

MINUTES

Tuesday, April 25, 2023 Regular Monthly Board Meeting Minutes

Camden High Campus - Auditorium 1700 Park Blvd Camden, New Jersey 08105

Meeting Opening

- Board President Minister Wasim Muhammad called the meeting to order at 5:31 PM.
- Board President Muhammad read the Sunshine statement:
 - The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance.
 - On January 19, 2023, notice was mailed to the **Courier Post, Philadelphia Inquirer** and posted on the District's website.

Pledge to the Flag

- Board President Minister Wasim Muhammad led those in attendance in reciting the Pledge of Allegiance.

Roll Call

- Board Secretary, Mr. Raymond Coxe, conducted Roll Call of the Board to establish a quorum

Ms. Jackson - PRESENT (5:37 PM)	Ms. Merricks - ABSENT	Mr. Leyba-Martinez - PRESENT (5:33 PM)
Mr. Hudson - PRESENT	Mr. Gonzalez - PRESENT (5:35 PM)	Vice-President Nelson - PRESENT
Ms. Alvarez - PRESENT	Ms. Gillespie - PRESENT	President Muhammad - PRESENT

EXECUTIVE SESSION - (If Needed)

On a motion by Board President Muhammad, with a second by Mr. Hudson, the Board convened into Executive Session at 5:32 PM for approximately 45 minutes for the purpose of discussion of matters of individual privacy and safeguarding of public property.

ALL AYES

On a motion by Ms. Gillespie, with a second by Ms. Alvarez, the Board returned to open public session at 6:19 PM.

ALL AYES

Minutes of the Executive Session shall be submitted for approval and publication upon action being taken by the Board on the matters discussed.

Approval of Previous Minutes

On a motion made by Mr. Leyba-Martinez and seconded by Ms. Gillespie, the Board approved the minutes of the March 28, 2023 Board meeting.

ALL AYES

Advisory Board Committee Reports

- Policy and Governance Committee
 - Mr. Hudson reported on behalf of the committee and presented the following policies for 2nd reading and adoption:
 - New Policy 9112 Studnet Representative to the Board of Education
 - Revised Policy 1120 Board of Education Meetings
 - Repeal Regulation 1120 Board of Education Meetings/Public Participation
 - New Policy 1121 Public Participation at a Board Meeting
 - On a motion by Mr. Hudson with a second by Ms. Jackson, it was moved to approve, adopt and submit to the State Superintendent the above policy and regulations presented on 2nd reading.

Ms. Jackson - YES

Ms. Merricks - ABSENT

Mr. Leyba-Martinez - YES

Mr. Hudson - YES

Mr. Gonzalez - YES

Vice-President Nelson - YES

Ms. Alvarez - YES

Ms. Gillespie - YES

President Muhammad - YES

Motion was approved 8-0-1

- Finance & Operations Committee

- Ms. Alvarez reported out on behalf of the committee:

Finance

• The District is still awaiting final approval of the FY24 district budget from the County Office of Education. Once approved, the district will be able to begin preparing for those programs which will be occurring in the summer and throughout the 2023/2024 school year.

Operations

- Despite production delays, the district has received its initial order of five (5) 52-passenger school buses which have begun rolling through our City Streets. The district will be ordering seven additional busses, five (5) 52-passenger and two (2) 24-passenger, to expand the district owned fleet in the 23/24 school year.
- Yesterday a ribbon cutting was held for a new playground at Yorkship School.
 The playground was acquired and installed through a partnership with Subaru of America.
- We have installed new bleachers in the Eastside gymnasium and are currently working with our co-op vendors to purchase new, permanent bleachers at both of our high school athletic complexes.
- Our door alarm project has begun installation at Camden High School complex. The project will enhance safety and security on the campus by alarming all exterior doors creating an audible siren and camera imaging if a door is opened without authorization.
- The district is currently issuing bids for a number of facilities projects to occur over the summer and next school year.
- A new roof has been installed at Cream school which is one of many roofing projects throughout the district.
- We would like to wish all of our bus drivers a Happy National Bus Drivers Day and thank them for all they do for our students.

PUBLIC COMMENT

Terry Chinen

Good evening board members and Superintendent.

My name is Terry Chinen, and I have students in district schools and one homeschooled. I'm here tonight asking for help and how parents like myself can volunteer or be more engaged at my son's school H.B Wilson. As a parent who has children in different schools sometimes it's hard staying involved when they're separated. But if I learn that trying is what matters most especially when you want to be more involved and active at their school. H.B Wilson calls me when something has happened or I need to pick up my child but not to invite me for any special events or even parent meetings. I feel like if my child sees me more involved or going to parent meetings other than when it's a bad day he will succeed more and want to do the same by being involved too. I was told that the school has a parent coordinator and I haven't met her. How can I be involved more at H.B Wilson other than feeling like an outsider. There's a lot of parents I spoke to that feel the same way. Can we change the way they treat parents outside their doors?

Tabachinen@gmail.com

Sula Barroso

Good evening my name is Sulma Barroso. I have a little girl who attends Thomas Dudley to him 3rd grade. Last month I asked if I could grab a voucher for uniforms for my student but no one has returned an answer. As you know children grow very fast and I as a mom who does not have a job it is difficult for me Buy uniforms every 2 to 3 months. I wanted to know if there are already funds to grab more vouchers for uniforms since it is recommended that my student wear a uniform from Monday to Friday. Last night I also went to a meeting at school and they did not tell me anything. This has me a little worried as my other girl is also going to start school this coming year 2023/2024. Thank you very much for your time.

Katrina Squire

Greetings to the Members of the CCSD Advisory Board & Superintendent McCombs,

My name is Katrina Squire, and I am an ELA teacher at Veterans Memorial Family School. Over the past several years at Vets, we have been expanding our Social Emotional Learning practices throughout our building. Numerous teachers in the building are using circle practice to assist students in addressing their overall mental health. Circle practice provides a safe place for students to express their thoughts, feelings and at times, share traumatic experiences. We have also added daily schoolwide mindfulness practices to help students and staff regulate their parasympathetic nervous systems, which have recently been in overdrive due to the pandemic. Our NJEA ACCESS consultant has been coaching staff and participating with this work over the past several years (even during remote learning). I have shared a few reflections from students and staff members below.

PEACE/ RESTORATIVE CIRCLE PRACTICE:

"It's a way of getting things off of your chest. You can talk about your feelings. It calms me." 6th grader at VMFS

"It opens up the lines of communication and lets teachers understand our students on a deeper level." - Teacher at VMFS

"Peace Circles are really calming; we get to know each other and get to tell each other how we feel." - 3rd grader at VMFS

"When I get angry, I use the breathing and I think about Peace Circles."

3rd grader at VMFS

"Peace Circles are fun, and I like responding to the questions. My favorite Peace Circle moment was when we had to invite a Black History Maker to the "party", because it felt like we were actually planning a party." 5th grader at VMFS - (during remote learning)

MINDFULNESS TECHNIQUES:

"It makes me feel grounded, secure and comfortable" - 8th grader at VMFS

"It makes me feel ready to do what is next" - 6th grader at VMFS "I like the lion breathing and the five-finger rollercoaster breathing best." - 1st grader at VMFS during remote learning "All of the breathing exercises make me feel calm." - 1st grader at VMFS during remote learning "It gives me the chance to practice my English in a non-judgmental space" - Bilingual 6th grader at VMFS "It brings relief and helps me with my anxiety." - 6th grader at VMFS "It helps me fall asleep at night." - 2nd grader at VMFS The improved assessment scores, as well as other positive effects on our students and staff, can partially be attributed to these SEL practices. These practices have enabled our students reflect and focus. I would love to have this work replicated in every traditional public school in Camden to increase self-awareness and positive experiences, and to enhance the teaching and learning environments. Remember, every little bit counts. Every little bit helps! In collaboration, Katrina Squire Keeping it REAL! (Realistic, Enthusiastic, Assertive and Level-Headed) Greetings School Board Members, I am an employee of Camden City School District working as a school social worker. This year we had the opportunity to host and train three pre-service interns from the Human Service Program and one graduate intern from the Social Work Program. The interns were from Rowan and Walden University. The interns had the opportunity to be involved with the students, family, and community members. They were integral to the child study team. They were able to assist in reaching out to the parents, interpret for meetings, counsel students, and assist teachers with students' challenging behaviors by implementing positive and restorative practices in the classroom. They also had the opportunity to attend many events offered by Camden Education Association as well as the offerings from New Jersey Education Association through the ACCESS program. The interns participated in workshops and conferences on Adverse Childhood Experiences (ACEs), Circle Practice, Positive Deviance and many more. Recognizing the benefits of the interns' experiences this year, we would like to continue to host interns in our department and provide the same opportunity to other departments within our great traditional public schools in CCSD. My question to the board is, how can the intern program be expanded next year? Sincerely,

Marisol Charernsook, MSW, LCSW Social Work Team Lead Bilingual School Social Worker Case Manager to Catto and Davis Family Schools

Majorie Cutler

Marisol

Charernsoo

Dear Superintendent McCombs and Board of Education members,

As the Intervention and Data Lead for Cooper's Poynt Family School, I am responsible for the implementation and managing MTSS (Multi-Tiered System of Supports). MTSS allows us to focus on the needs of the whole child (academics, attendance, behavior, and SEL). This challenge was made pleasurable due the skills that I learned as a teacher Leader.

As a candidate in the NJEA Teacher Leader Academy, I have learned how to become a facilitative leader. As a facilitative leader, I have learned how to

- provide direction without taking control
- collaborate with colleagues
- encourage creative thinking
- · support my peers to improve student learning and outcomes
- · actively listen so that everyone's voice is heard

	These skills made me a leader and inspire me to share this knowledge with my colleagues.
	Teacher leaders provide support and guidance to their peers in a nonevaluative way. Teacher leadership allows better collaboration among educators that will improve student learning.
	School districts can use Title II funds from Every Student Success Act (ESSA) to fund this endeavor.
	While the district continues to hire new teachers, let us not forget the teachers who are currently in the district. There are so many amazing teachers in our district and embracing the NJEA Teacher Leadership Academy is a way to keep these teachers in the district.
	Teacher leaders create new models of professional learning, develop new systems to monitor student programs, connect with families and communities as well as advocate for the profession. Embracing and promoting teacher leadership will better serve our mission where students and teachers are valued, accepted, and prepared.
	I welcome an opportunity to speak with and share ideas with our district leadership team in hopes of moving forward to an additional step in improving the practice and learning with a primary focus on increasing student learning and achievement.
	Educationally and respectfully,
	Marjorie Cutler, M.Ed.
	Diverse Learning Specialist/Intervention & Data Lead
	Cooper's Poynt Family School
	Teacher Leader Academy Candidate
Dezaray Malcolm	Good evening, I am a student athlete who finds relief within playing sports. So far our softball season has been unsuccessful as AD Hickson has been unprofessional. He does not show our sport the same attention. He claims that he loves softball but does the bare minimum to keep the sport going. He is not a man of his word.
Jayda Battle	I am student body president at Brimm and softball player. Our coach has raised multiple concerns with AD regarding softball equipment. This has not been received. We only have 8 games on our schedule. We only received 10 belts left over from Wilson and what was in inventory. This is our senior year, we tell him we need more games but nothing is being done. Our coach is doing what he can, but the AD doesnt respond to emails until weeks later. If our AD continues to treat our softball team in this manner there will no longer be a CHS softball team.
Silvia Espinal	Hi. I am from Creative Arts. To piggy back of Jayda, I am part of the softball team. We lost players who feel like their time is not being valued. Soon as we came back from break three games were thrown at us back to back. We do not receive the support we need from the AD. We wanted to add games with other teams but we did not receive a response from the AD. This is not how we want to remember our senior year. He is not handling this problem professionally.
Nancy Walker	I am here tonight to appeal to the board that I have worked for for the last 34 years. Tonight I have an appeal to the decision makers to a decision that has an impact on the success of the school. I am here with the support and approval of most staff and my principal. Back in the 1990s challenged that the range between letter grade D and F represented a 60 point spread. The minimum grade is now a 50. No matter what grade you get, you get a 50. It becomes a nightmare. You can come to class and get a 77 and not do anymore work and pass the class. It is so easy to pass because the other grades turn to 50. The other issue is the 80 min block scheduleAlthough I believe that every change was made with good intention to impact instruction, I appeal to you with utmost respect to reconsider that the 82 minutes does not work for us.
Majorie Cutler	(see above)
Sean Brown	Good evening, I like to be seen so I am going to move over a little bit. So since the mid 2000s I have been paying attention to student data. There have been so many movements in

education since that time period. NCLB was the leading strategy...using the requirements that law gave. When I looked at the most recent data I was saddened to see that the line hasn't really gone up much. So I have a few questions... The first is, is there anything more we can do to encourage parents to take the education of their children more serious? At lot of us are dealing with childhood truama, mental health issues, etc. But what we are seeing is that we cannot let those things be an excuse to why they aren't committed to learning. We have fantastic students and teachers in our district. But the data still shows that something is broken. Look inside ourselves and by next month have a really good answer of what can we fundamentally do different in order to get better outcomes from our students. Tywana Thank Ms. McCombs for stopping by to see if anything has changed. Jakir could not be here but he sent a message, he said that the bathrooms have been fixed but the floors Kiyaga are not being properly cleaned. And I concur with his feedback. A concern for me is the door at the end of the hall at BPLA, on April 17th 3 people were let in the door by another student and that is a concern. I tried to prevent but was unsuccessful. We need a plan in place if something should happen what number do I call how do I report that immediately. I think that door should be one of the first for alarms. Our security at the time was not in the hall cause it was lunch time. Another concern is when I walk through the halls and see them not going to class. I think we need to ask them why they are in the halls and not going to class. We have to find out the why so that we can address it and get students to stay in class and get what they need. Karen Good evening, Borelli 82 minutes is not working. Students cannot sit that long all day long. It is not about the instructors, that is your answer. They cannot sit for 82 minutes, this is why you have students in the hallways. All you have to do is ask us and we will tell you. IMagine trying to teach PE but you have to watch the gym doors so that students cutting will not come in. Would you tolerate this due to delinquent children that are not disciplined? We have students to speak with top admin, why not do this with teachers? Before schedules are created. We have major issues after they are created. Bring us to the table. YOu have people that have 40 years, 30 years, 20 years. We are here to problem solve. Too many decisions are made on theory and not real application. I invite one of you to spend theday with me so you can see what we do everyday and see what we see. And see what answers you come up with.

ADVISORY BOARD MEMBER COMMENTS

Clayton Gonzalez	A concern that was shared with me regarding student transportation for bilingual students. Now we do not provide transportation for them unless the mileage is met. We are making a lot of progress but I do want to point out that they do require that we provide transportation to these students regardless of their mileage. Addressing this will increase their attendance and help them excel academically. They spoke on the resource being provided such as public transportation ticketshowever they are in a new country and unfamiliar with our public transportation.	s
Cameron Hudson	I was surprised to see three of our schools at the bottom of that list. I think that as a board we are all doing our best to try to reform some of these thingsany ideas that anyone has, we welcome them.	

INFORMATION
A - ADMINISTRATION
Communications & Engagement
Data Analytics
Early Childhood Department
ECDC -Teacher in Charge Request

It is recommended that permission be granted for the Martha F. Wilson Early Childhood Development Center to appoint a Teacher in Charge that can provide support to ECDC and the acting principal in the absence of Principal Loray Vaughn.

The teacher in charge, Mrs. Bernadette Elser, will receive a stipend of \$500 to be paid at the end of the academic year.

Total Cost Not to Exceed: \$500

Account Number: 20-218-100-101-000-00

ECD-Preschool Summer Wrap Around

It is recommended that School Law Enforcement Officers and Nurses be hired to provide services for the Preschool Summer Wrap Around Program.

This year's Preschool Summer Wrap Around Program will be held at the Early Childhood Development Center from July 5th - August 16th, Monday - Friday from 7:30 am - 4:30 pm.

The School Law Enforcement Officer will be paid at a rate of \$21.83 and Nurses will be paid at a rate of \$45.00.

Costs not to exceed \$12,296.72

Account: 20-218-200-104-00-0000 (Nurses)

20-218-200-110-00-0000 (SLEO)

Finance & Business Services

DCP Transportation

Authorization of the Camden City School District to approve the transportation jointure with NJ Dept of Children and Families is the amount not to exceed \$7,500.00

NJDCF will provide special services transportation to student JM.

Source of Funds: 11-000-270-518-70-0000: \$7500.00

New Jersey Commission for the Blind

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE PROFESSIONAL SERVICE CONTRACT WITH THE NEW JERSEY DEPARTMENT OF HUMAN SERVICES COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED FOR THE 2022-2023 SCHOOL YEAR.

The Camden City School District grants permission to receive services from the State of New Jersey Department of Human Services Commission for the Blind and Visually Impaired for the 2022-2023 school year. New Jersey Legislative Budget Law requires that the New Jersey Commission for the Blind and Visually Impaired request reimbursement for education services provided to each Local Education Agency (LEA).

Total not to exceed: \$2,200.00

Account: State Aide Fund 11

Student

#3436116 Level 1 Service Dates of Service: 9/1/2022 to 6/30/2023 Cost: \$2,200.00

Managed Service Agreement - Frontline Education 2023-2024 School Year

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE MANAGED SERVICE AGREEMENT WITH FRONTLINE EDUCATION FOR THE 2023-2024 SCHOOL YEAR IN AN AMOUNT NOT TO EXEED \$47,243.49.

The Camden City School District Office of Special Services recommends that the District renew the Managed Service Agreement with Frontline Education which maintains IEP Direct. The agreement allows the Office of Special Services to maintain student information for students with special needs.

Source of Funding:11-000-216-320-59-0000

Camden County Educational Services Commission SLE-Transition Program

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR SLE-TRANSITION PROGRAM SERVICES FOR IEP COMPLIANCE FOR THE 2023-2024 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$450,000.00.

The Camden City School District grants permission to accept the contract with the Camden County Educational Services Commission for the following services for the 2023-2024 school year.

Transition Program Services 2023-2024 SY (September 2023 to June 2024)

Transition Program IEP compliance - up to 70 students

Total not to exceed: \$450,000.00

Account Number: 11-000-216-320-59-0000

Camden County Educational Services Commission -Educational Services for Special Services

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION FOR EDUCATIONAL SERVICES FOR THE OFFICE OF SPECIAL SERVICES FOR THE 2023-2024 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$2,598,432.00.

The Camden City School District grants permission to approve the Contract with the Camden County Educational Services Commission for the following services:

ESY Program 2023-2024 SY

Physical Therapy - ESY Program	80 hours	\$72.00/hr	\$5,760.00
Occupational Therapy - ESY Progra	275 hours	\$72.00/hr	\$19,800.00
Speech Language Therapy - ESY Program	325 hours	\$72.00/hr	\$23,400. 00

OT/PT Evaluations - ESY	50	\$300/per eval	\$15,000.00
SLP Evals - ESY	85	\$360/per eval	\$30,600.00

School Year Services 2023-2024 SY

Speech Language Therapist	16-FTE	\$90,720.00	\$1,451,520.00
Physical Therapist	2.6-FTE	\$90,720.00	\$235,872.00
Occupational Therapist	9-FTE	\$90,720.00	\$816,480.00
Total			\$2,598,432.00

Account No: General Fund 11

Russia-Belarus; Prohibited Activities law P.L. 2022, c. 3, N.J.S.A. 18A:18A-49.4

The Camden City School District requests approval to accept the goods and services Iran/Belarus threshold from the state requirement of \$1,000 to QPA quote threshold of \$6,600. P.L. 2022, c. 3, N.J.S.A. 18A:18A-49.4

Authorization to Attend Professional Development for the 2022 - 2023 SY

the Camden City School District authorizes Maureen Schanne to attend the following professional development for SY 2022-2023

NJASBO

March 22, 2023, Purchasing \$125

April 20, 2023 Audit Review \$125

2023 Educational Services Commission Expo

May 24, 2023 Various Courses for CPE Credits - \$ 0

General: 11-000-251-500-55-0000

Department of Operations- Carpet Installations Amendment- Various Locations

Authorization of the Camden City School District to amend the board item approved in March to purchase and install carpeting throughout Central Office and the Operations & Transportation Warehouse through Metropolitan Contract Carpets, Inc in compliance with Omnia Partners state contract pricing through contract number 2020002149 for the amended amount not to exceed \$60,000.00

Source of Funds 11-000-262-420-73-0000

Special Education Tuition Approvals 2022-2023SY

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE SPECIAL EDUCATION TUITION CONTACTS FOR THE 2021-2022 and 2022-2023 SCHOOL YEARS IN AN AMOUNT NOT TO EXCEED \$123,183.72

The Camden City School District grants permission for the following private schools/other LEAs to provide out-of-district tuition placement and related services to those students whose names and contracts are on file with the School Business Administrator/Board Secretary during the 2021-2022 and 2022-2023 school years.

Tuition varies at each site due to varied needs and services, according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and/or program.

Total for 2022-2023SY: \$93,583.72

Creative Achievement Acadey = \$19,9500.00

#2820630	School Year	3/20/2023	\$19,950.00
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Evesham Township Board of Education = \$11,432.50

#2744228 School Year 2/6/2023 \$11,432.50	
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Green Brook Academy = \$25,606.35

#2212535 School Year	3/22/2023	\$25,606.35	
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Legacy/Mary A. Dobbins School = \$21,354.84

2718514	School Year	3/27/2023	\$21,354.84	
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Ranch Hope/Strang School = \$26,772.53

#2719186	School Year	3/2/2023	\$26,772.53

Total for 2021-2022 School Year = \$29,500.00

Mount Holly Township BOE = \$29,500.00

#3540892	School Year	9/9/2021	\$13,500.00
#3138800	School Year	9/9/2021	\$16,000.00

Admin Content

This item has been updated with recent contracts received to be approved at the April 2023 board meeting Please disregard previsouly submitted item for April board meeting and approve this item for submission.

Report of Treasurer of School Monies

Camden City School District CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY SCHOOL DISTRICT/ FOR THE MONTH ENDED MARCH 31, 2023

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Camden City School District certifies that as of March 31, 2023 the Board Secretary's Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The Cash Summary Report is in accordance with 18A:17-36 and 18A:17-9 for the month of March 2023. The Cash Summary Report and Board Secretary's Report are in agreement for the month of March 2023.

As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.

Pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Camden City School District certifies that, after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that there are sufficient funds available to meet the district's financial obligations for the remainder of the fiscal year.

Submitted by:

Taymond W. Cope

Raymond W. Coxe

School Business Administrator

File Attachments

Financial Reports 202303 March for BOE.pdf (1,842 KB)

Board Secretary Report

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Submitted by:

Taymond W. Cope

Raymond W. Coxe

School Business Administrator

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Monthly Transfer Report

Camden City School District CERTIFICATION

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Submitted by:

Taymond W. Coje

Raymond W. Coxe

School Business Administrator

File Attachments

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Certificate of Financial Report

Camden City School District CERTIFICATION

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The Cash Summary Report is in accordance with 18A:17-36 and 18A:17-9 for the month of March 2023. The Cash Summary Report and Board Secretary's Report are in agreement for the month of March 2023.

As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.

Pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Camden City School District certifies that, after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that there are sufficient funds available to meet the district's financial obligations for the remainder of the fiscal year.

Submitted by:

Faymond W. Cope

Raymond W. Coxe

School Business Administrator

File Attachments

Financial Reports 202303 March for BOE.pdf (1,842 KB)

NJASBO Conference June 6-June 9, 2023 - Atlantic City

It is recommended that Raymond Coxe, School Business Administrator and Denise Kinney, Assistant Business Administrator, be granted permission to attend the New Jersey Association of School Board Officials (NJASBO) Workshop June 6-9, 2023, in Atlantic City, NJ. This workshop will provide professional development. Registration cost is \$275.00 per person. Total cost not to exceed \$550.00.

Total cost not to exceed \$550.00

Account Number 11-000-251-890-55-0000

Donation of Gift Cards

Recommended ActionAuthorization to accept 40 gift cards from Covanta in the amount of \$50.00 each for a total of \$2,000.00 to assist students and families with meals and other needs.

Authorization to accept 40 gift cards from Covanta in the amount of \$50.00 each for a total of \$2,000.00 to assist students and families with meals and other needs.

Sale of Surplus Items with GovDeals

The Camden City Public School District desires to sell various surplus items, outlined in the attached spreadsheet, which have been determined to be no longer in use through the GovDeals auction process.

File Attachments

Camden AssetStatusReport - GovDeals.pdf (94 KB)

Donation from County Historical Society for CHS tennis courts

Authorization to accept donation from the Camden County Historical Society and PBCIP in the amount of approximately \$50,000 for the purpose of resurfacing two tennis courts at the Camden High School Athletic Complex. Along with the acceptance of the donation is the allowance for the Historical Society to contract directly with the resurfacing company and permission is granted for the work to be completed on district property.

Bill List - April 2023

It is recommended that the attached bill list be approved for the Month of April 2023.

File Attachments

April 2023 Bill List.pdf (812 KB)

Grants Department

Summer Strategic Enrollment Planning Session - Compensation for 10-month Employees

It is recommended that permission be granted for compensation to be given to the following 10 month employees who attended the Strategic Enrollment Planning on Wednesday July 27, 2022 from the hours of 8 am -4 pm.

Schools	Staff Members
Davis	Christina Griffoni, Christine Reardon
Coopers Poynt	Christina Watley, Deborah Wiemer
Forest Hill	Michele Webster, Nicole Buttery, Elizabeth Gerstle, Marcel Doe
Cream	Terri Lamphere, Caryn Glass

Cost: 10 Teachers @8hours x \$45/hr = \$3600.00

Funds: ARP ESSER Funds: 20-487-200-100-00-0000

Health Services

Legal, Board & Governmental Relations BI-Wednesday Morning Accelerated Program (MAP)

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RATIFY APPROVAL OF THE MORNING ACCELERATED PROGRAM (MAP) TO INCLUDE WORKSHOPS, THERAPEUDIC SUPPORTIVE ACTIVITIES, YOUTH DEVELOPMENT SUPPORTS, PROFESSIONAL DEVELOPMENT TRAINING FOR STUDENTS AND STAFF, AND FIELD TRIPS AND PARTNERSHIPS FOR THE 2022-2023 SCHOOL YEAR.

The Division of Student Supports will provide additional social and emotinal (SEL) activities to engage students during the Morning Accelerated Program which will consist of 45 minutes to 90 minutes of Healthy Youth Development and hands-on therapeudic workshops and activities. The sessions will occur between the hours of 9:00 am - 11:00 am on MAP Wednesday's. The workshops and activities will be

facilitated by various commuity organizations specializing in mental health, trauma informed care, violence prevention, and social/emotional wellbeing.

Total not to exceed \$80,000.00

Account No: 20-491-200-300-00-0000

2nd Reading - Policy Revisions/Adoption Policy 1120 & Policy 1121

Authorization of the Policy Committee to recommend an update to the public comment policy to comply with current procedures. Specifically, the Committee is recommending a revision to Policy 1120 to include a 90-minute time frame for public comment, along with including a time limitation of three minutes per comment. The Committee is also recommending a repeal of Regulation 1120, and adoption of new policy 1121, Public Participation at Board of Education Meetings, to set forth the current procedures in place for public comment and the requirements for public comment during remote meetings.

File Attachments

1120 Board of Education Meetings.doc (77 KB)

1120 Board of Education Meetings_Public Participation_Regulation.doc (60 KB)

1121 Public Participation at Board of Education Meeting.doc (66 KB)

2nd Reading - Policy Adoption Policy 9112-Student Representative to the Board

Authorization to accept the Policy Committee's recommendation of the adoption of Policy 9112 regarding the appointment of a student representative to the board in compliance with a new law.

File Attachments

9112 Student Representative to the Board.docx (24 KB)

RESOLUTIONS Settlement - Legal (R2223-41 - RMB v. CCSD

RESOLUTION # R2223-41 SY 22-23

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SETTLEMENT AGREEMENT AND GENERAL RELEASE IN THE MATTER OF RAMADAN M. BAYYAN V. STATE OPERATED SCHOOL DISTRICT OF THE CITY OF CAMDEN.

WHEREAS, the parties settled all controversies between them, including Plaintiff's claims at the Office of Administrative Law (OAL), Agency Docket 192-7/15, OAL Docket No. EDU 16977-15, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

WHEREAS, the Plaintiff and the Camden City School District have agreed to the terms of a Settlement Agreement and General Release; and

NOW, THEREFORE BE IT RESOLVED, by the Camden City School District, as follows:

- 1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Settlement Agreement and General Release; and
- 2. The State District Superintendent authorizes the execution of the Settlement Agreement and General Release; and
- 3. This resolution shall take effect immediately.

Settlement - Legal (R2223-42) - DS v. CCSD

RESOLUTION #R2223-42 SY 22-23

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SETTLEMENT AGREEMENT AND GENERAL RELEASE IN THE MATTER OF DAVID SEARFOORCE V. STATE OPERATED SCHOOL DISTRICT OF THE CITY OF CAMDEN.

WHEREAS, the parties settled all controversies between them, including Plaintiff's claims at the Office of Administrative Law (OAL), Agency Docket 166-7/17, OAL Docket No. EDU 13521-2017S, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

WHEREAS, the Plaintiff and the Camden City School District have agreed to the terms of a Settlement Agreement and General Release; and

NOW, THEREFORE BE IT RESOLVED, by the Camden City School District, as follows:

- 1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Settlement Agreement and General Release; and
- 2. The State District Superintendent authorizes the execution of the Settlement Agreement and General Release; and
- 3. This resolution shall take effect immediately

PEA Budget (R2223-43)

RESOLUTION # R2223-43 SY23/24

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT GRANTING PERMISSION TO EXPEND FUNDS FROM THE NEW JERSEY DEPARTMENT OF EDUCATION PRESCHOOL EDUCATION AID (PEA) FOR THE CAMDEN CITY EARLY CHILDHOOD PROGRAM FOR THE PERIOD OF JULY 1, 2023 THROUGH JUNE 30, 2024 IN THE TOTAL OF \$34,682,426

BE IT RESOLVED, that the Camden City School District does herby grant permission to expend funds from the Department of Education Preschool Education Aid in the amount of \$34,682,426 for the period of July 1, 2023 through June 30, 2024.

