



MINUTES

Tuesday, March 28, 2023
March 28, 2023

REGULAR ADVISORY BOARD MEETING & PUBLIC HEARING ON 2023/2024 DISTRICT BUDGET

Camden High Campus - Auditorium
1700 Park Blvd
Camden, New Jersey

Meeting Opening

- Board President, Minister Wasim Muhammad, called the meeting to order at 5:30PM.
- Board President Muhammad read the Sunshine statement:
 - *The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance.*
 - *On January 19, 2023, notice was mailed to the **Courier Post**, **Philadelphia Inquirer** and posted on the District's website.*
 - *On March 20, 2023, notice was mailed to the **Courier Post** and posted on District's website informing the public of the 2023/2024 Tentative Budget and Public Hearing. The tentative budget and public hearing notice were advertised on March 23, 2023 in the **Courier Post**.*

Pledge of Allegiance

- State District Superintendent, Katrina McCombs, led those in attendance in reciting the Pledge of Allegiance.

Roll Call

- Board Secretary, Mr. Raymond Coxe, conducted a Roll Call to establish a quorum.

Ms. Jackson - PRESENT	Ms. Merricks - PRESENT (5:35PM)	Ms. Gillespie - ABSENT
Mr. Hudson - PRESENT	Mr. Leyba-Martinez - PRESENT	Vice-President Nelson - PRESENT
Ms. Alvarez - ABSENT	Mr. Gonzalez - PRESENT	President Muhammad - PRESENT

EXECUTIVE SESSION - (If Needed)

Convene Into Executive Session

- On a motion by Vice-President Nelson, seconded by Ms. Jackson, the Advisory Board convened into Executive Session at 5:32PM for approximately 45-minutes to discuss matters of individual privacy, disposition/acquisition of real property, and matters defined as attorney client privilege.

ALL AYES

At 6:14PM, Board Secretary, Raymond Coxe, informed the members of the public that the Board would be extending the executive session an additional 15-minutes and would return to public session at approximately 6:30PM.

Reconvene into Open Session

- On a motion by Mr. Gonzalez, seconded by Mr. Leyba-Martinez, the Advisory Board unanimously voted to return to open public session at 6:36PM.

ALL AYES

Approval of Previous Minutes

Approval of Previous Minutes

- On a motion by Mr. Hudson, seconded by Vice-President Nelson, the Advisory Board unanimously accepted and approved the minutes of the February 28, 2023 Regular Advisory Board Meeting

ALL AYES

SUPERINTENDENT'S REPORT

- State Superintendent, Katrina McCombs, presented the Superintendent's report for March 2023
 - [March 2023 Board Meeting Presentation](#)

FY22 AUDIT PRESENTATION & PUBLIC HEARING ON 2023/2024 DISTRICT BUDGET

- School Business Administrator and Board Secretary, Mr. Raymond Coxe, presented the District's FY22 Audit Report and proposed district budget for 2023/2024
 - [FY22 Audit and FY24 Budget Presentation](#)

PUBLIC COMMENT

Carla Villegas	<p>Good Evening Board members,</p> <p>My name is Carla Villegas. I am the outreach organizing manager for Parents Invincible. I am here today to speak about the importance of having more security guards in the Camden High Campus. The incident that happened on Tuesday March 7, 2023 outside of the school was scary even though it happened outside we still need to bring in more security in case incidents like these occurred in the school. I know the school tries to do something by changing the dismissal time for each school, but I feel as though changing the time doesn't ensure children's safety because students can wait until other schools get out to continue with these fights. I hope the CCSD can come up with a resolution for these ongoing issues.</p> <p>Thank You..</p>
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	<p>Carla Villegas</p> <p>carla@parentsinvincibleinc.org</p>
Dawaun Truitt	<p>My name is Dawaun Truitt and I feel as though my child is not being challenged enough in her second grade class. My peers' children in different districts are learning more advanced things than she is. I believe in the public school system because that's what I grew up in but I understand why people put their children in private schools and that is not something I want to do but I will if necessary for my child's educational success</p>
Karen Borelli	<p>Each of our HS are unique. Most districts wish they had our magnet schools with special focuses. I was part of the planning committee for this merger. Time and time again I was told that each of us would maintain our identity. Each school has their own traditions. Whos idea was this? Was there a planning committee? This was an adult decision that does not have the students best interest. This is a battle we do not need to add to our plate.</p> <p>Additionally, Larry Blake passed away last week. May his spirit and vision continue to guide us.</p>
Dejanea Witcher	<p>I am a senior at BPLA. I stand in unity with those who do not want a single graduation. We were forced to complete our first two years on a screen, It was a struggle to be in a building we people we barely new. The board tried to force us into being one school now they are trying to force us to have a graduation. If students come first, we should decide our future.</p>
Andre Scanes	<p>I am a senior at BPLA. I stand in unity with seniors across the campus in regards to merging the graduation. We voted for prom to be together and graduation to be separate. Not one person told parents or the school about combining the graduation. There are a lot of gray areas in this situation. We all like each other but we have different traditions in our school. That won't be shared if we all combine.</p>
Gary Frazier	<p>Thank you to all those students who came out to advocate. It is important to create a voice for yourself. Also, we are reaching the end of womens history month. Want to acknowledge all the women here. Those who continue to do work here for our people. I haven;t been here in quite some time. The last time I left we were at war...I lost my child afterwards and need to take some time. I am here because I remember who was there...Supt I wanted to thank you. Thank you for all of the services that you provided me and my family to help us get into a space where I could gain more coping skills. Being 48 I want to dedicate my life to serving Camden. Thank you for extending support over to Collingswood as they battle with racism and other challenges. Thank you for reaching out to them and providing support and resources that we utilize. A lot of our children that come from Camden can transition to neighboring towns. I had the chance to help advocate for them. Thank this collective body. It was a very tough time, but I thank you all for being there for me. Those things matter to me regardless of what side we are on. It shows integrity even if we don;t agree all the time. I wanted to formally thank you. And to our students, your voices are very big.</p>
Donna Irons	<p>Good evening, Supt McCombs. My name is Donna Irons. I am a proud science teacher at Creative Arts. I am also the senior advisor. As a rep, I stand in unity with our seniors across the campus against the merger for graduation. Our major concern relates to how the decision has occurred despite the lack of support from students. As a parent of three creative arts alumni it was always a pleasure to see my children graduate with their peers. I am sure the parents of the other schools share the same sentiment. Having been a Camden resident I am aware of the Pride that comes with the purple and gold. They had to acclimate to being in this new space, and had to adjust to the new students in their space. As an educator who teaches the civic duty to hear and listen to the</p>

	<p>concerns of those they serve, you will hear a collective voice of concern over the decision to merge and how the decision was made. It is our hope that what you hear you will truly listen to and consider.</p>
Aniya Coleman	<p>Hello, I am a senior dance major at creative arts. We are against the graduation merger. 80 percent of the seniors said that we did not want to have graduation together. Each school has worked hard to get where they are and they need to get their culture back. We are not an experiment.</p>
Ronsha Dickerson	<p>Good evening, Parent in Camden City. Been a parent in the district for over 20 years. I am proud to see them organizing. It is not that a decision has been made, its that they do not want it to be made. Regardless of the things that happen here, the kids come together to speak on behalf. We had the opportunity to make this one school but we didn't and we need to get there with small steps. Thank you all for coming tonight. I want to pivot to make sure this district understands we have an issue in this district with hiring our camden residents. We are the 1%. Subaru and Holtec have hired 1% of our residents. This is not an attack on what we can do. Supt we worked arm and arm when we held Holtec accountable. These organizations should be training and hiring our students so if they don't want to go to college they have a career. We need to open these doors and let the children unite.</p>
Kyri Rembert	<p>I stand in unity with all the seniors. I will be sharing my thoughts on an issue that unites us all. The work we do and our unique stories deserve to be acknowledged. This decision will leave us feeling as though our hard work has gone unnoticed. In my opinion having a combined ceremony will be a disservice to us as students. We can still come together as a campus for certain things, but not to take away tradition. I urge you to reconsider this decision.</p>
Aloni Burke	<p>Senior drama major. I stand in unity. We are opposed to the merger. To me, someone who has attended CAMVA since 6th grade, I have been looking forward to this. I have nothing against the other schools, but we recognize that our schools have different cultures and traditions. To put us together for your convenience shows who you really care for. Last year we had separate graduations and we should have taken notes so we can improve for this year. Whos song will be song? How many valedictorians? I heard a brawl was breaking out if we had a mass graduation. What are we doing as adults to ensure we can be honored in a safe environment? As a final statement - we want a definitive answer prior to the next board meeting.</p>
Trinity Wallace	<p>I am a senior at CHS. I want to reiterate the opinion of my fellow students. Many traditions will be sacrificed for convenience. Camden High will undoubtedly have to sacrifice for others. Nothing on this campus is unified, so why should graduation? You have given us nothing else this year, so at least give us graduation.</p>
J'Lynn Henry	<p>I would like to address Supt and the board. My name is Nancy Lopez a students at Creative ARts. Merging graduations will take away from our own autonomy. It is a day we have worked for all throughout high school. We took a survey and the results were that we did not want that. It made it seem as if we had a choice. We always say we are going to Put students first, but it does not seem so. We have our own identity and a joint graduation will take away from that. This is something they have been working for. We are the future of the world... are we ignoring the voices of our future leader? We would like an answer in person before the next board meeting.</p> <p>I am a junior at Creative Arts. We are being kicked out of the school at 8 pm. Crime statistics show that the time for teens to be a victim or engage in risky behavior is after school hours. They also show that students who do not participate in activities are more like to skip class or use drugs. We have a competitive jazz band and choir team and kicking us out of the school at 8 when we are working hard is very unfair.</p>

Mahaaj Jones	How yall doing...My name Mahaaj jones. I stand with my seniors and school for a non combined graduation. It seems like it is just suitable for yall. A lot of us don;t even want to be here due to other circumstances. To have to share our experience with other schools is not fair. We already had to adjust traditions. Prom is different, but for graduation it doesn't make sense. I lost my big brother and my dad and they won't be here to see my graduate, but if people will be here to see me graduate I want them to be able to see me and be happy for me.
Ruben Bell	Thank you for the opportunity. I am inspired by these kids that are here. tHe purpose of me being here is to share an event that we have this weekend. Engineering has changed my life. What we want to do is partner with STEMnola. The program is at MVMS this saturday at 12 and we have a STEM camden fest with exhibitions for cadmen students. Someone took the time to invest in me and so we took the time to invest in them. In order for us to do that we need your help to get more kids registered.
Natijah Plummer	I am a senior at Creative Arts. I am here to speak on behalf of the student body. Each school has our own culture and traditions. You try to keep us divided throughout school, but then want us to have one graduation. Why give us a voice and then take it away? Also, adding on to the representative, we also have a classmate that we would like to honor during our ceremony.
Roy Jones	Good evening. I am the president of Camden Business Assoc. The STEM program is free, any child K-12 please come by. As president of the business assoc. I understand what is out there and what is coming. We are trying to get this program to be here all year round...this first one is festival to help us understand what the kids want. We truly need your support. We got 350 kids signed up...we are prepared for 1000. We need you guys to put this out there! I encourage you all to come yourselves also. This gives our kids options in STEM. We want Camden to be a model. We just need your help!
Tywana Kiyaga	I am here to share some concerns I have. I am a LDTC... I have some concerns regarding the SPED department. Ms. Landi is one person running a department that previously had 4 people. SPED teachers need supervisors that understand SPED and IEPs. Our self contained classrooms need curriculums. Our district is always saying students first, we should start saying would this be okay for our own children? I sent an email about the condition of this building. Our kids deserve better!! Chairs are being placed on desks, signs are down, but the floors are not cleaned. Did we teach them how to take care of this new building? We are failing a generation...when you walk around this building they are walking around the building, wearing blankets and bonnets, hanging out in the hallways. We are not getting the message to them...it is going to be too late. We have to do better by our students.. We are failing them. We need an app in this building.. See something, say something. Last month, there were students trying to get in BPLA lunch, they were turned away and I heard a student say there is someone that wants to get in the building and the student let them in when I told them not to.
Damon Nichols	First, congrats to the original Eastside in Paterson won the state championship. I am here to talk about tearing down Eastside. This was build during the great depression. Only monument for that time. It seem like the mission is to seek and destroy. As far as student population at EHS, the enrollment is declining. The 2019-2020 school year there were 817 students. The school had 800-1000 students. The run the school raggedy for several years. You have two categories...WW faithful that left. And people that don't want to jailhouse diploma "Eastside". This not paterson 1926, or Joe Clark. Eastside resembles gangs and prisons. You can't sprinkle sugar on trash and shove it down everyone throat.
Ziaria Griffith	I stand in unity with all the seniors on campus. Each school has their own student body and staff. This will diminish our individuality. This will create an atmosphere of chaos and confusion. It may save time and money, but will not help with our culture. Instead of collectively leaving at the same time, if we can't even be dismissed at the same time, why would we graduate together? THis is our graduation we should have that choice.

Jordan Konteh	I am a senior vocalist. I am here to fight against the graduation being merged. I realized even just now, you do not know the students names but you want to make decisions for us. You don't understand the students but want to make the decisions. We are a performing arts school...we take pride in that. The physical set up of our classrooms doesn't make sense. At the other school, it made much more sense. Do we want our vocal rooms and band rooms right next to each other? We are very unique and different. We do not do things the way other schools do. We had many arts infused in graduation.
Geneva Pitts	Peace and blessings. I didn't come with a speech. I am speaking in regards to the graduation. I have a senior at BPLA...she has overcome a lot of adversity, I feel as though each school has their own individual accolades and tradition. It is unfair for anyone to make a decision regarding graduation. Why would you want to steal that joy from our students? They have their own colors, own valedictorians, etc. Why would you want to combine something like that? They are separated in every other aspect. Cause people don't want to attend 4 or 5 graduations in a day. What was the point of them having a vote if you weren't going to stand on that? That makes them not want to vote in real life. Maybe you didn't make the decision yet..you just wanted to see the reaction. Nobody in agreeance with that. Its convenient for you guys..but that is unfair to those that worked for four years. They went through covid. We didn't do that..we didn't have to sit on no screen. They went through depression and a lot and they deserve it. She earned her graduation. She should be able to walk. I can scream.

STUDENT REPRESENTATIVE COMMENTS

Rep	GLOW	GROWS &/OR QUESTIONS
CHS	Food has improved based upon our feedback.	Communication could be better between staff, students, etc
Brimm	The food - one small thing - the plates that they serve it on are low quality and grease comes through them. Our vacancies are filled now, and enough subs if someone is absent.	Meals are greasy The school is falling apart. The other day we had anti-freeze dripping from the ceiling. We had a shelter in place due to this. The bathrooms are not well kept. Communication - the combined graduation. You asked us in the beginning of the year if we wanted it and we said no. Each school has their own thing. We want to be able to honor a student who passed away during covid as part of our graduation.
Eastside		
Creative		
BPLA	Relationships with teachers/staff Our school truly encompasses this virtue of relationships...especially with this generation of students...its really important	Our school needs to be better maintained. Every morning staff and students are working into schools that are not cleaned appropriately. The bathroom on our floor is inoperable. This is a multi-million dollar school and it should be treated as one.

A - ADMINISTRATION

Early Childhood Department POT Reliability Training

It is recommended that the Office of Early Childhood Preschool Intervention and Referral Team Specialist (PIRS) Leslie Showell attend the virtual TPOT Reliability training session offered by Montclair State University on May 10th -12th, 2023.

The purpose of this training is to allow the Preschool Intervention & Referral Team Specialist to become reliable utilizing the Teaching Pyramid Observation Tool (TPOT) which focuses on the implementation of teaching and behavior support practices associated with the Pyramid Model for Supporting Social Emotional Competence in Infants and Young Children.

Costs not to exceed: \$325

Account: PEA Funds

Early Childhood Additional Work Hours - Amended

This item was previously approved (January 31, 2023) and is being amended for the project time frame and school year. The previous item identified the project time frame as April 3 – May 31, 2023 and the school year as 2021-2022. The amended item reflects the project time frame as March 20 – May 31, 2023 (not to exceed 30 days) and the 2022-2023 school year, as identified below.

