



## MINUTES

**Tuesday, December 20, 2022  
Regular Monthly Board Meeting**

**Camden High Campus - Auditorium  
1700 Park Blvd  
Camden, New Jersey**

### Meeting Opening

Board President, Minister Wasum Muhammad, called the meeting to order at 5:30 P.M.

### SUNSHINE STATEMENT

Board President, Minister Wasim Muhammad read the sunshine statement:

The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance. On December 8, 2022 notice was mailed to the Courier Post and posted on the District's website.

### Pledge to the Flag

State Superintendent, Katrina McCombs, led those in attendance in reciting the Pledge of Allegiance.

### Roll Call

Mr. Custis - PRESENT	Ms. Merricks - ABSENT	Mr. Leyba-Martinez - PRESENT (5:33 PM)
Mr. Hudson - PRESENT	Mr. Gonzalez - PRESENT (5:35 PM)	Vice-President Nelson - PRESENT
Ms. Alvarez - PRESENT	Ms. Gillespie - PRESENT	President Muhammad - PRESENT

### EXECUTIVE SESSION - (If Needed)

#### Convene Into Executive Session

**On a motion by Mr. Hudson, with a second by Ms. Alvarez, the Board went into closed executive session at 5:35 PM for approximately 30 minutes for the purpose of:**

*Attorney Client Privilege*

*Collective Bargaining*

*Contract Negotiations*

**On a motion by Mr. Custis, with a second by Ms. Gillespie, the Board returned to open public session at 6:12 PM.**

### ALL AYES

#### Approval of Previous Minutes

**On a motion by Ms. Gillespie, with a second by Mr. Leyba-Martinez, it was moved to approve the Minutes of the November 22, 2022 Regular Advisory Board meeting.**

### ALL AYES

## SUPERINTENDENT'S PRESENTATION

State Superintendent, Katrina McCombs, presented her report for December 2022.

### [Superintendent's Report](#)

#### PUBLIC COMMENT

Carla Villegas	<p>Good Evening Board Members</p> <p>My name is Carla Villegas. I am the Outreach Organizer Manager of Parents Invincible. I am a mother of two Camden city school district students. Today I am here to voice my concerns about school funding and safety. As a concerned parent, I would like to know if those funds will pay for more security officers? The Camden High campus needs more security during school hours. I am constantly receiving calls about shelter in place incidents and fights, at this point it's ridiculous. When planning to include 4 schools on 1 campus together, increased security should have been considered. I feel it's important for all parents to engage in decision making and have a say so with the school funding when it comes to our children's safety. Possibly sending out surveys to parents to get their input would be a great start.</p> <p>Thank You</p> <p>Carla Villegas</p> <p>856-952-4677</p>
Josie Ocasio	<p>Greetings...My name is Josie and I am a community organizer with PI..I want to thank Falio for attending our last meeting. Thank you for your transparency. I have parents who have concerns that their students attending medical arts do not have access to a library. Some parents disagree that their parent has to research on their computer as opposed to books. So we know that K-12 schools have received 142 billion dollars from relief funds..have you used these funds towards the medical arts?</p>
Jazmin Hill	<p>My name is JAzmin hill I am the new outreach organizer in parkside and centerville. I am excited about this opportunity. Thank you!</p>
Karen Borelli	<p>Good evening, Just a point of clarity when Taniya was talking I think the confusion with the communication was that as a class advisor the senior advisors usually come up with spirit week. We have always done that in spite of not having climate and culture. The class advisors are usually the ones that lead these. This is not an admin type of thing. I want to take the time on behalf of CEA to recognize Elton Custis. We deeply appreciate the support and advocacy. So thank you very much!</p>
Sean Brown	<p>Good evening, I just want to first say what a great and uplifting presentation we saw from the Supt. When you look at the challenges we face in education around the nation and you see what has happened here in the last five years. Five years ago almost every senior staff member resigned to take other jobs, etc. Every opportunity that has been offered, program suggest, complaint made has been addressed with professionalism and strategy. The supt and her staff should be proud of how far they have gotten and focus on where they need to go. As a new term is about to begin I want to remind you as board members is to focus on QSAC. I think the way that presentation used to be given was driven by the strategic plan. The power belongs to the people and we need to get back to the system where the board has full control. Also, as a friend of Elton, who has been accused of being his life coach, I just want to say how proud I am of Elton for how he has presented himself. For being able to break through the political system and being able to collaborate with his colleagues. We have had a lot of discussions and arguments. Congrats to him, all the other board members, I will continue to call you and give you my feedback. You can continue to send me to voicemail.</p>
Alesha	<p>Hi..</p>

Figueroa -Falcon	Good evening..I am the new ED for Parents Invincible. I hope to use my experience in education to help cultivate the best educational outcome sfor our students. I understand the need for org like ours to bridge the gaps and advocate for parents. I hope the board takes away some of the concerns of our community members and thinks of those concerns when making decisions. I thank you all for your work and hope we can collaborate to improve communication.
Brandon Hines	Good evening, I am the lead youth engagement specialist for I-Rise youth engagement. We sponsored PRide academy in 2019. Great students...great opportunity. We sponsored them during the pandemic as well. This year we are looking for another school to sponsor either through the second semester or next year. We have schools in other districts but my business partner is from Camden and would like to sponsor a school in Camden. I want to extend that invitation to the district and the Supt and I would love to meet with you. If you have a school in mind. Thanks again for having us the years you did...we saw and increase in academic performance and attendance. I learned quite a bit from the students I encountered.
Gabi Gonzalez	Good evening, I am CO for ward 1 with PI. I am also an intern with IMMschools. One of the big things I encountered. Younger students are still coming to school with concerns about the food quality. As such, they are having to provide meals for their students which is a financial burden. As we know a healthy meal has a big impact on our children. Thank you I hope you have a wonderful holiday.

**STUDENT REPRESENTATIVES REPORT**

Brimm	<p>The food is good. Definitely better we all enjoy it. We had pasta today that was really good.</p> <p>Our IDs work, things like that have improved.</p>	<p>To start off, our guidance counselor, pertaining to seniors, has not been doing to well. I dont know if she needs help, and we all have stuff to do. She just submitted our stuff for colleges. I got pushed back to regular decision because of that.</p> <p>Need more communication in the school. Did not notify the students until last Thursday and nothing for this spirit week. No longer have pajama day. No one had time to prepare to decorate walls in the school tomorrow.</p> <p>Sophomore class use of Edgenuity sitting in class staring at screen for 4-hours based on the schedule and not having teachers available for the respective classes. There may be a new LAL teacher for Sophomores</p> <p>Violence in the school - still same people involved with the incidents.</p>
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**A - ADMINISTRATION**

**Communications & Engagement**

**Finance & Business Services**

**SubjectGrants-ESEA SY 22-23 Amendment**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeAction, Action (Consent)

Authorization of the Camden City School District to amend the previously approved agenda item #10, approved at the July 23, 2022 Board Meeting for Elementary Secondary Education Act (ESEA)

Consolidated Formula Subgrant Funds through the New Jersey Department of Education, fiscal year

2022-2023 in the amended total amount of \$22,062,072.00 to include the Elementary Secondary Education Act (ESEA) 2021-2022 Carry over amount of \$3,097,834.00 for the following programs:

ESEA Programs	Current SY 22-23	21-22 Carry Over	Total Award
Title I	\$15,924,916.00	\$1,021,583.00	\$16,946,499.00
Title I - Part A- Neglected	\$18,840.00	\$0	\$18,840.00
Title I Homeless	\$20,000.00	\$0	\$20,000.00
Title I – SIA	\$1,190,600.00	\$1,163,001.00	\$2,353,601.00
Title II – Part A	\$399,015.00	\$282,841.00	\$681,856.00
Title III	\$179,764.00	\$96,363.00	\$276,127.00
Title IV	\$1,231,103.00	\$534,046.00	\$1,765,149.00
Total	\$18,964,238.00	\$3,097,834.00	\$22,062,072.00

**Equity Audit Annual School Plan Cooper's Poynt**

Recommended Action It is recommended that the School Leadership Team at Coopers Poynt conduct an Equity Audit as part of their Annual School Plan, goal number 4. Meetings will be held bi weekly until Audit is complete.

Christina Watley

Heather Prescott

Chester Chatman

Deborah Wiemer

Alison Mancinelli

Faith Gibson

Six teachers x \$45 x 20 hours

Total: \$5400

Account number 20-239-200-100-12-0000

It is recommended that the School Leadership Team at Coopers Poynt conduct an Equity Audit as part of their Annual School Plan, goal number 4. Meetings will be held bi weekly until Audit is complete.

Christina Watley  
Heather Prescott  
Chester Chatman  
Deborah Wiemer  
Alison Mancinelli  
Faith Gibson

Six teachers x \$45 x 20 hours  
Total:\$5400

Account number 20-239-200-100-12-0000

**Subject Culture Data Lead - Cooper's Poynt**

It is recommended that data and technology for Panorama be managed by assigned staff for the school year. Panorama platform is tied to goals 3 & 4 of Annual School Plan.

Duties to include:  
Data Management  
Data uploads  
Correspondence with Panorama consultant  
Survey creator  
PD for staff around data collection

Staff Member: Heather Prescott  
\$1500 Stipend

Account number 20-239-200-100-12-0000

**Subject 2022-2023 December Special Education Tuition Contract Approvals**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Finance & Business Services

Access Public

Type Minutes

Authorization of the Camden City School District to approve Special Education Tuition Contracts for the 2022-2023 School Year.

The Camden City School District grants permission for the following private schools/other LEAs to provide out of district tuition placement and related services to those students whose names and contracts are on file with the School Business Administrator/Board Secretary during the 2022-2023 School Year. Tuition varies at each site due to various needs and services according to the individual student's IEP. Dollar amounts within a school may vary with different start dates, end dates and/or program.

Total Not to Exceed: \$634,488.26

Archway Schools = \$90,670.72

#2841524	School Year	10/9/2022	\$46,560.64
#2517810	School Year	10/31/2022	\$44,110.08

Burlington County Special Services School District = \$49,188.00

#176719	Extraordinary Aide	9/6/2022		\$45,759.00
#3026263	School Year	11/3/2022	\$44,203.00 (SA)	\$3,429.00

Garfield Park Academy = \$45,694.64

#3134740	School Year	11/9/2022	\$45,694.64
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Gloucester County Special Services School District = \$44,830.00

#2615486	School Year	11/14/2022	\$41,850.00 (SA)	\$3,250.00
#2615486	Extraordinary Aide	11/14/2022		\$41,580.00

Lindenwold Board of Education = \$46,792.00

#3034633	School Year	10/21/2022	\$22,257.00
#2634919	School Year	10/24/2022	\$24,535.00

Mount Holly Township Board of Education = \$36,062.00

#3440891	School Year	9/6/2022	\$18,031.00
#3148800	School Year	9/6/2022	\$18,031.00

Pine Hill Board of Education = \$30,062.00

#2534900	School Year	9/6/2022	\$30,542.00
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The Pennsylvania School for the Deaf = \$137,620.80

#2717351	School Year	9/6/2022	\$68,810.40
#2411344	School Year	9/6/2022	\$68,810.40

YALE School West, Inc. = \$67,532.00

#2310619	School Year	9/8/2022	\$67,532.00
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YALE School South East, Inc. = \$85,556.10

#3435730	School Year	7/5/2022	\$85,556.10
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Submitted by: Marlene V. Coleman, Senior Manager, Office of Special Services

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

Admin Content

10/28/2022

**SubjectEmployee Health- Dr. Kelly**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeAction

Recommended ActionIt is recommended that permission be granted for the Camden City School District to appoint Dr. Jennifer Kelly Ph.D., ABPP to perform, at the District request, independent employee psychological examinations to determine an employee's fitness to perform position responsibilities in adherence to District policy numbers 4112.4 and 4212.4, Employee Health.

Reason for recommendation

It is recommended that permission be granted for the Camden City School District to appoint Dr. Jennifer Kelly Ph.D., ABPP to perform, at the District request, independent employee psychological examinations to determine an employee's fitness to perform position responsibilities in adherence to District policy numbers 4112.4 and 4212.4, Employee Health.

Dates of Service / Cost:

Services rendered by Dr. Kelly are requested for November 1, 2022 – June 30, 2023, with projected expenses not to exceed \$13,750.

Account #: 4066/11-000-251-330-56-0000

Approved by: Allison Hester-Solomon, Chief Talent Officer

**SubjectRoof Replacement-Central Office**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Authorization of the Camden City School District to repair and replace the roof at central office through Laumar Roofing, Co. Inc, for an amount not to exceed \$184,500.00.

Source of Funding: 20-487-400-720-00-0000

**SubjectACME/Lingo Flagpoles, LLC- Amendment**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Authorization of the Camden City School District to amend a previously approved agenda item at the November 22, 2022 Board Meeting for ACME/Lingo Flagpole, LLC to include the purchase of 60 free standing flag poles and 60 flags for various locations not to exceed \$43,727.16

Source of Funding: 11-000-261-420-73-0000

**SubjectNJ Transit-Bus Ticket Purchase**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Authorization of the Camden City School District to approve the purchase of NJ Transit Bus Tickets in an amount not to exceed \$50,000.

New Jersey Transit bus tickets will be purchased for the use of student pupil transportation.

Source of Funds: 11-000-270-511-70-0002: \$50,000.00

**SubjectJointure-Somerset County Educational Services Commission**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Authorization of the Camden City School District to approve the transportation jointure with Somerset County Educational Services Commission is the amount not to exceed \$7,500.00

Somerset County Educational Services Commission will provide special services transportation to student JA.

Source of Funds: 11-000-270-518-70-0000: \$7500.00

**SubjectGrants- Camden County Community College/Gateway to College Program SY 22-23**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Authorization of the Camden City School District to accept the contract with Camden County College for a Gateway to College Program for School Year 2022-2023 in an amount not to exceed \$950,000.00.

The Camden City School District grants permission for the following contract with Camden County College entering into an agreement regarding instruction on the college campus of students between the ages of sixteen (16) and twenty (20) who are without a diploma to return to education and gain a high school diploma while earning college credits during the school year 2022-2023.



Total cost not to exceed \$950,000.00 SY 2022-2023

Source of Funds: Grant Funds – TITLE I/TITLE IV/ARP CARES

Acct # 20-281-100-300-00-0000 \$600,000.00

Acct #20-487-100-300-00-0000 \$200,000.00

Acct #20-236-100-300-00-0000 \$150,000.00

Executive Content

**SubjectBoard Secretary Report**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Camden City School District

CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY  
SCHOOL DISTRICT/ FOR THE MONTH ENDED NOVEMBER 30, 2022

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Camden City School District certifies that as of November 30, 2022 the Board Secretary's Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of November 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. The Cash Summary Report is in accordance with 18A:17-36 and 18A:17-9 for the month of November 2022. The Cash Summary Report and Board Secretary's Report are in agreement for the month of November 2022.

As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.

Pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Camden City School District certifies that, after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that there are sufficient funds available to meet the district's financial obligations for the remainder of the fiscal year.

Submitted by:

Raymond W. Coxe

School Business Administrator

File Attachments

Financial Reports CCSD November 2022.pdf (694 KB)

**SubjectReport of Treasurer of School Monies**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Camden City School District  
CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY  
SCHOOL DISTRICT/ FOR THE MONTH ENDED NOVEMBER 30, 2022

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Submitted by:

Raymond W. Coxe

School Business Administrator

File Attachments

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**SubjectMonthly Transfer Report**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Camden City School District  
CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY  
SCHOOL DISTRICT/ FOR THE MONTH ENDED NOVEMBER 30, 2022

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As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.

Pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Camden City School District certifies that, after

review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that there are sufficient funds available to meet the district's financial obligations for the remainder of the fiscal year.

Submitted by:  
Raymond W. Coxe  
School Business Administrator

#### File Attachments

Financial Reports CCSD November 2022.pdf (694 KB)

#### **SubjectCertification of Financial Report**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Camden City School District  
CERTIFICATION

#### REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY SCHOOL DISTRICT/ FOR THE MONTH ENDED NOVEMBER 30, 2022

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As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.

Pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Camden City School District certifies that, after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that there are sufficient funds available to meet the district's financial obligations for the remainder of the fiscal year.

Submitted by:  
Raymond W. Coxe  
School Business Administrator

#### File Attachments

Financial Reports CCSD November 2022.pdf (694 KB)

#### **SubjectPlayground Donation Agreement**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Authorization of the Camden City School District to accept and enter into a donation agreement with Subaru of America, Inc for the donation of PD Play Playground, Model Timber for Yorkship School.

**Subject Mileage Reimbursement**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Finance & Business Services

Access Public

Type Action (Consent)

Recommended Action Authorization to increase the rate for mileage reimbursement to \$0.47 per mile where an amount is not established under the terms of a collective bargaining agreement.

Authorization to increase the rate for mileage reimbursement to \$0.47 per mile where an amount is not established under the terms of a collective bargaining agreement.

**Subject Sale of Surplus Items with GovDeals**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Finance & Business Services

Access Public

Type Action (Consent)

Recommended Action Authorization to approve the sale of various used and surplus items no longer used or needed by the District through GovDeals. Items include vehicles, tools, furniture and other items which will be auctioned through GovDeals.

Authorization to approve the sale of various used and surplus items not longer used or needed by the District through GovDeals. Items include vehicles, tools, furniture and other items which will be auctioned through GovDeals.

**Subject Approval of Non-Resident Tuition Students**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Finance & Business Services

Access Public

Type Action (Consent)

Recommended Action Approval to accept non-resident tuition students in accordance with District Policy #5118 and hereby authorizing the School Business Administrator to issue Non-Resident Tuition Contracts and Tuition Invoices according to said policy.

Approval to accept the following non-resident tuition students in accordance with District Policy #5118 and hereby authorizing the School Business Administrator to issue Non-Resident Tuition Contracts and Tuition Invoices according to said policy:

- 1656970406
- 9586899093
- 9898452570
- 6616500248
- 8093344218
- 7180344861
- 5951076294
- 3457049464
- 6481245992
- 8081189662
- 7070854728
- 1183265542
- 9234554202
- 1415751070
- 8515318046
- 6329849815

**Subject Removal And Replacement Of Existing Basketball System At Eastside High**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Finance & Business Services

Access Public

Type Information

Authorization of the Camden City School District to remove and replace the existing basketball system in the gym of Eastside High School through Ben Shaffer Recreation Inc, in compliance with Educational Services Commission of New Jersey bid number ESCNJ 17/18-31 for an amount not to exceed \$90,000.00

Source of funding: 20-487-400-720-02-0000

**SubjectFall Bus Evacuations**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

In compliance with NJAC 6A:27-11.2, bus evacuation drills were completed for the transported students on all routes contracted or operated by CCSD in the month of November.

The forms are stored electronically in the transportation google drive.

**SubjectContract with Boardworks Education for PASS Assessment**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Recommended ActionAuthorization to enter into contract with BK Interactive LLC., d/b/a Boardworks Education to conduct K-12 student attitudinal surveys at a cost of \$3.50 per student per survey. Contract term shall begin January 1, 2023 through June 30, 2025 at a cost not to exceed \$76,770.00 which is reflective of a multi-year discount and discount from presentation to county Superintendents. Contract shall include the administration of six (6) attitudinal surveys and professional development on how to analyze the survey results.

Authorization to enter into contract with BK Interactive LLC., d/b/a Boardworks Education to conduct K-12 student attitudinal surveys at a cost of \$3.50 per student per survey. Contract term shall begin January 1, 2023 through June 30, 2025 at a cost not to exceed \$76,770.00 which is reflective of a multi-year discount and discount from presentation to county Superintendents. There shall be two (2) attitudinal surveys administered each year for a total of six (6) surveys.

**SubjectBill List December 2022**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeInformation

Attached please find the bill list for December 2022.

File Attachments

Bill List December 2022.pdf (680 KB)

**SubjectApproval of Increase to Substitute Teacher Rates**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Recommended ActionAuthorization to increase rates for Substitute Teachers with ESS.

Authorization to increase substitute teacher rates with ESS in accordance with the following schedule:

Proposed Increased Rates		
	Pay Rate	Bill Rate

<b>Full Day- Substitute Certified</b>	\$210.00	\$269.64
<b>Half Day - Substitute Certified</b>	\$105.00	\$134.82
<b>Full Day (CE, CEAS, Standard)</b>	\$230.00	\$295.32
<b>Half Day (CE, CEAS, Standard)</b>	\$115.00	\$147.66
<b>Full Day Long Term (Hard to Fill )</b>	\$255.00 -\$300.00	1.284% Mark-Up
<b>Half Day Long Term (Hard to Fill)</b>	\$127.50 - \$150.00	1.284% Mark-Up
<b>Full Day Building Based-Certified</b>	\$240.00	\$308.16
<b>Half Day Building-Based Certified</b>	\$120.00	\$154.08

**Subject Accept and Approve Donations**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Finance & Business Services

Access Public

Type Action (Consent)

Recommended Action Authorization to accept donations from the following individuals/organizations and distribute to students and their families accordingly:

12/12/22- Wholesome Riches Holiday Giveaway - donations of gifts of \$10,000

12/12/22- Hassan Reddick Lucky 7 Holiday Giveaway donations of gifts \$18,000

12/13/22- Covanta gift cards donations \$5,000

12/15/22- Jason Thompson shopping spree- \$donations of gifts \$5000

12/16/22- PBCIP donations went directly to 24 families

12/21/22- Wholesome Riches and friends gift cards giveaway \$1000

12/18/22- Impacting Your World Ministries gift card giveaway-\$2000

12/18/22- DJ Wagner Operation Coat Drive22 giveaway- \$10,000

Authorization to accept donations from the following individuals/organizations and distribute to students and their families accordingly:

12/12/22- Wholesome Riches Holiday Giveaway - donations of gifts of \$10,000

12/12/22- Hassan Reddick Lucky 7 Holiday Giveaway donations of gifts \$18,000

12/13/22- Covanta gift cards donations \$5,000

12/15/22- Jason Thompson shopping spree- \$donations of gifts \$5000

12/16/22- PBCIP donations went directly to 24 families

12/21/22- Wholesome Riches and friends gift cards giveaway \$1000

12/18/22- Impacting Your World Ministries gift card giveaway-\$2000

12/18/22- DJ Wagner Operation Coat Drive22 giveaway- \$10,000

**B - SCHOOLS**

**Subject Octavius V. Catto Family School Extended Day Program- After School**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public

TypeDiscussion

It is recommended that an amendment is made to the previously approved board item.

**Substitute Teacher-in-Charge: Beth Masciantonio**

### **Octavius V. Catto Family School Extended Day Program**

It is recommended that an amendment is made to the previously approved board item.

It is recommended that Octavius V. Catto Family School hosts an Extended Day Program to offer additional support for students from Pre-K through 8th grade. Programming participants will include general education, inclusion, bilingual, and special education students. Students will receive enrichment in literacy, math, STEM, social-emotional learning, and physical fitness.

The program will run Mondays and Wednesdays from October 10, 2022, to May 24, 2023, reserving October 3, 2022 and October 5, 2022 for staff orientation.

### **Paraprofessional Salaries:**

4 Paraprofessionals @ \$17.35 per hour x 4 hours per week x 29 weeks= \$8050.40

Gloria Moore

Portia Spearman

Marie Pierre

Patricia Johnson

### **Substitute Paraprofessionals**

Shonda Brown

### **Teacher Salaries:**

9 Teachers @ \$45.00 per hour x 4 hours per week x 29 weeks = \$46, 980

Monica Perez

Amy Clark

Andrea Stanton

Augusta Collier

James Waddington

Charlene Johnson

Tiffany Johnson

Beth Masciantonio

Vanya Walden

### **Substitute Teachers**

Hellena Berrios

Evelyn Mendez

Kathy Reynolds

Christopher Callahan

1 Teacher @ \$45.00 per hour x 2.5 hours per week x 20 weeks = \$2250

Teresa Tooles

1 Nurse @ \$45.00 per hour x 4 hours per week x 29 weeks = \$5220

Marianne Paoli

1 Teacher-in-Charge @ \$48.50 x 2.5 hours per week x 29 weeks = \$7032.50

Nikrena Steed

**Account #: 20-236-100-100-0000**

**Total Cost not to exceed \$74,752.90**

**SubjectBrimm - Field Trip Holocaust Museum**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeMinutes

It is recommended that permission be granted to Dr. Charles E. Brimm Medical Arts High School to assist the following: The Jewish Federation of South Jersey is awarding Dr. Charles Brimm Medical Arts with a grant to take 50 10th/11th grade students to the Holocaust Museum, The World War II Memorial and the Martin Luther King Jr. Memorial on Wednesday January 18th, 2023 from 8:15 am - 7:00 pm. The museum and the memorials will be an extension of what was taught in Social Studies class. The students will be able to observe artifacts from what they learned about the Holocaust, World War II and Martin Luther Ling Jr. The Grant will cover the cost of the entire trip: Tour Bus and the admission to the museum. Students will be provided bagged lunch from the district.

No Cost to the Board.

**SubjectBrimm Field Trip - Reading Hospital School**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeMinutes

It is recommended that Dr. Charles E. Brimm be permitted to bring 30 students to the Reading Hospital School of Health Sciences on February 8, 2023 from 8:45 am to 1:15 pm. Students will learn about the different opportunities available to them through their facility. Reading Hospital School of Health Sciences is a state-of-the-art facility designed to prepare qualified students for exciting careers through highly regarded diploma and certificate Programs: Diagnostic Medical Sonography, Emergency Medical Services, Medical Imaging, Medical Laboratory Science, Nursing, Phlebotomy and Surgical Technology.

Transportation: 1500.00

Acct.#: 15-000-270-512-45-0000

**SubjectEastside High School-Wishing Tree -"Adopt a Student"**



Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public

Type Action (Consent)

Recommended Action Permission to be granted for a wishing tree program sponsored by teachers/staff of Eastside HS

It is recommended that permission be granted for Eastside High school to sponsor a Wishing Tree program.

- The purpose is to boost school community by providing staff members the opportunity to "adopt" a high needs student and present him/her with a holiday present of their choice within the agreed upon budget.

- All purchases made by teacher/staff are on their own behalf

- Gifts to be given to select students week of December 20th, 2022

- No cost to the board

Submitted by: Jeremy Cruz, Family & Operations Coordinator, Eastside High School

#### **Brimm-Parent Engagement: A Night in China**

It is recommended that permission be granted to Dr. Charles E. Brimm Medical Arts Academy to host 'A Night in China' on January 19, 2023 from 4:00 pm to

6:00 pm. The Brimm Medical Arts Staff has teamed up with Penn Chinese Dance Club students to facilitate this event. The purpose of the event is to promote Chinese culture by planning to provide authentic Chinese food, dance, music and martial arts performances, crafts, such as calligraphy and paper cutting, and trivia games for the 8th grade students and parents. In addition, our goal is to highlight the importance of engaging and learning a critical world language, such as Mandarin Chinese.

Cost to the Board.

Source of Funds:

Account #: 11-240-100-610-61-0000 - \$1000.00

Account #: 20-236-200-800-45-0000 - \$590.00

#### **Dr. Henry H. Davis Family - Donation**

It is recommended that permission be granted for Dr. Henry H. Davis Family School to accept a donation as part of Melton's Christmas Donations program in a total amount of \$5,000. The donation will be divided between ten (10) Davis school families pursuant to the guidelines established by the Melton's. Each family will receive a gift basket valued at \$500.00.

There is no cost to the board.

Submitted by: Danielle Montague, Principal

Approved by: Danielle Montague, Principal

**SubjectDr. Henry H. Davis Family School After School Program (Amendment)**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeDiscussion

It is recommended that Dr. Henry H. Davis Family School be allowed to amend the following previously approved agenda item (October Board Meeting) due to an increase in the number of students participating in the program.

It is recommended that permission be granted for Dr. Henry H. Davis Family School to hold an After School Program for Kindergarten through Eighth grade students. The program will take place Mondays, Tuesdays, and Thursdays from October 31, 2022 - June 1, 2023.

Programming will be offered to general education, inclusion, bilingual, and special education students. Students will receive enrichment in literacy, math, STEM, social-emotional learning and physical fitness.

Hours for staff:

Teacher in Charge: 3:10- 5:40 pm

Instructional Staff: 3:10 - 5:10 pm

Salaries:

Teacher in Charge:  $1 \times \$48.50 \text{ per hour} \times 110 \text{ days} \times 2.5 \text{ hours per day} = \$13,337.50$

Teachers:  $10 \text{ teachers} \times \$45.00 \text{ per hour} \times 110 \text{ days} \times 2 \text{ hours per day} = \$99,000.00$

Paraprofessionals:  $5 \text{ paras} \times \$17.35 \text{ per hour} \times 110 \text{ days} \times 2 \text{ hours per day} = \$19,085.00$

Teacher in Charge - Mary Johnson

Teachers -

Colleen Hall

Danielle Pullia

Dayna Hinson

Lisasophia Dovas

Kally Forbes

Michelle Barrett

Nina Victor

Xavier Wright

Joao Diogo

Kimberly Brown

Substitute - Carol Chiolan

Paraprofessionals -

Destine Webb

Elizabeth Okwamba

Jennifer Allison

Nancy Lopez

Scarlyn Guzman

Total cost not to exceed: \$131,422.50

Source of Funds: SIA 20-238-100-100-14-0000

Submitted by: Danielle Montague, Principal

Approved by: Danielle Montague, Principal

**SubjectBrimm-Saturday School-Amendment Saturday Academic/Attendance**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeMinutes

**Amendment: Board item approved on September - Page 3**

It is recommended that permission be granted for Brimm Medical Arts High School to conduct a bi-weekly Saturday academic/attendance beginning October 22nd, 2022 through June 17th, 2023, Saturdays 9:00 a.m. to 1:00p.m. Saturday supplemental Instruction will provide additional learning opportunities that support literacy and math proficiency goals. Saturday School will also be utilized as an alternative to exclusionary discipline measures aligning with restorative justice practices. Students will be able to engage in collaborative activities and targeted academics during the Saturday prep programming.

**1 Teacher: Kyle Beyer (Substitute for main teacher)**

1 Teacher: Christopher Chavarria @ 45.00/hr. x 5 hours x 18 weeks = \$ 4,050

Climate and Culture Coordinator: Tracie Simpson @45.00/hr x 5 hours x 18 weeks= \$ 4,050

Account #:20-236-100-100-0000 Total Program Costs: \$8,100

**Brimm-Marshall-Brennan Fellow**

It is recommended that permission be granted to Dr. Charles E. Brimm Medical Arts Academy to continue its partnership with Rutgers Law School. Two-four Rutgers law students (Marshall-Brennan fellows) will collaborate with Mrs. Johnson's class in January 2023. to teach constitutional law and literacy. This co-curricular activity will serve to enhance the social studies curriculum. Fellows use inquiry-based educational methods to support their high school students in developing 21st Century skill sets of creativity, problem solving, collaboration, and critical thinking. In addition, the law students serve as a mentoring link between high school and college.

No Cost to the Board.

**SubjectBrimm-Double Good Popcorn Fundraiser**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that permission be granted for Dr. Charles E. Brimm Medical Arts Academy to hold a Double Good Popcorn fundraiser. Money collected will be deposited into the Classes of 2023, 2024, 2025 and 2026 Student Activities Account.

Activities Account. Account #: 95-000-300-800-45-0523.

No cost to the board.

**Dr. Henry H. Davis -Workshop Series -Opportunities for Fathers and Other Family Members.**

It is recommended that Camden City School District give permission to Dr. Henry H. Davis Family School to host a Workshop that will provide opportunities for fathers and other family members to gain and share knowledge and form strong networks on December 14, 2022. Also, light refreshments to be served to parents that attend from Whitsons Food Service on December 14, 2022.

