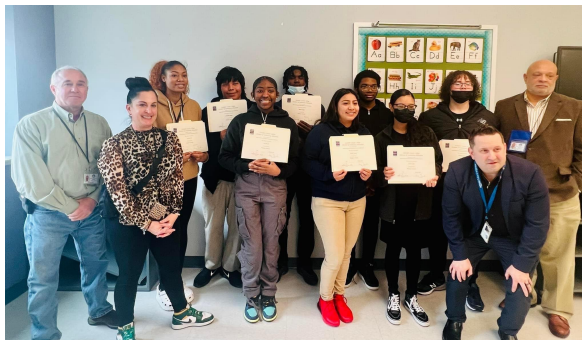
Teaching & Learning: Visual & Performing Arts





Highlights

Pharmacy Technician Awards Ceremony



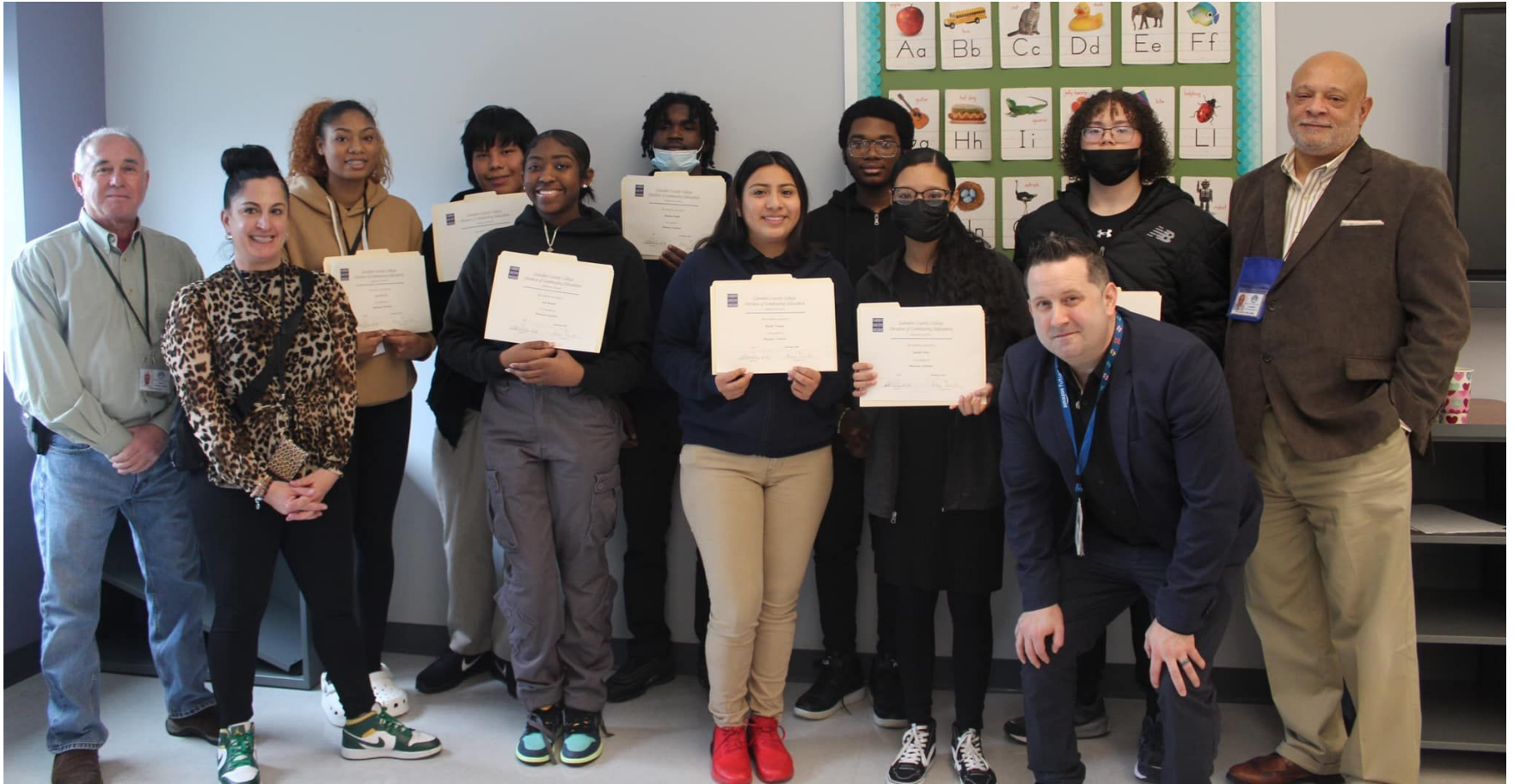
Brimm's first Pharmacy Technician Cohort received their certificates from Camden County College for successful completion of the Pharmacy Tech Program. All students who participated in the course passed their coursework with A and B averages. They are now eligible to be hired as Pharmacy Technicians.

