



KATRINA T. MCCOMBS  
STATE DISTRICT SUPERINTENDENT

## CAMDEN CITY SCHOOL DISTRICT

1033 CAMBRIDGE STREET, CAMDEN, NEW  
JERSEY 08105  
856-966-2000 • [www.camden.k12.nj.us](http://www.camden.k12.nj.us)

### MINUTES

#### CAMDEN CITY ADVISORY BOARD OF EDUCATION AUGUST 23, 2022

##### Meeting Called to Order

Board President Muhammad called the meeting to order at 5:33 PM.

##### Sunshine Law:

Board President Muhammad read the sunshine law statement:

Advisory Board President Muhammad read the following Sunshine Law Statement:

The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance. On August 18, 2022 notice was mailed to the Courier Post and posted on the District's website.

##### Roll Call

Board Secretary, Raymond Coxe, conducted roll call to establish a quorum.

Jeanette Alvvarez - PRESENT	Clayton Gonzalez - PRESENT	Karen Merricks - PRESENT
Elton Custis - PRESENT	Cameron Hudson - PRESENT	Wasim Muhammad, President - PRESENT
Nyemah Gillespie - PRESENT	Falio Leyba-Martinez - PRESENT	N/Namdee Nelson - Vice-President - PRESENT

##### Student Representatives

##### Pledge of Allegiance

State Superintendent, Katrina McCombs, led those in attendance in reciting the Pledge of Allegiance.

##### Executive Session

##### Minutes

On a motion by Vice-President Nelson, with a second by Ms. Gillespie, it was moved to approve the minutes of the June 2022 Advisory Board of Education meeting.

Approval of Minutes from June 2022

##### ALL AYES

## Superintendent's Presentation

Superintendent McCombs presented the Superintendent's Report to the Advisory Board

### [August 2022 Board Presentation](#)

## Committee Reports

Finance and Operations - Falio Leyba-Martinez -

Policy and Governance - Cameron Hudson -

1. Approve 1st reading of the following policies for revisions or repeal

- a. Policy 6147.1 - Evaluation of Individual Student Performance (Revision)
- b. Policy 1330 - Use of School Facilities (Revision)
- c. Policy 6145.1/6145.2 - Intramural Competition; Interscholastic Competition

(Revision)

- d. Policy 5131 - Conduct /Discipline (Revision)
- e. Policy 6140 - Curriculum Adoption (Revision)
- f. Policy 5141.11 - Staff Vaccination and Screening Testing (Repeal)
- g. Policy 5141.10 - Face Coverings and General COVID-19 Mitigation Strategies (Revision)

Teaching and Learning - Clayton Gonzalez -

**On a motion by Mr. Hudson, it a second by Mr. Gonzalez, it was moved to approve and accept the 1st reading of the aforementioned policies recommended by the Policy and Governance Committee.**

