



MINUTES

**Tuesday, January 31, 2023
Regular Monthly Board Meeting (new)**

**Camden High Campus - Auditorium
1700 Park Blvd
Camden, New Jersey**

Meeting Opening

- Board President, Minister Wasim Muhammad, called the meeting to order at 5:30 PM.
- Board President Muhammad read the Sunshine statement:
 - *The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance.*
 - *On January 19, 2023, notice was mailed to the **Courier Post, Philadelphia Inquirer** and posted on the District’s website.*

Pledge to the Flag

- State District Superintendent, Katrina McCombs, led those in attendance in reciting the Pledge of Allegiance.

Roll Call

- Board Secretary, Raymond Coxe, conducted a roll call to establish a quorum for the meeting.

Ms. Jackson - PRESENT	Ms. Merricks - PRESENT	Ms. Gillespie - PRESENT
Mr. Hudson - PRESENT	Mr. Leyba-Martinez - PRESENT	Vice-President Nelson - PRESENT
Ms. Alvarez - PRESENT	Mr. Gonzalez - PRESENT	President Muhammad - PRESENT

Approval of Previous Minutes

- On a motion by Mr. Gonzalez, with a second by Ms. Gillespie, it was moved to approve the minutes of the December 20, 2022 Regular Advisory Board Meeting.

ALL AYES

EXECUTIVE SESSION -

Convene Into Executive Session

- On a motion by Ms. Gillespie, seconded by Mr. Hudson, the Advisory Board convened into Executive Session at 5:33PM for approximately 45-minutes to discuss matters of personnel and matters defined as attorney client privilege.

ALL AYES

Reconvene into Open Session

- On a motion by Mr. Leyba-Martinez, seconded by Ms. Alvarez, the Advisory Board unanimously voted to return to open public session at 6:13 PM.

ALL AYES

SUPERINTENDENT’S REPORT

- State Superintendent, Katrina McCombs, presented the Superintendent’s report for January 2023.
- [January 2023 Board Meeting Presentation](#)

PUBLIC COMMENT

<p>Maria Sandoval</p>	<p>Good Evening Board Members,</p> <p>My name is Maria Sandoval I am a mother of two daughters that attend Dudley School and Eastside High. I have no concerns with my children's schools. As of this school year everything is going great so far from their education to school safety. My concern is healthwise. My children have low immune systems including asthma and I worry that with the rise of COVID cases and the new virus RSV many kids are going to get infected including mine. I would like to know if y’all have a plan in place for rising cases in the schools. Are y’all going to mandate masking again? I would like to see the mask mandate again in all CCSD schools just for the simple fact that many children are at risk. Hope you can understand my concerns.</p> <p>Maria Sandoval</p> <p>Mariasandoval1224@gmail.com</p>
<p>Taneesha Smith</p>	<p>My name is Taneesha Smith and I am a Camden resident, raising a 6-yr-old son in the same district where I was born and raised. My background in Camden schools goes back to the old Respond Center in North Camden, Cooper's Poynt until 8th grade onto Brimm Medical Arts. I furthered my education at Jacksonville University class of 2005 (BS in Psych) then UoP class of 2010 (Masters of Health Admin). My main parental complaint since my son has been in school pre-covid, has been communication. He has attended remotely and in person during the pandemic while I worked during the entire pandemic. Finding support and resources has been difficult but my main focus for Hunter has always been school.</p> <p>The district is terrible in regards to communication. I found out about the schools' closures from a FB post when the district was closing/reopening schools throughout the pandemic.</p> <p>I receive communications about pantries or classes for bilingual or non working parents far more than I receive a note about schools being closed for holiday or teacher in-service. The district calendar didn't even have Three Kings Day noted; I found out the day before. Regarding the activities with our children, those are more dedicated to other parents. I take my son to school, I go to work, pick him up from my familial support, and go home and back to maternal duties. That's my life but there are no evening events for working parents!</p> <hr/> <p>Lately, Hunter has been complaining about his lunch. He has no allergies and eats anything I cook for him. In the last month, he has complained about the pizza, nuggets, and the lack of taste in general with the food. I am all for nutritional items for anyone we serve but if a kid complains about the main component of the meal (protein, veggies, etc) it's a no brainer. If other districts can provide optimal foods to their children, our kids deserve better. Since we are state controlled and probably have to depend on bids for a food contract, it's time to revisit another vendor.</p> <p>That is my testimony for now. Thank you.</p>
<p>Karen Borelli</p>	<p>Good evening, I just wanted to talk about some of the spotlights but you already took our thunder. We had the night in china and made national news. The DC trip...very invigorating. The students were very moved. We went to the Mutters museum in Philly. Next week we are going to the Reading hospital. We have 5 students doing a summer internship at Rowan and 3 at CHOP.</p>

	Brimm's swag store is finally opening up so when you see us in our swag you will be able to purchase it. I wanted to do an alum spotlight - Cam Klotz our 2018 valedictorian. He is slated to begin a Masters program at UPenn in Sept. We filled our English vacancy. And as of today we need a health and phys ed teacher as Mr. Murray retired. That is it for tonight.
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STUDENT REPRESENTATIVE COMMENTS

Rep	GLOW	GROWS &/OR QUESTIONS
CHS	Getting students to school on time and getting students to class.	Social climate - the only thing truly holding us back at this point is the level of fighting. There were a few yesterday and I have seen this throughout the building.

BOARD MEMBER COMMENTS

Board Member	GLOW	GROWS &/OR QUESTIONS
Nam Nelson	Recognize admin team and all those involved focused on improving QSAC scores. Also, hard work and efforts to improve attendance and the work with the morning program for students. Board members - thank you for your hard work and efforts and the work you do behind closed doors and collaboration with administration. This evening, I would like to say thank you to those who have been involved over the past few years in improving.	Thank you for sharing the glows and grows.
Falio Martinez	Two things to highlight - the digital equity. Supt thank you to your admin and the team for putting a focus on this. The biggest divider of the digital gap is income and i am glad we are striving to minimize this. The middle school sports - all levels - i want us to ensure that we recognize our coaches and the work that they put in. The mentors, like coaches, help us with the safety issues we are hearing about.	
Clayton Gonzalez	Highlight - Ms. Smith - commend the communications team on their work with communicating with families. If you learned something via social media- that is a form of communication.	Regarding student safety - even in today's presentation you will see the safety data in our schools. You will see we have been looking into this and it is something that we have to report on. When we do school tours or visits, I would love to visit the school cafeterias for us to visit and see how lunch is. I would like to see more highlights of academic achievements in our schools and highlights in our arts department which really doesn't exist. This isn't being highlighted as part of our district. I would like to advocate for the arts in our district.

Jeannette Alvarez	Thank Mayor and Supt for acknowledgement. I am proud to serve on this board.	
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A - ADMINISTRATION

**Early Childhood Department
Early Childhood Additional Work Hours**

It is recommended that permission be granted for the Early Childhood Educational Program Specialists, Intervention Referral Team, and Social Workers listed below to work April 3 – May 31, 2023, **7:05 am – 8:05 am OR 3:10 pm – 4:10 pm**. These individuals would be working on the following in preparation for end of the year activities and the 2021-2022 school year:

- Recruitment/Outreach
- Advanced planning for 2023-2024 school year
- Professional Development
- Family Conference & Parent Workshops
- Year-End Data
- Self-Assessment Validation System (SAVS)

11 Educational Program Specialist @ \$45/hr. X 36/hrs = \$17,820.00

Carmen Davis	Linda Tomaszweski	Susan Harper
Andrea DeLecce	Brooklyn Plummer	
Nicole Tribbett	Elizabeth Smelson	
Nicole Gorham	Renee Candelori	
Hoa Ly	Lavinia Taylor	

14 Preschool Intervention Referral Team/Social Workers @ \$45/hr. X 36/hrs. = \$22,680.00

Leslie Showell	Audrey DiCianno	Andrea Pfeiffer
Ursula Moss	Belinda Ortiz	Tracy Olivera-Lynch
Shana Herman	Cheryl Scott	Patricia Nelson
Perenda Satterfield	Melissa Tamagno	Rosita Vargas
Donielle Wesley-Wallace	Kay Soltero	

1 Preschool Intervention Referral Team Psychologist @ \$38/hr. X 36/hrs. = \$1,368.00

Alison Marchesano

Account: PEA Funds

Total not to exceed \$41,868.00

Submitted by: Markeeta Nesmith, Director Early Childhood

FINANCE & BUSINESS SERVICES

Board Secretary Report

CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY SCHOOL DISTRICT/ FOR THE MONTH ENDED DECEMBER 31, 2022

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Camden City School District certifies that as of December 31, 2022 the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Cash Summary Report is in accordance with 18A:17-36 and 18A:17-9 for the month of December 2022. The Cash Summary Report and Board Secretary’s Report are in agreement for the month of December 2022.

As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.
Pursuant to N.J.A.C. 6A:23A - 16.10 (c) 4, the Camden City School District certifies that, after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A - 16.10 (b) and that there are sufficient funds available to meet the district's financial obligations for the remainder of the fiscal year.

Submitted by:
Raymond W. Coxe
School Business Administrator

File Attachments

Financial Reports 202212 December for BOE.pdf (1,040 KB)

Report of Treasurer of School Monies

CERTIFICATION
REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY
SCHOOL DISTRICT/ FOR THE MONTH ENDED DECEMBER 31, 2022

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Submitted by:
Raymond W. Coxe
School Business Administrator

File Attachments

Financial Reports 202212 December for BOE.pdf (1,040 KB)

Bill List - January 2023

Recommended Action Authorization to approve the Bill List for January 2023 totaling \$39,887,453.21

File Attachments

Bill List January 2023.pdf (705 KB)

Monthly Transfer Report

CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY
SCHOOL DISTRICT/ FOR THE MONTH ENDED DECEMBER 31, 2022

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Submitted by:
Raymond W. Coxe
School Business Administrator

File Attachments

Financial Reports 202212 December for BOE.pdf (1,040 KB)

Certification of Financial Report

CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY SCHOOL DISTRICT/ FOR THE MONTH ENDED DECEMBER 31, 2022

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Submitted by:
Raymond W. Coxe
School Business Administrator

File Attachments

Financial Reports 202212 December for BOE.pdf (1,040 KB)

Annual Independent Auditor

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT BOWMAN AND COMPANY, LLP FOR CBOE 32-22 ANNUAL INDEPENDENT AUDITOR FOR JANUARY 2023 TO DECEMBER 2023 FOR AN AUDIT FEE BASED ON 2200 HOURS OF \$245,000 AND AN A.S.S.A FEE OF \$7,500.

The Camden City School District recommends Bowman and Company, LLP as the Annual Independent Auditor for CBOE 32-22; contract period January 2023 to December 2023.

The selection based on the evaluation criteria: Management, Technical, and Cost.

The standard hourly rate for services rendered during January 2023 to December 2023:

General Administration

- Report Processing- \$50
- Associate - \$108
- Senior Accountant - \$128
- Manager- \$154
- Senior Manager \$239
- Partner \$260

Jointure with Pemberton BOE

Please approved this jointure for a displaced student that was placed in Pemberton by NJ DC&P
Authorizing a jointure with Pemberton BOE for the transport of a student placed in Pemberton by NJ DC&P. The total amount of the jointure is not to exceed \$11,000 for SY22/23

Account for cost: 11-000-270-518-70-000 for \$11,000.

CBOE 34-22 ENGINEER ON RECORD

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH REMINGTON AND VERNICK ENGINEERS FOR JANUARY 2023 TO DECEMBER 2023 FOR ENGINEERING, CONSTRUCTION, AND OBSERVATION SERVICES AT HOURLY RATES.

The Camden City School District recommends Remington and Vernick Engineers as the Engineer on Record for contract January 2023 to December 2023.

The district advertised and opened (RFP) CBOE # 34-22, on January 5, 2023, at 10 AM, one firm submitted a proposal. The selection is based on the evaluation criteria: Management, Technical, and Cost.

The standard hourly rate for services rendered during January 2023 to December 2023:

ENGINEERING - hourly rates range \$ 85 - \$ 210

CONSTRUCTION MANAGEMENT & OBSERVATION – hourly rates rate range \$ 145 - \$ 175

PLANNING- hourly rates range \$ 155- \$ 195

SURVEY, CAO, & GIS Field & Office Personnel- hourly rates range \$125 -\$ 190

General and Federal Funds

Fence Repairs- Various Locations

Authorization from the Camden City School District to repair and replace district wide fencing at three locations through Rosando Fence Inc., DBA Fox Fence, in compliance with The Educational Services Commission of New Jersey Cooperative System (ESCNJ) Number ESCNJ 20/21-37 for the amount not to exceed \$60,000.00

Funding Source: 11-000-261-420-73-0000

20-487-400-720-00-0000

Grants Department

Sustainable Jersey Grant Application

Recommended ActionApply for & Accept Sustainable Jersey Small Grant Funding for each certified sustainable school (17)

Authorization to Apply for & Accept Grant Funding for each certified sustainable school (17) of the Sustainable Jersey Small Grants Program

Camden City School District is participating in the Sustainable Jersey Program. One of the purposes of the Sustainable Jersey Program is to provide resources to all 17 certified schools to make progress on sustainability issues. Permission is needed to accept \$2000.00 funding proposals submitted for the following schools:

<i>School Green Teams</i>	Project Title
Admin Building (Central Office) - NA	N/A
Big Picture HS - Timothy Jenkins CHC	Water Audit & Water Bottle Refill Stations Wish Registration Wish Kit
Brimm - Corrine Macrina CHC	Water Audit & Water Bottle Refill Stations Wish Registration Wish Kit
Camden High- Aaron Bullock CHC	Waste Audit: What's In Our Waste?
CAHS - Dr. Davida Coe-Brockington CHC	School Community Mapping
Catto - Byron Dixon	Water Audit & Water Bottle Refill Stations Wish Registration Wish Kit
Coopers Poynt- Janine Casella	Green Bronx Machine Classroom Curriculum
Cream-Medinah Dyer	Green Bronx Machine Classroom Curriculum
Davis-Danielle Montague	Waste Audit: What's In Our Waste?
Dudley-Evelyn Ruiz	Waste Audit: What's In Our Waste?
ECDC - Loray Vaughan	Waste Audit: What's In Our Waste?
Morgan Village Middle School - Jahnia Robinson	Waste Audit: What's In Our Waste?
Forest Hill - Darrell Staton	Waste Audit: What's In Our Waste?
H.B Wilson EL - Nicole Harrigan-Nash	Waste Audit: What's In Our Waste?
Pride - Herbert Simons	Green Bronx Machine Classroom Curriculum
Veterans - Danette Sapowsky	Waste Audit: What's in Our Waste?
Woodrow Wilson HS - Gloria Martinez Vega	Green Bronx Machine Classroom Curriculum
Yorkship -Lana Murray	Green Bronx Machine Classroom Curriculum

Amount to be received: \$2000 X 17 Schools

Account number: TBD upon receipt of funds

Amount not to exceed \$34,000

Grants-National Association of Bilingual Education Conference 2023 PD-Public

It is recommended that the Director of Bilingual Education, Ericka Okafor, and one administrator (TBD) be granted permission to attend the National Association for Bilingual Education (NABE) Conference on the dates of February 21st-25th, 2023 in Portland, Oregon.

Conference Fee plus pre-conference fee $\$695.00 \times 2$ admins= $\$1,390.00$

Daily lodging rate $\$152 \times 4$ days= $\$608 \times 2$ admins= $\$1,216.00$

Meals & incidents $\$333 / \333×2 admins= $\$666.00$

Daily travel with privately owned vehicle (POV) at 0.625 mileage rate=TBD

Roundtrip Southwest Airfare $\$538 \times 2$ admin= $\$1,076.00$

Total not to exceed $\$4,348.00$ + daily travel fees

Funding Account: 20-241-200-500-00-0000 Title III / 20-270-200-300-90-0000 Title II

Grants: Department of Justice Funding Award

Authorization of the Camden City School District to apply for and accept the Department of Justice Funding Award under the Office of Justice Programs (OJP) entitled "STOP School Violence: Threat Assessment/Intervention Teams." The approved award amount is $\$747,348$. These funds are for the project entitled Increasing SAFETY in Camden City School District through Threat Assessments and Teams (C-SAFE). The official start date of this program is January 1, 2023 and the ending date is September 30, 2023.

National Association for Bilingual Education (NABE) Conference

It is recommended that 2 lead teachers and the principal of St. Joseph Pro-Cathedral School be granted permission to attend the National Association for Bilingual Education (NABE) Conference on the dates of February 21st -25th, 2023 in Portland, Oregon.