District Highlight: Pharmacy Tech Internships

Brimm Medical Arts High School's Allied Health Program, Pharmacy Tech Students' Internships with Cooper University Hospital.



District Highlight: Certification in Pharmacy Technician



District Highlight: CCMPD's newest K9 Officer Unity



District Highlight: Happy 100th Day of School



District Highlight: 2023 United States District Courthouse - Black History Month Luncheon

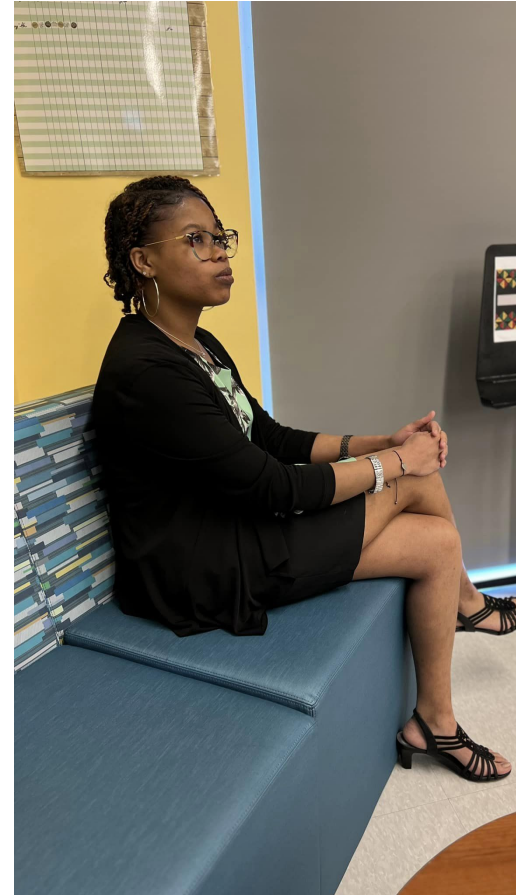
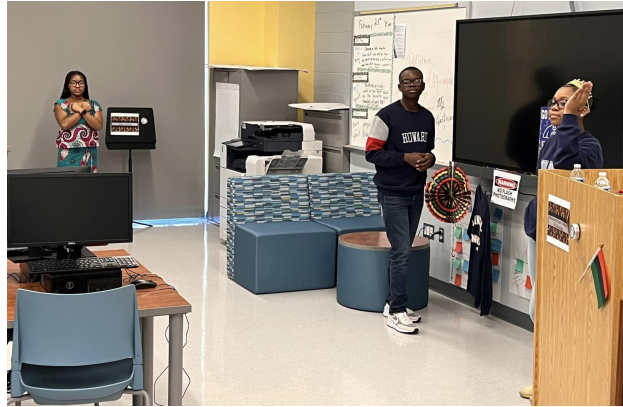