Catapult Wrap Around Services (R2223-44)

RESOLUTION # (R2223-44) SY23/24

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ENTER INTO A SERVICE AGREEMENT WITH CATAPULT LEARNING, LLC TO OFFER WRAP AROUND SERVICES (BEFORE SCHOOL/AFTERSCHOOL CARE/SUMMER CARE) FOR CCSD STUDENTS DURING THE 2023-2024 SCHOOL YEAR at R.T CREAM EARLY CHIDLHOOD CENTER (PK-3rd) AND EARLY CHILDHOOD DEVELOPMENT CENTER (PK). THERE IS NO COST TO THE BOARD.

The Office of Early Childhood seeks authorization from the Board to enter into an agreement with Catapult, LLC to offer wrap around services (before school/afterschool care; summer care) for CCSD students during the 2023-2024 school year at R. T. Cream Early Childhood Center (PK-3rd) and Early Childhood Development Center (PK). There is no cost to the Board.

Bus Boss-CBOE 38-22 Bus Routing Software RFP SY 23/24 (R2223-45)

RESOLUTION R2223-45

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH BUS BOSS/ORBIT SOFTWARE FOR CBOE 38-22 FOR A TOTAL NOT TO EXCEED \$ 13,395, SY 2023-2024.

The Camden City School District recommends Bus Boss/Orbit Software, to provide routing software starting July 1, 2023 to June 30, 2024; with two renewal options: 1J July 1, 2024 to June 30, 3025 - \$ 13,395.00, and 2.)July 1, 2025 to June 30, 2026, \$ 13,395.

The district advertised a Request for Proposal (RFP) CBOE # 38-22, and on March 10, 2023, three proposals were received, opened, and evaluated based on evaluation criteria found within the RFP. The selection is based on the evaluation criteria: Management, Technical, and Cost.

General: 11-000-270-390-70-0000

Laurant Contract Resolution - Yorkship Roof Replacement Contract Resolution (R2223-46)

RESOLUTION # (R2223-43)

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH LAURANT CONSTRUCTION CO, INC., TO REPLACE THE ROOF AT YORKSHIP SCHOOL FOR A COST NOT EXCEED \$ 330,230, DEPENDENT ON ARP FUNDING ALLOCATION

Remington and Vernick Engineers and Camden City School District advertised a BID # 04-08-C-048 on March 29, 2023 received and opened 4 BID responses, where the lowest responsible bidder is found to be Laurant Construction, Inc. Co. The awarded amount for this contract is not to exceed \$ 330,230.

ARP

Teaching Strategiess CBOE 01-23 (R2223-47)

RESOLUTION R2223-47 SY 23/24

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH TEACHING STRATEGIES FOR CBOE 01-23 FOR THE ITEMIZED PRICES FOR PROFESSIONAL DEVELOPMENT, ASSESSMENT SYSTEM, AND CURRICULUM MATERIALS.

The Camden City School District recommends Teaching Strategies, LLC, to provide curriculum materials professional development, assessment software, starting July 1, 2023 to June 30, 2024; with two 1-year renewal options, for a contract not to exceed 5 years.

The district advertised a Request for Proposal (RFP) CBOE # 01-23, and on March 28, 2023, four proposals were received, opened, and evaluated based on evaluation criteria found within the RFP. The selection is based on the evaluation criteria: Managerial, Technical, and Cost.

July 1, 2023 to June 30, 2024

Professional Development	Curriculum	Assessment System
In Person- \$ 3,495/per session 6-hour session for up to 30 participants	Creative Curriculum for Pre-School Guided Edition (English or Spanish) \$ 3,048 per set	Gold Assessment System \$ 13.05 per child per year
Web Based		
2a- \$285 per teacher		
2b. \$1499 per Coach		

Curriculum Materials and Supplies 20-218-100-600-00-0000 not to exceed \$ 473,000

Assessment and Professional Development - 20-218-100-600-00-0000 not to exceed \$ 176,000

Aspire (ERATE) (R2223-48)

RESOLUTION # R2223-48

Authorization for Camden City School District to accept the contract with ASPIRE in connection with FCC Form 470 number 230013922. This procurement process was facilitated by E-Rate Consulting to purchase data, and wireless network equipment with associated licensing accessiries, components, software, support contracts, and professional services from ASPIRE.

The term of the contract April 1, 2023 (or the date of the PO) to September 2025

Data Network with Pro Services \$ 1,360,876

Wireless with Pro Services \$ 253,765.58

Account # 11-000-230-530-62-0000

NJSIG Safety Grant (R2223-50)
RESOLUTION # R2223-50 SY 23/24

NJSIG SAFETY GRANT

Authorization of the Camden City School District to approve the Resolution Authorizing the Completion of an Application and Receipt of a Safety Grant Award

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Camden City School District, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that: 1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2023 fiscal year in the amount of \$7,543.00 for the purposes set forth in their safety grant application, which is attached hereto; and, 2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

ASPIRE- NASPO 21-Tele-01506 NCPA Cooperative (R2223-49)

RESOLUTION # R2223-49

Authorization of the Camden City School District to authorize the Office of Information Technology to renew the harware and software maintenance and support for critical network components with Cisco Smartnet. This service is an effort to protect our current infrastructure was purchased through 21-Tele-01506 NASPO Value Point Contract # 01-96 AR 3227 for SY 2023-2024 cost not to exceed budgeted amount

Account # 11-000-252-340-62-0000

Special Education Week May 14 - May 20, 2023 (R2223-51)

RESOLUTION # R2223-51

CAMDEN CITY SCHOOL DISTRICT PROCLAIMS MAY 14-20, 2023

SPECIAL EDUCATION WEEK

WHEREAS, 234,000 children receive special education instruction in New Jersey; and

WHEREAS, more than 15,000 special needs children are enrolled in preschool and early intervention programs in New Jersey; and

WHEREAS, thousands of parents, teachers, child study team members and school administrators give generously of their time and energy to support the learning needs of special education students; and

WHEREAS, since 1985, New Jersey has proclaimed the second week in May each year as Special Education Week in New Jersey; and

WHEREAS, the theme for Special Education Week 2023 is "Creating a Better World;" and

WHEREAS, in support of Special Education Week, the Office of Special Services is also recommending the following colors to be designated and/or worn daily to recognize our support of various disabilities:

Monday - Blue - Recognizing Mental Illness

Tuesday – Yellow – Recognizing Cognitive and Intellectual Disabilities

Wednesday - Green - Recognizing Sensory perception Disabilities

Thursday - Red - Recognizing Physical Disabilities

Friday - Color Spectrum/Rainbow - Honoring Autism Awareness that was recognized in April

WHEREAS, the public school districts of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this state and as members of society; therefore be it

RESOLVED, that the Camden City School District recognizes the students who have worked so hard and accomplished so much; and thanks their parents and educators, who have provided support to these children and continue to look for ways to improve our schools to promote the achievement of ALL students.

School Based Youth Services

NJSH Service Learning Trip - Davis/SBYSP

It is recommended that permission be granted to School Based Youth Services Program at Davis Family School be permitted to take the members of the National Junior Honor Society, 50 students, to Cathedral Kitchen for an experiential service learning trip. The members of the NJHS will be able to meet their April community service requirement as well as give back to their community. Students will get both a tour and complete a service project.

Date: May 2023

Time: 9:00 am - 12:00 pm

Locaion: Cathedral Kitchen, 1514 Federal St, Camden, NJ 08105

Costs:

Bus - \$1,500 upon bid

Personnel: SBYS Staff oversee and chaperone this activity.

Total Cost Not to Exceed: \$1,500

Source of Funds: Grant funds (20-455)

Mock Trial Field Trip - Davis/SBYSP

It is recommended that the School Based Youth Services Program at Davis Family School be permitted to take the student participants of the mock trial program, approximately 40 students, to the NJ State House. The purpose of this trip is to show students where laws originate in NJ and how the state legislature plays a role in the crafting of criminal laws.

Date: Thursday, May 25, 2023

Time: 9am - 12:30pm

Location: NJ State House 125 W State St, Trenton, NJ 08608

Costs:

Transportation: \$1,500 upon bid

Personnel: SBYS Staff will oversee and chaperone students.

Total Cost Not to Exceed: \$1,500

Source of Funds: Grant funds (20-455)

Career Shadow Day - Davis/SBYSP

It is recommended that School Based Youth Services at Davis Family School be permitted to facilitate a career shadow day for the eighth graders. All year the eighth graders attended different career panels on various career fields to get an idea of what is required to become a professional in those careers. Students will shadow the career field of interest to them for the morning and then meet for lunch (donated) at Davis to share their experiences.

Date: June 2, 2023

Time: 9:00am - 2:00pm

Location: Various Locations in Camden (One Port Center-2 Riverside Drive, Camden, NJ 08101, Camden County Police Administration Bldg- 800 Federal St, Camden, NJ 08103, Cooper University Hospital- 1

Cooper Plaza, Camden, NJ 08103, possible additional location)

Costs:

Bus: \$1,500 upon bid

Personnel: SBYS Staff will oversee and chaperone.

Total Cost Not to Exceed: \$1500

Source of Funds: Grant funds (20-455)

Class Wars Winner - Davis/SBYSP

It is recommended that permission be granted to School Based Youth Services Program at Davis Family School to take the winning middle school class of class wars to Cooper River Park for a day of outside activities.

Date: June 12, 2023 Time: 9:00am -2:00pm

Location: Cooper River Park (William G. Rohrer Children's Playground and Pavilion)

Costs:

Bus - \$1,500 upon bid

Personnel: SBYS Staff will oversee all activities and chaperone.

Total Cost Not to Exceed: \$1,500

Source of Funds: Grant funds (20-455)

Equine Therapeutic Experience - Cooper's Poynt/SBYSP

It is recommended that permission be granted to School Based Youth Services program at Cooper's Poynt Family School to select students in 6th -8th grade to attend a field trip to H.O.P.E - Therapeutic Riding center. The purpose of the trip is to promote physical, mental health/wellness skill building for students who are dealing with aggression, anxiety, depression and post-traumatic stress behaviors.

Date: May- June, 2023

Time: 9:00 am- 2:00 pm (departure from school: 9 am/ departure from facility: 1:00 pm)

Location: 405 Blackwood Ave, Franklinville, NJ 08322

Cost:

Fee: \$75 per student x 15 students = \$1,125.00.

Transportation: \$1500.00 – Upon Bid

Personnel- SBYS Program Staff (2) and Cooper's Poynt Family School Staff (1) will chaperone students.

Source of Funds: Grant Fund (20-455) **Total cost** not to exceed \$2,625.00

MVMS Educator Appreciation Day - SBYSP

It is recommended that permission be granted to School Based Youth Services Program to collaborate with Morgan Village Middle School to offer the educators of Morgan Village Middle School an appreciation day as an end of the year celebration for a job well done. School Based Youth Services would like to provide a relaxing self-care afternoon, focusing on the health and wellness of our educators and acknowledging the hard work they put in daily for our students.

Dates: May 17, 2023

Time: 3:00pm-4:15pm

Location: Morgan Village Middle School

Costs:

Catering - \$500

Materials/Supplies - \$300

Total Cost Not to Exceed: \$800

Source of Funds: Grant Funds (20-455)

Innovator Field Day - MVM/SBYSP

It is recommended that permission be granted to School Based Youth Services Program to partner with Morgan Village Middle School to offer the 6th-8th grade students a field day as an end of the year celebration for a job well done. School Based Youth Services would like to provide a fun filled day focusing on positive social interaction amongst peers, which will sharpen each students social and emotional learning skills.

Dates: June 12, 2023

Time: 12:30pm-3:00pm

Location: Morgan Village Middle School

Costs:

DJ - \$500

Catering - \$500

Materials/Supplies - \$550

Total Cost Not to Exceed: \$1,550

Source of Funds: Grant Funds (20-455)

Jr. Model UN & NJHS Trip - Davis/SBYSP

It is recommended that permission be granted to School Based Youth Services Program at Davis Family School to take the student members of the Junior Model United Nations class and National Junior Honor Society to Washington DC. Approximately 50 students will go on a tour of the nation's capital from monument site seeing to museum tours. Students will tour the white house, the capitol building, the National Museum of American Diplomacy, National Museum of Natural History and more. Afterward students will have dinner at Golden Corral.

Date: June 5, 2023

Time: 7:00 am - 9:00 pm

Location: 1000 Constitution Ave NW

Washington, DC 20560

Location: Golden Corral MD, Largo

1001 Shoppers Way Largo, Maryland 20774

Costs:

Bus: \$2,493.93

Food: \$ 653.13

Personnel: SBYS Staff will oversee all activities and chaperone.

Total Cost Not to Exceed: \$ 3,147.06

Source of Funds: Grant funds (20-455)

Rutgers-NJ Department of Agriculture SNAP Ed Gap Project Grant award & partnership - Cooper's Poynt/SBYSP

It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School along with the staff Wellness team to partner with the NJ Department of Agriculture to receive a grant awarding Cooper's Poynt and their families. The grant program is focus on enrolling families in SNAP. To do this, we will conduct 3 focus groups- study with parents and connect with the County SNAP administrators to learn about the barriers to signing up for SNAP. Each participating school will receive \$66,000 to support the focus groups and promote SNAP before June 30, 2023. Funds will supplement existing planned events: Family Wellness Night (May), End of Year Celebration (June) and additional family support and student programming and events will be held that incumbents the SNAP Gap Project.

Date: April 2023-June 30, 2023 **Time:** During and after school hours **Location:** Cooper's Poynt Family School

Personnel- SBYS Program Staff, Cooper's Poynt Administration and Staff- Wellness Council will oversee and work with Rutgers- Cooperative Extension team to oversee grant.

There will be no cost to the board.

"End of the Year Celebration/ Awards Luncheon" - Eastside/SBYSP/PLP

Eastside High School Based Youth Services / Partners In Parenting

It is recommended that permission be granted for School Based Youth Services/ Partners In Parenting at Eastside High School to host an End of the Year Celebration/ Awards Banquet for Partners In Parenting participants and their parents. Awards will be granted for academic achievement including graduation, honor roll and good attendance.

Date: Tuesday, June 13, 2023

Time: 9:30am - 4:00 pm

Location: Statue of Liberty Lunch Cruise

Costs:

Admission: meal and activities for 40 people - \$3,000

Transportation: Coach Bus - \$4000

Personnel: SBYS Staff will oversee activities and chaperone.

Total Cost Not to Exceed: \$7,000

Source of Funds: Grant Funds (20-454)

Mental Health Posters - Camden Campus and Eastside High/SBYSP

It is recommended that permission be granted to School Based Youth Services Program to collaborate with Camden High Campus and Eastside High School Art Teachers to identify students' interest in designing posters for the Mental Health Walk.

Date: May 20, 2023

Time: 10:00 am – 12:00 pm

Location: Wiggins Park, Camden, NJ

There will be no cost to the board.

Lawn Signs for 8th Graders - SBYSP/Amendment

It is recommended that previously approved Lawn Signs for 8th Graders on March superintendent's report below to be amended to increase the cost for designing and creating sign from \$500 to \$1750.

Total cost not to exceed \$5,250.

It is recommended that permission be granted to School Based Youth Services Program to purchase lawn signs for 8th grade students at Dr. Henry H. Davis School, Morgan Village Middle School and Cooper's Poynt School to celebrate their promotion to High School.

Costs:

\$20 per sign x 46 = \$920 (Davis)

\$20 x 38= \$760 (Cooper's Poynt)

\$20 x 91=\$1,820 (Morgan Village)

\$500 for designing and creating signs.

Total Cost Not to Exceed: \$4,000

Source of Funds: Grant funds (20-455)

8th grade "End of Year" Celebration - Cooper's Poynt/SBYSP

It is recommended that permission be granted to School Based Youth Services program at Cooper's Poynt Family School in partnership with the staff to hosts 8th grade end of the year celebration. This event aims to commemorate student's academic and social/emotional growth and milestones achieved through active participation in school wellness/SBYS and Cooper's Poynt activities throughout their middle school and/or 8th grade year.

Date: May 12, 2023 Time: 6:00 pm- 9:00 pm

Location: Cooper's Poynt Family School

Cost:

Dinner - \$10.00 per person + \$35.00 setup fee x 50 student participants= \$535.00

Personnel:

SBYS Program Staff (2) and Cooper's Poynt Family School Middle School Staff will oversee all activities.

Source of Funds: Grant Funds (20-455)

Total Cost: not to exceed \$535.00.

Konscious Kyds Assemblies - Amendment

It is recommended that previously approved Konscious Kyds Assemblies on Superintendent's September 2022 report below be amended to include Morgan Village Middle/School Based Youth Services Program students to the May 2023 schedule during school hours at no cost the board.

It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host Konscious Kyds organization to provide student and staff Social Emotional Learning (SEL) assemblies and staff in-service. Focus of these presentations will be to incorporate mindfulness, increase harmony, build equity and learn healthy self-regulation practices for students, staff and Cooper's Poynt community.

Dates: September-October 2022, May 2023

Time: During school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff will oversee activities.

2023 Mother/Daughter Retreat - All SBYSP Sites (Amendment)

Recommended ActionApproval In Advance 4-21-23

It is recommended that previously approved 2023 Mother/Daughter Retreat on March Superintendent's report below to be amended to change the time, increase the cost of facility/breakfast/lunch from \$10,000 to \$10,138.20 and to list the location.

Time: 9:00 am- 3:00 pm

Location: DoubleTree Hotel, Cherry Hill, NJ

Total cost not to exceed \$25,138.20

Source of Funds: Grant Funds (20-455 and 20-454)

2023 Mother/Daughter Retreat – All SBYSP SitesIt is recommended that permission be granted to School Based Youth Services Program to host a Mother/Daughter one day retreat for 10 students and their adult caregiver from Cooper's Poynt, Davis, Dudley, Morgan Village, and Eastside High School grades eighth through twelfth: totaling 100 participants.

School Based Youth Services will collaborate with NJ Children System of Care to provide individualized services as requested by participating students and caregivers. The one-day retreat will include concurrent workshops for parents and students facilitated by The Intimacy Group focusing on Self-Awareness, Self-Image, and Empowerment. In addition, participating students and parents will receive workshop resources, materials and refreshments/lunch.

Date: Saturday, May 6, 2023

Time: 10:00 am - 3:00 pm

Location: TBD

Cost:

Consultants - \$6000.00

Staff Overtime - (N. Wiggins, D. Warren, Y. Moore, T. Newman, A. Hearne, and R. Sunarth)

 $5 \text{ staff } @ $45 \times 5 \text{ hrs.} = 1125

1 staff @ \$60 x 5hrs. = \$300

Facility/breakfast/lunch \$10,000

Transportation - \$4,500 (3 buses)

Supplies/Materials - \$2500

Cost Not to Exceed - \$25,000

School Support

Special Education Mandated Extended Year Program (ESY) 2023-2024 SY

It is recommended that permission be granted to the Office of Special Services to hire staff for the 2023 Summer Extended Year Program (ESY) for students in grades PreK-12 (Special Education Students). The dates for the ESY Program are July 5, 2023 to August 4, 2023.

School Sites: (All schools are contingent on student enrollment)

Grades: PK-5 - Catto

Grades 6-12 - H.B. Wilson

Instructional staff will participate in orientation: June 26 - June 29, 2023, 9:00 am - 3:00 pm

Summer Program Planning for Teachers-In-Charge: June 22, 2023 - June 24, 2023, 9:00 am - 4:00 pm

All positions are contingent on student enrollment (Note: High School hours may be shorter.)

Program Dates: Monday to Thursday for students and staff

Times:

Paraprofessionals: 8:00 am - 3:00 pm

Instructional Staff: 8:00 am - 3:00 pm

Teacher-In-Charge: 7:45 am - 3:45 pm

Students: 8:30 am - 2:30 pm

Personnel Account Rate **Total Staff** 20-250-100-100-00-0000 Teacher In Charge 48.50/hr. 3 Certified Teacher 20-250-100-100-00-0000 TBD \$45.00/hr Pararofessionals 20-250-100-100-00-0000 \$17.35/hr TBD

OT/PT/Speech Therapist Supplied by Camden County Educational Services

Amendment to District-Wide Field Trips for 2022-2023 SY

It is recommended that permission be granted for Camden City School District-Wide MAP field trips to be extended to the following event spaces and theaters for the 22-23 SY. These events help our student's social, emotional, physical balance, personal interaction, and cognitive problem-solving. Specific dates could not be precise due to availability at each location.

* Urban Air Adventures - 611 Berlin-Cross Keys Road, Sicklerville, NJ 08081

Ticket price per person: \$20 Kindergarten – 8th grade, \$25.00 for 9th – 12th grade

* Philadelphia Art Museum - 2600 Ben Franklin Parkway, Philadelphia 19103

Admission: Free

*Franklin Institute - 222 North 20th Street, Philadelphia, PA 19103-

Ticket price per person - \$26.00 Kindergarten - 8th grade

* Cinemark 16 and XD Theater Cooper Town Center - 711 Evesham Road, Somerdale, NJ 08083

Ticket price per person: \$15.00 - \$20.00 (depending on the age) for all grade levels

- Middle & High school movie: "The Big George Foreman"
- Elementary Schools: "The Little Mermaid"
- * Regal Theater 400 Route 38, Moorestown, NJ 08057,

Ticket price per person: \$15.00 - \$20.00 (depending on the age) for all grade levels

- Middle & High school movie: "The Big George Foreman"
- Elementary Schools: "The Little Mermaid"
- * Westbrook Bowling Lanes, 1 Creek Road, Brooklawn, NJ 08030

Ticket price per person: \$ 13.00 - Kindergarten - 12th grade

* Hot Wheelz Roller Skating Rink - 664 Deer Road, Cherry Hill, NJ 08034

Ticket price per person: \$12.00 per person - Kindergarten - 12th grader

*Johnson Corner Farms - Deluxe Farm School and Strawberry Picking/Hayride Tour

133 Church Road, Medford, NJ 08055

Ticket price per person: \$17.00 - Kindergarten - 5th grade

* Storybook Land - 6415 Black Horse Pike, Egg Harbor, NJ 08234

Ticket price per person: \$ 25.00 - Kindergarten - 5th grade

*Great Adventures – 1 Six Flags Blvd. Jackson Township, NJ 08527

Ticket price per person \$60.00/\$70.00 - Honor Roll Students from 6th - 12th grade

CCSD will fully pay all admissions (based prices listed above) and transportation (Based on the bid).

Attendance Officers Mileage Reimbursement – AIA (Amendment)

It is recommended that previously approved on Superintendent's November report be amended to reflect an increase in mileage from .35 cents to .47 cents per collective bargaining agreement that was approved on December 2022 report.

It is recommended that the following individuals receive per the contract between the Camden City School District and the Camden Education Association, attendance officers are eligible for up to \$1,000 in mileage reimbursement each school year. To reimburse attendance officers, a purchase order must be created for each attendance officer. To create purchase orders for each attendance officer, a mileage reimbursement amount is estimated by increasing the actual mileage of the prior school year by 10 percent, with a minimum purchase order amount of \$300. Should any attendance officer's actual mileage reimbursement in 2022-23 exceed the purchase order amount and remain below the \$1,000 contractual allowance, the purchase order will be revised so that the attendance officer may receive the full mileage reimbursement for the school year. A monthly payment will be issued at the rate of .47 cents per mile for the use of their own vehicle in the performance of their duties as per contact provision (Invoices and mileage log will be submitted monthly).

First Name, Last Name and Dollar Amount

Pamela Clark - \$300

Mary Newbill - \$300

Maggie Tatum - \$300

Carmen Ruiz - \$300

Emedy Haynes - \$300

Ronald Corbett - \$300

6 Officers x .35 per mile x 10 months

Total cost not to exceed \$6,000

Source of Funds: 11-000-211-580-000-67

Special Services

Mandated Summer Assessment Program 2023-2024 School Year

It is recommended that permission be granted to the Office of Special Services to hire staff for the 2023-2024 Summer Assessment Program. The program will run from July 5, 2023 to August 18, 2023 (as needed dependent on work available) Monday - Thursday, hours to be determined.

The actual size of the program will be determined once the IEP process has been completed.

Location: To be determined

<u>Personnel</u> <u>Account Number</u>

Person-In-Charge 20-250-100-100-00-0000 @ \$48.50/hr

Certified Teacher 20-250-100-100-00-00-0000 @45.00/hr

LDTC: 20-250-100-100-00-0000\$45.00/hr as assigned by administration, \$230.25/hr per evaluation, \$230.25/per meeting Case Management with Initial IEP, \$115.12/per meeting

Case Management without Initial IEP, \$230.00/per meeting Case Management of Intke IEP.

Social Worker 20-250-100-100-00-0000 @ 45.00/hr as assigned by administration, \$230.25/hr per evaluation, \$230.25/per meeting Case Management with Initial IEP, \$115.12/per meeting

Case Management without Initial IEP, \$230.25/per meeting Case Management of Intake IEP.

Psychologist 20-250-100-100-000-0000 @\$48.00/hr as ssigned by administration, \$250.00/hr per evaluation, \$300.00/per meeting Case Management with Initial IEP, \$150.00/per meeting

Case Management without Initial IEP, \$300.00/per meeting Case Management of Intake IEP.

Instructional Salaries: 20-223-200-100-00-0000

The Person-In-Charge will work up to 18 hours total in May 2023 and/or June 2023 to prepare for the Sumer Assessmet Program scheduled.

Leonard Educational Evaluations - Child Study Team Evaluations - AIA

It is recommended that the Office of Special Servies secure the services of Leonard Educational Evaluations to perform additional CST evaluations/assessments for special education students (as needed) from April 2023 through June 2023 for the remainder of the school year.

Leonard Educational Evaluations will perform Social, Psychological, and Educational evaluations to assist the Office of Special Services with the completion of evaluations for special education students at the cost of \$500 per evaluation for students who have not received initial and/or re-evaluations assessments. In addition, Leonard Educational Evaluations will also perform independent evaluations on an "as needed" basis. Leonard Educational Evaluations will work with District Child Study Team case managers to perform the assessments/evaluations for the remainder of the 2022-2023 school year.

Total not to exceed: \$30,000.00

Account No: 11-000-219-320-59-0000

Rutgers University Social Work Field Practicum 2023-24 School Year

It is recommended that permission be granted to the Office of Special Services to permit Kristin Pilla, as student at Rutgers University-Camden Campus, to perform a Field Practicum in Social Work with the Camden City School District Office of Special Services during the 2023-2024 school year.

Ms. Pilla will perform the Social Work Field Practicum beginning September 2023 through May 2024 with the Office of Special Services. The student will be supervised by Marisol Charensook, Bilingual School Social Worker at the Octavius Catto Family School during this practicum. The student will participate in the evaluation and testing process, collaboration with other child study team memers and IEP meetings, classroom observations and actively contribute to the assessment process.

This internship will be under the supervision of Bernardo Hiraldo, Associate Director of Field Education, School of Social Work. The University will maintain and provide a Certificate of Liability Insurance that will cover the student during this Field Practicum.

There will be no cost to the District.

Authorization to Receive Donation from Tam Anonymous Auto Club

It is recommended that the Camden Board of Education accept a donation from the Autism Car Show to support Autism programs and classrooms at the Forest Hill Elementary School for the 2023-2024 school year.

Ms. Elizabeth Martinez, the event coordinator of Team Anonymous and Car Event Promotions, and their members would like to donate the proceeds of their "It's Ok to be Different Car Show" held on Sunday, April 2, 2023 at the Silver Diner, Cherry Hill, New Jersey. A portion of the proceeds will benefit Autism Programs for special education students at Forest Hill Elementary School.

Donation: \$11,000.00

Special Education Week May 14-20, 2023

It is recommended that the Camden City School District designate the week of May 14-20, 2023 as Special Education Week in Camden City Public Schools.

Since 1985, the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped (ASAH)...serving the private education community since 1974, the state has sponsored Special Education Week in New Jersey. The Camden City School District Office of Special Services would like to recognize the achievements of our District students with special needs and the dedicated work of their parents, teachers, and other school professionals.

The theme for Special Education week for 2023 is Creating a Better World. A poster was created by Ramello McCrary, Bancroft School - Walton Campus in Mount Laurel, New Jersey. Copies of the poster are downloadable from the NJSBA website at www.njsba.org. You can click on the "About NJSBA" header on the home page, scroll down to "Awards Programs," then click on "learn more" under Annual Special Education Program Awards. Schools are encouraged to place the poster in their schools to help your

school community recognize the achievements of special needs students and their teachers during Special Education Week 2023.

In support of Special Education Week, the Office of Special Services is also recommending the following colors to be worn daily to recognize our support of various disabilities:

Monday - Blue - Recognizing Mental Illness

Tuesday - Yellow - Recognizing Cognative and Intellectual Disabilities

Wednesday - Green - Recognizing Sensory Percetion Disabilities

Thursday - Red - Recognizing Physical Disabilities

Friday - Color Spectrum/Rainbow - Honoring Autism Awareness that was not recognized in April

There will be no cost to the District for this activity.