**ALL AYES**

## Public Comment

Josie Oscasio	<p>Good Evening Superintendent, and School Board Members</p> <p>As the school new year approaches, I know the District is working hard to make sure schools are safe, with crossing guards, policing, and even transportation.</p> <p>Parents Invincible have been working hard helping families with resources / school supplies, and sharing district important information.</p> <p>Transportation has been the most common thing, for myself and thanks to the Parent solution center answering our parents questions and resolving concerns helps a lot for our families to transition smoothly without miscommunication.</p> <p>I know there's still a lot to do and with everyone's help we can this school year can and will be successful.</p> <p>Thank you all again for your time and efforts. Enjoy the rest of your summer and see you soon.</p> <p>Thank you</p> <p>Parents Invincible Community outreach Organizer ward 4</p> <p>609-315-6544</p>
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	Josie@parentsinvincibleinc.org
Carla Villegas	<p>Good Evening Board Members,</p> <p>My name is Carla Villegas I am the Community Outreach Organizer for Ward 3, East Camden. As the school year begins in September, many parents I have helped throughout the summer have received two letters from CCSD. The letters are about the start date and time students will go back to school. Many parents are confused about the start time, because the first letter mentions start time 9am for high schoolers, and the second letter mentions 10am for only some Wednesdays for high schoolers. Many parents would like to know the exact dates they will go in at 9am and at 10am. Parents would also like to know why they are going in at those times when last year it was at 8:30am. If you all can send another letter with the correct times and dates for the start of the school year as well explaining to parents the changes of this upcoming year that will be helpful for parents either if it's about transportation or anything else that is affecting the times. I would really appreciate it.</p> <p>Thank you</p> <p>Carla Villegas</p> <p>856-9524677</p> <p>carla@parentsinvincibleinc.org</p>
Gabily Gonzalez	New community outreach for parent invincible. Look forward to helping families with language, medical field, education and nonprofit world. Will ahe teh opportunity to work with IMSchools. Pleasure to work with parent invincible to help parent reach their full potential.
Sara Joslin	Thank you for excellent meeting. Congratulations for qsac. Congratulations on bronze cert. Tanks for policy. Ask about policy 6140 - didn't hear about the new requirement to add Asian American into the curriculum. More than Japan and China, much broader. Thank you for noting teacher vacancy. Disappointed to see only 1 teacher for chemistry listed for high school, especially since there is integration for climate science in K-12. I'm prayerful that teacher vacancies will be filled.
Karen Borelli-Like	Since 2004 I have been a part of the enrollment team since coming to the new campus enrollment has been changeling. Now lets talk about scheduling the district is paying a person who is unfamiliar with the nature of Brimm. Can some please explain to me why we are taking about things from students who make something equal. Now our AP classes will meet every other day rather than every day to make things equal. We should be making things equal to the higher achieving schools. Small class sizes have be sabotage as well. Schedules were not discussed with the enrollment team at Brimm. There have been no conversations. In addition the scheduling of the gyms have also been messed up.
Damon Nichols	A lot of this in new. The school name was changed. There were not a lot of people involved. It was like you went in the back and did a raffle with the school name. Reality is the school's history is done. The moment of the anniversary of the school has been taken away from u. The school name is a fraud. Eastside HS name means nothing to our students. Most schools in NJ. We now have to share our identify with a number of NJ high schools.

## Board Member Comments

Board Member	GLOW	GROWS &/OR QUESTIONS
Wasim Muhammed		<ul style="list-style-type: none"> <li>• Congratulate superintendent on the renewal of contract for another 3 years.</li> </ul>
Falio Martinez		<ul style="list-style-type: none"> <li>• Resolution on #16 the before school program what time will that program start?</li> <li>• Commend the work that the administration is doing a lot of districts are still having problems with the bus drivers.</li> <li>• Since we were talking about ESH we have 49 million investment.</li> </ul>
Clayton Gonzalez		<ul style="list-style-type: none"> <li>• Will email comments to responded to at the next meeting</li> </ul>
Cameron Hudson		<ul style="list-style-type: none"> <li>• Commend everyone for coming out your voice is very important.</li> <li>• Policy Committee has a very ethnicity and race are important and maybe we can talk more about that in the next meeting.</li> <li>• I am glad to see the state here.</li> <li>• Shout out to you guys for the work you have done on QSAC.</li> <li>• Commend the new community person.</li> <li>• Thank you to everyone who support the partnership we were able to help a lot of kids.</li> <li>• The mayor came out as well so we want to thank him.</li> </ul>
Elton Custis		<ul style="list-style-type: none"> <li>• When you submit the info to KLB please send it to us as well.</li> <li>• In particular wants to know about the AP classes and the scheduling conflicts and shorter times.</li> </ul>
Nyeemah Gillespie		<ul style="list-style-type: none"> <li>•</li> </ul>
Jeannette Alvarez		Thank you to the McGuire residents and thank you VP for showing his support.

## Information

### Fundraising Activities

1. It is recommended that Coopers Poynt conducts weekly after school pretzel sales to fund PBIS initiatives from September- May 2023. There is no cost to the board.

