



Advisory Board Regular Meeting Superintendent's Report

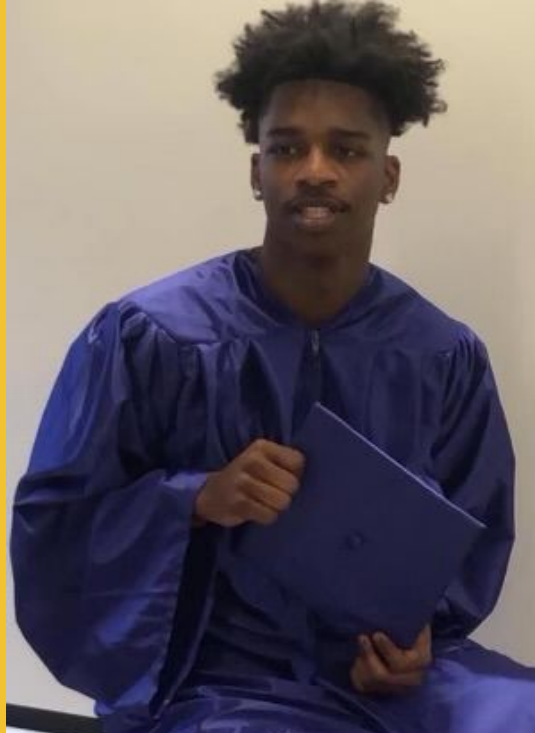
Tuesday, March 28, 2023

Moment of Silence



Covenant School Community

Moment of Silence



Daijohn Spaulding

Moment of Silence



Mr. Larry Blake

A yellow pencil with a red eraser and a black tip, pointing to the right. The word "Agenda" is written in black text on the yellow body of the pencil.

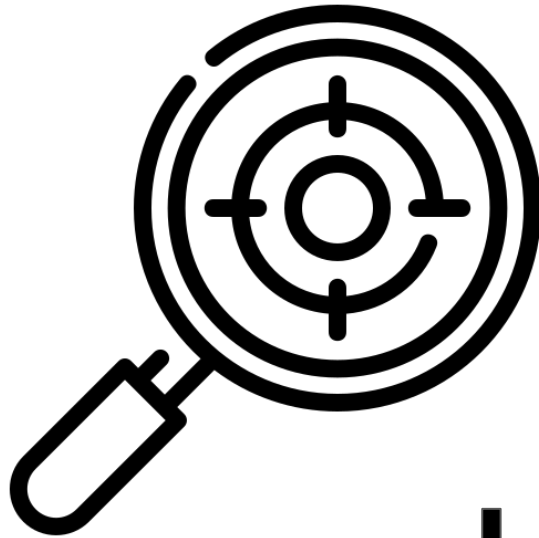
Agenda

District Updates

- March Focus Topics
 - ◆ Annual Budget Presentation
- Updates
 - ◆ Student Enrollment
 - ◆ DTLR Updates
 - ◆ Attendance Matters
 - ◆ Teaching & Learning -
 - MAP
 - School-based Youth Services

District Highlights

District Upcoming Events



March Focus

March Focus: Fiscal Accountability





Camden City School District FY22 Audit Report and Annual Budget Hearing for FY24

March 28, 2023



THE CAMDEN CITY SCHOOL DISTRICT WILL PROVIDE LEARNING ENVIRONMENTS WHERE ALL STUDENTS ARE VALUED, ACCEPTED, AND PREPARED TO POSITIVELY IMPACT THEIR LIVES, THE COMMUNITY, AND THE WORLD.

FY22 Audit Report & FY 24 Budget Hearing



FY22 AUDIT REPORT

FY22 AUDIT REPORT

FY22 Audit Highlights

- 4 Findings from FY21 were **cleared**
- 5 Findings remain from FY21
- 1 New Finding in FY22

FY22 GENERAL FUND BALANCE

Fund Balance June 30, 2022 - \$41,231,939.99

Less:

FY22 Encumbrances	(\$26,423.72)
Designated for FY23	(\$14,000,000)
Capital Reserve	(\$4,324,723.09)
Maintenance Reserve	(\$7,500,750)
Emergency Reserve	(\$1,000,000)

Available Fund Balance **\$14,380,043.18**

“The District is trending in the right direction”

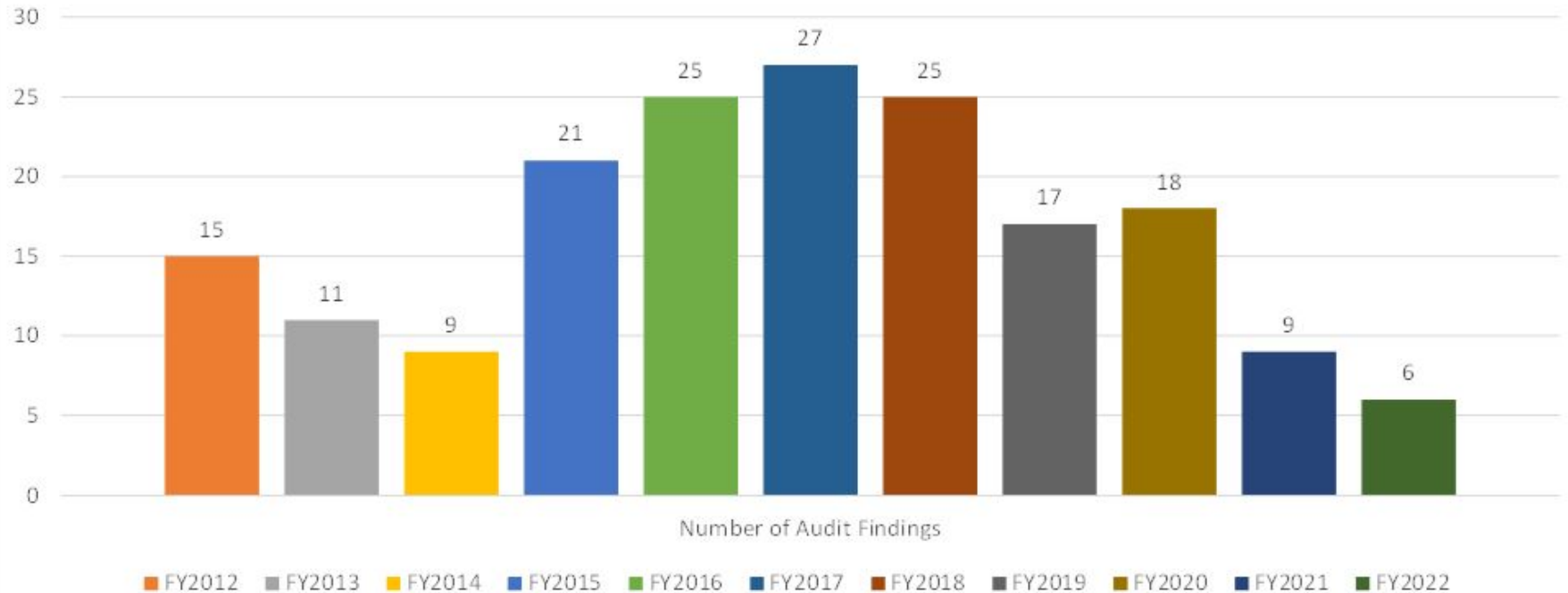
Todd Saler, Bowman & Company

“2 years in a row of clean, unmodified audits”