Superintendent's Office

23-24 District Calendar

It is recommended that the following attached calendars for the 22-23 School Year be approved:

Student Safety Data Report - month ending February 28, 2023 HIBster Report- All incidents from February 1, through February 28, 2023

Elementary Schools	Total incident s	Founde d	UnFounde d	Inconclusi ve	Some Founde d	Founde d No Perp
Catto	0	0	0	0	0	0
Cooper's Poynt	0	0	0	0	0	0
Cream	0	0	0	0	0	0
Dudley	0	0	0	0	0	0
ECDC	0	0	0	0	0	0
Forest Hill	1	0	1	0	0	0
Vets	0	0	0	0	0	0
HBW	0	0	0	0	0	0
Yorkship	1	1		0	1	0

Secondary Schools	Total incident s	Founde d	UnFound ed	Inconclusi ve	Some Founde d	Founde d No Perp
Morgan Village Middle	1	1	0	0	0	0
High School	0	0	0	0	0	0
BPLA	0	0	0	0	0	0

^{*} Academic Calendar

^{*} Family Calendars- English and Spanish

BRIMM	0	0	0	0	0	0
Camden High	0	0	0	0	0	0
Creative Arts	0	0	0	0	0	0
Eastside High	0	0	0	0	0	0

Student Safety Data- All incidents February 1, through February 28, 2023

Schools	Total incidents	Violence	Vandalis m	Substanc e	Weapon s	Other Incidents leading to removal
Catto	0	0	0	0	0	0
Cooper's Poynt	2	1	0	0	1	0
Cream	0	0	0	0	0	0
Davis	0	0	0	0	0	0
Dudley	0	0	0	0	0	0
ECDC	0	0	0	0	0	0
Forest Hill	0	0	0	0	0	0
HBW	1	0	0	0	0	1
Yorkship	0	2	0	0	0	0
Vets						
Morgan Village Middle	11	9	0	1	1	0
BPLA	0	0	0	0	0	0
BRIMM	0	0	0	0	0	0
Camden High	2	1	0	1	0	0
Creative Arts	0	0	0	0	0	0
Eastside High	8	1	1	5	1	0

HIBster Report- All incidents from March 1, through March 30, 2023

Elementary Schools	Total incident s	Founde d	UnFounde d	Inconclusi ve	Some Founde d	Founde d No Perp
Catto	2	2	0	0	0	0

Cooper's	1	1	0	0	0	0
Poynt						
Cream	0	0	0	0	0	0
Dudley	0	0	0	0	0	0
ECDC	0	0	0	0	0	0
Forest Hill	0	0	0	0	0	0
Vets	0	0	0	0	0	0
HBW	0	0	0	0	0	0
Yorkship	3	3	0	0	0	0

Secondary Schools	Total incident	Founde d	UnFound ed	Inconclusi ve	Some Founde	Founde d No
	s				d	Perp
Morgan Village Middle	0	0	0	0	0	0
High School	0	0	0	0	0	0
BPLA	0	0	0	0	0	0
BRIMM	0	0	0	0	0	0
Camden High	0	0	0	0	0	0
Creative Arts	0	0	0	0	0	0
Eastside High	0	0	0	0	0	0

Student Safety Data- All incidents March 1, through March 31, 2023

Schools	Total	Violenc	Vandalis	Substan	Weapon	Other
	incident	e	m	ce	s	Incidents
	s					leading to removal
						lemovar
Catto	0	0	0	0	0	0
Cooper's	0	0	0	0	0	0
Poynt						
Cream	0	0	0	0	0	0
Davis	0	0	0	0	0	0
Dudley	0	0	0	0	0	0
ECDC	0	0	0	0	0	0
Forest Hill	0	0	0	0	0	0
HBW	2	1	1	0	0	0
Yorkship	0	0	0	0	0	0
Vets	0	0	0	0	0	0

Morgan Village Middle	17	15	0	1	1	0
Induic						
BPLA	0	0	0	0	0	0
BRIMM	1	0	0	0	1	0
Camden High	1	1	0	0	0	0
Creative Arts	0	0	0	0	0	0
Eastside High	5	2	0	3	0	0

Fire Drill Report - month ending February 28, 2023 Camden City School District Fire Drill and Safety Emergency Drills from February 1, through February 28, 2023

Name of School	Drill Types (2)	Dates (2)	Start Time
Catto	Lock Down	2/6/23	9:00am
	Fire Drill	2/23/23	9:00am
Cooper's Poynt	Shelter in Place	2/14/23	11:23am
	Fire Drill	2/23/23	9:09am
Cream	Active Shooter	2/2/23	10:10am
	Fire Drill	2/7/23	10:00am
Davis	Lock Down	2/14/23	10:25am
	Fire Drill	2/23/23	2:10pm
Dudley	Lock Down	2/16/23	12:45pm
	Fire Drill	2/28/23	2:00pm
ECDC	Fire Drill	2/23/23	1:40pm
	No Security		
Forest Hill	Fire Drill	2/10/23	10:30am
	Active Shooter	2/14/23	10:30am
HBW	Fire Drill	2/8/23	10:36am
	Lock Down	2/24/23	9:19am
Yorkship	Active Shooter	2/13/23	10:42pm
	Fire Drill	2/24/23	10:05am
Vets	Fire Drill	2/10/23	No time recorded

	Lock Down	2/14/23	9:47am
Morgan Village	Shelter in Place	2/13/23	1:38pm
Middle	Fire Drill	2/24/23	2:24pm
BPLA	Shelter in Place	2/21/23	12:05pm
	Fire Drill	2/28/23	3:13pm
Brimm	Shelter in Place	2/21/23	12:05pm
	Fire Drill	2/28/23	3:13pm
Camden High	Shelter in Place	2/21/23	12:05pm
	Fire Drill	2/28/23	3:13pm
Creative Arts	Shelter in Place	2/21/23	12:05pm
	Fire Drill	2/28/23	3:13pm
Eastside High	Security	2/21/23	12:00pm
	Fire	2/27/23	3:15pm
Pride Building	Fire Drill	2/8/23	2:23pm
	Lock Down	2/28/23	2:00pm

Camden City School District Fire Drill and Safety Emergency Drills from March 1, through March 31, 2023

Name of School	Drill Types (2)	Dates (2)	Start Time
Catto	Fire Drill	3/17/23	9:15am
	Active Shooter	3/22/23	10:10am
Cooper's Poynt	Shelter in Place	3/09/23	12:26pm
	Fire Drill	3/30/23	
Cream	Fire Drill	3/6/23	10:30am
	Modified Lockdown	3/16/23	10:30am
Davis	Fire Drill	3/22/23	2:26pm
Dudley	Fire Drill	3/23/23	1:30pm
	Shelter in Place	3/28/23	12:45pm
ECDC	Fire Drill	3/17/23	10:05am

	Fire Drill	3/17/23	1:31pm
Forest Hill	Shelter in Place	3/16/23	10:00am
	Fire Drill	3/20/23	1:00pm
HBW	Shelter in Place	3/16/23	9:13am
	Fire Drill	3/29/23	10:00am
Yorkship	Fire Drill	3/30/23	2:07pm
	Lockdown	3/31/23	1:37pm
Vets	Fire Drill	3/29/23	1:40pm
	Active Shooter	3/30/23	3:28pm
Morgan Village Middle	Fire Drill	3/28/23	2:05pm
Middle	Shelter in Place	3/29/23	10:17am
BPLA	Shelter in Place	3/24/23	12:53pm
	Fire Drill	3/29/23	2:03pm
Brimm	Shelter in Place	3/24/23	12:53pm
	Fire Drill	3/29/23	2:03pm
Camden High	Shelter in Place	3/24/23	12:53pm
	Fire Drill	3/29/23	2:03pm
Creative Arts	Shelter in Place	3/24/23	12:53pm
	Fire Drill	3/29/23	2:03pm
Eastside High	Evacuation	3/8/23	2:00pm
	Fire Drill	3/24/23	3:10pm
Pride Building	Fire Drill	3/21/23	1:56pm
	Lockdown	3/30/23	10:32am

<u>Talent & Labor Relations</u> Administrative Leaves

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriate documentation has been received):

Effective Date	First Name	Last Name	Title	Location
4/21/23	Stacy	Hill	Paraprofessional A, 1 on 1	Dudley Family School
4/21/23	Shakira	Wyche	Teacher, SPED - BD	Dudley Family School

Promotions

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be promotion for the 2022-2023 school year to the assignment and at the rate indicated:

Effecti ve Date	First Name	Last Name	New Title	New Location	Step	Salary	Prior Title
4/3/2 023	Ciani	Green	Senior Manager, Data Analytics	Superintendent's Office		\$104,1 38.00	Manager, Data Analytics

Separations

The employees listed below have separated their employment with Camden City School District. For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter. For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter. For individuals whose employment with Camden City School District was terminated, the termination was effective at the end of the day on the date indicated below.

Separati on Date	First Name	Last Name	Position Title	Location	Reason for Separation
5/19/20 23	Haneefa	Anderso n	Paraprofessional A, Pre K	Cooper's Poynt Family School	Resignation
6/30/20 23	Yvette	Fullman- Everett	Teacher, MS Math	H.B. Wilson Elementary School	Retirement
6/30/20 23	Janna	Johnson	Director, Student Support	Central Office	Retirement
5/31/20 23	Karen	Johnson Daniels	Security Officer	H.B. Wilson Elementary School	Retirement

5/26/20 23	Sean	Mahone y	Teacher, Health/PE	Dudley Family School	Resignation
6/30/20 23	Leah	Walker	Bus Driver	Central Office	Resignation

Leaves of Absence

It is recommended the following requests be granted and/or accepted in accordance with District policy. All leaves are to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	Start Date	Expect ed Return Dates	Type of Leave	Paid or Unpaid
Yolanda	Babiloni a	Lead Educator	Catto Family School	2/1/2 3	5/4/23	FMLA	Paid
Carol	Chiolan	Teacher, MS Math	Davis Family School	2/10/ 23	2/27/2 3	FMLA	Unpaid
Anna	Disipio	Teacher, SPED - LDS	Catto Family School	3/2/2 3	3/6/23	FMLA	Unpaid
Julia	Hender son	Nurse	Camden High School	2/20/ 23	3/20/2 3	FMLA	Paid
Tyra	Jenkins	Manager, Recruitment & Staffing	DTLR	10/1 9/22	10/27/ 22	FMLA	Paid
William	King	Teacher, Health / PE	Cooper's Poynt Family School	3/15/ 23	4/7/23	FMLA	Paid
Ebony	Maddox	Senior Manager, Families & Youth in Transition	Teaching and Learning - Student Supports	2/23/ 23	3/10/2	FMLA	Paid
Amarilis	Nunez	Specialist, Data Analytics	Superintendent 's Office - Data Analytics	1/9/2 3	1/18/2 3	FMLA	Paid
Danette	Sapows ky	Principal	Veterans Memorial Family School	1/27/ 23	2/11/2 3	FMLA	Paid
Shamo nique	Whitak er-Eadd y	Custodian, C	East Side High School	04/0 5/23	5/31/2 3	FMLA	Unpaid

Returns to Work

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return To Work Date
Carol	Chiolan	Teacher, MS Math	Davis Elementary School	2/28/23
Jordan	Harris	Teacher, Elementary (Co-Teacher)	Yorkship Elementary School	3/15/23

Tyra	Jenkins	Manager, Recruitment & Staffing	Central Office	10/28/22
Ebony	Maddox	Senior Manager, Families & Youth in Transition	Teaching and Learning - Student Supports	3/13/23
Amarilis	Nunez	Specialist, Data Analytics	Central Office	1/19/23
Danette	Sapowsky	Principal	Veterans Memorial Family School	2/13/23
Kelsey	Sturdivant	Teacher, Computer	Veterans Memorial Family School	3/13/23

Renewals of Non-Tenured Staff Serving in Non-Certificated Positions

In accordance with N.J.S.A 18A:27-4.1, it is recommended that the employment contracts of the following persons be renewed for the 2023-24 school year for a fixed term, contingent upon and pending verification of qualifications to serve in the position, with placement to be determined:

First Name	Last Name	Position Title
Enrique	Acevedo	Security Officer
John	Adams	Senior Manager, Assessments & Programming
Tracey E.	Allen	Family & Operations Coordinator
Nicole	Almanzar	Senior Lead Educator of Curriculum, Elementary Literacy and Humanities
Malachi	Alpheaus	Bus Driver
Eddie	Alston	Mechanic E, A1
Marisol	Alvarado	Security Officer
Keila	Aramboles	Senior Manager, Staffing
Daisy	Arias	Bus Driver
Rebecca	Arriaga	Clerk, III
Nyere	Aumaitre	Dean of Students, Culture

RaushannAustinSenior Manager, StaffingKennethAventDean of Students, CultureMelvinBakerSecurity OfficerTonyaBeamanManager, Building OperationsMichaelBeebeStock Clerk, Supply WarehouseMichaelBenjaminSecurity OfficerJoAnnBerkleyDeputy Chief, Student SupportsWarrenBetheaSenior Director, FacilitiesRaheemBlackwellSecurity OfficerArcilioBorerroBus DriverAidaBosque-Terc eroManager, PayablesArlethiaBrownSenior Director, School NutritionKarlaBrownSenior Director, Strategic InitiativesShawnBrownSecurity OfficerKimberleeBuell-AlvisAffirmative Action OfficerEugeneButlerSecurity OfficerKandaceButlerSecurity OfficerLizeCamachoSpecialist, TransportationLidiaCarreroFamily & Operations CoordinatorLindaCarterManager, School SafetyMichelleCarterSecurity Officer		1	
Melvin Baker Security Officer Tonya Beaman Manager, Building Operations Michael Beebe Stock Clerk, Supply Warehouse Michael Benjamin Security Officer JoAnn Berkley Deputy Chief, Student Supports Warren Bethea Senior Director, Facilities Raheem Blackwell Security Officer Arcilio Borerro Bus Driver Aida Bosque-Terc ero Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Security Officer Kandace Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Raushann	Austin	Manager,
Tonya Beaman Manager, Building Operations Michael Beebe Stock Clerk, Supply Warehouse Michael Benjamin Security Officer JoAnn Berkley Deputy Chief, Student Supports Warren Bethea Senior Director, Facilities Raheem Blackwell Security Officer Arcilio Borerro Bus Driver Aida Bosque-Terc ero Manager, Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Kenneth	Avent	Students,
Michael Beebe Stock Clerk, Supply Warehouse Michael Benjamin Security Officer JoAnn Berkley Deputy Chief, Student Supports Warren Bethea Senior Director, Facilities Raheem Blackwell Security Officer Arcilio Borerro Bus Driver Aida Bosque-Terc ero Manager, Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Melvin	Baker	Security Officer
Michael Benjamin Security Officer JoAnn Berkley Deputy Chief, Student Supports Warren Bethea Senior Director, Facilities Raheem Blackwell Security Officer Arcilio Borerro Bus Driver Aida Bosque-Terc ero Manager, Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Tonya	Beaman	Building
JoAnn Berkley Deputy Chief, Student Supports Warren Bethea Senior Director, Facilities Raheem Blackwell Security Officer Arcilio Borerro Bus Driver Aida Bosque-Terc ero Manager, Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Michael	Beebe	Supply
Warren Bethea Senior Director, Facilities Raheem Blackwell Security Officer Arcilio Borerro Bus Driver Aida Bosque-Terc ero Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Michael	Benjamin	Security Officer
Raheem Blackwell Security Officer Arcilio Borerro Bus Driver Aida Bosque-Terc ero Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	JoAnn	Berkley	Student
Arcilio Borerro Bus Driver Aida Bosque-Terc ero Manager, Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Warren	Bethea	
Aida Bosque-Terc ero Manager, Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Raheem	Blackwell	Security Officer
ero Payables Arlethia Brown Senior Director, School Nutrition Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Arcilio	Borerro	Bus Driver
Karla Brown Senior Director, Strategic Initiatives Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Aida		
Shawn Brown Security Officer Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Arlethia	Brown	School
Kimberlee Buell-Alvis Affirmative Action Officer Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Karla	Brown	Strategic
Eugene Butler Security Officer Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Shawn	Brown	Security Officer
Kandace Butler Senior Manager, Alternative Education Michele Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Kimberlee	Buell-Alvis	
Manager, Alternative Education Michele Butler Security Officer Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Eugene	Butler	Security Officer
Jennifer Calo Security Officer Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Kandace	Butler	Manager, Alternative
Luz Camacho Specialist, Transportation Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Michele	Butler	Security Officer
Lidia Carrero Family & Operations Coordinator Linda Carter Manager, School Safety	Jennifer	Calo	Security Officer
Coordinator Linda Carter Manager, School Safety	Luz	Camacho	
School Safety	Lidia	Carrero	Operations
Michelle Carter Security Officer	Linda	Carter	
	Michelle	Carter	Security Officer

Cristina	Castro	Security Officer
Rosa	Cedano	Bus Driver
Michael	Chester	Facilities Manager, Custodial Services
Jenny	Chew-Iacov elli	Senior Director, Payroll
Efrain	Class	Mechanic E
Tatiana	Cody	Specialist, School Nutrition
Marlene	Coleman	Senior Manager, Special Services Operations & Communication s
Richard	Coleman	Security Officer
William	Collazo	Facilities Manager, Maintenance Services
Don	Corbin	Stock Clerk, Maintenance Warehouse
Norma	Cordero	Security Officer
John	Cosby	Mechanic E
Myron	Cox	Senior Director, School Safety
Raymond	Coxe	School Business Administrator
Jeremy	Cruz	Family & Operations Coordinator
Nilsa	Cruz	Family & Operations Coordinator
Sharidelie	Cruz	Clerk, III Bilingual
Kareem	Dale	Nightwatcher
Keeonda	Daniels-Mul atre	Security Officer
Laura	Davis	Specialist, Human Resources
Tracey	Davis	Bus Driver

Perry	De Jesus	Security Officer
Sam	Del Valle	Security Officer
Ayanna	Dickerson	Health & Social Services Coordinator
Danielle	Dickinson	Senior Lead Educator of Curriculum, Middle and High School Literacy and Humanities
Shakima	Dyer	Security Officer
Vera	Feaster	Security Officer
Gary	Ferenz	Mechanic E
Samuel	Fields	Security Officer
Michele	Flack	Manager, Student Records and Home Instruction
Quincy	Fletcher	Security Officer
Sadiqa	Fussell	Behavior Specialist (ABA)
Zoltan	Garay	Senior Manager, School Safety
Grisel	Garcia	Security Officer
Xiomara	Garcia	Specialist, Data Analytics
Edwin	George	Security Officer
Joan	Gianiotis	Manager, Strategic Initiatives
Tanya	Gillespie-La mbert	Specialist, Parent Community Involvement
Harold	Gilstrap	Senior Manager, Payroll
Cheri	Gizzie	Mechanic E
Tiffany	Godette	Senior Director, Information Technology
Olga	Goffney	Coordinator, Superintendent' s Office

Wayne	Goldman	Senior Manager, Facilities
Melissa	Gonzalez	Specialist, Data Analytics
Migdalia	Gonzalez	Family & Operations Coordinator
Lorenzo	Grays	Security Officer
Ciani	Green	Senior Manager, Data Analytics
Brian	Gregg	Senior Director, Student Engagement and Board Relations
Carolyn	Grimmie	Senior Manager, School Operations
Davina	Hall	Climate & Culture Coordinator
Tracey	Hall	Family & Operations Coordinator
Rasheen	Hammond	Security Officer
David	Hanson	Senior Manager, Accounting
Michelle	Harper	Specialist, Operations
Jamiyah	Hawkins	Security Officer
Ramar	High	Security Officer
Bryan	Hill	Security Officer
Ebony	Hinson	Senior Director, Parent Programming
Christos	Houliaras	Network Administrator
Darren	Howard	Security Officer
Meredith	Howell	Deputy Chief, Coaching & Leadership
Nicole	Hoyle-Brown	Specialist, Payables

Tyra	Jenkins	Manager, Recruitment & Staffing
Jennifer	Jimenez-Fisc hman	Senior Director, Grants
Catherine	Johnson	Health & Social Services Coordinator
Chinua	Jones	Accountant, Early Childhood
Leon	Jones	Mechanic E
Eriana	Kelley	Security Officer
Edward	King	Mechanic E
Denise	Kinney	Assistant Business Administrator
Toan	Lam	Security Officer
Anthony	Land	Security Officer
Tishara	Landi	Acting Supervisor, Special Services
Sharon	Lau	Manager, Payroll
Benjamin	LaVine	Manager, Transportation
Thomas	Levy	Senior Lead Educator of Curriculum, College and Career Access and CTE
Brisalee	Liriano	Coordinator, Operations
Ann	Loatman	Coordinator, Business & Operations
Christine	Lopez	Coordinator, Special Services
Ebony	Maddox	Senior Manager, Families & Youth in Transition
Tracy	Mahan	Manager, Recruitment & Staffing

Jessica	Mannino	Family & Operations Coordinator
Matthew	Marshall	Climate & Culture Coordinator
Adrianna	Martinez	Security Officer
Blanca	Martinez	Security Officer
Elvin	Martinez	Senior Director, Student Enrollment and Data Analytics
Marilyn	Martinez	Chief Schools Officer
Ashley	McCloud	Coordinator, HR Wellness
Denise	McCoy	Security Officer
Kevin	McKever	Behavior Specialist (ABA)
Antoinett e	McKie	Climate & Culture Coordinator
Kathleen	Medley	Security Officer
Halianny	Mejia	Coordinator, Human Services
Jamie	Middleton	Security Officer
Margaret	Milek	Security Officer
Anthony	Mireles	Manager, School Safety
Yalonda	Moore	Site Manager
John	Morella	Senior Director, Transportation
Betsy	Muniz	Family & Operations Coordinator
Sahr	Musa	Manager, Talent Data and Tools
Camaline	Nathaniel	Senior Manager, Student Attendance
Natarsha	Nelson	Manager, Staffing
Christine	Nemeth	Senior Manager, Special

		Services Programs
Desmond	Newbill	Manager, Driver Support
Teresa	Newman	Health & Social Services Coordinator
Richard	Nguyen	Security Officer
Amarilis	Nunez	Specialist, Data Analytics
Ryan	O'Neal	Bus Driver
Ricardo	Pagan	Crisis Counselor
Edwin	Parsi	Specialist, Information Technology
Monte	Patrick	Security Officer
Alexis	Perry	Family & Operations Coordinator
Neil	Peters	Manager, Human Resources & Staff Wellness
Krista	Pfeiffer	Senior Director, Recruitment & Staffing
Marc-aure le	Pierre-Franc ois	Bus Driver
Nicholas	Pillsbury	Senior Director, Evaluation and Talent Data
Edward	Poole	Mechanic E
Aijahnae	Pratt	Security Officer
Samantha	Price	General Counsel
Lynne	Price-Jones	Senior Lead Educator of Curriculum, Elementary Math and Science
William	Queen	Mechanic E
Angel	Ramos	Security Officer
Jose	Ramos	Specialist, Family and Community Engagement

Tashia	Rattray	Security Officer
Tracey	Reed-Thomp son	Deputy Chief, Coaching & Leadership
Theresa	Reese	Senior Director, Human Resources
Nyree	Reid	Family & Operations Coordinator
Desrine	Richards	Bus Driver
Betty	Rivera	Specialist, Data Analytics
Maria	Rivera	Clerk, III Bilingual
Xavier	Rivera	Security Officer
Germaine	Robinson	Facilities Manager, Custodial Services
Latika	Robinson	Senior Manager, Staffing
Elizabeth	Rodriguez	Family & Operations Coordinator
Angel	Rodriguez-L opez	Bus Driver
Sonia	Roman	Senior Manager, Human Resources and Employee Relations
Pedro	Rosado	Mechanic E
Kevin	Rosario	Security Officer
Bradley	Ruggles	Coordinator, Human Resources
Robbin	Russell	Security Officer
Irma	Sanchez	Security Officer
Angela	Satterfield-H awkin	Security Officer
Maureen	Schanne	Senior Manager, Procurement
Tom	Seidl	Specialist, Purchasing

Brenda	Serrano-Mitc	Coordinator, Early Childhood
Fatimah	Shakir	Family & Operations Coordinator
Veronica	Shoultz	Security Officer
Jose	Silva	Mechanic E
Paul	Simmons	Mechanic E
Rachel	Simmons	Family & Operations Coordinator
Tracie	Simpson	Dean of Students, Culture
Charla	Sinclair	Specialist, Family and Community Engagement
Rhonda	Smalls	Specialist, Family and Community Engagement
Quincy	Smith	Specialist, School Nutrition
Briana	Smith-Gibbs	Specialist, Transportation
Jocelyn	Spiller	Specialist, Grants
Shasta	Steele	Specialist, Payables
Rhona	Sunarth	Specialist, Student Support Services
Curtis	Surratt	Security Officer
Maurice	Taylor	Coordinator, Case Manager
Terence	Taylor	Mechanic E, A1
Chavon	Terry	Specialist, Human Resources
Dawn	Thomas	Senior Director, Staffing
Raymond	Thomas	Bus Driver
Charae	Thompson-P erry	Senior Director, Community Partnerships

Theresa	Thoulouis	Climate & Culture Coordinator
Janiell	Tomlinson	Manager, Leave Administration
Joseph	Turck	Mechanic E, A1
Willie	Utley	Nightwatcher
Robert	Vera	Senior Manager, Facilities
Dana	Walker	Chief of Staff, Superintendent
Karen	Walkinshaw	Senior Lead Educator of Curriculum, HS Math & Science Curriculum
Denisha	Warren	Health & Social Services Coordinator
Michael	Washington	Climate & Culture Coordinator
Kevin	Waters	Crisis Counselor
Vance	Watkins	Security Officer
Jeremy	Webbs	Security Officer
Lawrence	Webster	Security Officer
Lamar	Wesley	Security Officer
Steven	Wesley	Security Officer
Marc	White	Security Officer
Ronnell	White	Security Officer
Christie	Whitzell	Chief Academic Officer
Nefessa	Wiggins	Site Manager
Kevin	Williams	Behavior Specialist (ABA)
Prentis	Williams	Mechanic E
Robert	Williams	Security Officer
Walter	Williams	Security Officer
Ellen	Williams-Lin dsey	Crisis Counselor

Peru	Wilmer	Dean of Students, Culture
Dannelle	Wilson	Family & Operations Coordinator
Tonya	Wilson	Senior Lead Educator of Curriculum, Special Content Area Support
Amelia	Wise	Climate & Culture Coordinator
Willie	Womick	Security Officer
Danene	Woodford-B eckam	Family & Operations Coordinator
Sabria	Wynn	Family & Operations Coordinator
Lloyd	Yancey	Senior Manager, Alternative Education
Debora	Yax	Specialist, Payroll
Sheena	Yera	Senior Director, Communication , External Affairs & Media
Sanchi	Young	Specialist, Operations

Renewals of Custodial Staff

In accordance with N.J.S.A 18A:27-4.1, it is recommended that the employment contracts of the following persons be renewed for the 2023-24 school year for a fixed term, contingent upon and pending verification of qualifications to serve in the position, with placement to be determined:

First Name	Last Name	Position Title
Hector	Acevedo	Custodian, C
Jerry	Allen	Custodian, C
Brulan	Arroyo	Custodian, A1
Julie	Arroyo	Custodian, C
DuShawn	Badie	Custodian, C
Alfred	Bentley	Custodian, C
Brendon	Blunt	Custodian, C

Jai	Boggs	Custodian, C
Terry	Brown	Custodian, A1
Winston	Brown	Custodian, C
Ramona	Caba	Custodian, C
Clinton	Coleman	Custodian, C
Ana	Collazo	Custodian, C
Darryl	Corley	Custodian, C
Brittany	Cunningham	Custodian, C
Anthony	David	Custodian, A1
Veronica	Davila	Custodian, C
Frank	Davis	Custodian, C
Gina	De Leon	Custodian, A1
Rochelle	Donckers	Custodian, A1
Lidia	Duran	Custodian, C
Serenity	Espinosa	Custodian, C
Geovanny	Estremera	Custodian, C
Deswa	Evans	Custodian, A1
Jason	Ferguson	Custodian, A1
Sanddy	German	Custodian, C
Mayo	Goldman	Custodian, C
Mustuffa	Grant	Custodian, C
Norris	Green	Custodian, C
Steven	Green	Custodian, A1
Denise	Hayes	Custodian, C
Bruce	Hicks	Custodian, A1
Brian	Huntley	Custodian, C
Maria	Jimenez	Custodian, C
Marcus	Johnson	Custodian, C
Bruce	Jones	Custodian, C
Lena	Jones	Custodian, C
Briston	Kenyon	Custodian, C

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Tamyra	Langston	Custodian, C
Oscar	Lisboa	Custodian, A1
Ramon	Lisboa	Custodian, C
Richard	Marshall	Custodian, A1
Miledy	Mercado	Custodian, C
Theodore	Mitchell	Custodian, A1
Luis	Molina	Custodian, C
Miguelito	Montanez	Custodian, C
Nidia	Montanez	Custodian, A1
Dwight	Moore	Custodian, C
Denise	Mosby	Custodian, C
Richard	Mosley	Custodian, C
Jean	Mulatre	Custodian, A1
Alex	Olivier	Custodian, C
Edwin	Ortiz	Custodian, C
Virgen	Ortiz	Custodian, C
James	Parker	Custodian, C
Andrea	Pineiro-Sola no	Custodian, C
Tanya	Redd	Custodian, C
Basilide	Rivera	Custodian, C
Ramon	Rodriguez	Custodian, C
George	Rogers	Custodian, C
Saulo	Roman	Custodian, C
Anibal	Rosario	Custodian, C
Zulma	Santos	Custodian, A1
Adolph	Saxton	Custodian, C
Raphael	Shields	Custodian, C
Gary	Simmons	Custodian, C
Keinyatta	Smith	Custodian, A1
Pablo	Solano	Custodian, A1
Melissa	Sturgis	Custodian, C

Cecelia	Suarez	Custodian, C
John	Thompson	Custodian, A1
Albert	Watson	Custodian, C
Shamoniq ue	Whitaker-Ea ddy	Custodian, C
Lenworth	Whyles	Custodian, C
Roger	Williams	Custodian, C
Malcom	Wright	Custodian, C