**Date:** December 14th, 2022

**Total cost of one session workshop not to exceed:** \$350.00

**Total cost of Whitsons Food Service not to exceed:** \$300.00

**Account Number:** 20-236-200-800-14-0000

Submitted by Betsy Muniz, FOC

Approved by Danielle N. Montague

File Attachments

Fathers Workshop Invitation 2nd.pdf (225 KB)

**Subject**Dr. Henry H. Davis Family School Toy Donation

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeDiscussion

It is recommended that permission be granted for Dr. Henry H. Davis Family School to accept a donation of toys for distribution to PreK-3rd grade students as part of the Goldboots Gift Campaign Initiative. The campaign is organized by chapters of Omega Psi Phi Fraternity Inc. -Chi Upsilon Chapter of Camden City/County, NJ and Phi Kappa Chapter of Rowan University.

Submitted by: Danielle Montague, Principal

Approved by: Danielle Montague, Principal

**Subject**Brimm-FAFSA Night

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that permission be granted to Dr. Charles E. Brimm Medical Arts Academy to have a FAFSA Night on January 11, 2023 from 3:00 pm - 7:00 pm. This event will be held at the 12+ office located inside the Camden High Campus. The focus of the evening will be to provide financial aid expertise for students and families to complete FAFSA.

No cost to the board

**Subject**Eastside High School-Kevin Atlas from Varsity Brands-Guest Speaker

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeAction (Consent)

Recommended ActionIt is recommended that permission be granted to Eastside High to host speaker Kevin Atlas from Varsity Brands. Mr. Atlas will share his inspirational story to inspire stronger connections between students and staff, empower future leaders and promote mental health

It is recommended that permission be granted to Eastside High to host speaker Kevin Atlas from Varsity Brands. Mr. Atlas will share his inspirational story to inspire stronger connections between students and staff, empower future leaders and promote mental health. After his presentation, Mr. Atlas will conduct a Student Leadership Class with a group of approximately 30 students.

**Date:** January 25, 2023

**Time:** 7:30 am - 12:30 pm

**Location:** Eastside High School

**Costs:**

There is no cost to the board.

**Submitted by:** Carrie Grimmie, Senior Manager, School Operations

**Approved by:** Gloria Martinez-Vega, Principal

**Subject**Eastside High School-Camden City Major's Portrait Unveiling

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that permission be granted for the JROTC students at Eastside High School to participate in the Mayor's Portrait Unveiling

Date: Tuesday, December 6, 2022

Leaving: 2:15 pm

Returning: 4:45 pm

Teacher in Charge: SFC Luis Navarrete

Number of Students: 4/ no chaperone

NO COST TO THE SCHOOL

THE SCHOOL WAS INVITED BY THE MAYOR'S OFFICE TO ATTEND AND THEY WILL BE HANDLING THE TRANSPORTATION FOR THE CHILDREN.

Submitted by Wanda I Perez as per SFC Navarrete request

Approved by Gloria Martinez-Vega, principal

**Subject**Eastside High School-Camden City Mayor's Portrait Unveiling Event-Transportation

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that permission be granted for the JROTC students at Eastside High School to participate in the Mayor's Portrait Unveiling

Date: Tuesday, December 6, 2022

Location: Camden City Hall

Address: 520 Market Camden NJ 08105

Leaving: 2:15 pm

Returning: 4:45 pm

Teacher in Charge: SFC Luis Navarrete

Number of Students: 4/no chaperone

NO COST TO THE SCHOOL

THE SCHOOL WAS INVITED BY THE MAYOR'S OFFICE TO ATTEND. THEY WILL BE HANDLING THE TRANSPORTATION FOR THE CHILDREN.

Submitted by Wanda I Perez as per SFC Luis Navarrete request

Approved by Gloria Martinez-Vega, principal

**SubjectForest Hill-Early Owl Before School Program (Amendment)**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeDiscussion, Information, Minutes

It is recommended that the previously approved board item in November for the Early Owl Before School Program be amended to include a change in the hours it is held. Teachers will be ready to receive students by 7:40 am - 8:40 am to accommodate our working families as per their request at the parent meetings.

It is recommended that permission be granted for Forest Hill Elementary School to have the Early Owls Before School Program for students from 7:40 am to 8:40 am Monday thru Friday, September 8, 2022 thru June 19, 2023. Students will have the opportunity to receive academic support and participate in SEL based activities. Teacher and paraprofessionals will be paid at the contractual rate from 7:40am to 8:40am. School Security Officer is on duty at 7:30 am to cover the program. Total program cost is \$36,427.70

1 Teacher-In-Charge @ \$48.50/hr. x 1 hr. x 178 days = \$8,633.00

9 Paraprofessionals @ \$17.35/hr. x 1 hr. x 178 days = \$27,947.70  
Program Total Cost: \$36,427.70

Teacher in Charge:  
Kimberly Chavis

Paraprofessionals:  
Megan Critch  
Constance Adams  
Twila Land  
Bernadette Strong  
Talesha Smalls  
Devonne Evans  
Stephanie Drain  
Antoinette Perez  
Donna Irish

Total cost not to exceed \$36,427.00  
Source of Funds: 20-239-100-300-16-0000  
Submitted for Approval: Darrell Staton, Principal

**SubjectCoopers Poynt-Optical Academy**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeAction, Action (Consent), Information

Recommended ActionAuthorization of the Camden City School District to approve Cooper's Poynt to host the Optical Academy, along with CEA, on Saturday, January 14, 2023 from 10:00am - 4pm. This event is at no cost to the Board and is open to the public.

Authorization of the Camden City School District to approve Cooper's Poynt to host the Optical Academy, along with CEA, on Saturday, January 14, 2023 from 10:00am - 4pm. This event is at no cost to the Board and is open to the public.

**SubjectVeterans Memorial Family School - Saving Grace Ministries Amendment**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that the previous agenda item for Saving Grace Ministries approved on October 18, 2022 for Veterans Memorial Family School be amended from "Total Cost Not To Exceed: \$750.00" to "Total Cost Not To Exceed: \$1,500.00"

This change includes three assembly programs at a cost of \$250.00 each for Social Emotional Education for students.

Total Cost not to exceed: \$1,500.00

Account # 20-239-100-500-07-0000

Submitted by: Alexis Perry, FOC

Approved by: Danette Sapowsky, Principal



File Attachments

SGMAprovedBOEitemOct2022.pdf (16 KB)

SGMinvoiceamend.pdf (125 KB)

**Subject Veterans Memorial Family School - Adventure Aquarium Field Trip Grade 3**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public

Type Information

It is recommended that permission be granted for Veterans Memorial Family School to attend a field trip to the Adventure Aquarium.

Veterans Memorial Family School Field Trip to Adventure Aquarium

School: Veterans Memorial Family School

Name of Location: Adventure Aquarium

Location: Camden, NJ

Month/Year: March 2023

Hours: 4.5 hours

Objective: Students will be able to observe sea life in their natural habitat.

Standard Objective aligns to: 3.L3c - Identify real life connections between words and their use (e.g., use words to describe places and things.) 2-LS4-1. Make observations of sea life plants and animals in their natural habitat.

Teacher in Charge: Patricia Steck

Grade: 3

Number of Students: 30

Number of Chaperones: 3

Transportation cost: Not to exceed \$3,000.00

Admissions:  $\$11.00 \times 30 = \$330.00$  /students

$\$11.00 \times 5 = \$ 55.00$ /adults

$\$10.00 \times 5 = \$50.00$ /lunch tables

$\$10.00 \times 1 = \$10.00$ /parking bus fee

TOTAL: 445.00

Nurse fee:  $\$65.00 \times 4.5 \text{ hrs} = \$292.50$

All Costs will be paid from General Funds

Submitted by: Patricia Steck, Teacher

Approved by: Danette Sapowsky, Principal

#### File Attachments

AquariumTrip2.pdf (294 KB)

#### **SubjectDudley Family-School Structured Before School Program**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that permission be granted to Thomas H. Dudley Family School to have a Structured Out of School Program (before school) from 7:10am-8:10am. Employees: Brittany Swiegart, Patricia Lexa, Aisha Ash, Jocelyn Maddox, Brusherick Melecio, Patricia Benevides, Mariana N. Reyes, Rosa Reyes, Carla Stribling, Isabel Nunez, Man Le

Compensation: \$1,200 stipend 11 staff members x \$1,200 = \$13,200

Amount not to exceed \$13,200 Account number: SIA Funds 20-239-100-100-15-0000

#### **SubjectVeterans Memorial Family School - Edelman Planetarium Field Trip**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that permission be granted for Veterans Memorial Family School to attend a field trip to the Edelman Planetarium.

Veterans Memorial Family School Field Trip to the Edelman Planetarium.

School: Veterans Memorial Family School

Name of Location: Edelman Planetarium

Location: Glassboro, NJ

Month/Year: February 2023

Hours: 4.0 hours

Objective: Students will be able to learn about the relationship between the Earth, Moon, and Sun. Students will learn about the moon's orbit, craters, phases, and eclipses.

Standard Objective aligns to: SCI.3-ESS2 Earth's Systems

Teacher in Charge: Patricia Steck

Grade: 3

Number of Students: 30

Number of Chaperones: 3

Transportation cost: Not to exceed \$3,000.00

Admission: Free

Nurse fee: \$65.00 x 4.0 hrs = \$260.00

All Costs will be paid from General Funds

Submitted by: Patricia Steck, Teacher

Approved by: Danette Sapowsky, Principal

#### File Attachments

Planetarium2.pdf (338 KB)

#### **Subject Veterans Memorial Family School - Johnsons Farm**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public

Type Information

It is recommended that permission be granted for Veterans Memorial Family School to attend a field trip to Johnson's Corner Farm.

Veterans Memorial Family School Field Trip to Johnson's Corner Farm

School: Veterans Memorial Family School

Name of Location: Johnson's Corner Farm

Location: 133 Church St., Medford, NJ 08055

Month/Year: May 2023

Hours: 4.0 hours

Objective: Students will be able to learn about the farming process and machines used to operate a farm. Students will learn about natural resources.

Standard Objective aligns to: SOC 6.1.4.B.4 - Resources and the impact on regions and people

Teacher in Charge: Patricia Steck

Grade: 3

Number of Students: 30

Number of Chaperones: 8

Transportation cost: Not to exceed \$3,000.00

Admissions:  $\$13.00 \times 30 = \$390.00$  /students

$\$11.00 \times 8 = \$ 104.00$ /adults

TOTAL: \$494.00

Nurse fee:  $\$65.00 \times 4.0$  hrs = \$260.00

All Costs will be paid from General Funds

Submitted by: Patricia Steck, Teacher

Approved by: Danette Sapowsky, Principal

#### File Attachments

JohnsonTrip2.pdf (266 KB)

#### **Subject Eastside High School-Central Regional High School Competition (Field Trip)**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public

Type Information

It is recommended that permission for the JROTC students at Eastside High School to participate in the Central Regional High School Competition.

Date: Saturday, January 7, 2023. Leaving Eastside High School at 6:30 am and returning Saturday, January 7, 2023 at 4:30 pm

Teacher in charge: SFC Luis Navarrete

Number of students: 20/no chaperone

Cost per Cadet: Total Amount \$ 150.00

Transportation Cost: \$1,025.00 per bus

Account Number (Admission) = 15-190-100-800-02-0000

Account Number (Transportation) = 15-000-270-512-02-0000

Submitted by Wanda I Perez as per SFC Navarrete request

Approved by Gloria Martinez-Vega principal

**Subject Eastside High School-Lenape High School Competition (Field Trip)**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public

Type Information

It is recommended that permission be granted for the JROTC students at Eastside High School to participate in the Lenape High School competition

Date: Saturday March 5, 2023 Leaving Eastside High School at 7:00 am and returning Saturday March 5, 2023 at 4:30 pm

Teacher in Charge: SFRC Luis Navarrete

Number of students: 20/no chaperone

Cost per cadet: Total Amount \$150.00

Transportation: Cost TBD

Account Number(admission)= 15-190-100-800-02-0000

Account Number (Transportation)= 15-000-270-512-02-0000

Submitted by Wanda I Perez per SFC Navarrete request

Approved by Gloria Martinez-Vega Principal

**Subject Eastside High School- Delsea High School Competition**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public

Type Action, Discussion, Information

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

[Admin Content](#)

It is recommended that permission be granted for the JROTC students at Eastside High School to participate in the Delsea High School Competition.

Date: Saturday, January 28, 2023 leaving Eastside High School at 6:30 am and returning, Saturday, January 28, 2023 at 4:30 pm

Teacher in Charge: SFC Luis Navarrete

Number of Students: 20/no chaperone

Cost per cadet: Total amount \$150.00

Transportation Cost: \$850.00 per bus

Account Number (admission) = 15-190-100-800-02-0000

Account Number (transportation) = 15-000-270-512-02-000

Submitted by Wanda I Perez per SFC Navarrete request

Approved by Gloria Martinez Vega, Principal

**SubjectBrimm Fundraiser - Crazy Susan Cookies**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that permission be granted for Dr. Charles E. Brimm Medical Arts Academy Class of 2023 to partner with Crazy Susan Cookies located at 1345 West Ave, Ocean City NJ for a class fundraiser. Money collected will be deposited into the Class of 2023 Student Activities Account.

Teachers-in-charge: Mr. Greg Gasparovic and Mrs. Faye Johnson

Student Activites Account #: 95-000-300-800-45-0523

No cost to the board.

**SubjectBrimm Fundraiser - Krispy Kreme**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that permission be granted for Dr. Charles E. Brimm Medical Arts Academy Classes of 2023, 2024, 20245, and 2026 to participate in a fundraiser with Krispy Kreme. Dates January 2023 – June 2023. Money collected will be deposited into the Class of 2023 Student Activities Account.

Teachers-in-charge: Mr. Greg Gasparovic and Mrs. Faye Johnson

Student Activities Account #: 95-000-300-800-45-0523

No cost to the board.

**SubjectEastside High School-In State Overnight Stay Wildwood Basketball Tournament**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended permission be granted for the Eastside High School Boys Basketball team to travel to Wildwood for a Basketball tournament. Games will be held December 27, 28, and 30. Up to 15 students, 5 coaches will be in attendance. Hotel Cost not to exceed \$2,500 for a two night stay, Cost for daily meals not to exceed \$1,000.

Account number: 15-402-100-500-02-0000

Submitted by : Mark Phillips, Athletic Director Eastside High

**SubjectPRIDE Academy - Cooking Matters Workshop Series**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeMinutes

It is recommended that PRIDE Academy be permitted to collaborate with The Food Bank of South Jersey, SNAP-Ed, Family and Community Health Sciences and Rutgers Cooperative Extensions of Gloucester and Camden Counties to host a Cooking Matters Life Skills 6- week series. Students and families will participate in a series of hands-on interactive cooking presentations focused on healthy nutrition.

**Date:** Beginning week of 01/09/2023 for 6 weeks

**Time:** 1:30pm – 2:30pm

**Location:** PRIDE Academy

**Cost:** No cost to the Camden City Board of Education

**Submitted by:** Danene Woodford-Beckam, Family and Operations Coordinator

**Approved by:** Herbert Simons, Principal

**Subject Eastside High School Summer Bridge Program**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public

Type Action, Discussion, Information

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

Admin Content

It is recommended that Eastside High School host a Summer Bridge Program July 5, 2023 through August 9, 2023. The program will acclimate students to the climate, culture and curriculum specific to Eastside High School.

Students will attend for reinforcement and extra help in Math and ELA coursework. Students will be exposed to the school environment and expectations to stay on track for graduation. Additionally, students will be exposed to instruction and experiences in SEL (Social Emotional Learning) and CE (Character Education). Staff will also participate in one day of professional development and orientation.