2. It is recommended that Coopers Poynt conducts a school T-shirt sale to fund attendance and iReady initiatives from September- May 2023. There is no cost to the board.
3. It is recommended that Coopers Poynt conducts a Holiday Shoppe sale to fund 8th grade promotional activities. The shop will be conducted December 2022 and May 2023. There is no cost to the board.
4. It is recommended that permission be granted for Veterans Memorial Family School to participate in the following fundraiser:  
Eighth Grade Pretzel Sale  
Dates: November 2022 to June 2023 (Every Friday)  
Sponsors: Shawn Austin, Doreen Macklin, Jamal Kelley  
Account: Student Activities: 95-000-300-800-000-07
5. It is recommended that permission be granted for Veterans Memorial Family School to participate in the following fundraiser:  
School Spirit Denim Day Activity (Students) - Students will donate a dollar each to dress and participate in the Spirit Day Dress Activity.  
Dates: October 2022 - June 2023 - 2 Fridays a month  
Sponsors: Shawn Austin, Doreen Macklin, Jamal Kelley  
Account: Student Activity: 95-000-300-800-000-07
6. It is recommended that permission be granted for Veterans Memorial Family School to participate in the following fundraiser:  
School Spirit Denim Day Activity (Staff) - Veterans Staff will donate two dollars each to dress and participate in the Spirit Day Dress Activity.  
Dates: October 2022 - June 2023 - 2 Fridays a month  
Sponsors: Nilsa Cruz, Dolly Conner  
Account: Student Activity: 95-000-300-800-000-07
7. It is recommended that permission be granted for Veterans Memorial Family School to participate in the following fundraiser:  
  
Boo Grams - Students will create Boo Grams at one dollar each to give as gifts.  
  
Dates: October 24 - 28, 2022  
  
Account: Student Activity: 95-000-300-800-000-07
8. It is recommended that permission be granted to R. T. Cream Early Childhood Center to have the Krispy Kreme Fundraiser for the 22-23 SY; October 2022 through June 30, 2023. Teacher in charge will be Ms. Susan Johnson. Total amount projected to be raised, \$1,000.00. Funds will be applied to the student activities account. There is no cost to the board.
9. It is recommended to implement staff Dress Down Day every Friday for the SY 2022-2023. Staff will pay \$2.00 for the privilege of dressing down on Fridays. Teacher in charge will be Ms. Michele Alston. Monies raised will be used for end of year programs and staff activities. There is no cost to the board.
10. It is recommended that permission be granted to R. T. Cream Early Childhood Center to

have the

aforementioned fundraiser for the 21-22 SY, October 8, 2022 through June 30, 2023. Teacher in charge will be Ms. Susan Johnson. Total amount projected to be raised, \$300.00. Funds will be deposited into Account: 95-000-300-800-000-43. There will be no cost to the board.

11. It is recommended that permission be granted to R. T. Cream Early Childhood Center to have the masks and t-shirt school-wide fundraiser for the SY 2022-2023. Event to take place from October 2022 through June 30, 2023. We will be selling personalized Masks and T-Shirts with our school's logo on them. Funds received will be deposited into our school activities account, Account: 95-000-300-800-000-43. Amount to be raised not to exceed \$1,000.00 and there will be no cost to the board. TEACHER-IN-CHARGE: Ms. Teresa Urban

12. It is recommended that permission be granted for Dr. Henry H. Davis Family School to accept school supplies, bookbags, and monetary donations from community partner -Team Elysian.

Date: August 27, 2022

Cost: There will be no cost to the board.

Deposit into Dr. Henry H. Davis Family School Student Activities Account

### **Superintendent's Report**

1. Ratification of submission and approval of reports and personnel items submitted in July 2022 and approved by the State Superintendent of Schools.

### **Program and Academic Affairs**

1. It is recommended that permission be given to the Division of Teaching and Learning for selected applicants to participate in NJ DOE committees. These committees are designed to review the existing Math and ELA NJSLS, review current research, and begin the draft writing process for new ELA and Math New Jersey State Learning Standards.

Dr. Karen Walkinshaw  
Senior Lead Educator of Curriculum, Math and Science 9-12  
Expert Review Committee: Math  
Dates: July 25, 27, and 29, 2022  
Time: 9:00am-3:30pm

Danielle Dickinson  
Senior Lead Educator of Curriculum, Literacy and Humanities 9-12  
NJSLS Writing Committee: ELA  
Dates: August 2, 4, 9, 11, 16, and 18, 2022  
Time: 9:00am-3:30pm

No cost to the board.

2. Amendment - It is recommended that permission be granted to East Side High School to host a Summer Planning Team. The Planning Team Members will meet to plan and prepare for the 2022-2023 school year. The summer planning team members will comprise of: Patricia Pinzino, Suzanne Platt, Carmen Collins, Di'Mis Streater, Ms. Sia, Wanda Cruz, Mr. Dugue, Ms. Conte and Ms. Opal.