Offer of Employment Contract Renewal of Paraprofessionals

In accordance with N.J.S.A 18A:27-4.1 and N.J.S.A 18A:27-10.2, it is recommended that the following persons be offered an employment contract renewal for the 2023-24 school year for a fixed term, contingent upon and pending verification of qualifications to serve in the position, with placement to be determined:

First Name	Last Name	Position Title
Constanc e	Adams	Paraprofessional A, 1 on 1
Nyesha	Adams	Paraprofessional A, PreK
Sally	Ahmad	Paraprofessional A, SPED - PSD
Sahadatu	Alexander	Paraprofessional A, 1 on 1
Nicquera	Allen	Paraprofessional A, PreK
Jennifer	Allison	Paraprofessional A, 1 on 1
Marisela	Aponte	Paraprofessional A, PreK
Sherry	Arthur	Paraprofessional A, 1 on 1
Aisha	Ash	Paraprofessional A, 1 on 1
Dawn	Bailey	Paraprofessional A, Kindergarten
Tammy	Bailey-Ross	Paraprofessional A, 1 on 1
Sharon	Baker	Paraprofessional A, Kindergarten
Jacquelin e	Ballinger	Paraprofessional A, 1 on 1
Veronica	Banks	Paraprofessional A, 1 on 1

Courtnee	Bayard	Paraprofessional A, PreK
Howard	Belcher	Paraprofessional A, PreK
Albert	Bernard	Paraprofessional A, SPED - LDM
Rhonda	Bledsoe	Paraprofessional A, PreK
Collette	Bobb-Samu el	Paraprofessional A, SPED - LDM
Geneva	Boone	Paraprofessional A, PreK
Carmen	Bowman	Paraprofessional A, 1 on 1
Ariah	Brown	Paraprofessional A, PreK
Dorthia	Brown	Paraprofessional A, SPED - PSD
Shonda	Brown	Paraprofessional A, 1 on 1
Portia	Butler-Moor e	Paraprofessional A, PreK
Magda	Caba	Paraprofessional A, 1 on 1
Sylvia	Canty	Paraprofessional A, 1 on 1
Sharlene	Cardoza	Paraprofessional A, 1 on 1
Marlene	Carmichael	Paraprofessional A, PreK
Amanda	Carstarphen	Paraprofessional A, 1 on 1
Asia	Carter	Paraprofessional A, PreK
Lakeisha	Carter	Paraprofessional A, 1 on 1
Anika	Channer	Paraprofessional A, PreK
Minerva	Chontal-Vall ejo	Paraprofessional A, 1 on 1
Tandis	Clark	Paraprofessional A, 1 on 1
Alicia	Cooper	Paraprofessional A, 1 on 1
Sheila	Cooper	Paraprofessional A, 1 on 1

MeganCritchParaprofessional A, 1 on 1MalennaCroneParaprofessional A, SPED - AUTKimberlyDanielsParaprofessional A, 1 on 1ShariaDanielsParaprofessional A, 1 on 1Shukriyya hDarbyParaprofessional A, 1 on 1LashandaDeanParaprofessional A, 1 on 1KarimaDetrevilleParaprofessional A, 1 on 1StevenDiazParaprofessional A, PrekIslahDillard-Most afaParaprofessional A, PrekTashiaDotsonParaprofessional A, 1 on 1StephanieDrainParaprofessional A, 1 on 1GayleElmalekParaprofessional A, 1 on 1DevonneEvansParaprofessional A, 1 on 1AngelaFelicianoParaprofessional A, PrekEugeniaFelicianoParaprofessional A, PrekHialfranci sFeruandezParaprofessional A, PrekHialfranci sFernandezParaprofessional A, PrekAltamseFerrellParaprofessional A, 1 on 1Shawnee qFlackParaprofessional A, 1 on 1			
Kimberly Daniels Paraprofessional A, 1 on 1 Sharia Daniels Paraprofessional A, 1 on 1 Shukriyya Darby Paraprofessional A, 1 on 1 Lashanda Dean Paraprofessional A, 1 on 1 Lashanda Detreville Paraprofessional A, 1 on 1 Linda Diaz Paraprofessional A, 1 on 1 Steven Diaz Paraprofessional A, PreK Islah Dillard-Most Paraprofessional A, PreK Islah Dotson Paraprofessional A, 1 on 1 Stephanie Drain Paraprofessional A, 1 on 1 Stephanie Elerby Paraprofessional A, 1 on 1 Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, 1 on 1 Mimosa Fequiere Paraprofessional A, PreK Hialfranci Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional A, 1 on 1	Megan	Critch	
Sharia Daniels Paraprofessional A, Prek Shukriyya Darby Paraprofessional A, 1 on 1 Lashanda Dean Paraprofessional A, 2 pend Paraprofessional A, 1 on 1 Linda Diaz Paraprofessional A, 1 on 1 Linda Diaz Paraprofessional A, 1 on 1 Steven Diaz Paraprofessional A, Prek Islah Dillard-Most Paraprofessional A, Prek Tashia Dotson Paraprofessional A, 1 on 1 Stephanie Drain Paraprofessional A, 1 on 1 Stephanie Elerby Paraprofessional A, 1 on 1 Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, Prek Eugenia Feliz Paraprofessional A, Prek Hialfranci Fernandez Paraprofessional A, Prek Hialfranci Fernandez Paraprofessional A, Prek Altamse Ferrell Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Malenna	Crone	
Shukriyya Darby Paraprofessional A, 1 on 1 Lashanda Dean Paraprofessional A, SPED - LDM A Karima Detreville Paraprofessional A, 1 on 1 Linda Diaz Paraprofessional A, 1 on 1 Steven Diaz Paraprofessional A, Prek Islah Dillard-Most Paraprofessional A, Prek Tashia Dotson Paraprofessional A, 1 on 1 Stephanie Drain Paraprofessional A, 1 on 1 Almetha Elerby Paraprofessional A, 1 on 1 Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, Prek Eugenia Feliz Paraprofessional A, Prek Hialfranci Fernandez Paraprofessional A, Prek Hialfranci Fernandez Paraprofessional A, Prek Altamse Ferrell Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Kimberly	Daniels	
h A, 1 on 1 Lashanda Dean Paraprofessional A, SPED - LDM A Karima Detreville Paraprofessional A, 1 on 1 Linda Diaz Paraprofessional A, 1 on 1 Steven Diaz Paraprofessional A, PreK Islah Dillard-Most Paraprofessional A, PreK Tashia Dotson Paraprofessional A, 1 on 1 Stephanie Drain Paraprofessional A, 1 on 1 Almetha Elerby Paraprofessional A, 1 on 1 Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, Kindergarten Julian Feggins Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, PreK Hialfranci Fequiere Paraprofessional A, PreK Hialfranci Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional A, 1 on 1	Sharia	Daniels	· ·
KarimaDetrevilleA, SPED - LDM AKarimaDetrevilleParaprofessional A, 1 on 1LindaDiazParaprofessional A, 1 on 1StevenDiazParaprofessional A, PreKIslahDillard-Most afaParaprofessional A, PreKTashiaDotsonParaprofessional A, 1 on 1StephanieDrainParaprofessional A, 1 on 1AlmethaElerbyParaprofessional A, 1 on 1GayleElmalekParaprofessional A, 1 on 1DevonneEvansParaprofessional A, KindergartenJulianFegginsParaprofessional A, 1 on 1AngelaFelicianoParaprofessional A, PreKEugeniaFelizParaprofessional A, SPED - LDSMimosaFequiereParaprofessional A, PreKHialfranciFernandezParaprofessional A, PreKAltamseFerrellParaprofessional A, 1 on 1JessicaFieldsParaprofessional A, 1 on 1ShawneeFlackParaprofessional A, 1 on 1	1.	Darby	
Linda Diaz Paraprofessional A, 1 on 1 Steven Diaz Paraprofessional A, 1 on 1 Steven Diaz Paraprofessional A, Prek Islah Dillard-Most afa A, Prek Tashia Dotson Paraprofessional A, 1 on 1 Stephanie Drain Paraprofessional A, 1 on 1 Almetha Elerby Paraprofessional A, 1 on 1 Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, Kindergarten Julian Feggins Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, Prek Eugenia Feliz Paraprofessional A, SPED - LDS Mimosa Fequiere Paraprofessional A, Prek Hialfranci Fernandez Paraprofessional A, Prek Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Lashanda	Dean	A, SPED - LDM
Steven Diaz Paraprofessional A, Prek Islah Dillard-Most afa Paraprofessional A, Prek Tashia Dotson Paraprofessional A, 1 on 1 Stephanie Drain Paraprofessional A, 1 on 1 Almetha Elerby Paraprofessional A, 1 on 1 Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, Kindergarten Julian Feggins Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, Prek Eugenia Feliz Paraprofessional A, Prek Hialfranci Fernandez Paraprofessional A, Prek Hialfranci Fernandez Paraprofessional A, Prek Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Karima	Detreville	
Islah Dillard-Most afa A, PreK Tashia Dotson Paraprofessional A, 1 on 1 Stephanie Drain Paraprofessional A, 1 on 1 Almetha Elerby Paraprofessional A, 1 on 1 Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, 1 on 1 Angela Feliz Paraprofessional A, PreK Eugenia Fequiere Paraprofessional A, PreK Hialfranci Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1	Linda	Diaz	
afaA, PreKTashiaDotsonParaprofessional A, 1 on 1StephanieDrainParaprofessional A, 1 on 1AlmethaElerbyParaprofessional A, 1 on 1GayleElmalekParaprofessional A, 1 on 1DevonneEvansParaprofessional A, KindergartenJulianFegginsParaprofessional A, 1 on 1AngelaFelicianoParaprofessional A, PreKEugeniaFelizParaprofessional A, SPED - LDSMimosaFequiereParaprofessional A, PreKHialfranci sFernandezParaprofessional A, PreKAltamseFerrellParaprofessional A, 1 on 1JessicaFieldsParaprofessional A, 1 on 1ShawneeFlackParaprofessional A, 1 on 1	Steven	Diaz	
Stephanie Drain Paraprofessional A, 1 on 1 Almetha Elerby Paraprofessional A, 1 on 1 Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, Kindergarten Julian Feggins Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, PreK Eugenia Feliz Paraprofessional A, SPED - LDS Mimosa Fequiere Paraprofessional A, PreK Hialfranci Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Islah		
A, 1 on 1 Almetha Elerby Paraprofessional A, 1 on 1 Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, Kindergarten Julian Feggins Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, Prek Eugenia Feliz Paraprofessional A, SPED - LDS Mimosa Fequiere Paraprofessional A, Prek Hialfranci Fernandez Paraprofessional A, Prek Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Tashia	Dotson	
Gayle Elmalek Paraprofessional A, 1 on 1 Devonne Evans Paraprofessional A, Kindergarten Julian Feggins Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, PreK Eugenia Feliz Paraprofessional A, SPED - LDS Mimosa Fequiere Paraprofessional A, PreK Hialfranci Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Stephanie	Drain	
Devonne Evans Paraprofessional A, Kindergarten Julian Feggins Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, PreK Eugenia Feliz Paraprofessional A, SPED - LDS Mimosa Fequiere Paraprofessional A, PreK Hialfranci Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Almetha	Elerby	
A, Kindergarten Julian Feggins Paraprofessional A, 1 on 1 Angela Feliciano Paraprofessional A, PreK Eugenia Feliz Paraprofessional A, SPED - LDS Mimosa Fequiere Paraprofessional A, PreK Hialfranci Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Gayle	Elmalek	·
A, 1 on 1 Angela Feliciano Paraprofessional A, PreK Eugenia Feliz Paraprofessional A, SPED - LDS Mimosa Fequiere Paraprofessional A, PreK Hialfranci s Pernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Devonne	Evans	
Eugenia Feliz Paraprofessional A, SPED - LDS Mimosa Fequiere Paraprofessional A, PreK Hialfranci Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Julian	Feggins	
A, SPED - LDS Mimosa Fequiere Paraprofessional A, PreK Hialfranci Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Angela	Feliciano	
Hialfranci s Fernandez Paraprofessional A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Eugenia	Feliz	
A, PreK Altamse Ferrell Paraprofessional A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional	Mimosa	Fequiere	
A, 1 on 1 Jessica Fields Paraprofessional A, 1 on 1 Shawnee Flack Paraprofessional		Fernandez	
A, 1 on 1 Shawnee Flack Paraprofessional	Altamse	Ferrell	
	Jessica	Fields	· .
		Flack	

Maia	Fletcher	Paraprofessional A, PreK
Ziany	Florentino	Paraprofessional A, Bilingual
Maria	Fox	Paraprofessional A, 1 on 1
Martha	Gadden	Paraprofessional A, PreK
Stephanie	Garriga	Paraprofessional A, PreK
Emily	Gomez	Paraprofessional A, 1 on 1
Franklyn	Gonzalez	Paraprofessional A, PreK
Juana	Gonzalez	Paraprofessional A, PreK
Kim	Gonzalez	Paraprofessional A, SPED - PSD
Lynette	Green	Paraprofessional A, PreK
Kelly	Guzman	Paraprofessional A, Kindergarten
Scarlyn	Guzman	Paraprofessional A, PreK
Yanian	Guzman	Paraprofessional A, PreK
Lisa	Hackett	Paraprofessional A, Kindergarten
Angel	Hamilton	Paraprofessional A, PreK
Shawn	Harvey	Paraprofessional A, 1 on 1
Hend	Hashem	Paraprofessional A, 1 on 1
Tanya	Hassan	Paraprofessional A, PreK
Angelique	Hayes	Paraprofessional A, SPED - BD
Beatrice	Heath	Paraprofessional A, 1 on 1
Angie	Hernandez	Paraprofessional A, PreK
Estella	Hicks	Paraprofessional A, Kindergarten
Sylvia	Hicks	Paraprofessional A, 1 on 1

Dawan	Hightower	Paraprofessional
Daveda	Hill	A, 1 on 1 Paraprofessional
Daveda	11111	A, PreK
Stacy	Hill	Paraprofessional A, 1 on 1
Justin	Houston	Paraprofessional A, 1 on 1
Kimberlee	Howell	Paraprofessional A, PreK
Donna	Irish	Paraprofessional A, 1 on 1
Lumary	Irizarry	Paraprofessional A, 1 on 1
Loree	Jackson	Paraprofessional A, PreK
George	Jalandoni	Paraprofessional A, 1 on 1
Chanel	Johnson	Paraprofessional A, PreK
Franchot	Johnson	Paraprofessional A, 1 on 1
Patricia	Johnson	Paraprofessional A, SPED - LDM
Charles	Jones	Paraprofessional A, PreK
Vanessa	Jordan	Paraprofessional A, 1 on 1
Tina	Judge	Paraprofessional A, SPED - AUT
Deneen	Kee-Jones	Paraprofessional A, PreK
Maia	Kelly-Miller	Paraprofessional A, SPED - MD
Anais	Kinzer	Paraprofessional A, PreK
Omentus	Korlison	Paraprofessional A, 1 on 1
Esther	Kumar	Paraprofessional A, PreK
Twila	Land	Paraprofessional A, Kindergarten
Bobbet	Lattie	Paraprofessional A, SPED - AUT
Man	Le	Paraprofessional A, 1 on 1

Noemi	Lebron	Paraprofessional A, 1 on 1
Bobbie	Lee Miller	Paraprofessional A, 1 on 1
Siani	Lee-Simmon	Paraprofessional A, 1 on 1
Barbara	Lewis	Paraprofessional A, Kindergarten
Cyka	Lindsey	Paraprofessional A, Kindergarten
Monique	Long	Paraprofessional A, PreK
Iris	Lopez	Paraprofessional A, PreK
Nancy	Lopez	Paraprofessional A, 1 on 1
Linda	Lumpkin	Paraprofessional A, 1 on 1
Jocelyn	Maddox	Paraprofessional A, 1 on 1
Maria	Malave	Paraprofessional A, Kindergarten
Tiara	Maldonado	Paraprofessional A, 1 on 1
Elijah	Mansaray	Paraprofessional A, SPED - BD
Jesula	Marcellus	Paraprofessional A, 1 on 1
Tamara	Martin	Paraprofessional A, 1 on 1
Demosh	Matthews	Paraprofessional A, 1 on 1
Asata	McFarland	Paraprofessional A, SPED - LDM
Betty	McKinnon	Paraprofessional A, 1 on 1
Magdalen	McLean	Paraprofessional A, PreK
Kathleen	McNulty	Paraprofessional A, SPED - LDS
Lisa	Medina	Paraprofessional A, PreK
Brucheric k	Melecio	Paraprofessional A, PreK
Shawn	Merritt-Hollo way	Paraprofessional A, PreK

ZulmaMolinaParaprofessional A, BilingualDianeMooreParaprofessional A, 1 on 1GloriaMooreParaprofessional A, KindergartenMichelleMooreParaprofessional A, KindergartenNicoleMorganParaprofessional A, 1 on 1ZaasiaMorrisParaprofessional A, PreKAmeliaMorrowParaprofessional A, PreKLouiseMyersParaprofessional A, PreKRosieNegronParaprofessional A, 1 on 1LydiaNickes-Book erParaprofessional A, PreKMarianaNunezParaprofessional A, PreKElizabethOkwambaParaprofessional A, PreKAndreaOlivierParaprofessional A, PreKRamonaParacheParaprofessional A, PreKMarieParacheParaprofessional A, PreKMarieParrillaParaprofessional A, PreKBarbaraPaytonParaprofessional A, 1 on 1EvelynPeralta De paraprofessional A, 1 on 1EvelynPeralta De paraprofessional A, 1 on 1AntoinettPerezParaprofessional A, 1 on 1AntoinettPerezParaprofessional A, PreKPatriciaPhillipsParaprofessional A, PreKPatriciaPhillipsParaprofessional A, PreK			
Gloria Moore Paraprofessional A, Kindergarten Michelle Moore Paraprofessional A, Kindergarten Nicole Morgan Paraprofessional A, I on 1 Zaasia Morris Paraprofessional A, PreK Amelia Morrow Paraprofessional A, PreK Louise Myers Paraprofessional A, PreK Rosie Negron Paraprofessional A, PreK Mariana Nunez Paraprofessional A, PreK Mariana Nunez Paraprofessional A, PreK Mariana Nunez Paraprofessional A, PreK Mariana Nunez Paraprofessional A, PreK Mariana Nunez Paraprofessional A, PreK Mariana Nunez Paraprofessional A, PreK Mariana Parache Paraprofessional A, PreK Andrea Olivier Paraprofessional A, PreK Marie Parrilla Paraprofessional A, PreK Marie Parrilla Paraprofessional A, PreK Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta De Urbina Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, PreK Patricia Phillips Paraprofessional A, PreK	Zulma	Molina	Paraprofessional A, Bilingual
Michelle Moore Paraprofessional A, Kindergarten Nicole Morgan Paraprofessional A, I on 1 Zaasia Morris Paraprofessional A, PreK Amelia Morrow Paraprofessional A, PreK Louise Myers Paraprofessional A, SPED - PSD Rosie Negron Paraprofessional A, I on 1 Lydia Nickes-Book er Paraprofessional A, PreK Mariana Nunez Paraprofessional A, PreK Elizabeth Okwamba Paraprofessional A, PreK Elizabeth Okwamba Paraprofessional A, PreK Andrea Olivier Paraprofessional A, PreK Ramona Parache Paraprofessional A, PreK Marie Parrilla Paraprofessional A, PreK Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta De Paraprofessional A, 1 on 1 Maryuri Perez Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1	Diane	Moore	
Nicole Morgan Paraprofessional A, 1 on 1 Zaasia Morris Paraprofessional A, PreK Amelia Morrow Paraprofessional A, PreK Louise Myers Paraprofessional A, SPED - PSD Rosie Negron Paraprofessional A, PreK Mariana Nunez Paraprofessional A, PreK Elizabeth Okwamba Paraprofessional A, PreK Elizabeth Okwamba Paraprofessional A, PreK Andrea Olivier Paraprofessional A, 1 on 1 Doris Ossorio Paraprofessional A, 1 on 1 Doris Paraprofessional A, 1 on 1 Evelyn Paraprofessional A, PreK Maryuri Peralta De Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Evelyn Peralta De Paraprofessional A, 1 on 1 Paraprofessional A, 1 on 1	Gloria	Moore	
ZaasiaMorrisParaprofessional A, PreKAmeliaMorrowParaprofessional A, PreKLouiseMyersParaprofessional A, SPED - PSDRosieNegronParaprofessional A, 1 on 1LydiaNickes-Book erParaprofessional A, PreKMarianaNunez Paraprofessional A, 1 on 1IsabelNunez-Loftla Paraprofessional A, PreKElizabethOkwambaParaprofessional A, PreKAndreaOlivierParaprofessional A, PreKRamonaParacheParaprofessional A, PreKRamonaParacheParaprofessional A, PreKMarieParrillaParaprofessional A, SPED - AUTBarbaraPaytonParaprofessional A, 1 on 1EvelynPeralta De Paraprofessional A, 1 on 1MaryuriPeralta De Paraprofessional A, 1 on 1Antoinett ePerezParaprofessional A, 1 on 1Antoinett ePerezParaprofessional A, 1 on 1PatriciaPhillipsParaprofessional A, PreK	Michelle	Moore	
Amelia Morrow Paraprofessional A, Prek Louise Myers Paraprofessional A, SPED - PSD Rosie Negron Paraprofessional A, 1 on 1 Lydia Nickes-Book er Paraprofessional A, 1 on 1 Lydia Nunez Paraprofessional Reyes Paraprofessional A, 1 on 1 Isabel Nunez-Loftla Paraprofessional A, Prek Elizabeth Okwamba Paraprofessional A, Prek Andrea Olivier Paraprofessional A, 1 on 1 Doris Ossorio Paraprofessional A, Prek Ramona Parache Paraprofessional A, Prek Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta De Paraprofessional A, 1 on 1 Maryuri Peralta De Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, 1 on 1 Paraprofessional Paraprofessional A, 1 on 1 Paraprofessional A, 1 on 1 Paraprofessional A, 1 on 1	Nicole	Morgan	
Louise Myers Paraprofessional A, SPED - PSD Rosie Negron Paraprofessional A, 1 on 1 Lydia Nickes-Book er Paraprofessional A, 1 on 1 Lydia Nunez Paraprofessional A, 1 on 1 Isabel Nunez-Loftla Paraprofessional A, PreK Elizabeth Okwamba Paraprofessional A, PreK Andrea Olivier Paraprofessional A, 1 on 1 Doris Ossorio Paraprofessional A, PreK Ramona Parache Paraprofessional A, PreK Marie Parrilla Paraprofessional A, PreK Marie Parrilla Paraprofessional A, 1 on 1 Evelyn Peralta De Paraprofessional A, 1 on 1 Maryuri Peralta De Urbina Paraprofessional A, 1 on 1 Antoinett e Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, PreK Patricia Phillips Paraprofessional	Zaasia	Morris	
Rosie Negron Paraprofessional A, 1 on 1 Lydia Nickes-Book er Paraprofessional A, Prek Mariana Nunez Paraprofessional A, 1 on 1 Isabel Nunez-Loftla Paraprofessional A, Prek Elizabeth Okwamba Paraprofessional A, Prek Andrea Olivier Paraprofessional A, 1 on 1 Doris Ossorio Paraprofessional A, Prek Ramona Parache Paraprofessional A, Prek Marie Parrilla Paraprofessional A, Prek Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta De Urbina A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, 1 on 1	Amelia	Morrow	· .
Lydia Nickes-Book er Paraprofessional A, Prek Mariana Nunez Paraprofessional A, 1 on 1 Isabel Nunez-Loftla Paraprofessional A, Prek Elizabeth Okwamba Paraprofessional A, Prek Andrea Olivier Paraprofessional A, 1 on 1 Doris Ossorio Paraprofessional A, Prek Ramona Parache Paraprofessional A, Prek Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta De Urbina Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, 1 on 1 Paraprofessional Paraprofessional A, 1 on 1 Paraprofessional Paraprofessional A, 1 on 1	Louise	Myers	
er A, PreK Mariana Nunez Reyes A, 1 on 1 Isabel Nunez-Loftla Paraprofessional A, PreK Elizabeth Okwamba Paraprofessional A, PreK Andrea Olivier Paraprofessional A, 1 on 1 Doris Ossorio Paraprofessional A, PreK Ramona Parache Paraprofessional A, PreK Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta De Urbina Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, PreK Patricia Phillips Paraprofessional	Rosie	Negron	
Reyes A, 1 on 1 Isabel Nunez-Loftla nd A, PreK Elizabeth Okwamba Paraprofessional A, PreK Andrea Olivier Paraprofessional A, 1 on 1 Doris Ossorio Paraprofessional A, PreK Ramona Parache Paraprofessional A, PreK Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta De Urbina Paraprofessional A, 1 on 1 Antoinett e Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, PreK Patricia Phillips Paraprofessional	Lydia		
IndA, PreKElizabethOkwambaParaprofessional A, PreKAndreaOlivierParaprofessional A, 1 on 1DorisOssorioParaprofessional A, PreKRamonaParacheParaprofessional A, PreKMarieParrillaParaprofessional A, SPED - AUTBarbaraPaytonParaprofessional A, 1 on 1EvelynPeraltaParaprofessional A, 1 on 1MaryuriPeralta De UrbinaParaprofessional A, 1 on 1Antoinett ePerezParaprofessional A, 1 on 1LizziePerezParaprofessional A, PreKPatriciaPhillipsParaprofessionalParaprofessionalParaprofessional A, PreK	Mariana		
Andrea Olivier Paraprofessional A, 1 on 1 Doris Ossorio Paraprofessional A, PreK Ramona Parache Paraprofessional A, PreK Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta De Paraprofessional A, 1 on 1 Maryuri Peralta De Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, PreK Patricia Phillips Paraprofessional	Isabel		
A, 1 on 1 Doris Ossorio Paraprofessional A, PreK Ramona Parache Paraprofessional A, PreK Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta Paraprofessional A, 1 on 1 Maryuri Peralta De Urbina Paraprofessional A, 1 on 1 Antoinett e Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, PreK Patricia Phillips Paraprofessional	Elizabeth	Okwamba	
Ramona Parache Paraprofessional A, PreK Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta Paraprofessional A, 1 on 1 Maryuri Peralta De Urbina A, 1 on 1 Antoinett e Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, PreK Patricia Phillips Paraprofessional	Andrea	Olivier	
Marie Parrilla Paraprofessional A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta Paraprofessional A, 1 on 1 Maryuri Peralta De Urbina Paraprofessional A, 1 on 1 Antoinett e Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, Prek Patricia Phillips Paraprofessional	Doris	Ossorio	
A, SPED - AUT Barbara Payton Paraprofessional A, 1 on 1 Evelyn Peralta Paraprofessional A, 1 on 1 Maryuri Peralta De Urbina Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, Prek Patricia Phillips Paraprofessional	Ramona	Parache	
A, 1 on 1 Evelyn Peralta Paraprofessional A, 1 on 1 Maryuri Peralta De Urbina Paraprofessional A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, 1 on 1 Paraprofessional Paraprofessional A, PreK Patricia Phillips Paraprofessional	Marie	Parrilla	
A, 1 on 1 Maryuri Peralta De Urbina A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, 1 on 1 Paraprofessional A, Prek Patricia Phillips Paraprofessional	Barbara	Payton	
Urbina A, 1 on 1 Antoinett Perez Paraprofessional A, 1 on 1 Lizzie Perez Paraprofessional A, Prek Patricia Phillips Paraprofessional	Evelyn	Peralta	
e A, 1 on 1 Lizzie Perez Paraprofessional A, PreK Patricia Phillips Paraprofessional	Maryuri		
Patricia Phillips Paraprofessional		Perez	· •
	Lizzie	Perez	
	Patricia	Phillips	-

Marla	Pierce	Paraprofessional A, SPED - MCI
Marie	Pierre	Paraprofessional A, Kindergarten
Berlinda	Pitts	Paraprofessional A, 1 on 1
Frederick	Pratt	Paraprofessional A, 1 on 1
Kim	Rand	Paraprofessional A, Kindergarten
Latina	Rand	Paraprofessional A, SPED - LDM B
Charmain e	Randolph	Paraprofessional A, 1 on 1
Jared	Ray	Paraprofessional A, SPED - ICR
Terri	Reed	Paraprofessional A, 1 on 1
M'Laja	Rembert	Paraprofessional A, PreK
Rashell	Rembert	Paraprofessional A, 1 on 1
Jacquelin e	Rentas	Paraprofessional A, SPED - AUT
Rosa	Reyes	Paraprofessional A, 1 on 1
Santa	Reyes	Paraprofessional A, 1 on 1
Carmen	Rivera	Paraprofessional A, PreK
Johanna	Rivera	Paraprofessional A, SPED - LDM
Melissa	Rivera	Paraprofessional A, 1 on 1
Nathanael	Rivera	Paraprofessional A, 1 on 1
Victor	Rivera	Paraprofessional A, 1 on 1
Waleska	Rivera	Paraprofessional A, Kindergarten
Tony	Roberson	Paraprofessional A, SPED - ICR
Jahmasia h	Robinson	Paraprofessional A, PreK
Alberto	Roman	Paraprofessional A, SPED - PSD

William	Roy	Paraprofessional
Alocha	Poval	A, 1 on 1
Alesha	Royal	Paraprofessional A, Kindergarten
Runelbin	Rufino	Paraprofessional A, PreK
Glisenda	Ruiz	Paraprofessional A, PreK
Diana	Russell	Paraprofessional A, 1 on 1
Magally	Salas	Paraprofessional A, Kindergarten
Intasar	Sallie	Paraprofessional A, Kindergarten
Lorna	Sanchez	Paraprofessional A, 1 on 1
Carmen	Santana	Paraprofessional A, Kindergarten
Dawn	Schenck	Paraprofessional A, 1 on 1
Haley	Schultz	Paraprofessional A, PreK
Cara	Scicchitano	Paraprofessional A, 1 on 1
Deborah	Scott	Paraprofessional A, SPED - MD
Quason	Simmons	Paraprofessional A, PreK
Talesha	Smalls	Paraprofessional A, Kindergarten
Jacquelyn	Smith	Paraprofessional A, 1 on 1
Jerrilyn	Smith	Paraprofessional A, 1 on 1
Tracey	Smith	Paraprofessional A, 1 on 1
Maria	Sollano	Paraprofessional A, PreK
Kim-Loan	Son	Paraprofessional A, Kindergarten
Taiwo	Sonnebeyatt a	Paraprofessional A, 1 on 1
Karina	Sosa	Paraprofessional A, PreK
Annette	Soto	Paraprofessional A, PreK

Lezity	Soto	Paraprofessional
		A, 1 on 1
Portia	Spearman	Paraprofessional A, 1 on 1
Lashana	Standard	Paraprofessional A, 1 on 1
Debra	Steinbrecher	Paraprofessional A, PreK
Kimberly	Stephenson	Paraprofessional A, 1 on 1
Debra	Stewart	Paraprofessional A, 1 on 1
Stacey	Still-Hayes	Paraprofessional A, 1 on 1
Carla	Stribling	Paraprofessional A, 1 on 1
Angel	Strong	Paraprofessional A, 1 on 1
Bernadett e	Strong	Paraprofessional A, SPED - AUT
Tyniesha	Sturgis	Paraprofessional A, PreK
Patricia	Sztenderowi cz	Paraprofessional A, 1 on 1
Angela	Thomas	Paraprofessional A, PreK
Sheilae	Tibbs	Paraprofessional A, PreK
Nancy	Torres	Paraprofessional A, Bilingual
Clara	Torrez	Paraprofessional A, 1 on 1
Hang	Tran	Paraprofessional A, PreK
Trinh	Trang	Paraprofessional A, PreK
Shirley	Troutman	Paraprofessional A, PreK
Iris	Turner	Paraprofessional A, SPED - AUT
Lekeba	Turner-Carte r	Paraprofessional A, PreK
Delores	Turner-Lewis	Paraprofessional A, 1 on 1
Luisa	Valentin	Paraprofessional A, 1 on 1

Agernette	Valentine	Paraprofessional A, 1 on 1
Amy	Vega	Paraprofessional A, Kindergarten
Johanna	Velazquez	Paraprofessional A, 1 on 1
Cyani	Velez	Paraprofessional A, 1 on 1
Nicole	Ward	Paraprofessional A, 1 on 1
Katrina	Watkins	Paraprofessional A, 1 on 1
Destine	Webb	Paraprofessional A, 1 on 1
Toya	Webster	Paraprofessional A, PreK
Quadaysh a	Whaley	Paraprofessional A, PreK
Shanisha	Whitaker	Paraprofessional A, SPED - AUT
Leslie	Wiggins	Paraprofessional A, 1 on 1
Adria	Williams	Paraprofessional A, SPED - ICR
Cherie	Wilson	Paraprofessional A, 1 on 1
Juanita	Wilson	Paraprofessional A, PreK
Stephanie	Wilson	Paraprofessional A, 1 on 1
Stephanie	Wilson	Paraprofessional A, Kindergarten
Demetria	Woodard	Paraprofessional A, Kindergarten
Rhonda	Wyche	Paraprofessional A, Kindergarten

Reappointment of Teaching Staff Members (Staff Serving in Tenurable, Certificated Positions)

to verification of tenured status and the provisions of TEACHNJ Act and the tenure laws that may require the prosecution of tenure charges, it is recommended that the following persons be reappointed for the 2023-24 school year for a fixed term, contingent upon and pending verification of the appropriate certificates and qualifications to serve in the position, with placement to be determined.