Principal Kyle Orosz (February 21st -25th conference stay)

Conference Fee plus pre-conference fee $\$695.00$

Daily lodging rate $\$152 \times 4$ days= $\$608 / \608×1 admin= $\$608.00$

Meals & incidents $\$333 / \333×1 admin= $\$333.00$

Daily travel with privately owned vehicle (POV) at 0.625 mileage rate=TBD

Roundtrip Southwest Airfare $\$538 \times 1$ admin= $\$538.00$

2 Lead Teachers (February 22nd -25th conference stay)

Conference Fee $\$695.00 \times 2$ lead teachers= $\$1,390.00$

Daily lodging rate $\$152 \times 3$ days= $\$456 / \456×2 lead teachers= $\$912.00$

Meals & incidents $\$259 / \259×2 lead teachers= $\$518.00$

Daily travel with privately owned vehicle (POV) at 0.625 mileage rate=TBD

Roundtrip Southwest Airfare $\$538 \times 2$ lead teachers= $\$1,076.00$

Total not to exceed $\$6,070.00$ +daily travel fees

Funding Account: 20-241-200-500-00-0000 Title III (Conference Fee) /20-270-200-300-90-0000 Title II (Travel Expenses)

Health Services

Free Supplies - Office of Health Services

It is recommended that the Camden City School District approve the receipt of free products through the "I Support the Girls" program for the 2022-2023 SY.

The products include women's intimate wear, undergarments, and feminine hygiene products. The mission of the "I Support the Girls" program is through an interational network of Affiliates. I Support the Girls collects and distributes essential items which allow women and others who are experiencing homelessness, impoverishment, or distress to stand tall with dignity.

There will be no cost to the District.

Legal, Board & Governmental Relations

Resolutions

BI-Wednesday Morning Accelerated Program (MAP)

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT O RATIFY APPROVAL OF THE MORNING ACCELERATED PROGRAM (MAP) TO INCLUDE WORKSHOPS, THERAPEUTIC SUPPORTIVE ACTIVITIES, YOUTH DEVELOPMENT SUPPORTS, PROFESSIONAL DEVELOPMENT TRAINING FOR STUDENTS AND STAFF, AND FIELD TRIPS AND PARTNERSHIPS FOR THE 2022-2023 SCHOOL YEAR.

The Division of Student Supports will provide additional social and emotional (SEL) activities to engage students during the Morning Accelerated Program which will consist of 45 minutes to 90 minutes of Healthy Youth Development and hands-on therapeutic workshops and activities. The sessions will occur between the hours of 9:00 am - 11:00 am on MAP Wednesday's. The workshops and activities will be facilitated by various community organizations specializing in mental health, trauma informed care, violence prevention, and social/emotional wellbeing.

Total not to exceed \$80,000.00

Account No: 20-491-200-300-00-0000

School Support

Approval in Advance for January 19 Parent Engagement Event

It is recommended that the previously approved board item on the Superintendent's report on December 20, 2022, by the Division of Teaching and Learning, Department of Student Support, entitled, Parent Invitation to Participate in the Revision of the Parent and Family Engagement District Policy, be amended to reflect the event date, January 19, 4:00 p.m., location, Thomas H. Dudley Family school, the addition of childcare to be provided by Charla Sinclair, and that refreshments will also be served by Whitsons Food Services.

Account Codes: Source of Funds: 20-236-200-800-00-0000 Refreshments

20-236-200-100-00-0001 Stipend

Stipend: \$ 150 flat rate not to exceed 3 hours

Refreshments: \$ 700

Total cost not to exceed \$850

We are requesting amendment on January 31, 2023.

Amendment to District-wide Field Trips for 2022-2023 SY

Request Advanced Approval

Amendment to Camden City School District-Wide Field Trips:

It is recommended that permission be granted for Camden City School Wide MAP field trips be extended to the following event spaces and theaters for the 22-23 SY, but not limited to:

9th – 12th graders (ONLY) attend "The Color Purple the Musical" @ Ritz Theater in Oaklyn, NJ. Where some of our very own Camden's finest will be performing.

Show Times: 10 am, Ticket Price: \$15 not to exceed 300 students at any show

Urban Air Adventures, Sicklerville, NJ – Kinder thru 8th graders - This event space helps our student's social, emotional, and physical balance, personal interaction, and cognitive problem-solving.

Philadelphia Art Museum

CCSD will fully pay all admissions and transportation (Based on the bid).

Student Safety Data September through December 2022

Executive File Attachments

SSD Sept - Dec 22.pdf (70 KB)

Rowan Dissertation Action Study

It is recommended that permission be granted by the Camden City School District to allow Janine Casella, a doctoral student at Rowan University, to conduct an action research study as part of her dissertation during the 2022-2023 school year.

The study is titled "Responding to school-wide inequities in the aftermath of COVID-19. Action research conducted through the use of an equity audit to inform annual school planning for a PreK-8th school. Permission is requested for Ms. Casella to work with the Cooper's Poynt School Leadership Team to collect data. This research study will not take place during instructional time.

There will be no cost to the District

Southern Jersey Family Medical Centers Immunization Clinics

It is recommended that the Southern Jersey Family Medical Centers conduct Immunization Clinics for the students in Camden City Public Schools, Abbott Preschools and Early Childhood centers for the 2022-2023 school year.

The Southern Jersey Family Medical Centers is responsible for furnishing, at its own expense, all necessary equipment and supplies and its own paid personnel. Southern Jersey Family Medical Centers, as determined by Camden City Public Schools, will offer the proper and safe operation of its clinics in our schools. Southern Jersey Family Medical Centers shall provide Camden City schools with the forms necessary to obtain (i) parental consent for this service, (ii) medical history, and (iii) HIPAA privacy notices and related documents.

Students will be eligible for services only upon the signing of a parental consent by either a parent or legal guardian. Camden City school nurses will assist Southern Jersey Family Medical Centers in the distribution and collection of these forms. The Camden City School District shall not be responsible for the payment of completed services.

Dates of Service: January 2023 - June 2023

Parents/guardians must accompany their child to the IMMUNIZATION clinics for their child to be eligible and if insured, show proof of insurance and a valid ID.

There will be no cost to the District.

Approval to receive prom attire for high school students

Recommend for approval that The organization *I Love My City from Accelerated Church* provide a Prom Dress Drive for the high schools for the 2022-2023 school year.

This organization will provide donated prom attire (dresses, shoes, jewelry, ties, suits) and distribute the items to the students of the following district high schools (Brimm Medical Arts, Camden, Camden Big Picture Learning Academy, Creative Arts and Eastside) in order to defray the cost and to offer the ability for students to feel their best on Prom Day. The organization will have sections for different sizes of dresses, and accessories.

There will be no cost to the district.

Superintendent's Office

Amendment - Supt's Office-Run it Back Re-registration Campaign posted on November 22, 2022

It is requested that the Board Item submitted below for the month of November be amended for a larger amount:

Total Cost not to Exceed: \$44,000

General Funds

It is recommended that permission be granted for the Camden City School District to purchase t-shirts to provide to families who complete their re-registration status for the 23-24 school year through the One Camden Portal. This initiative will support enrollment retention efforts district wide.

Total cost not to exceed: \$55,000.00

General Funds

Talent & Labor Relations

Transfers and Reassignments

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in this section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are transferred.
- DTLR has verified that all persons listed in this section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in this section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer or reassignment of the staff member.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

Transfers					
Effective Date of Transfer	First Name	Last Name	Title	New Location	Previous Location
12/16/2022	Michelle	Harper	Operations Specialist	Central Office - Operations	Central Office - Nutrition

Reassignments						
Effective Date of Reassignment	First Name	Last Name	New Title	New Location	Previous Title	Previous Location
12/16/2022	Quincy	Smith	Purchasing Specialist	Central Office - Purchasing	Operations Specialist	Central Office - Operations

Vacation and Sick Days

Individuals separating from the District are entitled to accrued paid vacation and sick days as detailed below.

Separation Date	First Name	Last Name	Position Title	Paid/Sick Vacation Days
12/1/2022	Onome	Pela-Emore	Chief of Staff	15 Vacation Days
11/30/2022	Crystal	Wyatt	Paraprofessional A	18 Sick Days

Administrative Leaves

It is recommended the following individuals be placed on administrative leave per the effective date indicated:

Initiation of Leave				
Effective Date	First Name	Last Name	Title	Location
1/6/2023	DuShawn	Badie	Custodian C	Morgan Village Middle School
12/14/2022	Nicole	Morgan	Paraprofessional A	Cooper's Poynt Family School

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriate documentation has been received):

Return from Leave				
Effective Date	First Name	Last Name	Title	Location
12/22/2022	Edward	King	Mechanic E	Board Warehouse

Leaves of Absence

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as "w/o pay"). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law

General Information						First Leave Period		
First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Cala	Allison	Teacher, Gifted and Talented	H.B. Wilson Family School	11/22/22	2/1/23	FMLA	Paid	
Michelle	Alston	Teacher, PreK	Cream Early Childhood Development Center	1/3/23	1/16/23	FMLA	Paid	
Elizabeth	Aron	Teacher, MS Math	H.B. Wilson Family School	11/11/22	11/28/22	FMLA	Paid	

Elizabeth	Aron	Teacher, MS Math	H.B. Wilson Family School	11/11/22	12/23/22	Intermittent FMLA	N/A	
Janice	Barrow	Teacher, HS Social Studies	Camden High School	12/17/22	1/16/23	Workmen's Compensation	Paid	
Alberto	Beltre	Teacher, CAD	East Side High School	12/27/22	12/31/23	Intermittent FMLA	N/A	
Angela	Boldurian	Teacher, Elementary	H.B. Wilson Family School	11/28/22	1/3/23	FMLA	Paid	
Magda	Caba	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	12/1/22	2/28/23	Workmen's Compensation	Paid	
Belianis	Colon	Teacher, SPED - ICR	Early Childhood Development Center	12/9/22	1/21/23	FMLA	Paid	
Rocco	Creel	Teacher, Kindergarten (Co-Teacher)	Catto Family School	9/20/22	12/12/22	FMLA	Unpaid	
Anna	Disipio	Teacher, SPED - LDS	Catto Family School	12/9/22	1/12/23	FMLA	Paid	
Anna	Disipio	Teacher, SPED - LDS	Catto Family School	1/13/23	1/29/23	FMLA	Paid	
Michelle	Emigholz	Teacher, SPED - AUT	Dudley Family School	11/17/22	11/22/22	FMLA	Paid	
Latisha	Fields	Teacher, Elementary	Yorkship Elementary School	10/1/22	11/30/22	FMLA	Paid	
Sanddy	German	Custodian, C	Early Childhood Development Center	1/12/23	1/24/23	Intermittent FMLA	N/A	
Leslie	Golden	Teacher, Elementary	Catto Family School	12/15/22	12/31/22	Workmen's Compensation	Paid	
Norris	Green	Custodian, C	Operations - Facilities	12/6/22	1/3/23	Workmen's Compensation	Paid	
Jordan	Harris	Teacher, Elementary (Co-Teacher)	Yorkship Elementary School	12/7/22	1/3/23	FMLA	Paid	
Darren	Howard	Security Officer	Camden Big Picture Learning Academy	11/29/22	1/9/23	Workmen's Compensation	Paid	

Elizabeth	Hutchinson	Teacher, Elementary	Catto Family School	12/20/22	3/14/23	FMLA	Unpaid	
Tha'ub	Ismail	Teacher, Health / PE	Forest Hill Elementary School	12/16/22	1/31/23	Workmen's Compensation	Paid	
Bruce	Jones	Custodian, C	Morgan Village Middle School	12/1/22	12/2/23	Intermittent FMLA	N/A	
Kyra	Jones-Terrell	Teacher, Elementary	Yorkship Elementary School	9/1/22	6/30/23	Intermittent FMLA	N/A	
Kyra	Jones-Terrell	Teacher, Elementary	Yorkship Elementary School	1/3/23	1/31/23	FMLA	Unpaid	1/3/23-1/23/23
Henry	Kelsey	Teacher, ESL	Veterans Memorial Family School	10/1/22	12/30/22	Personal Leave	Unpaid	10/1/22-10/6/22
Natalie	Knox	Teacher, SPED - ICR	Camden High School	1/3/23	1/13/23	Workmen's Compensation	Paid	
Madeleine	Leach	Social Worker	Brimm Medical Arts High School	11/29/22	1/31/23	FMLA	Paid	
Noemi	Lebron	Paraprofessional A, 1 on 1	Cream Early Childhood Development Center	11/28/22	1/16/23	Workmen's Compensation	Paid	
Eva	Lyle-Smith	Teacher, Music	Camden High School	12/5/22	12/31/22	Personal Leave	Paid	
La'Tavia	Mitchell	Teacher, SPED - BD	Morgan Village Middle School	12/2/22	1/3/23	Personal Leave	Unpaid	12/2/22-12/31/22
Yvonne	Moore-Knox	Teacher, Art	Cooper's Poynt Family School	12/16/22	1/16/23	Workmen's Compensation	Paid	
Lauren	Neach	Teacher, Art	Cream Early Childhood Development Center	11/21/22	12/2/22	FMLA	Paid	
Amarilis	Nunez	Specialist, Data Analytics	Superintendent's Office - Data Analytics	12/13/22	1/6/23	FMLA	Paid	
Lauren	Nuss	Teacher, MS Math	Morgan Village Middle School	12/9/22	1/1/23	FMLA	Paid	
Susan	Obeck	Teacher, Reading	Davis Family School	11/15/22	11/25/22	FMLA	Paid	

		Interventionist						
Daphne	Palmer	Teacher, SPED - Science	East Side High School	1/2/23	3/17/23	FMLA	Paid	
James	Parker	Custodian, C	Creative Arts Academy	11/22/22	12/12/22	FMLA	Paid	
Josephine	Parr	Teacher, MS English / LAL	Morgan Village Middle School	10/12/22	10/18/22	FMLA	Paid	
Josephine	Parr	Teacher, MS English / LAL	Morgan Village Middle School	10/19/22	10/31/22	FMLA	Paid	
Edwin	Parsi	Specialist, Information Technology	Operations - Information Technology	10/31/22	12/22/22	FMLA	Unpaid	10/31/22-12/19/22
Iris	Perez	Teacher, Kindergarten	Forest Hill Elementary School	12/14/22	2/9/23	FMLA	Paid	
Yvette	Pruitt	School Counselor	Brimm Medical Arts High School	12/12/22	6/20/23	Intermittent FMLA	N/A	
Tashia	Rattray	Security Officer	Brimm Medical Arts High School	12/18/23	1/16/23	Workmen's Compensation	Paid	
Sherwonda	Rios	Teacher, PreK	Early Childhood Development Center	10/1/22	1/15/23	Personal Leave	Unpaid	10/17/22-11/7/22
Pedro	Rosado	Mechanic E	Operations - Facilities	10/22/22	12/31/22	Intermittent FMLA	N/A	
Pedro	Rosado	Mechanic E	Operations - Facilities	10/24/22	12/1/22	FMLA	Paid	
Kimberly	Rubin	Teacher, Elementary	Cooper's Poynt Family School	12/17/22	2/28/23	Workmen's Compensation	Paid	
Rosa	Sarita	Teacher, ESL - Physics	East Side High School	11/30/22	1/2/23	FMLA	Paid	
Tresha	Smith-Gibbs	Teacher, SPED - ICR	Brimm Medical Arts High School	10/14/22	10/24/22	FMLA	Paid	
Tresha	Smith-Gibbs	Teacher, SPED - ICR	Brimm Medical Arts High School	10/26/22	1/3/23	FMLA	Paid	
Nikrena	Steed	Teacher, MS English / LAL	Catto Family School	12/5/22	1/13/23	FMLA	Paid	
Kelsey	Sturdivant	Teacher, Computer	Veterans Memorial	12/13/22	2/13/23	FMLA	Paid	

			Family School					
Dawn	Tilton-Chevez	Teacher, Elementary	Unrostered	1/1/23	2/28/23	Workmen's Compensation	Paid	
Johana	Velazquez	Paraprofessional A, 1 on 1	East Side High School	12/14/22	1/29/23	FMLA	Paid	
Daina	Wallace	Teacher, PreK	Early Childhood Development Center	11/1/22	11/30/23	Intermittent FMLA	N/A	
Clementine	Williams	Teacher, Elementary	Catto Family School	12/2/22	2/3/23	Personal Leave	Unpaid	
Deborah	Yax	Specialist, Payroll	Central Office-Finance	12/21/22	1/19/23	FMLA	Paid	