The summer planning team will meet in person for a total of 10 days. From July 5th to August 25th and from July 25 to August 19.

July 5th to August 25th

Patricia Pinzino  
Suzanne Platt  
Carmen Collins  
Di'Mis Streater

July 25th to August 19

Ms. Sia  
Wanda Cruz  
Mr. Dugue  
Ms. Conte  
Ms. Opal

10 Teachers @ 33.35 per hour @ 4 hours per day for a total of 10 days.  
The cost to the board \$ 13,340.  
Account : General Funds

3. It is recommended that permission be granted to Veterans Memorial Family School to continue the partnership with Women of the Dream with no cost to the school.
4. It is recommended that permission be granted for Veterans Memorial Family School to continue their partnership with the Arden Theatre. This program brings ARTs to our students through classroom lessons around a specific story and then theatre visits to view actual productions of the stories studied. Ms. Lisa Nicolucci, Reading Interventionist, will coordinate the program.

Dates: Fall and Spring

Cost: No cost to the Board

5. It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host Suicide Prevention Awareness "Month of Action" for Cooper's Poynt student body during the month of September 2022. During this month, the theme for the month is "Be the 1To..." where students will learn about self-care, developing healthy mental and emotional well-being tips & tools, participate in a student expression showcase competition and ending the month with annual Suicide Prevention & Awareness "Walk to the Waterfront Park".

Date: September 2022

Friday, Sept. 30, 2022 - Suicide Prevention & Awareness Walk

Time: During school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

6. It is recommended that the School Based Youth Services Program at Morgan Village Middle School conducts student groups for the purpose of supporting the Department of Children and Families Youth Thrive curriculum in developing critical life skills and become empowered to problem solve, abandon at-risk behaviors and be motivated to achieve academically and socially.

7. It is recommended that School Based Youth Services Program participate in Dad's Take Your Child to

School Day in collaboration with Morgan Village Middle School, FOC and other school staff. This event is aimed to engage fathers and other significant role models' in student's lives.

Date: September 2022

Time: TBD based on school schedule

Location: Morgan Village Middle School

Personnel- SBYS Program Staff

There will be no cost to the board

8. It is recommended that permission be granted to School Based Youth Services Program to partner with

Morgan Village Middle School to host Back to School night for the educational community. This night will be used for students and their families to get a tour of the School Based Youth Services office and services.

Date: September 21, 2022

Time: 6-8 pm

Location: Morgan Village Middle School

Personnel: SBYS Program Staff

There will No cost to the board.

9. It is recommended that SBYS Program at Morgan Village Middle School present an interactive suicide

prevention presentation for students in grades 6-8. The session will begin with an icebreaker, followed by a presentation where students and SBYS Staff will identify and discuss risk factors, warning signs; identify personal supports, and where to seek help when needed. We will also incorporate wellness strategies and tips.

Date: September 2022

Time: TBD based on school schedule

Location: Morgan Village Middle School

Personnel- SBYS Program Staff

There will be no cost to the board.

10. It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt

Family School to host Konscious Kyds organization to provide student and staff Social Emotional Learning (SEL) assemblies and staff in-service. Focus of these presentations will be to incorporate mindfulness, increase harmony, build equity and learn healthy self-regulation practices for students, staff and Cooper's Poynt community.

Dates: September-October 2022, May 2023

Time: During school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff



11. It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt

Family School to partner with Southern New Jersey Perinatal Health Care (SNJPC) to host caregiver workshops. Workshops will equip parents and supportive adults with the strategies, techniques and answers they need to comfortably, and confidently talk with adolescents to reduce risks and build stronger relationships. Facilitators from SNJPC will provide gift cards and food for both sessions for caregivers who complete the workshop series.

Dates: September-October 2022, May 2023

Time: During school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff & 1 security will be present during session due to afterschool.