First Name	Last Name	Position Title
Christine	Abernathy	School Counselor
Kelsey	Abram	Teacher, HS Math

Digna	Abreu	Teacher, Spanish
Melissa	Abreu	Teacher, Bilingual
Patricio	Acevedo	Teacher, Music
Cathleen	Ackroyd	Teacher, Kindergarten
Janette	Adams	Teacher, Kindergarten
Monica	Adams	Teacher, PreK
Cynthia	Adams-Buffa loe	Lead Educator
Maria	Adragna	Teacher, PreK
Agnes	Afolabi	Psychologist
Seth	Ahiekpor	Teacher, Art
Karen	Alexander	Teacher, Elementary
Carolyn	Allen	Teacher, SPED - BD
Barbara	Alley	Lead Educator, Early Childhood
Cala	Allison	Teacher, Gifted and Talented
Michele	Alston	Teacher, PreK
Kaitlin	Alvarez	Teacher, MS Social Studies
Callie	Anastas	Teacher, HS Math
Kristofor	Anderson	Teacher, Elementary
Raymond	Anderson	Teacher, MS Math- Sheltered
Denise	Angrish	Teacher, Elementary
Paulina	Anyanwu	Teacher, French
Shaun	Arline	Teacher, Elementary
Gregory	Arnett	Teacher, Health / PE
Elizabeth	Aron	Teacher, MS Math
Mary	Ash	Teacher, SPED - ICR
Chukwun weike	Ashiedu	Teacher, SPED - ICR

Lauren	Ashley	Teacher,
William	Augo	Kindergarten
	Auge	Teacher, Art
Shawn	Austin	Teacher, MS English / LAL
Celia	Avant	Nurse
Michael	Avery	Teacher, Health / PE
Anjana	Awadhiya	Teacher, HS Science
Yolanda	Babilonia	Lead Educator
JoAnn	Badger	Teacher, PreK
Veronica	Baez	Teacher, Spanish
Stephanie	Bailey	Teacher, SPED - ICR
Gerri	Bailey-Matth ews	Teacher, MS English / LAL
Aaron	Banks	Teacher, SPED - Social Studies
Leah	Banks	Teacher, Elementary
Sabrina	Banks	Teacher, PreK
Lena	Barnes	Teacher, SPED - AUT
Christine	Baron	Teacher, Music
Diane	Barone	Teacher, PreK
Tamira	Barr	Teacher, Elementary
Michelle	Barrett	Teacher, SPED - ICR
Matthew	Bass	Teacher, MS Social Studies
Michele	Bayard	Teacher, PreK
Amber	Bazulis	Teacher, Elementary
Cindy	Becker	Teacher, PreK
Victoria	Belh	Teacher, PreK
Calvin	Bell	Teacher, ESL
Deborah-t	Bell	Teacher, SPED - ICR
		ICK
Alberto	Beltre	Teacher, CAD

Sakeena	Bentley	Teacher, Elementary
Ascanio	Bernal	Teacher, Spanish
Hellena	Berrios	Teacher, SPED - LDM
Tracie	Best-Harris	Teacher, SPED - ICR
Haqqiulah	Bey	LDTC
Kyle	Beyer	Teacher, SPED - ICR
Lauren	Bilo	Teacher, SPED - AUT
Valerie	Bishop	Teacher, Elementary (Co-Teacher)
Laura	Black	Teacher, Kindergarten
William	Black	Teacher, Health / PE
Angela	Boldurian	Teacher, Elementary
Mark	Boogaard	Teacher, HS Math
Susan	Bowen	Teacher, Elementary
Latane	Bradley	Lead Educator
Jennifer	Brady	Teacher, SPED - AUT
Jerrold	Bralow	Teacher, Kindergarten (Co-Teacher)
Ira	Braverman	Teacher, SPED - ICR
Crystal	Breedlove	Lead Educator
Gloria	Briones	Teacher, Bilingual
Nicol	Brodie	Teacher, Elementary
April	Brown	Teacher, PreK
Elbrite	Brown	Teacher, Art
Gay	Brown	Lead Educator
Jasmine	Brown	Athletic Trainer
Kimberly	Brown	Teacher, Elementary

Leopold	Brown	Nurse
Lori	Brown	Teacher, HS English / LAL
MiaIsha	Brown	Social Worker
Nadina	Brown	Nurse
Tracy	Brown	Teacher, Elementary
Linda	Brown-Bartle tt	Teacher, Health / PE
Tamara	Buffalo	Teacher, Bilingual
Donna	Burgin	Teacher, Health / PE
Anniello	Burke	Teacher, SPED - MD
Nicole	Buttery	LDTC
Miriam	Buzzi	Teacher, SPED - LDS
Nancy	Cabrera	Teacher, Bilingual
Felicia	Cade-Turner	Teacher, PreK
Karen	Calderone	Nurse
Christoph er	Callahan	Teacher, MS Social Studies
Pauline	Cameron	Teacher, ESL
Jacquelin e	Campbell	Teacher, PreK
Renee	Candelori	Educational Program Specialist, Pre-Kindergarte n
Michael	Cannon	Teacher, Health / PE
Marc	Carcanague	Teacher, HS Social Studies
Dominick	Carfello	Teacher, Kindergarten (Co-Teacher)
Alyssa	Carlson	Teacher, Reading Interventionist
Raeshell	Carter	Teacher, Elementary
Janine	Casella	Principal

Richard	Ceccanecchi	School
Dhilin	O Charlin Cavi	Counselor
Philippa	Chaplin-Squi re	Teacher, Elementary
Marisol	Charernsook	Social Worker, Bilingual
Chester	Chatman	Teacher, Elementary
Christoph er	Chavarria	Teacher, HS Science Physics
Jenny	Chen	Teacher, HS Math
Catherine	Chukwueke	Lead Educator
Bernadett e	Cintron	Teacher, SPED - ICR
Amy	Clark	Teacher, PreK
Michelle	Cloth	Teacher, HS Math
Davida	Coe-Brockin gton	Principal
Robin	Cogan	Nurse - PreK
Sheila	Colalillo	Nurse
Dawn	Colbert	Teacher, Elementary
Michael	Coleman	Lead Educator
Augusta	Collier	Teacher, SPED - LDM
Carmen	Collins	Teacher, Bilingual - Social Studies
Lisa	Colon	Teacher, SPED - AUT
Ruth	Colon	Teacher, Spanish
Robyn	Conte	Teacher, ESL - English
Tarshia	Cooke	Teacher, PreK
Eileen	Coyle	Nurse
Pierre	Craig	School Counselor
Shabree	Crisdon	Teacher, Art
Wanda	Cruz	Teacher, Bilingual - Biology

MarjorieCutlerTeacher, SPED - LDSJeanD'AutrechyTeacher, ElementaryCarrieDalyTeacher, MS Social StudiesCarolynDambalasTeacher, MS MathCarmenDavisEducational Program Specialist, Pre-Kindergarte nEvangelin aDavisTeacher, ElementaryTishoDavisTeacher, MS ScienceCharlesDawsonLead Educator, Special EducationAndreaDeLecceEducational Program Specialist, Pre-Kindergarte nCharlesDeNicuoloTeacher, SPED - ICRJennaDePompoLDTCVanditaDesaiTeacher, HS ScienceNicholeDesessoSupervisor, Early ChildhoodAudreyDi CiannoEducational Program Specialist, Pre-Kindergarte nWandaDiaz-OgandoTeacher, SPED - Pull OutJamalDickersonTeacher, MusicNasirDickersonTeacher, MusicDonnaDischerTeacher, HS Science ChemistryAnnaDispioTeacher, SPED - LDSAngelinaDixonTeacher, SPED - ICRByronDixonPrincipal			
Elementary Carrie Daly Teacher, MS Social Studies Carolyn Dambalas Teacher, MS Math Carmen Davis Educational Program Specialist, Pre-Kindergarte n Evangelin a Davis Teacher, MS Science Charles Dawson Lead Educator, Special Education Andrea DeLecce Educational Program Specialist, Pre-Kindergarte n Charles DeNicuolo Teacher, SPED - ICR Jenna DePompo LDTC Vandita Desai Teacher, HS Science Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, Music Teacher, SPED - LDS Angelina Dixon Teacher, SPED - LDS Angelina Dixon Teacher, SPED - LDS	Marjorie	Cutler	· ·
Carolyn Dambalas Teacher, MS Math Carmen Davis Educational Program Specialist, Pre-Kindergarte n Evangelin a Davis Teacher, MS Science Charles Dawson Lead Educator, Special Educational Program Specialist, Pre-Kindergarte n Charles Dawson Lead Educator, Special Education Program Specialist, Pre-Kindergarte n Charles DeNicuolo Teacher, SPED - ICR Jenna DePompo LDTC Vandita Desai Teacher, HS Science Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, Music Donna Discher Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Jean	D'Autrechy	
Carmen Davis Educational Program Specialist, Pre-Kindergarte n Evangelin a Davis Teacher, Elementary Tisho Davis Teacher, MS Science Charles Dawson Lead Educator, Special Education Andrea DeLecce Educational Program Specialist, Pre-Kindergarte n Charles DeNicuolo Teacher, SPED - ICR Jenna DePompo LDTC Vandita Desai Teacher, HS Science Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, Music Angelina Dixon Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Carrie	Daly	· ·
Program Specialist, Pre-Kindergarte n Evangelin a Davis Teacher, Elementary Tisho Davis Teacher, MS Science Charles Dawson Lead Educator, Special Education Andrea DeLecce Educational Program Specialist, Pre-Kindergarte n Charles DeNicuolo Teacher, SPED - ICR Jenna DePompo LDTC Vandita Desai Teacher, HS Science Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - ILDS Angelina Dixon Teacher, SPED - ICR	Carolyn	Dambalas	· ·
a Elementary Tisho Davis Teacher, MS Science Charles Dawson Lead Educator, Special Education Andrea DeLecce Educational Program Specialist, Pre-Kindergarte n Charles DeNicuolo Teacher, SPED - ICR Jenna DePompo LDTC Vandita Desai Teacher, HS Science Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - ILDS Angelina Dixon Teacher, SPED - ICR	Carmen	Davis	Program Specialist, Pre-Kindergarte
Charles Dawson Lead Educator, Special Education Andrea DeLecce Educational Program Specialist, Pre-Kindergarte n Charles DeNicuolo Teacher, SPED - ICR Jenna DePompo LDTC Vandita Desai Teacher, HS Science Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR		Davis	,
Andrea DeLecce Educational Program Specialist, Pre-Kindergarte n Charles DeNicuolo Teacher, SPED - ICR Jenna DePompo LDTC Vandita Desai Teacher, HS Science Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Tisho	Davis	,
Program Specialist, Pre-Kindergarte n Charles DeNicuolo Teacher, SPED - ICR Jenna DePompo LDTC Vandita Desai Teacher, HS Science Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Charles	Dawson	Special
Jenna DePompo LDTC Vandita Desai Teacher, HS Science Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Andrea	DeLecce	Program Specialist,
VanditaDesaiTeacher, HS ScienceNicholeDesessoSupervisor, Early ChildhoodAudreyDi CiannoEducational Program 	Charles	DeNicuolo	· ·
Nichole Desesso Supervisor, Early Childhood Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Jenna	DePompo	LDTC
Audrey Di Cianno Educational Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Vandita	Desai	
Program Specialist, Pre-Kindergarte n Wanda Diaz-Ogando Teacher, SPED - Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Nichole	Desesso	
Pull Out Jamal Dickerson Teacher, Music Nasir Dickerson Teacher, Music Donna Discher Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Audrey	Di Cianno	Program Specialist, Pre-Kindergarte
Nasir Dickerson Teacher, Music Donna Discher Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Wanda	Diaz-Ogando	· ·
Donna Discher Teacher, HS Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Jamal	Dickerson	Teacher, Music
Science Chemistry Anna Disipio Teacher, SPED - LDS Angelina Dixon Teacher, SPED - ICR	Nasir	Dickerson	Teacher, Music
Angelina Dixon Teacher, SPED - ICR	Donna	Discher	Science
ICR	Anna	Disipio	· ·
Byron Dixon Principal	Angelina	Dixon	· ·
	Byron	Dixon	Principal

Tracy	Dobson-Harr ington	Teacher, SPED - MD
Marchal	Doe	Teacher, Elementary
Kyra	Donegan	Teacher, SPED - LDM
David	Donohue	Teacher, Art
Suzanne	Dorrell	Teacher, Computer
Lisasophi a	Dovas	Teacher, MS Science
Jennifer	Dover	Teacher, SPED - ICR
Takeyce	Dow	Teacher, Gifted and Talented
Darrin	Doyle	Teacher, Health / PE
Lyonel	Dugue'	Teacher, Bilingual - Math
Naima	Duncan	Lead Educator
Cassandr a	Durham	Teacher, MS English / LAL
Medinah	Dyer	Principal
Keith	Edmond	Teacher, SPED - LDM
Норе	Edwards-Per ry	Lead Educator
Debra	Edwards-She pherd	Teacher, MS Science
Erin	Egan	Teacher, Health / PE
Eric	El	Teacher, MS Social Studies
Cynthia	Elder	Teacher, HS Math
Felicia	Elliott	Teacher, Elementary
Timika	Elliott	Teacher, HS English / LAL
Shabana	Elly	Teacher, SPED - LDS
Bernadett e	Elser	Teacher, PreK
Michelle	Emigholz	Teacher, SPED - AUT

Carmen	Encarnacion	Teacher,
		Bilingual
Frank	Epifanio	Teacher, HS Social Studies
Maria	Espinosa	Teacher, Spanish
Olga	Estevez-McM urtry	Teacher, ESL
Jami	Evans	Teacher, Elementary (Co-Teacher)
Thelma	Fagan	Teacher, Health / PE
Kathleen	Fanelli	Teacher, Elementary
Benita	Farmer	Teacher, Music
Wilda	Fernandez	Teacher, Spanish
Helen	Ferrante	Teacher, Kindergarten
Lacole	Fields	Teacher, Elementary
Jessica	Fiori	Teacher, PreK
Dana	Fobell-Rossit er	Teacher, Kindergarten
Kally	Forbes	Teacher, PreK
Shawn	Forbes	School Counselor
Rakia	Ford	Lead Educator
Jamison	Fort	Teacher, HS Social Studies
Roselyn	Freeman	Teacher, Business Education
Tracy	Freeman	Teacher, HS Science Biology
Shelia	Freeman-Up shur	Teacher, MS Math
David	Fudala	Teacher, Health / PE
William	Furman	Teacher, HS Math
Denise	Furness	Teacher, Reading Interventionist

Gaines	Teacher, Elementary
Gannon	Teacher, Music
Gardner	Teacher, HS English / LAL
Garlitz	LDTC
Garner	Teacher, Elementary
Garrity	Teacher, MS Social Studies
Gasparovic	Teacher, Health / PE
Gibbs	Teacher, SPED - ICR
Gibson	Teacher, Elementary
Gil	Teacher, Kindergarten
Gil	Teacher, Elementary
Gilbert	Teacher, SPED - BD
Glass	Teacher, PreK
Golden	Teacher, Elementary
Gomez	Teacher, Music
Gonzalez	Teacher, Kindergarten (Co-Teacher)
Gonzalez	Teacher, PreK
Goodman	LDTC
Gorham	Educational Program Specialist, Pre-Kindergarte n
Gracia-Wade	Lead Educator
Grajewski	Nurse - PreK
Grant	Teacher, Elementary
Green	Teacher, Health / PE
Griffoni	Teacher, MS English / LAL
Gross	Teacher, SPED - AUT
	Gannon Gardner Garlitz Garner Garrity Gasparovic Gibbs Gibson Gil Gil Gil Gil Gilsert Glass Golden Gomez Gonzalez Gonzalez Gonzalez Gracia-Wade Grajewski Grant Green Griffoni

Jeffrey	Grossman	Lead Educator
Shannah	Grossman	Teacher, SPED - ICR
Lisa	Guzik	Teacher, Elementary
Lydia	Hagstoz	Teacher, Art
Desiree	Hall	School Counselor
Jeanette	Hall	Teacher, Elementary
Sherry	Hall	Teacher, ESL
Christine	Hallinan	Teacher, Elementary
Josephine	Hamid-Kama ra	Teacher, PreK
Vanessa	Hamilton	Lead Educator
Joy	Harper	Teacher, PreK
Nicole	Harrigan	Principal
Jeana	Harris	Teacher, Health / PE
Jordan	Harris	Teacher, Elementary (Co-Teacher)
Glendina	Harris-Peters	Teacher, ESL
Natasha	Hatcher	Teacher, MS English / LAL
Giovanni	Hatter	Teacher, CISCO / Computer Repair
Diane	Haywood	Teacher, MS English / LAL
Stephanie	Heeney	Teacher, Kindergarten
Shana	Herman	Pre-Kindergarte n Intervention and Referral Specialist
Alicia	Hessert	LDTC
Carey	Hiatt	Teacher, PreK
Dayna	Hinson	Teacher, SPED - MCI
Nicholas	Holmes	Teacher, Kindergarten
Kathryn	Hoover	Teacher, MS Social Studies

Keith	Howard	Teacher, SPED - Math
Colleen	Hoyle	Teacher, SPED - MD
Ronica	Hudson	Teacher, Reading Interventionist
Kim	Hunter	Teacher, Music
Robert	Huntley	Teacher, HS English / LAL
Jane	Ibeneche	Teacher, SPED - PSD
Arenda	Ingram	Teacher, Elementary
Joseph	Inverso	Teacher, SPED - ICR
Donna	Irons	Teacher, HS Science Physics
Tha'ub	Ismail	Teacher, Health / PE
Perenda	Isom-Miller	Pre-Kindergarte n Intervention and Referral Specialist
Robert	Ivone	Teacher, HS English / LAL
Nakia	James	Teacher, Kindergarten
Paula	Jayson	Teacher, Elementary
Kelly	Jenkins	Teacher, Reading Interventionist
Timothy	Jenkins	Principal
Yolanda	Jenkins	Teacher, Elementary
Joan	Jenkins-Bro wn	Teacher, Elementary
Adilah	Johnson	Teacher, SPED - ICR
Charlene	Johnson	Teacher, MS English / LAL
Faye	Johnson	Teacher, HS Social Studies
Joanne	Johnson	Teacher, MS English / LAL

Mary	Johnson	Teacher, SPED - ICR
Mildred	Johnson	Teacher, Elementary
Shirley	Johnson	Teacher, Kindergarten
Susan	Johnson	Teacher, PreK
Tiffany	Johnson	Teacher, Elementary
Dorothy	Johnson-Rea vis	Teacher, SPED - ICR
Alphonso	Jones	Teacher, HS Math
Dana	Jones	Teacher, MS Math
Denise	Jones	Teacher, PreK
Kyra	Jones-Terrell	Teacher, Elementary
Jaime	Joyce	Teacher, PreK
Gwendy	Juarbe	Teacher, Elementary
Denise	Kaeferle	Teacher, Kindergarten
Marie	Kain	Social Worker
Joan	Kane	Teacher, ESL
Susan	Kardos	Teacher, MS English / LAL
Ann	Kavanaugh	Teacher, Health / PE
Constanti ne	Kazameas	Teacher, SPED - ICR
Jamal	Kelley	Teacher, MS Math
Chenene	Kelly	Teacher, SPED - ICR
Kathleen	Kimbrough	Teacher, Kindergarten (Co-Teacher)
Cynthia	King	School Counselor
William	King	Teacher, Health / PE
Jasmyn	King-Byrd	Teacher, Kindergarten
Samantha	Kirby	Teacher, PreK

Tywana	Kiyaga	LDTC
Christoph er	Klein	Teacher, HS Social Studies
Natalie	Knox	Teacher, SPED - ICR
Kyriakoul a	Kotsedakis	Teacher, PreK
Jodi	Kratchman	Teacher, SPED - LDS
John	Krul	Teacher, SPED - ICR
Benjamin	Kruse	Teacher, Construction
Andreja	Kulyk	Teacher, Elementary
Sharon	Laddey	Teacher, Health / PE
Jennifer	Laksh	Teacher, MS Math
Terri	Lamphere	Teacher, Kindergarten
Caleb	Landolfi	Teacher, MS Science
Emily	Lash	Teacher, Art
Madeleine	Leach	Social Worker
Barbara	Lebidine	Teacher, MS Science
Pamela	Lee	Teacher, Elementary
Douglas	Leeds	Teacher, Computer
Rachel	Leo	Teacher, SPED - ICR
Denise	Lewis	Social Worker
Latoya	Lewis	Teacher, SPED - ICR
Patricia	Lexa	Teacher, PreK
Juliet	Limanni	Psychologist
William	Lindsey	Teacher, Health / PE
Mary	Little	School Counselor
Kimberly	Locke	Teacher, MS Science

Anne	Lopez	Teacher, Elementary
Maritza	Lopez	Teacher, ESL
Jessica	Lubrano	Teacher, ESL
Karen	Luke	Teacher, Health
Diana	Luppino	Teacher, Elementary
Ноа	Ly	Educational Program Specialist, Pre-Kindergarte n
Kelly	Lynch	Teacher, Elementary
Doreen	Macklin	Teacher, Elementary (Co-Teacher)
Corinne	Macrina	Principal
Maureen	Maginnis-Gr aves	Teacher, SPED - MOD
William	Maldonado	Teacher, Health / PE
Alison	Mancinelli	Teacher, Reading Interventionist
Theresa	Manning	Teacher, Art
Alison	Marchesano	Pre-Kindergarte n Intervention and Referral Specialist, Psychologist
Anna	Martin	Teacher, Reading Interventionist
Jennifer	Martin	Teacher, SPED - ICR
Cynthia	Martinez	Lead Educator
Denise	Martinez	Nurse - PreK
Rosa	Martinez	Lead Educator
Maria	Martinez-Lith gow	Teacher, Bilingual
Gloria	Martinez-Veg a	Principal
Beth	Masciantonio	Teacher, MS Math

Denise	Mastrosimon	Nurse - PreK
	е	
Crystal	Mays	Teacher, MS Math
Michelle	McArdle-Flor es	Teacher, SPED - ICR
Toni	McBride	Teacher, HS English / LAL
Kimberly	McCann	Teacher, PreK
Lisa	McCoog	Teacher, HS English / LAL
Kathleen	McCourt	LDTC
Sarah	McGough	Teacher, MS Science - Sheltered
Lynne	Mcknight	Teacher, HS Math
Carissa	McNerney	Teacher, Kindergarten (Co-Teacher)
Karen	McRae	School Counselor
Aszure	Mears	Teacher, Reading Interventionist
Maria	Medina	Teacher, Bilingual
Evelyn	Mendez	Teacher, Kindergarten
Martha	Mendoza	Teacher, ESL
Darrel	Mesey	Teacher, Health / PE
Gilliard	Meyers	Teacher, Business Education
Sturae	Meyers	Teacher, SPED - AUT
Joann	Miller	Teacher, SPED - BD
Kenneth	Miller	School Counselor
Michelle	Miller	Teacher, SPED - ICR
Taunya	Miller	Teacher, MS English / LAL
Yaderis	Miranda	Teacher, ESL

	I	
Louis	Misselhorn	Teacher, SPED - ICR
La'Tavia	Mitchell	Teacher, SPED - BD
Joyce	Mogil	Teacher, SPED - ICR
Gina	Montana	Teacher, Elementary
Daniel	Montes	Teacher, Auto
Bobby	Moody	Teacher, JROTC Instructor
Rhetta	Moore	Teacher, PreK
Yvonne	Moore-Knox	Teacher, Art
Dorrell	Morrison	Athletic Trainer
Ursula	Moss	Pre-Kindergarte n Intervention and Referral Specialist
Diane	Mroz	Teacher, Elementary
Theodore	Munz	Teacher, HS English / LAL
Charles	Murphy	Teacher, SPED - LDM
Kathleen	Murphy	Teacher, SPED - LDS
Lana	Murray	Principal
Darnita	Nahl	Teacher, Kindergarten
Alicia	Napoli	Teacher, SPED - LDS
Luis	Navarrete	Teacher, JROTC Instructor
Sharon	Neely	Teacher, Art
Brenda	Negron	Teacher, SPED - AUT
Paulos	Negusse	Teacher, HS Math
Adrian	Nelson	Teacher, PreK
Patricia	Nelson	Social Worker
David	Nelthropp	Teacher, Criminal Justice
Desiree	Nemec	Teacher, ESL - English

Donita	Nero	Teacher, HS English / LAL
Markeeta	Nesmith	Director, Early Childhood
Edwin	Newbern	Teacher, HS English / LAL
Nhu	Nguyen	Teacher, SPED - ICR
Kisha	Nickles	Teacher, SPED - LDM
Lisa	Nicolucci	Teacher, Reading Interventionist
Brunilda	Nieves	Teacher, Bilingual
Marizol	Nieves	Teacher, Elementary
Inez	Nock	Teacher, SPED - LDM
Nyree	Noel	Teacher, SPED - AUT
Natasha	Noel-Jenkins	Teacher, PreK
Melanie	Norcross	Teacher, SPED - ICR
Nacovin	Norman	Psychologist
Lauren	Nuss	Teacher, MS Math
James	Nwachukwu	Teacher, SPED - ICR
Florose	Nwoga	Teacher, SPED - ICR
Elizabeth	O'Donnell	Teacher, MS English / LAL
John	O'Neill	Teacher, Art
Susan	Obeck	Teacher, Reading Interventionist
Grace	Ogbonna	Teacher, SPED - ICR
Ericka	Okafor	Director, Bilingual Education
Tracy	Olivera-Lync h	Social Worker
Denise	Opal	Teacher, SPED - MD

Ana	Ortega	Teacher, Spanish
Belinda	Ortiz	Pre-Kindergarte n Intervention and Referral Specialist
Donna	Owen	Teacher, Elementary
Daphne	Palmer	Teacher, SPED - Science
Marianne	Paoli	Nurse
Neysha	Parker	Teacher, Bilingual - Science
Josephine	Parr	Teacher, MS English / LAL
Christina	Passwater	Teacher, Elementary
Belinda	Patillo	Teacher, Elementary
Samantha	Patrizio	Teacher, SPED - AUT
Karen	Pazienza	Teacher, Elementary
Victoria	Pellot	Teacher, HS Social Studies
Lakia	Pellot-Jenkin s	Teacher, SPED - MD
Luz	Pena	Teacher, Spanish
Iris	Perez	Teacher, Kindergarten
Monica	Perez	Teacher, PreK
Elizabeth	Petitte	Teacher, Elementary
John	Pfeffer	Teacher, HS Social Studies
Patricia	Pinzino	Teacher, HS Math
Suzanne	Platt	Teacher, SPED - MD
Jonathan	Pollard	Teacher, HS Social Studies
Jeremy	Pond	Teacher, Health / PE
Wanda	Poole	Lead Educator