Returns to Work

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

General Information				
First Name	Last Name	Position Title	Location	Return To Work Date
Elizabeth	Aron	Teacher, MS Math	H.B. Wilson Elementary School	11/29/22
Victoria	Belh	Teacher, PreK	Early Childhood Development Center	12/6/22
Angela	Boldurian	Teacher, Elementary	H.B. Wilson Elementary School	1/9/23
Michelle	Emigholz	Teacher, SPED - AUT	Dudley Family School	11/23/22
Latissha	Fields	Teacher, Elementary	Yorkship Elementary School	12/1/22
Shelia	Freeman-Upsur	Teacher, MS Math	Davis Elementary School	12/5/22
Jordan	Harris	Teacher, Elementary (Co-Teacher)	Yorkship Elementary School	1/3/23
Mary	Little	School Counselor	H.B. Wilson Elementary School	12/6/22
Kimberly	Locke	Teacher, MS Science	Veterans Memorial Family School	1/9/23
Lauren	Neach	Teacher, Art	Cream Early Childhood Development Center	12/5/22
David	Nelthropp	Teacher, Criminal Justice	Camden High School	12/21/22
Lauren	Nuss	Teacher, MS Math	Morgan Village Middle School	1/3/23
Susan	Obeck	Teacher, Reading Interventionist	Davis Elementary School	11/28/22
Josephine	Parr	Teacher, MS English / LAL	Morgan Village Middle School	10/31/22

Edwin	Parsi	Specialist, Information Technology	Operations - Information Technology	12/22/22
Lisa	Ramos	Teacher, SPED - ICR	Brimm Medical Arts High School	12/5/22
Pedro	Rosado	Mechanic E	Operations - Facilities	12/2/22
Danette	Sapowsky	Principal	Veterans Memorial Family School	12/19/22
Rosa	Sarita	Teacher, ESL - Physics	Eastside High School	1/3/23
Jose	Silva	Mechanic E	Board Warehouse	12/1/22
Tresha	Smith-Gibbs	Teacher, SPED - ICR	Brimm Medical Arts High School	1/12/23
Nikrena	Steed	Teacher, MS English / LAL	Catto Family School	1/17/23

Compensation

It is recommended that the following teachers be paid a Sign-On Incentive for beginning employment in identified hard-to-fill subject areas:

Special Compensation: Sign-On Incentive					
Sub-Section	First Name	Last Name	Location	Amount	Subject Area
30 Days of Employment	Lourdes	Frontera Cruz	Camden Big Picture Learning Academy	\$2,000	Spanish Teacher
30 Days of Employment	Rebekah	Allen	Catto Family School	\$2,000	Special Education Teacher
30 Days of Employment	Kiana	Blake	H.B. Wilson Family School	\$2,000	Special Education Teacher
30 Days of Employment	Victoria	Lord	R.T Cream Family School	\$2,000	Special Education Teacher
30 Days of Employment	Shekar	Reddy	Soar Academy	\$2,000	Math Teacher
30 Days of Employment	Ana	Garzon	East Side High School	\$2,000	School Nurse

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2022 - 2023 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

Mentor Stipends					
Novice Teacher	Certification	Mentor Fees	Name of Mentor	Start of Mentor Service	End of Mentor Service
Michael Carsley	CEAS 2100	\$550.00	Suzanne Dorrell	January, 2023	June, 2023
Maria Rivera	CEAS 1605/1610	\$275.00	Martha Mendoza	January, 2023	June, 2023
Javier Ramos	CE 2523	\$1,000.00	Alberto Beltre	January 2023	June 2023

It is recommended that the following employees receive: (1) A \$1,500 stipend for obtaining a Black Seal/Boiler License pursuant to the terms of the CWA Contract, Article XXVI, Paragraph J; OR (2) A \$2,500 stipend for performing the duties of Locksmith and Welder for the Board pursuant to the terms of the CWA Contract, Article XXVI, Paragraph L:

Stipends: Black Seal/Boiler License/Locksmith/Welding				
First Name	Last Name	Title	Stipend Amount	Reason
Hector	Acevedo	Custodian C	\$1,500.00	Boiler License
Jerry	Allen	Custodian C	\$1,500.00	Boiler License
Deneen	Anderson	Custodian C	\$1,500.00	Boiler License
Brulan	Arroyo	Custodian A1	\$1,500.00	Boiler License
DuShawn	Badie	Custodian C	\$1,500.00	Boiler License
Bentley	Alfred	Custodian C	\$1,500.00	Boiler License
Jai	Boggs	Custodian C	\$1,500.00	Boiler License
Terry	Brown	Custodian A1	\$1,500.00	Boiler License
Winston	Brown	Custodian C	\$1,500.00	Boiler License
Ramona	Caba	Custodian C	\$1,500.00	Boiler License
Clinton	Coleman	Custodian C	\$1,500.00	Boiler License
Ana	Collazo	Custodian C	\$1,500.00	Boiler License
Darryl	Corley	Custodian C	\$1,500.00	Boiler License
John	Cosby	Mechanic E	\$1,500.00	Boiler License
Anthony	David	Custodian A1	\$1,500.00	Boiler License
Frank	Davis	Custodian C	\$1,500.00	Boiler License
Gina	DeLeon	Custodian A1	\$1,500.00	Boiler License
Lidia	Duran	Custodian C	\$1,500.00	Boiler License
Geovanny	Estremera	Custodian C	\$1,500.00	Boiler License
Deswa	Evans	Custodian C	\$1,500.00	Boiler License
Jason	Ferguson	Custodian A1	\$1,500.00	Boiler License

Sanddy	German	Custodian C	\$1,500.00	Boiler License
Cherie	Gizzie	Mechanic E	\$1,500.00	Boiler License
Cherie	Gizzie	Mechanic E	\$2,500.00	Locksmith
Norris	Green	Custodian C	\$1,500.00	Boiler License
Steven	Green	Custodian A1	\$1,500.00	Boiler License
Denise	Hayes	Custodian C	\$1,500.00	Boiler License
Bruce	Hicks	Custodian A1	\$1,500.00	Boiler License
Kim	Holland	Custodian C	\$1,500.00	Boiler License
Brian	Huntley	Custodian C	\$1,500.00	Boiler License
Maria	Jimenez	Custodian C	\$1,500.00	Boiler License
Marcus	Johnson	Custodian C	\$1,500.00	Boiler License
Bruce	Jones	Custodian C	\$1,500.00	Boiler License
Leon	Jones	Mechanic E	\$1,500.00	Boiler License
Briston	Kenyon	Custodian C	\$1,500.00	Boiler License
Oscar	Lisboa	Custodian A1	\$1,500.00	Boiler License
Ramon	Lisboa	Custodian C	\$1,500.00	Boiler License
Richard	Mosley	Custodian A1	\$1,500.00	Boiler License
Miledy	Santana	Custodian C	\$1,500.00	Boiler License
Theodore	MITchell	Custodian A1	\$1,500.00	Boiler License
Luis	Molina	Custodian C	\$1,500.00	Boiler License
Miguel	Montanez	Custodian C	\$1,500.00	Boiler License
Nidia	Montanez	Custodian C	\$1,500.00	Boiler License
Denise	Mosby	Custodian C	\$1,500.00	Boiler License
Jean	Mulatre	Custodian C	\$1,500.00	Boiler License
Edwin	Ortiz	Custodian C	\$1,500.00	Boiler License
Virgen	Ortiz	Custodian C	\$1,500.00	Boiler License
Yuliana	Ortiz	Custodian A1	\$1,500.00	Boiler License
James	Parker	Custodian C	\$1,500.00	Boiler License
William	Queen	Mechanic E	\$1,500.00	Boiler License
Tanya	Redd	Custodian C	\$1,500.00	Boiler License
Basilde	Rivera	Custodian C	\$1,500.00	Boiler License
Ramon	Rodriguez	Custodian C	\$1,500.00	Boiler License
Saulo	Roman	Custodian C	\$1,500.00	Boiler License
Anibal	Rosario	Custodian C	\$1,500.00	Boiler License
Jose	Santiago	Custodian C	\$1,500.00	Boiler License

Zulma	Santos	Custodian A1	\$1,500.00	Boiler License
Raphael	Shields	Custodian C	\$1,500.00	Boiler License
Jose	Silva	Mechanic E	\$1,500.00	Boiler License
Gary	Simmons	Custodian C	\$1,500.00	Boiler License
Kenyetta	Smith	Custodian A1	\$1,500.00	Boiler License
Pablo	Solano	Custodian A1	\$1,500.00	Boiler License
Melissa	Sturgis	Custodian C	\$1,500.00	Boiler License
Cecillia	Suarez	Custodian C	\$1,500.00	Boiler License
John	Thompson	Custodian A1	\$1,500.00	Boiler License
Albert	Watson	Custodian C	\$1,500.00	Boiler License
Lenworth	Whyles	Custodian C	\$1,500.00	Boiler License
Prentis	Williams	Mechanic E	\$1,500.00	Boiler License
Roger	Williams	Custodian C	\$1,500.00	Boiler License
Malcolm	Wright	Custodian C	\$1,500.00	Boiler License

Stipends: Commercial Drivers License				
First Name	Last Name	Title	Stipend Amount	Reason
Eddie	Alston	Truck Driver	\$500.00	CDL License
Terrence	Taylor	Truck Driver	\$500.00	CDL License
Joseph	Turck	Truck Driver	\$500.00	CDL License

Corrections

In the March 2022 Board Report, Dana Jones was listed with the following information:

Resignation Date	First Name	Last Name	Position Title	Location
4/22/2022	Dana	Jones	Teacher, MS Math	Morgan Village

The resignation was rescinded.

In the December 2022 Board Report, Leah Walker was listed with the following information:

Separation Date	First Name	Last Name	Position Title	Location	Reason for Separation
1/13/2022	Leah	Walker	Bus Driver	Central Office	Resignation

The resignation was rescinded.

In the December 2022 Board Report, Emily Gomez was listed with the following information:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
11/21/2022	Emily	Gomez	Paraprofessional A, 1 on 1	Forest Hill Elementary	Degree/1	\$29,725.00

This information should have read as per the following details:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
11/21/2022	Emily	Gomez	Paraprofessional A, 1 on 1	Forest Hill Elementary	Degree/1	\$30,475.00

In the December 2022 Board Report, Debora Yax was listed with the following information:

Stipends: Hourly							
First Name	Last Name	Title	Location	Maximum Hours	Hourly Rate	Service Term	Reason
Deborah	Yax	Payroll Specialist	Central Office	15 hours weekly	\$32.70	7/1/2022 -6/30/2023	Extra duties related to vacancy, leave of absence or accommodation

This information should have read as per the following details:

Stipends: Hourly							
First Name	Last Name	Title	Location	Maximum Hours	Hourly Rate	Service Term	Reason
Debora	Yax	Payroll Specialist	Central Office	15 hours weekly	\$32.70	7/1/2022 -12/30/22	Extra duties related to vacancy, leave of absence or accommodation

In the December 2022 Board Report, Daveda Hill was listed with the following information:

Salary Advancements (CEA)					
First Name	Last Name	Title	Initial Step	New Step	New Amount
Daveda	Hill	Paraprofessional	60/15	BA/15	\$38,415.00

This information should have read as per the following details:

Salary Advancements (CEA)						
First Name	Last Name	Title	Initial Step	New Step	New Amount	Effective Date
Daveda	Hill	Paraprofessional	60/15	BA/15	\$38,415.00	

Kimberly	Locke	Teacher, MS Science	Veterans Memorial Family School	12/7/22	1/9/23	FMLA	Paid	
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In the November 2022 Board Report, Elizabeth Hutchinson was listed with the following information:

General Information						First Leave Period		
First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Elizabeth	Hutchinson	Teacher, Elementary	Catto Family School	10/31/22	12/14/22	FMLA	Unpaid	10/31/22-11/28/22

This information should have read as per the following details:

First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Elizabeth	Hutchinson	Teacher, Elementary	Catto Family School	10/31/22	12/19/22	FMLA	Unpaid	10/31/22 - 11/28/22

In the December 2022 Board Report, Alicia Cooper was listed with the following information:

Full-time and Part-Time Staff						
Effective Date	First Name	Last Name	Title	Location	Step	Salary
12/7/2022	Alicia	Cooper	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	Degree /2	\$30,585.00

Full-time and Part-Time Staff						
Effective Date	First Name	Last Name	Title	Location	Step	Salary
12/19/2022	Alicia	Cooper	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	Degree /2	\$30,585.00

Appointments

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.

- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

Full-Time and Part-Time Staff						
Effective Date	First Name	Last Name	Title	Location	Step (Ed/#)	Salary
1/17/2023	Sally	Ahmad	Paraprofessional A, 1 on 1	Early Childhood Development Center	BA/1	\$30,475.00
1/9/2023	Michael	Carsley	Teacher, Music	Yorkship Elementary School	MA/12	\$86,972.00
1/17/2023	Lakeisha	Carter	Paraprofessional A, 1 on 1	Dudley Family School	NC/2	\$27,610.00
1/3/2023	Myron	Cox	Senior Director, School Safety	Central Office		\$114,631.00
2/17/2023	Jacqueline	Crump	Teacher, LDTC	Early Childhood Development Center	MA/12	\$86,972.00
12/20/2023	Karima	Detreville	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	MA/9	\$32,115.00
1/4/2023	Amarchi	Ekeabu	Paraprofessiona A, 1 on 1	Brimm Medical Arts High School	Degree /1	\$30,475.00
2/21/2023	Gary	Ertz	Teacher, HS English/LAL	Brimm Medical Arts High School	BA/7	\$63,021.00
12/9/2022	Serenity	Espinoza	Custodian, C	Early Childhood Development Center	NC/3	\$33,885.18
1/3/2023	Zoltan	Garay	Senior Manager, School Safety	Central Office		\$100,103.00
1/9/2023	Olga	Goffney	Coordinator, Superintendent's Office	Superintendent's Office		\$61,328.00
1/9/2023	Mustuffa	Grant	Custodian, C	Eastside High School	NC/1	\$32,252.40
12/20/2022	Justin	Houston	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	NC/1	\$27,500.00
12/19/2022	Denise	Johnson	Teacher, Special Education	Early Childhood Development Center	MA/12	\$86,972.00
1/3/2023	Eriana	Kelley	Security Officer	Camden High School	NC/1	\$24,081.00
1/30/2023	David	Reeves	Teacher,/PE Health	H.B. Wilson Elementary School	MA/12	\$86,972.00

1/6/2023	Victor	Rivera	Paraprofessional A, 1 on 2	Cooper's Poynt Family School	NC/1	\$27,500.00
1/17/2023	Jamila	Roy	Teacher, Elementary	Yorkship Elementary School	MA/2	\$57,772.00
1/9/2023	Paul	Simmons	Mechanic E, Electrician	Board Warehouse	NC/15	\$49,841.11
1/17/2023	Karina	Sosa	Paraprofessional A, Pre-K	Yorkship Elementary School	NC/1	\$27,500.00
1/26/2023	Mark	Unger	Teacher, HS Science - Physics	East Side High School	MA/2	\$57,772.00
1/12/2023	Quada ysha	Whaley	Paraprofessional A, 1 on 1	Early Childhood Development Center	NC/1	\$27,500.00
1/23/2023	Shanisha	Whitaker	Paraprofessional A, 1 on 1	Brimm Medical Arts High School	MA/15	\$38,415.00
1/30/2023	Kevin	Williams	Behavior Specialist	Forest Hill Elementary School	MA/11	\$72,401.00

Coaches					
Effective Date	First Name	Last Name	Title	Location	Stipend
1/11/2023	Deyshia	Williams	Assistant Coach, Girls Basketball	Eastside High School	\$7,400.00
1/9/2023	Ramone	Moore	First Assistant Coach, Boys Basketball	Camden High School	\$7,500.00
12/1/2023	Cyani	Velez	Girl's Basketball - Assistant Coach	Cooper's Poynt Family School	\$588.00
12/1/2023	Kathryn	Hoover	Boy's Basketball - Assistant Coach	H.B. Wilson Elementary School	\$588.00
12/1/2023	Kenneth	Miller	Boy's Basketball - Head Coach	Morgan Village Middle School	\$1,122.00
12/1/2023	Mark	Tessier	Boy's Basketball - Assistant Coach	Catto Family School	\$588.00
12/1/2023	Nadina	Brown	Boy's Basketball - Head Coach	Morgan Village Middle School	\$1,122.00
12/1/2023	Sadiqa	Fussell	Girl's Basketball - Assistant Coach	Catto Family School	\$588.00
12/1/2023	Shawn	Austin	Boy's Basketball - Head Coach	Veterans Memorial Family School	\$1,122.00
12/1/2023	Shawn	Austin	Girl's Basketball - Assistant Coach	Veterans Memorial Family School	\$588.00
12/1/2023	Sturrae	Meyers	Boy's Basketball - Assistant Coach	Cooper's Poynt Family School	\$588.00
12/1/2023	Tracey	Hall	Girl's Basketball - Head Coach	Cooper's Poynt Family School	\$1,122.00
12/1/2023	William	Bakowsky	Boy's Basketball - Head Coach	H.B. Wilson Elementary School	\$1,122.00
12/1/2023	William	Black	Boy's Basketball - Head Coach	Catto Family School	\$1,122.00
12/1/2023	William	King	Boys Basketball Head Coach	Cooper's Poynt Family School	\$1,122.00

12/1/2023	William	Quinn	Girl's Basketball - Head Coach	Catto Family School	\$1,122.00
12/1/2023	William	Roy	Boy's Basketball - Assistant Coach	Veterans Memorial Family School	\$588.00
12/1/2023	William	Roy	Girl's Basketball - Head Coach	Veterans Memorial Family School	\$1,122.00
12/1/2023	Karla	Robinson	Boys Basketball - Assistant Coach	Dudley Family School	\$588.00
12/1/2023	Rachel	Simmons	Cheerleading Coach	Morgan Village Middle School	\$568.00

Substitutes					
Effective Date	First Name	Last Name	Title	Location	Per Diem
1/13/2023	Ezequiel	Lisboa	Sub Custodian	Board Warehouse	\$124.05
12/12/2022	Carlos	Arroyo	Sub Custodian	Board Warehouse	\$124.05
1/3/2023	Vincent	Taylor	Sub Custodian	Board Warehouse	\$124.05
1/13/2023	Yrene	Morales	Sub Custodian	Board Warehouse	\$124.05
1/19/2023	Kiara	Howard	Sub Custodian	Board Warehouse	\$124.05

Separations

The employees listed below have separated their employment with Camden City School District. For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter. For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter. For individuals whose employment with Camden City School District was terminated, the termination was effective at the end of the day on the date indicated below.