Michael Cragin, Bowman & Company

FY22 AUDIT REPORT

Audit Finding Analysis



FY22 AUDIT REPORT



NAME OF DISTRICT:
TYPE OF AUDIT:
DATE OF BOARD MEETING:
CONTACT PERSON:
TELEPHONE/EMAIL:

CORRECTIVE ACTION PLAN
CAMDEN CITY SCHOOL DISTRICT
ANNUAL COMPREHENSIVE FINANCIAL REPORT FOR YEAR ENDING JUNE 30, 2022
MARCH 28, 2023
RAYMOND W. COXE, SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY
856-966-2000 RCOXE@CAMDEN.K12.NJ.US

Finding #	Summary Description	Corrective Action Plan	Method of Implementation	Person Responsible for	Completion Date
2022-001	The School District did not have good internal controls in place regarding the accurate reporting and timely payment of pension liabilities.	That the School District's payroll agency reconciliation process include an analysis of pension liabilities that is prepared quarterly, establishes liabilities that correspond to subsequent payments, and that all differences be investigated for proper resolution.	The Pension Deduction Reports for TPAF & PERS will be reconciled quarterly with the IROC reports. Any differences will be noted with an explanation for the reason for the variances. Every effort will be made to submit quarterly IROC reports and payments by the required due date.	Payroll Director; Business Administrator	April 30, 2023
2022-002	In several instances the food service daily meal count report did not agree with the School District's edit check worksheets that detail the number the meals served and provides the number of meals submitted for Federal and State monthly reimbursement.	That the School District's edit check worksheets agree with the food service daily meal count reports in an effort to request the appropriate amount of Federal and State reimbursement.	Food Service meal count Edit check worksheets will be verified to the monthly request for reimbursement.	Food Service Specialist; Food Service Director; Business Administrator	April 30, 2023
2022-003	The School District incorrectly reported expenditures and budget amounts on its maintenance of effort (MOE) calculated on the IDEA grant application to determine if the maintenance of effort requirements were met as required by the Individuals with Disabilities Education Act (IDEA), Section CFR 300.203(b)(2).	That the School District will comply with the Individuals with Disabilities Education Act (IDEA), Section CFR 300.203(b)(2) requirements by utilizing expenditure and budget amounts that agree with the district accounting records.	The proper expenditure and budget amounts will be utilized to calculate the maintenance of effort on the IDEA grant application.	Sr. Director of Grants; Revenue Manager; Business Administrator	April 30, 2023
2022-004	The School District's workpapers and corresponding documentation did not agree with the submitted A.S.S.A. report and as a result, differences were identified.	That the School District's workpapers and corresponding documentation should agree with the submitted A.S.S.A. report and be available for audit.	The District will maintain workpapers that are generated to create to the A.S.S.A. report. The District plans to have auditors review the A.S.S.A. report prior to final submission.	Manager, Enrollment & Data Analytics; Sr. Director, Strategic Analytics; Business Administrator	April 30, 2023
2022-005	The School District's workpapers and corresponding documentation did not agree with the submitted extraordinary aid application and as a result, differences were	That the School District will complete the Extraordinary Aid application process in accordance with instructions provided by the NJDOE Office of School Finance.	The District will complete a set of workpapers that document the compilation of data and retain supporting documentation that provides an audit trail for testing of the applications.	Chief School Support Officer (Special Education); Business Administrator	April 30, 2023
lame	Katrina T. McCombs	Signature	Title: State District Superintendent	Date:	March 16, 2023
lame	Raymond W. Coxie	Signature	Title: School Business Administrator/Board Secretary	Date:	March 16, 2023

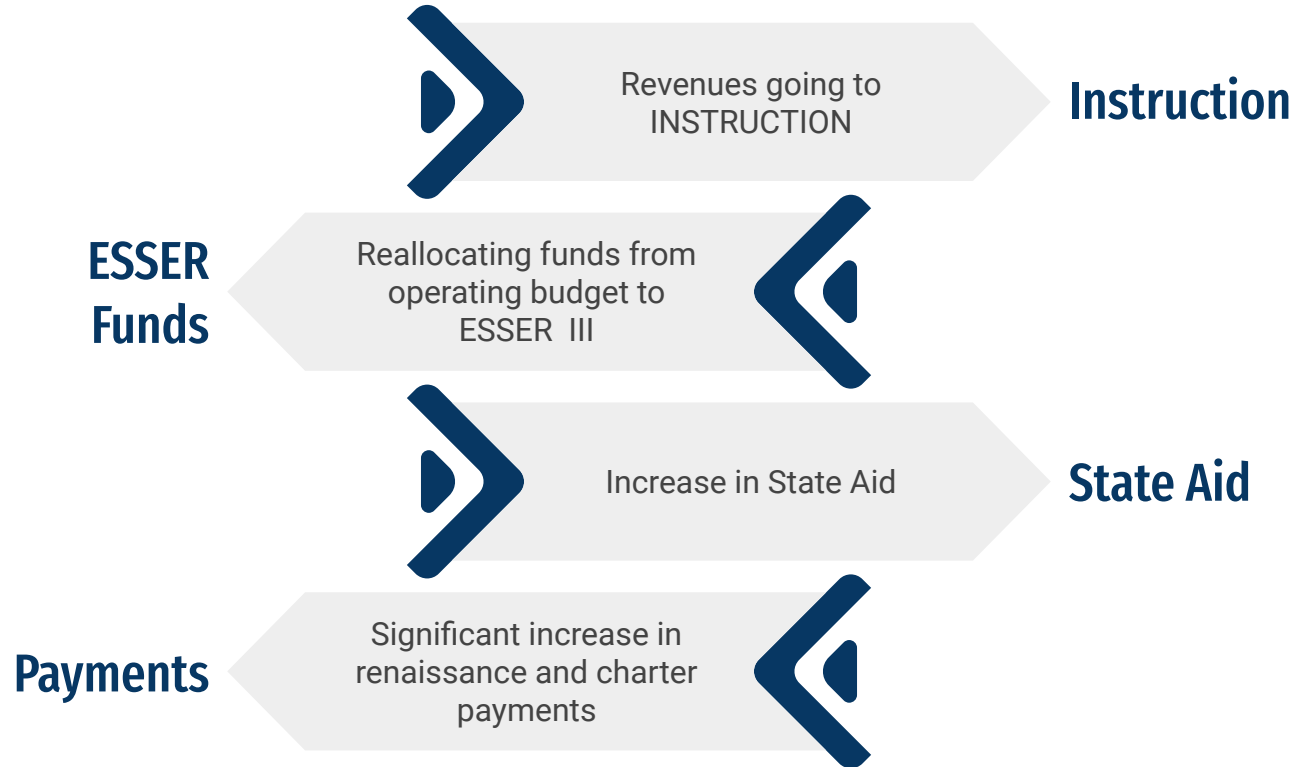
FY22 Audit Report & FY 24 Budget Hearing