Cassandr	Possible	Teacher, HS Science Chemistry
Teresa	Powell	Teacher, MS Math
Yanina	Praadi-Dona	Teacher, Bilingual
Heather	Prescott-McK ay	Teacher, MS Math
Rose	Price	Teacher, Kindergarten
Kathy	Priest	Teacher, SPED - LDM
Ryan	Procini	Teacher, Music
Yvette	Pruitt	School Counselor
William	Quinn	Teacher, Health / PE
Luis	Quinones	Teacher, Spanish
Shannon	Ratajski	Teacher, PreK
Colleen	Raymond	Teacher, Kindergarten
Christine	Reardon	Teacher, Elementary
Kathleen	Reed	Teacher, Elementary
Shantay	Reed	Teacher, MS English / LAL
Jodi	Reuter	Teacher, Reading Interventionist
Maria	Reyes	Teacher, Bilingual
Donna	Reynolds	Teacher, PreK
Kathleen	Reynolds	Teacher, SPED - ICR
Lisa	Rhodan	Teacher, SPED - MD
Terrence	Rice	Teacher, Elementary
Sherwond a	Rios	Teacher, PreK
Alido	Rivera	Teacher, Bilingual - Math
Jennifer	Rivera	Teacher, PreK

Marta	Rivera	Teacher,
		Bilingual
Elizabeth	Robbins	Teacher, HS English / LAL
Jahnia	Robinson	Principal
Karla	Robinson	Teacher, MS English / LAL
Kimberly	Robinson	Teacher, SPED - ICR
Lisa	Robinson	Teacher, Elementary
Frank	Robles	Teacher, Bilingual
Kristina	Rocchio	Teacher, Elementary
Elizabeth	Rodriguez	Teacher, Computer
Lauren	Rodriguez	Teacher, PreK
Melissa	Rodriguez	Teacher, SPED - AUT
Brooklyn	Rogers	Educational Program Specialist, Pre-Kindergarte n
Melissa	Rose	Teacher, Kindergarten
Kari	Rosen	Teacher, SPED - AUT
Vince	Ross	Teacher, JROTC Instructor
Kimberly	Rubin	Teacher, Elementary
Evelyn	Ruiz	Principal
Sonya	Sabb	Teacher, MS Science
Hassan	Sabree	Lead Educator
Alexander	Saddic	Teacher, Health / PE
Karen	Santarsiero	Teacher, Elementary
Felicia	Santer	Teacher, Elementary
Danette	Sapowsky	Principal
Rosa	Sarita	Teacher, ESL - Physics

Gregory	Satchell	Teacher, MS
		Science
Avis	Satterfield	School Counselor
Dominick	Schiavone	Teacher, Business
		Education
Cheryl	Scott	Pre-Kindergarte n Intervention and Referral
		Specialist
David	Searfoorce	Teacher, Health / PE
Sheryl	Segrest	Teacher, SPED - ICR
Jennifer	Seitz	Teacher, SPED - LDM
Dawn	Selden	LDTC
Kimberly	Senior-Chavi s	Teacher, Elementary
Tiffany	Service	Teacher, SPED - MD
Scott	Shanklin	Interim Lead Educator
Marie	Sheared	School Counselor
Natalya	Shedlovskiy	Teacher, HS Math
Anthony	Shikitino	Teacher, Elementary
Jacquelyn	Shinn	Teacher, Health / PE
Leslie	Showell	Pre-Kindergarte n Intervention and Referral Specialist
Jaime	Sia	Teacher, HS Social Studies
Herbert	Simons	Principal
Charles	Simpson	Teacher, Art
Elizabeth	Smelson	Educational Program Specialist, Pre-Kindergarte n
Dina	Smith	School Counselor

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Jeffrey	Smith	Teacher, Elementary (Co-Teacher)
Lisa	Smith	Teacher, Kindergarten
Shana	Smith	Teacher, Elementary
Tiffany	Smith	Teacher, HS Math
Tresha	Smith-Gibbs	Teacher, SPED - ICR
Kay	Soltero	Social Worker
Nicole	Somogy	Psychologist
Megan	Spoltore	Teacher, HS English / LAL
Katrina	Squire	Teacher, MS English / LAL
Karen	Stanford	Teacher, HS Math
Andrea	Stanton	Teacher, PreK
Patricia	Steck	Teacher, SPED - ICR
Nikrena	Steed	Teacher, MS English / LAL
Alice	Stewart	Teacher, PreK
Lisa	Stoshak	Teacher, ESL
Di'Mia	Streater	Teacher, HS English / LAL
Kelsey	Sturdivant	Teacher, Computer
Erica	Stypinski	Teacher, Health / PE / Swimming
Mary	Suarez-Colo n	Teacher, ESL
Mark	Sulik	Teacher, Music
Anetra	Swain	Nurse
Georgean n	Swartz	Teacher, Elementary
Melissa	Tamagno	Pre-Kindergarte n Intervention and Referral Specialist
Cecilia	Taylor	Social Worker
Jeffrey	Taylor	Teacher, HS Math

Lavinia	Taylor	Educational Program Specialist, Pre-Kindergarte n
Natasha	Taylor	Teacher, SPED - PSD
Mable	Thevaruzathi I	Social Worker
Gary	Thomas	Teacher, Health / PE
Juanita	Thomas	Social Worker
Tracy	Thomas	Teacher, SPED - ICR
Andrea	Thompson	Teacher, Elementary
Ardith	Thornton	Teacher, Elementary
Dawn	Tilton	Teacher, Elementary
Wendy	Timmons	Teacher, SPED - ICR
Linda	Tomaszewski	Educational Program Specialist, Pre-Kindergarte n
Constanc e	Torres	Teacher, ESL
Nicole	Tribbett	Educational Program Specialist, Pre-Kindergarte n
Ramona	Tribbett	Teacher, Elementary
Lynn	Turt	Nurse - PreK
Kartika	Tyler	Teacher, MS Math
Teresa	Urban	Teacher, PreK
Linda	Van Brunt	Teacher, Elementary
Annemiek	VanLaar	Nurse
Marc	Varalli	Teacher, Health / PE
Christa	Varga	Nurse
Rosita	Vargas-Corbi n	Social Worker

Loray	Vaughan	Principal
Ana	Vera	Teacher,
		Bilingual
Nina	Victor	Teacher, SPED - MCI
Giselle	Villanueva	Teacher, PreK
Beth	Vohl	Teacher, Music
James	Waddington	Teacher, MS Social Studies
Joelle	Wagner-Lync h	Teacher, HS English / LAL
Vanya	Walden	Teacher, MS English / LAL
Nancy	Walker-Hunt er	Teacher, Health / PE
Daina	Wallace	Teacher, PreK
Patricia	Wallace	Teacher, ESL - Social Studies
Lisa	Wallenburg	Teacher, Art
Tasha	Waples	Teacher, PreK
Kelia	Ware	Teacher, SPED - ICR
Michael	Warren	Teacher, HS Social Studies
Samuel	Washington	Teacher, Spanish
Christina	Watley	School Counselor
Tami	Watson-Wat kins	Teacher, SPED - MOD
Michelle	Webster	Teacher, Reading Interventionist
Andrew	Weinberg	Teacher, HS Social Studies
Geoffrey	Weismer	Teacher, HS Science Biology
Sean	Weldon	Teacher, HS Social Studies
Donielle	Wesley-Wall ace	Pre-Kindergarte n Intervention and Referral Specialist
Kelly	Wharton	Teacher, SPED - ICR

Renee	Wickersty	Supervisor, Health Services
Deborah	Wiemer	Teacher, PreK
Sharae	Wilds	School Counselor
Aniecea	Williams	Teacher, MS Math
Clementin e	Williams	Teacher, Elementary
Darryl	Williams	Teacher, Allied Health
Jeniece	Williams	LDTC
Mackeda	Williams	Teacher, PreK
Marlene	Williams	Teacher, Elementary
David	Wilson	Teacher, Elementary
Helena	Wilson-Sava ge	Teacher, MS Science
Katherine	Winterbotto m	Psychologist
Monica	Witherspoon	School Counselor
Woodrow	Womack	Teacher, Engineering
Pamela	Wood	Teacher, PreK
Delorence	Woodards	Teacher, Health / PE
Grace	Woods	Teacher, Elementary
Deirdre	Wright	Teacher, Elementary
Lisa	Wright	Teacher, SPED - ICR
Angela	Wright-Yelve rton	Teacher, SPED - ICR
Shakira	Wyche	Teacher, SPED - BD
Cheryl	Wynn	Teacher, SPED - Math
Jacquelin e	Wynn	Teacher, Elementary
Valerie	Wynn-Jenkin s	Teacher, SPED - ICR
Dionne	Young	Teacher, Computer

Cynthia	Zimmerman	Nurse - PreK
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Reappointment of Staff Serving in Tenurable, Non-Certificated Positions

to verification of tenured status and the provisions of TEACHNJ Act and the tenure laws that may require the prosecution of tenure charges, it is recommended that the following persons be reappointed for the 2023-24 school year for a fixed term, contingent upon and pending verification of the appropriate certificates and qualifications to serve in the position, with placement to be determined.

First Name	Last Name	Position Title
Maritza	Acevedo	Clerk, IIB
Susie	Adorno	Clerk, III Bilingual
Madeline	Alamo	Clerk, IIB
Mary	Burton-New bill	Attendance Officer
Luz	Caban	Clerk, III Bilingual
Pamela	Clark	Attendance Officer
Tommy	Clark	Dropout Prevention Officer
Ronald	Corbett	Attendance Officer
Hector	Figueroa	Clerk, III Bilingual
Marilyn	Fischer	Clerk, III
Milagros	Gonzalez-Ri vera	Clerk, III Bilingual
Diahanne	Harmon	Clerk, III Bilingual
Emedy	Haynes	Attendance Officer
Andrea	Hearne	Project Manager, School Based Youth Services
Willie	Hickson	Athletic Director
Karen	Holmes	Clerk, IIB
Janice	Johnson	Clerk, III
Valerie	Jones	Clerk, IIB
Abigail	Loaisiga	Clerk, IIB
Melanie	Mendez	Clerk, III Bilingual

Wanda	Perez	Clerk, III Bilingual
Mark	Phillips	Athletic Director
Kiana	Roman	Clerk, III Bilingual
Carmen	Ruiz	Attendance Officer
Ana	Sanchez	Clerk, III Bilingual
Mishca	Sewell	Dropout Prevention Officer
Mildred	Soto	Clerk, IIB
Maggie	Tatum	Attendance Officer

Staff Reduction in Force

In accordance with N.J.S.A 18A:28-9, et seq., the staffing allocations for the following positions will be reduced in number.

• Teacher, PreK reduced by 14 staffing allocations.

Renewals of Non-Tenured Teaching Staff Members (Staff Serving in Certificated Positions)

In accordance with N.J.S.A 18A:27-4.1 and N.J.S.A. 18 A:27-10, it is recommended that the employment contracts of the following persons be renewed for the 2023-24 school year for a fixed term, contingent upon and pending verification of appropriate certificates and other qualifications to serve in the position, with placement to be determined:

First Name	Last Name	Position Title
Susan	Abed	Teacher, Kindergarten (Co-Teacher)
Angela	Adams	Teacher, PreK
Brenda	Afanador	Teacher, MS Social Studies - Sheltered
Rebekah	Allen	Teacher, SPED - ICR
Tanya	Allen	Teacher, Elementary (Co-Teacher)
Alexandri a	Anderson-C hew	Teacher, Elementary
Clara	Astacio	Teacher, Bilingual - Sheltered
Norris	Bacon	Teacher, SPED - LDM

William	Bakanowsky	Teacher, MS Math
Shannon	Bartlett	Teacher, Art
Charmain e	Beale	Teacher, PreK
Patricia	Benavides	Teacher, ESL
Stephen	Benson-Tarq uini	Teacher, PreK
Kiana	Blake	Teacher, SPED - ICR
Genaro	Borrero	Teacher, HS Social Studies
Anna	Bourque	Teacher, Art
Alexander	Bright	Teacher, HS Math
Marzell	Brown	Teacher, Reading Interventionist
Aaron	Bullock	Principal
Kate	Burke	Teacher, Kindergarten
Katelyn	Burns	Teacher, Kindergarten (Co-Teacher)
Keith	Byrd	Teacher, Kindergarten (Co-Teacher)
Carmen	Carrion	Teacher, Bilingual
Michael	Carsley	Teacher, Music
Jessica	Cherry	Teacher, HS English / LAL
Carol	Chiolan	Teacher, MS Math
Chidieber e	Chukwueke	Teacher, MS Math
Heather	Clark	Teacher, Health / PE
Tylor	Colby	Teacher, HS English / LAL
Belianis	Colon	Teacher, SPED - ICR
Sonia	Colon	Teacher, SPED - Pull Out
Roseanna	Conway	Teacher, MS English / LAL

Dorothy	Cordero	Teacher, Cosmetology
Antonio	Cordova	Teacher, Health / PE
LaTeesha	Coursey	Teacher, Health / PE
Rocco	Creel	Teacher, Kindergarten (Co-Teacher)
Kimberly	Crowther	Teacher, SPED - ICR
Jacquelin e	Crump	LDTC
Jeannie	Cuevas	Teacher, ESL
Felicia	D'Angelo	Nurse
Kyle	Dabkowski	Teacher, Health / PE
Jennifer	Denz	Nurse
Steven	Deo	Teacher, MS Social Studies
Jianny	Diaz	Teacher, Elementary
Suzanne	Diccianni	Teacher, Elementary
Jonathan	Diggs	Teacher, HS Social Studies
Joao	Diogo	Teacher, PreK
Raymond	Domenech	Teacher, ESL
Tamika	Drinks-Tirad o	Teacher, MS English / LAL
Dinean	Duckett-Ed monds	Teacher, Elementary
Nicole	Eaddy	Teacher, Kindergarten (Co-Teacher)
Travis	Elliott	Teacher, Elementary (Co-Teacher)
Chanterai	Elmore	Teacher, SPED - ICR
Chioma	Emeka-Obas i	Teacher, HS Science
Gary	Ertz	Teacher, HS English / LAL
Elizabeth	Fleming	Teacher, Art

Roxanne	Fletcher	Teacher, Elementary
Nakia	Fountain	Teacher, PreK
Lourdes	Frontera-Cr uz	Teacher, Spanish
Christina	Gallo	Teacher, Elementary (Co-Teacher)
Jessica	Gant	Psychologist
Kelly	Gardiner	Teacher, SPED - Deaf/Hard of Hearing
Ana	Garzon	Teacher, Spanish
Elizabeth	Gerstle	Teacher, Kindergarten
Jacob	Gibson	Teacher, HS Social Studies
Erica	Gonzalez-Ra y	Teacher, Elementary (Co-Teacher)
Mukteshw ari	Gosai	Nurse - PreK
Colleen	Hall	Teacher, Computer
Brielle	Haller	Teacher, Kindergarten (Co-Teacher)
Ryan	Handy	Teacher, Art
Courtney	Hanejko-Sn ell	Teacher, Elementary
Alondra	Hansen-Lira nzo	Teacher, Elementary (Co-Teacher)
Deborah	Hanson	Teacher, Kindergarten (Co-Teacher)
Kristina	Harrington	Teacher, Elementary (Co-Teacher)
Felisha	Hartman	Teacher, Creative Writing
Alexis	Hayes	Teacher, Elementary
Thelma	Hernandez	Teacher, ESL
Thomas	Herrera	Teacher, HS Science

Gregory	Hill	Teacher, HS English / LAL
Regina	Hill	Teacher, PreK
Robert	Hinson	Teacher, SPED - ICR
Melissa	Holley	Teacher, Elementary (Co-Teacher)
Crystal	Houliaras	Teacher, Elementary
Sharee	Huff	Teacher, Health / PE
Gabrielle	Hus	Teacher, Kindergarten (Co-Teacher)
Kaworu	Ishikawa	Teacher, MS Math
Carolyn	Jarmain	Nurse - PreK
Tyemah	Johnson	Teacher, PreK
George	Jordan	Teacher, Elementary
Tammy	Jordan	Teacher, Elementary
Stephani e	Joy Naling	Teacher, Elementary
Allison	Kearsley	Teacher, HS English / LAL
Henry	Kelsey	Teacher, ESL
Christoph er	Kuncken	Teacher, Elementary
Elena	Lattin	Teacher, MS Math
Aliya	Lawson	Teacher, PreK
Christoph er	Lee	Teacher, Kindergarten (Co-Teacher)
Michael	Lee	Psychologist
Victoria	Ley	Social Worker
Juliana	Lockhart	Teacher, Elementary (Co-Teacher)
Victoria	Lord	Teacher, SPED - ICR
Sheri	Lowery	Teacher, Business Education

Andrew	Lyons	Teacher, JROTC Instructor
Kelly	Matthews	Teacher, PreK
Jazmin	McClain	Teacher, SPED - ICR
Sofia	McCline	Teacher, SPED - ICR
Katrina	McCombs	Superintenden t
Nyzaina	McDonald	Teacher, Elementary
LaShawn da	McKenzie	Teacher, Reading Interventionist
Nicole	McKenzie	LDTC
Iran	Mercado	Teacher, HS English / LAL
Mikaela	Mitcho	Teacher, Elementary
Danielle	Montague	Principal
Simone	Morris	Psychologist
Genesis	Muhammad	Teacher, Elementary
Marshall	Muldoon	Teacher, Health / PE
Gia	Nardi	Teacher, Elementary
Lauren	Neach	Teacher, Art
LaCeda	Nelson	Teacher, Dance
Philene	Nelson	Teacher, ESL
Lashan	Netterville	Teacher, ESL - English
Rhonda	Norwood	Teacher, Elementary
Michael	Nusbaum	Teacher, Mandarin
Karen	O'Donnell	Teacher, Elementary (Co-Teacher)
Maureen	O'Driscoll	Teacher, Kindergarten (Co-Teacher)
Yosefa	Ovacz	Teacher, Elementary (Co-Teacher)

Leah	Patton	Teacher, PreK
Juana	Paulino	Teacher, Spanish
Andrea	Pfeiffer	Pre-Kindergart en Intervention and Referral Specialist
Anna	Pierson	Teacher, Elementary (Co-Teacher)
Danielle	Polk	Teacher, Kindergarten (Co-Teacher)
Rachel	Povell	Psychologist
Autumn	Price	Teacher, Health / PE
Christoph er	Proulx	Teacher, Music
Danielle	Pullia	Teacher, ESL
Hemlata	Puri	Teacher, SPED - ICR
Edianne	Quinones	Teacher, Bilingual - Sheltered
Caitlin	Rafter	Teacher, Elementary
Javier	Ramos	Teacher, Electrical Trades
Shekar	Reddy	Teacher, HS Math
Anthony	Reed	Teacher, SPED - Pull Out
David	Reeves	Teacher, Health / PE
Lyndell	Reevey	Teacher, SPED - AUT
Tyneisha	Reevey	Teacher, Elementary (Co-Teacher)
Claire	Remy	Teacher, ESL
Maria	Rivera	Teacher, Health / PE
Nijita	Rivera	Nurse
Lisette	Roberts	Teacher, SPED - MCI

Ashley	Rodriguez	Teacher, SPED - ICR
Jasmin	Rodriguez	LDTC, Bilingual
Ariselys	Rolon-Cruz	Lead Educator
Daniel	Roman	Teacher, Computer
Jasmine	Roosa	Teacher, Music
Ana del	Rosario	Teacher, Computer
Jamila	Roy	Teacher, Kindergarten (Co-Teacher)
Felina	Sacchetti	Teacher, Kindergarten (Co-Teacher)
Matthew	Sando	Teacher, Music
Debra	Scarborough	Teacher, Elementary
Chelsea	Schnapp	Teacher, Kindergarten (Co-Teacher)
Lee	Scholefield	Teacher, Health / PE
Destiny	Schultz	Teacher, HS Social Studies
Lisa	Scicchitano	Teacher, Kindergarten
Katherine	Seay	Teacher, HS English / LAL
Ryan	Selfridge	Teacher, MS Social Studies
Monica	Shampine	Teacher, Art
Desi	Shelton	Teacher, Drama
Kimberly	Shinn	Teacher, Elementary (Co-Teacher)
Akirra	Smalls	Teacher, Kindergarten (Co-Teacher)
Jessica	Snyder	Teacher, Health / PE
Carmen	Soto	Nurse
Joanna	Stamper	Teacher, Music
Darrell	Staton	Principal

Kent	Stein	Teacher, MS Social Studies
Dannette	Stevens	Teacher, Elementary
Bethany	Stych	Teacher, ESL
Brittany	Sweigart	Teacher, Elementary
Jeb	Taylor	Teacher, Health / PE
Mark	Tessier	Teacher, Health / PE
Hugh	Thomas	Teacher, Kindergarten (Co-Teacher)
Owen	Thomson	Social Worker
Lawrence	Toft	Teacher, Music
Christoph er	Tucker	Teacher, Elementary
Nonye	Udotong	Teacher, HS Science Physics
Mark	Unger	Teacher, HS Science
Winnie	Venzon	Teacher, PreK
Karen	Vidal	Nurse
Kelly	Wagner	LDTC
Yakima	Wallace	Teacher, Elementary (Co-Teacher)
Kelly	Webber	Library Media Specialist
Jayne	Wenstrom	Teacher, Elementary
Emily	White	Teacher, Elementary (Co-Teacher)
Erikka	Wilson	Teacher, SPED - ICR
Shavon	Wilson	Teacher, PreK
Gabrielle	Wilson-Dard en	Teacher, Cosmetology
Stacey	Wing	Teacher, Kindergarten
Alyssa	Wolfe	Teacher, Elementary

Xavier	Wright	Teacher, Health / PE
Gianna	Wyers	Teacher, Elementary (Co-Teacher)
Jaconda	Wynn	Teacher, PreK
Samanth	Yaworski	Teacher, Kindergarten (Co-Teacher)
Stephani e	Zdanowski	Nurse

Non-Renewals of Non-Tenured Teaching Staff Members (Staff Serving in Certificated Positions)

In accordance with N.J.S.A 18A:27-4.1 and N.J.S.A. 18 A:27-10, it is recommended that the employment contracts of the following persons not be renewed for the 2023-24 school year. Contingent upon strict compliance with the timelines and procedures set forth in N.J.S.A 18A:27-3.2 (statement of reasons) and N.J.A.C 6A:10-9.1 (Donaldson Hearing), non-renewed teaching staff members serving in certificated positions may obtain a statement of reasons for their non-renewal and a Donaldson Hearing.

First Name	Last Name	Position Title
Corbett	Klein	Teacher, HS Science

Creation of Strength & Conditioning Coach Positions for High School Athletics

Recommended ActionAuthorization to establish the position of Strength & Conditioning Coach for both Camden High School and Eastside High School Athletic Programs. Upon creation, the position will follow similar honorariums on the respective collective bargaining agreement.

Authorization to establish the position of Strength & Conditioning Coach for both Camden High School and Eastside High School Athletic Programs. Upon creation, the position will follow similar honorariums on the respective collective bargaining agreement.

Upon the creation of a Job Description for the Strength & Conditioning Coach position, each high school athletic director shall post for the position either annually or by sport season.

Appointments

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

Full-time and Part-Time Staff						
Effectiv e Date	First Name	Last Name	Title	Location	Step	Salary
4/24/2 023	Christi an	Baustist a-Irizarr y	Mechanic E, Carpenter	Board Warehouse	8	\$42,048 .10
4/24/2 023	Alexan dra	Cooke	Teacher, MS English/LAL	Dudley Family School	BA/6	\$59,620 .00
4/3/20 23	Almeth	Elerby	Paraprofessional A, 1 on 1	Early Childhood Development Center	45/5	\$27,940 .00
5/1/20 23	Tina	May	Teacher, Health/PE	Brimm Medical Arts High School	BA/12	\$83,972 .00
4/24/2 023	Lanse	Merrill	School Security Officer	Eastside High School	15	\$43,551 .00
3/30/2 023	Bobbie Lee	Miller	Paraprofessional A, 1 on 1	Catto Family School	60/1	\$27,705 .00
4/6/20 23	Domini que	Moore	Substitute Custodian	Board Warehouse		\$124.05 Per Diem
4/24/2 023	Mumta za	Moton	Paraprofessional A, 1 on 1	Early Childhood Development Center	DEG/7	\$28,745 .00
4/3/20 23	Evelyn	Peralta	Paraprofessional A, 1 on 1	Eastside High School	DEG/1 5	\$38,415 .00
4/3/20 23	Jared	Ray	Paraprofessional A, 1 on 1	Eastside High School	45/4	\$27,830 .00
4/24/2 023	Nolan	Walls	Paraprofessional A, 1 on 1	Veterans Memorial Family School	45/14	\$33,640 .00
4/3/20 23	Mark	Winston	Substitute Custodian	Board Warehouse		\$124.05 Per Diem

Coaches					
Effective Date	First Name	Last Name	Title	Location	Stipend
3/16/20 23	Kenneth	Avent	Assistant Coach, Volleyball (Boys)	Eastside High School	\$4,790. 00
3/16/20 23	Michael	Avery	Head Coach, Softball	Camden High School	\$6,790. 00
3/16/20 23	Jasmine	Brown	Athletic Trainer	Camden High School	\$3,375. 00

3/16/20 23	Antonio	Cordova	Assistant Coach, Baseball	Camden High School	\$4,153. 00
3/16/20 23	Lateesh a	Coursey	Assistant Coach, Softball	Camden High School	\$4,153. 00
3/16/20 23	Jonatha n	Diggs	Assistant Coach, Outdoor Track (Boys)	Camden High School	\$4,671. 00
3/16/20 23	Gregory	Gasparo vic	Head Coach, Baseball	Camden High School	\$6,790. 00
3/16/20 23	Robert	Hinson	Head Coach, Outdoor Track (Boys)	Camden High School	\$7,355. 00
3/16/20 23	Robert	Ivone	Head Coach, Volleyball (Boys)	Camden High School	\$6,790. 00
12/1/20 22	Annie	Kavanau gh	Head Coach, Bowling (Boys)	Camden High School	\$3,230. 00
12/1/20 22	Sharon	Laddey	Head Coach, Bowling (Girls)	Camden High School	\$3,230. 00
3/16/20 23	Matthew	Marshall	Head Coach, Track (Boys)	Eastside High School	\$7,355. 00
3/16/20 23	Jennifer	Martin	Assistant Coach, Volleyball (Boys)	Camden High School	\$4,671. 00
3/16/20 23	Dorrell	Morrison	Athletic Trainer	Eastside High School	\$3,375. 00
12/1/20 22	Annie	Payton	Head Coach, Girls Basketball	Camden High School	\$11,000 .00
3/16/20 23	Avis	Satterfie Id	Head Coach, Outdoor Track (Girls)	Camden High School	\$7,355. 00
3/16/20 23	Dominic h	Schiavo ne	Head Coach, Basketball (Boys)	Eastside High School	\$7,355. 00
3/16/20 23	Avionne	Sloan	Head Coach, Track (Girls)	Eastside High School	\$7,355. 00
3/16/20 23	Erica	Stypinsk i	Assistant Coach, Outdoor Track (Girls)	Camden High School	\$4,671. 00

Compensation

It is recommended that the following mentor teacher be paid for serving as mentor for a Novice Teacher during the 2022 - 2023 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

Novice Teacher	Certificat ion	Mentor Fees	Name of Mentor	Start of Mentor Service	End of Mentor Service
Genaro Borrero	CE 2300	\$1,000.00	Carmen Collins	March, 2023	June, 2023

It is recommended that the following teachers be paid a Sign-On Incentive for beginning employment in identified hard-to-fill areas:

Sub-Secti on	First Name	Last Name	Location	Amount	Area	Notes
Teacher Sign-on Incentive	Kimber ly	Crowther	Catto Family School	\$2,000.00	Special Education	30 Day sign on Incentive
Teacher Sign-on Incentive	Victori a	Lord	R.T. Cream Family School	\$2,000.00	Special Education	30 Day sign on Incentive
Teacher Sign-on Incentive	Victori a	Lord	R.T. Cream Family School	\$4,000.00	Special Education	180 Day sign on incentive

It is recommended that the individual listed below be approved for the following stipend amount for the 2022-2023 school year.

Stipends:	Stipends: Long-Term Duty, Longevity or Educational Attainment Stipends						
First Name	Last Name	Title	Location	Stipend Amount	Service Term	Reason	
Marlene	Colema n	Senior Manager, Special Services Operations & Communica tions	Teaching and Learning - Special Services	\$15,000.0 0	7/1/2023 - 6/30/2023	Performin g extra duties to support the Chief Schools Officer	
Raquel	Gracia- Wade	Lead Educator	Early Childhood Development Center	\$29.45 per diem	2/1/2023 - 6/30/2023	Assumption of Principal duties due to Leave of Absence	
Theresa	Reese	Senior Director, Human Resources	Central Office	\$3,134.00 per month	4/20/2023 - 6/30/2023	Extra Duty Stipend: Manage the Division of Talent and Labor Relations as a result of vacancy.	

It is recommended that the individual listed below be approved for the following health benefits waiver payout for the 2022-2023 school year.

First Name	Last Name	Title	Location	Payment Amount	Reason
Allison	Solomon	Chief Talent Officer	Central Office	\$5,000.00	Resignation 2/17/2023

Teaching & Learning

Perkins Grant

It is recommended that the district Apply for Perkins funding for approved program for the 23/24 school year.