Separation Date	First Name	Last Name	Position Title	Location	Reason for Separation
2/6/2023	Janice	Barrow	Teacher, Social Studies	Camden High School	Resignation
6/30/2023	Lourdes	Cotto-Rivera	Teacher, Health/PE	Dudley Family School	Retirement
6/30/2023	Beatriz	Derisse	Teacher, Bilingual	Davis Elementary School	Retirement
12/19/2022	Cheron	Gamble	Bus Driver	Central Office	Termination
6/30/2023	Rafael	Mendez	Teacher, Bilingual	Davis Elementary School	Retirement
2/1/2023	Steve	Murray	Teacher, Health/PE	Brimm Medical Arts High School	Retirement
2/15/2023	Lisa	Ramos	Teacher, SPED-ICR	Brimm Medical Arts High School	Resignation
3/3/2023	Chad	Socha	Manager, Data Analytics	Central Office	Resignation

2/17/2023	Allison	Solomon	Chief Talent Officer	Central Office	Resignation
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Promotions

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be promotion for the 2022-2023 school year to the assignment and at the rate indicated:

Effective Date	First Name	Last Name	New Title	New Location	Step	Salary	Prior Title
1/9/2023	Javier	Ramos	Teacher, Electrical Occupations	Eastside High School	12	\$83,972.00	Mechanic
12/1/2022	Michelle	Flack	Manager, Student Academic Records and Home Instruction	Teaching and Learning - Student Supports		\$84,151.00	Specialist, Student Academic Records and Home Instruction
12/1/2022	Rhona	Sunarth	Specialist, Student Support Services	Teaching and Learning - Student Supports		\$70,710.00	Coordinator, School Based Youth Services
1/17/2023	Nyzaina	Mcdonald	Teacher, Pre-K	Early Childhood Development Center	BA/3	\$55,372.00	Paraprofessional A, Pre-K
2/1/2023	Dannele	Wilson	Family & Operations Coordinator	Camden High School		\$59,328.00	Paraprofessional A, 1 on 1
1/11/2023	Arcilio	Borerrero	School Bus Driver	Central Office	1	\$50,050.00	Driver Trainee
12/1/2023	Dana	Walker	Chief of Staff	Central Office		\$157,600.00	Deputy Chief of Staff
2/1/2023	Rhonda	Small	Specialist, Family Solutions and Community Partnerships	Central Office		\$70,701.00	Family & Operations Coordinator
1/3/2023	Jose	Ramos	Specialist, Family Solutions and Community Partnerships	Central Office		\$70,620.00	Family & Operations Coordinator

School Based Youth Services

Love and Happiness Family Paint Night

Title/Name: Love and Happiness Family Paint Night

Recommendation: It is recommended that permission be granted to School Based Youth Services Program to partner with Morgan Village Middle School to host a Love and Happiness Paint Night for the educational community. This night will be for students and their families to spend quality time with each other to engage with different school personnel and learn about our services. The families will engage in a "painting with a twist" style activity along with a presentation about healthy relationships.

Date: February 9, 2023

Time: 4:00-5:30pm

Location: Morgan Village Middle School

Personnel: SBYS Program Staff, FOC, Camden Promise Neighborhood and Wholesome Riches

Costs:

\$600 Catering from Whitson

Total cost not to exceed: \$600

Source of Funds: Grant Funds (20-455)

Cooper University Health Care & Eastside High School Career Readiness

It is recommended that permission be granted to School Based Youth Services Program to collaborate with Cooper University Health Care to facilitate early access to career opportunities to Eastside High and Soar Academy students, the goal is to establish a pathway to long-term and sustained career trajectory with graduating seniors.

In addition, Cooper will assist Eastside High students transition into the workplace with a potential pathway to employment at Cooper University Health Care.

- Collaborate with students to discuss career goals and potential trajectory.
- Offer interviewing resources to current students that include resume writing & mock interview workshops.
- Offer the ability for students to interview with hiring leaders for career placement opportunities.

Date: January – June 2023

Time: 9:00 – 11:00 am

Location: Eastside High School

Cost:

There will be no cost to the board.

Personnel: Eastside High School/SBYSP staff will oversee activities.

Special Services

Special Services Team Member Stipend

It is recommended that the Office of Special Services provide a stipend to Central Office Special Services staff members for the remainder of the 2022-2023 school year.

Central Office staff members will be paid for additional duties and responsibilities including processing and tracking payroll for the CST performing extra assessments, composing data to support school leaders, business office team and data analytic team submissions, and performing observations and monitoring CST evaluations and team assignments for in-district and out-of-district students.

Total not to Exceed \$10,00.00

Central Office SPED Staff Members:

Christine Nemeth

Marlene Coleman

Account No: 20-250-200-100-00-0000

2022-2023 January Special Education Tuition Contract Approvals

Authorization of the Camden City School District to approval Special Education Tuition Contracts for the 2022-2023 School Year.

The Camden City School District grants permission for the following private schools/other LEAs to provide out of district tuition placement and related services to those students whose names and contracts are on file with the School Business Administrator/Board Secretary during the 2022-2023 school year. Tuition varies at each site due to various needs and services according to the individual student's IEP. Dollar amounts within a school may vary with different start dates, end dates, and/or program.

Total Not to Exceed: \$391,258.78

Total State Aide: \$36,000.00

Archway Schools = \$37,064.72

#2929291	School Year	12/5/2022	\$37,064.72
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Durand Academy = \$76,694.85

#2614906	School Year	1/3/2023	\$39,434.85
#2614906	Extraordinary Aide	1/3/2023	\$37,260.00

Durand Academy = \$12,240.00

#2614906	Bus Aide	1/6/2023	\$12,240.00
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Garfield Park Academy = \$36,286.92

#2412681	School Year	12/22/2022	\$36,286.92
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Marie Katzenbach School for the Deaf = \$36,000.00 (*To be deducted from State Aide)

#2841524	School Year EX-Aide	9/1/2022	\$36,000.00*
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Moorestown Township Public Schools = \$67,595.00

#2927728	School Year	9/1/2022	\$44,000.00
#3027729	School Year	9/1/2022	\$23,595.00

Pineland Learning Center = \$38,280.00

#236063	School Year	12/13/2022	\$38,280.00
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Ranch Hope/Strang School = \$51,547.11

#2828164	School Year	11/18/2022	\$51,547.11
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Willingboro Public Schools = \$15,583.68

#2413979	School Year	10/19/2022	\$15,538.68
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YALE Schools, INC = \$56,011.50

#2924167	School Year	10/6/2022	\$56,011.50
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Walden University Social Work Intern Spring 2023

It is recommended that permission be granted to the Office of Special Services to permit Hend Hashem, MSW, an Intern Candidate at Walden University, to perform an Advanced Practice Social Work Internship with the Camden City School District Office of Special Services for the Spring 2023

Ms. Hend will complete a 500-Hour internship beginning February 27, 2023 with the Office of Special Services ending August 13, 2023. The student will be supervised by Marisol Charernsook, Bilingual Social Worker at Octavius V. Catto Family School during this internship. The student will participate in (but not limited to) Macro social work tasks such as evaluating government policies that impact client access to mental health services as well as identify and create alliances with other community partners. The student will also participate in opportunities to clinically engage, assess, intervene, and assess interventions with the identified agency populations.

This internship will be under the supervision of Walden University Field Education Coordinator Marissa Jensen, MSW, and Barbara Solomon, Walden School of Social Work

There will be no cost to the District.

Camden County Educational Services CST Evaluations - AIA

Authorization of the Camden City School District to accept services from the Camden County Educational Services Commission to perform additional Child Study Team Evaluations for the remainder of the 2022-2023 school year in an amount not to exceed \$66,240.00

The Camden County Educational Services Commission will assist the Office of Special Services by completing Child Study Team Evaluations for students with IEPs to bring the District current with IEP compliance. Evaluations (Social, Educational, Psychological) will be completed at the rate of \$360.00 per evaluation for a total of 184 evaluations for the remainder of the 2022-2023 school year.

Total not to exceed: \$66,240.00

Account No: 20-483-200-300-59-0000

Teaching & Learning

Data and Intervention Lead-Addendum

It is recommended that the previously approved board item on the Superintendent's report on December 20, 2022, by the Division of Teaching and Learning, Department of Student Support, entitled, Data and Intervention Leads, be amended to reflect the addition of Azure Mears as the second Data Lead at H.B. Wilson Family School, and that she receive a stipend for serving as the MTSS Data and Intervention Lead in the amount of \$3,000; \$1,500 to be paid in January 2023 and \$1,500 in June 2023.

Account Codes: Source of Funds: 20-238-100-100-30-000

Not to exceed \$3,000. We are requesting amendment on January 31, 2023.

Clinical Experience Partnership with Rowan University

It is recommended that the following ESL Teachers be granted permission as Collaborating Teachers for the Clinical Experience Partnership with Rowan University. The field experience is part of the course: Integrating Language, Literacy, and Content in ESL and Bilingual Classrooms. Where students examine the theory and practice of integrating language and content in K12 ESL, bilingual and content-area classrooms. Specific focus is given to methods pertaining to implementing sheltered instruction models, content-based ESL, students' proficiency levels, proficiency testing, and strategies for collaborating with other teachers and school leaders. Candidates are paired with a Collaborating teacher who teaches in an ESL (pull out or push in) and/or contains the appropriate ESL certification.

Recommended ESL Teachers:

Robyn Conte: Eastside High School

Patricia Wallace: Eastside High School

Olga Estevez McMurtry: Octavius V. Catto Family School

Maritza Lopez: Octavius V. Catto Family School

Bethany Stych: Dr. Henry H. Davis Family School

Jessica Mannino: Thomas H. Dudley Family School

Martha Mendoza: Yorkshipp Family School

Rowan University Candidates:

Grace Marshall

Morgan McManus

Jennifer Mendez

Kayla Parisi

Olivia Pulman

Susana Rodriguez-Acosta

Karla Rosa

Victoria Scott

Paige Smith

Submitted by: Ericka Okafor, Director of Bilingual Education

Approved by: Christie Whitzell, Chief Academic Officer, Teaching and Learning-Curriculum & Instruction

There is no cost to the Board.

Middle School Math National Conference

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to send three Middle School Math teachers to the MidSchoolMath Conference at the Sante Fe Community Convention Center in Sante Fe, New Mexico March 2-4, 2023.

The Middle School Math National Conference is the first and only conference for math educators with a focus on the middle grades (grades 5 through 8). It is a unique professional learning opportunity for math educators and school/district leaders, featuring internationally recognized leaders in education alongside active practitioners. Attendees have an unparalleled opportunity to explore best practices, discover new resources and learn how to best support their students. The conference brings together a diverse grouping of educators, from public, charter and private schools, who use a wide range of curriculum products, textbooks and teaching practices that align to a range of standards.

The conference will provide the following:

Breakout sessions to share actionable insights and ideas, best practices/strategies, effective pedagogy and gender equity, etc.

Inspiring keynote speakers from top leaders from the educational field.

A dedicated focus on strategies to welcome all students to grade-level, culturally responsive, student-centered learning.

The following teachers will attend:

Dr. Teresa Powell - Octavius V. Catto Family School

Lauren Nuss- Morgan Village Middle School

Kaworu Ishikawa- Davis Family School

Conference registration (pre-paid)- \$550 x 3= \$1,650

Hotel- \$141 x 2 x 3= \$846

AirFare- \$614 x 3= \$1,842

Ground transportation from airport in Santa Fe to hotel- \$72pp roundtrip x 3= \$216

Meals- \$362.25

2 days @ \$51.75 x 3= \$155.25

1 day @ \$69 x 3= \$207

Mileage to the airport in Philadelphia will be paid out at 65.5 cents per mile

Parking at airport in Philadelphia- \$24/day x 3 x 3= \$216

Account Code:11-000-221-320-60-0000

Amendment Pasco Profession Development 11/22/2022 Meeting Two additional sessions

IT IS RECOMMENDED that the board approves Pasco Scientific to provide Professional Development for High School Science teachers on Pasco lab equipment. Customized online professional development sessions.

Account Code:20-484-200-300-60-0000 Amount \$1,600.00

- 2/17/2023 8:30am-12:00pm & 1:00pm-3:00pm ET

Technology Department

NJASA TECHSPO 2023 Conference

Recommended ActionIt is recommended that permission be granted for the Office of Information Technology to have the following three (3) staff members attend the NJASA TECHSPO 2023 Three-Day Conference.

Dates: January 25-27, 2023

Location: Harrah's Resort, 777 Harrah's Blvd., Atlantic City, N.J. 08401

Participants:

Tiffany Godette - Sr. Director, Office of Information Technology

Christos Houliarias - Network Administrator

Edwin Parsi - IT Specialist

Cost Breakdown: Registration: \$515.00/pp (member/non-member) x 3 participants = \$1,545.00 Travel: Ground Travel (From Central Administration Office to Atlantic City): 62 miles (one way) @ .625 cents per mile = \$38.75 x 2 (round trip) = \$77.50 x 3 participants = \$232.50

Hotel: \$97.00/night + tax and fees = \$117.22 x 2 days = \$234.44 x 3 participants = \$703.32

Meals: \$59/Day; \$44.25/First Day = \$147.50 x 3 participants = \$442.50

- January 25th- \$44.25
- January 26th - \$59.00
- January 27th - \$44.25

Parking: \$25/Day x 3 days = \$75.00 x 3 participants = \$225.00

Cost: \$3,148.32

Source of Funds: 11-000-222-600-62-0000

Total Cost: \$3,148.32

Source of Funds: General Fund

Admin Content

Dates: January 25-27, 2023

Location: Harrah's Resort, 777 Harrah's Blvd., Atlantic City, N.J. 08401

Participants:

Tiffany Godette - Sr. Director, Office of Information Technology

Christos Houliarias - Network Administrator

Edwin Parsi - IT Specialist

Cost Breakdown: Registration: \$515.00/pp (member/non-member) x 3 participants = \$1,545.00 Travel: Ground Travel (From Central Administration Office to Atlantic City): 62 miles (one way) @ .625 cents per mile = \$38.75 x 2 (round trip) = \$77.50 x 3 participants = \$232.50

Hotel: \$97.00/night + tax and fees = \$117.22 x 2 days = \$234.44 x 3 participants = \$703.32

Meals: \$59/Day; \$44.25/First Day = \$147.50 x 3 participants = \$442.50

- January 25th- \$44.25
- January 26th - \$59.00
- January 27th - \$44.25

Parking: \$25/Day x 3 days = \$75.00 x 3 participants = \$225.00

Cost: \$3,148.32

Source of Funds: 11-000-222-600-62-0000

Total Cost: \$3,148.32

Source of Funds: General Fund

Manley Solutions - Contract Year 2

Recommended ActionThe Office of Technology requests approval to continue the contract with Manley Solutions for the 2022-2023 school year, in an amount not to exceed the budgeted amount. The term of the contract is 36 months and began on July 1, 2020.

