Advisory Board Regular Meeting
Superintendent's Report

Tuesday, April 25, 2023

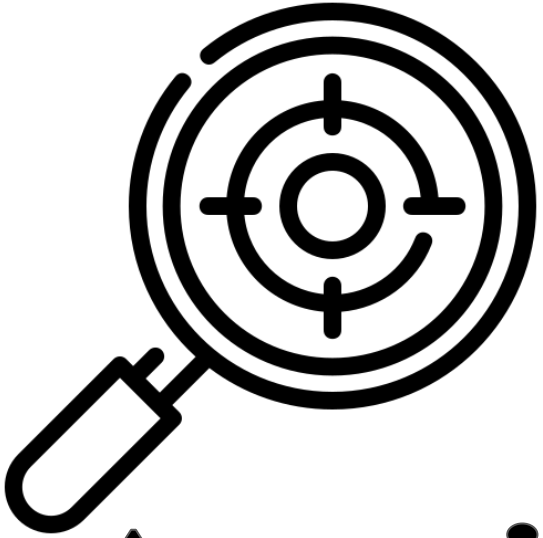
It's Okay to Be Different – Autism Awareness Month

Agenda

District Updates

- April Focus Topics
  - Pre-School Registration drive
  - High School Course Selection Process
  - High School Graduation dates
  - Special Education Donation
- Updates
  - Student Enrollment
  - DTLR Updates
  - Attendance Matters
  - Teaching & Learning
  - New Jersey Student Learning Assessment
  - Summer School & Credit Recovery Opportunities for K-12
    - MAP
    - School-based Youth Services