Perkins V is a federal education program that invests in secondary and postsecondary career and technical education (CTE) programs in all 50 states and the territories. It is dedicated to increasing learner access to high-quality CTE programs of study with a focus on program improvement; alignment across grades 5-12, postsecondary and workforce; and economic development. Perkins V is critical to ensuring programs meet the ever-changing needs of learners and employers.

Perkins Grant SY 22/23 Amendment to Original Board Item June 2022 Board Meeting

It is recommend that the District Approved the Amendment of the Perkins Grant for the 22/23 school year to permit for items that were requested for the Allied Health Program.

Bilingual Summer Enrichment Program

Bilingual Summer Enrichment Program

Authorization of the Camden City School District, Division of Teaching and Learning to hire staff and procure materials for the Bilingual Summer Enrichment Program for students PreK-8 (rising 1st grade through eighth-grade students). Students will receive instruction in literacy, math, coding, and STEM. In addition, students will participate in social-emotional learning and enrichment activities. In addition, teachers will receive training and professional development to support the implementation of the program.

Program Dates: July 5, 2023-August 4, 2023 Locations: H.B. Wilson and Catto Days: Monday-Thursday

Hours: 8:30AM-2:30PM

Summer Program Planning: June 22, 2023-June 24, 2023, 9:00am to 4:00pm Teachers In Charge: \$48.50 X 7 hours X 3 days=\$1,018.50 X (2)=\$2,037.00

Grand Total: \$2,037.00

Staff Orientation: June 26, 2023-June 29, 2023, 9:00am to 3:00pm

Instructional Salaries: H.B Wilson and Catto

Teachers In Charge: \$48.50 X 6 hours X 4 days=\$1,164.00 X (2)=\$2,328.00

Teachers: \$45.00 X 6 hours X 4 days=\$1,080 X (10)=\$10,800.00

Grand Total: \$13,128.00

Staff Program Hours: Teacher In Charge 7:45 am-3:45pm

Instructional Staff 8:00am-3:00pm

Summer Program Site: Catto Family School Teachers In Charge: TBD (#2) Teachers: TBD (#5)

Summer Program Site: H. B Wilson Teachers In Charge: TBD (#2) Teachers: TBD (#5)

Instructional Salaries

Teachers In Charge: \$48.50 X 8 hours X 19 days=\$7,372.00 X (2)=\$14,744.00

Teachers: \$45.00 X 7 hours X 19 days=\$5,985.00 X (10)=\$59,850.00 Grand Total:\$74,594.00

Program Instructional Salary Grand Total:\$89,759.00

Account Code: 20-241-100-100-00-0000

Curriculum & Materials: \$ 20,000.00 Supplies & Materials: \$ 15,241.00 Total Cost Not To Exceed: \$

125,000.00

Source of Funding: Title III 20-241-100-600-00-0000

Recommended by: John Adams, Senior Manager of Assessments & Programming Approved by Christie

Whitzell, Chief Academic Officer

Extended School Year Program for High School

It is recommended that permission be granted to Camden City School District's Division of Teaching and Learning to hire staff and procure materials for the Extended School Year Program for students in grades sixth through twelfth grade. Students will receive instruction in literacy, math, social studies, science, foreign language, health, and physical education.

Program Dates: July 5, 2023-August 4, 2023 Locations: Camden High School and Eastside High School

Days: Monday-Thursday, Friday remote learning.

Hours: 8:30AM-12:30PM

Staff Orientation June 26, 2023-June 29, 2023, 9:00am to 3:00pm

Instructional Salaries: Camden High School & Eastside High)

Teachers In Charge: \$48.50 X 6 hours X 4 days=\$1,164.00 X (3)=\$3,492.00

Teachers: \$45.00 X 6 hours X 4 days=\$1,080 X (20)=\$21,600

Grand Total: \$25,092.00

Extended Year Program July 5, 2023-August 4, 2023 Staff Program Hours: Teacher in Charge 8:00am-1:00pm Instructional Staff 8:00am-1:00pm Summer Program Site: Camden High School

Teachers In Charge: TBD (#1) Teachers: TBD (#10)

Instructional Salaries

Teachers In Charge: \$48.50 X 5 hours X 23 days=\$5,577.50 X (1)=\$5,577.50

Teachers: \$45.00 X 5 hours X 23 days=\$5,175.00 X (10)=\$51,750.00

Grand Total: \$57,327.50

Camden Public Schools @CamdenSchools CCSD-TV Summer Program Site: Eastside High School

Teachers In Charge: TBD (#2)

Teachers: TBD (#10)

Teachers In Charge: \$48.50 X 5 hours X 23 days=\$5,577.50 X (2)=\$11,155.00

Teachers: \$45.00 X 5 hours X 23 days=\$5,175.00 X (10)=\$51,750.00 Grand Total:\$62,905.00

Program Instructional Salary Grand Total:\$145,324.50

Supplies & Materials: \$9,675.00

Total Cost Not to Exceed: \$155,000.00 Source Funding: 20-238-100-100-00-0000

Recommended by: John Adams, Senior Manager of Assessment & Programming Approved by: Christie

Whitzell, Chief Academic Officer

Date: April 3, 2023

Summer Enrichment Program

MeetingApr 25, 2023 - Regular Monthly Board Meeting Report

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District, Division of Teaching and Learning to hire staff and procure materials for the Summer Enrichment Program for PreK-8 (rising PreK through eighth-grade students). Students will receive instruction in literacy, math, coding, and STEM. In addition, students will participate in social-emotional learning and enrichment activities. In addition, teachers will receive training and professional development to support the program's implementation.

Program Dates: July 5, 2023-August 4, 2023 Locations: H.B. Wilson and Catto Days: Monday-Thursday

Hours: 8:30AM-2:30PM

Summer Program Planning: June 22, 2023-June 24, 2023, 9:00am to 4:00pm Teachers In Charge: \$48.50 X 7 hours X 3 days=\$1,018.50 X (5)=\$5,092.50

Grand Total: \$5,092.50

Staff Orientation: June 26, 2023-June 29, 2023, 9:00am to 3:00pm

Instructional Salaries: H.B Wilson and Catto

Teachers In Charge: \$48.50 X 6 hours X 4 days=\$1,164.00 X (5)=\$8,820.00

Teachers: \$45.00 X 6 hours X 4 days=\$1,080 X (40)=\$43,200.00

Paraprofessionals: \$17.35 X 6 hours X 4 days=\$416.40 X (4)=\$1,665.60 Grand Total:\$53,685.60

Summer Enrichment Program July 5, 2023-August 4, 2023

Staff Program Hours: Teacher In Charge 7:45 am-3:45pm Instructional Staff 8:00am-3:00pm Summer Program Site: Catto Family School Teachers In Charge: TBD (#2) Teachers: TBD (#20)

Camden Public Schools @CamdenSchools CCSD-TV

Before and After Care: TBD (#2)

Paraprofessionals: TBD (#2) Instructional Salaries

Teachers In Charge: \$48.50 X 8 hours X 19 days=\$7,372.00 X (2)=\$14,744

Teachers: $$45.00 \times 7 \text{ hours } \times 19 \text{ days} = $5,985.00 \times (20) = $119,700 \text{ Before and After Care Workers:} $45.00 \times 8 \text{ hours } \times 19 \text{ days} = $6,840.00$

Paraprofessionals: \$17.35 X 7 hours X 19 days=\$2,307.55 X (2)=\$4,615.10 Grand Total:\$145,899.10

Summer Program Site: H. B Wilson

Teachers In Charge: TBD (#3) Teachers: TBD (#20)

Before and After Care: TBD (#2) Paraprofessionals: TBD (#2)

Instructional Salaries

Teachers In Charge: \$48.50 X 8 hours X 19 days=\$7,372.00 X (3)=\$22,116.00

Teachers: \$45.00 X 7 hours X 19 days=\$5,985.00 X (20)=\$119,700

Before and After Care Workers: \$45.00 X 8 hours X 19 days=\$6,840.00

Paraprofessionals: \$17.35 X 7 hours X 19 days=\$2,307.55 X (2)=\$4,615.10

Grand Total: \$153,271.10

Program Instructional Salary Grand Total:\$357,948.30

Curriculum & Materials: \$100,000

Supplies & Materials: \$42,051.70

Total Cost Not To Exceed \$500,000.00

Source of Funding: SIA Grant 20-238-10-100-00-0000 H.B. Wilson and Title I 20-235-100-100-00-0000

Catto

Summer Programming Nursing Salaries: Catto & H.B Wilson \$45.00 X 456 hours=\$20,520 Source of

Funding: 11-000-213-300-66-0000

Recommended by: John Adams, Senior Manager of Assessment & Programming Approved by Christie

Whitzell, Chief Academic Officer

Fundations Conference 2023 (virtual)

MeetingApr 25, 2023 - Regular Monthly Board Meeting Report

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have (18) K-3 teachers attend a virtual Fundations professional development facilitated by Wilson Learning. There would be (2) teachers from each school. The training will be held virtually on July 13 to Jul 14, 2023 from 8:30-4:30 each day.

The Fundations Conference 2023 will include:

- Science of Reading: Featured Speakers will walk through important research behind the Science of Reading, as well as point out what educators should know to effectively help students achieve literacy.
- Focus on Foundational Skills: Participants will discover how the essential elements of the Science
 of Reading relate to our Fundations instruction in breakout sessions. Participants will build your
 understanding of genuine Structured Literacy and how to put it into practice with helpful tips
 throughout the day.

Total cost to the Board: 18 teachers (\$45x8 hours for 2 days=12,960), Registration per teacher is \$359 ($$359 \times 18 = 6462), Total cost is 19,422.

Professional Development Fundations

MeetingApr 25, 2023 - Regular Monthly Board Meeting Report

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have (18) K-3 teachers attend a virtual Fundations professional development facilitated by Wilson Learning. There would be (2) teachers from each school. The training will be held virtually on July 13 to Jul 14, 2023 from 8:30-4:30 each day.

The Fundations Conference 2023 will include:

- Science of Reading: Featured Speakers will walk through important research behind the Science
 of Reading, as well as point out what educators should know to effectively help students achieve
 literacy.
- Focus on Foundational Skills: Participants will discover how the essential elements of the Science of Reading relate to our Fundations instruction in breakout sessions. Participants will build your understanding of genuine Structured Literacy and how to put it into practice with helpful tips throughout the day.

Total cost to the Board: 18 teachers (\$45x8 hours for 2 days=12,960), Registration per teacher is \$359 ($$359 \times 18 = 6462), Total cost is 19,422.

Account Code for Registration 11-000-221-320-60-0000

Account Code for Salary 20-238-100-100-00-0000

School Media Centers Library Services Platform

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to demo two Library LMS tools.

SirsiDynix Enterprise is a state-of-the-art faceted search solution that empowers libraries to make their collections

more searchable and discoverable than ever before. Capitalizing on fuzzy search logic technology never before

available to libraries, SirsiDynix Enterprise delivers leading-edge faceted search capabilities, simplified search

interfaces, and much more. The BLUEcloud Library Services Platform is a next-generation LSP that allows your library to do more for less—less hardware, less maintenance, and less cost.

and

Alexandria library software is wonderful for a large or small library. It covers all aspects of managing a library.

Not to Exceed \$2,500.

Account Code: 11-000-221-330-60-0000

National Association of Bilingual Educators Annual Conference Portland Oregon Amendment December 20, 2022

Original Board Item, change in account code

It is recommended the the Division of Teaching and Learning be approved to send the Ericka L. Okafor, M.Ed., M.A., Director of Bilingual Education, Division of Teaching and Learning to the NABE Conference. Feb 22, 2023-Feb 25, 2023.

Account Code: 11-000-221-320-60-0000-20-241-200-580-00-0000

Amount: \$2,500.00 Requested by Ericka Okafor Approved by Christie Whitzell

B - SCHOOLS

Eastside High - Wildwood Trip

MeetingApr 25, 2023 - Regular Monthly Board Meeting Report

CategoryB - SCHOOLS

AccessPublic

TypeAction

Eastside High School- It is recommended that Eastside High School be granted permission to take 150 students and 15 chaperones to Morey's Pier on June 20,2023. Students from all grade levels will have the opportunity to purchase tickets that will cover the cost of the admission to the park and any additional items to ensure we are in compliance with any CDC guidelines regarding COVID-19. (Morey's Piers - 3501 Boardwalk, Wildwood NJ 08260

Date: June 20,2023

Leaving: Eastside High School at 7:00 am

Returning: Eastside High School at 9:00 pm

Destination: Morey's Pier 3501 Boardwalk, Wildwood NJ 08260

Teacher in Charge: Ms. Lisa McCoog

Number of Students: 150

Number of Chaperones: 15 (Mr. Furman, Mr. Bright, Ms. Opal, Ms. Platt, Ms. Nemec, Ms. Nero, Mr. Marshall, Ms. Cruz, Mr. Banks, Ms. Streater, Sgt. Navarette, Ms. Cordero, Ms. Elder, Mr. Shavone, Mr.

Shanklin) (Alternative)

Admission Cost: $$40.00 \text{ per person} ($40.00 \times 165 = $660.00)$

Transportation Cost: \$1,500.00

Eastside High Trip- Poconos

Eastside High School - Senior Trip to Poconos

It is recommended that Eastside High School be granted permission to take eligible seniors (Class of 2023), One chaperone per ten students, and 2 security guards to Split Rock Resort on Lake Harmony in the Pocono Mountains from Monday, June 12 through Wednesday, June 14, 2023. Eligible seniors will have the opportunity to purchase "all-inclusive" tickets- covering meals, lodging, and any additional items to ensure we are in compliance with any CDC guidelines regarding Covid-19. (Split Rock Resort-428 Moseywood Road Lake Harmony, PA 18624.

Date: June 12 through June 14,2023

Leaving: Eastside High School at 8:00 am

Returning: Eastside High School at 9:00 pm

Teacher in Charge - Ms. Lisa McCoog

Numbers of students: 50 (estimated)

Number of Chaperone: 5 (estimated)

Transportation: \$2,500.00 per bus

 $$2,500 \times 2 = $5,000.00$

Eastside High - Teacher Appreciation Breakfast

Eastside High School - It is recommended that Eastside High School host a Teacher Appreciation Breakfast on May 2, 2023 @ 8:15 am in the Library.

Eastside High - Stockton University Trip

Eastside High School - It is recommended that permission be granted for Dual Credit Course Students at Eastside High School to participate in the Stockton University Dual Credit High School Visitation Day.

Date: Thursday May 18, 2023

Location: Stockton University

101 Vera King Farris Drive

Galloway, NJ 08205-9441

Leaving: 8:30 am

Returning: 1:00 pm

Teacher in Charge: Wendy Timmons

Number of students: 20

Chaperones 2: Wendy Timmons and Dina Smith

Cost per entry: 0

Transportation: \$1,500.00

File Attachments

stockon flyer.pdf (163 KB)

Eastside High - Rutgers Camden Trip

It is recommended that permission be granted for the Juniors at Eastside High School to participate in a college tour at Rutger's Camden.

Date: May 3, 2023

Leaving: 9:30 am

Returning 1:00 pm

Location: Rutgers University

303 Cooper Street

Camden New Jersey 08102

Teacher in Charge: Dina Smith

Number of students: 35

Chaperones: 3 (Dina Smith, Jordan Harris, Wanda Perez)

Transportation: \$1,500.00

Eastside High School Teacher Appreciation Rita Water Ice Day

Eastside High School- It is recommended that Eastside High host a Teacher Appreciation Rita Water Ice Day on May 11,2023 (Rain Date May 12,2023) @ 1:30 - 3:30 in the staff parking lot.

Eastside High School Teacher Appreciation Rita Water Ice Day

Eastside High School - It is recommended that Eastside High School host a Teacher Appreciation Rita Water Ice Day on May 11, 2023 (Rain Date May 12, 2023 @ 1;30 - 3:30 in the cafeteria.

Not to exceed \$250.00

Eastside High School Teacher Appreciation Rita Water Ice Day

Eastside High School - It is recommended that Eastside High School host a Teacher Appreciation Rita Water Ice Day on May 11, 2022 (rain date May 12, 2023) @ 1:30 - 3:30 in the cafeteria.

Not to exceed \$250.00

Big Picture Learning Academy

BPLA - Learning Through Interest Event

It is recommended that Big Picture Learning Academy be granted approval to host Radio One, 100.3 on April 28, 2023 as a part of its Learning Through Interests system. This event will feature guest

speakers, interacting with Radio One's marketing and promotion team, and a Q&A session. There will be no cost to the board of education.

BPLA Personal Qualities Activity

It is recommended that Big Picture Learning Academy be granted approval for the BPLA Personal Qualities Activity. BPLA school community will participate in a culminating activity that highlights Big Picture Learning Personal Qualities curriculum and the three R's (Relationships, Relevance and Rigor). This event will take place on June 14, 2023 from 12:00pm-3:20pm at Westbrook Lanes. All Big Picture Learning Academy students and educators will participate.

Location: Westbrook Lanes

Date: June 14, 2023

Time: 12:00pm-3:20pm

BPLA Senior Commitment/Alumni Day

It is recommended that Big Picture Learning Academy be given approval to host Senior Commitment/Alumni Day on May 5, 2023 from 8:00 am - 2:00 pm. BPLA's school community will celebrate the college commitments and post secondary plans of the senior class.

Senior Commitment/Alumni Day

Date: May 5, 2023

Time: 8:00 am - 2:00 pm

Total participants: 75 people

CBPLA Class of 2023 Senior Trip

It is recommended that Camden Big Picture Learning Academy be granted approval for the CBPLA Class of 2023 to attend Camelback Resort on June 5-7th, 2023 for their Senior Trip. The cost to each student for the hotel and site transportation for the two nights and three days will be \$205.00 per student. Total of 24 students and 4 chaperones will attend.

Cost: $$205.00 \times 24 = $4,920.00$ for room, site transportation and amusement park (food and excursions not included)

Location: Camelback Resort, 193 Resort Drive Tannersville, PA 18372

Date: June 5-7th, 2023

Depart from Camden High Campus: June 5, 2023 at 7:00AM

Return to Camden High Campus: June 7, 2023 at 1:00PM

Number of Students: 24

Chaperones: 4 (Erica Stypinski, Ayana Dickerson-Bell, Antonio Cordova, Crystal Breedlove)

Transportation Cost: No more than \$1500.00 (1 bus)

Acct # 15-190-100-800-05-0000

Camden Big Picture Learning Academy Parent Guide

Location:

Camelback Resort

193 Resort Drive, Tannersville, PA 18372

Dates:

June 5-7th

Room and Amusement Park Included

Cost per student \$205.00

A deposit of \$85 was paid from senior dues.

Balance \$115 due May 15, 2023

Homecoming Dinner: Students dress to impress for dinner "A Night to Remember 2023" $\,$

\$60.00 (Due May 29, 2023)

BPLA covers round trip transportation. Meals are included in the \$205.00

Camden Big Picture Learning Academy Itinerary

Sunday, June 4, 2023

4 PM-5 PM	Bag Check and Bags Locked up for the night.

Monday, June 5, 2023

7 AM	Depart from Camden High Campus to Camelback Resort
10 AM	Arrive at Camelback Resort.
10 AM- 12 PM	Attend Amusement Park
12 PM- 1 PM	Lunch
1 PM-3 PM	Student Select Activity
3 PM-4 PM	Check in to rooms

4 PM-6 PM	Get ready for dinner
6 PM-8 PM	Dinner
8 PM-11 PM	Pajama Party Game Night
11 PM	Students return to their rooms for the night

Tuesday, June 6, 2023

9AM10 AM	Breakfast
10 AM- 12 PM	Student Activity Choice
12 PM- 1 PM	Lunch
1 PM-3 PM	Amusement Park
4 PM-6 PM	Get ready for dinner
6 PM-8 PM	Homecoming Catered Dinner
8 PM-11 PM	Pajama Party Karaoke
11 PM	Students return to the room for the night

Wednesday, June 7, 2023

10 AM	Check out Load Bus
10 AM-11 AM	Breakfast

11 AM	Depart Camelback Resort
1 PM-2 PM	Return to Camden High Campus for Pick-Up

*ALL TIMES ARE APPROXIMATE AND SUBJECT TO CHANGE

A document will be sent home to families in the coming days to be signed and returned by parents/guardians and students.

* Disclaimer: students who attend the trip caught stealing, fighting, being disrespectful, or using illegal substances such as drugs, and alcohol will need to be picked up by parents and the school district will handle disciplinary actions upon return.

QUOTE

Group Rate Information

- Double Queen Suite Room
- \$169.00++
- Resort Fee of \$42.39 (Inclusive of Tax) /Night
- 9% State and Local Taxes/ Night
- Rate is for up to 4 Guests to a room/ Room can sleep up to 6, additional guest fee would be \$50
 ++ per person
- This rate would also give you full access to Aquatopia Indoor Waterpark. Access begins at 12pm day of check in and until 9pm day of check out. Check In is at 4pm and Check out is at 11AM.
- If activities are open for your dates you would also receive discounted activity tickets
- Breakfast Voucher is \$21.00++ per person, Lunch Voucher is \$15.00++ Per person, and Dinner Voucher is \$15.00++ per person (not including tax)
- Mountain Coaster is \$18.00 per person, 1000' Zipline is \$22.00 per person, and Sunbowl Tubing is \$25.00 per person
- for your group. If you would like to move forward I would recommend to do so as soon as possible to give your guests time to book. I can only honor the above rate until May 2, 2023

Brimm Medical Arts High School Brimm Medical Arts -Living History Project

It is recommended that permission be given for Dr. Charles E. Brimm Medical Arts Academy to invite community members and members of students' family to speak about historic events they experienced such as the Civil Rights Movement. The project will help students make connections to the events they are learning about and gain insight from those that lived through it. Dates TBD in April based on community members availability.

No cost to the board.

Camden High School
Camden HS - JROTC
JROTC Trip to Yorkship Family School

Recommendation:

It is recommended that permission be granted for the CHS JROTC program to attend Yorkship Family School. This trip is to further experiential annual community services with Yorkship students. In addition, the event is part of the JROTC Curriculum and a method for motivating and encouraging students' community outreach.

Date: April 20, 2023

Teacher-In-Charge: Colonel Ross, Camden JROTC

Time: Leaving at 8:45 am and returning at 2:15 pm

Location(s): Yorkship Family School, 1251 West Collings Ave.

Cost: Transportation (Based upon Bid)

Account Number: 15-000-270-512-01-0000

Amendment to September 2022 board item regarding Math PD

It recommended that the account number be amended to read SIA Funds-238 200 300 01 0000, on the previously submitted board item from Sept. 2022. This is for the Math Professional Development at Camden HS by Dr. Eric Milou, Professor of Mathematics.

Camden HS Marching Band - Camden March for Jesus Parade

It is recommended that permission be granted for the Camden HS Marching Band to attend the Camden March for Jesus Parade on Saturday, May 27, 2023, from 9:00am to 12:00pm, under the leadership of Jamal Dickerson, Band Director and Michelle Flack, Band Administrator. Students will be able to perform as a music ensemble using the music elements such as balance, blend, dynamic contrast, intonation, and dance. The band will need two buses.

Submitted by: Michelle A. Flack Approved by: Aaron Bullock, Principal

Cost: Transportation

Camden HS Marching Band - Puerto Rican Parade

It is recommended that permission be granted for the Camden HS Marching Band to attend the Puerto Rican Parade on Sunday, June 25, 2023, from 12:00pm to 3:30pm, under the leadership of Jamal Dickerson, Band Director and Michelle A. Flack, Band Administrator. Students will be able to perform as a music ensemble using the music elements such as balance, blend, dynamic contrast, intonation and dance. The band will need two buses.

Submitted by: Michelle A. Flack Approved by: Aaron Bullock, Principal

Cost: Transportation

Camden HS - Senior Class Field Trip - The Fun Plex Mt. Laurel

Recommended ActionAIA - April 24, 2023

Advance approval needed to obtain transportation costs

It is recommended that permission be granted for the Camden High School Class of 2023 to attend the The Fun Plex, Mount Laurel to acknowledge their positive academic and attendance success.

Location: The Fun Plex, Mt. Laurel, 3320-24 NJ 38, Mt. Laurel Township, NJ 08054

Date: June 2023

Time: 10:00am-3:00pm

Objective: Students will learn and explore STEM activities

Teacher(s) in Charge: Barbara Gardner, Anthony Reed and David Nelthropp

Number of students: 50

Number of chaperones: 4

Transportation Cost: 1500.00

Submitted by: Senior Class Advisors

Approved by: Aaron Bullock, Principal

Executive Content

Approval In Advance

Katrina T. McCombs, M.A.Ed., MPA

State District Superintendent

April 24, 2023

Senior Night-Six Flags, Jackson NJ

Camden High Class of 2023 Senior Trip

It is recommended that permission be granted for Camden High School to go take the class of 2023 to the Senior Night at Six Flags. To acknowledge and celebrate the graduating class of 2023.

School: Camden High School

Name of Location: Six Flags Jackson Twp, NJ

Date: June 9, 2023

Time: 6:00pm-1:00am

Objective: Students will learn and explore STEM activities

Teacher in Charge: Barbara Gardner, Anthony Reed and David Nelthropp

Grades: 12th

Number of students: 50

Number of chaperones: 4

Transportation Cost: Not to exceed 3500.00

Camden High School Baccalaureate

Camden High School

It is recommended that permission be granted for Camden High School class of 2023 to participate in Baccalaureate at the Camden High Campus.

Date: June 15, 2023

Time: 5pm-7pm

Cost: No cost

Catto - Octavius V. Catto Family School

Catto - 8th-grade Dinner Dance

It is recommended that Octavius V. Catto Family School be permitted to host an 8th-grade dinner dance in the school's cafeteria to celebrate students and their achievements.

Date: June 9, 2023 Time: 5:30 PM - 9:00 PM

Food: \$500

Student Activities Account: 95-000-300-800-36-0000

1 Security Guard (5:00 PM - 9:30 PM) \$45 x 4.5 hours = \$202.50

Total Cost not to exceed \$202.50 Account

Catto - Strengthening Families-Parent/Guardian Family Math Fun Day Out

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental engagement/involvement.

(Dates are tentative)

Event: Strengthening Families-Parent/Guardian Family Math Fun Day Out. To promote academic success in the Middle School Years.

5th-grade parents will attend this event and will receive literature, learning kits, tips, and guides from experts to prepare their children for Middle School. We will make sure all parents receive plenty of information to better prepare their children for school work, homework, and tests, as well as socially and emotionally. Parents will have an opportunity to meet other families and become part of a supportive Parent-Teacher Learning Community. Parents will meet Middle School Teachers to work on a successful academic plan.

Event Date: 5/9/2023 Event Time: 9:00 am to 11:30 am Location: Catto Parent Center

Account # 20-236-200-800-36-0000 Vendor: Whitsons Food Services Amount: \$280.00

Catto - Annual Field Day

It is recommended that Catto School's annual field day date be changed to Friday, June 16, 2023 with a raindate of Wednesday, June 21, 2023. This item was previously approved on January 31, 2023

Students will engage in a day of activities to celebrate their growth and academic achievements. A trackless train will be provided for students in grades Pre-Kindergarten through 3rd grade. Students in grades 4-8 will engage in various athletic activities in the school yard and gym.

Cost: \$1075.00

Account #:15-190-100-610-36-0000

Catto - Family Fun Literacy Day

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement event.

Event: Strengthening Families-8th grade Parent event. Event Title: Family Fun Literacy Day

the event's purpose is to prepare parents and students with information from experts for academic success in the high school years.

All parents will receive a guide on college career readiness, this guide is designed to help parents guide their middle school students through the process of becoming college and career ready. These guides also have plenty of information about college options, financial planning, and Career Readiness(CCR) standards that are part of the common core state standards.

(Dates are temtative)

Evetn Date: 5/25/2023 Event Time: 9:00 am to 11:30 am Location: Catto Parent Center

Account # 20-236-200-800-36-0000 Vendor: Whitsons Food Services Amount: \$315.00 (Breakfast will be served because the event will take place during breakfast time)

Catto - Honoring Parents of Elementary Grade Students

MeetingApr 25, 2023 - Regular Monthly Board Meeting Report

CategoryCatto - Octavius V. Catto Family School

AccessPublic

TypeAction, Action (Consent)

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental engagement/involvement celebration.

Event: Honoring Parents of Elementary Grade Students for their dedication, support, and all they do to make sure their children have perfect attendance.

We will honor the parents of students with perfect attendance for the second and third marking periods.

We will take this opportunity to give parents prizes, and books for their children to read during the summer. We will invite Lucy OutReach and Future Scholars to present the excellent programs they have available for the students.

(Date is Tentative) Event Date: 6/9/2023 Event Time: 1:00 pm to 2:30 pm.

Account # 20-236-200-800-36-0000 Vendor: Whitsons Food Services Approximate Amount \$ 475.00

Catto - Honoring parents of Middle School Grade students

MeetingApr 25, 2023 - Regular Monthly Board Meeting Report

CategoryCatto - Octavius V. Catto Family School

AccessPublic

TypeAction, Action (Consent)

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental engagement/involvement celebration.

Event: Honoring parents of Middle School Grade students that had perfect attendance and honor roll for the second and third marking periods.

Parents will be receiving prizes, certificates, and books for their children to read during the summer. Lucy OutReach and Future New Scholars will present the excellent programs they have for students.

Event Date: 6/13/2023 Event Time: 1:00 pm to 2:30 pm

Account # 20-236-200-800-36-0000 Vendor: Whitsons Food Services Amount \$ 550.00

Cooper's Poynt Family School Cooper's Poynt - Class Trip - Six Flags

SBYSP- Cooper's Poynt Family School

Title/ Name: 8th grade trip to Six Flags Great Adventure – It is recommended that Cooper's Poynt Family School request permission for a field trip for 8th grade student's senior trip to Six Flags Great Adventure. The purpose of the trip would be to celebrate the accomplishments of our outgoing 8th grade students prior to them being promoted to high school for the 2023-2024 school year.