FY24 BUDGET PUBLIC HEARING

FY24 Budget Hearing

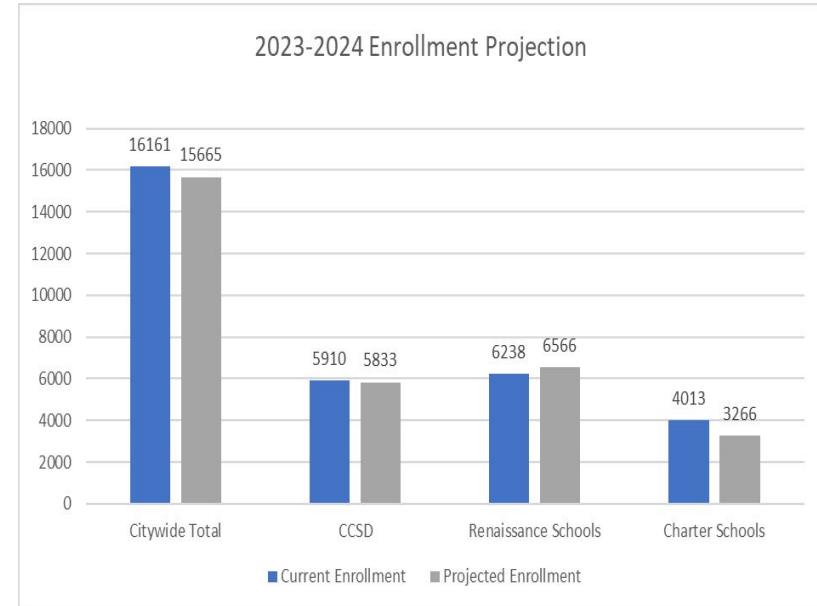
Budget Overview



FY24 Budget Hearing

FY24 Enrollment Projections

	Current	Next Year Projections
City Totals:	16,161	15,665
District Total:	5,910	5,833
Renaissance Total:	6,238	6,566
Charter Total:	4,013	3,266



A Balanced Budget

- Second year of on-time. balanced budget submission to NJDOE for review
- As a result of rising expenses and limited revenue, the initial budget presented a \$36 million shortfall.
- Our approach to minimize this deficit and present a balanced budget, was to prioritize maintaining the same level of staffing supports and investments throughout our schools

Spending & Revenue Alignment Needed: \$36M

- Appropriation of Fund Balance: \$22 M
- Reallocation: ARP ESSER funds
- Maintenance Reserve: \$3.4M

Key Budget Components:

- Expansion of District Bus Fleet
- Capital improvements to educational facilities - focus on equity
- Continuation of co-teachers
- Professional development for staff - focus on differentiation of instruction

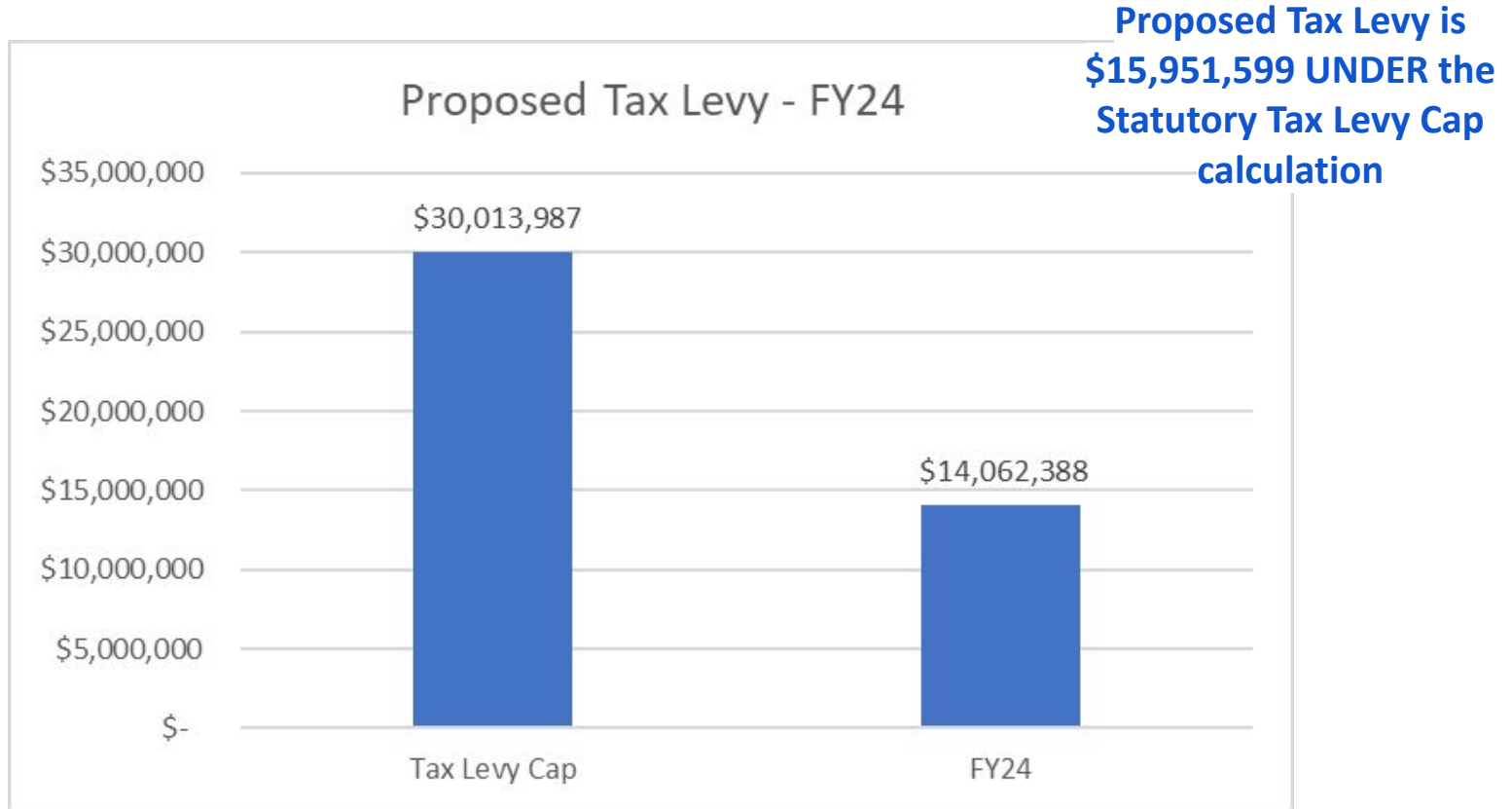
2023-2024 Proposed Budget

Operating Budget

	2022-23	2023-24	
Local Funds	\$ 13,392,750	\$ 14,062,388	\$ 669,638
Tuition	\$ 50,000	\$ 50,000	\$ -
EXAID	\$ 2,000,000	\$ 1,000,000	\$(1,000,000)
Miscellaneous Revenue	\$ 604,030	\$ 919,404	\$ 315,374
State Funds	\$ 314,903,851	\$ 335,725,970	\$ 20,822,119
Impact Aid	\$ 50,000	\$ 0	\$ (50,000)
SEMI	\$ 301,932	\$ 278,530	\$ (23,402)
Budgeted Fund Balance	\$ 14,000,000	\$ 22,000,000	\$ 8,000,000
Withdraw from Maint. Reserve	\$ 0	\$3,400,000	\$ 3,400,000
Total Operating Budget	\$ 343,722,912	\$ 376,524,292	\$ 32,801,380