It is recommended that permission be granted for the Early Childhood Educational Program Specialists, Intervention Referral Team, and Social Workers listed below to work March 20 – May 31, 2023 (not to exceed 30 days), **7:05 am – 8:05 am OR 3:10 pm – 4:10 pm**. These individuals would be working on the following in preparation for end of the year activities and the 2022-2023 school year:

- Recruitment/Outreach
- Advanced planning for 2023-2024 school year
- Professional Development
- Family Conference & Parent Workshops
- Year-End Data
- Self-Assessment Validation System (SAVS)

11 Educational Program Specialist @ \$45/hr. X 36/hrs = \$17,820.00

Carmen Davis	Linda Tomaszewski	Susan Harper
Andrea DeLecce	Brooklyn Plummer	
Nicole Tribbett	Elizabeth Smelson	
Nicole Gorham	Renee Candelori	
Hoa Ly	Lavinia Taylor	

14 Preschool Intervention Referral Team/Social Workers @ \$45/hr. X 36/hrs. = \$22,680.00

Leslie Showell	Audrey DiCianno	Andrea Pfeiffer
Ursula Moss	Belinda Ortiz	Tracy Olivera-Lynch
Shana Herman	Cheryl Scott	Patricia Nelson
Perenda Satterfield	Melissa Tamagno	Rosita Vargas

1 Preschool Intervention Referral Team Psychologist @ \$38/hr. X 36/hrs. = \$1,368.00

Alison Marchesano

Account: PEA Funds

Total not to exceed \$41,868.00

Finance & Business Services
Special Education Tuition Placements for March 2023

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION TUITION CONTRACTS FOR THE 2022-2023 SCHOOL YEAR.

The Camden City School District grants permission for the following private schools/other LEAs to provide out of district tuition placement and related services to those students whose names and contracts are on file with the School Business Administrator/Board Secretary during the 2022-2023 school year. Tuition varies at each site due to varied needs and services, according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and end dates and/or program.

Total not to exceed: \$152,541.40

Brookfield Schools = \$34,200.00

#26151801	School Year	2/22/2023	\$34,200.00
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YALE School Inc. (Cherry Hill) = 103,573.50

#3540846	School Year	1/18/2023	\$34,299.25
#3540846	Extraordinary Aide	1/18/2023	\$24,700.50
#2412114	School Year	2/23/2023	\$25,931.25
#2412114	Extraordinary Aide	2/23/2023	\$18,712.50

Archway Schools = \$14,767.90

#2927590	School Year	3/6/2023	\$14,767.90
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Report of Treasurer of School Monies

Camden City School District CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY SCHOOL DISTRICT FOR THE MONTH ENDED FEBRUARY 28, 2023

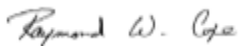
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Camden City School District certifies that as of February 28, 2023 the Board Secretary's Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The Cash Summary Report is in accordance with 18A:17-36 and 18A:17-9 for the month of February 2023. The Cash Summary Report and Board Secretary's Report are in agreement for the month of February 2023.

As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.

Pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Camden City School District certifies that, after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that there are sufficient funds available to meet the district's financial obligations for the remainder of the fiscal year.

Submitted by:



Raymond W. Coxe
School Business Administrator

File Attachments

Financial Reports 202302 February for BOE.pdf (1,826 KB)

Board Secretary Report

Camden City School District CERTIFICATION

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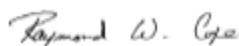
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Submitted by:



Raymond W. Coxe
School Business Administrator

File Attachments

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Monthly Transfer Report

Camden City School District
CERTIFICATION

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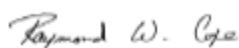
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Submitted by:



Raymond W. Coxe
School Business Administrator

File Attachments

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Certification of Financial Report

Camden City School District
CERTIFICATION

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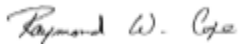
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Submitted by:



Raymond W. Coxe
School Business Administrator

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Nemours Educational Services

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE SERVICES OF NEMOURS FOR THE 2022-2023 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED 3,000.00.

Nemours will provide off-site tutors to work with the children of Camden. In accordance with N.J.A.C. 6A:16-10.1. Nemours programs will provide educational services for two hours per day per student for both the special and regular education students.

Total not to exceed \$3,000.00 from July 1, 2022 to June 30, 2023.

Account: 11-150-100-320-60-0000

Legacy Treatment Centers Educational Services 2022-23 School Year

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE SERVICES OF LEGACY TREATMENT CENTERS FOR THE 2022-2023 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$20,000.00

Legacy Treatment Centers will provide off-site tutors to work with the children of Camden. In accordance with N.J.A.C. 6A:16-10.1., Legacy Treatment Centers programs will provide educational services for two hours per day, per student for both the special and regular education students from July 1, 2022 to June 30, 2023.

Total not to exceed \$20,000.00

Account: 11-150-100-320-66-0000

New Jersey Association of School Board Officials (NJASBO) Workshops

Recommended Action Approval In Advance - NJASBO Workshop - Mt. Laurel, NJ

It is recommended that Aida Bosque-Tercero be granted permission to attend the New Jersey Association of School Board Officials (NJASBO) Workshop on March 23, 2023 in Mt. Laurel, NJ on March 23, 2023. This workshop will provide professional development as Ms. Bosque-Tercero serves as the Manager of Accounts Payable. Registration cost is \$175.00 per person. Total cost not to exceed \$175.00.

It is recommended that the Accounts Payable Department, Aida Bosque-Tercero, Nicole Brown and Shasta Steele, be granted permission to attend the New Jersey Association of School Board Officials (NJASBO) Workshop on May 18, 2023, in Mt. Laurel, NJ from 8:00 am - 4:00 pm. This workshop will provide professional Development for the Accounts Payable Staff.

Conference Registration Fee for March 23, 2023 is \$175.00

Conference Registration Fee for May 18, 2023 is \$125.00 per person x 3 staff members= \$375.00

Total cost for both Workshops not to exceed \$550.00

Account Number 11-000-251-580-55-0000

Transportation - Jointure with Edison Township School District

Authorizing a jointure with Edison School District for the transportation of student TC from his DCP residence to his OOD school placement in the amount not to exceed \$22,600.71.

expenses will be paid out of account: 11-000-270-511-70-0000 \$22,600.71.

Transportation - To/From Award - Maytav

Award of route SP-CREAM 2 to Maytav Bus Company that was won through competitive quote for the transportation of special services students to Cream and ECDC in the amount not to exceed \$20,196.00.

Expensed to be charged to account 11-000-270-511-70-0000: \$20,196.00

Transportation 23/24 Camden County Educational Services Commission Contract

Approval for the CCESC contract for school year 23/24 in the total amount not to exceed \$9,400,000.00. This based on current estimate cost for SY22/23 plus a CPI increase of 5.86%

11-000-270-518-70-0000: \$5,100,000

11-000-270-517-70-0000: \$3,900,000

11-000-270-518-70-0001: \$400,000

Transportation - Jointure with Middlesex ESC

Approval for entering into a jointure with the Middlesex BOE for the transportation of student TC in DCP care to their school placement at Gateway in the amount not to exceed \$12,500. The funds will be paid from the account listed below.

11-000-270-517-70-0000: \$12,500.00

Transportation - NJ Transportation Supervisors Conference

It is recommended that permission be granted for the Transportation Department (Three Employees) to attend the NJ Transportation Supervisors Conference on March 30 and 31, 2023, at the Hard Rock Cafe, 1000 Boardwalk Atlantic City, NJ 08401. The Conference is scheduled for 2 days and the employees will be commuting both days.

Conference registration is \$500.00 per person = \$1,500.00

Mileage reimbursement per person/per day = \$337.50

Tolls per day, per person for 2 days = \$70.86

John Morella	\$500	Conference Fee, \$112.50	Mileage	Tolls (Round trip/2 days)=23.62
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Desmond Newbill	\$500	Conference Fee, \$112.50	Mileage	Tolls (Round trip/2 days)=23.62
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Ben LaVine	\$500	Conference Fee, \$112.50	Mileage	Tolls (Round trip/2 days)=23.62
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Total Cost not to exceed \$1908.36

File Attachments

STS Conference Invoice.pdf (382 KB)

Department of Operations - Carpet Installation- Various Locations

Authorization of the Camden City School District to purchase and install carpeting throughout Central Office and the Operations & Transportation Warehouse through Metropolitan Contract Carpets, Inc in compliance with Omnia Partners state contract pricing through contract number 2020002149 for the amount not to exceed \$51,945.00

Source of Funds 11-000-262-420-73-0000

Department of Operations - Cove Base Supplies

Authorization for the Camden City School District to purchase cove base replacement supplies needed to create a water tight transition from wall to floor and ensure proper ventilation and barrier protection within campus spaces at HB Wilson Family School, Octavius V. Catto Family School, and Morgan Village Middle School through Frank Mazza & Son, Inc for the amount not to exceed \$57,922.00

Source of Funds 20-487-400-720-00-0000

Department of Operations - Roof Repairs- Various Locations

Authorization of the Camden City School District to repair and replace the roofs at Eastside High, H.B. Wilson Family School, Cooper's Poynt Family School, Octavius V. Catto Family School, Thomas H. Dudley School, Riletta Twyne Cream Early Childhood Center, and Dr. Henry H. Davis Family School through Laumar Roofing Co Inc in compliance with ED Data bid 10982 for the amount not to exceed \$1,774,530.00

Source of Funding: 20-487-400-720-00-0000

20-487-400-720-02-0000

20-487-400-720-12-0000

20-487-400-720-14-0000

Department of Operations - Interior Painting of Entire Building- Various Locations

Authorization of Camden City School District to paint the interior of two campuses through Northeastern Interior Services, LLC in compliance with Hunterdon County Educational Services Commission bid number HCESC-Ser-20E pricing for the amount not to exceed \$587,382.00

Source of Funding: 20-487-400-720-00-0000

Department of Operations - Door & Hardware Improvements- Various Locations Amendment

Authorization of the Camden City School District to accept the door and hardware improvement change order for various locations throughout the district through Jersey Architectural Door & Supply Co. pursuant to 18A:18A-5 for the amount not to exceed \$1,503,000.00

Source of Funding: 20-487-400-720-00-0000

CBOE 31-22 BROKER OF RECORD Approval in Advance Needed

Recommended ActionAUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH BROWN & BROWN METRO, LLC FOR MARCH 2023 TO FEBRUARY 2024 FOR BROKER OF RECORD PROFESSIONAL SERVICES.

The Camden City School District recommends Brown and Brown Metro, LLC for Broker of Record for dates March 2023 to February 2024.

The district advertised a Request for Proposal (RFP) CBOE # 31-22, and on January 4, 2023, at 10 AM, three firms submitted a proposal. The selection is based on the evaluation criteria: Management, Technical, and Cost.

The rate of this contract, \$ 120,000.

General Funds: 11-000-291-270-00-0270

Department of Security- Dynamic Security Service Agreement

Authorization of the Camden City School District to enter into a service agreement with Dynamic Security for the remainder of the 2022-2023 school year in compliance with New Jersey State Contract 17-Tele-00233 T2424-3 pricing for the amount not to exceed \$15,000.00

Source of Funding: 11-000-266-420-72-0000

File Attachments

PO23-02120_1.pdf (145 KB)

Department of Operations- All Risk Repairs & Restorations

Authorization of the Camden City School District to repair and restore integral damaged areas in Eastside and Veterans through All Risk, Inc in compliance with the Educational Services Commission of New Jersey bid number ESCNJ 22/23-23 for the amount not to exceed \$565,000.00

Source of Funding: 11-000-261-420-73-0000

20-487-400-720-07-0000

File Attachments

PO23-02109_1.pdf (12,659 KB)

PO23-02107_1.pdf (4,239 KB)

Department of Operations- Gym Floor Sanding & Refinishing- Various Locations

Authorization of the Camden City School District to sand and refinish gym flooring at Veterans Memorial Family School, Morgan Village Middle School, H.B. Wilson Family School, Thomas H. Dudley Family School, Dr. Henry H. Davis Family School, and Coopers Poynt Family School through Classic Floor Finishing, Inc. in compliance with the Educational Services Commission of New Jersey bid number ESCNJ 18/19-62 for the amount not to exceed \$93,000.00

Source of Funding: 20-487-400-720-07-0000

20-487-400-720-12-0000

20-487-400-720-14-0000

20-487-400-720-15-0000

20-487-400-720-30-0000

20-487-400-720-47-0000

File Attachments

S-039-2.pdf (309 KB)

S-036-2.pdf (310 KB)

S-038-2.pdf (312 KB)

S-040-2.pdf (310 KB)

S-035-2.pdf (310 KB)

S-037-2.pdf (310 KB)

Bill List

It is recommended that the attached bill list be approved for the Month of March 2023.

File Attachments

March 2023 Bill List.pdf (702 KB)

Grants Department

Nonpublic Schools Summer Learning Program SY 22-23

Authorization of the Camden City School District to hire Title I aides and teachers for the Summer Learning Program administered at St. Joseph Pro Cathedral and encompassing students from Holy Name School and Sacred Heart School utilizing the third party contract with Delta T Group from July 10, 2023 through August 11, 2023 in an amount not to exceed \$149,400.00.

1.) Teacher Bill Rate, \$42/hour, Compensation Rate, \$30

2.) Lead Teacher Bill Rate, \$45/hour, Compensation Rate, \$33

3.) Aide Bill Rate \$24/hour, Compensation Rate, \$18

Lead Teacher Bill Rate $\$45 \times 8\text{hr} = \$360.00 \times 25 \text{ days} = \$9,000.00 \times 3 \text{ Lead Teachers} = \$27,000.00$

Teacher Bill Rate $\$42 \times 8\text{hr} = \$336.00 \times 25 \text{ days} = \$8,400.00 \times 8 \text{ Teachers} = \$67,200.00$

Aide Bill Rate $\$24 \times 8\text{hr} = \$192.00 \times 25 \text{ days} = \$4,800.00 \times 10 \text{ Aides} = \$48,000.00$

Part-time Aide Bill Rate $\$24 \times 4\text{hrs} = \$96.00 \times 25 = \$2,400.00 \times 3 \text{ P/T Aides} = \$7,200.00$

Source of Funding: 20-236-100-300-90-0000

Amendment of National Association for Bilingual Education (NABE) Conference Board Item

Amendment of National Association for Bilingual Education (NABE) Conference

Authorization of the Camden City School District to amend the previously approved agenda item approved at the February 28, 2023 Board Meeting for Camden City School District to grant permission for Principal Kyle Orosz to virtually attend the National Association for Bilingual Education (NABE) Conference and 2 lead teachers from St. Joseph Pro-Cathedral School to attend the conference on the dates of February 21st -25th, 2023 in Portland, Oregon.

Principal Kyle Orosz virtual conference

Virtual conference fee \$440.00

2 Lead Teachers Maria Benvenuto-Shane and Sariadeliz Zodelava

Sariadeliz Zodelava will attend February 21st-25th conference stay in place of Kyle Orosz

Maria Benvenuto-Shane will attend February 22nd -25th conference stay

Conference fee for 2 lead teachers $\$695.00 \times 2 = \$1,390.00$

Daily lodging rate for 2 lead teachers $\$152 \times 4 \text{ days} = \$608 + 152 \times 3 \text{ days} = \$456 = \$1,064.00$

Meals & incidents for 2 lead teachers $\$333 + \$259 = \$592.00$

Daily travel for 2 lead teachers $\$141.21 + \$173.72 = \$314.93$

Round trip United Airlines Airfare and additional fees for 2 lead teachers $\$575.25 + \$571.90 = \$1,147.15$

Total not to exceed \$4,948.08

Funding Account: 20-241-200-500-00-0000 Title III (Conference Fee) /20-270-200-300-90-0000 Title II (Travel Expenses)

Amendment for Accepting IDEA Grant Funds

Authorization of the Camden City School District to amend the previously, approved item at the November 22nd Board Meeting for the New Jersey Department of Education, fiscal year 2022-2023 for IDEA-Basic Funds for the amended total amount of \$3,881,153.00 for the flow through Special Education FT0680-23 of which \$1,171,158.00 of the grant funding is for Non-public special education students placed in private schools by their parents. The total carry over fund for 2021-2022 is \$733,722.00

The start dates for these programs will be July 1, 2022, and the ending date is September 30, 2023.

Legal, Board & Governmental Relations

Policy Revisions/Adoption Policy 1120 & Policy 1121

Authorization of the Policy Committee to recommend an update to the public comment policy to comply with current procedures. Specifically, the Committee is recommending a revision to Policy 1120 to include a 90-minute time frame for public comment, along with including a time limitation of three minutes per comment. The Committee is also recommending a repeal of Regulation 1120, and adoption of new policy 1121, Public Participation at Board of Education Meetings, to set forth the current procedures in place for public comment and the requirements for public comment during remote meetings.

