

Regular Monthly Board Meeting (Tuesday, December 20, 2022)

Meeting Opening

Advisory Board President Muhammad called the meeting to order at 5:32 PM

Procedural: Pledge to the Flag

State Superintendent McCombs led those in attendance in the Pledge of Allegiance

Procedural: Roll Call

Board Members Present: Mr. Custis, Mr. Gonzalez, Mr. Hudson, Ms. Merricks, Ms. Alvarez, Mr. Leyba-Martinez, Ms. Gillespie, Vice-President Nelson, President Muhammad. Also present: State Superintendent McCombs, General Counsel Ms. Price, Board Secretary Mr. Coxe.

Approval of Previous Minutes

Action: Approval of Previous Minutes

On a motion by Ms. Gillespie with a second by Mr. Hudson, the minutes from the November 2022 were unanimously approved.

SUPERINTENDENT REPORT

State Superintendent McCombs presented the [Superintendent's Report](#) for December 2022

PUBLIC COMMENT

Josie Ocasio

Greetings...My name is Josie and I am a community organizer with PI..I want to thank Falio for attending our last meeting. Thank you for your transparency. I have parents who have concerns that their students attending medical arts do not have access to a library. Some parents disagree that their parent has to research on their computer as opposed to books. So we know that K-12 schools have received 142 billion dollars from relief funds..have you used these funds towards the medical arts?

Jazmin Hill

My name is JAZmin hill I am the new outreach organizer in parkside and centerville. I am excited about this opportunity. Thank you!

Karen Borelli

Good evening,

Just a point of clarity when Taniya was talking I think the confusion with the communication was that as a class advisor the senior advisors usually come up with spirit week. We have always done that in spite of not having climate and culture. The class advisors are usually the ones that lead these. This is not an admin type of thing. I want to take the time on behalf of CEA to recognize Elton Custis. We deeply appreciate the support and advocacy. So thank you very much!

Sean Brown

Good evening,

I just want to first say what a great and uplifting presentation we saw from the Supt. When you look at the challenges we face in education around the nation and you see what has happened here in the last five years. Five years ago almost every senior staff member resigned to take other jobs, etc. Every opportunity that has been offered, program suggest, complaint made has been addressed with professionalism and strategy. The supt and her staff should be proud of how far they have gotten and focus on where they need to go.

As a new term is about to begin I want to remind you as board members is to focus on QSAC. I think the way that presentation used to be given was driven by the strategic plan. The power belongs to the people and we need to get back to the system where the board has full control. Also, as a friend of Elton, who has been accused of being his life coach, I just want to say how proud I am of Elton for how he has presented himself. For being able to break through the political system and being able to collaborate with his colleagues. We have had a lot of discussions and arguments. Congrats to him, all the other board members, I will continue to call you and give you my feedback. You can continue to send me to voicemail.

Alesha Figueroa-Falcon

Hi..

Good evening..I am the new ED for Parents Invincible. I hope to use my experience in education to help cultivate the best educational outcome sfor our students. I understand the need for org like ours to bridge the gaps and advocate for parents. I hope the board takes away some of the concerns of our community members and thinks of those concerns when making decisions. I thank you all for your work and hope we can collaborate to improve communication.

Brandon Hines

Good evening,

I am the lead youth engagement specialist for I-Rise youth engagement. We sponsored PRide academy in 2019. Great students...great opportunity. We sponsored them during the pandemic as well. This year we are looking for another school to sponsor either through the second semester or next year. We have schools in other districts but my business partner is from Camden and would like to sponsor a school in Camden. I want to extend that invitation to the district and the Supt and I would love to meet with you. If you have a school in mind. Thanks again for having us the years you did...we saw and increase in academic performance and attendance. I learned quite a bit from the students I encountered.

Gabi Gonzalez

Good evening,

I am CO for ward 1 with PI. I am also an intern with IMMSchools. One of the big things I encountered. Younger students are still coming to school with concerns about the food quality. As such, they are having to provide meals for their students which is a financial burden. As we know a healthy meal has a big impact on our children. Thank you I hope you have a wonderful holiday.

BOARD MEMBER COMMENT

Wasim Muhammed	I would like to shout out Sr. Director Ms. Brown! She did a great job in Miami.	
Nam Nelson		
Falio Martinez	Not only to we have great staff going out to get grants, but we are talking about taking an ELL student and giving him the opportunity to thrive. We need to really recognize what CCSD is doing. We are the only district that hosted a DREAM summit. Lets capitalize on the diversity that we have. Thank you to Supt and admin. Happy holidays!	I was at a school, there was a child that was sick. The nurse was out, and the child had to wait until the nurse came back from lunch. Our nurses need more support.