2023 International Society of Technology Education(ISTE)

Recommended ActionIt is recommended that the following teachers and leaders attend the ISTE Conference on June 25- 28, 2023 at the Philadelphia Conference Center at 1101 Arch St, Philadelphia, PA. ISTE is a national conference in which teachers, school leaders and district leaders can participate in an array of professional development that's aligned to the National Educational Technology Standards. This professional development conference is brimming with interactive, inspirational, and highly relevant professional learning opportunities. Attendees will develop and improve their computer science and design thinking skills.Participants gain diverse opportunities to collaborate & network as they acquire innovative STEAM experiences related to best practices in the use of technology while teaching and learning. In addition, an annual membership is included for continuing education.

Attendees:

Elizabeth Rodriguez Lisasophia Dovas

Heather Prescott Colleen Hoyle

Colleen Hall Christine Reardon

Ana del Rosario Sofia Iaconelli

Kathyrn Hoover John O'Neill

Kelsey Sturdivant Constance Torres

Suzanne Dorrell Daniel Roman

Ashley Rodriguez Douglas Leeds

Kyle Beyer Donna Irons

Jamie Sia Cynthia Elder

Caryn Glass Lauren Neach

Dionne Young Leola Denson

Takeyce Dow Cala Allison

Tonya Wilson Nicole Almanzar

Karen Walkinshaw Ericka Okafor

Lynne Price -Jones Danielle Dickinson

John Adams

Christie Whitzell

Conference Registration: \$745 x 34 = \$25,330

Meals:

Travel Expense: Mileage will be paid out at \$.655 per mile.

Parking and Tolls: \$30.00 x 34 x 3 = \$3060.00

Account Code: 11-000-221-320-60-0000

TRAVEL EVENTS

National Association of Bilingual Education Conference 2023 PD- Non Public

It is recommended that 2 lead teachers and the principal of St. Joseph Pro-Cathedral School be granted permission to attend the National Association for Bilingual Education (NABE) Conference on the dates of February 21st -25th, 2023 in Portland, Oregon.

Principal Kyle Orosz (February 21st -25th conference stay)

Conference Fee plus pre-conference fee \$695.00

Daily lodging rate\$152*4 days=\$608/ \$608*1 admin=\$608.00

Meals & incidents \$333/ \$333*1 admin=\$333.00

Daily travel with privately owned vehicle (POV) at 0.625 mileage rate=TBD

Roundtrip Southwest Airfare \$538*1 admin=\$538.00

2 Lead Teachers (February 22nd -25th conference stay)

Conference Fee \$695.00*2 lead teachers=\$1,390.00

Daily lodging rate\$152*3 days=\$456/ \$456*2 lead teachers=\$912.00

Meals & incidents \$259/\$259*2 lead teachers=\$518.00

Daily travel with privately owned vehicle (POV) at 0.625 mileage rate=TBD

Roundtrip Southwest Airfare \$538*2 lead teachers=\$1,076.00

Total not to exceed \$6,070.00 +daily travel fees

Funding Account: 20-241-200-500-00-0000 Title III (Conference Fee) /20-270-200-300-90-0000 Title II (Travel Expenses)

National Association of Bilingual Educators Annual Conference Portland Oregon Amendment Account Code

Recommended ActionIt is recommended the the Division of Teaching and Learning be approved to send the Ericka L. Okafor, M.Ed., M.A., Director of Bilingual Education, Division of Teaching and Learning to the NABE Conference. Feb 22, 2023-Feb 25, 2023.

New Account Code:20-241-100-500-00-0000

Amount : \$2,500.00

New Jersey Association for Gifted Children(NJAGC) 2023 Conference

It is recommended that permission be granted for staff members to join the New Jersey Association for Gifted Children (NJAGC) and attend the NJAGC 2023 Conference. The conference titled, Dream Team: Families + Students + Educators Strengthening Gifted Education, will take place on March 17, 2023 at the Mercer Conference Center: 1200 Old Trenton Road, West Windsor, NJ. The following staff would attend: Tonya Wilson, Senior Lead Educator, Cala Allison, Gifted & Talented Teacher (HB Wilson) Takeyce Dow, Gifted & Talented Teacher(Catto)

Cost: Annual Membership & Conference Registration \$224 x 3= \$672

Total Cost not to exceed \$672

Account Code:11-000-221-320-60-0000

B - SCHOOLS

Big Picture Learning Academy

BPLA Service Learning Day on Dr. Martin Luther King Day

It is recommended that Big Picture Learning Academy be granted permission to have BPLA Service Learning Day on January 16, 2023, Dr. Martin Luther King Day from 9am to 12pm. Big Picture Learning Academy will partner with Jack and Jill Organization to complete a Service Learning Day. Students will create informational hallway Displays. This event will take place in the BPLA Main Hallway. There will be no cost to the Board of Education.

BPLA Service Learning Day on Dr. Martin Luther King Day

It is recommended that Big Picture Learning Academy, Creative Arts High School, Camden High School, and Catto School be granted permission to partner with Jack and Jill Organization for Dr. Martin Luther King's Day of Service on January 16, 2023. Students and volunteers will create educational displays for main hallway. There will be no cost to the board.

Event: Dr. Martin Luther King's Day of Service

Date: January 16, 2023

Time: 9:00am - 12:00pm

Location: BPLA Main Hallway

BPLA Students plus 20 people

***Brimm Medical Arts High School* Brimm - Fundraisers**

It is recommended that permission be granted for Dr. Charles E. Brimm Medical Arts Academy climate and culture team to host the following fundraisers throughout the 2022-23 school year. All proceeds will go towards upcoming incentive field trips and school wide climate and events. Funds will be deposited into the students Activities Account.

Hot dog sale

Walking taco sale

Joe Corbi pizza sale

Cookie Dough Sale

Raffle

Spring/Mother's Day Flower Sale

Flea Market

BBQ Cookoff

Silent Auction

Snack Sales

Black History Soul Food Sale

Evening movie night

Guess-timation

Shoe Drive

BINGO

Krispy Kreme

No Cost to the Board.

Account: 95-000-300-800-45-0523

Amendment - Inspired Education (Approved in September 2022 board minutes - page 28)

It is recommended that the previously approved board item in September 2022, page 28 for Inspired Education professional development be amended to provide services from February 2023 thru June 2023.

It is recommended that permission be granted for Dr. Charles E. Brimm Medical Arts Academy to provide five professional development sessions for the teachers to support rigor in the classroom and provide job- embedded coaching. The professional development will be provided by Inspired Instruction, LLC. The professional development sessions will be job- embedded during the school day and occur during the 90- minute PD days. The 28 sessions will take place between February 2023 - June 2023. Professional Development - 4 days @ \$2,350 each =

Total - \$9,400

Account #: 20-483-200-300-00-0000

Camden High School

Camden High School

It is recommended that permission be granted for Camden High students attend the Marshall-Brennen Literacy Program. The students would benefit from competing in the Moot Court Competition at American University Washington College of Law. This competition requires the students write and articulate legal arguments to a panel of judges against schools from across the country. 6-10 seniors from Camden High School and will participate as part of the team. Students will be under the supervision of teachers Ms. Barbara Gardner and Mr. Anthony Reed. The trip is sponsored by Rutgers School of Law at no cost to the students or CCSD.

Date: Friday, March 10, 2023- Sunday, March 12, 2023

Cost: No cost to the Camden City School District

Camden High School-Boys & Girls Bowling

It is recommended that permission be granted to Camden High Athletics to add Boys & Girls Bowling for the 22-23 SY. The bowling coaches, Ann Kavannah and Sharon Laddey, will be compensated on the same scale as Tennis, \$3230 each totaling \$6460 that will be taken from Camden High's Athletic account 15 402 100 104 01 0000. The program will operate as a club, introducing students to the fundamentals and rules of bowling. Students will compete on an independent interscholastic schedule for 22-23.

Camden High School Credit recovery Amendment

It is recommended that the previously approved board item for Camden High School afterschool credit recovery program, approved in the October 2022 board meeting be amended to include the following: Camden High Credit Recovery Program seeks to offer students' additional academic support and credit recovery. Program will operate using the best practices in curriculum and instruction, and will focus on recovering core subject-area credits and courses needed for graduation requirements through high quality instruction through personalized, in class assistance by certified teachers. After school will also serves as a restorative justice/SEL program, which will serve as a disciplinary measure in lieu of suspensions.

Dates: Monday-Thursday October 3, 2022-May 31, 2023

Time: 3:30pm-5:30pm

Teachers: Lori Lenzi, Tracy Freeman, Paulos Neguesse, Frank Epifanio

2 teachers @ \$45./hr. x 2hours x 128days=\$23,040.00

1 teacher @\$45./hr. x 1hour x 128days = \$5760.00

Account#: 20-239-100-600-01-0000

Total cost not to exceed- \$29,800.00

Camden High School Campus - Escape Room

It is recommended that permission be granted for Camden High Campus to attend the Escape Room in Cherry Hill, NJ, from February 1 thru June 7, 2023, once a month, for one hour. Students from Student Council and all honor roll students will participate. At most, 16 students at a time will be able to participate.

Contact persons: Dr. Davida Coe-Brockington and Ms. Ameila Wise Jones

Date: First Wednesday of each month.

Location: Escape Room, 1200 Haddonfield Road, Cherry Hill, NJ 08002

Time: Departing school @9:30 am -

Event start time: 10:00 am - 11:00 am or 11:00 -1200 pm (based on availability for the day)
Admissions: \$25.00 per person x 80 students and 10 adults
Account #: 15-190-100-800- for CAHS, BPLA, CHS, and Brimm MAHS
Transportation based on bids - price not to exceed: \$3000.00
Account #: 15-190-100-800 - CAHS, BPLA, CHS, and Brimm MAHS
Total of the events not to exceed: \$ 5,250.00

Camden High Saturday and After School Amendment

Camden High Saturday and After School Academic Prep Program

It is recommended that the previously approved board item for Camden High School Saturday School approved in October 2022 board meeting be amended to include the following:

It is recommended that permission be granted for Camden High School to conduct a weekly **Saturday and After School Program Academic Prep Program**, beginning October 1, 2022 through May 27, 2023, Saturdays 9:00 a.m. to 1:00 p.m. and Monday- Friday 3:20-5:30. The academic prep program supplemental instruction will provide additional learning opportunities that support literacy and math proficiency goals. Students will be able to engage in collaborative activities and targeted mediation during the Saturday academic prep programming. It will also serves as a restorative justice/SEL program, which will serve as a disciplinary measure in lieu of suspensions. One administrator or Climate and Culture staff member will be present supervising CHS teachers along with two security officers.

Program Dates: October 2022 – May 2023

Times: Saturdays 9:00 a.m.-1:00 p.m. and Monday-Friday 3:30pm-4:30pm

Staff:

Admin: Erik J. Burrell

Teachers: Woodrow Womack, David Nelthropp, Barbara Gardner, Anthony Reed, Lori Lenzi, Tracy Freeman, Paulos Neguesse

Security: William Womick, Michelle Carter

Saturday:

3 Teachers @ \$45/hr. x 4 hours x 28 days = \$15,120.00

1 Administrator @ 38.00/hr. x 4 hours x 28 days = \$4,256.00

Monday-Friday:

1 teacher @\$45./hr. x 1hour x 128days = \$5760.00

Non- Instructional Staff: 2 Security Officer @ \$30.00 x 4 hours x 28 days= \$3,360

Total Cost not to exceed \$29,000.00

Account: **SIA FUNDS**

Octavius V. Catto Family School

Field Trips

It is recommended that Catto Family School Students attend field trips during the 2022-2023 school year.

Field Trip Request

School: Catto Family School

Grade Level: Kindergarten

Date: May/June 2023

Field Trip Destination: Philadelphia Zoo

Number of students:58

Number of chaperones:10

Teacher in Charge: Evelyn Mendez

Transportation Cost:2@less than 1500.00ea

Transportation Acct #:15-000-270-512-36-0000

Admission Total: n/a

Admission Acct #: 15-190-100-800-36-0000

Field Trip Request

School: Catto Family School

Grade Level:1st Grade

Date: May/June 2023

Field Trip Destination: Storybook Land

Number of students:65

Number of chaperones:10

Teacher in Charge: Karen Pazienza

Transportation Cost: 2@less than 1500.00 ea

Transportation Acct #: 15-000-270-512-36-0000

Admission Total: \$1421.25 (75 x 18.95)

Admission Acct #: 15-190-100-800-36-0000

Field Trip Request

School: Catto Family School

Grade Level: 2nd Grade

Date: May/June 2023

Field Trip Destination: Academy of Natural Sciences

Number of students:55

Number of chaperones:8

Teacher in Charge: Georgeann Swartz

Transportation Cost: 2@less than \$1500.00ea

Transportation Acct #: 15-000-270-512-36-0000

Admission Total: \$693.00 (63@@11.00ea)

Admission Acct #: 15-190-100-800-36-0000

Field Trip Request

School: Catto Family School

Grade Level: 3rd Grade

Date: May/June 2023

Field Trip Destination: Diggerland Berlin Township, NJ

Number of students: 55

Number of chaperones: 8

Teacher in Charge: Karen Santarsiero

Transportation Cost: 2@less than \$1500.00ea

Transportation Acct #: 15-000-270-512-36-0000

Admission Total: \$1561.77 (63 x 24.97)

Admission Acct #: 15-190-100-800-36-0000

Field Trip Request

School: Catto Family School

Grade Level: 4th grade

Date: May/June 2023

Field Trip Destination: Franklin Institute

Number of students: 44

Number of chaperones:6

Teacher in Charge: Tracy Brown

Transportation Cost:1 @ less than \$1500.00

Transportation Acct #: 15-000-270-512-36-0000

Admission Total: \$779.00 (42 students x \$17.00 + 2 adults x \$20. + \$25.00 lunchroom fee 4 free adult chaperones Museum admission & planetarium)

Admission Acct #: 15-190-100-800-36-0000

Field Trip Request

School: Catto Family School

Date: May/June 2023

Grade Level:5th Grade

Field Trip Destination: Washington D.C. Smithsonian Museums

Depart Catto School 7:00am Arrive Washington D.C. 10:00am

Depart Washington D.C. 4:00pm Arrive at Catto at 7:00pm

Number of students:42

Number of chaperones:6

Teacher in Charge: Tiffany Johnson

Transportation Cost: 1 @ approximately \$2320.

Transportation Acct #:15-000-270-512-36-0000

Admission Total: n/a Smithsonian Museums are free to public

Admission Acct #: 15-190-100-800-36-0000

Field Trip Request

School: Catto Family School

Grade Level: 6th grade

Date: May/June 2023

Field Trip Destination: Great Adventure

Number of students: 55

Number of chaperones: 5

Teacher in Charge: Beth Masciantonio

Transportation Cost: 2 @ less than \$1500.00ea

Transportation Acct #: 15-000-270-512-36-0000

Admission Total:\$2639.00 (60 x 43.99)

Admission Acct #: 15-190-100-800-36-0000

Field Trip Request

School: Catto Family School

Grade Level: 7th grade

Field Trip Destination: Medieval Times, Lynhurst, NJ

Number of students: 82

Number of chaperones: 10

Teacher in Charge: James Waddington

Transportation Cost: 2 @ less than \$1500.00

Transportation Acct #: 15-000-270-512-36-0000

Admission Total: \$3,767.40 (40.95 x 92)

Admission Acct #: 15-190-100-800-36-0000

Field Trip Request

School: Catto Family School

Grade Level: 8th grade

Field Trip Destination: Madame Tussaud's Wax Museum

Number of students: 73

Number of chaperones: 8

Teacher in Charge: Nikrena Steed

Transportation Cost: TBD

Transportation Acct #: 15-000-270-512-36-0000

Admission Total: 1561.77 (63 x 24.97)

Admission Acct #: 15-190-100-800-36-0000

Annual Field Day

It is recommended that permission be granted for Catto Family School to hold their annual Field Day on Wednesday, June 21st, rain date: Tuesday, June 20th. Students will engage in a half day of activities to celebrate their growth and academic achievements. A trackless train will be provided for students in grades Pre-Kindergarten through 3rd grade. Students in grades 4-8 will engage in various athletic activities in the school yard and gym.