Date: Wednesday and Thursday

Student Time: 9:00 - 12:00 pm

Staff Time: 8:30 - 12:30 pm

Teacher in Charge: Ms. Carmen Collins (Alternative)

4 Teachers: Denise Opal, Nhu Q Nguyen, Dorothy Cordero (Alternative), Albert Beltre (Alternative)

Teacher in Charge: 1 @ \$48.50 per hour 4 hours per day 11 days = \$2,134.00

4 Teachers: 4 @ \$45.00 per hour 4 hours per day 11 days = \$ 7920.00

Supplies, materials, and incentives will not exceed \$2,500.00

Account Number (staff): 20-238-100-100-02-0000

Account Number (Supplies) 20-238-100-600-02-0000

**Subject Eastside High School Saturday Academic/Attendance/ Parent Prep Program**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public



TypeAction, Discussion, Information

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

#### Admin Content

It is recommended that permission be granted for Eastside High School to conduct a weekly Saturday Academic/Attendance/ Parent Prep Program.

Saturday supplemental instruction will provide additional learning opportunities that support literacy and math proficiency goals. Students will be able to engage in collaborative activities and targeted mediation during the Saturday Academic Prep Programming. To Stay Consistent with our ASP goals one Culture and Climate will be present to support parents with restorative justice, provide resources for students acing academic and attendance concerns. Four teachers along with one Climate and Culture Coordinator will be present.

Date: January 3, 2023 through June 9,2023

Time: Saturday 8:00 am - 1:00 pm

Teacher in Charge: 1 @ \$48.50/hr @ 5 hours x 23 weeks = \$5,577.50

Instructional Staff: 3 Teachers @ \$45.00/hr @ 5 hours x 23 week = \$20,700.00

Culture and Climate: 1 @\$45.00/hr @ 5 hours x 23 weeks = \$5,175.00

Teacher in Charge: Ms. Carmen Collins (Alternative)

Teachers: Patricia Wallace, Patricia Selpe, third teacher TBD

Culture and Climate: Theresa Thoulouis, Matthew Marshall (Alternative)

Account Number: 20-238-100-100-02-0000

#### **SubjectBPLA & WHYY Partnering to Host The Scripps National Spelling Bee**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeMinutes

It is recommended that Big Picture Learning Academy be granted permission to host BPLA & WHYY Partnering to Host The Scripps National Spelling Bee on March 25th from 9:00am - 2:00pm at the Camden High Campus auditorium. The purpose is to help students improve their spelling, increase their vocabularies, and hone literacy skills that will help them all their lives.

Event: BPLA & WHYY Partnering to Host the Scripps National Spelling Bee

Date: March 25, 2023

Time: 9:00am - 2:00pm

Location: Camden High Campus Auditorium

50-75 people

**SubjectYorkship - Stipend Position**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

Type

It is recommended that Yorkship Elementary School provide a stipend for the position of Small Group Coach. This position is part of the Annual School Plan. Staff member Jenifer Seitz should receive a stipend of \$1,500.00 to be paid in two disbursements. One half in January 2023, of \$750.00 and one half in June 2023, of \$750.00.

The Total cost of \$1,500.00

SIA account #20-239-100-100-100-31

Submitted by Michael Coleman Lead Educator

Approved by Lana Murray Principal

**SubjectOpening Statement (Open Public Meeting Act)**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeProcedural

*The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance.*

*On January 19, 2022 notice was mailed to the **Courier Post** and posted on the District's website.*

**SubjectMorgan Village Middle School Field Trip Aquarium**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

Type

It is hereby recommended that permission be granted to the Morgan Village Middle School to attend an educational trip to New Jersey Adventure Aquarium on April 3, 2023. This trip is aligned to Life Science Standard – Food is required for energy and building cellular materials. Organisms in an ecosystem have different ways of obtaining food, and some organisms obtain their food directly from other organisms.

Date: 4/3/2023

Time: 9:00am - 2:00 PM

Chaperones: Tami Watson, Terri Reed, Shawneeq Flack, Eugenia Feliz, Keila Ware, Shannon Bartlett

Transportation Cost: No more than \$1500

Account Code: 15-000-270-512-47-0000

Submitted by Jahnia Robinson

Approved By: Jahnia Robinson

**Subject Morgan Village Middle School-Field Trip Ice Skating**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category B - SCHOOLS

Access Public

Type Information

It is hereby recommended that permission be granted to the Morgan Village Middle School to attend an educational trip to Winter Fest Ice Skating at the Cooper River Park. Students will be able to determine kinetic energy of themselves while skating or watching another skate.

Date: January 27, 2023

Time: 9:00am - 2:00 PM

Chaperones: Nyere Aumaitre, Kelly Wharton Davis

Location: Cuthbert Blvd and, Park Blvd, Cherry Hill, NJ 08003

Attendees:

Matthew Bass

Nyere Aumaitre

Kevin Mckever

Tamika Tirado

Jerrilyn Smith

Taylor Madden

Shannon Bartlett

Shawn Forbes

Kenneth Miller

Transportation Cost: No more than \$3000

Admission Cost \$13.50 @ 100 students \$1,350.00

Total cost to the board:\$4,350.00

Account Code: Transportation 20-238-200-500-47-000

Submitted by Jahnia Robinson

Approved By: Jahnia Robinson

#### File Attachments

Ice Rink.pdf (102 KB)

#### **SubjectMorgan Village Middle School Fundraiser**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

Type

It is recommended that permission be granted to Morgan Village Middle School to sponsor a fundraiser for student activities. MVMS will sell shirts. The funds will be used to sponsor our monthly Positive Behavior Interventions and Supports school-wide events.

No Cost to the board

Submitted by: Jahnia Robinson

Approved by: Jahnia Robinson

#### **SubjectMorgan Village Middle School-(Jack and Jill)**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that Morgan Village Middle School in partnership with Jack and Jill of South Jersey (IKEA and Lab Corp) partner to create a calming environment in our calming room. Ikea will provide furnishings and paint the area. Lab Corp will purchase items for our game room so students can be rewarded for displaying school-wide expectations.

When: Monday, January 16, 2022

Time: 8:00am - 3:00pm

NO COST to the board.

Submitted by: Jahnia S. Robinson

Approved by: Jahnia S. Robinson

**SubjectMorgan Village Middle School-Adventure Aquarium**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

Type

It is hereby recommended that permission be granted to the Morgan Village Middle School to attend an educational trip to New Jersey Adventure Aquarium on April 3, 2023. This trip is aligned to Life Science Standard – Food is required for energy and building cellular materials. Organisms in an ecosystem have different ways of obtaining food, and some organisms obtain their food directly from other organisms.

Date: 4/3/2023 Time: 9:00am - 2:00 PM

Chaperones: Tami Watson, Terri Reed, Shawneeq Flack, Eugenia Feliz, Keila Ware, Shannon Bartlett

Transportation Cost: No more than \$842

Account Code: 15-000-270-512-47-0000

Submitted by Jahnia Robinson

Approved By: Jahnia Robinson

File Attachments

Reqdst NJ Aquarium.pdf (243 KB)

**SubjectMorgan Village Middle School-Cheerleading Volunteer**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that Brianna Forbes assist Mrs. Simmons, cheerleading coach for the cheerleading team at Morgan Village Middle School, every Tuesday, and Thursday, when the cheerleaders are performing at the games for the basketball season, starting in December 2022.

Submitted by: Mrs. Rachel Simmons

Approved by: Mrs. Jahnia Robinson, Principal

NO COST TO THE BOARD

**SubjectMorgan Village Middle School-Family Game Night**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that Morgan Village Middle School host a Holiday Family Game Night for all families beginning December 15, 2022 from 4PM-6PM. Total cost not to exceed \$1,000.00

Submitted by: Mrs. Rachel Simmons, Family Operations Coordinator

Approved by: Mrs. Jahnia Robinson, Principal

Cost: \$1,000.00

Acct: 20-236-200-800-47-0000

**SubjectMorgan Village Middle School-Honor Roll Assembly**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeMinutes

It is recommended that Morgan Village Middle School host an Honor Roll Assembly for families in support of their children making the Honor Roll. Assembly is scheduled for December 20, 2022 at 10:00 AM.

Submitted by: Mrs. Rachel Simmons, Family Operations Coordinator

Approved by: Mrs. Jahnia Robinson, Principal

NO COST TO THE BOARD

**SubjectMorgan Village Middle School-Dean of Students Professional Development**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

Type

It is requested that permission be granted to Nyere Aumaitre, Dean of Students of Morgan Village Middle School to do a collegial peer visitation/learning walk with a fellow Dean of Students at Benjamin Franklin High School in Philadelphia. The purpose is to observe and study best practices to be replicated at Morgan Village Middle School.

When: January 16, 2023

Time:8:45-3:00pm.

Total Cost to Board: None

Submitted by Jahnia S. Robinson

Approved by Jahnia S. Robinson

**SubjectMorgan Village Middle School-Restorative Justice Program**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

Type

It recommended that permission be granted to Morgan Village Middle School to begin a Restorative Justice Program. The program will repair harm and rebuild relationships within the school community.

Who: Nyere Aumaitre, Dean of Students , Kevin McKeever, Behavior Specialist

When: Wednesday and Thursday (Program will begin January 9, 2023)

Time: 3:00-4:00pm

2 employees x 2 hours x 2 days a week x 17 weeks x \$45.00= \$6,120.00

Total Cost NOT to Exceed: \$6,120.00

Source of Funds: 20-238-100-100-47-0000

Submitted By: Jahnia S. Robinson, Principal

Approved by: Jahnia Robinson, Principal

**SubjectMorgan Village Middle School-Afterschool Club Addendum**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

Type

It is recommended that permission be granted to Morgan Village Middle School to hold an afterschool program October 10, 2022- March 7, 2023. The request is to add 10 more weeks for the paraprofessionals and the nurse to continue to provide service.

Paraprofessionals:

Shawneeq Flack

Jessica Fields

Terri Reed

3 paraprofessionals x 1.5 hours x 3 days x 10 weeks =\$2,432.00

Nurse:

Anetra Swain

1 nurse x 2 hours x 3 days x 2 hours x 10 weeks x \$45= \$2,700.00

Total cost to the board:\$5,132.00

Submitted by: Jahnia Robinson

Approved by: Jahnia Robinson

**SubjectMorgan Village Middle School-Snowball Dance**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryB - SCHOOLS

AccessPublic

TypeInformation

It is recommended that permission be granted to Morgan Village Middle School to host a school-wide PBIS event for students that exhibited school wide expectations for the month of December.

Who: Students in grades 6,7,8

When: December 21, 2022

Where: School Gymnasium

Time 1:30pm-2:45pm

Total Cost to the Board: No cost to the board.

Account Code: None

Submitted by: Jahnia S. Robinson

Approved by: Jahnia S. Robinson

**Camden High**

**SubjectCamden High School-JROTC Military Ball Trip**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryCamden High

AccessPublic

TypeInformation

**JROTC Military Ball Crowne Plaza Hotel**

**Recommendation:**

It is recommended that permission be granted for the CHS JROTC program attend the Military Ball. The purpose of this event is to teach student social etiquette in a formal ceremony. This is part of the JROTC Curriculum. This trip will allow Cadets to build networking skills and soft skills required to be successful.

**Date:** 14 April 2023

**Time:** Leaving at 4:15pm and returning 11:45pm.

**Location(s):** Crowne Plaza Hotel, 4010 City Ave, Philadelphia , PA 19131

**Cost: Transportation**

**Account Number: 15-000-270-512-01-0000**

Submitted by: Colonel Ross, Camden JROTC

Approved by: Mr. Bullock, Principal

**SubjectCamden High School-JROTC Trip to Central Regional HS Drill Competition**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryCamden High

AccessPublic

TypeInformation

**JROTC Trip to Central Regional HS Drill Competition**



It is recommended that permission be granted for CHS JROTC to attend the Central Regional HS Drill Competition. This trip is to further experiential learning for students outside the classroom. This will enhance the experiential learning of JROTC Cadets. Attending drill competitions provides Cadets with the opportunity to practice and perfect leadership, team work, and communication skills. This will also be an exciting experience for our Cadets.

**Date:** 7 January 2023

**Time:** Leaving 8:00 am and returning about 6:00pm

**Location(s):** 509 Forest Hill Parkway, Bayville, NJ 08721

**Cost: Transportation**

**Account Number: 15-000-270-512-01-0000**

Submitted by: Colonel Ross, Camden JROTC

Approved by: Mr. Aaron Bullock, Principal

**SubjectCamden High School-JROTC Trip to Doughboy Gym**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryCamden High

AccessPublic

TypeInformation

**JROTC Trip to Doughboy Gym**

**Recommendation:**

It is recommended that permission be granted for the CHS JROTC program attend Doughboy Gym. This trip is to further experiential learning in Physical Fitness in a statewide JROTC Competition. This is an event that is part of the JROTC Curriculum and a method for motivating and encouraging a healthy and physically fit lifestyle

**Date:** 11 May 2023

**Time:** Leaving at 8:00am and returning at 2:45pm

**Location(s):** 5235 Newport ST Ft. Dix, NJ 08640

**Cost: Transportation and \$150 enrollment fee**

**Account Number: 15-000-270-512-01-0000 and**

**15-190-100-800-01-0000**

Submitted by: Colonel Ross, Camden JROTC

Approved by: Mr. Aaron Bullock, Principal

**Creative Arts**

**SubjectCAHS Jazz Band - Hall of Fame Dinner**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryCreative Arts

AccessPublic

TypeInformation, Minutes

It is recommended that Creative Arts High School Jazz Band perform at the Annual Hall of Fame Dinner hosted by the Camden City Schools Foundation on Wednesday, March 22, 2023, at 5:30 pm at Adelphia Restaurant in Deptford, New Jersey. Students will perform for guests and have a chance to network with other students and professional musicians. Camden City School Foundation will pay the total cost of transportation and dinner for staff and students.

There is no cost to the Board.

Submitted by: Karen Holmes, Secretary

Approved by: Dr. Davida Coe-Brockington

**SubjectCAHS-Strings Department-Academy of Music**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryCreative Arts

AccessPublic

TypeInformation

**Advance Approval**

**Creative Arts High School Strings Department**

It is recommended that the Creative Arts High School Stings department attend the Academy of Music-Philadelphia Ballet Company The Nutcracker with Q & A reflecting the crews & musicians' performance and knowledge as a performer. This experience will educate students on career explorations, offering assemblies, professional development for students, and access to global internships.

Admission: NO COST TO BOARD

Transportation: Based on the bid

Acct #: 15-190-100-800-06-0000

Submitted by Karen Holmes, Secretary

Approved by Dr. Davida Coe-Brockington, Principal

**SubjectCAHS attend the Woodmere Art Museum Artists Reception**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryCreative Arts

AccessPublic

TypeInformation, Minutes

**Advance Approval**

It is recommended that the Creative Arts High School attend the **Woodmere Art Museum Artists Reception**

for the CAHS student exhibit at 9201 Germantown Ave., Philadelphia, PA. This experience will educate our students on career explorations and the arts, seeing their work displayed. Professional development for students and access to global internship opportunities.

Teacher In Charge: Elbrite Brown

Date: Saturday, December 10, 2022

Time: Pick-up @ 11:00

Return at approximately: 4:15 pm

Admission: NO COST TO BOARD

Transportation: Based on the bid

Acct #: 15-190-100-800-06-0000

Submitted by Karen Holmes, Secretary  
Approved by Dr. Davida Coe-Brockington, Principal

**SubjectCAHS-Girls Talk - Annual Philadelphia Walking Tour**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryCreative Arts

AccessPublic

TypeInformation

CAHS - Health and Social Services Coordinator

Girl Talk - ANNUAL PHILADELPHIA HISTORICAL WALKING TOUR

Contact person: Ms. Catherine Johnson,

Date: Friday, June 16, 2023

Constitution Center Drop off and Pick up location

Time departing from school 8:30 AM

Time departing from trip site 2:45 PM

Time returning to school 3:00 PM

Attending: 25 students and 5 adults

Lunch at student and staff expense in the Bourse Building.

REQUESTING one bus for transportation

Cost: Based Upon Bid Account# 15-190-100-800-06-0000

Submitted by Karen Holmes, Secretary

Approved by Dr. Davida Coe-Brockington, Principal

**Talent & Labor Relations**

**SubjectPromotions**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTalent & Labor Relations

AccessPublic

TypeInformation

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.

- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be promotion for the 2022-2023 school year to the assignment and at the rate indicated:

<b>Effective Date</b>	<b>First Name</b>	<b>Last Name</b>	<b>New Title</b>	<b>New Location</b>	<b>Step</b>	<b>Salary</b>	<b>Prior Title</b>
12/1/2022	Dawn	Thomas	Senior Director, Staffing	Central Office		\$118,694.00	Senior Manager, Staffing
12/15/2022	Robert	Vera	Senior Manager, Facilities	Central Office		\$102,421.00	Manager, Facilities-Maintenance

### **Subject Separations**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Talent & Labor Relations

Access Public

Type Information

The employees listed below have separated their employment with Camden City School District. For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter. For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter. For individuals whose employment with Camden City School District was terminated, the termination was effective at the end of the day on the date indicated below.

<b>Separation Date</b>	<b>First Name</b>	<b>Last Name</b>	<b>Position Title</b>	<b>Location</b>	<b>Reason for Separation</b>
11/30/2022	Mercedes	Alicea	Paraprofessional A	Yorkship Elementary School	Retirement
6/30/2023	Marisol	Arreaga	Teacher, Bilingual	Davis Elementary School	Retirement
1/27/2023	Douglas	Bender	Teacher, Music	H.B. Wilson Elementary School	Resignation
2/3/2023	Erin	Bravo	Teacher, SPED-MCI	Davis Elementary School	Resignation
12/30/2022	Kenyetta	Conway	Family & Operations Coordinator	Early Childhood Development Center	Resignation
12/30/2022	Almar	Dyer	Senior Director Athletic	Central Office	Retirement

1/13/2023	Michael	Edwards	Teacher, Fashion	Creative Arts Academy	Resignation
12/13/2022	Stephanie	Ellerbe-Heath	Teacher, Pre K	Early Childhood Development Center	Resignation
6/30/2023	Margarita	Estrada	Teacher, Special Education	Dudley Family School	Retirement
1/31/2023	Latissha	Fields	Teacher, Elementary	Yorkship Elementary School	Resignation
12/30/2022	Cheron	Gamble	Bus Driver	Central Office	Resignation
12/19/2022	Mylisa	Himmons	Teacher, SPED- ICR	H.B. Wilson Elementary School	Resignation
1/30/2023	Jennifer	McAllister	Teacher, HS English, LAL	Eastside High School	Resignation
1/13/2023	Christina	Morton	LDTC	Early Childhood Development Center	Resignation
11/22/2022	Judith	Mota	Clerk, III Bilingual	Dudley Family School	Termination
12/20/2022	Doreen	Shenenberger	Teacher, SPED-ICR	Forest Hill Elementary School	Resignation
11/28/2022	Dinesha	Simpson	Psychologist	Morgan Village Middle School	Resignation
1/13/2022	Leah	Walker	Bus Driver	Central Office	Resignation
12/16/2022	Jason	Ward	Teacher, SPED-ICR	Camden Big Picture Learning Academy	Resignation

**SubjectAdministrative Leaves**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTalent & Labor Relations

AccessPublic

TypeInformation

It is recommended the following individuals be placed on administrative leave per the effective date indicated:

<b>Initiation of Leave</b>				
<b>Effective Date</b>	<b>First Name</b>	<b>Last Name</b>	<b>Title</b>	<b>Location</b>
12/1/2022	Leah	Banks	Teacher, Elementary	Yorkship Elementary School
12/8/2022	Jessica	Snyder	Teacher, Health / PE	Cream Early Childhood Development Center

**SubjectLeaves of Absence**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTalent & Labor Relations

AccessPublic

TypeInformation

It is recommended the following requests be granted and/or accepted in accordance with District policy. (All leaves are with pay unless specified as "w/o pay"). All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

General Information						First Leave Period		
First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Janice	Barrow	Teacher, HS Social Studies	Camden High School	10/26/22	12/16/22	Workers Compensation	Paid	
Victoria	Belh	Teacher, PreK	Early Childhood Development Center	11/22/22	12/6/22	FMLA	Paid	
Katelyn	Burns	Teacher, Kindergarten (Co-Teacher)	Forest Hill Elementary School	12/7/22	1/18/23	FMLA	Unpaid	12/7/22-1/17/23
Katelyn	Burns	Teacher, Kindergarten (Co-Teacher)	Forest Hill Elementary School	1/19/23	3/2/23	FMLA	Unpaid	
Magda	Caba	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	11/4/22	12/1/22	Workmen's Compensation	Paid	
Christopher	Callahan	Teacher, MS Social Studies	Catto Family School	10/31/22	12/31/22	Intermittent FMLA	N/A	
Michael	Chester	Facilities Manager, Custodial Services	Operations - Facilities	11/1/22	2/13/23	FMLA	Paid	
Ruth	Colon	Teacher, Spanish	Forest Hill Elementary School	9/1/22	6/30/23	Intermittent FMLA	N/A	
Shabana	Elly	Teacher, SPED - LDS	Catto Family School	11/7/22	11/25/22	FMLA	Paid	
Michelle	Emigholz	Teacher, SPED - AUT	Dudley Family School	11/1/22	11/16/22	FMLA	Paid	
Gary	Ferenz	Mechanic E	Board Warehouse	11/2/22	11/16/22	Workers Compensation	Paid	
Leslie	Golden	Teacher, Elementary	Catto Family School	10/15/22	12/15/22	Workers Compensation	Paid	
Glendina	Harris-Peters	Teacher, ESL	H.B. Wilson Family School	10/12/22	11/15/22	FMLA	Paid	
Darren	Howard	Security Officer	Camden Big Picture Learning Academy	11/1/22	11/28/22	Workers Compensation	Paid	
Kimberlee	Howell	Paraprofessional A, PreK	Early Childhood Development Center	12/3/22	2/24/23	FMLA	Unpaid	12/3/22-1/10/23
Tha'ub	Ismail	Teacher, Health / PE	Forest Hill Elementary School	10/6/22	12/15/22	Workers	Paid	

						Compe nsation		
Natalie	Knox	Teacher, SPED - ICR	Camden High School	10/2 /22	1/2/23	Worker s Compe nsation	Paid	
Mary	Little	School Counselor	H.B. Wilson Family School	11/1 /22	12/5/2 2	FMLA	Paid	
Kimberly	Locke	Teacher, MS Science	Veterans Memorial Family School	12/7 /22	2/28/2 3	FMLA	Unpaid	12/7/22-1 /17/23
Eva	Lyle-S mith	Teacher, Music	Camden High School	12/0 1/22	12/2/2 2	FMLA	Paid	
Nicole	McKenzie	LDTTC	Cream Early Childhood Development Center	1/1/ 23	2/12/2 3	FMLA	Unpaid	1/1/23-1/ 30/23
La'Tavia	Mitchell	Teacher, SPED - BD	Morgan Village Middle School	11/2 8/22	12/1/2 2	FMLA	Paid	
Yvonne	Moore- Knox	Teacher, Art	Cooper's Poynt Family School	10/1 /22	12/15/ 22	Worker s Compe nsation	Paid	
David	Nelthropp	Teacher, Criminal Justice	Camden High School	11/2 2/22	12/20/ 22	FMLA	Paid	
Marie	Parrilla	Paraprofessional A, SPED - AUT	Brimm Medical Arts High School	11/9 /22	8/23/2 3	Intermi ttent FMLA	N/A	
Luz	Pena	Teacher, Spanish	Camden High School	9/27 /22	10/11/ 22	FMLA	Paid	
Phyllis	Perez	School Counselor	Forest Hill Elementary School	11/2 9/22	2/28/2 3	FMLA	Unpaid	11/29/22- 1/19/23
Lisa	Ramos	Teacher, SPED - ICR	Brimm Medical Arts High School	11/1 4/22	12/2/2 2	FMLA	Paid	
Javier	Ramos	Mechanic E	Operations - Facilities	11/8 /22	11/30/ 22	Workm en's Compe nsation	Paid	
Tashia	Rattray	Security Officer	Brimm Medical Arts High School	10/1 8/22	12/17/ 22	Worker s Compe nsation	Paid	
Waleska	Rivera	Paraprofessional A, Kindergarten	Forest Hill Elementary School	10/2 2/22	11/30/ 22	Worker s Compe nsation	Paid	
Kimberly	Rubin	Teacher, Elementary	Cooper's Poynt Family School	10/1 1/22	12/16/ 22	Worker s Compe nsation	Paid	
Danette	Sapowsky	Principal	Veterans Memorial Family School	11/2 3/22	12/16/ 22	FMLA	Paid	
Jose	Silva	Mechanic E	Board Warehouse	11/1 /22	12/30/ 22	Worker s Compe nsation	Paid	

Dina	Smith	School Counselor	East Side High School	10/22/22	6/30/23	Intermittent FMLA	N/A	
Nikrena	Steed	Teacher, MS English / LAL	Catto Family School	9/28/22	1/23/23	Intermittent FMLA	N/A	
Cecilia	Taylor	Social Worker	Cooper's Poynt Family School	9/1/22	11/25/22	FMLA	Unpaid	
Dawn	Tilton-Cheverez	Teacher, Elementary	Unrostered	10/2/22	12/31/22	Workmen's Compensation	Paid	
Linda	Van Brunt	Teacher, Elementary	Forest Hill Elementary School	11/1/22	5/11/23	Intermittent FMLA	N/A	
Beth	Vohl	Teacher, Music	Cream Early Childhood Development Center	10/12/22	11/9/22	Personal Leave	Unpaid	10/12/22-10/24/22

### Subject Returns to Work

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Talent & Labor Relations

Access Public

Type Information

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

General Information				
First Name	Last Name	Position Title	Location	Return To Work Date
Heather	Clark	Teacher, Health / PE	Cooper's Poynt Family School	11/14/22
Carmen	Collins	Teacher, Bilingual - Social Studies	Eastside High School	10/31/22
Shabana	Elly	Teacher, SPED - LDS	Catto Family School	11/28/22
Jason	Ferguson	Custodian, A1	Dudley Family School	11/29/22
Altamse	Ferrell	Paraprofessional A, 1 on 1	Yorkship Elementary School	11/29/22
Glendina	Harris-Peters	Teacher, ESL	H.B. Wilson Elementary School	11/15/22
Lumary	Irizarry	Paraprofessional A, 1 on 1	Eastside High School	11/21/22
Susan	Kardos	Teacher, MS English / LAL	Pride Academy - Transitional	10/31/22
Kim	Loan-Son	Paraprofessional A, Kindergarten	Yorkship Elementary School	11/14/22
Adrian	Nelson	Teacher, PreK	Yorkship Elementary School	11/7/22
Luz	Pena	Teacher, Spanish	Camden High School	10/12/22
Georgeann	Swartz	Teacher, Elementary	Catto Family School	11/15/22
Cecilia	Taylor	Social Worker	Cooper's Poynt Family School	11/28/22



Beth	Vohl	Teacher, Music	Cream Early Childhood Development Center	11/14/22
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**Subject Transfers and Reassignments**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Talent & Labor Relations

Access Public

Type Information

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in this section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are transferred.
- DTLR has verified that all persons listed in this section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in this section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer or reassignment of the staff member.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

<b>Transfers</b>					
<b>Effective Date of Transfer</b>	<b>First Name</b>	<b>Last Name</b>	<b>Title</b>	<b>New Location</b>	<b>Previous Location</b>
12/16/2022	Michelle	Harper	Operations Specialist	Central Office - Operations	Central Office - Nutrition

<b>Reassignments</b>						
<b>Effective Date of Reassignment</b>	<b>First Name</b>	<b>Last Name</b>	<b>New Title</b>	<b>New Location</b>	<b>Previous Title</b>	<b>Previous Location</b>
12/16/2022	Quincy	Smith	Purchasing Specialist	Central Office - Purchasing	Operations Specialist	Central Office - Operations

**Subject Compensation**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Talent & Labor Relations

Access Public

Type Information

The following individuals will have their salary adjusted per the details displayed in the table below:

Stipends: Hourly							
First Name	Last Name	Title	Location	Maximum Hours	Hourly Rate	Service Term	Reason
Ayanna	Dickerson-Bell	H&SS Coordinator	Camden Big Picture Learning Academy	83.3	\$30.00	9/1/22-6/30/2023	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.00
Rhonda	Small	Family Operations Coordinator	Camden High School	83.3	\$30.00	9/1/22-6/30/2023	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.01
Elizabeth	Rodriguez	Family Operations Coordinator	Catto Family School	83.3	\$30.00	9/1/22-6/30/2023	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.02
Tracey	Hall	Family Operations Coordinator	Cooper's Poynt Family School	83.3	\$30.00	9/1/22-6/30/2023	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.03
Sabria	Wynn	Family Operations Coordinator	Cream Early Childhood Development Center	83.3	\$30.00	9/1/22-6/30/2023	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.04
Fatimah	Shakir	Family Operations Coordinator	Creative Arts Academy	83.3	\$30.00	9/1/22-6/30/2023	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.05
Betsy	Muniz	Family Operations Coordinator	Davis Elementary School	83.3	\$30.00	9/1/22-6/30/2023	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.06
Antionette	McKie	Climate/Culture Coordinator	Brimm Medical Arts High School	83.3	\$30.00	9/1/22-6/30/2030	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.07
Blanca	Martinez	Security	Dudley Family School	83.3	\$30.00	9/1/22-6/30/2031	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.08

Pamela	Clark	Attendance Officer	Eastside High School	83.3	\$30.00	9/1/22-6/30/2032	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.09
Kenyetta	Conway	Family Operations Coordinator	Early Childhood Development Center	83.3	\$30.00	9/1/22-6/30/2033	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.10
Tracey	Allen	Family Operations Coordinator	Forest Hill Elementary School	83.3	\$30.00	9/1/22-6/30/2034	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.11
Jessica	Mannino	Family Operations Coordinator	H.B. Wilson Elementary School	83.3	\$30.00	9/1/22-6/30/2035	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.12
Nyere	Aumaitre	Dean	Morgan Village Middle School	83.3	\$30.00	9/1/22-6/30/2036	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.13
Alexis	Perry	Family Operations Coordinator	Veterans Memorial Family School	83.3	\$30.00	9/1/22-6/30/2037	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.14
Lidia	Carreiro	Family Operations Coordinator	Yorkship Elementary School	83.3	\$30.00	9/1/22-6/30/2038	Before School Coordinator Stipend Agreement. \$30.00/hr not to exceed \$2500.15
Deborah	Yax	Payroll Specialist	Central Office	15 hours weekly	\$32.70	7/1/2022-6/30/2023	Extra duties related to vacancy, leave of absence or accommodation

Stipends: Long-Term Duty, Longevity or Educational Attainment Stipends						
First Name	Last Name	Title	Location	Stipend Amount	Service Term	Reason
Dorrell	Morrison	Athletic Trainer	Eastside High School	\$3,375.00	Fall Sports	Athletic Trainer

Salary Advancements (CEA)					
First Name	Last Name	Title	Initial Step	New Step	New Amount
Daveda	Hill	Paraprofessional	60/15	BA/15	\$38,415.00

Mentor Stipends					
Novice Teacher	Certification	Mentor Fees	Name of Mentor	Start of Mentor Service	End of Mentor Service
Mauren O'Driscoll	1001 CE-R	\$550.00	Helen Ferrante	November	June
Raymond Domenech	1475 CE	\$1,000.00	Constance Torres	October	June

**Subject Corrections**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting  
 Category Talent & Labor Relations  
 Access Public  
 Type Information

On the July 2022 Superintendent’s Report, Charae Thompson-Perry was listed in the Seasonal Coaches section, with the following information:

First Name	Last Name	Position	Activity	Location	Amount
Charae	Thompson-Perry	Head Coach	Cheerleading	CHS	\$2,239.00

This information should have read per the following details:

First Name	Last Name	Position	Activity	Location	Amount
Charae	Thompson-Perry	Head Coach	Cheerleading	CHS	\$3,239.00

On the August 2022 Superintendent’s Report, Tishara Landi was listed in the Seasonal Coaches section, with the following information:

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Activity</b>	<b>Location</b>	<b>Amount</b>
Tishara	Landi	Head Coach	Cheerleading	Eastside	\$2,239.00

This information should have read per the following details:

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Activity</b>	<b>Location</b>	<b>Amount</b>
Tishara	Landi	Head Coach	Cheerleading	Eastside	\$3,239.00

On the November 2022 Superintendent’s Report, Xavier Wright was listed in the Compensation section, with the following information:

Salary Advancements (CEA)						
Effective Date	First Name	Last Name	Title	Initial Step	New Step	New Amount
10/18/2022	Xavier	Wright	Teacher	BA/7	BA+15/7	\$66,520.00

This information should have read as per the following details:

Salary Advancements (CEA)						
Effective Date	First Name	Last Name	Title	Initial Step	New Step	New Amount
10/18/2022	Xavier	Wright	Teacher	BA/7	BA+15/7	\$64,021.00

On the November 2022 Superintendent’s Report, Frank Epifanio was listed in the Compensation section, with the following information:

Salary Advancements (CEA)						
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Effective Date	First Name	Last Name	Title	Initial Step	New Step	New Amount
10/26/2022	Frank	Epifanio	Teacher	BA+15/9	BA+30/9	\$85,972.00

This information should have read as per the following details:

Salary Advancements (CEA)						
Effective Date	First Name	Last Name	Title	Initial Step	New Step	New Amount
10/26/2022	Frank	Epifanio	Teacher	BA+15/9	BA+30/9	\$72,019.00

On the July 2022 Superintendent's report, Scott Krisanda was listed in the Terminations section as follows:

Effective Date	First Name	Last Name	Position/Title	Location
8/1/2022	Scott	Krisanda	Chief Operating Officer	Central Office

It should have been listed in the Mutual Separations Section as follows:

The following individuals' employment with the Camden City School District will end effective at the end of the day indicated per the terms of a mutual agreement:

Effective Date	First Name	Last Name	Position/Title	Location
8/1/2022	Scott	Krisanda	Chief Operating Officer	Central Office

**Subject Vacation and Sick Days**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Talent & Labor Relations

Access Public

Type Information

Individuals separating from the District are entitled to accrued paid vacation and sick days as detailed below.