District Highlights



April Focus

Focus: From Pre-School & Enrollment to High School Graduation

Spring Pre-K Enrollment Season Opener

SAVE THE DATE - CCSD COMMENCEMENT DATES

COMMENCEMENT DATES

CCSD 2023 GRADUATION SCHEDULE

WEDNESDAY, JUNE 21, 2023

CAMDEN HIGH | 1:30 PM – 3:30 PM

BRIMM MEDICAL ARTS HS | 5:00 PM – 7:00 PM

THURSDAY, JUNE 22, 2023

CREATIVE ARTS HIGH SCHOOL | 9:00 AM – 11:00 AM

BIG PICTURE LEARNING ACADEMY | 1:00 PM – 3:00 PM

EASTSIDE HIGH SCHOOL | 5:00 PM – 7:00 PM

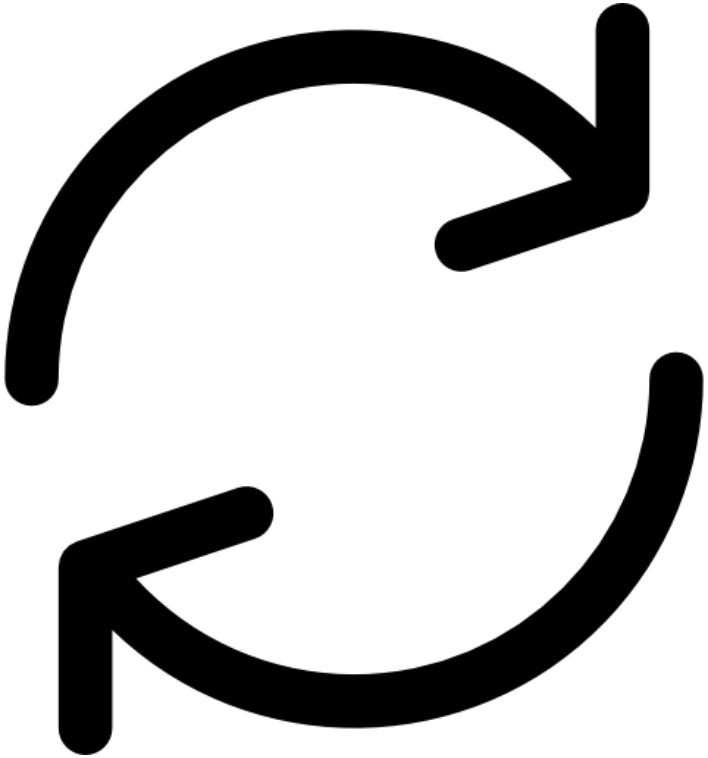
CAMDEN CITY SCHOOL DISTRICT

NEW JERSEY

NEW ELECTIVE COURSE PROPOSALS TO COME

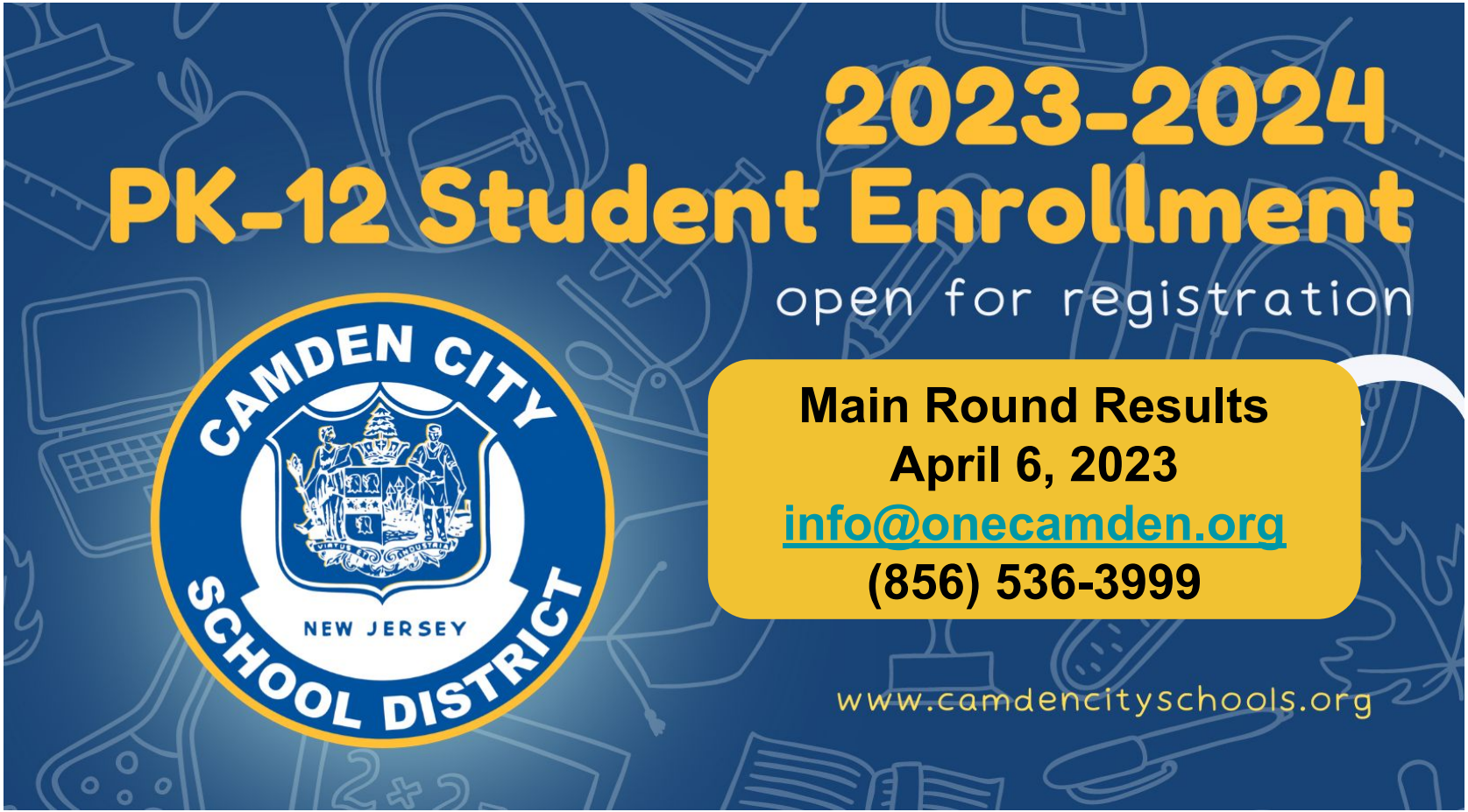
Coming soon:
2023-2024 high school course selection process

Course descriptions will be available on the CCSD Curriculum Guide section of our website ~ with more elective choices beginning Freshman year.



UPDATES

2023-2024 PK-12 Open Enrollment Season



February & March Focus - Attendance Recognition

Teaching & Learning

ATTEND TODAY, ACHIEVE TOMORROW

School Recognition 90% or Better Daily Attendance for the Month of February and March

Camden High School
2 Days at 90% or more ADA

Brimm
12 Days at 90% or more ADA

BPLA
1 Days at 90% or more ADA

Creative Arts
15 Days at 90% or more ADA

Vets
12 Days at 90% or more ADA

HB Wilson
1 Days at 90% or more ADA

Davis
29 Days at 90% or more ADA

Cooper's Poynt
7 Days at 90% or more ADA

February & March Focus - Attendance Recognition

Teaching & Learning

ATTEND TODAY, ACHIEVE TOMORROW

School Recognition 90% or Better Daily Attendance for the Month of February & March