12. It is recommended that permission be granted to School Based Youth Services Program to co-facilitate

two-student groups' with Southern New Jersey Perinatal Cooperative: T.O.P. (Teen Outreach Program) - 25-sessions and Love Notes- 13 sessions. Both programs will follow a comprehensive educational curriculum that teaches youth strategies and skills to build and maintain healthy relationships during school session or afterschool. Topics are on the following:

- o Sexual Health
- o Communication
- o Goal Setting
- o Community Service Learning
- o Character building, increase self-value and worth
- o Increase healthy social relationships amongst peers

Date: October 2022-May 2023

Time: During school hours

Location: Cooper's Poynt Family School, Davis Family School, Dudley Family, Morgan Village Middle School and Eastside High School.

There will be no cost to the board.

Personnel- SBYS Program Staff

13. It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt

Family School to collaborate with administration and Family Operations Coordinator for "Donuts with Grownups" event. "The Connect" team will be available to greet, speak and engage with all caregivers and assist with serving refreshments, awarding giveaways, and other recognitions. Community stakeholder(s) will present to all in attendance.

Date: September 2022

Time: During school hours

Location: Cooper's Poynt Family School

There will be no cost to the board.

Personnel- SBYS Program Staff

14. It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt

Family School to collaborate with administration and Family Operations Coordinator. "The Connect" team and FOC will host vendors, community and stakeholders' and integrate and engage with students and families to introduce services, resource information and other support as needed and provide incentives, program information.

Date: September 2022 (to be determined by school administration)

Time: Afterschool hours

Location: Cooper's Poynt Family School

Cost: DJ: \$410.00, 1 SBYSP staff person: D. Warren, H&SSC: \$45 x 2hrs= \$90.00, 1 security not to exceed \$100.00

Total Costs not to exceed \$600.00

Personnel- SBYS Program Staff

Source of Funds: Grant Funds (20-455-200-500-00-0000)

15. It is recommended that permission be granted to the School Based Youth Services Program at Davis
- Family School collaborate with the Family Operations Coordinator to host activities for Dads Bring Your Child to School Day. Dads will receive breakfast, giveaways and take a picture with their child or children. Guest speaker from the community will be scheduled if event is held indoors.

Date: September 2022

Time: During school hours (morning arrival)

Location: Davis Family School – School yard or gym

There will be no cost to the board.

Personnel- SBYS Program Staff

16. It is recommended that the School Based Youth Services Program at Davis Family School be permitted to
- host in class interactive suicide prevention presentations with Hispanic Family Center to the middle school students. The session will begin with an icebreaker, followed by a presentation where students will learn and discuss risk factors, warning signs; identify personal supports, and where to seek help when needed. We will also incorporate wellness strategies and tips. Students will receive incentives throughout the presentation. This will occur within a class time.

Date: September 2022

Time: During school hours

Location: Davis Family School – classrooms

There will be no cost to the board.

Personnel- SBYS Program Staff

17. It is recommended that School Based Youth Services Program at Davis Family School be permitted to
- host career panels for middle school students. These panels will take place five times this school year in the months September, November, January, March and May. Panels will consist of professionals from different career fields' i.e. public services, small business owners, medical profession, education and skilled trades who talk about their fields and answer questions from students.

Dates: September 28th, 2022, November 23rd, 2022nd, January 25th, 2023, March 29th, 2023, May 31st, 2023

Time: During school hours

Location: Davis Family School – auditorium

There will be no cost to the board.

Personnel- SBYS Program Staff

18. It is recommended that permission be granted to allow the Boy Scouts of America to provide in-person programming with School Based Youth Services Program sites. Students in grades K-6th grades will learn about cub scouting, be exposed to team building, problem solving, leadership, brotherhood as well as the promotion of and participation in civic community activities and services.

Date: October 2022 to May 2023

Time: Each site will meet on designated days during the week for their troop.

Locations: Cooper's Poynt Family School, Davis Family School

There will be no cost to the board.

Personnel: Boy Scouts program will be overseen by School Based Youth Services Program staff at each respective site.

19. It is recommended that permission be granted to School Based Youth Services at Dudley Family School to partner with Thomas H. Dudley Family School to host a week dedicated to suicide prevention activities, mental health and mindfulness education and resources. SBYS staff will hold lunch time informational sessions on how to utilize youth mental health hotline numbers (2nd Floor & 988); provide opportunity for students to create hands of hope messages to be displayed in the school; how to support a peer sessions; no fear, no shame, no stigma sessions; utilizing mindfulness exercises session.