File Attachments

1120 Board of Education Meetings.doc (77 KB)

1120 Board of Education Meetings_Public Participation_Regulation.doc (60 KB)

1121 Public Participation at Board of Education Meeting.doc (66 KB)

Policy Adoption Policy 9112-Student Representative to the Board

Authorization to accept the Policy Committee's recommendation of the adoption of Policy 9112 regarding the appointment of a student representative to the board in compliance with a new law.

File Attachments

9112 Student Representative to the Board.docx (24 KB)

RESOLUTIONS

New Born Nurses 1:1 Nursing - Health Care Consultants (R2223-33) Increase Encumbrance

Recommended Action Approve Resolution to Increase Encumbrance

Resolution # R2223-33

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO INCREASE THE ENCUMBRANCE FOR NEWBORN NURSES 1:1 NURSING (HEALTH CARE CONSULTANTS, INC.) FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$80,000.00.

Newborn Nurses (Health Care Consultants, Inc.) have proven job performance with the children in Camden City Schools. Newborn Nurses provide IEP Driven 1:1 nursing service with either a Registered Nurse or Licensed Practical Nurse. Newborn Nurses have a well-established relationship with the children, parents and staff in Camden.

As per statute, 18A:40-3.2, "The parent or legal guardian of a medically fragile student is to have the option to choose a provider to render clinical nursing services to the student, and the Board of Education for that school district is to allow that provider to render such services to the student only if the cost to the school district remains neutral."

Amount to Increase: \$80,000.00

Account No: 11-000-217-320-66-0000

Sonya Staffing Home Health Aides (R2223-34) Increase Encumbrance

Resolution #R2223-34

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO INCREASE THE ENCUMBRANCE FOR SONYA STAFFING HOME HEALTH AIDES THROUGH THE HEALTH SERVICES DEPARTMENT FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$80,000.00

The Camden City School District grants permission for Sonya Staffing to provide home health aides for the school nurses office and IEP Driven 1:1 Home Health Aides for students. Sonya staffing was the sole responder to RFP 5-22 for the 22-23SY

Sonya staffing has a well-established relationship with the children, parents and staff in Camden. As per statute 18A:40-3.2, "The parent or legal guardian of a medically fragile student is to have the option to choose a provider to render clinical nursing services to the student and the Board of Education for that school district is to allow that provider to render such services to the student only if the cost to the school district remains neutral." For continuity of care for the student, Sonya Staffing should remain at a rate of \$26.00 for HHA services for a total amount not to exceed \$310,000.00.

Account: 11-000-213-300-66-0000

Bi-Wednesday Morning Accelerated Program (MAP) Amendment (R2223-35)

Resolution #R2223-35

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AMEND THE PREVIOUSLY APPROVED AGEND ITEM FOR THE MAP PROGRAM TO INCLUDE PROGRAMS, ACTIVITIES, FIELD TRIPS, AND PARTNERSHIPS FOR THE 2022-2023 SCHOOL YEAR.

The Office of School Based Youth Services will provide the Morning Accelerated Program additional social emotional learning activities to engage students. This includes health and youth development therapeutic supports and workshops during the MAP program. Workshops include 45-90 minute sessions from 9:00 am - 11:00 am on MAP Wednesday's. Sessions will be facilitated by various expert mental health and social emotional partners.

Total amount not to exceed \$80,000.00

Account No: 20-491-200-300-00-0000

Settlement-Legal (R2223-36)

RESOLUTION R2223-36 SY 22-23

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SETTLEMENT AGREEMENT AND GENERAL RELEASE IN THE MATTER OF CARMEN LOZADO-COOPER V. CAMDEN CITY PUBLIC SCHOOLS.

WHEREAS, the parties settled all controversies between them, including Plaintiff's claims bearing Docket No. CAM-L2109-20, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

WHEREAS, the Plaintiff and the Camden City School District have agreed to the terms of a Settlement Agreement and General Release; and

NOW, THEREFORE BE IT RESOLVED, by the Camden City School District, as follows:

1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Settlement Agreement and General Release; and
2. The State District Superintendent authorizes the execution of the Settlement Agreement and General Release; and
3. This resolution shall take effect immediately.

Adoption of District Temporary Budget 2023-2024 (R2223-37)

Resolution # R2223-37

Camden City Public School District

Adoption of District Temporary Budget for 2023/24

The State Superintendent of the City of Camden Public School District hereby submits the Tentative Budget for FY 2023-2024:

BE IT RESOLVED that the tentative budget be approved for the 2023-24 School Year using the 2023-2024 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General Fund	Special Revenue	Debt Service	TOTAL
2023-24 Total		\$ 137,828,869	\$ 0	\$ 514,353,161

Expenditures	\$ 376,524,292			
Less:				
Anticipated Revenues	\$ 362,461,904	\$ 137,828,869	0	\$ 500,290,773
Taxes to be Raised	\$ 14,062,388	• 0 -	\$ 0	\$ 14,062,388

And to advertise said tentative budget in the Courier Post News Paper in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Camden City Advisory Board of Education meeting located at Camden High School, 1700 Park Blvd., Camden, NJ 08103 in the auditorium on Tuesday, March 28, 2023 at 5:30 p.m. for the purpose of conducting a public hearing on the budget for the 2023-2024 School Year.

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$3,400,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

Travel and Related Expense Reimbursement 2023-2024

WHEREAS, the Camden City Advisory Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Camden City Advisory Board of Education established \$75,000 as the maximum travel amount for the current school year and; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$75,000 for the 2023-2024 school year.



Raymond W. Coxe

**Comprehensive Annual Financial Report (CAFR) & Corrective Action Plan (CAP) (R2223-38)
RESOLUTION R2223-38 SY 2022-2023**

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE FISCAL YEAR 2022 COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR); AND TO ACCEPT AND APPROVE THE DISTRICT'S CORRECTIVE ACTION PLAN TO REMEDY RECOMMENDATIONS IN THE COMPREHENSIVE ANNUAL FINANCIAL REPORT (AUDIT) FOR THE YEAR ENDED JUNE 30, 2022.

Pursuant to applicable New Jersey State Law, the District is required to conduct an annual audit. The School District received a copy of the audit on March 15, 2023. The audit conducted by Bowman & Company, LLP, made recommendations to improve district operations as shown in 0

Camden City School District administration has developed a Corrective Action Plan which specifically addresses each recommendation listed in the Comprehensive Annual Financial Report.

NOW, THEREFORE, BE IT RESOLVED, by the Camden City School District that it does hereby accept the Corrective Action Plan for year ending June 30, 2022 and its recommendations; and

BE IT FURTHER RESOLVED, that the Corrective Action Plan for year ending June 30, 2022, incorporated herein by reference having been discussed and made a part of this resolution, is hereby approved by the Camden City Advisory Board and the State Superintendent authorized to acceptance of the Comprehensive Annual Financial Report (Audit).

Raymond W. Coxe

School Business Administrator/Board Secretary

File Attachments

Copy of CCSD-2022 Corrective Action Plan draft.xlsx (129 KB)

**School Based Youth Services
Davis/SBYSP-Six Flags Great Adventure**

It is recommended that permission be granted to School Based Youth Services at Davis Family School sponsor 42 students in the 8th grade to visit Six Flags Great Adventure. The purpose of this trip is to celebrate the accomplishments of our outgoing 8th grade class as they prepare for High School next year.

Date: June 15, 2023

Time: Depart: 9am Return: 7pm (depart park at 6pm)

Location: Six Flags Great Adventure- 1 Six Flags Blvd, Jackson Township, NJ 08527

Costs: Admission: \$43.99 per person x 45= \$ 1,979.55 (3 chaperone admissions free=48 people total)

Meal package: \$22.99 x 48= \$1,103.52

Processing Fee=\$14.99

Bus: Out for bid (to be paid by school)

Personnel: SBYS Staff and selected 8th grade teachers will serve as chaperones.

Total Cost Not to Exceed: \$ 3,098.06

Source of Funds: Grant funds (20-455)

Barnes & Nobles Bookstore Trip- All SBYSP Sites

It is recommended that permission be granted to School Based Youth Services program to take a small group of 100 students to Barnes & Nobles Bookstore for a tour, an interactive activity. Participating students will receive a \$20 Barnes & Noble gift card to purchase books, magazines, journal, or educational item. Students participating in School Based Program at Cooper's Poynt, Davis, Dudley, Morgan, and Eastside High School. The bookstore experience will be held during the month of March through May (middle schools will attend together and the high school will go separately.)

Date: March 2023- May 2023

Time: 9:15 am- 12:30 pm

Location: Barnes & Nobles Bookstore- Cherry Hill, NJ

Cost:

Transportation: \$4,500 Upon bid

Personnel- SBYS Program Staff (2 chaperones per school site)

Students: 20 students x 5 per sites = 100 students plus 10 chaperones Total= 110 participants.

Source of Funds: Grant Funds (20-455)

Total cost not to exceed \$4,500

Teen Mental Health Summit - SBYSP/Eastside High

It is recommended that permission be granted to School Based Youth Services Program/Tiger's Lair at Eastside High School to host a Teen Mental Health Summit. This summit aims to address the significant emotional challenges teens experienced during Covid-19 and beyond. Students who were learning remotely experienced a loss of connectedness with friends and their teachers. Existing challenging family dynamics significantly affected some teens, as the pandemic expanded. In 2021, according to the CDC, a third of high school students reported, they experienced poor mental health as covid-19 crisscrossed this nation. It stands to reason that sadness/depression, hopelessness and thoughts of suicide were features of their mental health issues. The "Teen Health Summit" is not going to end teen mental health issues. However, it will shed more light on a burgeoning and persistent problem teens experience. This summit will offer teen and parent workshops.

Topics will include:

- Anxiety- What is it/ How to Manage it?
- Trauma- How do we heal?
- Boundary Setting- Boundaries Keep us safe!

- Fear Based Parenting- What is Your Style/ How is it Working?
- Teen Emotional Wellness- Self Care is Important!
- The Collective- Teens Share What's on Their Mind!

Sessions will be delivered in a confidential, professional, and respectful manner.

Location: Eastside High School

Date: May 13, 2023

Time: 9am-2:30pm

Presenters: Ms. Pam Baltimore, Ms. Ahava Devine, Ms. Jennifer Rodriguez, Mr. Maurice Swain Ms. Nefessa Wiggins, The collective (students)

Cost:

Personnel: School Based Youth Services Staff- Yalonda Moore, Site Manager, Kevin Waters, Crisis Counselor and Nefessa Wiggins, Site Manager:

3 @ \$45.00/hr. x 5 hours= \$675.00

Light refreshments: \$7.00 pp x's 100 people= \$700.00

Security: 1 @ \$45.00/hr. x 5.5 hours= \$247.50

Custodian: 1 @ \$21.38/hr. x 5.5 hours= \$117.59

Total cost not to exceed: \$1,740.09

Source of Funds: Grant Funds (20-455)

"Partners In Parenting Annual Conference -Retreat." - SBYSP/Eastside High

It is recommended that permission be granted to School Based Youth Services/ Partners In Parenting Program at Eastside High School to attend the annual Prevent Child Abuse- New Jersey Annual Teen Conference titled "Kickin It". This program focuses on assisting youth in keeping their commitments to completing high school. In addition, the workshops will seek to empower and educate the participants to continue on the path to personal success.

Event: Prevent Child Abuse-New Jersey Annual Teen Conference

Date: Tuesday, May 16, 2023

Time: 9:00am-2:00pm

Location: Mercer County Community College

1200 Old Trenton Rd.

West Windsor, NJ 08550

Costs:

Personnel: SBYS staff will chaperone and monitor activities.

Transportation: \$1500 (Upon Bid)

Total Cost Not to Exceed: \$1500

Source of Fund: Grant Funds(20-455)

Lawn Signs for 8th Graders - SBYSP

It is recommended that permission be granted to School Based Youth Services Program to purchase lawn signs for 8th grade students at Dr. Henry H. Davis School, Morgan Village Middle School and Cooper's Poynt School to celebrate their promotion to High School.

Costs:

\$20 per sign x 46= \$920 (Davis)

\$20 x 38= \$760 (Cooper's Poynt)

\$20 x 91=\$1,820 (Morgan Village)

\$500 for designing and creating signs.

Total Cost Not to Exceed: \$4,000

Source of Funds: Grant funds (20-455)

2023 Mother/Daughter Retreat – All SBYSP Sites

It is recommended that permission be granted to School Based Youth Services Program to host a Mother/Daughter one day retreat for 10 students and their adult caregiver from Cooper's Poynt, Davis, Dudley, Morgan Village, and Eastside High School grades eighth through twelfth: totaling 100 participants.

School Based Youth Services will collaborate with NJ Children System of Care to provide individualized services as requested by participating students and caregivers. The one-day retreat will include concurrent workshops for parents and students facilitated by The Intimacy Group focusing on Self-Awareness, Self-Image, and Empowerment. In addition, participating students and parents will receive workshop resources, materials and refreshments/lunch.

Date: Saturday, May 6, 2023

Time: 10:00 am – 3:00 pm

Location: TBD

Cost:

Consultants - \$6000.00

Staff Overtime – (N. Wiggins, D. Warren, Y. Moore, T. Newman, A. Hearne, and R. Sunarth)

5 staff @ \$45 x 5hrs. = \$1125

1 staff @ \$60 x 5hrs. = \$300

Facility/breakfast/lunch \$10,000

Transportation - \$4,500 (3 buses)

Supplies/Materials - \$2500

Cost Not to Exceed - \$25,000

Source of Funds: Grant Funds (20-455 and 20-454)

Barnes & Nobles Bookstore Trip- All SBYSP Sites

It is recommended that permission be granted to School Based Youth Services program to take a small group of 100 students to Barnes & Nobles Bookstore for a tour, an interactive activity. Participating students will receive a \$20 Barnes & Noble gift card to purchase books, magazines, journal, or educational item. Students participating in School Based Program at Cooper's Poynt, Davis, Dudley, Morgan, and Eastside High School. The bookstore experience will be held during the month of March through May (middle schools will attend together and the high school will go separately.)

Date: March 2023- May 2023

Time: 9:15 am- 12:30 pm

Location: Barnes & Nobles Bookstore- Cherry Hill, NJ

Cost:

Transportation: \$4,500 Upon bid

Personnel- SBYS Program Staff (2 chaperones per school site)

Students: 20 students x 5 per sites = 100 students plus 10 chaperones Total= 110 participants.

Source of Funds: Grant Funds (20-455)

Total cost not to exceed \$4,500

Youth Forum - SBYSP/5th Graders

It is recommended that School Based Youth Services Program host a "Youth Forum" for 80 fifth grade students from Cooper's Poynt, Davis, Dudley, and Morgan Village (Twenty per school) to participate in interactive workshops covering self-esteem, self-image, and leadership skills.

The Youth Forum will include refreshments and lunch. Participants will receive workshop materials and supplies that compliment topics.

Date: May 19, 2023

Time: 10:00 – 2:00 pm

Location: KROC Center

Cost:

Consultants - \$3,000

Transportation - \$4,500

Materials & Supplies - \$3,500

Facilities/Lunch/Refreshments- \$5,500

Total cost not to exceed - \$16,500

Source of Funds: Grant Funds (20-455)

School Nutrition

Camden's 1st Sustainability and Local Food Festival on Earth Day, April 22, 2023

It is recommended that the Camden City School District provide approval for the School Nutrition Department to sponsor Camden's 1st Sustainability & Local Food Festival. The School Nutrition Department plan to sponsor Camden's 1st Sustainability and Local Food Festival on Earth Day, April 22, 2023.

The School Nutrition Department will have the following:

- Highlighted Green Program Initiatives
- Green/Sustainable Project Contest
- Scholarship Announcement
- Covanta / Recycling Initiatives
- Composting Initiatives/ Local Growers
- Energy Savings Program
- Health and Wellness Activities
- Great Music (Camden's Jazz Band, Camden's Trumpet Chics)
- Activities (Step Show)
- Produce Stand (Free local food products)
- Food served by Whitsons Culinary with NJ locally grown, minimally produced & sourced food
- Cooking demonstration

Admin Content

Amount not to exceed the budgeted amount

General Funds - Fund 11

School Support

Where Are Our Students Online Webinar Professional Development

It is recommended that the Camden City School District approve members of the Attendance Office to participate in a professional development online webinar during the month of June 2023.