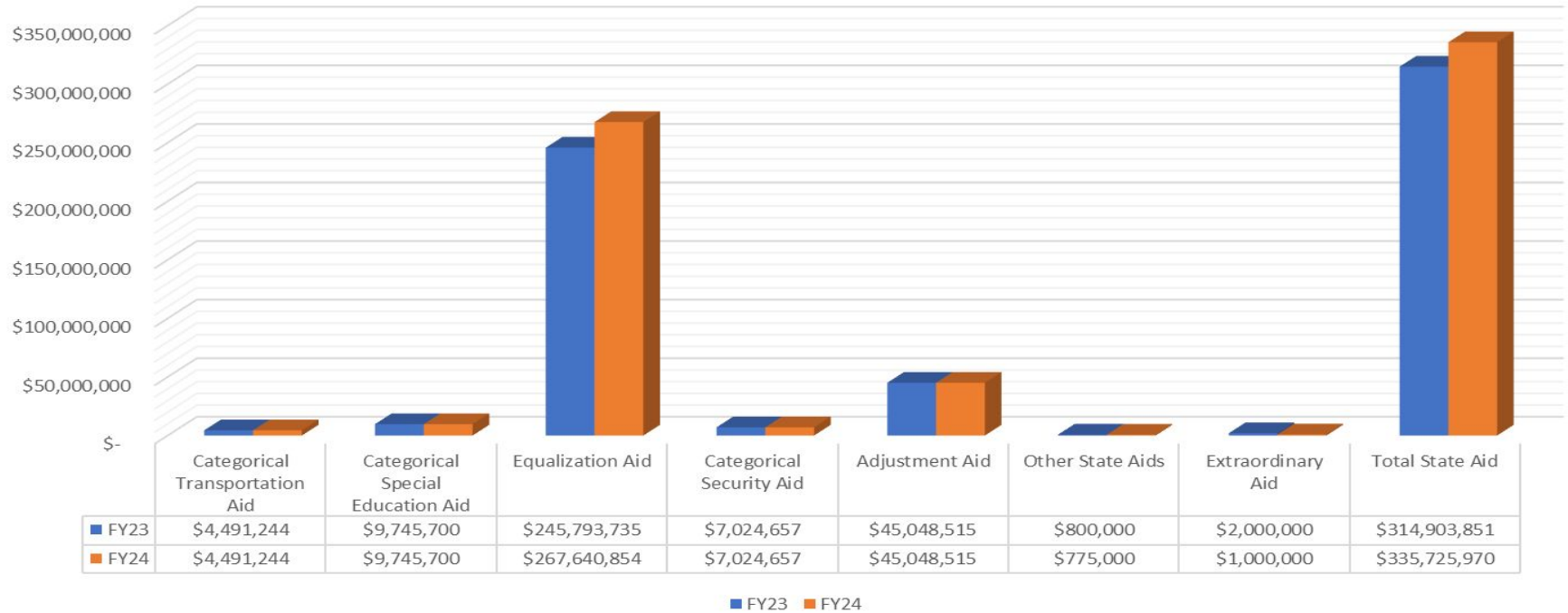
2023-2024 Proposed Budget

Operating Budget



2023-2024 Proposed Budget

Operating Budget - State Aid

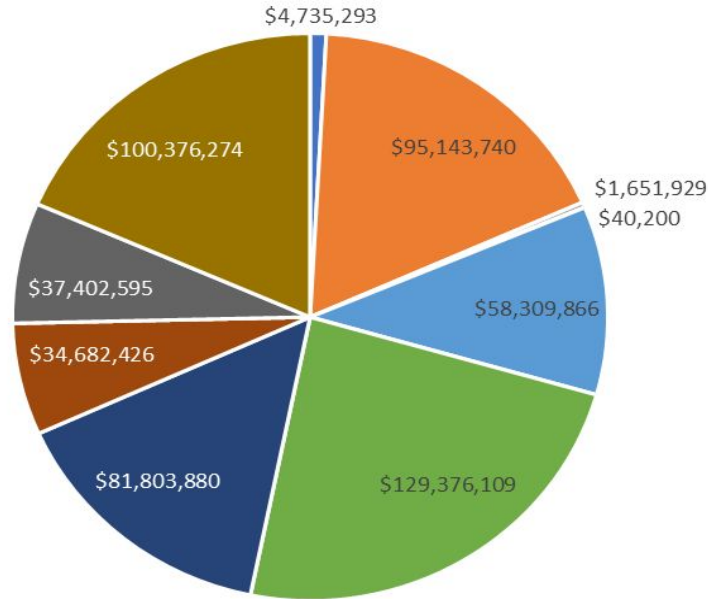


Overall increase of \$20,822,119 in State Aid

2023-2024 Proposed Budget

Operating Budget

FY24 Appropriations



- Instruction
- Undistributed Expenditures
- Capital Outlay
- Special Schools
- Charter Schools
- Renaissance Schools
- SBB
- Preschool
- State Projects
- Federal Projects

2023-2024 Proposed Budget

School Based Budget

School	Projected Enrollment	Percent of Total Enrollment	SBB Budget	Percent of School Based Budget	Percent of General Fund Budget
BPLA	161	3%	\$ 2,751,880	3%	1%
Camden High	453	8%	\$ 7,378,815	9%	2%
Cooper's Poynt	388	7%	\$ 6,180,604	8%	2%
Creative Arts	205	4%	\$ 4,980,041	6%	1%
ECDC	276	5%	\$ 1,392,961	2%	0%
Eastside High School	471	8%	\$ 10,183,194	12%	3%
Forest Hill	327	6%	\$ 5,403,882	7%	1%
H.B. Wilson	387	7%	\$ 6,477,587	8%	2%
Henry H. Davis	478	8%	\$ 7,129,640	9%	2%
Medical Arts High School	182	3%	\$ 3,656,631	4%	1%
Morgan Village Middle School	288	5%	\$ 4,607,325	6%	1%
Octavius Catto	559	10%	\$ 7,545,624	9%	2%
Riletta T. Cream	305	5%	\$ 2,017,689	2%	1%
Thomas H. Dudley	550	10%	\$ 6,969,975	9%	2%
Veterans Memorial	403	7%	\$ 6,505,730	8%	2%
Yorkship Family School	322	6%	\$ 4,806,499	6%	1%
Pride Academy		0%	\$ 2,815,803	3%	1%