Dates: September 12, 2022 to September 16, 2022

Time: Lunch periods

Location: Thomas H. Dudley Family School Cafeteria

There will be no cost to the board.

20. It is recommended that permission be granted for School Based Youth Services/Tiger's Lair to collaborate with Eastside High School's, "Back to School Night," to provide information regarding services offered through Tiger's Lair and encourage parents to sign their children up for SBYS. Parents will be engaged in interactive games and activities to increase knowledge of services and they will be encouraged to tour the SBYS center.

Date: September 22, 2022

Time: 5:00pm-7:00pm

Location: Eastside High School

Personnel- SBYS Staff

Security- Not needed.

There will be no cost to the board.

21. It is recommended that permission be granted for School Based Youth Services/Tigers Lair to host a

Partners In Parenting (PIP) Open House. Parents, student participants and their children will be welcomed to come out for an evening of getting to know your PIP family, services available to them and questions and answers.

Date: Wednesday, September 21, 2022

Time: 4:00-6:00pm

Location: ECDC PIP Childcare Center

Costs:

There will be no cost to the board.

Personnel: Ms. Yalonda Moore, Site Manager, Ms. Shameka Ervin, PLP Case Manager and PIP Childcare staff.

Security: Security will be provided for the district wide "Back to School Night"

22.  
at Woodrow

It is recommended that permission be granted for School Based Youth Services/Tigers Lair

Wilson High School to host activities starting on September 26, 2022-September 30,2022 in honor of "Suicide Prevention Week" and continue an awareness campaign quarterly throughout the 2022-2023 school year.

Date: September 26, 2022-September 30, 2022

Time: Lunch Periods

Location: Woodrow Wilson High School

Personnel- SBYS Staff

Security- Not needed.

There will be no cost to the board.

23.  
at Eastside

It is recommended that permission be granted for School Based Youth Services/Tigers Lair

High School to host a "Dads Bring Your Child to School Day." Fathers/Male care givers/guardians will be encouraged to bring their child to school. This initiative's intent is to highlight the significance difference fathers and father figures make by taking an active role in their children's educational experience. DADS TAKE YOUR CHILD TO SCHOOL DAY is an opportunity to shine the spotlight on dads and encourage men to engage in their child's education. There will be giveaways including hats and t-shirts to honor participants.

Date: September 20, 2022

Time: 9:00am-9:30am

Location: Eastside High School

Costs:

There will be no cost to the board.

Personnel: SBYS staff.

Security: N/A

24.  
High School,

It is recommended that permission be granted to School Based Youth Services at Eastside

Morgan Village Middle School, Thomas H. Dudley Family School, Dr. Henry H. Davis Family School and Coopers Poynt Family School to partner with the Rutgers Cooperative Extension SNAP-Ed Program, providing the Cooking Matters at Home program and the Food Smarts for Kids program. Cooking Matters at Home offers families live virtual cooking demonstrations with nutrition tips and hands on learning for all participants. All recipes and food ingredients for the live cooking demo are provided to participants at not cost prior to the

scheduled lesson. Food Smarts for Kids provides interactive, learner-centered cooking and nutrition curriculum with materials and lesson plans appropriate for K-12 youth. Lessons are offered over a 5 week and or 6 week 40-60 minute session, inclusive of taste test of healthy recipes, live cooking demonstration encompassing basic nutrition, serving sizes, balanced meals, kitchen safety, cooking skills, grocery shopping, nutrition labels and ingredient lists.

Date: October 2022-May 2023

Time: During school hours (Food Smarts for Kids); Scheduled SBYSP Family Night Events (Cooking Matters at Home)

Location: Cooper's Poynt Family School, Dr. Henry H. Davis Family School, Thomas H. Dudley Family, Morgan Village Middle School and Eastside High School.

Costs:

There will be no cost to the board.

Personnel: School Based Youth Services staff will oversee activities.

25. It is recommended that permission be granted to School Based Youth Services at Dudley Family School to partner with Thomas H. Dudley Family School to host a SBYSP Open House during the scheduled CCSD Back to School Night. SBYSP staff members will welcome all parents, students and community members into the SBYSP spaces at Dudley, provide an overview of services offered and assist parents of students 5th through 8th grades with registering their students for SBYSP services.