The online webinar includes a 3-part training beginning June 1, 2023 titled "Where Are Our Students? Tiered Actionable Strategies to Decrease Chronic Absenteeism," which is aimed at providing innovative and bold solutions to promote student attendance. Sponsored by the ED311 & National Professional Resources, the online webinar will also feature one "live interactive" session with Sharon Bradely on Thursday, June 22, 2023. The session will feature the topic "Chronic Absenteeism: Prevention & Intervention Strategies for Schools, Families, and Communities. The online webinar will be recorded and available for staff to turn-key during the month of June 2023 through July 2023.

The professional development online webinar will be at a cost of \$125.00 per registrant.

The following staff members will participate in the online webinars.

Registration total not to exceed \$250.00 (2 participants x \$125.00)

Account Number: 11-000-221-320-60-0000

**Amendment to October 18th Board minutes
Request Advanced Approval**

Amendment to Camden City School District-Wide Field Trips:

It is recommended that permission be granted for Camden City School Wide MAP field trips to be extended to the following event spaces and theaters for the 22-23 SY,

Urban Air Adventures, Sicklerville, NJ – Kinder thru 9th graders - This event space helps our student's social, emotional, and physical balance, personal interaction, and cognitive problem-solving.

Philadelphia Art Museum and Franklin Institute - 1st - 5th graders

Cinemark 16 and XD Theater, Cooper Town Center, 711 Evesham Road, Somerdale, NJ 08083
Regal Theater, Moorestown, NJ - 400 Route 38, Moorestown, NJ 08057
Ticket price per person: between \$15.00 & \$20.00

Storybook Land - 6415 Black Horse Pike, Egg Harbor, NJ 08234

CCSD will fully pay all admissions and transportation (Based on the bid).

Special Services

Additional Child Study Team Evaluations Assessments

It is recommended that the Office of Special Services include Ms. Tracey Olivera-Lynch, Early Childhood School Social Worker to assist in the completion of the Special Education compliance assessments (as needed) through June 30, 2023.

Ms. Olivera-Lynch will be paid a stipend for completing social evaluation reports (after work hours) at the rate of \$230.25 per evaluation.

Account No: 20-250-200-100-00-0000

Donation from Auto Club to Forest Hill Autism Classes - Special Services

It is recommended that the Office of Special Services, on behalf of the Camden City School District, accept a donation from the Autism Car Show to support Autism classrooms at the Forest Hill Elementary School for the 2022-2023 school year.

Ms. Elizabeth Martinez, coordinator of Team Anonymous and Car Event Promotions and their members would like to donate the proceeds of their "It's Ok to be Different Car Show," to be held on Sunday, April 2, 2023 at the Silver Diner, Cherry Hill, New Jersey. A portion of the proceeds will benefit Autism programs for special education students at Forest Hill Elementary School. The amount of the donation will be determined after the car show.

Donation: TBD

Account: TBD

Superintendent's Office
Talent & Labor Relations

Promotions

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be promotion for the 2022-2023 school year to the assignment and at the rate indicated:

Effective Date	First Name	Last Name	New Title	New Location	Step	Salary	Prior Title
3/8/2023	William	Collazo	Manager, Facilities	Central Office		\$84,151.00	Mechanic E
3/13/2023	Travis	Elliot	Teacher, Elementary (Co-Teacher)	Cooper's Poynt Family School	BA/2	\$54,772.00	Paraprofessional
3/1/2023	Nicholas	Pillsbury	Senior Director, Evaluation and Talent Data	Central Office	DOC	\$119,845.00	Senior Manager, Evaluation and Talent Data

Recalls

The following individual was previously impacted by a reduction-in-force; however, they have been "recalled" in accordance with rules and regulations set forth by law, District policy, and contract.

Effective Date	First Name	Last Name	Title	Location	Step	Salary
3/15/2023	Jordan	Harris	School Counselor	Eastside High School	MA 30 12-C	\$91,272.00

Separations

The employees listed below have separated their employment with Camden City School District. For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter. For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter. For individuals whose employment with Camden City School District was terminated, the termination was effective at the end of the day on the date indicated below.

Separation Date	First Name	Last Name	Position Title	Location	Reason for Separation
3/14/2023	Larry	Blake	Teacher, MS Social Studies	Veterans Memorial Family School	Death
4/20/2023	Erik	Burrell	Dean of Student Cultures	Camden High School	Resignation
6/30/2023	Dolly	Conner	Teacher, SPED-LDM	Veterans Memorial Family School	Retirement
6/30/2023	Gregory	Foster	Teacher, Health/PE	Creative Arts Academy	Retirement
6/30/2023	Julia	Henderson	School Nurse	Camden High School	Retirement
6/1/2023	Deborah	Hill	Paraprofessional A, 1on1	Cooper's Poynt Family School	Retirement
6/21/2023	Cheryl	Holness	Paraprofessional A, SPED-ICR	Camden Big Picture Learning Academy	Retirement
4/25/2023	Elizabeth	Hutchinson	Teacher, Elementary	Catto Family School	Resignation
4/28/2023	Denise	Johnson	Teacher, SPED-MD	Forest Hill Elementary School	Resignation
3/15/2023	Paul	Mongillo	Teacher, Health / PE	Morgan Village Middle School	Resignation
6/30/2023	Zena	Ray	Paraprofessional A, 1on1	Cooper's Poynt Family School	Retirement
6/30/2023	Gary	Shannon	Teacher, Elementary	H.B. Wilson Elementary School	Retirement
3/14/2023	Jasmin	Warner	Teacher, ESL	Forest Hill Elementary School	Resignation

Leaves of Absence

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as "w/o pay"). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

General Information						First Leave Period		
First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Cala	Allison	Teacher, Gifted and Talented	H.B. Wilson Family School	2/14/23	2/24/23	FMLA	Paid	
Michelle	Alston	Teacher, PreK	Cream Early Childhood Development Center	3/9/23	3/30/23	FMLA	Unpaid	3/9/23-3/19/23
Jai	Boggs	Custodian, C	Yorkship Elementary School	2/7/23	3/1/23	Workmen's Compensation	Paid	
Christopher	Callahan	Teacher, MS Social Studies	Catto Family School	1/23/23	3/5/23	FMLA	Paid	
Jenna	DePompo	LDTC	H.B. Wilson Family School	1/30/23	3/19/23	FMLA	Paid	
Joao	Diogo	Teacher, PreK	Davis Family School	01/23/23	1/31/23	Workmen's Compensation	Paid	
Anna	Disipio	Teacher, SPED - LDS	Catto Family School	2/16/23	3/1/23	FMLA	Unpaid	
Gary	Ferenz	Mechanic E	Board Warehouse	11/17/23	2/17/23	FMLA	Unpaid	11/17/22-1/30/23
Sandy	Gorman	Custodian, C	Early Childhood Development Center	2/27/23	4/3/23	FMLA	Unpaid	2/27/23-3/8/23
Nicole	Gorham	Educational Program Specialist, Pre-Kindergarten	Teaching and Learning - Early Childhood	2/24/23	3/10/23	FMLA	Paid	
Jordan	Harries	Teacher, Elementary (Co-Teacher)	Yorkship Elementary School	2/2/23	3/14/23	FMLA	Unpaid	2/2/23-2/22/23

Ramarr	High	Security Officer	Brimm Medical Arts High School	1/17/23	2/19/23	FMLA	Paid	
Darren	Howard	Security Officer	Camden Big Picture Learning Academy	1/27/23	2/28/23	Workmen's Compensation	Paid	
Kimberlee	Howell	Paraprofessional A, PreK	Early Childhood Development Center	2/25/23	3/3/23	FMLA	Unpaid	
Kimberlee	Howell	Paraprofessional A, PreK	Early Childhood Development Center	3/6/23	4/16/23	FMLA	Unpaid	
Tha'ub	Ismail	Teacher, Health / PE	Forest Hill Elementary School	2/1/23	3/31/23	Workmen's Compensation	Paid	
Sharon	Jackson	Teacher, Elementary	Yorkship Elementary School	1/27/23	2/28/23	Workmen's Compensation	Paid	
Valerie	Jones	Clerk, IIB	Cream Early Childhood Development Center	1/23/23	2/5/23	FMLA	Paid	
Kyra	Jones-Terrill	Teacher, Elementary	Yorkship Elementary School	2/1/23	3/30/23	FMLA	Unpaid	
Ann	Kavanaugh	Teacher, Health / PE	Creative Arts Academy	1/16/23	3/6/23	FMLA	Paid	
LaShawnda	McKenzie	Teacher, Reading Interventionist	Catto Family School	2/27/23	4/5/23	FMLA	Unpaid	2/27/23-2/28/23
Theodore	Mitchell	Custodian, A1	Catto Family School	2/10/23	5/5/23	FMLA	Paid	
Joyce	Mogil	Teacher, SPED - ICR	Creative Arts Academy	2/14/23	3/10/23	FMLA	Paid	
Zulma	Molina	Paraprofessional A, Bilingual	Catto Family School	2/13/23	4/16/23	FMLA	Paid	
Yvonne	Moorer-Knox	Teacher, Art	Cooper's Poynt Family School	1/17/23	2/28/23	Workmen's Compensation	Paid	

Sharon	Neely	Teacher, Art	Early Childhood Development Center	2/21/23	5/23/23	FMLA	Paid	
Teresa	Powell	Teacher, MS Math	Catto Family School	9/1/2022	10/6/2022	FMLA	Paid	
Tasha	Rattray	Security Officer	Brimm Medical Arts High School	2/16/2023	2/28/2023	Workmen's Compensation	Paid	
Tanya	Redd	Custodian, C	Early Childhood Development Center	1/31/23	2/16/23	Workmen's Compensation	Paid	
Waleska	Rivera	Paraprofessional A, Kindergarten	Forest Hill Elementary School	1/28/23	2/28/23	Workmen's Compensation	Paid	
Kelsey	Sturdivant	Teacher, Computer	Veterans Memorial Family School	2/14/23	3/13/23	FMLA	Paid	
Tracy	Thomas	Teacher, SPED - ICR	Early Childhood Development Center	2/3/2023	3/6/2023	Workmen's Compensation	Paid	
Ellen	Williams-Lindsey	Crisis Counselor	Creative Arts Academy	2/9/23	8/31/23	Intermittent FMLA	N/A	
Helen	Wilson-Savage	Teacher, MS Science	Morgan Village Middle School	2/1/23	3/3/23	FMLA	Paid	
Helen	Wilson-Savage	Teacher, MS Science	Morgan Village Middle School	3/6/23	3/31/23	FMLA	Paid	

Returns to Work

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return To Work Date
Cala	Allison	Teacher, Gifted and Talented	H.B. Wilson Elementary School	2/27/23
Katelyn	Burns	Teacher, Kindergarten (Co-Teacher)	Forest Hill Elementary School	3/3/23

Christopher	Callahan	Teacher, MS Social Studies	Catto Family School	3/6/23
Jordan	Harris	Teacher, Elementary (Co-Teacher)	Yorkship Elementary School	3/15/23
Ramar	High	Security Officer	Brimm Medical Arts High School	2/21/23
Ann	Kavanaugh	Teacher, Health / PE	Creative Arts Academy	3/6/23
Iris	Perez	Teacher, Kindergarten	Forest Hill Elementary School	2/10/23
Phyllis	Perez	School Counselor	Forest Hill Elementary School	3/1/23
Daniel	Roman	Teacher, Computer	H.B. Wilson Elementary School	2/21/23
Lisa	Scicchitano	Teacher, Kindergarten	Cream Early Childhood Development Center	3/2/23

Transfers and Reassignments

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in this section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are transferred.
- DTLR has verified that all persons listed in this section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in this section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer or reassignment of the staff member.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

Transfers					
Effective Date of Transfer	First Name	Last Name	Title	New Location	Previous Location
3/21/2023	Curtis	Surratt	Security Officer	Davis Elementary School	Eastside High School

Reassignments						
Effective Date of Reassignment	First Name	Last Name	New Title	New Location	Previous Title	Previous Location
2/27/2023	Quincy	Smith	Specialist, School Nutrition	Central Office	Specialist, Operations	Eastside High School
3/13/2023	Kent	Stein	Teacher, Social Studies	Dudley Family School	Teacher, HS Social Studies	Pride Academy - Transitional
3/6/2023	Jeffrey	Taylor	Teacher, Mathematics	Brimm Medical Arts High School	Teacher, Mathematics	Central Office

Appointments

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons. It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

Full-time and Part-Time Staff						
Effective Date	First Name	Last Name	Title	Location	Step	Salary

3/13/2023	Norris	Bacon	Teacher, Special Education	Morgan Village Middle School	MA/12	\$86,972.00
3/13/2023	Genaro	Borrero	Teacher, Social Studies	Eastside High School	MA/1	\$57,272.00
3/1/2023	Kimberly	Crowther	Teacher, Special Education	Catto Family School	MA/8	\$69,520.00
3/13/2023	Jeannie	Cuevas	Teacher, ESL	Davis Elementary School	MA/12	\$86,972.00
3/20/2023	Davina	Hall	Climate & Coordinator	Creative Arts Academy	MA	\$60,410.00
3/13/2023	Abril	Montas	Part-time Associate	Central Office		\$25.00/hourly
3/20/2023	Alexander	Morgan	Substitute Custodian	Board Warehouse		\$124.05/per diem
3/20/2023	Shaniya	Perry	Substitute Custodian	Board Warehouse		\$124.05/per diem
2/21/2023	Dean	Polk	Part-time Dispatcher	Central Office		\$16/hourly
3/20/2023	Aijahnae	Pratt	School Security Officer	Veterans Memorial Family School	NC/1	\$24,081.00
3/20/2023	Latina	Rand	Paraprofessional, SPED	Veterans Memorial Family School	DEG/1	\$30,475.00
1/3/2023	Maria	Rivera	Teacher, Health/PE	Yorkship Elementary School	BA/2	\$54,772.00
3/6/2023	Maria D.	Rivera	Clerk III, Bilingual	Central Office		\$56,064.00
3/2/2023	Alicia	Rivera	Substitute Custodian	Board Warehouse		\$124.05/per diem
3/16/2023	Germaine	Robinson	Manager, Facilities	Central Office		\$82,915.00
3/6/2023	Stephanie	Wilson	Paraprofessional, Kindergarten	Yorkship Elementary School	45/15	\$35,440.00

Coaches

Effective Date	First Name	Last Name	Title	Location	Stipend
3/8/2023	Brian	Kuzmick	Assistant Coach, Boys Basketball	Eastside High School	\$7,400.00
3/20/2023	Matthew	Marshall	Head Coach, Indoor Boys Track	Eastside High School	\$3,699.00
12/1/2022	Rachel	Simmons	Coach, Cheerleading	Morgan Village Middle School	\$568.00

Corrections

In the February 2023 Board Report, Brittany Cunningham was listed with the following information:

Resignation Date	First Name	Last Name	Position Title	Location
3/23/2022	Brittany	Cunningham	Custodian C	Camden High School

The resignation was rescinded.

In the February 2023 Board Report, Gilda Pankey was listed with the following information:

Resignation Date	First Name	Last Name	Position Title	Location
3/23/2022	Gilda	Pankey	Paraprofessional , 1:1	Early Childhood Development Center

The approved separation date was changed, per the following information:

Resignation Date	First Name	Last Name	Position Title	Location
3/2/2022	Gilda	Pankey	Paraprofessional , 1:1	Early Childhood Development Center

In the February 2023 Board Report, Stephanie Zdanowsky was listed as an Appointment with the following information:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
2/27/2023	Stephanie	Zdanowski	Nurse	Brimm Medical Arts High School	MA/12	\$86,972.00

This information should have read as per the following details:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
2/27/2023	Stephanie	Zdanowski	Nurse	PRIDE Academy	MA/12	\$86,972.00

In the February 2023 Board Report, Ziany Florentino was listed as an Appointment with the following information:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
3/2/2023	Ziany	Florentino	Paraprofessional, Bilingual	Dudley Family School	DEG/14	\$27,750.00

This information should have read as per the following details:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
3/2/2023	Ziany	Florentino	Paraprofessional, Bilingual	Dudley Family School	60 credits/1	\$27,705.00

In the February 2023 Board Report, Xiomara Rivera was listed as an Appointment with the following information:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
2/21/2023	Xiomara	Rivera	Paraprofessional, 1 on 1	Forest Hill Elementary School	DEG/14	\$36,615.00

The offer was rescinded and the person did not begin employment.