Cost: \$1075.00

Account #: 15-190-100-610-36-0000

Sports, Clubs & Activities Leads

It is recommended for the following change to be made to reflect the following staff members to lead clubs. This board item was previously approved on the November 22, 2023 board minutes.

Club/Sport/Activity	2022-2023 Staff	Season	Stipend
Boys' Basketball (Head)	William Black	Oct. - Jan.	\$1122
Boys' Basketball (Assist.)	Mark Tessier	Oct. - Jan.	\$588
Girls' Basketball (Head)	William Quinn	Oct. - Jan.	\$1122
Girls' Basketball (Assist.)	Sadiqua Fussell	Oct. - Jan.	\$588
Volleyball (Head)	James Waddington	Sept. - Nov.	\$717
Volleyball (Assist.)	Mark Tessier	Sept. - Nov.	\$408
Soccer (Head)	Caleb Landolfi	Oct. - Jan.	\$717
Soccer (Assist.)	Denise Furness	Oct. - Jan.	\$408
Cheerleading (Head)	Andrea Stanton	Oct. - Jan.	\$614
Cheerleading (Assist.)	Charlene Johnson	Oct. - Jan.	\$357
Cross Country (Head)	Tiffany Johnson	Sept. - Nov.	\$624
Cross Country (Assist)	Sadiqua Fussell	Sept. - Nov.	\$362
Girls' Softball (Head)	Christopher Callahan	Feb. - June	\$691
Girls' Softball (Assist.)	Denise Furness	Feb. - June	\$398

Boys' Softball (Head)	William Quinn	Feb. - June	\$691
Boys' Softball (Assist.)	William Black	Feb. - June	\$398
Track & Field (Head)	Tiffany Johnson	Feb. - June	\$768
Track & Field (Assist.)	Sadiqua Fussell	Feb. - June	\$334
Flag Football	William Quinn	Oct. - Jan.	\$526
Skiing	Nikrena Steed	Oct. - Jan.	\$526
Knowledge Bowl	Nikrena Steed	Feb. - June	\$526
Bowling	Beth Masciantonio	Feb. - June	\$526
Weight Training	James Waddington	Feb. - June	\$526
Dance	Nikrena Steed	Feb. - June	\$526
Drill	Andrea Stanton	Feb. - June	\$526
Gymnastics	Beth Masciantonio	Oct. - Jan.	\$512
Safety Patrol	Christopher Callahan	Whole Year	\$543
Chess	Charlene Johnson	Feb. - June	\$526
Tennis	Beth Masciantonio	Feb. - June	\$526
Floor Hockey	Mark Tessier	Feb. - June	\$526
Chorus	Mark Sulik	Whole Year	\$719
Glee Club	Charlene Johnson	Whole Year	\$719
Band	Mark Sulik	Whole Year	\$1415
Student Government	James Waddington	Whole Year	\$937

Newspaper	Elizabeth Rodriguez	Whole Year	\$937
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**AMENDMENT Octavius V. Catto Family School Extended Day Program- After School
Amendment to September 27, 2022 Approved Board Minutes**

It is recommended that Octavius V. Catto Family School hosts an Extended Day Program to offer additional support for students from Pre-K through 8th grade. Programming participants will include general education, inclusion, bilingual, and special education students. Students will receive enrichment in literacy, math, STEM, social-emotional learning, and physical fitness. The program will run Mondays and Wednesdays from October 3, 2022, to May 24, 2023.

Paraprofessional Salaries:

4 Paraprofessionals @ \$17.35 per hour x 4 hours per week x 29 weeks= \$8050.40

Gloria Moore

Portia Spearman

Marie Pierre

Patricia Johnson

Substitute Paraprofessionals

Shonda Brown

Teacher Salaries:

10 Teachers @ \$45.00 per hour x 4 hours per week x 29 weeks = \$52,200

Monica Perez

Amy Clark

Andrea Stanton

Augusta Collier

James Waddington

Elizabeth Rodriguez

Charlene Johnson

Tiffany Johnson

Beth Masciantonio

Vanya Walden

Substitute Teachers

Hellena Berrios

Evelyn Mendez

Kathy Reynolds

Christopher Callahan

Ana Vera

Kimberly Shinn

1 Teacher @ \$45.00 per hour x 2.5 hours per week x 20 weeks = \$2250

Teresa Tooles

1 Teacher-in-Charge @ \$48.50 x 5 hours per week x 29 weeks = \$7032.50

Nikrena Steed

Account #: 20-236-100-100-0000

Total Cost not to exceed \$69,532.40

Sports, Clubs & Activities

It is recommended that previously approved leaders of sports, clubs and activities hold practice and activities before and after school hours. Security will be needed before school from 7:15a.m. and after school until 5:00p.m.

Stipends are already board approved for staff. Security funds will come from the account below.

Acct. # 15 000 266 100 100

Cooper's Poynt Family School

After School Programming

It is recommended that Coopers Poynt host an after school phonics program for grades 1-2, to support our annual reading school goal. The program will be held Monday, Tuesday and Thursday from 3-4 PM and will run for 20 weeks starting from 2/6/23

Eight teachers

A Napoli, J D'Autrechy, M Adams, D Mroz, A Burke, K Robinson, B Haller, A Mancinelli

Three Paras

L Medina, C Bowman, T Soneybeyatta

8 teachers x 3 days a week x 1 hour per day x 14 weeks (\$45 per hour) = \$15,120

3 paras x 3 days a week x 1 hour per day x 14 weeks (\$17.35 per hour)= \$2,186.10

Acct # 20-238-100-100-12

Creative Arts High School

CAHS Strings Orchestra Competition

CAHS Orchestra Competition

It is recommended that Creative Arts High School Orchestra competes at the Strings Competition in Egg Harbor Township in Fernwood Middle School for the New Jersey Music Education Association. This competition will allow our scholars to perform, learn new techniques, and have exposure to other styles of music. Attendees will gain diverse opportunities to collaborate & network as they acquire innovative STEAM experiences related to best practices.

Date: Thursday, February 9, 2023

Time: 9:00 AM - 4:00 PM

Teacher in Charge: Mr. Patricio Acevedo

Costs:

School Registration: \$150.00

Teacher Registration: \$150.00

Transportation: Based Upon Bid

Total cost: Not to exceed \$1,500.00

Acct#: 20-239-200-300-06-0000

CAHS - Camden County Teen Arts Festival

It is recommended that Creative Arts High School participate in the Camden County College Teen Arts Festival on

Thursday, May 25, 2023, from 9:00 am – 2:00 pm in Lincoln Hall, 200 College Drive, Blackwood, NJ 08012. This festival invites high school students in Camden County to showcase their talents in the fine and performing arts. Students can tour campus, meet and interact with other students with similar interests, and perform in professional spaces. Teachers can also gain professional development by learning new and innovative ways to keep the arts alive.

Date: Thursday, May 25, 2023

Time: 9:00 am - 2:00 pm

Number of students attending: Approximately 120 (various categories)

Teacher in Charge: Angela Wright-Yelverton with ten additional chaperones

Admission: Not admission cost

Transportation: Requesting two buses - Based on Bid

Total cost not to exceed: \$ 2,000.00

CAHS - Jazz Band performing at CCSF Annual Hall of Fame Dinner

It is recommended that Creative Arts High School Jazz Band perform at the Annual Hall of Fame Dinner hosted by the Camden City Schools Foundation. The event will be held Wednesday, March 22, 2023, beginning at 5:30 pm at Adelphia Restaurant in Deptford, New Jersey. Students will perform for guests and have a chance to network with professionals. The Foundation will pay the cost of transportation for students and band equipment.

Teacher in Charge: Mr. Jamal P. Dickerson

There is no cost to the Board.

National Jazz Festival

Creative Arts High School is recommended to participate in the National Jazz Festival. Local high school and middle school students, jazz musicians, and educators from across the nation strengthen music education and performance while cultivating an inclusive, joyful jazz community based on a mutual love of jazz. This event will occur on Saturday, April 22, 2023, from 7:00 am - 10:00 pm at the Pennsylvania Convention Center. Students will compete in three different categories.

Approximately 30 students and three chaperones will be attending.

Cost:

Registration: \$900.00

Transportation: Based on Bid

Acct. #: 15-190-100-800-06-0000

Amendment to October 18th Board minutes

It is recommended that the following individuals be added to Creative Arts High School Saturday Tutorial program for the remaining 22-23 SY

Time: 9:00 am - 12:00 pm (every Saturday permitted)

Staff participating:

Administrator: Dr. Davida Coe-Brockington, Principal

Secretary: Karen Holmes

Teachers: Michelle Cloth, Joelle Wagner-Lynch,

Substitutes: Grace Ogbonna, Lisa Rhodan

All salaries remain the same from October 18th approved board minutes.

Auditions for in-coming scholars for 23-24 School Year

It is recommended that Creative Arts High School host auditions and in-person interviews for scholars applying to Creative Arts for the 23-24 SY. All auditions will take place on Saturday, February 25, 2023 and Saturday, March 20, 2023 from 9:00 am - 1 pm.

Teachers will be paid \$45 per hour,

Paraprofessionals will be paid \$17.35 per hour

FOC paid \$24.00 per hour

Teachers

Mr. Patricio Acevedo, Mr. Elbrite Brown, Mr. Jamal Dickerson, Mr. Nasir Dickerson, Ms. Benita Farmer
Mr. Ryan Handy, Ms. Felicia Hartman, Mr. Iran Mercado, Ms. LaCeda Nelson, Ms. Desi Shelton
Ms. Joelle Wagner-Lynch, Ms. Angela Wright-Yelverton

Paraprofessionals:

Mr. Frederick Pratt
Ms. Lietzy Soto

Account #: 20-236

FOC:
Ms.Fatimah Shakir

Account #: 15-241-

Total salaries Not to exceed: \$800.00 per day

**CAHS 2023 TEEN CONFERENCE Empowering Healthy Minds
Creative Arts High School 2023 Teen Conference Workshop**

It is recommended that Creative Arts High School participate in the 2023 Teen Conference EMPOWERING HEALTHY MINDS. The Teen Conference provides a dynamic and engaging day for high school students by promoting TEEN HEALTH, Leadership, Empowerment, and Access to Community Resources. Our scholars will participate in informative and interactive workshops, and students will engage with topics including mental health, gender identity, healthy relationships, substance abuse prevention, bullying, communication, and more. These workshops will occur on Thursday, May 11th, from 8:30 am - 2:00 pm.

Staff: Ms. Kavanagh, Mr. Handy, Ms. Rhodan, Mr. Mercado, Mr. Brown, and Ms. Laddy

Admissions: \$150.00 includes (15 students and 2 chaperones)

Total number of students attending 45

Total cost for admissions not to exceed: \$450.00

Transportation: Based upon Bid

CAHS - The Color Purple the Musical, Oaklyn, NJ

It is recommended that permission be granted for Creative Arts High School to attend "The Color Purple the Musical"

@ Ritz Theater in Oaklyn, NJ, on Wednesday, February 15, 2023, sponsored by The Haddon Township Equity Initiative Organization.

Teacher in Charge: Ms. Farmer and Mr. Dickerson.

Show Time: 10 am

Ticket Price: \$15 per person - 40 students attending

Transportation: Based on the bid

HTEI will fully pay ticket price and transportation – request CCSD orders bus and forward to the organization for payment.

No Cost to the board

CAHS - Jazz Band performing at Shawnee High School

It is recommended that the Creative Arts Jazz Band attend High School Festival on Friday, March 17, 2023, at Shawnee High School, 600 Tabernacle Road, Medford, NJ 08065

Students will participate in Jazz Band Festivals with regional judges and directors. Students will also have the opportunity to network and compete with other high school bands across the region. Additionally, the students will be adjudicated on the basis set by NJ State Standards for Performing Arts

Standards: 1.1; 1.2, 1.3, 1.4

Chaperone: Mr. Jamal P. Dickerson

Costs:

Transportation: Based on Bid

Festival Fee: \$150.00

CAHS - Spirit Week - Six Flags Great Adventure/Morey's Piers

It is recommended that the Senior Class of 2023 from Creative Arts High School be granted permission to participate in the Six Flags Great Adventure Grad Nite 2023 during spirit week June 5th - June 9th, 2023 - (in conjunction with other out-of-school activities). Six Flags takes place on Friday, June 9, 2023, from 8:00 pm to 1:00 am. Students' class dues will be used to reduce the cost of the \$80.00 admission fee, and the remainder will be an out pocket cost to the students.

Additional Out-of-School Activities:

* Morey's Piers in Wildwood, NJ - Thursday, June 8 2023.

Time: 8:45 am to 4:30 pm.

Cost paid by students (request transportation)

* Senior Barbeque @ Cooper River Park (request transportation)

Teacher-In-Charge: Ms. Irons and Mr. Acevedo

Additional Chaperones: 5 TBD

Number of Students attending each event: 75

Transportation need for all trips - Based on bid.

Transportation Account#: 15-190-100-800-06-0000

Amendment to Creative Arts Jazz and Ensemble Performances

Amendment to board item:

Dec 20, 2022 - Regular Monthly Board Meeting

Creative Arts

CAHS Jazz Band - Hall of Fame Dinner

It is recommended that Creative Arts High School Jazz Band and Ensemble perform at multiple events during the 22-23 SY. Students will perform for organizations, companies, schools, dignitaries, etc., and have a chance to network with other students and professional musicians. Admission and transportation will be paid through district accounts.

Transportation account#:

Account #: 15-190-100-800-

Account #: 15-190-100-800-

The total of the events is not to exceed: \$ 5,000.00

Eastside High School

"S.A.V.E Summit"- Eastside/SBYSP - Amendment

It is recommended that previously approved S.A.V.E Summit for Eastside High on superintendent's December 20, 2022 report be amended to include the breakdown of cost.

Cost:

SBYSP Staff Overtime: Kevin Waters and Yalonda Moore (21hrs at \$45/hr.) x 2 = \$1,890

Security Overtime: 21 hrs. at \$45/hr.) = \$945

Hotel: \$1,836.32

Transportation: \$5,815.54

Registration: \$575

Total cost not to exceed: \$11,061.82

Source of Funds: Grant Funds(20-455)

It is recommended that permission be granted to School Based Youth Services Program at Eastside High School/Tigers Lair's S.A.V.E Group be permitted to sponsor 20 students to attend the annual "National SAVE Youth Summit," in North Ridgeville, OH.

The S.A.V.E. summit will showcase successful practices in preventing violence and train participants in effective ways to make their schools and communities safer. This event is a time for youth voices to be heard in workshops, peer-to-peer presentations, and activities that Encourage, Educate, Engage, and Empower youth with violence prevention strategies. There will be motivating workshops, outstanding speakers, national awareness efforts and special presentations.

Date: Friday, April 21, 2023- Saturday, April 22, 2023

Time: 12:00pm (4/21/2023) - (4/22/2023) 11:00pm

Lodging: Crowne Plaza Hotel Cleveland Airport

7230 Engle Road., Middleburg Heights, OH, 44130

Location: North Ridgeville Academic Center (**Youth Summit Location**)

34620 Bainbridge Rd., North Ridgeville, Ohio 44039

Staff: Kevin Waters (SBYS Crisis Counselor), Yalonda Moore (Site Manager) and School Security Officer (TBD)

Costs: Student Conference Registration, Hotel Accommodation, Staff Compensation, Transportation and snacks for travel

Source of Funds: Grant Funds(20-455)

Total Cost Not to Exceed: \$10,000

Eastside High School Dance

Eastside High School: It is recommended that permission be granted to host a dance on Friday, March 31, 2023. The event will take place from 6:00 pm thru 9:00 pm in the cafeteria. Students will be responsible for the cost of an admission ticket. Security will be needed for this function.

Practicum for School Counseling

Eastside High School: It is recommended that Betul Ozaydin participate/do her Practicum for School Counseling(North American University) program at Eastside High School Guidance Department. The program requires the intern to record 160 hours of activities as outlined in the handbook. The intern is asked to spend a minimum of ten hours per week in the practicum, actively participating in campus-level and other mid-management experiences. These hours may be arranged at the convenience of the school counselors and the intern.

Eastside High School-Cosmetology Field Trip to The International Beauty Show

It is recommended that permission be granted for Cosmetology students at Eastside High School to attend the IBS(International Beauty Show) in New York City for educational workshops, and industry information.