District Highlight: 25K Citywide FAFSA Challenge

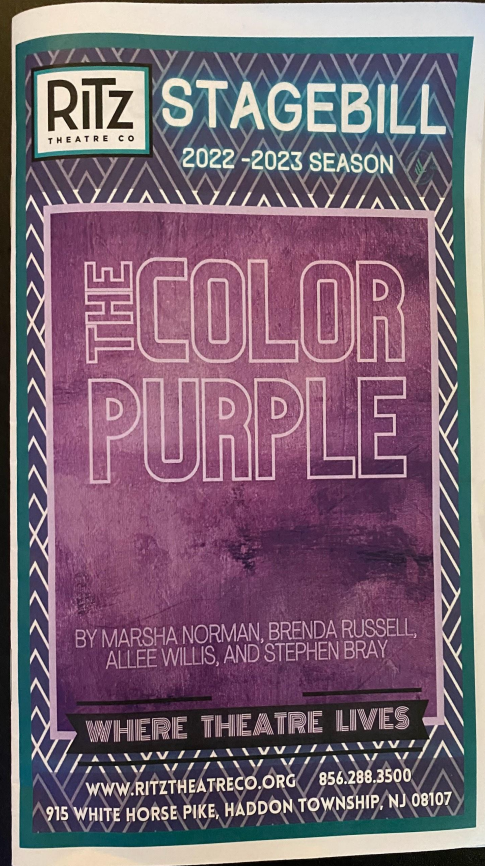


SCAN FOR FAFSA TRACKER

District Highlight: Creative Arts Blacks in Wax Museum



District Highlight: Visual & Performing Arts





Upcoming Events

Save the Date: Bridging the Digital Divide



CITY OF CAMDEN &
MAYOR VICTOR G. CARSTARPHEN

GET CONNECTED *to* FREE HOME INTERNET

March 1st, 2023
at 6:00PM

Join us for
'In the House"

via **f** **LIVE**

scan QR code

or visit

facebook.com/
camdenpublicschools/



Save the Date: Parents as Leaders Series

GIRLS
LEADERSHIP
PARENT & DAUGHTER
BOOK CLUB



Join our Parent Leaders Book Club, a safe space to bond with your daughter and to talk about the joys and challenges of building strong parent-daughter relationships.

**The mother-daughter book club will begin on April 19, 2023.
Look for more details from your school's FOC, and on our Facebook page.**

Save the Date: Parents as Leaders Series



FOREST HILL



ELEMENTARY

It STILL Takes A Village



FOREST HILL ELEMENTARY SCHOOL

EMPOWERING FATHERS WORKSHOP

Presented by Rashaan Hornsby

DATES

October 6, 2022
November 17, 2022
December 15, 2022
January 19, 2023
February 16, 2023
March 16, 2023
April 20, 2023
June 1, 2023

LOCATION

Forest Hill Elementary School's
Media Center
1625 Wildwood Ave.
Camden, NJ 08103

TIME

1:30pm - 2:50pm

Topics include custody issues, credit repair,
open discussions and more



EMBRACING DAD HABITS



Save the Date: Parent Input Needed



You've Been Invited to Participate in the Revision of the District's Family Engagement Policy

March 8, at 4:00 pm, Dudley Elementary School

Save the Date: District Parent Advisory Council and School Parent Advisory Council Elections

ELECTIONS ARE COMING SOON!!!



**PARENT
ADVISORY
COUNCIL**



Come Hear More About Our District and School Parent Advisory Council Elections

March 8 at 4:00 pm, Dudley Elementary School

Congratulations on your retirement!

Retirements

Name	Position	Years of Service
Fayze Chahin-Watkins	Teacher, Art	25 years & 9 Months
Minerva Castro	School Counselor	23 years
Lourdes Cotto-Rivera	Teacher, Health/PE	32 years & 3 months
Margarita Estrada	Teacher, SPED	24 years & 3 months
Mary D'Agati	Teacher, Pre K	14 years
Marisol Arreaga	Teacher, Bilingual	33 years
Beatriz Derisse	Teacher, Bilingual	22 years & 9 months



Congratulations on your retirement!

Retirements

Name	Position	Years of Service
Susan Harper	Educational Program Specialist	25 years & 8 Months
Floyd Rimpson, Jr.	Teacher, MS Math	15 years
Phyllis Perez	School Counselor	25 years & 6 Months
Gary Shannon	Teacher, Elementary	22 years
Leola Denson	Teacher, Computer	36 years & 7 Months



CCSD Advisory Board Meeting



NEXT MEETING

March 14, 2023

Location: Camden High Campus