Date: Friday, June 9, 2023

Time: Depart from School: 9:00 am/Depart from Park: 5:00 pm, Return to School: 6:00 pm

Location: Six Flags Great Adventure- 1 Six Flags Blvd., Jackson Township, NJ 08527

Transportation request for a free CCSD bus.

Costs: Admission- \$43.99 per person x 40 (34 students + 6 chaperones) = \$1,671.62

Parking: \$37.51

Processing Fee: \$14.99

Transportation: Requesting Free CCSD Bus Total Cost not to Exceed: \$ 1,724.12

Personnel- Cooper's Poynt Family School staff: Middle School & SBYS staff

Source of Funds:

Account Number: 15-190-100-800-12-0000

Submitted by: Heather Prescott, Middle School Chairperson, Cooper's Poynt Family School

Approved by: Janine, Casella, Principal, Cooper's Poynt

Cooper's Poynt - 8th Grade Formal Dance

It is recommended that Coopers Poynt host an 8th grade formal dance 5/12 6-9pm
No cost to the board

Teacher In Charge

It is recommended that permission be granted for the following individual to receive the CEA stipend for the teacher in charge position that has been negotiated and approved as per the CEA ratified contract Teacher in Charge: Faith Gibson

Cream - Riletta Twyne Cream Early Childhood Center R.T, Cream Early Childhood Center Autism Spirit Week/CEA FAST

It is recommended the R.T. Cream Early Childhood Center and CEA FAST host Autism Spirit week beginning on April 24, 2023 to April 28, 2023. We would end the spirit week on April 28, 2023 at 9:00 AM - 11:00 AM with an Autism read aloud event. We will start the event by having a short informational session on Autism Spectrum Disorder with our Cream parents and Principal Dyer reading "My Brother Charlie" to a couple of classrooms in the library. Next volunteers will read "My Brother Charlie" to other classrooms in the school. All cost will be funded by CEA FAST.

Cost: There will be no cost to CCSD

R.T. Cream Early Childhood Center Music and Art Show

It is recommended that permission be granted for R.T. Cream Early Childhood Center to host a Music and Art show on May 25, 2023 from 9:30 AM - 2:30 PM. The program will run in the morning and afternoon for parents to come in to see the art show and music presentation.

Cost: There will be no cost to CCSD

R.T. Cream Early Childhood Center Parent Volunteer

It is recommended permission be granted for Mr. Rakim Stevens current parent to volunteer at R.T. Cream Early Childhood Center weekly to mentor our K to 2nd grade boys. The group will meet one day a week under the supervision of a certified staff member for 45 minutes.

Cost: There will be no cost to the board.

Creative Arts High School

CAHS - Strings/Jazz Band Department

It is recommended that Creative Arts High School participate in the upcoming College/University High School String Festivals. CAHS String Orchestra will perform for adjudicators and receive critiques on their performance. Further, students will network with other high school and college students with similar interests in Music. Our students participating in these significant events support the curriculum and music standards taught in class.

The festivals will be scheduled throughout the remaining 22-23 school year. Pick-up and drop-off times will vary.

The final concert will occur sometime in June 2023.

Chaperone: Mr. Patricio Acevedo

Registration per event is not to exceed \$125.00 Transportation: 1 bus (1 for each day (based on bid)

Submitted by Karen Holmes
Approved by Dr. Davida Coe-Brockington, Principal

CAHS - DANCE DEPARTMENT - KROC CENTER Creative and Performing Arts High School of Camden

Kroc Center Performance 2023

It is recommended that the Creative and Performing Arts High School Dance Department perform with the Philadelphia Ballett

on Saturday, April 22nd, 2023

at the Camden Kroc Center from 8:00 am - 5:00 pm.

Teacher in charge: Ms. LaCeda Nelson

Departure Time: 8:00 am

Returning Approxmitaley: 5:00 pm

No Transportation is needed.

CAHS - CHS Campus - Movie "The Big George Foreman"

It is recommended that permission be granted for Creative Arts and the Campus High school campus staff and students to attend the AMC Cherry Hill Theater, to see "The Big George Foreman Movie" @ 7:00 pm. SONY Production will be sponsoring the event and donating 300 tickets. This trip honors our outstanding honor roll, perfect attendance, and particular area, students. Students will have a short meet and greet after the performance with one of the performers. Featuring in the movie, one of our very own Creative Arts graduates Khris Davis. Participating in this spectacular event enhances students learning and engagement.

Contact person: Dr. Davida Coe-Brockington

Date: Thursday, April 27, 2023

Location: Cherry Hill AMC Theater

2121 NJ-38,

Cherry Hill, NJ 08002

Show time: 7:00 pm

Departing: Camden High Campus @ 5:45 pm, returning to CHS approximately 10:30 pm)

Admissions: No cost to the board - 300 tickets donated for staff and students

Transportation: Requesting four buses (Based upon bids) with prices not to exceed: \$2,000.00

Account #: 15-190-100-800-06-0000

Total of an event not to exceed: \$ 2,000.00

CAHS - Movie "The Big George Forman"

It is recommended that permission be granted for Creative Arts and Camden high campus schools attend the AMC Cherry Hill Movie Theater, seeing "The Big George Foreman". SONY Production will be sponsoring the event and donating 300 tickets. This trip honors our outstanding honor roll, perfect attendance, and particular area, students. Students will have a short meet and greet after the movie with one of our very own Creative Arts graduates Khris Davis who is staring in the movie.

Contact person: Dr. Davida Coe-Brockington

Date: Thursday, February 27, 2023

Location: Cherry Hill AMC Theater, 2121 NJ-38, Cherry Hill, NJ 08002

Show time: 7:00 pm

Departing Camden High Campus @ 5:00 pm, returning at approximately 10:30 pm)

Admissions: No cost to the board - 300 tickets donated for staff and students

Transportation: Requesting four buses (Based upon bids) with prices not to exceed: \$2,000.00

Account #: 15-190-100-800-06-0000

Total not to exceed: \$ 2,000.00

Submitted by Karen Holmes, Secretary

Approved by Dr. Marilyn Martinez

CAHS - Saturday Program SBYS Team Members Amendment

It is recommended that previously approved Saturday Enrichment/Credit Reinstatement Program at Creative Arts High School on Superintendent's October 18, 2022 report to be ratified to add the following four School Based Youth Services Program staff and overtime to conduct intervention and prevention workshops for 20 athletes and their coaches.

Date: March 4, 2023 - May 1, 2023

Time: 8:30am - 1:00pm

Location: Camden High Campus at Creative Arts High

Personnel: Andrea Hearne, Nefessa Wiggins, Yalonda Moore and Kevin Moore will be conducting workshops.

Cost:

Staff Overtime:

3 SBYSP staff @ \$45 x 4 1/2hrs. = \$607.50

1 Project Manager @ $$60.00 \times 4 \text{ 1/2hrs.} = 270

Total cost not for SBYSP staff not to exceed \$877.50

Source of Funds: Grant Funds (20-455-100-200-00-0000)

Board minute approval on: October 18, 2022

It is recommended that permission be granted for Creative Arts High School to host a Saturday Enrichment/Credit Reinstatement Program for students in grades 9th through 12th. The program will take place Saturdays, 9:00 AM - 12 PM from October 1, 2022, until May 27, 2023. Programming will be offer to general and special education students to help with Credit reinstatement, tutoring for academic support, homework, physical & mental health activities, and arts enrichment.

Salaries: 1-Administrator @ \$48.50 per hour x 3 hrs. per week x 36 weeks = \$5,238.00 3- Teachers @ \$45.00 per hour x 3hrs per week x 36 weeks = \$14,580.00 Funding Title 1: 20-235-100-100-00-0000 1-FOC @ 24.00 per hour x 3 hrs. per week x 36 weeks = \$2,592.00 General Funds: 15-421-200-100-06-0000 Total Program: \$22,410.00

CAHS- Summer Bridge Program

It is recommended that permission be granted for Creative Arts High School to host a Summer Bridge Program for students in grades 9th through 12th. The Program will take place Monday thru Thursday, 9:00 AM - 12 PM, from July 6, 2023, until July 28, 2023. The Program will be offered to general and special education students to help bridge the gap from middle to high school and transition expectations within the next level of their selected majors, tutoring for academic support, physical & mental health activities, and arts enrichment.

Cost

1 Teacher-In-Charge: @ 48.50 per hour x 4 hrs per day x 17 days = \$3,298.00

Grace Ogbonna

2 Paraprofessional: @ \$17.35 per hour x 4 hrs per day x 17 days = \$2,359.60

Lezity Soto Fredi Pratt

7- Teachers @ \$45.00 per hour x 4hrs per day x 17 days = \$21,420.00

Alphonzo Jones - Math Teacher

Michelle Cloth - Math Teacher

Joelle Wagner-Lynch - English Teacher

Iran Mercado = English Teacher

Benita Farmer - Music Teacher

LaCeda Nelson - Dance Teacher

Funding Title1: 20-235-100-100-00-0000 Total Program not to exceed: \$ 27,410.00

CAHS - Summer Planning Leadership Team Creative Arts High School – Summer Planning Leadership Team

It is recommended that permission be granted for Forest Hill Elementary School to have a summer planning team. The team will work two weeks in August 2023, Monday-Thursday, for four hrs. per day. The group, which will consist of team members who will plan instructional strategies, ASP (Annual School Plan) update documents, community outreach, bulletin boards, develop schedules and disaggregate student data, opening day activities, edit and create student policy to prepare for the 2023-2024 school year. Pending SIA Account.

Summer Planning Team:

8 Teachers @ \$45.00 per hr. x 20 hrs. per week x 2 weeks = \$1,800.00 pp = \$14,400.00

Benita Farmers - Performing Arts Teacher

Angela Wright-Yelverton - Special Education Teacher

Desi Shelton - Science Teacher

Donna Irons - Science Teacher

Alphonso Jones - Math Teacher

Lisa Rhodan - Special Education Teacher/Co-Education

Grace Ogbonna - Special Education

Toni McBride - English Teacher

1 Paraprofessional @ \$17.35 per hr. x 20 hrs. per week x 2 weeks = \$694.00

Account #: 20-483-200-100-00-0000

Lezity Soto

1 Parent Support - @ TBD per hr. x 20 hrs. per week x 2 weeks = TBD

Ronsha Dickerson

Dates: Monday-Thursdy, August 7th - 11th and 14th - 17th

Time: 9:00 am - 12:00 pm

Account Number: 20-236-100-100-00-0000

Total not to exceed: \$16,000.00

Davis - Dr. Henry H. Davis Family School

Dr. Henry H. Davis Family School Clubs

It is recommended that permission be granted for the following individuals to receive a paid stipend position for the activities that have been negotiated and approved as per agreement with CEA ratified contracts.

Track + Field (Head) \$ 768.00-David Fudala

Track + Field (Assistant) \$334.00-Xavier Wright

Dr. Henry H. Davis - Grants-Acceptance of Mathical Grant Award

Authorization of Davis Family School to accept the Mathical Grant Award, a \$700 Collection Development Award, given by the School Library Journal. The award reporting deadline is May 24, 2023. Award money may be used to purchase books that have received the Mathical Book Prize for inspiring a love of math through literature.

Recommended titles to purchase in English and Spanish:

- Shine On, Luz Véliz by Rebecca Balcarcel
- Classified by Traci Sorell
- Usha and the Big Digger by Jagannath Knight
- Women in Engineering by Mary Wissinger
- Much Ado About Baseball by Rajani LaRocca
- It's a Numbers Game! Football by Eric Zweig
- What Will Fit? by Grace Lin

Total cost not to exceed: \$700.00

Account Number: 15-190-100-610-14-0000

Eastside High School

Eastside High - Teacher Appreciation Breakfast

Revised Board Item

Eastside High School - It is recommended that Eastside High School host a Teacher Appreciation Breakfast on May 9,2023 @ 8:15 am in the Library.

Forest Hill - STEAM AfterSchool Program

It is recommended that Forest Hill Elementary School be granted permission to host an after school program, STEAM OWLS program will focus on NJSLA tiered prescriptive to increase success and on Math iReady Assessment outcomes. The program will run from May 2023 to June 2023 for 6 weeks. The STEAM Owls program is scheduled on Monday, Tuesday and Thursday from 3:15pm- 4:45pm.

STEAM Owls Program: May 2023-June 2023

Salary:

1-Teacher in Charge @ \$48.50 per hour x 1.5 hrs per day x 21 days = \$1527.75

1 -Teachers @ \$45.00 per hour x 1.5 hrs per day x 21 days = \$1417.00

1-Paraprofessional @\$17.35 per hour x 1.5 hrs x 21 days= \$546.53

Total Program: \$3491.78

Staff:

Teacher in Charge: Dionne Young

Teachers: Yakima Wallace Paraprofessional: Megan Critch

Total cost not to exceed: \$3491.78

Account Number: 20-238-100-100-16-0000

Forest Hill - The History of African Drums

MeetingApr 25, 2023 - Regular Monthly Board Meeting Report

CategoryForest Hill Family School

AccessPublic

TypeAction, Action (Consent)

It is recommended that permission be granted to Forest Hill to have The History of African Drums For Families. The series of six classes will teach the history of African drums and will include basic lessons on how to drum. The families will perform in Forest Hill's Spring Concert. There is a wealth of research that shows when families are equipped and empowered to advocate for their children it increases parent's feelings of efficacy in ways that produce positive effects on student outcome.

Total Cost=\$1650.00(Camden Parent Union)

Account Number: 20-236-200-800-16-0000

HB Wilson Family School HB Wilson - Scholastic News Book Fair

H. B. Wilson Family School,

It is recommended that H. B. Wilson Family school be allowed to participate in Scholastic News Book Fair

Title of Event: HB Wilson's Scholastic News Book Fair

Where: H.B. Wilson Family School

When: Tuesday, Wednesday, Thursday and Friday, May 30, 2023, May 31, 2023, June 1, 2023 and June 2, 2023;

Time: 10 am - 2 pm daily

Who will be attending: All staff and students are welcome to attend the Scholastic News Book Fair in the School Library.

Reason for Event: To build a partnership with the community and encourage our scholars to embrace reading, receive and enjoy reading materials and resources that are available through Scholastic News Book Fair.

Standard: NJSLSA.R1. Read closely to determine what the text says explicitly and to make logical inferences and relevant connections from it; cite specific textual evidence when writing or speaking to support conclusions drawn from the text.

Cost: No cost to the board.

Submitted by: Catherine Chukwueke, Lead Educator

Approved by: Nicole Harrigan, Principal

H. B. Wilson - 6th Grade Walking Trip to the Riletta L. Cream Ferry Avenue LIbrary

H. B. Wilson Family School,

It is recommended that H. B. Wilson Family school be allowed to participate in Scholastic News Book Fair

Title of Event: HB Wilson's Scholastic News Book Fair

Where: H.B. Wilson Family School

When: Tuesday, Wednesday, Thursday and Friday, May 30, 2023, May 31, 2023, June 1, 2023 and June

2, 2023;

Time: 10 am - 2 pm daily

Who will be attending: All staff and students are welcome to attend the Scholastic News Book Fair in the

School Library.

Reason for Event: To build a partnership with the community and encourage our scholars to embrace reading, receive and enjoy reading materials and resources that are available through Scholastic News

Book Fair.

Standard: NJSLSA.R1. Read closely to determine what the text says explicitly and to make logical inferences and relevant connections from it; cite specific textual evidence when writing or speaking to

support conclusions drawn from the text.

Cost: No cost to the board.

Submitted by: Catherine Chukwueke, Lead Educator

Approved by: Nicole Harrigan, Principal

Morgan Village Middle School MVMS Addendum Adventure Aquarium

MVMS Addendum Adventure Aquarium

It is hereby recommended that permission be granted to the Morgan Village Middle School to attend an educational trip to New Jersey Adventure Aquarium on April 3, 2023. This trip is aligned to Life Science Standard – Food is required for energy and building cellular materials. Organisms in an ecosystem have different ways of obtaining food, and some organisms obtain their food directly from other organisms.

Date: 4/3/2023 Time: 9:00am - 2:00 PM

Chaperones: Tami Watson, Terri Reed, Shawneeq Flack, Eugenia Feliz, Keila Ware, Shannon Bartlett

Admission Cost: \$577.90

Source of Funds: 15-190-100-800-47-0000

1 bus @ \$1,500.00

Transportation Cost: No more than \$1,500.00

Source of Funds: 15-000-270-512-47-0000

Total Cost to the Board: \$2,077.90

Veterans Memorial Family School Veterans Memorial - Lenape High School Visit

It is recommended that permission be granted for Veterans Memorial Family School to visit Lenape High school.

School: Veterans Memorial Family School Name of Location: Lenape High School

235 Hartford Rd, Medford, NJ 08055

Month/Year: May 2023

Hours: 3.5 hours

Objective: Students will be able to continue a conversation through multiple exchanges.

Academic Standard Objective aligns to: SL.K.1 Participate in collaborative conversations with diverse

partners about Kindergarten topics with peers and adults in small and larger groups.

Teacher in Charge: Denise Kaeferle

Grades: K, 1, 2

Number of Students: 80 Number of Chaperones: 14

Cost to the Board: None

Transportation: Not to exceed \$3,000.00

All Costs will be paid from General Funds

File Attachments

LenapeTrip2.pdf (168 KB)

Veterans Memorial - Classroom Furniture And Supplies

Authorization of the Camden City School District to purchase classroom supplies and furniture for Coopers Poynt Elementary School through School Specialty LLC, in compliance with Ed Data Co-Op Bid Number 26EDCP- 2022/2023 for the amount not to exceed \$44,876.75

Source of Funding 20-487-100-600-00-0000

Veterans Memorial - Knowledge is Power Workshop - Amemdment

It is recommended that the following amendment be made to the previously approved item on February 28, 2023 - Knowledge is Power Workshop at Veterans Memorial Family School.

Item is to include: CamCare will be providing free Covid vaccines to our families with no cost to the District.

The previously approved item is as follows:

It is recommended that permission be granted for Veterans Memorial Family School to host a "Knowledge Is Power" workshop. The workshop will be in collaboration with ImmSchools. It will provide information for parents regarding immigrant rights and undocumented families in and out of schools. Information will also be shared regarding Individualized Education Plans (IEPs).

IMM will be providing gift cards for the families.

Light refreshments will be provided.

When: Monday, April 24, 2023 Time: 3:00 p.m. - 4:00 p.m. Where: Veterans School Cafeteria

Cost not to exceed: \$275.00

Funding Source: Title! Grant Funds

File Attachments

IMMAmendment.pdf (70 KB)

Veterans Memorial - Fun Day

It is recommended that permission be granted for Veterans Memorial Family School to host a Fun Day for students.

The activity will consist of a variety of activities taking place in stations in front of the building. The students will play competitive games, arts and crafts, obstacle course, races, block sorting challenge and many other fun activities.

The activities will be held on two days. The first day will be May 25, 2023 for the elementary students and May 26, 2023 for the middle school students. The activity will take place between 9 a.m. and 3 p.m.

Contact has been made with the City for required permit for use of the park in front of the school. The fire department has also been contacted for necessary permits.

The activity will serve as a reward to students for all of their hard work throughout the school year.

Submitted by: Sarah McGough, Teacher Approved by: Danette Sapowsky, Principal

File Attachments

FunDay2023.pdf (42 KB)

FIELD TRIPS

Veterans Memorial - Wagner Free Institute of Science - Field Trip

MeetingApr 25, 2023 - Regular Monthly Board Meeting Report

CategoryFIELD TRIPS

AccessPublic

TypeAction, Action (Consent)

It is recommended that permission be granted for Veterans Memorial Family School to attend a field trip to The Wagner Free Institute of Science.

School: Veterans Memorial Family School

Name of Location: The Wagner Free Institute of Science

Location: Philadelphia, PA Month/Year: June 2023

Hours: 5.0 hours

Objective: Students will be able to investigate how animals survive in their habitats. They will learn how animals adapt through camouflage and mimicry to live in many different environments. After the presentation students will be able to tour the exhibits supervised by adults and participate in a scavenger hunt.

Standard Objective aligns to: LS1.B Make observations of plants and animals to compare the diversity of life in different habitats.

Teacher in Charge: Kelly Lynch

Grade: 1

Number of Students: 31 Number of Chaperones: 5

Transportation cost not to exceed \$3,000.00

Admission: Free

Nurse Fee: $$55.00/hr \times 4 hrs. = 220.00

All Costs will be paid from General Funds

Submitted by: Kelly Lynch, Teacher

Approved by: Danette Sapowsky, Principal

File Attachments

WagnerTrip2.pdf (282 KB)

Eastside HS - Sciencepalooza Event on Stockton's Galloway Campus

It is recommended that permission be given to Eastside HIgh School to participate in a one-day Sciencepalooza event on Stockton's Galloway Campus. The purpose of this trip is to support our school 2022-2023 ASP: The purpose of this trip is to support our school 2022-2023 ASP: 70% of our 10h grade students will be on track to be promoted to the 11th grade to demonstrate progress toward college and career readiness. This is a hands-on learning enrichment program for 9th-12th grade high school students where they engage in experiments, make connections outside their typical curriculum, and spark interest in the different careers within STEM.

9.2 Career Readiness and 9.4 Life Literacies and Key Skills

Standard 9.2 *Career Awareness, Exploration, Preparation and Training* and Standard 9.4 *Life Literacies and Key Skills* concurrently support the development of lifelong skills, behaviors and dispositions identified in exemplary students, employers/employees, community members and leaders.

Standard 9.2 develops career readiness, outlining the importance of being knowledgeable about one's interests and talents, and being well informed about postsecondary and career options.

Standard 9.4 highlights key literacies and technical skills that are critical for students to develop to live and work in an interconnected global economy.

Students will select from two or more activities from different disciplines in science working alongside college professors.

The trip will be for 75 students and 7 chaperones. There is no cost to the board for admission.

Transportation Cost: \$1025

Date: May 26, 2023

Alternate date: June 9th, 2023

Address: Stockton University

101 Vera King Farris Drive, Galloway, NJ 08205

Itinerary:

Bus leaves from school: 7:30am

Bus returns to school: 3:00 pm

Bathroom upon arrival 9:00 - 9:15

Welcome/Safety Training 9:25 - 10:25

Session I Activity* 10:35 - 11:05

Lunch 11:15 - 12:15

Session II Activity 2* 12:25 - 1:15

Campus Tour 1:15 - 1:30

Bathrooms/Line Up/Buses

Bus returns to school: 3:00 pm

It is here by recommended that permission be granted for Yorkship Elementary School Grades K -1st visit the Cohanzick Zoo, at Bridgeton NJ. This trip is aligned to Science standards K-LS1-1: Use observations to describe patterns of what plants and animals (including humans) need to survive.

Date: May 31, 2023

Admission: No Cost

Time: 9:00 am - 2:00 pm

Transportation: $$1500.00 \times 2 = 3000.00

Total Cost: \$3000.00

SIA Account #20-238-200-500-31-0000

Veterans Memorial - Johnson's Corner Farm - Field Trip

It is recommended that permission be granted for Veterans Memorial Family School to visit Johnson's Corner Farm.

School: Veterans Memorial Family School Name of Location: Johnson's Corner Farm

Location: Medford, NJ Month/Year: May 2023

Hours: 5 hours

Students will be able to observe how vegetables and fruit are the product of plants and gain an appreciation for the Contributions made by farms and farmers.

The academic standard aligns with K.L.5c - Identify real life connections between words and their use (e.g., use words to describe places and things).

Teacher in Charge: Denise Kaeferle

Grade: Kindergarten Number of Students: 25 Number of Chaperones: 6

Admissions: $$17.00 \times 31 = 527.00

Transportation cost: Not to exceed \$3,000.00

All Costs will be paid from the General Funds

File Attachments

VetsKindergartenJohnsonsFarmFieldTrip.pdf (265 KB)

Veterans Memorial - Field Trip to Medieval Times

It is recommended that permission be granted for Veterans Memorial Family School to attend a field trip to Medieval Times.

School: Veterans Memorial Family School

Name of Location: Medieval Times

Location: Lyndhurst, NJ Month/Year: June 2023

Hours: 6 hours

Objective: Students will be able to analyze roles, rights and responsibilities of citizens and explain the cultural make-up of the structure of different communities.

The academic standard aligns with 6.1.5.Civics Com1: Use Varieties of sources to describe the characteristics exhibited by real people that contributed to the well-being of the community and country.

Teacher in charge: Marizol Nieves

Grades: 4 and 5

Number of students: 57 Number of chaperones: 6 Transportation cost: Not to exceed \$3,000.00

Admissions: $$43.46 \times 63 = $2,453.85$

Taxes & Tip = \$351.54Total: \$2,805.39

All Costs will be paid from the General Funds

Submitted by: Marizol Nieves, Teacher Approved by: Danette Sapowsky, Principal

File Attachments

MedievalTimesFieldTrip.pdf (2,028 KB)

MVMS Addendum Longwood Gardens

MVMS Addendum Longwood Gardens

It is recommended that permission be granted to Morgan Village Middle School to attend a field trip to Longwood Gardens. Students will be able to explain the needs of a seed: water, sunlight, air, nutrients. Have each student sprinkle grass seeds over a clear cup filled with wet soil. As the grass begins to grow over the next two weeks, students can measure their grass with a ruler and record its growth. Have students make and compare observations about their grass.

Who: 6th grade students 75 students & 8 Chaperones

Chaperone: Tamika Tirado

When: April 21, 2023

Where: Longwood Gardens 1001 Longwood Road Kennett Square, PA 19348

Time: 9:00am-2:00p

Transportation Cost: Approximately

2 buses needed @ 1500 per bus = \$3000.00

Account # 15-000-270-512-47-0000

Total Cost to the Board: \$3,000.00

MVMS Restorative Justice Field Trip

MVMS Addendum Dave and Buster

It is requested that Morgan Village Middle School Restorative Justice Program attend a field trip to Dave and Busters. Students will learn to work as a team, collaborate to reach team goals when applying tactical strategies in games, sports and other physical fitness activities. Students will learn to work as a team, collaborate to reach team goals when applying tactical strategies in games, sports and other physical fitness activities.

When: April 21, 2023

Time:10:30am-1:45pm

Who: 50 Students

Chaperones: Kevin McKever, Nyere Aumaitre, Asata McFarland, Jerrilyn Smith, Jessica Fields,

Transportation Cost: 1 bus @ \$1,500 = \$1,500.00

Source of Funds: 15-000-270-512-47-0000

Admission Cost: 50 students =\$1,785.68

Source of Funds: 15-190-100-800-47-0000

Total Cost to the Board: \$3,285.68

MVMS - Metropolitan Museum of Art Field Trip - May 2023- Spanish Class

Amendment (March 28,2023)

It is recommended that permission be granted for Eastside High School Spanish class students to attend the Metropolitan Museum of Art in New York City. The purpose of this trip is to support our school 2022-2023 ASP: 70% of our 10th grade students will be on track to be promoted to the 11th grade to demonstrate progress toward college and career readiness.

Objective: Taking Spanish Class High School students to the Metropolitan Museum of Art in New York can offer a variety of benefits and serve as a valuable educational experience for them. Here are some reasons why this trip could be a great idea: Broadening career options: This trip can expose students to various job opportunities in the art industry. They can learn about the roles of museum curators, art historians, art conservators, and other art-related professions. This exposure can help students broaden their career options and potentially inspire them to pursue a career in the arts.

Standard Objective:

Cultures

Learners use the language to investigate, explain and reflect on the relationship between the practices and perspectives, as well as the products and perspectives, of the cultures studied.

Connections

Learners use the language to investigate, explain and reflect on the nature of language through comparisons of the language and cultures studied and their own.

Comparisons

Develop insight into the nature of language and culture in order to interact with cultural competence

Date: May 30th, 2023

Time Leaving: 9:00 am

Time Returning: 5:00 pm

Name of Location: The Metropolitan Museum of Art

1000 Fifth Avenue New York, NY 10028

Teacher in Charge: Ana P. Garzon

Number of students: 30

Number of Chaperones: 3 (Mr. Samuel Washington, Ms. Wanda Cruz, Ms. Ana P. Garzon)

School guided flat fee: \$ 37.50

Students (30): \$ 180.00

Chaperons (3): \$ 12.00

Transportation: \$ 3000.00

CHC-Field Trip to Six Flags Great Adventure

It is recommended that permission be granted to Veterans Memorial Family School to take a field trip to Six Flags Great Adventure.

School: Veterans Memorial Family School Name of Location: Six Flags Great Adventure Location: Jackson, NJ Month/Year: May 2023 Hours: 9.5 hours

Objective: Students will be able to analyze and calculate Newton's Law of Motion, energy transformation, conservation, and dynamics of rotation. This trip will allow students to connect what they learn in the

classroom, to real-world applications.

Objective is related to: Solve real-life and mathematical problems using numerical and algebraic

expressions and equations. Academic standard objective: 7.EE.B.4a Teachers in charge: Jamal Kelley, Katrina Squire, Constance Torres

Grades: 6, 7, 8

Number of students: 130 Number of chaperones: 13

Admissions: \$41.99 pp x 122 = \$5,122.78 (Plus 8 complimentary tickets)

Acct: 15-190-100-800-07-0000

Transportation: Cost not to exceed \$3,000.00

Nurse: \$65.00/hr. = \$617.50

All costs will be paid from General Funds

File Attachments

SixFlagsFieldTrip2023.pdf (229 KB)

Approval Statement

Approval of Superintendents and Business Items

State Superintendent McCombs issued her approval statement:

" In accordance with the powers vested in the State District Superintendent under Title 18A, I hereby approve today's Superintendent's Agenda Items and Business Office Agenda Items"

Adjournment of Meeting

On a motion by Mr. Leyba-Martinez with second by Mr. Hudson, the April 25, 2023 Advisory Board of Education Meeting was adjourned at 8:13 PM.

ALL AYES

Respectfully submitted,

Raymond W. Coxe Board Secretary