Date: Tuesday, March 7th, 2023

Leaving: Eastside High School at 8:00 am

Returning: Eastside High School at 5:00pm

Location: Jacob Javits Center in New York City

Teacher in charge: Dorothy Cordero

Number of Students: 20/1 chaperone

Cost per student: $\$38.00 \times 20 = \760.00

Transportation cost: TBD

Forest Hill Family School

Forest Hill Donation of Piano

It is recommended that permission be granted to Forest Hill School to receive the donation of a piano. This piano will provide students the opportunity to be exposed to a new musical instrument and the many benefits a piano brings. This instrument will help build children's self confidence, enhance complex reasoning and listening skills.

This will come at no cost to the school or the Board.

Forest Hill Special Education Department Chair

It is recommended that permission be granted for the following individual to serve as department head and grade level chair person as per CEA contract for the 22-23 school year beginning October 24, 2022.

Shannon Gross will be replacing Nicole Buttery as Special Education Department Chair due to Nicole Buttery's promotion.

Forest Hill School Early Owl Program (Amendment)

It is recommended that the previously approved board item in November for the Early Owl Before School Program be amended to include a change in the hours it is held. Teachers will be ready to receive students by 7:40 am - 8:40 am to accommodate our working families as per their request at the parent meetings.

It is also recommended that Ms. Genesis Muhammad be added as Teacher substitute for Kimberly Chavis.

It is recommended that permission be granted for Forest Hill Elementary School to have the Early Owls Before School Program for students from 7:40 am to 8:40 am Monday thru Friday, September 8, 2022 thru June 19, 2023. Students will have the opportunity to receive a nutritional breakfast, academic support and participate in SEL based activities. Teacher and paraprofessionals will be paid at the contractual rate from 7:40am to 8:40am. School Security Officer is on duty at 7:30 am to cover the program. Total program cost is \$23,337.58.

1 Teacher-In-Charge @ \$48.50/hr. x 1 hr. x 178 days = \$8,633.00

9 Paraprofessionals @ \$17.35/hr. x 1 hr. x 178 days = \$27,947.70

Program Total Cost: \$36,427.70

Teacher in Charge:
Kimberly Chavis

Paraprofessionals:
Megan Critch
Constance Adams
Twila Land
Bernadette Strong
Talesha Smalls
Devonne Evans
Stephanie Drain
Antoinette Perez
Donna Irish

Total cost not to exceed \$36,427.00
Source of Funds: 20-238-100-100-16-0000

Forest Hill Fundraisers 2023 SY

It is recommended that permission be granted to Forest Hill School to hold the following fundraisers during the 2023 school year. All fundraisers will be sponsored by school committees, grade teams, and Forest Hill PTO and are to benefit Forest Hill School Activities and parent events. This will be at no cost to the board.

Dress Down

Pretzel Sales

Valentine's Secret Sweet Hearts

Hoagie Sales

Bake Sales

Water Ice Sales

Fridays Box Tops for Education

Spring Yard Sale

Forest Hill School (School Activities)

It is recommended that permission be granted to Forest Hill School to hold a Black History Month Celebration. Students will present the important history and how it relates to today's society . Student will use poetry, dance, art ,and song to pay homage to black Americans who have paved the way for a better America.

This will be at no cost to the board.

Forest Hill School STEAM Fair

It is recommended that permission be granted to Forest Hill School host its Annual Steam Fair in June. The event will give students a chance to prepare and present their projects for friends and families, and allow students to discover careers related to STEAM. All Forest Hill students will be able to submit assignments and participate. The event will feature presentations from professionals in STEAM related fields and will also highlight student led projects. This event will help us meet our ASP Goal 1.

Participation in the fair will be free to students and will be at no cost to the board.

Forest Hill Literacy Cafe

It is recommended that permission be granted for Forest Hill School to hold a Literacy Cafe for students in our media center during school hours. Students who participate will share various literacy acts. They will share their original poetry, rap, hip hop , and stories. They will perform these original pieces with their peers once a month for the remainder of the school year.

This activity will come at no cost the board.

Forest Hill Black History Month Parent Lunch

It is recommended that permission be granted to Forest Hill School to hold a Black History Month Luncheon February 23. 2023 for the parents of students participating in the Black History Month Presentation. Ms. Allen (FOC for Forest Hill) will be providing lunch for parents and the total cost will not exceed \$700.00.

Funds will be used from Title 1 Account # 20-236-200-800-16-0000

Forest Hill Math Games for Parents

It is recommended that permission be granted for Forest Hill School to host a Math Games for Parents event. This will take place at Forest Hill on February 28th at 1:45 pm. Parents of our 5th grade students will participate in a variety of math games so that they can take these lessons and implement them at home with their own children. Ms. Allen (FOC for Forest Hill) will be providing light refreshments and the total cost is not to exceed \$200.00.

Funds will be used from Title 1 Account # 20-236-200-800-16-0000

Forest Hill Spring Concert

It is recommended that permission be granted to Forest Hill to hold our annual Spring Concert on April 1st. Students will have an opportunity to showcase songs and dances they have practiced this year. This event will be held at Forest Hill School in the Children's Theatre. Students will be performing in front of their peers and parents of Forest Hill students. This event will come at no cost to the board.

Forest Hill School Studying Owls Program

Forest Hill Elementary School - Studying Owls Program

It is recommended that Forest Hill Elementary School be granted permission to host an after school program, Studying Owls program will focus on NJSLA tiered prescriptive to increase success and on the Spring 2023 Math & ELA NJSLA. The program will run from December 2022 – May 2023. The Studying Owls program is scheduled on Monday, Tuesday and Thursday from 3:15pm- 4:30pm.

Studying Owls Program: December 2022 – May 2023

Salary:

1-Teacher in Charge @ \$48.50 per hour x 5.25 hrs per week x 19 weeks = \$4837.88

6 -Teachers @ \$45.00 per hour x 4.5 hrs per week x 19 weeks = \$23085.00

1-Paraprofessional @\$17.35 per hour x 3hrs x 19 weeks = \$988.95

Total Program: \$28,911.83

Staff:

Teacher in Charge: Jami Evans

Teachers: Kimberly Chavis, Denise Angrish, Lisa Guzik, Felicia Santer, Kathleen Fanelli, Michelle Webster

Substitute Teachers: Chanterai Elmore Kristina Harrington, Mikaela Mitcho, Shannon Gross, Ms. Muhammad

Paraprofessional: Megan Critch

Total cost not to exceed: \$28,911.83

Submitted by: Darrell Staton

Account: 20-238-100-100-00-0000

Amendment to November 22, 2022 Forest Hill School Studying Owl Program

It is recommended that permission be granted to Forest Hill School to add Genesis Muhammad as a substitute for the afterschool Program , Studying Owls Program.

It is recommended that Forest Hill Elementary School be granted permission to host an after school program, Studying Owls program will focus on NJSLA tiered prescriptive to increase success and on the Spring 2023 Math & ELA NJSLA. The program will run from December 2022 – May 2023. The Studying Owls program is scheduled on Monday, Tuesday and Thursday from 3:15pm- 4:30pm.

Studying Owls Program: December 2022 – May 2023

Salary:

1-Teacher in Charge @ \$48.50 per hour x 5.25 hrs per week x 19 weeks = \$4837.88

6 -Teachers @ \$45.00 per hour x 4.5 hrs per week x 19 weeks = \$23085.00

1-Paraprofessional @\$17.35 per hour x 3hrs x 19 weeks = \$988.95

Total Program: \$28,911.83

Staff:

Teacher in Charge: Jami Evans

Teachers: Kimberly Chavis, Denise Angrish, Lisa Guzik, Felicia Santer, Kathleen Fanelli, Michelle Webster

Substitute Teachers: Chanterai Elmore Kristina Harrington, Mikaela Mitcho, Shannon Gross , Genesis Muhammad

Paraprofessional: Megan Critch

Total cost not to exceed: \$28,911.83

Account # 20-238-100-100-16-0000

Forest Hill School- Adventure Aquarium Grade K-3

MeetingJan 31, 2023 - Regular Monthly Board Meeting (new)

CategoryForest Hill Family School

AccessPublic

TypeMinutes

It is recommended that permission be granted for Forest Hill School to attend a field trip to the Adventure Aquarium.

School: Forest Hill Elementary School

Name of Location: Adventure Aquarium

Location: Camden, NJ

Date: Friday, June 2, 2023

Departing From School: 9:15am

Returning to School: 2:30 pm

Objective:

Students will observe sea life in their natural habitat. The students will identify real life connections between words and their use. They will also make observations of sea life plants and animals in their habitat.

Teacher(s) In Charge: Ms. Iris Perez

Grade: K-3

Number of Students: Approximately 240

Number of Chaperones: 25

Transportation Cost: Approximately \$2,250

6 buses needed @ 375.00 per bus = \$2,250

Account # 15-000-270-512-16-0000

Admissions: $\$16.00 \times 240 = \$ 3,840.00$ /students

$\$16.00 \times 25$ (21 chaperones at no cost) = \$ 224.00/ chaperones

$\$10.00 \times 34 = \340.00 / Lunch Tables

Total: \$4,404.00

Account # 15-190-100-800-16-0000

Nurse fee: Forest Hill School nurse will accompany students

File Attachments

Forest Hill Adventure Aquarium June 2. 2023.pdf (336 KB)

Forest Hill Black History Month Story Telling Performance

It is recommended that permission be granted For Forest Hill to have special guest Queen Nur, perform an interactive storytelling celebration that engages the social emotional learning competencies. Using folktales and original songs and chants the students will participate in call and response stories that impart self-awareness, social awareness, building of relationship skills, responsible decision making and self-management. This will take place in the children's theater on February 15th, 2023, for all students in Forest Hill. She will perform for two sessions of 45 minutes.

This event will come to no cost to the School District nor Forest Hill School.

Forest Hill Johnson's Farm

It is recommended that permission be granted for Forest Hil School to attend a field trip to Johnson's Farm.

School: Forest Hill Elementary School

Name of Location: Johnsons Farm

Location: Medford NJ

Date: May 10th , 2023

Departing from school: 9:00 am

Returning to School: 2:00 pm

Objective: Students will identify living things and what they need to survive.

Teacher in Charge: Ms. Shannon Gross

Grade: K- 5 self contained students

Number of Students: 30

Number of Chaperones: 25

Transportation Cost: Approximately \$750.00

2 buses needed at \$375.00 per bus = \$750.00

Account # 15-000-270-512-16-0000

Admissions: $\$13.00 \times 30 = \390.00 /students

$\$13.00 \times 25 = \325.00 /chaperones

Total cost: approximately \$715.00

Account # 15-190-100-800-16-0000

Nurse : Forest Hill School Nurse will accompany students

Forest Hill Girl Scouts (Brownies Troop)

It is recommended that permission be granted for Forest Hill to have the Girl Scout(Brownies) Troop visit the school. The meetings will be held weekly in the Media Center during lunch. The Girl Scouts will prepare our students to empower themselves and promote compassion, courage, confidence and character.

This will come at no cost to the board.

Ignite at Forest Hill Elementary School

It is recommended that S.P.A.R.K. Educational Solutions be granted permission to facilitate Camp Ignite at Forrest Hill Elementary School from Monday, July 3, 2023 through Friday, August 18, 2023 from the hours of 8:00a.m. to 3:30p.m. Students in grades K-8 will experience a unique 6-week camp experience focused on building strong academic and character skills while engaging in fun hands-on lessons, activities and trips related to STEM, Coding, Athletics, and the Arts. There is no cost to the board.

Forest Hill School Parenting Skills Workshop

It is recommended that permission be granted to Forest Hill Elementary for our FOC , Tracey Allen to hold a series of 6 parent workshops that will provide parenting skills. The workshops will focus on enhancing parenting practices and behaviors, such as developing and practicing discipline techniques, learning age-appropriate child development skills, and promoting positive interaction between parents and children. The event will be held at Forest Hill.

Total=\$1,500.00

Title I Account Number-20-236-200-800-16-0000

File Attachments

Parent Skills Invoice.pdf (291 KB)

Forest Hill Black History Month Author Toni Richards

We recommend that permission be granted for Forest Hill to host Author of " My Happy Hair", in the Children's theater on 2/10/23. She will be reading and signing her books for students. As well as talking to the students about her journey to becoming a published author and what steps it takes to become one . She will also have a Q&A with the students of Forest Hill.

This event will come at no cost to the board or school budget.

Dr. Henry H. Davis Family School

January 11th Event Empowering Fathers/Parent Workshop

It is recommended that Camden City School District give permission to Dr. Henry H. Davis Family School to host a Empowering Fathers Workshop Event on January 11th, 2023. Workshop will provide opportunities for fathers and other family members to gain and share knowledge and form strong networks. Light refreshments will be served.

Date: January 11th, 2023

Whitsons Catering Total Costs not to exceed: \$105.00

Account # 20-236-200-800-14-0000

January 12th THE ATTITUDE OF GRATITUDE

It is recommended that Camden City School District give permission to Dr. Henry H. Davis Family School to host an Event on Attitude and Gratitude on January 12th, 2023 to the parents. Workshop will provide parents a discussion on the attitude of gratitude by making their own memorable jar to start the new year off. At the end of the year, they will be AMAZED at all things they have been grateful. Light refreshments will be provided.

Date: January 12th, 2023

Whitsons Catering Total Costs not to exceed: \$140.00

Account # 20-236-200-800-14-0000

Dr. Henry H. Davis Family School Clubs

It is recommended that permission be granted for the following individuals to receive a paid stipend position for the activities that have been negotiated and approved as per agreement with CEA ratified contracts.

Flag Football: David Fudala

Floor Hockey: David Fudala

Volleyball (head): David Fudala

Dance club: Amber Bazulis

Drill Team: Andrea Thompson

Tennis Club: Stephanie Joy Naling

Dr. Henry H. Davis Family School After School Program (Amendment)

It is recommended that Dr. Henry H. Davis Family School be allowed to amend the following previously approved agenda item (December Board Meeting) to add an additional substitute teacher.

It is recommended that permission be granted for Dr. Henry H. Davis Family School to hold an After School Program for Kindergarten through Eight grade students. The program will take place Mondays, Tuesdays, and Thursdays from October 31, 2022 - June 1, 2023.

Programming will be offered to general education, inclusion, bilingual, and special education students. Students will receive enrichment in literacy, math, STEM, social-emotional learning and physical fitness.

Hours for staff:

Teacher in Charge: 3:10 - 5:40 pm

Instructional Staff: 3:10 - 5:10 pm

Salaries:

Teacher in Charge: 1 x \$48.50 per hour x 110 days x 2.5. hours per day = \$13,337.50

Teachers: 10 teachers x \$45.00 per hour x 110 days x 2 hours per day = \$99,000.00

Paraprofessionals: 5 paras x \$17.35 per hour x 110 days x 2 hours per day = \$19,085.00

Staff:

Teacher in Charge - Mary Johnson

Teachers-

Colleen Hall

Danielle Pullia

Dayna Hinson

Lisaspohia Dovas

Kally Forbes

Michelle Barrett

Nina Victor

Xavier Wright

Joao Diogo

Kimberly Brown

Substitutes -

Carol Chiolan

Paula Jayson

Paraprofessionals -

Destine Webb

Elizabeth Okwamba

Jennifer Allison

Nancy Lopez

Scarlyn Guzman

Total Cost not to exceed: \$131,422.50

Source of Funds: SIA 20-238-100-100-14-0000

Dr. Henry H. Davis Family School Pictures

It is recommended that permission be granted to Dr. Henry H. Davis Family School to have pictures Barksdale by Barksdale Photography on March 8, 2023 and a make up day on April 26, 2023.

There is NO cost to the board.

HB Wilson Family School

My Family Kitchen program with St. Christopher's Foundation for Children

H. B. Wilson Family School

It is recommended that H. B. Wilson Family School be allowed to participate in My Family Kitchen program with St. Christopher's Foundation for Children.

Title of Event: My Family Kitchen

Where: H.B. Wilson Family School

When: 8 sessions

Time: 3:00pm - 5:00pm on Wednesdays

Reason for Event: To teach kids how to cook easy, affordable, healthy meals with adult supervision, and then share the meal "family style."

Cost: No cost to the board

Empowering Fathers Workshop Series

H.B. Wilson Family School

It is recommended that H.B. Wilson Family School be allowed to participate in an Empowering Fathers Workshop series.

Title of Event: Empowering Fathers

Where: H.B. Wilson Family School

When: 6 sessions throughout the school year

Time: 9:30am-10:50pm

Reason for Event: Weekly workshop for fathers/father figures to discuss topics such as credit repair, job search, child custody issues, interviewing skills, small business advice, fatherhood, etc. This workshop is intended to empower the father figures of students who attend H.B. Wilson.