2023-2024 Proposed Budget

Into the Numbers

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,379,135	8,941,502	9,237,121
	Bilingual Education-Instruction	11-240-100-XXX	0	245,000	545,000
	Community Services Programs/Operations	11-800-330-XXX	269,780	332,972	371,447
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,384,838	2,536,757	4,735,293
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	1,616,254	2,926,364	3,090,424
	Undistributed Expenditures-Health Services	11-000-213-XXX	539,445	1,516,971	1,498,100
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	830,741	3,972,583	4,311,353
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,850	89,460	4,067,302
	Undistributed Expenditures-Guidance	11-000-218-XXX	125,200	0	0
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,066,989	3,539,081	3,426,199
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,186,658	3,728,525	3,761,321
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	193,939	1,562,750	2,089,184
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	373,272	469,172	408,671
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	3,700,766	2,897,095	3,281,011
	Undistributed Expenditures-Central Services	11-000-251-XXX	3,389,175	4,412,659	4,548,733
	Undistributed Expenditures-Administrative Information Technology	11-000-252-XXX	1,037,119	872,367	321,195
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	12,828,202	15,269,338	19,645,244
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	10,853,812	10,527,465	24,192,088
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,196,385	17,542,227	15,767,622
	Total Undistributed Expenditures		52,325,645	71,862,814	95,143,740
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	75,000	45,000
General Fund Current Expenses	Total General Current Expense		57,974,560	81,457,288	105,342,308
Capital Outlay	Equipment	12-XXX-XXX-730	0	500,929	1,608,929
	Facilities Acquisition and Construction Services	12-000-400-XXX	83,252	0	0
	Interest Deposit to Capital Reserve	10-604	0	43,000	43,000
	Total Capital Outlay		83,252	543,929	1,651,929

2023-2024 Proposed Budget

Into the Numbers

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special School Expenses for Adult Education	Adult Education-Local-Support Services	13-602-200-XXX	33,530	39,000	40,200
	Total Adult Education-Local	13-602-X00-XXX	33,530	39,000	40,200
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	33,530	39,000	40,200
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	57,869,510	61,113,347	58,309,866
	Transfer of Funds to Resident Renaissance Schools	10-000-100-571	110,291,323	124,783,956	129,376,109
	General Fund Contribution to School Based Budgeting	10-000-520-930	69,716,311	75,499,285	81,803,880
	General Fund Grand Total		295,968,486	343,436,805	376,524,292
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	465,648	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	8,798,754	10,697,260	10,244,520
	Support Services	20-218-200-XXX	22,519,206	26,557,248	24,437,906
	Total Preschool Education Aid	20-218-XXX-XXX	31,317,960	37,254,508	34,682,426
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	34,636	51,678	43,926
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	873,523	1,264,068	1,074,458
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	290,532	382,986	325,538
	Nonpublic Nursing Services	20-XXX-XXX-XXX	73,262	87,136	74,066
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	33,217	32,634	27,739
	Nonpublic Security Aid	20-XXX-XXX-XXX	100,695	159,490	135,567
	Adult Education	20-XXX-XXX-XXX	32,585	57,500	48,875
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	1,982,488	990,000
Special Revenue Fund Expenses for State Projects	Other	20-XXX-XXX-XXX	1,364,661	253,993	0
	Total State Projects	20-XXX-XXX-XXX	34,121,071	41,526,481	37,402,595
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	6,108,714	10,808,260	5,856,195
	Title II	20-XXX-XXX-XXX	168,170	726,396	544,797
	Title III	20-XXX-XXX-XXX	126,543	342,078	256,559
	Title IV	20-XXX-XXX-XXX	924,903	1,777,692	1,333,269
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	3,159,920	4,080,863	3,060,647
	Vocational Education	20-XXX-XXX-XXX	77,104	139,743	104,807

2023-2024 Proposed Budget

Into the Numbers

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	212,764	201,903	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	23,423	11,711	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	233,947	275,110	0
	Other	20-XXX-XXX-XXX	759,005	1,308,625	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	36,181,978	15,094,215	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	3,146,845	143,800	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	40,000	5,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	115,239,934	80,000,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	717,042	125,000
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	48,887	25,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	48,887	25,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	88,501	45,000
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	8,459,323	9,000,000	9,000,000
	Total Federal Projects	20-XXX-XXX-XXX	59,622,639	160,058,647	100,376,274
Special Revenue Fund Expenses	Total Special Revenue Funds		94,287,739	201,754,437	137,828,869
All Fund Expenses	Total Expenditures/Appropriations		390,256,225	545,191,242	514,353,161
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	1,266,240	1,290,440	1,366,080
	Total Expenditures Net of Transfers		388,989,985	543,900,802	512,987,081

2023-2024 Proposed Budget

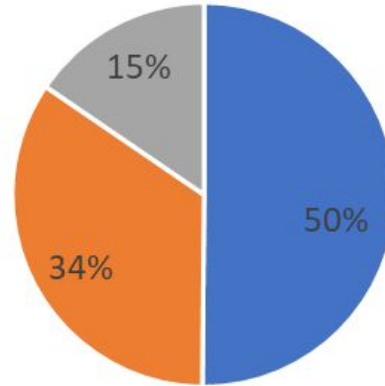
50% of the District's general fund budget is directed to Charter and Renaissance Schools in the district limiting the funds available for CCSD students.