<p>Elton Custis</p>	<p>I appreciate everyone for this opportunity. We worked together as a team to get things done. I thank you guys, the community the staff, CEA. This ride has been amazing. I am here, I am tangible, I am still going to come and use my 3 minutes. I wish all of you well..lets work hard to get our control back to our board.</p>	
<p>Nyeemah Gillespie</p>	<p>Attempts to get more community involvement at board meetings is great.</p> <p>Campus council at CHC is great.</p> <p>Community partnerships are beneficial.</p>	<p>Processes and procedures..hiring to HIB...Restorative justice...youth transferring...having more clear and consistent processes. People get frustrated and they are unclear.</p> <p>Who does the follow up? Who holds people accountable? Who is informing the parents?</p> <p>Rules and regulations be more visible. Students are getting consequences for things they are not aware of. Student got detention for opening door but there is no note saying they cant.</p> <p>Communication...direct communication not department. There is a disconnect on how information is being shared. What is the chain of command with schools and admin?</p> <p>There are a good majority of staff not doing their job...who holds these people accountable? It has gone on too long. Other staff go beyond their role and do not get compensated?</p> <p>A more welcoming and transparent platform. We cannot have an admin full of bullies..staff students etc are afraid to speak up because fear of retaliation from admin.</p> <p>Lets not just look like change on paper...! want to acknowledge the staff that are putting their best foot forward.</p>
<p>Jeannette Alvarez</p>	<p>Thank you Principal Ruiz for the gesture. Thank and Congratulate P.I. I also want to thank SUpt and her team for all that you do. I feel like I am working on a team with a common goal. Happy holidays!</p>	

STUDENT REPRESENTATIVE COMMENTS

Brimm

The food is good. Definitely better we all enjoy it. We had pasta today that was really good.

Our IDs work, things like that have improved.

To start off, our guidance counselor, pertaining to seniors, has not been doing to well. I dont know if she needs help, and we all have stuff to do. She just submitted our stuff for colleges. I got pushed back to regular decision because of that.

Need more communication in the school. Did not notify the students until last Thursday and nothing for this spirit week. No longer have pajama day. No one had time to prepare to decorate walls in the school tomorrow.

Sophomore class use of Edgenuity sitting in class staring at screen for 4-hours based on the schedule and not having teachers available for the respective classes. There may be a new LAL teacher for Sophomores

Violence in the school - still same people involved with the incidents.

A - ADMINISTRATION

Communications & Engagement

Finance & Business Services

Information: Grants-ESEA SY 22-23 Amendment

Action, Information: Equity Audit Annual School Plan Cooper's Poynt

Information: Culture Data Lead - Cooper's Poynt

Minutes: 2022-2023 December Special Education Tuition Contract Approvals

Action: Employee Health- Dr. Kelly

Information: Roof Replacement-Central Office

Information: ACME/Lingo Flagpoles, LLC- Amendment

Information: NJ Transit-Bus Ticket Purchase

Information: Jointure-Somerset County Educational Services Commission

Information: Grants- Camden County Community College/Gateway to College Program SY 22-23

Information: Board Secretary Report

Information: Report of Treasurer of School Monies

Information: Monthly Transfer Report

Information: Certification of Financial Report

Information: Playground Donation Agreement

Action (Consent): Mileage Reimbursement

Action (Consent): Sale of Surplus Items with GovDeals

Action (Consent): Approval of Non-Resident Tuition Students

Information: Removal And Replacement Of Existing Basketball System At Eastside High

Information: Fall Bus Evacuations

Action (Consent): Contract with Boardworks Education for PASS Assessment

Information: Bill List December 2022

Action (Consent): Approval of Increase to Substitute Teacher Rates

Action (Consent): Accept and Approve Donations

B - SCHOOLS

Discussion: Octavius V. Catto Family School Extended Day Program- After School

Minutes: Brimm - Field Trip Holocaust Museum

Minutes: Brimm Field Trip - Reading Hospital School

Action (Consent): Eastside High School-Wishing Tree -"Adopt a Student"

Information: Brimm-Parent Engagement: A Night in China

Discussion: Dr. Henry H. Davis Family - Donation

Discussion: Dr. Henry H. Davis Family School After School Program (Amendment)

Minutes: Brimm-Saturday School-Amendment Saturday Academic/Attendance

Information: Brimm-Marshall-Brennan Fellow

Information: Brimm-Double Good Popcorn Fundraiser

Information: Dr. Henry H. Davis -Workshop Series -Opportunities for Fathers and Other Family Members.

Discussion: Dr. Henry H. Davis Family School Toy Donation

Information: Brimm-FAFSA Night

Action (Consent): Eastside High School-Kevin Atlas from Varsity Brands-Guest Speaker

Information: Eastside High School-Camden City Mayor's Portrait Unveiling

Information: Eastside High School-Camden City Mayor's Portrait Unveiling Event-Transportation

Discussion, Information, Minutes: Forest Hill-Early Owl Before School Program (Amendment)

Action, Action (Consent), Information: Coopers Poynt-Optical Academy

Information: Veterans Memorial Family School - Saving Grace Ministries Amendment

Information: Veterans Memorial Family School - Adventure Aquarium Field Trip Grade 3