In the September 2022 Board Report, Tamika Drink-Tirado was listed as an Appointment with the following information:

Effective Date	First Name	Last Name	Title	Location	Salary
9/1/2022	Tamika	Drinks-Tirado	Teacher, MS English	Morgan Village Middle School	\$87,972.00

This information should have read as per the following details:

Effective Date	First Name	Last Name	Title	Location	Salary
9/1/2022	Tamika	Drinks-Tirado	Teacher, MS English	Morgan Village Middle School	\$89,272.00

Compensation

It is recommended that the individuals listed below be approved for adjusted stipend amounts for the 2022-2023 school year.

Stipends: Hourly							
First Name	Last Name	Title	Location	Maximum Hours	Hourly Rate	Service Term	Reason
Karen	Holmes	Clerk IIB	Creative Arts Academy	15	\$28.83	November 22, 2023 - May 31, 2023	Extra Duty Stipend
Brenda	Serrano-Mitchell	Coordinator, Early Childhood	Central Office	15	\$28.25	February 1, 2023 - June 30, 2023	Leave/Vacancy
Scott	Shanklin	Interim Lead Educator	Eastside High School		\$96.31	February 1, 2023 - June 30, 2023	Vacancy
Stipends: Long-Term Duty, Longevity or Educational Attainment Stipends							
First Name	Last Name	Title	Location	Stipend Amount	Service Term	Reason	
Theresa	Reese	Senior Director, Human Resources	Central Office	\$6,268.00	February 20, 2023 - April 20, 2023	Extra Duty Stipend: Manage the Division of Talent and Labor Relations as a result of vacancy.	

Vacation and Sick Days

Individuals separating from the District are entitled to accrued paid vacation and sick days as detailed below.

Separation Date	First Name	Last Name	Position Title	Paid/Sick Vacation Days
12/30/2022	Roseanne	Hunter	Teacher, Special Education	45.5

Administrative Leaves

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriate documentation has been received):

Effective Date	First Name	Last Name	Title	Location
2/27/2023	Saulo	Roman	Custodian C	Camden High School
3/16/2023	Curtis	Surratt	Security Officer	Morgan Village Middle School

East Coast Onsite Testing

East Coast Onsite Testing

Reason for recommendation

It is recommended that permission be granted for the Camden City School District to appoint East Coast Onsite Testing to perform drug and alcohol screenings onsite as required for post-accident, reasonable suspicion, and for-cause purposes in compliance with district policy numbers 4119.23/4219.23, Employee Substance Abuse.

Dates of Service / Cost:

Services rendered by East Coast Onsite Testing are requested for February 1, 2023 – June 30, 2023, with projected expenses not to exceed \$1,525.

Account #: 11-000-251-330-56-0000

Teaching & Learning

Camden County High School Plus Program

It is recommended that permission be granted for the AP English Literature and Composition, AP English Language and Composition, AP U.S. History, AP U.S. Government and Politics, AP World History: Modern, AP Biology, AP Calculus, AP Environmental Science, AP Chemistry, and AP French Language and Culture courses at Brimm Medical Arts High School, Camden High School, Creative Arts High School, and Eastside High School to participate in the Camden County College High School Plus program. This

program certifies specific high school courses as college entry level courses and awards students, who meet the minimum requirements cited for the course, college credits. There is no cost to the board.

Human Services - Board Items

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TUITION CONTRACTS THROUGH THE OFFICE OF HUMAN SERVICES FOR THE 2022-2023 SCHOOL YEAR.

The Camden City School District grants permission for the following tuition schools to provide out of district tuition placement to those students whose names are on file with the School Business Administrator/Board Secretary during the 2022-2023 school year. Tuition varies at each site due to varied needs and services, according to start dates and end dates.

School Name	Student ID #	Contract Amount	Grade	Attending School	Contract Dates
Absecon Public Schools	2952290508	\$439.47	7	Emma C Attales Middle School	Tuition Adjustment 21/22
Absecon Public Schools	2952290508	\$10,089.00	8	Emma C Attales Middle School	12/21/2022 - 06/30/2023
Elk Township School District	9882593848	\$18,379.00	4	Aura Elementary School	01/20/2023 - 06/30/2023
Elk Township School District	7661831449	\$17,859.00	K	Aura Elementary School	01/20/2023 - 06/30/2023
Mt Laurel School District	5280718272	\$16,477.00	1	Fleetwood Elementary School	09/22/2022 - 06/30/2023
Westampton Twp Public Schools	2566077320	\$14,000.00	1	Holly Hills Elementary School	09/06/2022 - 06/30/2023
Westampton Twp Public Schools	1020520224	\$13,400.00	K	Holly Hills Elementary School	09/06/2022 - 06/30/2023
Woodlynne BOE	5625668366	\$16,147.50	8	Woodlynne Public School	09/01/2022 - 06/30/2023
	Total:	\$106,790.97			

File Attachments

March- Board Items - Human Services.pdf (206 KB)

Administration of the PTcb Test for Students Pharmacy Technician License

It is recommended that students from Brimm's Pharmacy Technician program be permitted to travel to Rowan Burlington County for the administration of the PTCB Test for their Pharmacy Technician License. The school District will provide transportation. Testing will be paid for out of the Perkins Supply Account. 20-362-100-600-00-0000. Cost of test \$129.00 x 12 Students= \$1,548.00.

Camden County College for the College's Surgical Technology Program

It is recommended that the district students from Brimm Medical Arts be allowed to participate in a Career and Technical Education information session at Camden County College for the College's Surgical Technology Program on April 6, 2023 between 9-2 at the Blackwood Campus. This would be at no cost to the district. Transportation is provided by Camden County College.

Foreign Language Educators of NJ Annual Conference on March 17th & 18th Amendment to November 22, 2022 Board Item

It is recommended that the Office of Teaching and Learning permit foreign language educators of Camden City School District to attend the Foreign Language Educators of NJ Annual Conference on March 17th & 18th at Rutgers New Brunswick, NJ

Attendees:

Erika Okafor

World Language Teachers

Ana Ortega <aortega@camden.k12.nj.us>;

Ascanio Bernal <abernal@camden.k12.nj.us>;

Digna Abreu <dabreu@camden.k12.nj.us>;

Juana Paulino <jpaulino@camden.k12.nj.us>;

Luis Quinones <lquinones@camden.k12.nj.us>;

Luz E Pena <lpena@camden.k12.nj.us>;

Maria Espinosa <MEspinosa@camden.k12.nj.us>;

Michael Nusbaum <mnusbaum@camden.k12.nj.us>;

Paulina Anyanwu <panyanwu@camden.k12.nj.us>;

Ruth Colon <ruthcolon@camden.k12.nj.us>;

Samuel Washington <swashington@camden.k12.nj.us>;

Veronica Baez <vbaez@camden.k12.nj.us>;

Wilda Fernandez <wfernandez@camden.k12.nj.us>;

Lourdes Frontera-Cruz <lfrontera-cruz@camden.k12.nj.us>

Tolls and Mileage will be paid at \$0.47 per mile.

Amount \$3,500.00

Account Code: 20-483-200-300-60-0000

New Jersey Bilingual Educators Annual Conference Amendment November 22, 2022

It is recommended that permission be granted for the bilingual Educators of the Camden City School District attend NJTESOL/NJBE **In-Person Conference – May 23, 24, & 25 , 2023– Tuesday, Wednesday, & Thursday Hyatt Regency Hotel, New Brunswick, NJ.**

NJTESOL/NJBE, Inc. is an association of educators and administrators dedicated to the instruction of English language learners at all levels of public and private education. Our mission includes classroom practices, research, curriculum development, funding, employment and socio-political concerns. Tolls and mileage will be paid at \$.047 per mile.

Attendees:

Senior Lead Educators

Ericka Okafor

Lynne Price-Jones

Danielle Dickenson

Karen Walkinshaw

John Adams

Nicole Almanzar

Tonya Wilson

Bilingual and ESL Teachers

Melissa Abreu <melissaabreu@camden.k12.nj.us>;

Patricia Benavides <pbenavides@camden.k12.nj.us>;

Tamara Buffalo <tbuffalo@camden.k12.nj.us>;

Martha Mendoza <MMendoza@camden.k12.nj.us>;

Pauline Cameron <pcameron@camden.k12.nj.us>;

Carmen Carrion ccarrion@camden.k12.nj.us

Raymond Domenech rdomenech@camden.k12.nj.us

Mary Suarez Colon mcolon@camden.k12.nj.us

Rosa Sarita RSarita@camden.k12.nj.us

Cost : \$9,000.00

Account Code: 20-483-200-300-60-0000

Summer 2023 Math Institute

Request permission to host The Summer 2023 Math Institute. The Institute will provide K-2 teachers with four days of PD (led by Dr. Eric Milou from Rowan University) to build capacity around number sense; research based problem solving; increase teacher content knowledge; cutting edge technology and access to rich, multimedia content to enhance the teaching and learning of mathematics and to motivate students.

Attendees:

60 K-2 teachers (Gen. Ed, Bil, SpEd)

- Catto- 8 (increased # of teachers due to K-2 Bil)
- Davis- 8 (increased # of teachers due to K-2 Bil)
- Dudley- 8 (increased # of teachers due to K-2 Bil)
- Veterans- 6
- Forest Hill- 6
- HB Wilson- 6
- Cream- 6
- Cooper's Poynt- 6
- Yorkship- 6

School Leaders/Lead Educators will be asked to select the designated number of teachers to participate in the Summer Institute.

Cost of Institute

60 teachers x \$45/hr x 2hr/day x 4 days= \$21,600 (total for all 60 teachers)

Per teacher- \$90/day (45x2) x 4 days= \$360 (total per teacher)

Trainer- Dr. Eric Milou- \$2,000/day x 4 days= \$8,000

Total cost of Summer 2023 Math Institute- \$29,600

Account Code: 11-000-221-320-60-0000

Plan

2 sessions per day; 30 teachers per session

- Session 1- 8:30-11:00

Session 2- 12:00-2:30

- Date of institute July 10-13 (Monday-Thursday)- dates are flexible
- Location- Dudley School Media Center

ASU+GSV Summit

It is recommended that permission be granted on behalf of the Teaching and Learning Curriculum team for Senior Lead Educator of Curriculum, Danielle Dickinson, to attend the ASU +GSV Summit in San Diego, California April 16-April 20, 2023 for final selection activities as part of a Fellowship nomination. Experiences will be centered on key strategic content, innovation, instructional excellence, and equity. There is no cost to the board.

Special Compensation School Year 2022-2023 Amendment December 20, 2022 Adding Olga Estevez-McMurtry

It is recommended that permission be granted to amend the previously approved Board Agenda item from December 20, 2022. Amend to include the staff member Olga Estevez-McMurtry, Certified Teacher of Bilingual/Bi-Cultural Education. Original Board Item: It is recommended that the following Teachers be paid special compensation for the 2022-2023 school year because of their teaching assignment (Teacher of Bilingual/Bi-Cultural Education) and holding the Standard New Jersey Certification for such assignment at the special rate of \$500.00.

First Name Last Name Location Amount

Ana Maria Vera Catto Family School \$500.00

Maria Martinez-Lithgow Catto Family School \$500.00

Tamara Buffalo Catto Family School \$500.00

Beatriz Derisse Davis Family School \$500.00

Frank Robles Davis Family School \$500.00

Maria Medina Davis Family School \$500.00

Rafael Mendez Davis Family School \$500.00

Maria Reyes Davis Family School \$500.00

Melissa Abreu Davis Family School \$500.00

Marisol Arreaga Davis Family School \$500.00

Marta Rivera Dudley Family School \$500.00

Nancy Cosme-Cabrera Dudley Family School \$500.00

Brunilda Nieves Dudley Family School \$500.00

Carmen Encarnacion Dudley Family School \$500.00

Gloria Briones Dudley Family School \$500.00

Yanina Praadi Dudley Family School \$500.00

Carmen Carrion Veterans Memorial School \$500.00

Neysha Parker Veterans Memorial School \$500.00

Lyonel Dugue Eastside High School \$500.00

Alido Rivera Eastside High School \$500.00

Carmen Collins Eastside High School \$500.00

Wanda Cruz Eastside High School \$500.00 Adding Olga Estevez-McMurtry Catto \$500.00 Account code 11-00-220-104-00-0000.

TRAVEL EVENTS

NSBA Annual Conference

It is recommended that the Board item entitled, "NSBA Annual Conference", be amended to include Board Member, Karen Merricks and that she is granted permission to attend the NSBA Annual Conference (NSBA) and Exposition from March 31st – April 4th in Orlando, Florida.

Conference Registration Fee \$1050.00

Daily lodging rate \$159.00 *1 day and \$129.00*3 = \$546

Meals & incidents \$242.00

Roundtrip American Airfare \$591.00

Total not to exceed \$2,429.00

B - SCHOOLS

Field Trip to Repertorio Espanol - Eastside High School and Pride Academy

It is recommended that permission be granted for Eastside High School and Pride Academy students to attend a play in Repertorio Espanol in New York City.

Objective: Students will be able to watch a play, "La Gringa", presented in Spanish with English translations about a young woman born in NYC who travels to Puerto Rico for the first time to meet her family and to discover her roots. Her misconceptions are transformed, and she learns that being Puerto Rican is a matter of heart and spirit.

Standard Objective aligns to : 7.1NL.IPRET.1: Identify a few memorized and practiced words contained in oral, viewed, and written chunks of language in culturally authentic materials when supported by visual cues such as pictures and gestures and text support such as bolded words, bulleted lists, and/or captions.

Field Trip to Repertorio Espanol:

Date: May 5, 2023

Name of Location: Repertorio Espanol

138 East 27th Street New York New York 10016

Time Leaving: 7:30 am

Time Returning: 5:00 pm

School: Eastside High School and Pride Academy

Teacher in Charge: Wanda Cruz and Luis A. Quinones

Grades: 9th - 12th

Number of students: 50

Number of Chaperones: 5 (Wanda Cruz, Luis A Quinones, Ana Garzon, Rosa Sarita, Angelina Dixon Harris)

Admissions: \$25.00 x 50 = \$1,250.00/ Students . No admissions fee to chaperones

Transportation: \$1,025.00 per bus

Eastside High School - Joint Military Service Commander's Cup Competition

It is recommended that permission be granted for the JROTC students at Eastside High School to participate in the Joint Military Services Commander's Cup Competition.

Date: Wednesday, May 10, 2023

Location: Fort Dix

Building # 5960

New Jersey 08640

Leaving 7:30 am

Returning: 2:00 pm

Teacher in Charge: SFC Luis Navarrete

Number of Students: 15/ no chaperones

Cost per entry: \$100.00

Transportation: \$1,500.00

Eastside High School Afterschool Program

Eastside High School

It is recommended that permission be granted for Eastside High School to conduct an after school program (Mindfulness Martial Arts), beginning October 31, 2022 through January 19, 2023. Beginning again on March 30, 2023 through June 16, 2023. Program will run every Monday, Wednesday, and Thursday. One hour for October 31, 2022 through January 19, 2023. One hour and half for March 30, 2023 through June 16, 2023. After school program will provide additional student support for restorative and mindfulness practices as well as meet ASP goals for this academic school year. The Eastside Afterschool program will conduct programming on the following: Mindfulness Martial Arts/Student Supports.

Instructional Staff: Climate and Culture: October 31, 2022 through January 19, 2023 @ 45.00 /1 hr x 11 days = \$ 495.00

March 30, 2023 through June 16, 2023 @ 45.00/ 1.5 hrs x 34 days= \$2295.00

Cost not to exceed: \$2,790.00

Account Number: 20-487-200-100-00-0000

Big Picture Learning Academy

BPLA - Student Senior Thesis Project Blood Drive

It is recommended that Big Picture Learning Academy be granted permission to host American Red Cross for the BPLA Student Senior Thesis Project Blood Drive on May 11, 2023 from 8:00am-5:00PM. There will be no cost to the Board.

BPLA-Camden County College Accuplacer Testing – Blackwood Campus

Transportation: No cost to the Camden City Board of Education

It is recommended that Big Picture Learning Academy be granted approval of an upcoming trip to Camden County College (CCC) located at 200 College Drive, Blackwood, New Jersey 08012. The purpose of this activity is to take Camden Big Picture Learning Academy's seniors to the Blackwood campus to take the Accuplacer college entrance exam. This trip will be at no cost to the Camden City Board of Education. All transportation, lunch, and fees are paid for by Camden County College Office of Admissions and Student Recruitment.