Separation Date	First Name	Last Name	Position Title	Paid/Sick Vacation Days
12/1/2022	Onome	Pela-Emore	Chief of Staff	15 Vacation Days

11/30/2022	Crystal	Wyatt	Paraprofessional A	18 Sick Days
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**Subject Shared Services Agreement: CJ Pride**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Talent & Labor Relations

Access Public

Type Action

Recommended Action Approve the Shared Services Agreement to renew Camden City School District's membership in CJ Pride.

Request to approve the Shared Services Agreement to renew Camden City School District's membership in CJ Pride for the 2022-23 school year. The cost of returning is \$300.00. In addition to professional networking and learning opportunities related to the recruitment of diverse educators, CJ Pride sponsors an annual New Jersey-based virtual hiring event.

**Subject Appointments**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Talent & Labor Relations

Access Public

Type Information

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

Full-time and Part-Time Staff
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Effective Date	First Name	Last Name	Title	Location	Step	Salary
11/21/2022	Penny	Carter	Bus Driver Trainee	Operations		\$25/hr
11/17/2022	Tylor	Colby	Teacher, HS English/LAL	Camden High School	BA/4	\$55,972.00
12/5/2022	Amanda	Carstarphen	Paraprofessional A, SPED	Early Childhood Development Center	45/9	\$29,140.00
11/23/2022	Luisa	Valentin	Paraprofessional A, 1 on 1	Early Childhood Development Center	45/15	\$35,440.00
11/15/2022	Runelbin	Rufino	Paraprofessional A, PreK	Early Childhood Development Center	BA/12	\$38,415.00
10/31/2022	Brittany	Cunningham	Custodian C	Camden High School	1	\$32,252.40
10/24/2022	Veronica	Davila	Custodian C	Cream Early Childhood Development Center	1	\$32,252.40
10/13/2022	Sharon	Goldman	Custodian C	Early Childhood Development Center	1	\$32,252.40
11/28/2022	Tanya	Hassan	Paraprofessional A, PreK	Early Childhood Development Center	Degree /15	\$38,415.00
11/21/2022	Emily	Gomez	Paraprofessional A, 1 on 1	Forest Hill Elementary School	Degree /1	\$29,725.00
1/3/2023	Hemlata	Puri	Teacher, Special Education	Camden Big Picture Learning Academy	BA/12	\$83,972.00
11/1/2022	Marisol	Alvarado	Security Officer	Dudley Family School	NC/1	\$24,081.00
10/31/2022	Jamiyah	Hawkins	Security Officer	Dudley Family School	NC/2	\$24,281.00
12/5/2022	Nicole	Morgan	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	60/1	\$27,705.00
12/8/2022	Julian	Feggins	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	90/1	\$28,515.00
12/7/2022	Demosh	Matthews	Paraprofessional A, 1 on 2	Eastside High School	Degree /15	\$38,415.00
12/7/2022	Alicia	Cooper	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	Degree /2	\$30,585.00

Coaches						
Effective Date	First Name	Last Name	Title	Location	Stipend	Employee Type
11/28/2022	Tishara	Landi	Coach, Cheerleading	Eastside High School	\$3,329.00	Full-Time
11/28/2022	Kenneth	Avent	Head Coach, Boys Basketball	Eastside High School	\$11,000.00	Full-Time



11/28/2022	Greg	Satchel	Assistant Coach, Boys Basketball	Eastside High School	\$7,500.00	Full-Time
11/28/2022	Mark	Phillips	Head Coach, Girls Bowling	Eastside High School	\$3,230.00	Full-Time
11/28/2022	Marc	White	Volunteer, Boys Indoor Track	Eastside High School	\$0.00	Full-Time
11/28/2022	Michael	Avery	First Asst. Coach, Girls Basketball	Camden High School	\$7,500.00	Full-Time
11/28/2022	Fatimah	Williams	Assistant Coach, Girls Basketball	Camden High School	\$7,400.00	Part-Time
11/28/2022	Vincent	Jackson	Volunteer, Boys Basketball	Camden High School	\$0.00	Volunteer
11/28/2022	Geoffrey	Weismer	Assistant Coach, Wrestling	Camden High School	\$4,153.00	Full-Time
11/28/2022	Avis	Satterfield	Head Coach, Boys Indoor Track	Camden High School	\$3,699.00	Full-Time
11/28/2022	Erica	Stypinski	Head Coach, Girls Indoor Track	Camden High School	\$3,699.00	Full-Time
11/28/2022	Charae	Thompson-Perry	Coach, Cheerleading	Camden High School	\$3,329.00	Full-Time
12/8/2022	Letitia	Curry	Head Coach, Girls Basketball	Eastside High School	\$11,000.00	Part-Time
12/8/2022	Avionne	Sloan	Head Coach, Girls Indoor Track	Eastside High School	\$3,699.00	Part-Time
10/1/2022	Lyonel	Dugue'	Head Coach, Soccer	Eastside High School	\$6,790.00	Full-Time
10/1/2022	Jacob	Gibson	Assistant Coach, Soccer	Eastside High School	\$4,153.00	Full-Time
11/28/2022	Samuel	Washington	Head Coach, Boys Bowling	Eastside High School	\$3,230.00	Full-Time
8/10/2022	Brandon	Smart	Assistant Coach, Football	Camden High School	\$7,400.00	Part-Time
12/9/2022	Jaleel	Mack	Volunteer, Boys Basketball	Camden High School	\$0.00	Volunteer
12/9/2022	Robert	Davis	Volunteer, Boys Basketball	Camden High School	\$0.00	Volunteer

8/10/2022	Robert	Davis	Assistant Coach, Football	Camden High School	\$7,400.00	Part-Time
12/12/2022	James	Coleman	Volunteer, Boys Basketball	Camden High School	\$0.00	Volunteer
8/10/2022	Melik	Brown	Head Coach, Football	Eastside High School	\$11,000.00	Part-Time

12/22/22	Brian	Greg	Middle School Athletic Coordinator	Central Office	\$12,000	Part-Time
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**Teaching & Learning**

**Subject ECDC/ Peace Event- Winter Wonderland**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Information, Minutes

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

Title: Peace Event- Winter Wonderland

Where: The Martha F. Wilson Early Childhood Development Center

When: Thursday December 15th, 2022

Time: 8:00am-2:40pm

Reason for this event- Students will engage in events to better understand how to process events and behaviors that promote Peace. This Winter Wonderland event promotes social and emotional learning and helps students to better regulate their own emotions and behavior. Students will learn to use the language that helps to express thoughts and needs, use assertive and respectful language, and using appropriate conversation and other communication skills that promote positive approaches to their learning.

Cost- No Cost to the Board

Submitted By: Kenyetta Conway, Family and Operations Coordinator

**Subject Camden County Curriculum Consortium**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type

Recommend approval for the following Teaching and Learning Curriculum Team Members to attend the monthly Camden County Curriculum Consortium Meetings.

Team Members:

Nicole Almanzar

Lynne Price Jones

Ericka Okafor

Tonya Wilson

Karen Walkinshaw

Danielle Dickinson

Thomas Levy

Meeting Dates:

December 17, 2022

January 19, 2023

February 16, 2023

March 16, 2023

April 20, 2023

May 18, 2023

Meeting Location:

Voorhees Board of Education

329 Route 73

Voorhees Township, NJ 08043

There is no cost to the board.

**Subject Parent Invitation to Participate in the Revision of the Parent and Family Engagement District Policy**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Minutes

It is recommended that the district's Student Support-Family and Community Engagement Team be granted permission to conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of the parental involvement policy to determine:

a) the effectiveness as to increasing parent participation; and,

b) barriers to participation as noted in section 1118 of the law.

Note: Parents will be given recommendation forms to indicate any barriers to greater parent participation and to determine possible steps to overcome those barriers for the next fiscal year. Minutes of any meetings and a summary of recommendations will be

maintained. It is further recommended that the district use such findings to design strategies for school improvement and revise, if necessary, the District and school parental involvement policies.

The invitation to participate is attached to this board recommendation in the following languages represented in the district: English, Spanish, Haitian-Creole, Arabic, Vietnamese, and Chinese.

#### File Attachments

All Lang Invite FEPolicyHinson - PFE-01 - District Parent and Family Engagement Policy Meeting\_ Invitation to Participate-4.pdf (795 KB)

#### **SubjectAMTNJ Conference**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

Recommended ActionIT IS RECOMMENDED that permission be granted to attend AMTNJ's conference, "Connections Matter!," is a mathematics content conference on Friday, March 17, 2023, at TCNJ. There will be speakers on mathematics content in K-2, 3-5, 6-8, Algebra 1, Geometry, Algebra 2, Statistics (including AP readers), Calculus (including AP readers), data and computer science, standardized assessment content, and more! This is a full day of learning on a variety of topics just in time for spring testing. There will be a number of vendors and content developers on hand, as well.

\$209 non-member registration x 25 participants= \$5,225

\$179 member registration x 2 participants= \$358

Total registration= \$5,583

Travel expenses= Travel paid at .62 per mile not to exceed 35mi x .62 x 27 = \$585.90 Tolls \$8.00 x 27 = \$216.00

Account Code: 11-000-221-320-60-0000

Amount: Not to Exceed: \$6,384.9

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

#### **SubjectRowan University School Social Student Social Work Internship/Field Experience Spring 2023**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTeaching & Learning

AccessPublic

TypeMinutes

It is recommended that permission be granted to the Office of Special Services to permit Sumari Rosado Sauri and Giselle Peralta, two students from Rowan University, to perform a Social Work Field Experience with the Camden City School District Office of Special Services for Spring 2023.

Both students will complete a 120-hour Field Experience beginning January 17, 2023 for 15 weeks with the Office of Special Services. Sumari Rosado Sauri and Giselle Peralta will be supervised by Marisol Charernsook, Bilingual Social Worker at Octavius Catto Family School, during this Field Experience. The students will participate in evaluation and testing, collaboration with other Child Study Team members, participate in IEP meetings, attend classroom observations and actively contribute to the assessment process.

The Social Work Field Experience will be under the supervision of Rowan University Professor Jalyssa Ivy, MSW, Field Education Coordinator.

There will be no cost to the District.

Recommended by: Tishara Landi, Acting Supervisor, Office of Special Services

Submitted by: Marlene V. Coleman, Senior Manager, Office of Special Services

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

**Subject Season Spectacular - Davis/SBYSP - Amendment**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Action, Minutes

It is recommended that previously approved Davis/SBYSP season spectacular on September 27, 2022 page 20 on superintendent's report to be amended to increase the cost for catering from \$400 to \$725 with a total cost of \$792.50.

It is recommended that permission be granted to School Based Youth Services Program at Davis School to host a Season Spectacular for Students and their families to enjoy a night of crafts, and games involving the holidays in December. SBYS will present information about various cultural traditions celebrated through the month of December. There will be a full dinner and dessert for families to enjoy.

Date: December 14, 2022

Time: 3:30-5:30pm

Location: Davis Family School – Gym

Costs: Food: \$400

Security: 1.5hrs @ \$45 = \$67.50

Personnel: SBYS Program Staff will oversee activities.

Total Cost Not to Exceed: \$467.50

Source of Funds: Grant Funds (20-455)

**Subject School Counseling Related to School Climate and Multi-Tiered Systems of Support Amendment**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Action (Consent)

It is recommended the the Division of Teaching and Learning be approved to send school counselors to attend PD at Camden County Community College for School Counseling Related to School Climate and Multi-Tiered Systems of Support.

This training also aligns with the ASCA model in which our counselors are implementing.

The session will align our comprehensive school counseling program with Multi-Tiered Systems of Support (MTSS) to work in tandem by providing a systemic, school climate-focused and equity-focused framework to support all students' academic, career, and social-emotional functioning. After attending this session, you will be able to: 1) Identify key components of the alignment between comprehensive school counseling and MTSS, 2) Explore school counseling practices to use at each tier to improve school climate, 3) Describe strategies for data collection and analysis. JENNIFER GRIMALDI has over 25 years of

Amount: \$1,341.00

Mileage will be paid per .625 per mile.

Account code:

Yvette Pruitt Brimm Medical Arts High School

Dina Smith Eastside High School

Shawn Forbes Morgan Village Middle School

Mary Little H.B. Wilson Family School Remove from Attendee List

Marie Sheared Yorkship Elementary School

Janna S. Johnson, Director of Student Service

Ebony Hinson Add to the Attendee List

Dr. Joann Berkley Add to the Attendee List

Karen McRae Add to the Attendee List

**SubjectSpecial Compensation 2022-2023 School Year**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent), Information

Recommended ActionIt is recommended that the following Teachers be paid special compensation for the 2022-2023 school year because of their teaching assignment (Teacher of Bilingual/Bi-Cultural Education) and holding the Standard New Jersey Certification for such assignment at the special rate of \$500.00.

First Name Last Name Location Amount

Ana Maria Vera Catto Family School \$500.00

Maria Martinez-Lithgow Catto Family School \$500.00

Tamara Buffalo Catto Family School \$500.00

Beatriz Derisse Davis Family School \$500.00

Frank Robles Davis Family School \$500.00

Maria Medina Davis Family School \$500.00

Rafael Mendez Davis Family School \$500.00

Maria Reyes Davis Family School \$500.00

Melissa Abreu Davis Family School \$500.00

Marisol Arreaga Davis Family School \$500.00

Marta Rivera Dudley Family School \$500.00

Nancy Cosme-Cabrera Dudley Family School \$500.00

Brunilda Nieves Dudley Family School \$500.00

Carmen Encarnacion Dudley Family School \$500.00

Gloria Briones Dudley Family School \$500.00

Yanina Praadi Dudley Family School \$500.00

Carmen Carrion Veterans Memorial School \$500.00

Neysha Parker Veterans Memorial School \$500.00

Lyonel Dugue Eastside High School \$500.00

Alido Rivera Eastside High School \$500.00

Carmen Collins Eastside High School \$500.00

Wanda Cruz Eastside High School \$500.00

It is recommended that the following Teachers be paid special compensation for the 2022-2023 school year because of their teaching assignment (Teacher of Bilingual/Bi-Cultural Education) and holding the Standard New Jersey Certification for such assignment at the special rate of \$500.00. account code 11-00-220-104-00-0000.