Dudley
29 Days at 90% or more ADA

Forest Hill
7 Days at 90% or more ADA

Morgan Village
8 Days at 90% or more ADA

Yorkship
7 Days at 90% or more ADA

Catto
33 Days at 90% or more ADA

Cream
5 Days at 90% or more ADA

DTLR Updates

District Updates: CCSD Hiring Event, March 2023

Contacts and Applications:

- Pre-registered: 202
- Attendees: 178
- Applications Submitted: 176
- Positions Applied For: 43

Highest Application Submissions:

- Teachers (any subject area): 40
- Security Officers: 27
- Paraprofessionals: 19
- Custodians: 19

District Updates: Staffing and Personnel

Teacher Vacancy Snapshot

Total Teacher Vacancies: 69 (7%)

- 12 teachers onboarding for 2022-2023
- Highest Vacancies in SPED, Science & Health/PE
- 7 teachers have accepted offers for 2023-24

Recruitment & Retention Strategies

- 3 Job Fairs between now and April 30
- Advertising on 9 different platforms
- Advertising has begun on Puerto-Rican based job platforms

BUILD THE FUTURE WITH US

APPLY TODAY

NOW HIRING

Special Education Teachers

Camden City School District

CAMDEN CITY SCHOOL DISTRICT NEW JERSEY

Requirements:

- Valid New Jersey Instructional (Teacher's) Certificate
  - Teacher of the Handicapped (2470)
  - Teacher of Students with Disabilities (2475) with other NJ certificate
  - Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

www.camdencityschools.org

Questions? Email Latika Robinson at latikarobinson@camden.k12.nj.us

District Updates: Staffing and Personnel

Staff Connection Program

Employee Engagement Program - To deepen staff connection and investment in the District

Committees launching "kick-off" meetings this month:

- People Support
- Workplace Climate/Culture/Resources
- Retention and Recruitment
- Professional Development

❖ Committee Chairs 1:1 sessions are now completed, in which recommended resources/tools were provided to assist with successful launching of the "kick-off meetings

❖ Chairs were also connected with their corresponding Co-Chairs in forming partnerships for each Committee

❖ Chairs and Co-Chairs working towards confirming meeting dates/times and sending invites to all Committee Members

Save the Date - S.W.A.G. is back

(Students Working to Access Greatness)

The application process for the SWAG program is underway. Applications are due by Friday, June 9

- Select students will have paid internships in our schools and Central Office
- Students can submit a paper application to their Family & Operations Coordinator, drop it off to the Solution Center, located at 1033 Cambridge St., or email it to bgregg@camden.k12.nj.us
- Selected students will be scheduled for an interview
- Hired students will receive a follow-up email with next steps, including information about physicals, working papers, the I-9 process, and will be invited to attend a mandatory orientation on July 6 at Camden High School (8:30 a.m-3:30 p.m.)

Qualifications/Selection Requirements:

- Ages 14-19
- Must be passing all core classes required for graduation
- Must be available to work 9:30 am-3:00 pm Monday-Thursday; July 6-August 17
- Must not be required to attend summer credit-recovery

TEACHING &
LEARNING

Teaching & Learning: i-Ready March Madness

i-Ready

Teaching & Learning: ImmSchools Student Workshop at Eastside High

ImmSchools

New Jersey Student Learning Assessment

The Spring 2023 NJSLA- ELA/Math testing window is the following:

Grades 3-8 and High School

- Computer-Based Testing for ELA & Math: **May 1 – May 12, 2023**
- Paper-Based Testing for ELA & Math: **May 1-May 12, 2023**
- Make-Up Testing for ELA & Math: **May 15-May 19, 2023**
- Computer-Based Testing for Science Grades 5, 8 and 11: **May 15-May 26, 2023**
- Paper-Based Testing for Science Grades 5, 8 and 11: **May 15-May, 26, 2023**
- Make-Up Testing for ELA, Math and Science: **May 30-June 2, 2023**

Summer School and Credit Recovery Opportunities for Grades K - 12

In-Person

Program Overview	The Elementary Summer Learning Program provides an opportunity for all current Camden City School District students entering in grades 1-8 (current K-7) to participate in a full day of programming in person at one of our elementary sites. **Instructional program will focus on the following:** ● Foundational ELA and math skills necessary for the next grade ● Project-based learning, art, music, and P.E. ● English language development for newcomer ELs ● Extra curricular programming, music, art, physical education, and athletics ● Social emotional learning ● Electives focused on career awareness and STEM for 7th and 8th grade ● Credit Recovery for middle school and high school students.
Dates and Daily Schedule	**Program Dates:** July 5- August 4, 2023. **Program Hours:** will be from 8:30am – 3:00pm ● **Monday - Thursday**, Instruction will occur between 9am -12:00pm and extracurriculars will be offered from 1:00pm – 3:00pm. **School Locations:** Catto and H.B. Wilson **Credit Recovery:** Eastside High School and Camden High School
Registration Information	**Registration information will be released shortly. Please stay tuned.**