Camden County College Accuplacer Testing – Blackwood Campus

Date: Tuesday, April 4, 2023

Time: 9:00 a.m. – 1:30 p.m.

Cost: No cost to the board.

BPLA-Rowan University Day of Diversity/A Day in the Life

It is recommended that Big Picture Learning Academy be granted approval for an upcoming trip to attend the Day of Diversity at Rowan University located at 201 Mullica Hill Road, Glassboro, New Jersey 08012. The purpose of this activity is to take Camden Big Picture Learning Academy's 11th grade students (12 selected students) to the main campus to represent BPLA *A Day in the Life*. The purpose of this event, co-hosted by Admissions & Ascend, is to provide a day for students of color to experience what it is like to be a Rowan University student. Students in attendance will have the opportunity to tour the campus, join in on the Diversity, Equity, and Inclusion (DEI) Day activities, have lunch in the dining hall, and participate in a Rowan University class. This trip will be at no cost to the Camden City Board of Education. All transportation, lunch, and fees will be paid by Rowan University.

Rowan University Day of Diversity/*A Day in the Life* - 210 Mullica Hill Rd. Glassboro, New Jersey 08028

Date: Monday, March 22, 2022

Time: 9:00 a.m. – 2:30 p.m.

Cost: No cost to the board

BPLA - Open House

It is recommended that Big Picture Learning Academy be granted approval to host BPLA Open House on April 5, 2023, from 4:00pm - 7:30pm for prospective students for the 2023-24 school year.

Date: April 5, 2023

Time: 4:00pm - 7:30pm

75 guests

Catto - Octavius V. Catto Family School

Catto 8th-Grade Promotion Ceremony

It is recommended that Octavius V. Catto Family School hosts the 8th-grade Promotional Ceremony on Tuesday, June 20, 2023, at 10:00 AM in the auditorium. A reception will follow, with light refreshments in the courtyard (or Media Center if it rains).

Refreshments and paper goods not to exceed \$600.

Student Activities Account: 95-000-300-800-36-0000

Cooper's Poynt Family School **Completion of Observation Hours**

It is recommended that Rutgers student, Ms. Tatihana Vazquez complete up to 50 hours of observation to meet course requirements and to meet the NJ licensure code. The school hours do not have a specific teaching component and videotaping is NOT required. The hours are completed in conjunction with the cooperating teacher's schedule and the school's permission.

Cream - Riletta Twyne Cream Early Childhood Center

R.T. Cream School and CEA Partnership with Optical Academy

It is recommended that R.T. Cream Early Childhood Center and CEA partnership with Optical Academy and host an onsite eyecare and eyewear event. This event is for families in the community to get free eye exams and eyewear. This event will be on May 20, 2023 at 10:00 AM - 3:00 PM

Cost: There will be no cost to the board

R.T. Cream Early Childhood Center Before School Program

It is recommended that R.T. Cream Early Childhood Center host an Extended Day -Before School Program to offer students from pre-k through 2nd grade additional rich and rewarding learning experiences before the school day begins. The program maximizes the learning progression of each student and provides an opportunity for reinforcement and retention of core academic skills and improvement of social-emotional health. The program will run 8:00 AM - 8:40 AM from March 1, 2023, to June 21, 2023.

Cost:

5 Paraprofessionals @ \$17.35 per hour x .5 hours per day x 73 days = \$3,166.50

Martha Gadden

Barbara Lewis

Angela Feliciano

M'Laja Rambert

Trinh Trang

5 Teachers @ \$45.00 per hour x .5 hours per day x 73 days = \$8,212.50

JoAnn Badger

Roslyn Nelson-Daniels

Chelsea Schnapp

Lisa Wright

Jaconda Wynn

Substitutes

Noemi Lebron (Paraprofessional)

Sonia Lewis (Teacher)

Jeb Taylor (Teacher)

Teresa Urban (Teacher)

Jayne Wysocki (Teacher)

Account Number: 20-238-100-100-43-0000

Total cost not to exceed: \$13,150.00

R.T. Cream Early Childhood Center Afterschool Program Amendment

It is recommended that R. T. Cream Early Childhood be allowed to amend the following previously approved agenda item (November Board Meeting) to add 2 additional teachers beginning March 1, 2023 and update the source of funding beginning January 16, 2023. The after school program offer students kindergarten through grade 2 additional rich and rewarding learning experience after the school day ends. The program will provide supplemental, small group or 1 to 1 instruction to tier 2 and tier 3 students in Math and ELA. The program will be held Mondays, Wednesday, and Thursdays from 3:15 PM to 4:45 PM starting December 1, 2022 to June 1, 2023.

Security needed

Cost:

1 Teacher in charge (Terri Lamphere) @ \$48.50 per hr. x 2 hours per day x 64 days = \$6,208.00

5 Teacher (Victoria Lord, Darnita Nahl, Anna Pierson, Jayne Wenstrom, and Lisa Wright) @ \$45.00 per hour x 1.5 hours per day x 64 days = \$21,600.00

2 Teacher (Lauren Neach, Owen Thomson) @ \$45.00 per hour x 1.5 hours per day x 35 days = \$4,725.00

Account Number: 20-238-100-100-43-0000

Total cost not to exceed: \$28,000.00

R.T. Cream Early Childhood Center Field Trip to Adventure Aquarium

R.T. Cream Early Childhood Center field trip to Adventure Aquarium

Objective: SWBAT identify speed by measuring distances and the amount of time it takes to move across distances take turns completing a lap around the rink, to determine who is able to safely achieve the fastest speed. With a partner students will complete a skills practice sheet and identify the factors which contributed to the fastest speed, students consider body position, friction, and other variables which can impact the speed at which an object travels. Students will then apply the skills they have learned and strategies to increase speed when traveling while engaging in team building experiences.

Month/Year: May 2023

Time: 10:30 AM - 2:30 PM

Grades: Kindergarten - Grade 2

Number of Students: 115

Number of Chaperones: 25

Teacher in Charge: Jane Wenstrom

Cost:

Transportation: \$2,000.00

Admission: \$1,985.00

Nurse: No nurse is needed

Account Number: 15-190-100-800-43-0000 (Admission)

15-000-270-512-43-0000 (Transportation)

Total cost not to exceed: \$3,985.00

File Attachments

Aquarium Field Trip Request Form.pdf (384 KB)

R.T. Cream Early Childhood Center Volunteers

It is recommended that permission be granted for R.T. Cream Early Childhood Center to have volunteers for the 2022-2023 school year. All volunteers are supervised by certified classroom teacher and school administration. There will be no cost to CCSD.

Volunteers:

Brianna Wright - Cherry Hill West High School student: Volunteers weekly to support recess and classroom instruction

Amani Dyer - Montclair State University student: Volunteers bi-weekly to support recess and classroom instruction

Sydnee Gorham - Rowan University student: Volunteers weekly to support our pre-k classroom instruction

Daniel Gorham - Paul XL High School student: Completing 20 school volunteer hours supporting classroom instruction and recess

Elaine Worlds - Parent volunteer & retired CCSD paraprofessional: Volunteers 2-3xs a week to support classroom instruction

Ms. Gwendolyn Torres - Community partner & volunteer: Volunteers weekly to support character education lessons during recess.

Staff in Charge: Ms. Sabria Wynn, Family and Operations Coordinator

R.T. Cream Early Childhood Center Math Game Night/CEA FAST

It is recommended that R.T. Cream Early Childhood Center and CEA/FAST host a Math Game Night. Students and their families will engage in math workshops to review developmentally appropriate expectations, resources and activities. This activity is planned through the CEA FAST grant and there will be no cost to CCSD.

Date: Wednesday, March 15, 2023

Time: 3:30 PM - 5:30 PM

Security is needed

R.T. Cream Early Childhood Center Picture Day

It is recommended that R.T. Cream Early Childhood Center hold picture day for students and staff from Life Touch Photos on April 24, 2023 and April 25, 2023. The funds that are raised will be deposited in our student activities account. There will be no cost to CCSD.

Creative Arts High School

Creative Arts - Parental Workshops Amendment (September 2022 Board Minutes)

Amendment CREATIVE ARTS HS PARENT & STUDENT EVENTS

It is recommended that Student Support Team be permitted to sponsor parent workshops. The purpose is to apply principles of resource management and skills that promote personal and professional well-being. Wellness, nutrition, child development, and human relationships are essential to family and life skills at the following sites: Parent / Family Night /Meetings: The parent meetings aim to improve community and school engagement. The Parent Meetings are informational sessions that will help keep parents abreast of essential topics, such as their child's school community, and engage in activities that promote positive Adult/Child interactions to include health and social services available in Camden City. The Student Support Team would like to sponsor parent meetings facilitated by the Student Support staff and various health and human services agencies on the following dates:

November 2022 -5:00 pm to 7:00 pm Fall Family Night "What's in a Name" Game

December 2022- 5:00 pm to 8:00 pm Family Night & Winter Musical Preview

January 2023 - Pastries, Pancakes, or Pizza with Parents

February 2023 - 12:00 pm - 2:30 pm Black History Month - Parent Acknowledgment Awards Program

March 2023 - 5:00 to 7:00 pm Women Empower Month - Women's Mental and Physical Workshops

April 2023 - 2 pm to 6:00 pm Health Resource Fair

May 2023 -5 pm to 7 pm Family Night
May 2023 National Careers Week
June 2023 -11:00 to 1:00 Mother/Daughter Tea

Acct#; cost not to exceed \$5,000.00

Creative Arts High School - Saturday Program Amendment to October 18th Board minutes

It is recommended that Creative Arts High School Saturday Tutorial Program replace the some staff members approved on November 22, 2022 board minutes to the following members listed below. Effective February 1st until June 2023.

Administrator: Dr. Davida Coe-Brockington, Principal

Secretary: Karen Holmes

FOC: Fatimah Shakir

Teachers:

Lou Misselhorn,

Cassandra Durham-Marchionne,

Alphonso Jones,

Lauren Nuss and

Sharon Laddy

Paraprofessional: Lezity Finneman-Soto

Davis - Dr. Henry H. Davis Family School **SubjectRowan Inquiry Project**

It is recommended that permission be granted by the Camden City School District to allow Nina Victor, a special education teacher and graduate student at Rowan University, to conduct an inquiry project as part of her master's program for special education.

The inquiry will be a series of observations, interviews, and survey of how students communicate and socialize with each other during instruction (whole class, small group and partner work) over a two week period.

There will be no cost to the board.

Dudley - Thomas H. Dudley Family School **Dudley - Girls Group I Dare to Care Association**

It is recommended that permission be granted to Thomas H. Dudley Family School to hire I Dare to Care Association to provide Girl specific Training to 15 girls, ages 11-13, Tuesdays from 3PM to 5PM. Start date: Tuesday, March 8, 2023 to Tuesday, June 14, 2023.

ID2C'S PRIMARY CURRICULUM: BUILDING COMMUNITY AND COMBATING HATE

The lessons explore the following themes:

- *Interpersonal Communications/Conflict Resolution
- *The Escalation of Hate and Violence
- *The consequences of scapegoating and bias history
- *The rights, challenges and responsibilities of living in a Democracy.

Girls are coached and encouraged in a caring environment. They are challenged to discover ways of coping with discomfort.

OBJECTIVES:

- Girl's work is a way of learning & Practicing routine.
- Girls will gain the confidence and ability to apply skills that will improve and become part of their everyday life.
- Girls will discover their own voice and engage with peers.
- Girls will develop stronger support systems and explore their own relationships as well as their own compassion.

ID2C's programming directly and indirectly address the six domains of positive youth development: (Intelligence, spiritual, physical, familial/relational and emotional) and focuses on specific area such as DECISION MAKING, COMMUNICATIONS, PROBLEM SOLVING, RELATIONSHIP TOLERANCE, CAREER CHOICES AND HEALTHY SEXUALITY. The assessments will be used as a tool to develop an action plan for each participant to achieve successful outcomes.

ID2C maintains a written record of participation by our girls. Our Parents and program participants evaluate and guide leadership in program change and adjustments to make sure we are always addressing their service needs.

We will document all individual program achievements. A document of each participants achievement will be maintained in their individual file. Some indicators to determine if outcome objectives are met will be:

- School Attendance
- Progress Reports
- Behavior status reports from home and school
- Successful completion of Program Services
- Attitude in school and program environment

We will measure change by pre and post assessments, report cards, meeting goals, observation notes and attendance records.

Amount not to exceed \$10,000 Account number SIA Funds 20-238-100-300-15-0000

SubjectDudley - Rutgers Ignite Trip to Crayola Experience 3rd-5th

MeetingMar 28, 2023 - March 28, 2023

CategoryDudley - Thomas H. Dudley Family School

AccessPublic

TypeAction, Action (Consent)

It is recommended that permission be granted to Thomas H. Dudley Family School to have Rutgers-Camden Ignite After School Program take students in the program in 3rd through 5th grade on a trip to the Crayola Factory. At Crayola Experience, students will be shown the power of creativity and the magic it brings. Creativity is an essential skill that can be taught, should be nurtured and, above all, must be experienced. Creative kids grow up to be inspired adults.

Date: April 5, 2023

Time: 11am-5:30pm

At no cost to the Board

Eastside High School

Saturday Academic/Attendance/Parent Prep Program-AMENDMENT

Recommended ActionApproval to add names.

It is recommended that permission be granted for Eastside High School to conduct a weekly Saturday Academic/Attendance/ Parent Prep Program.

Saturday supplemental instruction will provide additional learning opportunities that support literacy and math proficiency goals. Students will be able to engage in collaborative activities and targeted mediation during the Saturday Academic Prep Programming. To stay consistent with our ASP goals one Culture and Climate will be present to support parents with restorative justice, provide resources for students academic and attendance concerns. Four teachers along with one Climate and Culture will be present.

Date: January 3, 2023 through June 9,2023

Time: Saturday 8:00 am - 1:00pm

Teacher in Charge: 1 @ \$48.50/hr @ 5 hours x 23 weeks= \$5,577.50

Instructional Staff: 4 Teachers @ \$45.00/hr @ 5hours x 23 weeks = \$20,700.00

Culture and Climate: 1 @ \$45.00/hr @ 5 hours x 23 weeks= \$5,175.00

Teacher in Charge: Ms. Carmen Collins (Alternative)

Teachers: Patricia Wallace, Patricia Selpe, Donito Nero, Alido Rivera (Alternative)*

Culture and Climate: Theresa Thoulouis, Matthew Marshall(Alternative)

Account Number: 20-238-100-100-02-0000

*** Nero and Rivera have been added to this board item***

Eastside High - Senior Trip to Poconos

Eastside High School - Senior Trip to Poconos

It is recommended that Eastside High School be granted permission to take eligible Seniors (Class of 2023), One Chaperone per ten Students, and 2 security guards to Split Rock Resort on Lake Harmony in the Pocono Mountains from Monday, June 12 through Wednesday, June 14, 2023. Eligible seniors will have the opportunity to purchase "all-inclusive" tickets - covering meals, lodging, and any additional items to ensure we are in compliance with any CDC guidelines regarding Covid-19. (Split Rock Resort - 428 Moseywood Road Lake Harmony, PA 18624

Date: June 12 through June 14, 2023

Leaving: Eastside High School at 8:00 am

Returning: Eastside High School at 9:00 pm

Teacher in Charge: Ms. Lisa McCoog

Number of students: 50 (Estimate)

Number of Chaperone: 5 (Estimate)

Destination: Split Rock Resort 428 Moseywood Road Lake Harmony, PA 18624

Spanish Class Metropolitan Museum of Art Field Trip - May 2023

It is recommended that permission be granted for Eastside HS Spanish class students to attend to The Metropolitan Museum of Art in New York City. The purpose of this trip is to support our school 2022-2023 ASP : 70% of our 10th grade students will be on track to be promoted to the 11th grade to demonstrate progress toward college and career readiness.

Field Trip to The Metropolitan Museum of Art

School: Eastside HS

Number of students attending: 30

Name of Location: The Metropolitan Museum of Art

Location: 1000 Fifth Avenue, New York, NY 10028

Time: Leaving at 9:00 am and returning at 5:00pm

Month/Year: Tuesday May 30th , 2023

Objective: Taking Spanish Class High School students to The Metropolitan Museum of Art in New York City can offer a variety of benefits and serve as a valuable educational experience for them. Here are some reasons why this trip could be a great idea: Broadening career options: The museum trip can expose students to various job opportunities in the art industry. They can learn about the roles of museum curators, art historians, art conservators, and other art-related professions. This exposure can help students broaden their career options and potentially inspire them to pursue a career in the arts.