Renaissance School Tuition
\$129,376,109

Charter School Tuition
\$58,309,866

General Fund Budget

General Fund Distribution



■ District ■ Renaissance Schools ■ Charter Schools

Total Net Appropriations
= Total Net Revenue

=

\$ 376,524,292

General Fund

Grand Total

Total District Budget

General Fund

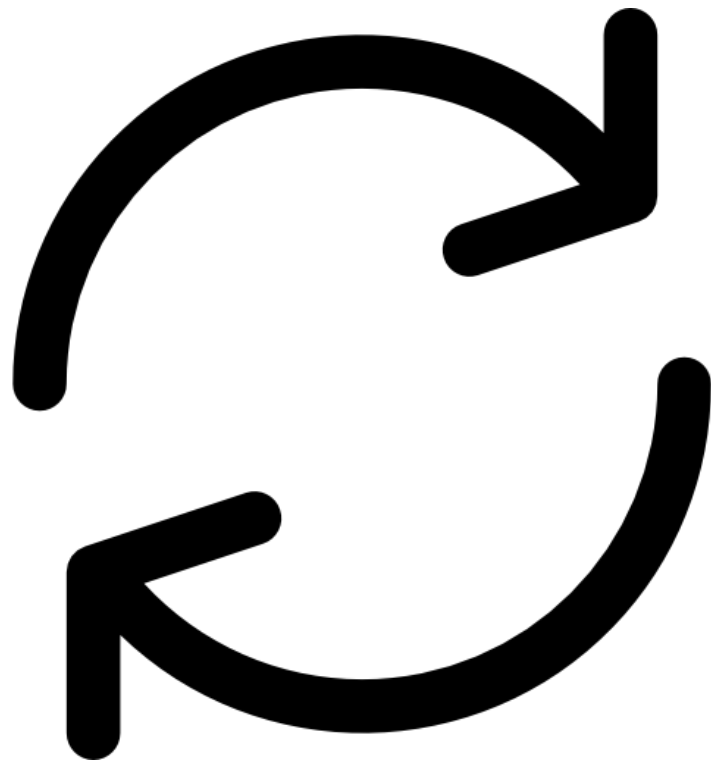
\$376,524,292

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Special Revenue Funds

\$137,828,869

\$514,353,161

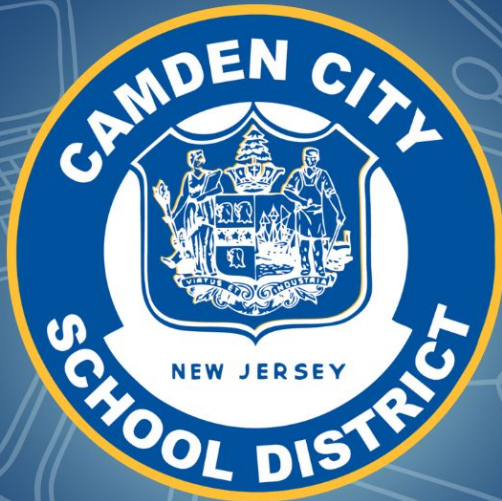


UPDATES

2023-2024 PK-12 Open Enrollment Season

2023-2024 PK-12 Student Enrollment

open for registration



Main Round Results
April 3, 2023

ATTEND TODAY, ACHIEVE TOMORROW

School Recognition 90% or Better Daily Attendance for the Month of February

**Camden High
School**
1 Days at 90% or
more ADA

Brimm
7 Days at 90% or
more ADA

BPLA
1 Days at 90% or
more ADA

attendance
MATTERS

HB Wilson
1 Days at 90% or
more ADA

Davis
14 Days at 90%
or more ADA

Cooper's Poynt
4 Days at 90% or
more ADA

Creative Arts
6 Days at 90% or
more ADA

Vets
6 Days at 90% or
more ADA

ATTEND TODAY, ACHIEVE TOMORROW

School Recognition 90% or Better Daily Attendance for the Month of February

attendance
MATTERS

Dudley

9 Days at 90% or
more ADA

Cream

3 Days at 90% or
more ADA

Forest Hill

5 Days at 90% or
more ADA

Morgan Village

3 Days at 90% or
more ADA

Yorkship

5 Days at 90% or
more ADA

Catto

15 Days at 90%
or more ADA

ATTEND TODAY, ACHIEVE TOMORROW



Refresh Laundry Camden

Best Quality Laundry Service In The City Of Camden

attendance
MATTERS





DTLR Updates

District Updates: CCSD Hiring Event, March 2023



Join Us

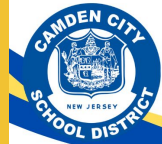
Camden City School District is hosting a

HIRING EVENT

Wednesday, March 8
4:00 - 6:00

Camden High School 1700 Park Blvd, Camden, NJ

RSVP:



Contacts and Applications:

- Pre-registered: 202
- Attendees: 178
- Applications Submitted: 176
- Positions Applied For: 43

Highest Application Submissions:

- Teachers (any subject area): 40
- Security Officers: 27
- Paraprofessionals: 19
- Custodians: 19

District Updates: Staffing and Personnel

Teacher Vacancy Snapshot

Total Teacher Vacancies: 66 (7%)

- 11 teachers onboarding for 2022-2023
- Highest Vacancies in SPED, Science & Health/PE
- 2 teachers already accepted offers for 2023-24

Recruitment & Retention Strategies

- 5 Job Fairs between now and April 30
- Advertising on 9 different platforms
- Advertising has begun on Puerto-Rican based job platforms



**BUILD
THE FUTURE
WITH US**

**APPLY
TODAY**

**NOW HIRING
Special
Education
Teachers**

Camden City School District



Requirements:

- Valid New Jersey Instructional (Teacher's) Certificate
 - Teacher of the Handicapped (2470)
 - Teacher of Students with Disabilities (2475) with other NJ certificate
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

www.camdencityschools.org
Questions? Email Latika Robinson at latikarobinson@camden.k12.nj.us

District Updates: Staffing and Personnel



Staff Connection Program

Employee Engagement Program - To deepen staff connection and investment in the District

Overwhelming response from staff to participate in the 4 Staff Committees:

- People Support
 - Workplace Climate/Culture/Resources
 - Retention and Recruitment
 - Professional Development
-
- ❖ Each committee appointed 2-3 Chairs along with 12-14 members
 - ❖ Week 3/23 - Committee Chairs receiving 1:1 sessions to obtain resources/tools in preparation to launching first meeting
 - ❖ All 4 Staff Connection Committees will have kick-off meeting before April 30th



High School - Morning Accelerated Program

Educational and Therapeutic Services

Focus Area	Topics	Community Partners	Students Served
Mental Wellbeing	<ul style="list-style-type: none">• Classroom Community Culture Based Intervention• Equine Therapy - (Using the assistance of Horse to Heal)• Music Therapy• Art Therapy	<ul style="list-style-type: none">• Center for Family Services• Hope Therapeutic Riding Center• Thrive Network	9 th – 12 th Grades
Social Emotional Wellness	<ul style="list-style-type: none">• Clay Manipulatives• Cross the Line Activity (Diversity/Values)• Team Building Activities	<ul style="list-style-type: none">• Say It With Clay• School Based Youth Services Team	9 th – 12 th Grades
Healthy Youth Development	<ul style="list-style-type: none">• Character Education• Bully Me Not (HIB Prevention)• Student Scholarship Opportunities• Human Trafficking Awareness• SERV – Healthy Relationships• Violence Prevention• Leadership Skills• Job Readiness & Career Exploration• Attendance Focus Groups• PowerCorps - Camden	<ul style="list-style-type: none">• Workforce Training & Mentoring Institute• Saving Grace Ministries• Rowan CHAMP Program• Instrument of Righteousness• Camden Promise Neighborhood (CPN)• Cure4Camden• Camden Center for Youth Dev.• Cooper University Hospital• LabCorp• AmeriCorps Program	9 th – 12 th Grades 12 th Grade Students Only

Morning Accelerated Program Community Partners

School Based Youth Services Program



CHAMP



Saving Grace Ministries



Equine Therapy



Services Empowering the Rights of Victims (SERV)



Instrument of Righteousness



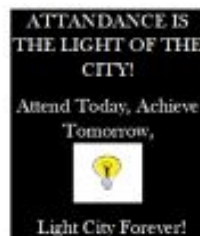
Career Opportunities



Career Opportunities



CCSD Attendance Team



Art & Music Therapy



AMERICORP



Camden Center for Youth Dev.