First Name	Last Name	Location	Amount
Ana Maria	Vera	Catto Family School	\$500.00
Maria	Martinez-Lithgow	Catto Family School	\$500.00
Tamara	Buffalo	Catto Family School	\$500.00
Beatriz	Derisse	Davis Family School	\$500.00
Frank	Robles	Davis Family School	\$500.00
Maria	Medina	Davis Family School	\$500.00
Rafael	Mendez	Davis Family School	\$500.00
Maria	Reyes	Davis Family School	\$500.00
Melissa	Abreu	Davis Family School	\$500.00
Marisol	Arreaga	Davis Family School	\$500.00
Marta	Rivera	Dudley Family School	\$500.00
Nancy	Cosme-Cabrera	Dudley Family School	\$500.00
Brunilda	Nieves	Dudley Family School	\$500.00
Carmen	Encarnacion	Dudley Family School	\$500.00
Gloria	Briones	Dudley Family School	\$500.00
Yanina	Praadi	Dudley Family School	\$500.00
Carmen	Carrion	Veterans Memorial School	\$500.00
Neysha	Parker	Veterans Memorial School	\$500.00
Lyonel	Dugue	Eastside High School	\$500.00
Alido	Rivera	Eastside High School	\$500.00
Carmen	Collins	Eastside High School	\$500.00
Wanda	Cruz	Eastside High School	\$500.00

**Subject Approval to Purchase AAPPL Language Assessment Licenses to support students in demonstrating language proficiency for the New Jersey Seal of Biliteracy**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Action (Consent)

Recommended Action IT'S RECOMMENDED: that the bilingual department purchase approximately 30 AAPPL language assessment licenses to support students (Seniors) in demonstrating language proficiency in the target language (ie. Spanish) to meet the criteria to obtain the New Jersey Seal of Biliteracy.

Cost to the Board: \$600.00

Source of Funds: General Funds 11-000-223-320-61-0000

Submitted by: Ericka Okafor, Director of Bilingual Education

Approved by: Christie Whitzell, Chief Academic Officer, Teaching and Learning-Curriculum & Instruction  
Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

## **Subject High School ELA and Social Studies Liaisons**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Action (Consent)

Recommended Action IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have (6) High School ELA and (5) High School Social Studies Liaisons for the 2022-2023 school year.

The liaisons will be responsible for:

- collaborating with SLEC ELA & Social Studies 9-12 to identify ELA and social studies needs
- providing assistance with curriculum modification/revision
- developing assessments- benchmarks, Diagnostic, Summative, etc.
- developing, leading and/or supporting District PLCs and PD sessions
- providing support around best practices in specific content areas and sharing with peers
- meeting with the Senior Lead Educator of Curriculum (for data review, reflection and problem solving around pressing issues, planning professional development, etc.)

Commitment of time: July 2022 - June 2023

Each High School Liaison will receive a stipend of \$3,000 to be dispersed \$1,500 in December 2022 and \$1,500 in June 2023.

Total cost of stipends not to exceed \$33,000

Title II Funding 20-270-200-100

Megan Spoltore- Camden HS- HS ELA Liaison- \$3,000

Barbra Gardner- Camden HS- HS ELA Liaison- \$3,000

Di'Mia Streater- Eastside HS- HS ELA Liaison- \$3,000

Robert Ivone- CBPLA- HS ELA Liaison- \$3,000

Iran Mercado- CAA- HS ELA Liaison- \$3,000

Timika Elliott- Brimm Medical Arts- HS ELA Liaison- \$3,000

Faye Johnson- Brimm Medical Arts- HS Social Studies Liaison- \$3,000

Marc Carcanague- Brimm Medical Arts HS- HS Social Studies Liaison- \$3,000

David Nelthropp- Camden High School- HS Social Studies Liaison- \$3,000

Frank Epifanio- Camden High School- HS Social Studies Liaison- \$3,000

Carmen Collins- Eastside High School- HS Social Studies Liaison- \$3,000

Submitted by Danielle Dickinson, Senior Lead Educator of Curriculum, ELA & Social Studies (9-12)

Approved By Christie Whitzell, Chief Academic Officer Division of Teaching and Learning

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

### Admin Content

This has been sent to Superintendent McCombs for approval in advance.



**SubjectHoliday Family Game Night – MVM/SBYSP**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTeaching & Learning

AccessPublic

TypeAction, Minutes

It is recommended that permission be granted to School Based Youth Services Program to partner with Morgan Village Middle School to host a Holiday Family Game Night for the educational community. This night will be used for students and their families to spend quality time with each other, engage with different school personnel and learn about our services. Wholesome Riches will volunteer and provide gifts for each student and their families who attends. This event will promote social and emotional learning and mental health supports for the families in attendance.

Date: December 15, 2022

Time: 4:00-6:00pm

Location: Morgan Village Middle School

**Personnel-** SBYS Program Staff, FOC and Wholesome Riches will oversee this event.

**There will be no** cost to School Based Youth Services Program

**SubjectFamily Game Night - Davis/SBYSP**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTeaching & Learning

AccessPublic

TypeAction, Minutes

It is recommended that permission be granted for School Based Youth Services to hold a Family Game Night. The purpose of the event is to provide our students and their family with an opportunity for constructive and creative engagement in a healthy positive environment. Families will engage in Old School Board Games, as well as some new favorites. Family Game baskets will be raffled off throughout the evening. In addition, School Based Youth Services will collaborate with Food Corp. to provide information pertaining to health and wellness. Dinner will be provided.

**Date:** February 22, 2023

**Time:** 3:30pm – 5:30pm

**Location:** Davis Family School – Cafeteria

**Costs:**

**Food:** \$500

Security: \$30.86/hr. x 2 hrs. = \$61.72

**Personnel:** SBYS Staff will oversee this event.

**Total Cost Not to Exceed:** \$561.72

**Source of Funds:** Grant funds (20-455)

**Subject**Family Paint Night - Davis/SBYSP

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTeaching & Learning

AccessPublic

TypeAction, Minutes

It is recommended that permission be granted for School Based Youth Services to hold a Family Paint Night. The purpose of the event is to provide our students and their family with an opportunity for constructive and creative engagement in a healthy positive environment. Art Instructor will guide the group through creating their own painting. Each participant will have a completed painting to take home at the end of the evening. In addition, School Based Youth Services will collaborate with Food Corp. to provide information pertaining to health and wellness. Dinner will be provided.

**Date:** March 22, 2023

**Time:** 3:30pm – 5:30pm

**Location:** Dr. Henry H. Davis Family School

**Costs:**

**Food:** \$500

Security: \$30.86/hr. x 2 hrs. = \$61.72

Art Teacher: @ \$45/hr. x 2.5 hrs. = \$112.50

**Personnel:** SBYS Staff will oversee this event.

**Total Cost Not to Exceed:** \$674.22

**Source of Funds:** Grant funds (20-455)

**Subject**Mock Trial - Davis/SBYSP

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTeaching & Learning

AccessPublic

TypeAction, Minutes

It is recommended that permission be granted to School Based Youth Services Program at Davis School to partner with Supervising Judge Ingrid French of the New Jersey Workers Compensation Vicinage to implement the evidenced based mock trial curriculum. Judge French along with attorneys will work with the fifth graders at Davis to teach them the curriculum once a week. Students will develop skills in critical thinking, literary comprehension, public speaking, understating of the law, advocacy and questioning. Students will present the final mock trial performance at Rutgers School of Law’s Mock Trial Room for their parents and staff. Date of final trial at Rutgers TBD.

**Date:** January – March 2023

**Time:** During school hours.

**Location:** Davis Family School & Rutgers University: Camden Campus

**Costs:**

CCSD Bus to Rutgers University, Camden

**Personnel:** SBYS Staff will oversee this activity.

There will be no cost to board.

**Subject Model United Nations Group - Davis/SBYSP**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Action, Minutes

It is recommended that permission be granted to School Based Youth Services Program at Davis School to partner with the social studies department to host the Model United Nations program. This program will be for eighth graders and teach them about international relations, diplomacy, and global crisis. Students will develop skills in literary comprehension, public speaking and debate. The program will culminate in three conferences in Philadelphia where students write a resolution on a global problem working collaboratively to solve it.

**Date:** January – May 2023

**Time:** During class period.

**Location:** Davis Family School

**Costs:**

There will be no cost to the board.

**Personnel:** SBYS Staff will oversee these activities.

**Subject Model United Nation Conference Trips - Davis/SBYSP**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Action, Minutes

It is recommended that permission be granted to School Based Youth Services Program at Davis Family to partner with the Model United Nations team at Davis to attend the three conferences hosted by the World Affairs Council of Philadelphia as a part of their 2023 Student Diplomat Program / Jr. Model United Nations.

Cultural Diplomacy Conference:

**Date:** Tuesday January 24, 2023

**Time:** 9:00 a.m. -12:30 p.m.

**Location:** Penn Museum at the University of Pennsylvania  
3260 South St, Philadelphia, PA 19104

Jr. Model United Nations Preparatory Conference:

**Date:** Tuesday March 7, 2023  
**Time:** 9:00 a.m. – 12:30 p.m.  
**Location:** Temple University - Fox School of Business  
1801 Liacouras Walk, Philadelphia, PA 19122

Jr. Model United Nations Final Conference:

**Date:** Friday, May 19, 2023  
**Time:** 9:00 a.m. – 1:30 p.m.  
**Location:** Temple University - Fox School of Business  
1801 Liacouras Walk, Philadelphia, PA 19122

**Costs:**

**Registration** - \$190 (\$10 per student x 19 students)  
**Bus:** Upon Bid

**Personnel-** SBYS Staff will chaperone and oversee the activities.

**Total Cost Not to Exceed: \$190**

**Source of Funds:** Grant funds (20-455)

**Subject 2022-2023 SY Nursing Service Plan**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Minutes

It is recommended that the Camden Board of Education grant permission to the Camden City School District to accept and approve the 2022-2023 School Year Nursing Services Plan.

This plan was developed in consultation with the District's Chief School Physician and the Supervisor of Health Services

Recommended by: Renee Wickersty, Supervisor of Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Support

File Attachments

SNSP DONE 22 23 SY.pdf (1,115 KB)

**Subject Human Services Tuition Contracts**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

TypeInformation, Procedural

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TUITION CONTRACTS THROUGH THE OFFICE OF HUMAN SERVICES FOR THE 2022-2023 SCHOOL YEAR.

The Camden City School District grants permission for the following tuition schools to provide out of district tuition placement to those students whose names are on file with the School Business Administrator/Board Secretary during the 2022-2023 school year. Tuition varies at each site due to varied needs and services, according to start dates and end dates.

School Name	Student ID #	Contract Amount	Grade	Attending School	Contract Dates
Burlington Twp. BOE	955913 1635	\$11,68 5.03	3	Fountain Woods Elementary School	09/06/2022 - 05/02/2023
Cherry Hill School District	880626 9234	\$16,94 0.56	12	Cherry Hill High School West	09/06/2022 - 06/21/2023
Cherry Hill School District	207062 4918	\$16,66 1.32	9	Cherry Hill High School West	09/09/2022 - 06/21/2023
Cherry Hill School District	924306 3796	\$16,66 1.32	10	Cherry Hill High School West	09/09/2022 - 06/21/2023
Cherry Hill School District	548257 9721	\$15,63 7.44	11	Cherry Hill High School West	09/28/2022 - 06/21/2023
Cinnaminson Twp. BOE	608301 5357	\$15,51 5.00	9	Cinnaminson High School	09/06/2022 - 06/15/2023
Clayton Public School District	809596 2312	\$15,03 4.00	5	Herma Simmons Elementary School	09/01/2022 - 06/30/2023

Collingswood BOE	720539 0448	\$13,91 9.00	9	Collingswood High School	09/27/2022 - 06/30/2023
Harrison Township School District	521563 2808	\$14,95 7.00	1	Harrison Township Elementary School	09/07/2022 - 06/13/2023
Harrison Township School District	516707 3280	\$14,95 7.00	4	Pleasant Valley School	09/07/2022 - 06/13/2023
Pennsauken Board of Education	547523 7358	\$17,44 7.00	11	Pennsauken High School	09/06/2022 - 06/30/2023
Somerset County Educational Services Commission	409096 2259	\$47,14 4.00	9	Somerset Secondary Academy - Alternative Academic Program	11/17/02022 - 06/30/2023
Westville Board of Education	809299 6966	\$14,00 0.00	6	Parkview Elementary School	09/01/2022 - 06/30/2023
	<b>Total:</b>	<b>\$230, 558.6 7</b>			

Submitted by: Halianny Mejia, Human Services Coordinator

Approved By: Ebony Maddox, Senior Manager Family & Youth in Transition

**Subject**Harambe Social Services Inc. - Eastside High/SBYSP

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTeaching & Learning

AccessPublic

TypeAction, Minutes

It is recommended that permission be granted to School Based Youth Services Program at Eastside High School to collaborate with Harambe Services Inc. to provide Teens In Charge- Healthy Relationship Learning Zones. The workshops provided on healthy relationships will assist teens in learning how to prevent dating violence, sexual assault and increase their ability to negotiate healthy personal relationships. Students will also enhance person advocacy skills for self, family, and friends. Students who complete all sessions will receive a \$25 gift card, hoodie, and a journal.

Topics are on the following:

- Being a Leader
- Effective Communication
- Defining Gender Based Views
- Defining Consent
- Healthy vs. Unhealthy Relationships
- Love is Respect
- Healthy Gender Roles
- Advocating for Family and Friends

Sessions will be delivered in a confidential, professional, and respectful manner that is suitable for diverse age groups and all participants must have parental consent to participate.

Date: January 2023- May 2023

Time: TBD based on classroom schedules

Location: Eastside High School

**Personnel:** School Based Youth Services Program Staff will oversee all activities.

**Cost:**

There will be no cost to the board.

**SubjectNational Association of Bilingual Educators Annual Conference Portland Oregon**

MeetingDec 20, 2022 - Regular Monthly Board Meeting

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

Recommended ActionIt is recommended the the Division of Teaching and Learning be approved to send the Ericka L. Okafor, M.Ed., M.A., Director of Bilingual Education, Division of Teaching and Learning to the NABE Conference. Feb 22, 2023-Feb 25, 2023.

Account Code:11-000-221-320-60-0000

Amount : \$2,500.00

Requested by Ericka Okafor

Approved by Christie Whitzell

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

**Subject“S.A.V.E Summit”- Eastside/SBYSP**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Action, Minutes

It is recommended that permission be granted to School Based Youth Services Program at Eastside High School/Tigers Lair's S.A.V.E Group be permitted to sponsor 20 students to attend the annual "National SAVE Youth Summit," in North Ridgeville, OH.

The S.A.V.E. summit will showcase successful practices in preventing violence and train participants in effective ways to make their schools and communities safer. This event is a time for youth voices to be heard in workshops, peer-to-peer presentations, and activities that Encourage, Educate, Engage, and Empower youth with violence prevention strategies. There will be motivating workshops, outstanding speakers, national awareness efforts and special presentations.