Standard Objective:

Cultures

Learners use the language to investigate, explain, and reflect on the relationship between the practices and perspectives, as well as the products and perspectives, of the cultures studied.

Connections

Learners use the language to investigate, explain, and reflect on the nature of language through comparisons of the language and cultures studied and their own.

Comparisons

Develop insight into the nature of language and culture in order to interact with cultural competence.

Teacher in Charge: Ana Patricia Garzon

Grade: 9-12th

Number of Students: 30

Number of Chaperones: 3

Chaperones:

Samuel Washington

Wanda Cruz

Ana Garzon

School guided flat fee			\$	37.50
Students	30	1	\$	180.00
Chaperons	3		\$	12.00
Transportation	1 bus		\$	1,025.00
TOTAL			\$	1,254.50

Field Trip to Repertorio Espanol

It is recommended that permission be granted for Pride Academy and Eastside HS students to attend a play in Repertorio Espanol in New York City. The purpose of this trip is to support our school's 2022-2023 ASP:

70% of our 10th grade students will be on track to be promoted to the 11th grade to demonstrate progress toward college and career readiness; 2% growth for our graduating population will be met.

Field Trip to Repertorio Espanol

School: Pride Academy and Eastside HS

Number of Students: 50

Number of Chaperones: 5

Chaperones: Luis A Quinones

Wanda Cruz

Ana Garzon

Rosa Sarita

Angelina Dixon Harris

Admissions: $\$25.00 \times 50 = \$1,250.00$ /students

5 chaperones= free

Transportation Cost: \$1,025.00 per bus

Forest Hill Family School

Forest Hill School - Adventure Aquarium (Amendment)

It is recommended that the following board item, previously approved in February be amended to include the following changes.

School : Forest Hill Elementary School

Name of Location : Adventure Aquarium

Location : Camden NJ

Date : 05/26/23

Departing From School 9:15 am

Returning to School : 2:30 pm

Objective: Students will observe sea life in their natural habitat. The students will identify real life connections between words and their use . They will also make observations of sea life plants and animals in their habitat.

Teacher in charge : Ms. Iris Perez

Grade K-3

Number of Students: Approximately 240

Number of Chaperones : 35

Transportation cost:

6 buses needed @ 1,500 per bus = \$ 9,000

Account # 15-000-270-512-16-0000

Admissions :

16.00 per student = \$3,840.00

16.00 per chaperone = \$560.00

16 lunch tables = \$210.00

Total : \$4,610.00

Account # 15-190-100-800-16-0000

Nurse fee: Forest Hill Nurse will accompany students

Forest Hill School Early Owl Program(Amendment)

It is recommended that the previously approved board item in November for the Early Owl Before School Program be amended to include paraprofessional Clara Torrez to the program.

It is recommended that permission be granted for Forest Hill Elementary School to have the Early Owls Before School Program for students from 7:40 am to 8:40 am Monday thru Friday, September 8, 2022 thru June 19, 2023. Students will have the opportunity to receive a nutritional breakfast, academic support and participate in SEL based activities. Teacher and paraprofessionals will be paid at the contractual rate from 7:40am to 8:40am. School Security Officer is on duty at 7:30 am to cover the program. Total program cost is \$42,246.00.

1 Teacher-In-Charge @ \$48.50/hr. x 1 hr. x 178 days = \$8,633.00

1 Teacher @ \$45.00 X 1 hr X 60 Days = \$2,700

10 Paraprofessionals @ \$17.35/hr. x 1 hr. x 178 days = \$30,883.00

Program Total Cost: \$ 42,246.00

Teacher in Charge:

Kimberly Chavis

Teacher Sub:

Genesis Muhammad

Paraprofessionals:

Megan Critch

Constance Adams

Clara Torrez

Bernadette Strong

Talesha Smalls

Devonne Evans

Stephanie Drain

Antoinette Perez

Donna Irish

Total cost not to exceed \$42,246.00

Source of Funds: 20-238-100-100-16-0000

Forest Hill Fundraisers 2023 SY (Amendment)

It is recommended that permission be granted to the previously approved board item Forest Hill School to include Hoodie Fundraiser and Double Good Popcorn. All fundraisers will be sponsored by school committees, grade teams , and Forest Hill PTO and are to benefit Forest Hill School Activities and parent events. This will be at no cost to the board.

Dress Down

Pretzel Sales

Valentine's Secret Sweet Hearts

Hoagie Sales

Bake Sales

Water Ice Sales

Fridays Box Tops for Education

Spring Yard Sale

Hoodies and Jacket Fundraiser

DoubleGood Popcorn

Forest Hill BE-WEHL

It is recommended that Forest Hill be granted permission to hold the BE-WEHL. This is a program provided by Children's Hospital of Philadelphia, CHOP to educate communities on wellness strategies to support resiliency and well-being. The program includes six weekly one-hour classes covering wellness topics such as nutrition, yoga, mindfulness, healing touch, breathwork, sleep hygiene, physical activity, aromatherapy, resiliency and coping.

This program will come to no cost to Forest Hill Elementary School nor the Camden City School District.

Forest Hill Elementary School - Saving Grace Ministries

It is recommended permission is granted for Saving Grace Ministries provide social emotional learning support, anti-bullying lessons and mentoring to our students. Saving Grace Ministries will provide mentoring and workshops to our students that include kindness, conflict resolution, and self regulation. The cost of the support services will be \$1000.

The Program services cost will not exceed \$1000.

Account # - 20-238-100-300-16-0000

Forest Hill Inspired Instruction

It is recommended that permission be granted for Inspired Instruction to provide Professional Development for teachers at Forest Hill Family School for the month of April and May.

Total cost : \$2,800

Participants: 15

Account # 20-238-200-300-16-0000

The cost will not exceed \$2,800.

HB Wilson Family School

H.B. Wilson - 8th Grade Graduation Trip (Change in Date)

It is recommended that the previously approved board item; H. B. Wilson Family school be allowed to participate in a Field Trip; Six Flags Great Adventure on the Superintendent's report on February 28th, 2023 be amended to reflect a change in date due to bus availability from June 9th, 2023 to June 2nd, 2023.

Trip: 8th Grade Graduation Trip (Change in Date)

Where: Six Flags Great Adventure

When: Friday, June 2nd, 2023 (Previously approved date of June 9th, 2023)

Time: 9am - 7pm

What students will be attending: Approved 8th graders who are in good academic and behavioral standing.

Reason for trip: To celebrate their successful graduation!

Cost: No cost to the board. Fully funded by School Based Youth Services. SBYS will handle all costs including transportation, food and drinks.

H.B. Wilson - First Grade Riletta Cream Ferry Avenue Branch Visits

It is recommended that H. B. Wilson Family school be allowed to participate in a Field Trip

Where: Camden County Library: Riletta Cream Ferry Avenue Branch

Who will be attending: First Grade Students

Objectives: Students will obtain individual library cards. Students will be able to participate in Read Aloud lessons at the library. Students will recognize and identify story elements. Students will identify characters, settings, and major events in a story.

When: Friday April 14, April 28th, May 12th, May 26th, June 9th

Time: 9:30 am - 12:00 noon

Cost: No cost to the board.

H.B. Wilson - H.B.'s Got Talent Show

It is recommended that H.B. Wilson Family School be allowed to participate in H.B.'s Got Talent- Family engagement performance

Title of Event: H.B.'s Got Talent Dress Rehearsal

Where: H.B. Wilson Family School

When: May 26, 2023

Time: 2pm-4pm

Title of Event: H.B.'s Got Talent Show

Where: H.B. Wilson Family School

When: June 2nd

Time: 1:30pm-3pm

Reason for Event: Families will participate in a talent show to promote family engagement and positive school/home collaboration.

Cost: No cost to the board.

H.B. Wilson - What is Earth Day?

It is recommended that H.B. Wilson Family School be allowed to participate in an Earth Day presentation from Covanta.

Title of Event: What is Earth Day?

Where: H.B. Wilson Family School

When: March 28th

Time: 1:30pm-3pm

Reason for Event: H.B. Wilson will partner with Covanta, a community stakeholder, to educate students on the importance and definition of keeping our Earth clean.

Cost: No cost to the board.

H.B. Wilson - Earth Day Celebration

It is recommended that H.B. Wilson Family School be allowed to participate in an Earth Day Celebration.

Title of Event: Earth Day Celebration

Where: H.B. Wilson Family School

When: April 21st

Time: all day

Reason for Event: H.B. Wilson will partner with Covanta, a community stakeholder, to plant flowers on H.B. Wilson's school grounds.

Cost: No cost to the board.

H.B. Wilson - Easter Extravaganza

It is recommended that H.B. Wilson Family School be allowed to participate in an Easter Extravaganza.

Title of Event: Easter Extravaganza

Where: H.B. Wilson Family School

When: April 8th

Time: all day

Reason for Event: Students will participate in fun Easter events. The Easter bunny will make an appearance after hiding eggs in the school yard for grades k-2 to find.

Cost: No cost to the board.

H.B. Wilson - Mother/Daughter Teatime

It is recommended that H.B. Wilson Family School, Girls and Pearls Club, be allowed to participate in a Mother/Daughter Teatime

Title of Event: Mother/Daughter Teatime

Where: H.B. Wilson Family School

When: May 11, 2023

Time: 2 hours during the school day

Reason for Event: Students who participate in Girls and Pearls will invite their mother/mother figure to join them for teatime and breakfast. Teacher leaders will use this time to celebrate mothers for mother's day.

Cost: No cost to the board.

Subject H.B. Wilson - Doctoral Candidate Research

It is recommended that H.B. Wilson Family School's teacher Ms. Cala Allison, a doctoral candidate, be allowed to conduct her research; A Case Study Exploring Teachers' Perceptions of the Effectiveness of Professional Development on their Implementation of Culturally Responsive Pedagogy, Self-Efficacy, and Student Outcomes.

Morgan Village Middle School

MVMS -Track

It is requested that MVMS be permitted to amend a previously submitted board item for afterschool program, sports and clubs and by creating multiple pathways to high school. It is requested that Kenneth Miller replace Floyd Rimpson as the track coach.

When: Spring Sports

Who: Kenneth Miller

Total Cost NOT to Exceed:

Source of Funds: General Sports

MVMS - Field Trip - Longwood Gardens

It is recommended that permission be granted to Morgan Village Middle School to attend a field trip to Longwood Gardens. Students will be able to explain the needs of a seed: water, sunlight, air, nutrients. Have each student sprinkle grass seeds over a clear cup filled with wet soil. As the grass begins to grow over the next two weeks, students can measure their grass with a ruler and record its growth. Have students make and compare observations about their grass.

Who: 6th grade students 75 students & 8 Chaperones

Chaperone: Tamika Tirado

When: April 21, 2023

Where: Longwood Gardens 1001 Longwood Road Kennett Square, PA 19348

Time: 9:00am-2:00pm

- Transportation Cost: Approximately

2 buses needed @ 375.00 per bus = \$750.00

Account # 15-000-266-610-47-0000

Total Cost to the Board: \$750.00

File Attachments

Longwood Gardens Request form.pdf (308 KB)

MVMS Clubs - Addendum

It is recommended that permission be granted to Morgan Village Middle School to extend the afterschool program from March 7th- May12, 2023.

The clubs will be held once a week on Monday, Tuesday or Thursday.

Clubs will be staffed as follows: Teacher In Charge: Ms. Tami Watson

2.5 hours x 3 days x 9 weeks X \$48.50=**\$3,273.75**

Teachers:

Ms. Claire Remy - ELA

Louis Misselhorn- Math

Douglas Leeds- ELA

3 teachers x 2.5 hours x 3 days x 9 weeks X \$45.00=**\$9,112.50**

Paraprofessionals:

Ms. Terri Reed

Ms. Shawnee Flack

Ms. Jessica Fields

3 para professionals x 1.5 hours x 3 days x 9 weeks x \$17.35 = **\$2,109.00**

1 nurse – Anetra Swain

1 Nurse x 2 hours x 3 days x 2 hours x 9 weeks x \$45.00= **\$4,860.00**

Total Not to Exceed: \$19,355.25

Source of Funds: 20-238-100-100-47-0000

Morgan Village Middle School Dave and Buster Field Trip

It is requested that Morgan Village Middle School Restorative Justice Program attend a field trip to Dave and Busters. Students will learn to work as a team, collaborate to reach team goals when applying tactical strategies in games, sports and other physical fitness activities. Students will learn to work as a team, collaborate to reach team goals when applying tactical strategies in games, sports and other physical fitness activities.

When: April 21, 2023

Time: 10:30am-1:45pm

Who: 50 Students

Chaperones: Kevin McKeever, Nyere Aumaitre, Asata McFarland, Jerrilyn Smith, Jessica Fields,

Transportation Cost: 1 bus @ \$375.00= \$375.00

Source of Funds: 15-000-266-610-47-0000

Admission Cost: 50 students =\$1,785.68

Source of Funds: Student activities

Total Cost to the Board: \$2,160.68

Morgan Village Middle School Earth Day

It is requested that Morgan Village Middle School be permitted to participate in Earth Day activities with Covanta. With the help of Covanta, the students will revitalize our community garden. In addition, we will raise awareness of the need to protect Earth's natural resources for future generations.

When: Thursday, April 20, 2023

Where: Morgan Village Middle School

Time: 10:00am-12:00pm

Cost: No cost to the board

Morgan Village Middle School Spring Dance

It is recommended that permission be granted to Morgan Village Middle School to host a school-wide PBIS event for students that exhibited school wide expectations for the month of April.

Who: Students in grades 6,7,8

When: April 27, 2023

Where: School Gymnasium

Time 1:30-2:30

Total Cost to the Board: No cost to the board.

Account Code: None

Pride Academy
Field Trip to 76ers Arena & Game

It is recommended that students from PRIDE Academy be permitted to attend a 76ers game at the 76ers Wells Fargo Center arena. This trip will give PRIDE Academy students the opportunity to learn and witness the fundamentals of teamwork, team building, and planning for success. This interactive experience will promote school community and student collaboration, team building awareness and social emotional learning and development.

Name of location: Wells Fargo Center, Philadelphia, PA

Date: 4/4/2023

Grades: 8-12

Number of Students: 20

Number of Staff: 5

Admissions: 25ppl x \$54 +\$10 processing fee = \$1360

Transportation: 1 bus at no more than \$800

Account: 15-190-100-800-46-0000

PRIDE Academy - F.O.O.D. Family Workshop Series

It is recommended that Camden City School District give permission to PRIDE Academy to allow F.O.O.D. Fighting Obesity and Having Obstacles Destroyed to host family fitness and nutrition social and emotional health workshop sessions that will be conducted for five weeks. Participants will receive coaching on the importance of health and good nutrition as well as how it affects student's social and emotional development and academic success. Sessions will promote family engagement, social emotional health and nutrition. Sessions will help families gain and create positive health experiences, lifestyle choices, build confidence and self-esteem that contributes to positive impacts on school culture and student academics. Sessions support ASP goal #3 By June 30, 2023, 75% of students will receive at least 4 positive office, referrals as a demonstration of positive Climate and Culture.

The sessions will include 75 minutes of nutritional education, physical activity and reflection.

Dates: 4/4/2023, 4/18/2023, 4/25/2023, 5/2/2023, 5/9/2023

Total cost not to exceed: \$1000

Account number: 20-236-200-800-46-0000

Field Trip to The Big Event - Cherry Hill, NJ

PRIDE Academy Field Trip

Field Trip the Big Event – Cherry Hill, NJ

It is recommended that students from PRIDE Academy be permitted to attend and participate in bowling activities at The Big Event Bowling Center in Cherry Hill, NJ. This trip will give PRIDE Academy students the opportunity to see basic math as well as advanced math and science skills in use. Bowling can promote calculating numbers and scores, figuring averages, as well as understanding and interpreting physics. This interactive experience will promote school community and student collaboration, team building awareness and social emotional learning development.