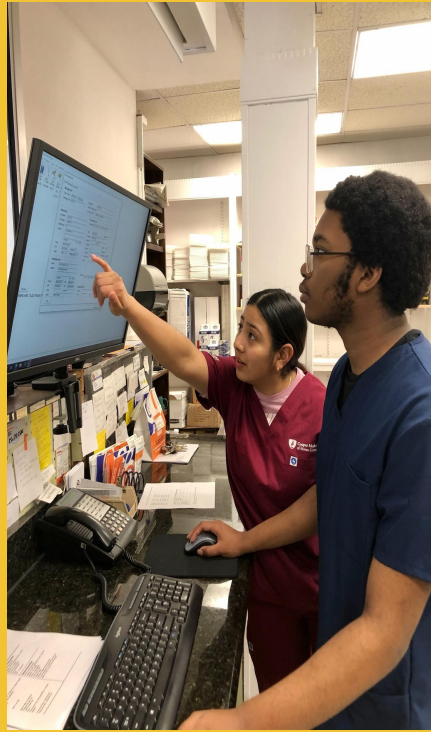
Cure4Camden



Clay Manipulatives



Teaching & Learning: Brimm Allied Health Pharmacy Tech Students



Allied Health Pharmacy Tech Students internships at Bell Pharmacy

Teaching & Learning: Rowan University College of Education Students



Teaching & Learning: Rowan University College of Education Students

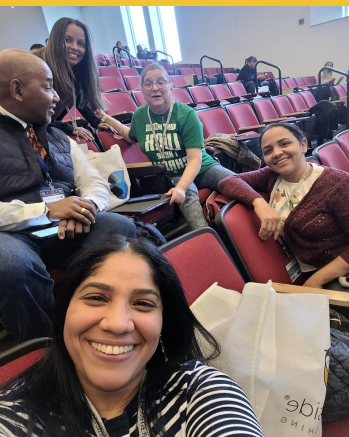


Dr. Nicki Newton at Veterans working with Ms. Elliot's 4th graders in a Guided Math Group.

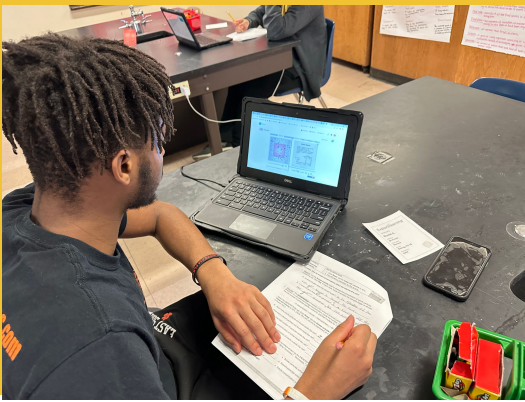


Dr. Eric Milou at Davis with Ms. Derisse's 3rd grade Bilingual students. They quickly became his favorite class!

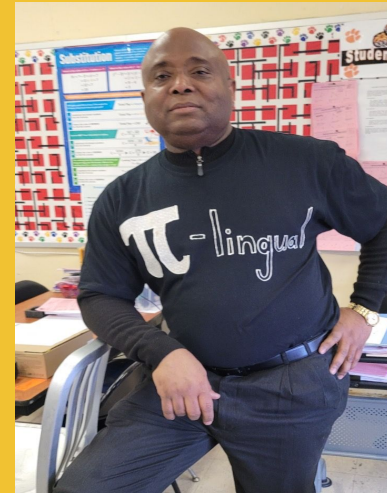
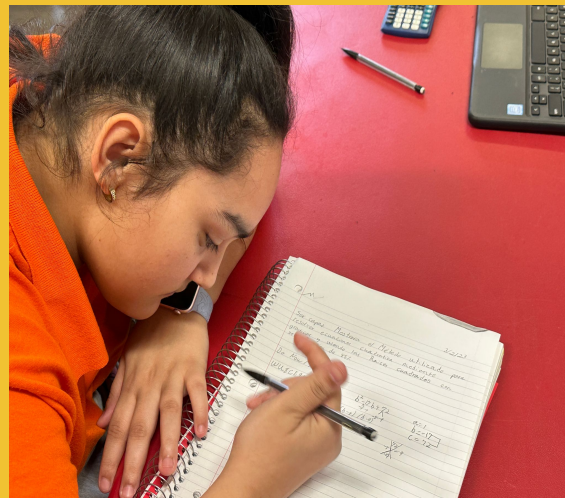
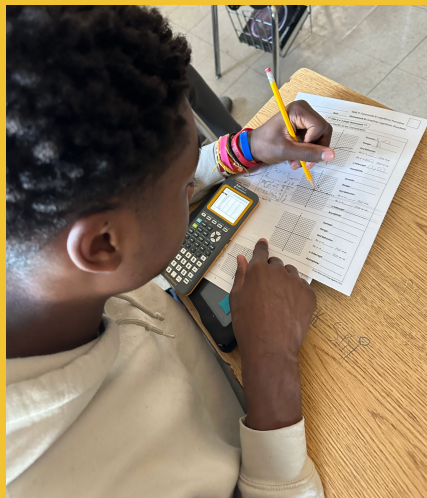
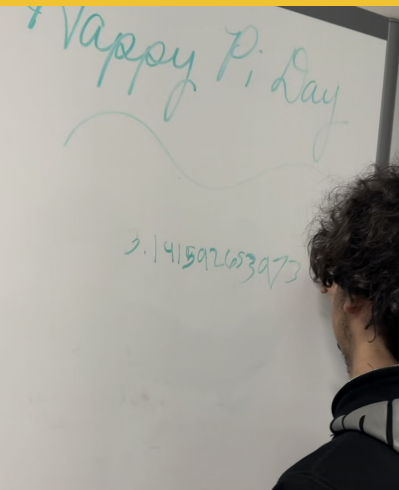
Teaching & Learning: FLENJ Conference, Rutgers University