**Date:** Friday, April 21, 2023- Saturday, April 22, 2023

**Time:** 12:00pm (4/21/2023) - (4/22/2023) 11:00pm

**Lodging:** Crowne Plaza Hotel Cleveland Airport

7230 Engle Road., Middleburg Heights, OH, 44130

**Location:** North Ridgeville Academic Center (**Youth Summit Location**)

34620 Bainbridge Rd., North Ridgeville, Ohio 44039

**Staff:** Kevin Waters (SBYS Crisis Counselor), Yalonda Moore (Site Manager) and School Security Officer (TBD)

**Costs:** Student Conference Registration, Hotel Accommodation, Staff Compensation, Transportation and snacks for travel

**Source of Funds:** Grant Funds(20-455)

**Total Cost Not to Exceed:** \$10,000

#### **Addendum: MS Social Studies Liaisons & EdTech Leads**

Recommended Action It is recommended that previously approved board item on the Superintendent's report on June 28, 2022, page 28, item 38 be amended to reflect a change with the MS Social Studies Liaison with an addition of Carrie Daly, Pride School in amount of \$3,000. It also recommended that previously approved board item on the Superintendent's report on June 28, 2022, page 32, item 49, to be amended to reflect a change with the EdTech Leads to show Sofia McCline (Dudley) replaced Brian Kasilowski due to his resignation and receives the stipend in the amount of \$3,000. Account Codes: Source of Funds: 20-270-200-100-00-0000, not to exceed \$6,000. We are requesting AIA on December 6, 2022.

#### **Approval of Elective Curriculum**



Recommend approval of the following two elective curriculums:

Lifetime Fitness and Health and Fitness

These two courses are offered in grades 9-12 at Brimm Medical Arts.

### **District Parent Advisory Council Election**

Recommended Action It is recommended that the Division of Student Support's, Parent Family and Community Engagement Team, host an election to re-establish the District Parent Advisory Council. The District Parent Advisory Committee (DPAC) is a district-level advisory group comprised of parents, site staff, and community leaders who advise the Board of Education on the needs of those students who are part of one of the following subgroups: Low Income (LI), Foster, Homeless, or Academically Struggling. Title I law requires that parents be involved in the development of the Local Education Agency (LEA) Plan and the process of school review and improvement. Parents must also be a part of the annual review of the School Improvement Plan (SIP) as well as review the district parent involvement policy.

It is further recommended that CCSD combine these tasks into the responsibilities of the DPAC, whose umbrella includes the Bilingual Advisory Council (BPAC) and the Special Education Parent Advisory Group (SEPAG) and that the DPAC consult with the district and facilitate coordination and cooperation of parents, staff, and community on matters related to Title I programs. The DPAC will provide a forum for communication, information, and training for the district's parents through the DPAC representative. Activities include reviewing the Consolidated Application, providing input on and reviewing the district's LEA Plan, and reviewing and revising as needed the district Title I Parent Involvement Policy.

It is recommended that the Division of Student Support's, Parent Family and Community Engagement Team, host an election to re-establish the District Parent Advisory Council. The District Parent Advisory Committee (DPAC) is a district-level advisory group comprised of parents, site staff, and community leaders who advise the Board of Education on the needs of those students who are part of one of the following subgroups: Low Income (LI), Foster, Homeless, or Academically Struggling. Title I law requires that parents be involved in the development of the Local Education Agency (LEA) Plan and the process of school review and improvement. Parents must also be a part of the annual review of the School Improvement Plan (SIP) as well as be involved in the review and/or revision of the district parent involvement policy.

It is further recommended that CCSD combine these tasks into the responsibilities of the DPAC, whose umbrella includes the Bilingual Advisory Council (BPAC) and the Special Education Parent Advisory Group (SEPAG) and that the DPAC consult with the district and facilitate coordination and cooperation of parents, staff, and community on matters related to Title I programs. The DPAC will provide a forum for communication, information, and training for the district's parents through the DPAC representative. Activities include reviewing the Consolidated Application, providing input on and reviewing the district's LEA Plan, and reviewing and revising as needed the district Title I Parent Involvement Policy.

### **Data & Intervention Leads**

It is recommended that permission be granted for the Division of Teaching and Learning-School Support to hire a total of 16 Data & Intervention Leads for the 2022-2023 school year. The Data Leads will be responsible for:

- Leading &
- Facilitating MTSS :
  - Serve as a member of the school Instructional Leadership Team
  - Provide leadership in the MTSS process
  - Assist teachers with designing and implementing strategies & interventions to resolve any array of behavioral and/or academic challenges in the classroom
  - Lead the MTSS committee in implementing the Hibstervention platform for documenting interventions & support teachers with high-quality practices to ensure the proper implementation and protocols are being followed with fidelity
  - Design a schedule, agendas, & tracking document for bi-weekly meetings to support teachers and families with MTSS

- o Create an MTSS committee that includes the following: school counselor, general education teachers, FOC, CST, attendance officer, drop out prevention officer, school nurse, reading interventionists, special education teachers, parent/guardian of student, SBYS (if applicable with school and grade level of student)
- o Develop, deliver, and participate in high-quality professional development and training
  - o Facilitate bi-monthly meetings with committee members
  - o Meet bimonthly with School Leader and Lead Educator (for data review, reflection and problem solving around pressing issues, planning professional development, etc.)
  - o Meet monthly with the Senior Director of Student Support (for data review, reflection and problem solving around pressing issues, planning professional development, etc.)
  - o Work with school level administrators to identify topics for professional development sessions that are most likely to support schools in improving their performance to include but not limited to, Data Day reflection meetings
  - o Maximize opportunities for authentic skill-building through practice and role plays in all professional development and training sessions
  - o Attend professional development sessions lead by Senior Director Student Support and/or outside providers and turn-key to teaching staff
- Maintain a portfolio/log (support logs, administrator sign-off sheets)
- Collaborate with and support members of the Student Support Team, including the Senior Director Student Support, FaCE
- May take on other tasks and responsibilities that are not supervisory in nature, as assigned by immediate supervisor

Each Data Lead will receive a stipend of \$3,000 to be paid as follows:

- \$1,500 in December 2022
- \$1,500 in June 2023

There are two exceptions:

Creative Arts Leads will receive a stipend of \$1,500 each for a total of \$3,000 combined.

- \$750 in December 2022 (Yelverton)
- \$750 in December 2022 (Darden)
- \$750 in June 2023 (Yelverton)
- \$750 in June 2023 (Darden)

Big Picture Learning Academy Lead will receive a total stipend of \$1500 total

- \$1500 in June 2023

Total cost of stipends not to exceed \$48,000

The Leads will be assigned as follows:

**Big Picture Learning Academy**

Elizabeth Robbins

**BRIMM Medical Arts High School**

Timika Elliott

**Camden High School**

Tracie Best-Harris

**Creative Arts High School**

Angela Wright-Yelverton

Donna Darden

**Cooper's Poynt Family School**

Marjorie Cutler

**Davis Family School**

Susan Obeck

**Dudley Family School**

Jodi Reuter

**Forest Hill Elementary School**

Crystal Houliaras

**H. B. Wilson Family School**

Anna Martin

**Morgan Village Middle School**

Kelia Ware

**Octavius V. Catto Community School**

Helena Berrios

**Pride**

Carrie Daly

**R T. Cream Early Childhood Center**

Terri Lamphere

**Veteran's Family School**

Ronica Hudson

**Eastside High School**

Carmen Collins

Suzanne Platt (will be paid from Eastside High's budget)

**Yorkship Elementary School**

Martha Mendoza

**Additional Child Study Team Evaluations/Assessments - AIA**

It is recommended that the Office of Special Services Child Study Team members perform additional evaluations/assessments for Special Education students (as needed) from December 1, 2022 through June 30, 2023.

Staff members will be paid a stipend for completing evaluation reports (after work hours) as follows:

LDTC's = \$230.25 per evaluation

Social Worker = \$230.25 per evaluation

Psychologist = \$250.00 per evaluation

Account No. 20-250-200-100-00-0000

Total not to exceed \$50,000.00

Recommended by: Tishara Landi, Acting Supervisor, Special Education

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

**ImmSchools Dream Summit - Rutgers University - Camden Campus AIA**

It is recommended that the Division of Teaching and Learning and the Office of School Support participate in the ImmSchools Dream Summit at Rutgers University-Camden Campus Center on December 13, 2022.

The annual Dream Summit for Immigrant and Undocumented Students will provide students, educators, school counselors and school social workers an opportunity to learn about rights to college access, career pathways and entrepreneurship programs as well receive information about post-educational resources. Twenty students from each high school (120 students) are eligible to participate in the summit.

In partnership with Rutgers Enrollment and Admissions Center, there will be a campus tour for students. Community-based education related organizations will offer information about their services to students. Rutgers will provide food and beverages and one student will have the chance to win a laptop computer.

There will be no cost to the District for this activity.

Transportation will be provided by the District Office of Transportation.

Recommended by: Ericka Okafor, Director of Bilingual Education, Division of Teaching and Learning

Recommended by: Janna S. Johnson, Director of Student Services

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

### **Subject Rowan Dissertation**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Teaching & Learning

Access Public

Type Action (Consent)

Recommended Action It is recommended that permission be granted for the Camden City School District to allow

Nicole Almanzar, Rowan University, EdD, student, to conduct an action research study as part of her doctoral dissertation, during the 2022-23 school year.

The study is entitled "'A District Leader's Response to COVID-19: Reading Interventionists Using Individualized Learning Plans and Instruction to Address Unfinished Teaching Opportunities in Reading.'"

Permission is requested to work with Reading Interventionists various schools around the district to participate in PLCs and collect data from interviews from Reading Interventionists. The interview process will take no longer than 20 minutes and will not take place during instructional time. The interview results for the study will remain absolutely confidential and anonymous.

There will be no cost to the Board.

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

### **Legal, Board & Governmental Relations Superintendent's Office**

**Subject Board Item Amendment - Supt's Office-Run it Back Re-registration Campaign posted on November 22, 2022.**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Superintendent's Office

Access Public

Type Action

It is requested that the Board Item submitted below for the month of November be amended for a lesser amount:

Total Cost not to Exceed: \$40,000

General Funds

Submitted by: Elvin Martinez  
Approved by: Onome Pela-Emore

It is recommended that permission be granted for the Camden City School District to purchase t-shirts to provide to families who complete their re-registration status for the 23-24 school year through the One Camden Portal. This initiative will support enrollment retention efforts district wide.

Total cost not to exceed: \$55,000.00

General Funds

Submitted by: Elvin Martinez  
Approved by: Onome Pela-Emore

**Resolution**  
**Subject Transportation To/From Award (AIA 12-8-22)**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Resolution

Access Public

Type Action, Information

Recommended Action Please approved the attached award.

**RESOLUTION # R2223-28**

**Approval in Advance**

**Approved 8-December-2022**

Authorization of the Camden City School District to approve Bid CBOE 30-22 for student transportation to and from for the 2022-2023 school year in an amount not to exceed \$151,280.00.

**WHEREAS**, bids for transportation services for the remainder of 2022-2023 school year, December 5, 2022 – June 30 2023 school year were advertised by the Camden City School District, bid CBOE 30-22; and

**WHEREAS**, the bids for transportation services were opened on November 18, 2022 with the following companies submitting bids: Maytav Bus Company, First Student, T&T Transportation, and South Jersey Transportation:

**WHEREAS**, bids were received for Student Transportation Services advertised;

**NOW THEREFORE BE IT FURTHER RESOLVED**, that the student transportation services be awarded as follows:

<u>Company</u>	<u>Number of Routes</u>	<u>Award Total</u>
Maytav Bus Company	1	\$91,760
South Jersey Transportation	1	\$59,520

Source of Funds:

11-000-270-514-70-0000

**Subject Winter Athletics Award (AIA 12-8-22)**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Resolution

Access Public

Type Information

**RESOLUTION #R2223-29**

**Approval in Advance**

**Approved 8-December-2022**

Authorization of the Camden City District to approve Bid CBOE 30-22 for Winter Athletics Transportation for the 2022-2023 school year in an amount not to exceed \$6,456.00.

**WHEREAS**, bids for transportation services for Winter Athletics were advertised by the Camden City School District, bid CBOE 30-22; and

**WHEREAS**, the bids for transportation services were opened on November 18, 2022 with the following companies submitting bids:, Maytav Bus Company, First Student, T&T Transportation, and South Jersey Transportation:

**WHEREAS**, bids were received for Winter Athletics transportation as advertised;

**NOW THEREFORE BE IT FURTHER RESOLVED**, that the student transportation services be awarded as follows:

<u>Company</u>	<u>Number of Trips</u>	<u>Award Total</u>
Maytav Bus Company	4	\$4,200.00
First Student	3	\$2,226.00

Source of Funds:

11-000-270-512-70-0000: \$ 6,456

**Subject 2023-2024 PRESCHOOL OPERATIONAL PLAN**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category Resolution

Access Public

Type Information

**Resolution # 30**

**AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SUBMISSION OF 2023-2024 PRESCHOOL OPERATIONAL PLAN, AS REQUIRED BY THE DEPARTMENT OF EDUCATION**

The Office of Early Childhood requests the approval and submission of its *2023-2024 Preschool Operational Plan*. This operational plan provides a comprehensive description of how the District will implement the required components of a high-quality preschool program for three- and four-year-old children as detailed in New Jersey Administrative Code N.J.A.C. 6A:13A, *Elements of High Quality Preschool Programs*.

**School Support**

**Subject District-wide Field Trips for 2022-2023 SY**

Meeting Dec 20, 2022 - Regular Monthly Board Meeting

Category School Support

Access Public

Type Information, Minutes

It is recommended that permission be granted for Camden City School District to conduct multiple District-wide educational field trips for all schools and grade levels. All field trips will be held on Wednesdays from November 2022 thru June 2023.

The following field trips will provide additional learning opportunities that support literacy, math proficiency goals and further exposure to writing and STEM/STEAM learning, theatrical arts, social-emotional learning, and physical fitness. This events supports are District-wide ASP goals and standard concepts taught in classroom.

Dates and times will be based upon availability and transportation bids.

Grade levels:



Kindergarten – Cinderella play @ Walnut Street Theater (November 2022 – December 2022) or Cape May Zoo (March 2023 – May 2023)

1st graders – Philadelphia Zoo (April 2023 – May 2023)

2nd graders – Philadelphia Zoo ( April 2023 – May 2023)

3rd graders – The Big Event (November 2022 – January 2023)

4th graders - The Big Event (November 2022 – January 2023)

5th graders – The Big Event (November 2022 – January 2023)

6th graders - The Big Event or Pinsetters Bowling Arena (November 2022 – January 2023)

7th graders - The Big Event or Pinsetters Bowling Arena (May 2023 – June 2023)

8th graders - The Big Event or Pinsetters Bowling Arena (May 2023 – June 2023)

9th graders thru 12th graders – College Tours, (November 2022 – June 2023)

Camden County College, Montclair State University, Rowan University, New Jersey Institute of Technology, Kean University, Seton Hall University, Stockton, The College of New Jersey, Lincoln University and Ramapo College of New Jersey,

Walking Tour in Downtown Philadelphia - American Revolution, The Philadelphia Mint, Constitution Center – (March 2023 – June 2023)

10th graders – The Great Black and Wax in Baltimore, MD (February 2023 – May 2023)

11th graders – The Great Black and Wax in Baltimore, MD (February 2023 – May 2023)

12th graders -- The Great Black and Wax in Baltimore, MD (February 2023 – May 2023) or Broadway Play "In the Heights" @ Broadway Theater of Pitman (April 2023 – May 2023)

1st thru 12th graders - Millennium Skate World – (March 2023 – June 2023)

Admissions account #:

Transportation account #:

Submitted by Karen Holmes

Approved by Dr. Marilyn Martinez

#### **Approval Statement**

#### **Approval of Superintendents and Business Items**

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#### **State Superintendent McCombs issued her approval statement:**

**“ In accordance with the powers vested in the State District Superintendent under Title 18A, I hereby approve today’s Superintendent’s Agenda Items and Business Office Agenda Items”**

#### **Adjournment of Meeting**

**On a motion by Mr. Leyba-Martinez with second by Mr. Hudson, the December 20, 2022 Advisory Board of Education Meeting was adjourned at 8:07 PM.**

**ALL AYES**

**Respectfully submitted,**

**Raymond W. Coxe  
Board Secretary**