Name of location: Bowlero - The Big Event, Cherry Hill, NJ

Date: 5/31/2023

Grades: 7-12

Number of Students: 40

Number of Staff: 10

Transportation Cost: Not to exceed \$1500 in total

Account: 15-190-100-800-46-0000

Admissions: \$1550.08

Veterans Memorial Family School

Veterans - Morning Instruction Program Amendment

It is recommended that permission be granted to amend the previously approved Board Agenda item from August 22, 2022, page 21, Item 13. Amend to include the staff members Kelly Guzman and Bobbette Lattie, Paraprofessional, to the section "Staff members eligible for this compensation:" include the names in the listing of Paraprofessionals.

It is recommended that permission be granted for Veterans Memorial Family School to have a morning instruction program to provide additional reinforcement of skills for students before the school day from September 8, 2022 - June 16, 2023 (or last day of school).

The program will be held Monday through Friday from 7:55 a.m. - 8:25 a.m. (30 minutes). Staff: (2) Teachers @ \$45.00/hr (30 min.) = \$22.50/ hr x 2.5/wk = \$56.25 x 2 = \$112.50 \$112.50 x 45 weeks = \$5,062.50 (2) Paraprofessionals @ \$17.35/hr (30 min.) = \$8.68/hr x 2.5/wk = \$21.70 \$21.70 x 45 weeks = \$390.60 Total: \$5,453.10

Staff members eligible for this compensation: Teachers: Ruth Gonzalez, Tarshia Cooke, Donna Reynolds, Shannon Ratajski, Denise Kaeferle, Keith Byrd, Lauren Ashley, Michelle Miller, Kelly Lynch, Pamela Lee, Patricia Steck, Elizabeth Petite, Kathleen Reed, Grace Woods, Danielle Polk, Jeffrey Smith, Marizol Nieves, Felicia Elliott, Chameeka Still, Doreen Macklin, Lacle Fields, Katrina Squire, Jamal Kelley, Kimberly Locke, Shawn Austin, Crystal Mays, Neysha Parker, Connie Reagin, Ray Anderson, Brenda Afanador, Sarah McGough, Jasmine Warner, Sonia Colon, Theresa Mannng, Kelsey Sturdivant, Marc Varalli, Karen Green, David Searfoorce, Wilda Fernandez, Marco Gomez Paraprofessionals: Angie Hernandez, Juana Gonzalez, Hang Tran, Carmen Santana, S. Darby, Kim Gonzalez, Lashanda Dean, R. Rembert, A. Perez, Jacqueline Rentas, Kelly Guzman, Bobbette Lattie

Amount not to exceed: \$5,453.10 Source of funds: Account 15-421-100-100-07-0000 21

File Attachments

Augustagendaitemmorningenrichment.pdf (67 KB)

Field Trip to NJ Senate House

It is requested that permission be granted for Veterans Memorial Family School to visit the New Jersey Senate State House in Trenton, NJ.

School: Veterans Memorial Family School

Name of Location: New Jersey State Senate House

Location: 125 W State Street, Trenton, NJ 08608

Month/Year: May 2023

Hours: 5.5

Objective: Students will be able to see and learn about the legislature, the senate and the laws that govern our state up close. This trip will allow students to connect what they learn in the classroom to real-world applications.

Standard Objective aligns to: 6.1.8CivicsCP.3.a

Teachers in Charge: Neysha Parker and Larry Blake

Grades: 6,7,8

Number of Students: 100

Number of Chaperones: 10

Transportation cost: Not to exceed \$4,000.00

Admission: Free

Nurse Fee: \$65.00/hr. = \$325.00

Total: \$325.00

All costs will be paid from the General Funds

Elementary Field trip to Lenape High School

It is recommended that permission be granted for Veterans Memorial Family School to visit Lenape Regional High School.

School: Veterans Memorial Family School

Name of Location: Lenape Regional High School

Location: Medford, NJ

Month/Year: May 2023

Hours: 3.5 hours

Objective: Students will be able to continue a conversation through multiple exchanges.

Standard Objective aligns to: SL.K.1 - Participate in collaborative conversations with diverse partners about Kindergarten topics with peers and adults in small and larger groups.

Teacher in Charge: Denise Kaeferle

Grades: K, 1, 2

Number of students: 80

Number of chaperones: 14

Transportation cost: Not to exceed \$3,000.00

Admission: Free

Yorkship Family School

Yorkship - Edelman Planetarium -Trip

It is hereby recommended that permission be granted to the Yorkship Elementary School 3rd and 4th grade students, to attend an educational trip to Edelman Planetarium.

This trip is aligned to Science Standards 3.E.3: Recognize the major components and patterns observed in the earth/moon/sun systems EX.E.1 - understand how changes in the seasons affect the earth.

This trip is also aligned to SEL Competency: Social Awareness; Sub-Competency: Demonstrating an awareness of the expectations for social interactions in a variety of settings; and SEL Competency: Self-Management; Sub-Competency: Recognizing the skills needed to establish and achieve personal and educational goals.

Date: April 4, 2023

Time 9:30 am - 12:00pm

Admission: FREE

Transportation: Not to exceed \$1,500.00,

Account # 20-238-100-800-31-0000

Yorkship - Battleship NJ Trip

It is hereby recommended that permission be granted to the Yorkship Elementary School 2nd grade students to attend an education trip to Battleship NJ.

This trip is aligned to Social Studies standards NJ.6.1

Social Studies skills: All students will utilize historical thinking, problem solving and research skills to maximize their understanding of civic, history, geography and economics.

SEL Competency: Social Awareness; Sub-Competencies: Demonstrating an awareness of the differences among individuals, groups, and others' cultural backgrounds, Demonstrating respect for multiple perspectives, and Demonstrating an awareness of the expectations for social interactions in a variety of settings.

Date: April 20, 2023

Time: 9:00 am - 12:00 pm

Admission: FREE

Transportation: not to exceed \$1,500.00

Account # 20-238-100-800-31-0000

Rowan University

It is hereby recommended that permission be granted to the Yorkship Elementary School, grade 5 to attend an educational trip to Rowan University Low Ropes Course and climbing wall.

This trip aligned to Health, Physical Education standards as well as college career readiness. The trip will provide student experiences of lifelong activities while exposing them to opportunities at the college level in sports and health careers.

Date: March 24, 2023

Time: 9:30 am - 12:00 pm

Admission: \$850.00

Transportation: \$1,000.00

Account # 20-238-100-800-31-0000

Yorkship - Malandra Hall Phys Ed Walking Trip

It is hereby recommended that permission be granted to the Yorkship Elementary School grade K-5 to walk to Malandra Hall as part of Physical Education Classes.

Students will utilize tennis courts, playing fields and climbing apparatus

Date: April 1 - June 15, 2023

Time 9:00 am - 2:45 pm

Admission: NO COST TO BOARD

Yorkship - Safety Patrol

It is recommended that Yorkship Elementary School create a Safety Patrol for the remainder of the school year as proposed by the Yorkship Culture and Climate Committee. The coordinator will be Ms. Maria Rivera. She will be paid the CEA contractual rate prorated for the remainder of the school year of \$217.30.

Yorkship - After School Program

It is recommended that Yorkship Elementary School make the following changes to its Lions Enrichment After School program approved on November 22, 2022 and amended on January 31, 2023:

--Extend the hours from 5:10 pm to 5:30 pm on Mondays, Tuesdays, and Thursday effective March 20, 2023

--Add staffer - Michael Carsley, Teacher

Additional Salary Funding:

1 Teacher in Charge @ 48.50 per hour x .5 hours x 31 days = \$751.75

9 Teachers @ \$45.00 per hour x .33 hour x 31 days = \$4,143.15

SIA Funds Account #20-238-100-100-31-0000

5 Paraprofessionals @ \$25.00 per hour x .33 hour x 31 days = \$1,278.75

SIA Funds Account #20-238-200-100-31-0000

1 Office Staff @ \$29.35 per hour x .5 hour x 31 days = \$454.93

School Based Funds Account #15-421-200-100-31-0000

Previous Funding:

Salaries: \$67,300

SIA Funds Account #20-238-100-100-31-0000

Salaries: \$20,000

SIA Funds Account #20-238-200-100-31-0000

Salaries: \$5,870.00

School Based Funds Account #15-421-200-100-31-0000

Materials and Supplies: \$11,510

SIA Funds Account: #20-238-100-600-31-0000

New Total Funds: \$110,708.58

SIA Funds: \$104,383.65

School Based Funds: \$6,324.93

ADDENDUM

Resolution (R2223-39) - CBOE 36-22 A Laundry Voucher Program BID

Resolution (R2223-39)- CBOE 36-22 A Laundry Voucher Program BID

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO ACCEPT THE CONTRACT WITH REFRESH LAUNDRY CAMDEN LLC FOR A PILOT PROGRAM WITH AN ESTIMATED START DATE OF MAY 1, 2023 TO

JUNE 30, 2023 TO HELP PROVIDE CLEAN CLOTHING AND/OR UNIFORMS ESSENTIAL FOR SCHOOL ATTENDANCE PRICE PER STUDENT OR PER VOUCHER, WHICHEVER IS BENEFICIAL TO THE DISTRICT.

In an effort to increase and positively impact student attendance in the Camden City Public School District, the Camden City School District recommends Refresh Laundry Camden, LLC to provide laundered services to our school district. The direction is to utilize a voucher program during a pilot period that will begin May 1, 2023, to June 30, 2023 \$ 10 per voucher or \$ 40 per month. Pending the success of this pilot program, renewal options: 1.) July 1, 2023, to June 30, 2024, - \$ 10.50 per voucher, or \$ 42 per month, and 2.) July 1, 2024 to January 31, 2025.- \$ 11 per voucher or \$ 44 per month.

Grant Funds

Rowan University Professional Development for Math Teachers Amendent

It is recommended that permission be granted to amend the previously approved Board Agenda item from December 20, 2022. Amend to include the staff member Karen Stanford, Certified Teacher of Math BPLA And remove Michell Cloth Creative Arts.

Original Board Item.

IT IS RECOMMENDED that permission be granted for Math Content Leads, Middle School, High School Math Liaisons and teachers to participate in Rowan University Professional Development for Math Teachers. The sessions are as follows:

- May 24, 2023: Building Thinking Classrooms: This workshop will introduce teachers of grades 3-12 to the methods of Building Thinking Classrooms (Peter Liljedahl). Sample lesson designs and pedagogy will be presented.
- May 25, 2023: High School Data Science: This workshop will introduce high school math teachers to a complete (and freely available) Data Science curriculum for high school.
- May 26, 2023: Desmos: This workshop is designed for teachers of grades 6-12 on desmos interactive activities. Creating, editing and coding activities will be discussed.

May 24, 2023- Building Thinking Classrooms (grades 3-12)

Nicol Brodie MCL HB Wilson

Karen Santarsiero MCL Catto

Dawn Colbert MCL Yorkship

Kim Chavis MCL Forest Hill

Diane Mroz MCL Cooper's Poynt

Elizabeth Petite MCL Veterans

Carolyn Dambalas MCL Cooper's Poynt

Heather Prescott-McKay MS Math Teacher Cooper's Poynt

Beth Masciantonio MCL Catto

Amber Bazulis MCL Davis

Callie Anastas Math Teacher Camden High

Kelsey Abram HS Liaison Medical Arts HS Liaison

12 Participants x \$179= \$2,148

May 25, 2023- High School Data Science

Karen Walkinshaw SLEC Math & Science Grades 9-12

Jenny Chen HS Liaison Medical Arts

William Furman Math Teacher Eastside

Paulos Negusse HS Liaison Camden High

Lynne McKnight HS Liaison Pride Academy

5 Participants x \$179= \$895

May 26, 2023- Desmos (grades 6-12)

William Bakanowsky MS Math Teacher HB Wilson

Kaworu Ishikawa MS Math Liaison Davis

Dana Jones MS Math Liaison MVMS

Lauren Nuss MS Math Liaison MVMS

Aniecea Williams MS Math Teacher

Carolyn Dambalas MCL Cooper's Poynt

Beth Masciantonio MCL Catto

Neysha Parker MCL Veterans

Lyonel Dugue HS Liaison Eastside

Karen Stanford BPLA

10 Participants X \$179= \$1790

Total PD registration- \$4,833

Travel- Ground Travel (From Central Office to Robinson Hall, Mullica Hill): 21 miles (one way) x 0.47 per mile = \$9.87 x 2 (round trip) = \$19.74 x 27 participants (over 3 days) = \$ 532.98

Total Cost- \$5,365.98

Account Code:11-000-221-320-60-0000

Lease for Wiggins School with CFS

Authorization to enter into a lease with Center for Family Services for the Ulysses S. Wiggins Elementary School located at 584 Benson Street, Camden, NJ 08103 effective April 1, 2023 to serve as an Adolescent and Community Service Center for the City of Camden. Initial lease term shall terminate on April 1, 2024 with the option of five 1-year renewals.

BASE RENT; ADDITIONAL RENT; NO OFFSET 3.1 Base Rent. Commencing on the Effective Date, and continuing on each anniversary thereof during the Term, Tenant shall pay Base Rent to Landlord in an amount equal to One Dollar (\$1.00). 3.2 Additional Rent. Tenant shall also pay and discharge when due, without deduction, offset or counterclaim within the time periods set forth in this Lease, as additional rent ("Additional Rent"), to the persons entitled to receive same, all other amounts, liabilities and obligations that Landlord is obligated to pay which Tenant herein agrees to pay or discharge, together with all interest, penalties and costs which may be added thereto. Additional Rent includes: 50% of all costs with respect to utility services; 4 100% all costs of Wiggins School upkeep and maintenance.

File Attachments

Wiggins School Lease (clean draft exhibits 3.27.23).pdf (1,475 KB)

Adoption of Permanent District Budget for FY24 Resolution (R2223-40)

Recommended Action Authorization to approve the 2023-2024 District Budget as presented in the Public Hearing.

Camden City Public School District

Resolution

Adoption of District Budget for 2023/24

The State Superintendent of the City of Camden Public School District hereby submits the Camden City Public School District Budget for FY 2023-2024:

BE IT RESOLVED that the tentative budget be approved for the 2023-24 School Year using the 2023-2024 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

		General Fund	Special Revenue	Debt Service	TOTAL
2023-24 Total Expenditures		\$ 381,295,292	\$ 137,828,869	\$ 0	\$ 519,124,161
Less: Anticipated Revenues		\$ 366,461,904	\$ 137,828,869	0	\$ 504,290,773
Taxes to be Raised		\$ 14,833,388	- 0 -	\$ 0	\$ 14,833,388

And to advertise said tentative budget in the Courier Post News Paper in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Camden City Advisory Board of Education meeting located at Camden High School, 1700 Park Blvd., Camden, NJ 08103 in the auditorium on Tuesday, March 28, 2023 at 5:30 p.m. for the purpose of conducting a public hearing on the budget for the 2023-2024 School Year.

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$3,400,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$4,000,000 withdrawal from the Capital Reserve Account for use on capital projects for a school facility as reported in the District's Long Range Facilities Plan.

Travel and Related Expense Reimbursement 2023-2024

WHEREAS, the Camden City Advisory Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Camden City Advisory Board of Education established \$75,000 as the maximum travel amount for the current school year 2022-2023 and has thus far expended approximately \$36,000 and; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$75,000 for the 2023-2024 school year.

Raymond W. Coxe

Board Secretary

Field Trip to Repertorio Espanol

Field Trip to Repertorio Espanol

It is recommended that permission be granted for Pride Academy and Eastside HS students to attend a play in Repertorio Espanol in New York City. The purpose of this trip is to support our school's 2022-2023 ASP: 70% of our 10h grade students will be on track to be promoted to the 11th grade to demonstrate progress toward college and career readiness; 2% growth for our graduating population will be met.

Field Trip to Repertorio Espanol School: Pride Academy and Eastside HS

Number of Students: 50

Number of Chaperones: 5

Chaperones: Luis A Quinones Wanda Cruz Ana Garzon Rosa Sarita Angelina Dixon Harris

Admissions: $\$25.00 \times 50 = \$1,250.00$ /students 5 chaperones= free

REVISION/ADDENDUM:

Transportation Cost: \$3,000.00 per bus

Approval Statement

Approval of Superintendents and Business Items

State Superintendent McCombs issued her approval statement:

“ In accordance with the powers vested in the State District Superintendent under Title 18A, I hereby approve today’s Superintendent’s Agenda Items and Business Office Agenda Items”

Adjournment of Meeting

On a motion by Mr. Leyba-Martinez with second by Ms. Jackson, the March 28, 2023 Advisory Board of Education Meeting was unanimously adjourned at 8:34 PM.

ALL AYES

Respectfully submitted,

**Raymond W. Coxe
Board Secretary**