Information: Dudley Family-School Structured Before School Program

Information: Veterans Memorial Family School - Edelman Planetarium Field Trip

Information: Veterans Memorial Family School - Johnsons Farm

Information: Eastside High School-Central Regional High School Competition (Field Trip)

Information: Eastside High School-Lenape High School Competition (Field Trip)

Action, Discussion, Information: Eastside High School- Delsea High School Competition

Information: Brimm Fundraiser - Crazy Susan Cookies

Information: Brimm Fundraiser - Krispy Kreme

Information: Eastside High School-In State Overnight Stay Wildwood Basketball Tournament

Minutes: PRIDE Academy - Cooking Matters Workshop Series

Action, Discussion, Information: Eastside High School Summer Bridge Program

Action, Discussion, Information: Eastside High School Saturday Academic/Attendance/ Parent Prep Program

Minutes: BPLA & WHYY Partnering to Host The Scripps National Spelling Bee

Procedural: Opening Statement (Open Public Meeting Act)

Information: Morgan Village Middle School-Field Trip Ice Skating

Information: Morgan Village Middle School-(Jack and Jill)

Information: Morgan Village Middle School-Cheerleading Volunteer

Information: Morgan Village Middle School-Family Game Night

Minutes: Morgan Village Middle School-Honor Roll Assembly

Information: Morgan Village Middle School-Snowball Dance

Camden High

Information: Camden High School-JROTC Military Ball Trip

Information: Camden High School-JROTC Trip to Central Regional HS Drill Competition

Information: Camden High School-JROTC Trip to Doughboy Gym

Creative Arts

Information, Minutes: CAHS Jazz Band - Hall of Fame Dinner

Information: CAHS-Strings Department-Academy of Music

Information, Minutes: CAHS attend the Woodmere Art Museum Artists Reception

Information: CAHS-Girls Talk - Annual Philadelphia Walking Tour

Talent & Labor Relations

Information: Promotions

Information: Separations

Information: Administrative Leaves

Information: Leaves of Absence

Information: Returns to Work

Information: Transfers and Reassignments

Information: Compensation

Information: Corrections

Information: Vacation and Sick Days

Action: Shared Services Agreement: CJ Pride

Information: Appointments

Teaching & Learning

Information, Minutes: ECDC/ Peace Event- Winter Wonderland

Minutes: Parent Invitation to Participate in the Revision of the Parent and Family Engagement District Policy

Action (Consent): AMTNJ Conference

Minutes: Rowan University School Social Student Social Work Internship/Field Experience Spring 2023

Action, Minutes: Season Spectacular - Davis/SBYSP - Amendment

Action (Consent): School Counseling Related to School Climate and Multi-Tiered Systems of Support Amendment

Action (Consent), Information: Special Compensation 2022-2023 School Year

Action (Consent): Approval to Purchase AAPPL Language Assessment Licenses to support students in demonstrating language proficiency for the New Jersey Seal of Biliteracy

Action (Consent): High School ELA and Social Studies Liaisons

Action, Minutes: Holiday Family Game Night – MVM/SBYSP

Action, Minutes: Family Game Night - Davis/SBYSP

Action, Minutes: Family Paint Night - Davis/SBYSP

Action, Minutes: Mock Trial - Davis/SBYSP

Action, Minutes: Model United Nations Group - Davis/SBYSP

Action, Minutes: Model United Nation Conference Trips - Davis/SBYSP

Minutes: 2022-2023 SY Nursing Service Plan

Information, Procedural: Human Services Tuition Contracts

Action, Minutes: Harambe Social Services Inc. - Eastside High/SBYSP

Action (Consent): National Association of Bilingual Educators Annual Conference Portland Oregon

Action, Minutes: "S.A.V.E Summit"- Eastside/SBYSP

Action (Consent): Addendum: MS Social Studies Liaisons & EdTech Leads

Action (Consent): District Parent Advisory Council Election

Information: Data & Intervention Leads

Minutes: Additional Child Study Team Evaluations/Assessments - AIA

Minutes: ImmSchools Dream Summit - Rutgers University - Camden Campus AIA

Action (Consent): Rowan Dissertation

Legal, Board & Governmental Relations

Superintendent's Office

Action: Board Item Amendment - Supt's Office-Run it Back Re-registration Campaign posted on November 22, 2022.

Resolution

Action, Information: Transportation To/From Award (AIA 12-8-22)

Information: Winter Athletics Award (AIA 12-8-22)

Information: 2023-2024 PRESCHOOL OPERATIONAL PLAN

School Support

Information, Minutes: District-wide Field Trips for 2022-2023 SY

Approval Statement

Action: Approval of Superintendents and Business Items

State Superintendent McCombs read her approval State approving all items on the December Board agenda under her authority as the State Superintendent of the Camden City School District.

Adjourn

Action: Adjourn

On a motion by Mr. Hudson with a second by Ms. Gillespie, the meeting was adjourned at 7:37 PM by a vote of 8-1. Mr. Gonzalez was the dissenting vote to adjourn the meeting.

Respectfully submitted,

Raymond Coxe
Board Secretary