Cost: \$1800

Account #: 20-236-200-800-30-0000

SEL Mommy and Me Yoga

H.B. Wilson Family School

It is recommended that H.B. Wilson Family School be allowed to participate in a SEL Mommy and Me Yoga workshop series.

Title of Event: SEL Mommy and Me Yoga

Where: H.B. Wilson Family School

When: 10 sessions throughout the school year

Time: 3:30pm-4:40pm

Reason for Event: Social Emotional learning, mommy and me yoga. Throughout this series, students and their parents will learn together the importance of healthy communication, healthy coping skills, bullying preventions techniques, the importance of healthy relationships, etc.

Cost: \$250 per session, not to exceed \$2500

Account #: 20-236-200-800-30-0000

Honor Roll Trip - Franklin Institute

H.B. Wilson Family School

It is recommended that H. B. Wilson Family school be allowed to participate in a Field Trip

Trip: Honor Roll Trip

Where: Franklin Institute, 222 N 20th St, Philadelphia, PA 19103

When: Wednesday February 15th, 2023

Time: 10-2

What students will be attending: Any middle school student who achieved honor roll for the 2nd Marking Period

Reason for trip: To reward students who achieved honor roll

Cost: No cost to the board. Fully funded by School Based Youth Services.

Honor Roll Trip - Dave and Busters

H.B. Wilson Family School

It is recommended that H. B. Wilson Family school be allowed to participate in a Field Trip

Trip: Honor Roll Trip

Where: Dave & Busters, 200 Premium Outlets Dr., Blackwood, NJ 08012

When: Friday May 19th, 2023

Time: 10-2:30pm

What students will be attending: Any middle school student who achieved honor roll for the 3rd Marking Period

Reason for trip: To reward students who achieved honor roll

Cost: No cost to the board. Fully funded by School Based Youth Services. SBYS will handle all costs including transportation, food and drinks.

Martha F. Wilson Early Childhood Development Center

Black History Assembly

It is recommended that Martha F. Wilson Early Childhood Development Center to celebrate a Black History Month Celebration Assembly. The assembly will consist of an African Drummer/Uganda Story Teller (Ssuuna) for Young Audiences of NJ and Eastern PA.

Date: Friday, February 24, 2023.

Location: The Martha F Wilson Early Childhood Development Center Gym

Time: 2 Sessions: 10:00 a.m. and 10:35 a.m.

Cost: There will be no cost to the Board - This is a CEA Fast grant funded event

Submitted by: Hector Figueroa - Bilingual Clerk III

Approved by: Loray Dobson - Principal

Obstacle Course Event / Awards

ECDC Annual Obstacle Course Event It is recommended that the Early Childhood Development Center hold an Annual Obstacle Course Event. Pre-kindergarten students will participate in various developmentally appropriate course activities.

The obstacle course competition is a schoolwide activity, and Pre-kindergarten and Kindergarten competitions will take place the same day. The purpose of the challenge is to observe and assess the student's abilities, as well as expose them to healthy competition; obstacle course addresses the

following skills: Running, Balance, Crawling, Climbing and Speed. Awards will be given to all participants in the final competition.

Date: Wednesday, February 8, 2017. Time: 9:30 AM and 12:45 PM

Location: ECDC Gymnasium

Cost: Awards for students- Not to Exceed: \$424.25

Account Number: 15-190-100-610-100-08-0000

ECDC Annual Fun Day Event

It is recommended that the Early Childhood Development Center hold an Annual Fun Day Event. Pre-kindergarten students will participate in various developmentally appropriate activities to close out the school year.

Prekindergarten and Kindergarten students will engage in a read-aloud on a trackless reading train that will allow students to share in a familiar literary experience. Students will also engage in craft stations and academic and physical based activities (ie. fishing for letters, physical activities). The purpose of these activities is to celebrate student growth and expose them to healthy and fun activities.

Date: Wednesday, June 2 & Thursday June 3, 2022.

Rain date: Monday, June 6 & Tuesday June 7, 2022

Time: 8:00 AM and 2:00 PM

Location: ECDC Gymnasium and Outdoor Field

Total Cost Not to Exceed: \$2270.00

Account Number: 95-000-300-800-000-08 - Student Activities Acct

Morgan Village Middle School

MVMS - Camden County Police Department 3v3 Basketball Game

It is recommended that permission be granted to Morgan Village Middle School to partner with the Camden County Police Department to host a student vs Camden County Police Department basketball game. The purpose of the partnership is to build a positive relationship with students and the police department.

When: February 7, 2023 11:00-1:30 (student lunches)

Who: Students in grades 6-8

Where: Gymnasium

There is no cost to the district

Village Middle School - Fundraiser

It is recommended that permission be granted to Morgan Village Middle School to host a "Bandi Gram" Fundraiser. The proceeds would be a fundraiser for the 8th grade dance and promotional ceremonies and related activities. All grade levels and teachers would be able to purchase the grams.

When: February 13, 2023

Who: MVMS 8th grade

Facilitator: Sonya Sabb, grade chair

Morgan Village Middle School- Grade Chair

It is recommended that permission be granted to Morgan Village Middle School for the staff to be assigned as Grade Level/department Chairs.

The named staff will complete all duties required of a Grade Level/Department Chair provided Administration. The staff members began the role in September 2022.

Grade 6- Aniecia Williams

Grade 7- Jennifer Laksh

Grade 8- Sonya Sabb

Special Education- Kelly Wharton-Davis

Special Area- Lee Schofield

Riletta Twyne Cream Early Childhood Center

R.T. Cream Early Childhood Center PLC/Grade Level Chair Persons and Teacher In Charge

It is recommended that the following individuals serve as PLC/Grade level chair persons and Teacher-in-charge for R.T. Cream Early Childhood Center for the 2022-2023 school year as per CEA contract.

PLC Leads:

- Caryn Glass
- Jaconda Wynn
- Shavon Wilson
- Jessica Synder

Grade Level Chairs:

- Darnita Nahl (K)
- Jane Wenstron (1st)
- Sonia Lewis (2nd)

Teacher In Charge:

- Terri Lamphere

R.T. Cream Early Childhood Center Afterschool Program Amendment

It is recommended that R.T. Cream Early Childhood Center amend R.T. Cream Early Childhood Center Afterschool Program to add the following substitute teachers: Lauren Neach, Owen Thomson and Chelsea Schnapp. The board item was approved in November board meeting. This change does not change the total cost or parameters of the program.

Cost:

Total cost not to exceed: \$25,000.00

Account Number: 20-236-100-100-00-0000

R.T. Cream Early Childhood Center Partnership with SGM 22-23 SY - Amendment

It is recommended that permission be granted for R.T. Cream Early Childhood Center to amend previously board approved R.T. Cream Early Childhood Center Partnership with Saving Grace Ministries 22-23 SY to add 3 assembly and information sessions for trauma, emotional and social learning supportive services. Align with Smart Goal 3 Social Emotional Support.

Cost:

Implementation of services and support for 22-23 SY = \$750.00

3 sessions @ \$250.00 = \$750.00

Total cost not to exceed: \$1,500.00

Account # 20-236-200-800-43-0000

Veterans Memorial Family School

Veterans Memorial Family School - National Museum of African American History

It is recommended that permission be granted for Veterans Memorial Family School to attend a field trip to the National Museum of African American History.

Veterans Memorial Family School Field Trip to the National Museum of African American History

School: Veterans Memorial Family School

Name of Location: National Museum of African American History

Location: 1400 Constitution Avenue NW, Washington DC 20560

Month/Year: February 2023

Hours: 12 hours

Objective: Students will be able to see, learn, and interact with African American history and culture. Students will better understand Black History Month.

Standard Objective aligns to: RH.6-8.7

Teacher in Charge: Constance Torres

Grades: 6,7,8

Number of Students: 89

Number of Chaperones: 27

Transportation cost: Not to exceed \$5,000.00

Admission: Free

Nurse fee: \$55.00/hr. x 12 hrs. = \$660.00

TOTAL: \$660.00

All Costs will be paid from General Funds

File Attachments

DCTripBoardAttachments.pdf (329 KB)

Veterans Memorial Family School - Penguin Patch Holiday Shop Ratification

The following item is a ratification.

It is requested that permission be granted for Veterans Memorial Family School to hold a holiday shop with the Penguin Patch Company. The holiday shop will be held on December 12, 13, 19 and 20, 2022. The holiday shop will utilize parent and student volunteers to help assist with set up, shopping and check out. Using our ASP Smart Goals # 3 & 4, students have an opportunity to implement SEL by greeting shoppers, engaging with them and helping them shop. Students will implement Smart Goal #2 by demonstrating their math skills during check out utilizing the register.

Veterans Memorial Family School - Lenape H. S. Read Across America

Read Across America Lenape HS Visit

It is recommended that permission be granted for Veterans Memorial Family School to host students from Lenape High School on March 2, 2023 for Read Across America.

Students will visit Kindergarten classrooms and share prepared read alongs and activities with students.

There is no cost to the Board.

Yoga and Mindfulness Clinic

It is recommended that permission be granted for Veterans Memorial Family School to host a Yoga and Mindfulness Clinic for parents in partnership with NJEA. The clinic will demonstrate practices in relieving stress and will support Social Emotional Learning for parents. The Clinic will be held on Thursday, January 26, 2023 from 4:30 p.m. - 6:00 p.m. in the auditorium.

Light Dinner will be provided by Whitsons Culinary Group for 20 parents x \$12.00 per person = \$240.00

Source of Funds: Title 1 Funds - Acct.# 20-236-200-800-07-0000

File Attachments

YogaandMindfulnessClinic.pdf (586 KB)

Yorkship Family School

FAST event sponsored by CEA/NJEA

Yorkship School Math Literacy Night

It is recommended that permission be granted you Yorkship School to host a Math Literacy Night.

Students, families, and staff will participate in math and literacy activities to promote learning at home

Dinner will be served

Date: Feb. 16, 2023

Time: 5:00pm - 7:00pm

This is a FAST event sponsored by CEA/NJEA. All food, materials, and other expenses will be paid by FAST.

Security will need to paid by the Board

1 Security Officer x 3 hours (4:30 pm - 7:30 pm) @ \$30 per hour = \$90

Total cost not to exceed \$90.

Sponsor - Sue Bowen 4th Grade Chairperson

Yorkship Student Government Valentine Grams

It is recommended that Yorkship Student Government sponsor Valentine Grams to promote promote school spirit and acts of kindness

Cost - \$0.50

Student activity account.

Sponsor - Sue Bowen 4th Grade Chairperson

Walnut Street Theater

It is recommended that permission be granted for Yorkship Elementary School to host

Walnut Street Theatre on March 10, 2023.

Walnut Street Theatre Education

2022-2023 Touring Outreach Company

Time: 12:00pm - 1:30pm

Students: K - 5 grade

Place Gym/Multipurpose room

Cost: No cost to the Board of Education.

Show - PK-Funk posse is a hip hop spoken word musical infusing social and emotional learning connecting classroom curriculum with real world experiences.

Teacher in charge: Dr. L. Brown--Bartlett, Special Area Chairperson

File Attachments

walnut street theatre.pdf (89 KB).url (0 KB)

Yorkship School Amendments to After School Program

It is recommended that the following changes be made to the Yorkship After School Program board item approved on November 22, 2022.

Add the following staff:

Cherie Cass, Paraprofessional

Marshall Muldoon, Teacher

Inez Nock, Substitute Teacher

George Jordan, Substitute Teacher

Kyra Jones-Terrell, Substitute Teacher

Funding:

Salaries:

1 Teacher in Charge @ \$48.50 per hour x 2.5 hours x 80 days = \$9,700.00

8 Teachers @ \$45.00 per hour x 2 hours x 80 days = \$57,600

SIA Funds Account #20-238-100-100-31-000

5 Paraprofessionals @ \$25.00 per hour x 2 hours x 80 days = \$20,000

SIA Funds Account Account #20-238-200-100-31-0000

1 Office Staff @ \$29.35 per hour x 2.5 x 80 days = \$5,870.00

School Based Funds Account #15-421-200-100-31-0000

Materials and Supplies:

Not to exceed \$11,510

SIA Funds Account #20-238-100-600-31-000

Total Funds: \$104,080

SIA Funds: \$98,210

School Based Funds: \$5,870.00

Pride Academy

Pride Academy After School Program

It is recommended that permission be granted for PRIDE Academy host an After School Program. "Why Try," for grades 9-12 for the 2022-2023 school year. The program will run Monday through Thursday from October 3, 2022 through June 16, 2023; program hours 3:15 pm-4:15 pm. The program will provide alternatives to suspension with Social Emotional Learning and Restorative Justice Practices in addition to increased learning opportunities that support self-awareness to help students improve in the following areas: attendance, literacy, and math.

ACCOUNT# 20-235-100-100-00

Staffing and materials: 1 staff in charge: Mr. Lloyd Yancey @\$48.50/hr.x1hrx56 days = \$2,716.00

Staffing Maurice Taylor @\$33.35/hr x 1hrx56 days = \$1,867.60

Staffing Desiree Hall @45.00/hrx 1hrx56 days = \$2,500.00

Security Officer - Robbin Russell

TRANSPORTATION

Transportation Quote for Route SP-CREAM 2

Authorization of the Camden City School District to approve the transportation quote for Maytav Bus Company in an amount not to exceed \$20,124.00 for Route SP-CREAM 2, a special services, student transportation route to Riletta T Cream School. Service for the route is starting 1/3/23.

Source of Funds: 11-000-270-511-70-0000: \$20,124.00

ADDENDUM

Promotions

Effective Date	First Name	Last Name	New Title	New Location	Step	Salary	Prior Title
12/1/23	Dana	Walker	Chief of Staff	Central Office		157,600.00	Deputy Chief of Staff
1/3/23	Jose	Ramos	Specialist, Family Solutions and Community Partnerships	Central Office		70,620.00	Family & Operations Coordinator
2/1/23	Rhonda	Smalls	Specialist, Family Solutions and Community Partnerships	Central Office		70,701.00	Family & Operations Coordinator

Separations

Recommended Action 2/17/2023 Allison Solomon Chief Talent Officer Central Office Resignation

Board Member Travel

Executive Content

Name	Conference Name	Location	Dates	Cost, not to exceed	
Wasim Muhammad	NSBA Equity & Advocacy Conference	Washington, DC	Jan 28-Feb 1, 2023	\$3200.00	
Falio Leyba-Martinez	NABE	Portland, OR	Feb 22-24, 2023	\$3080.00	

Subject CBOE 37-22 Absence Software Solution

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH FRONTLINE TECHNOLOGIES GROUP, LLC FOR FEBRUARY 2023 TO January 31, 2024 FOR ABSENCE MANagements SOLUTION SOFTWARE TOTAL COST NOT TO EXCEED \$ 41,285.70.

The Camden City School District recommends Frontline Technologies Group, to provide absence management solution software starting February 2023 to January 31, 2024; with two renewal options: 1.) February 2024 to January 31, 2025, \$ 35,407.94 and 2.) February 2025 to January 31, 2026, \$ 37,001.30.

The district advertised a Request for Proposal (RFP) CBOE # 37-22, and on January 12, 2023, at 10 AM, one proposal was received, opened, and evaluated based on evaluation criteria found within the RFP. The selection is based on the evaluation criteria: Management, Technical, and Cost.

General: 11-190-100-320-56-0000

Purchase of Busses

Authorization to enter into agreement with Wolfington Body Company, Inc. under the terms of Cooperative Purchasing agreement ESCNJ Co-Op Bid 22/23-24 for the purchase of two 25-passenger school buses with wheelchair lift and five 54-passenger school buses for a total price not to exceed \$1,057,479 with financing to be provided through publicly advertised bids.

Authorization to enter into agreement with Wolfington Body Company, Inc. under the terms of Cooperative Purchasing agreement ESCNJ Co-Op Bid 22/23-24 for the purchase of two (2) 25-passenger school buses with wheelchair lift and five (5) 54-passenger school buses for a total price not to exceed \$1,057,479 with financing to be provided through publicly advertised bids.

The unit price of the 25-passenger bus with lift is \$146,724.60

The unit price of the 54-passenger bus is \$152,805.80

Approval Statement

Approval of Superintendents and Business Items

State Superintendent McCombs issued her approval statement:

“ In accordance with the powers vested in the State District Superintendent under Title 18A, I hereby approve today’s Superintendent’s Agenda Items, Business Office Agenda Items and Addendum Items”

Adjournment of Meeting

On a motion by Mr. Nelson with second by Mr. Hudson, the January 31, 2023 Advisory Board of Education Meeting was adjourned at 7:53 PM.

ALL AYES

Respectfully submitted,

**Raymond W. Coxe
Board Secretary**