Dates: September 21, 2022

Time: 1:00pm to 6:00pm

Location: Thomas H. Dudley Family School

There will be no cost to the board

26. It is recommended that permission be granted for Veterans Memorial Family School to take part in the Quilting for Social Justice program offered by Camden Fireworks for the 2022-2023 school year. Camden Fireworks will provide social justice lessons with materials and coach 6-7 grade students in creating their own collage. A professional quilt will be created and displayed in the Camden Fireworks Gallery.

There is no cost to the Board.

27. It is recommended that permission be granted for the Veterans Memorial Family School to continue their partnership with the Bookmates program. This program brings volunteer readers into the school to work with our K-3 grade students. Ms. Denise Kaeferle, Teacher, will coordinate the program.

Dates: Weekly throughout the school year

Cost: No cost to the Board

28. It is recommended that permission be granted to Veterans Memorial Family School to continue their partnership with the Food Bank of South Jersey. They will provide monthly food pantries for our parents and the surrounding community. They will also provide weekly Kidsz Packs for our families.

Dates: Monthly throughout the school year

Cost: No cost to the Board

29. It is recommended that permission be granted to School Based Youth Services at Dudley Family School to partner with Thomas H. Dudley Family School to host an event to encourage Fathers/Male Role Models continual involvement in their child's academic and personal journey. Fathers/Male Role Models will be invited to accompany the children they are connected to, to school; they will receive an acknowledgement, provided the Fathers/Male Role Models pledge, donuts, a hot or cold beverage and a community resource card with services specifically for Fathers/ Male Role Models to utilize.

Dates: September 19, 2022

Time: 8:30am to 9:30am

Location: Thomas H. Dudley Family School

There will be no cost to the board.

30. It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to collaborate with administration and Family Operations Coordinator. "The Connect" team and FOC will host vendors, community and stakeholders' and integrate and engage with students and families to introduce services, resources, other support as needed, provide recognitions and program information.

Date: September 2022 (to be determined by school administration)

Time: Afterschool hours- 4-6pm

Location: Cooper's Poynt Family School

Cost:

Food: \$600.00

Staff Overtime: 1 SBYSP staff person: D. Warren, H&SSC: \$45 x 2hrs= \$90.00

1 security not to exceed \$100.00

Total Costs not to exceed \$800.00

Personnel: SBYS Program Staff will oversee the event.

Source of Funds: Grant Funds(20-455)

31. It is recommended that permission be granted for Veterans Memorial Family School to host a food distribution to the school community in conjunction with the South Jersey Food Bank and Michelle Pilla (Wholesome Riches). The distribution would take place once a month outside of the building from September 2022 through June 2023.

There is no cost to the Board

32. It is recommended that permission be granted for Veterans Memorial Family School to partner with CCYD for a girls mentoring program. The program, Creating Healthy Attitudes for Teens (CHAT) provides group support that addresses the developmental process of female adolescents, provides a structure to channel difficult emotions, promotes positive self-expression and creative thinking, aids in the development of pro-social and leadership skills within a safe environment to female youth.

The group will meet on a weekly basis during the school year.

There is No Cost to the Board.

33. It is recommended that permission be granted for Veterans Memorial Family School to host students from Lenape High School in March 2023 for Read Across America. Students will visit Kindergarten classrooms and share prepared read alongs and activities with students.

There is no cost to the Board.

34. It is recommended that permission be granted for Veterans Memorial Family School to have a Garden Club for 6th, 7th, and 8th grade students.

Dates Club will meet: Thursdays, September 15, 22, 29; October 6, 13, 20, 27; November 3, 17, and December 1, 2022; March 30, April 6, 20, 27; May 4, 11, 18, 25; June 1, & 8, 2023.

Time: 3:35 p.m. - 5:05 p.m.

3 Staff Members (2 Teachers, 1 Paraprofessional)

Compensation:

Teachers: 1.5 hrs. x 20 = 30 hrs. 30 hrs. x \$45.00 = \$1,350.00 x 2 = \$2,700.00

Paraprofessional: 1.5 hrs. x 20 = 30 hrs. 30 hrs. x \$17.35 = \$520.50

Total Compensation: \$3,320.50

Staff members eligible for this compensation:

Shannon Ratajski, Teacher (Co-Leader)

Denise Kaeferle, Teacher (Co-Leader)

Hang Tran, Paraprofessional (Co-Leader)

Amount not to exceed \$3,320.50

Funding Source: Sustainable Schools New Jersey Grant

Account Number: 15-401-100-600-07-0000

35. It is recommended that permission be granted for Veterans Memorial Family School to partner with the YMCA to host the Soccer for Success Program. This after school program will run on Fridays from October 2022 through June 2023.