Teaching & Learning: Science in Action



Teaching & Learning: Math Time





Highlights

District Highlight: 2023 CCSD Unsung Heroes



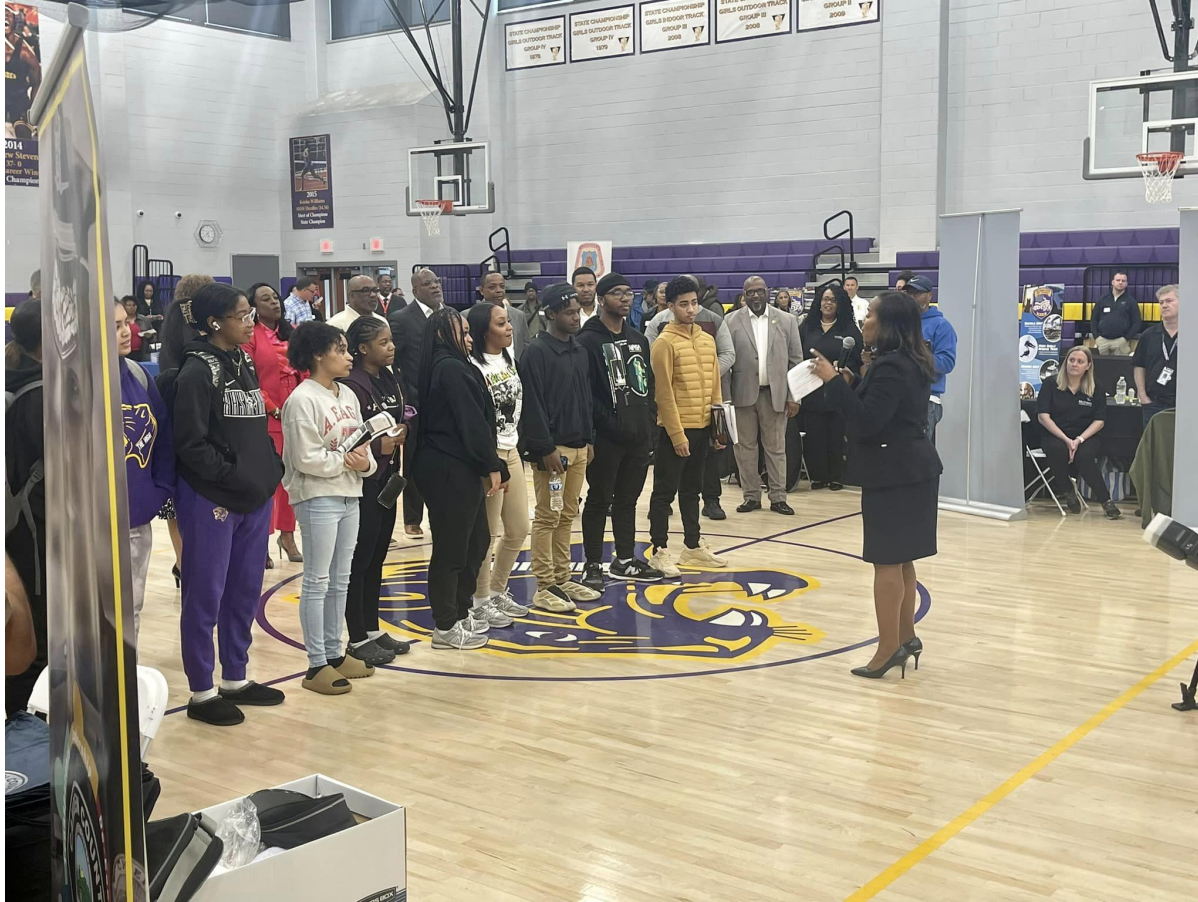
District Highlight: Catering to the Needy



District Highlight: National School Breakfast Week went SMOOTHIE-ly



District Highlight: Camden Works Job Fair at Camden High Campus



District Highlight: Student Alumnus Spotlight



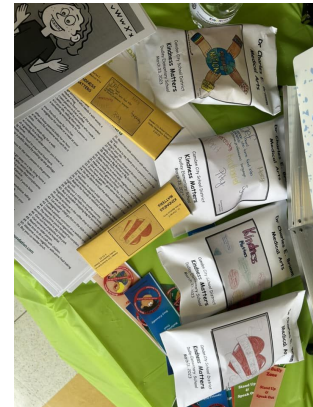
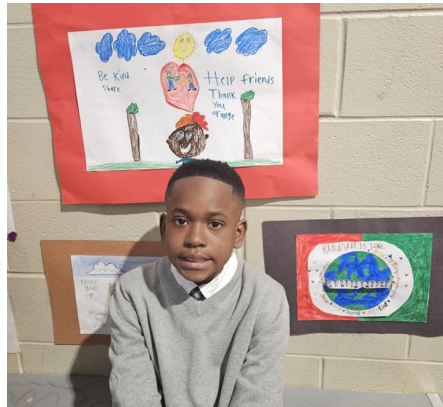
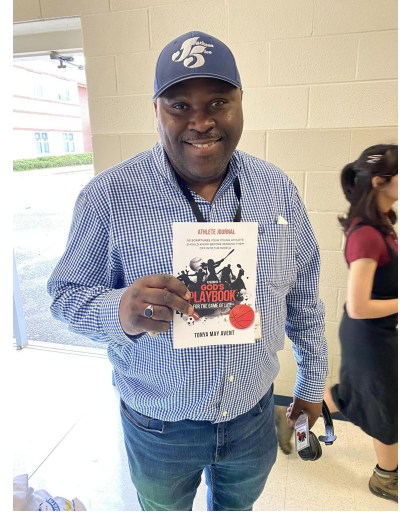
2018

VS

Now



District Highlight: Eager Readers, Future Leaders



District Highlight: Student Alumnus Spotlight



District Highlight: Davis Fifth Graders Learn Life Lessons Through Mock Trial



District Highlight: Special Guests





Upcoming Events

Save the Date: Citywide Stem Fest

**K-12TH GRADE
FREE!**

Enjoy 60+
STEM
Activities!

STEM CAMDEN
— SCIENCE • TECHNOLOGY • ENGINEERING • MATH —
POWERED BY **QPSI**
PRESENTS
STEM FEST
APRIL 1, 2023 | 9:00AM - 12:00PM EST



Registration: STEMCamden.org
Registration closes March 29TH
Location: Morgan Village Middle School
990 Morgan Blvd. Camden, NJ 08104

For inquiries, please contact the Mayor's Office at
856-757-7200 or ConstServ@ci.camden.nj.us

STEM
GLOBAL ACTION
inform • engage • inspire



**GRADO K-12
¡GRATIS!**

Disfruta mas de 60
STEM
Actividades!

STEM CAMDEN
— SCIENCE • TECHNOLOGY • ENGINEERING • MATH —
POWERED BY **QPSI**
PRESENTA
FESTIVAL DE STEM
1 DE ABRIL, 2023 | 9:00 AM - 12:00 PM



Registración: STEMCamden.org
Registración cierra el 29 de marzo
Ubicación: Morgan Village Middle School
990 Morgan Blvd. Camden, NJ 08104

Para consultas, por favor comuníquese con la Oficina
del Alcalde al 856-757-7200 o ConstServ@ci.camden.nj.us

STEM
GLOBAL ACTION
inform • engage • inspire



Save the Date: Parents as Leaders Series

GIRLS
LEADERSHIP
PARENT & DAUGHTER
BOOK CLUB



Join our Parent Leaders Book Club, a safe space to bond with your daughter and to talk about the joys and challenges of building strong parent-daughter relationships.

**The mother-daughter book club will begin on April 19, 2023.
Look for more details from your school's FOC, and on our Facebook page.**

Save the Date: Parents as Leaders Series



FOREST HILL



ELEMENTARY

It STILL Takes A Village



FOREST HILL ELEMENTARY SCHOOL

EMPOWERING FATHERS WORKSHOP

Presented by Rashaan Hornsby

DATES

October 6, 2022
November 17, 2022
December 15, 2022
January 19, 2023
February 16, 2023
March 16, 2023
April 20, 2023
June 1, 2023

LOCATION

Forest Hill Elementary School's
Media Center
1625 Wildwood Ave.
Camden, NJ 08103

TIME

1:30pm - 2:50pm

Topics include custody issues, credit repair,
open discussions and more



EMBRACING DAD HABITS



CCSD Advisory Board Meeting



NEXT MEETING

April 25, 2023

Location: Camden High Campus

Congratulations on your retirement!

Retirements

Name	Position	Years of Service
Deborah Hill	Paraprofessional A, 1:1	25 years & 3 months
Zena Ray	Paraprofessional A, 1:1	28 years
Gary Shannon	Teacher, Elementary	22 years
Cheryl Holness	Paraprofessional, SPED-ICR	22 years & 8 months
Dolly Conner	Teacher, SPED-LDM	31 years
Julia Henderson	School Nurse	28 years & 5 months