Highlights

District Highlight: National School Breakfast Week went SMOOTHIE-ly

District Highlight: Camden Works Job Fair at Camden High Campus

District Highlight: Student Alumnus Spotlight

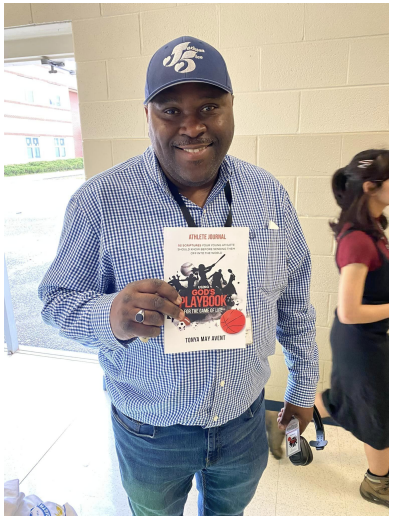
2018

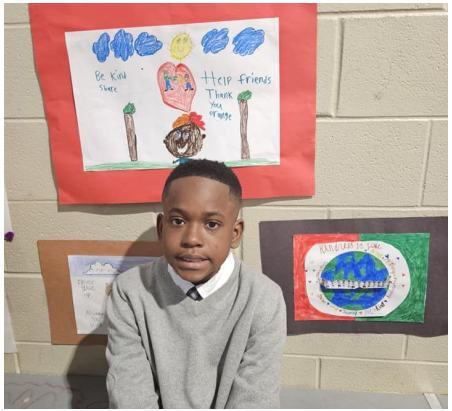
VS

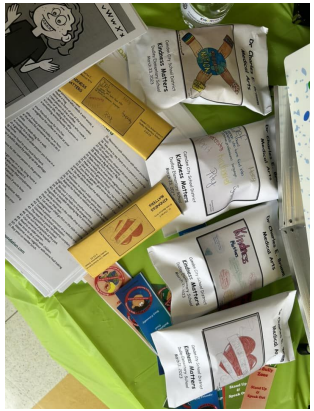
Now

District Highlight: Yorkship school & CCPD celebrates National Kickball Day

District Highlight: Eager Readers, Future Leaders







District Highlight: Davis Fifth Graders Learn Life Lessons Through Mock Trial

District Highlight: The Camden City Public School District buses are up and running!

District Highlight: CCSD and Whitsons Catering celebrates Earth Day

ACCEPT
LOVE
UNDERSTAND

Special Education Week
Theme: Creating a Better World

CAMDEN CITY SCHOOL DISTRICT PROCLAIMS MAY 8, 2023 - MAY 12, 2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Recognizing Mental Illness	Recognizing Cognitive and Intellectual Disabilities	Recognizing Sensory perception Disabilities	Recognizing Physical Disabilities	Honoring Autism Awareness

Anonymous Auto Club

Thank you

School Bus Drivers

Happy
ADMINISTRATIVE
PROFESSIONAL'S
Day!
CAMDEN CITY
NEW JERSEY
SCHOOL DISTRICT

Upcoming Events

Save the Date: Parents as Leaders Series

CAMDEN CITY SCHOOL DISTRICT
NEW JERSEY

FOREST HILL ELEMENTARY
It STILL Takes A Village

Camden Parent Partnership
FAMILY UNIVERSITY

FOREST HILL ELEMENTARY SCHOOL

EMPOWERING FATHERS WORKSHOP

Presented by Rashaan Hornsby

DATES

October 6, 2022
November 17, 2022
December 15, 2022
January 19, 2023
February 16, 2023
March 16, 2023
April 20, 2023
June 1, 2023

LOCATION

Forest Hill Elementary School's
Media Center
1625 Wildwood Ave.
Camden, NJ 08103

TIME

1:30pm - 2:50pm

Topics include custody issues, credit repair, open discussions and more

EMPOWERING DADS

EMBRACING DAD HABITS

Empowering PARENTS PROGRAM

CCSD Advisory Board Meeting

NEXT MEETING

May 24, 2023

Location: Camden High Campus

Congratulations on your retirement!

Retirements

Name	Position	Years of Service
First Last		XX Years
Janna Johnson	Director, Student Support	25 years & 4 months
Yvette Fullman-Everett	Teacher, MS Math	35 years
Karen Johnson-Daniels	Security Officer	25 years & 5 months