There is no cost to be Board.

36. It is recommended that Veterans Memorial Family School be granted permission to host the Camden County Police Department Community Outreach for an afternoon of team building activities with our 5th-8th grade students periodically throughout the school year. They are hoping for a positive experience resulting in a more friendly relationship with the younger community.

Dates: October 2022 - May 2023

Time: 12:00 p.m. - 2:00 p.m.

Location: Veterans Memorial Family School

37. IT'S RECOMMENDED that permission be granted for the Camden City School District to approve the new K-12 Spanish World Language Curriculum. The new Spanish curriculum is designed to

provide students with the essential linguistic skills to effectively communicate in the target language. The curriculum addresses the five key components of the Standards for Learning Spanish (Communication, Culture, Connections, Comparisons, Communities) and targets the four domains of language development by specifically addressing instructional strategies from the three modes of communication (Interpersonal Mode, Interpretative Mode, Presentational Mode).

There is no cost to the board.

38. It is recommended that permission be granted for the Division of Teaching and Learning-Curriculum & Instruction-Bilingual to purchase EntreCulturas Instructional Materials for the Spanish Program in the high school.

Sources of Funds: General Funds 11-240-100-320-61-0000

Total not to exceed: \$30,067.90

39. It is recommended that permission be granted for the Division of Teaching and Learning-Curriculum & Instruction-Bilingual to purchase Bien Dit Instructional Materials for the French Program in the high school.

Sources of Funds: General Funds 11-240-100-320-61-0000

Total not to exceed: \$3,731.60

40. It is recommended that permission be granted for the Division of Teaching and Learning-Curriculum & Instruction-Bilingual to purchase the Impact Instructional Materials for the 6th-8th Grade Bilingual Program at Veterans Memorial School.

Sources of Funds: General Funds 11-240-100-320-61-0000

Total not to exceed: \$7,333.20

41. It is recommended that permission be granted for the Division of Teaching and Learning-Curriculum & Instruction-Bilingual to purchase the Panorama Instructional Materials for the K-8th Grade Bilingual Program.

Sources of Funds: General Funds 11-240-100-320-61-0000

Total not to exceed: \$27,118.61

42. It is recommended that permission be granted for Special Services Child Study Team members, court team, tuition team, supervisors, and resource teachers to travel to agencies, county offices, schools, contract sites, and tuition schools for various conferences, evaluations, and Individualized Education Program meetings as required for special needs students for the 2022-23 school year.

Administrators:

Tishara Landi, Interim Supervisor

Vanessa Hamilton, Lead Educator

Cynthia Martinez, Lead Educator

Christine Nemeth, Senior Manager

Team Members:

Kelly Garlitz, LDT-C Tuition Team

Nicole Somogy, Psychologist – Tuition/Court Team

Mable Thevaruzathil, Social Worker – Tuition Team/Residential



Traveling Resource Teachers  
Mary Fried  
Belianis Colon  
Jennifer Dover  
Shannon Grossman  
Jasmin Rodriguez, LDTC

Account No.: 11-000-219-580-59-0000

43. It is recommended that the Office of Special Services provide psychiatric evaluations to special education students according to recommendations in the student's IEP for the 2022-2023 school year.

The quoted vendor will provide psychiatric evaluations to District Special Education students for the 2022-2023 school year at a rate of \$600 per evaluation plus \$100 for travel to District. Total maximum number of evaluations for the year equals four.

Total not to exceed: \$2,800.00

Account: General

44. It is recommended that the Office of Special Services continue to provide the Life Centered Education Transition Curriculum (LCE) to students for the 2022-23 SY.

Amount: \$575.00

Account No: General Fund 11

45. It is recommended that the Office of Special Services secure the services of the Somerset County Educational Services Commission to perform Child Study Team Evaluations for students according to their IEPs for the 2022-23 SY.

Total not to exceed \$1,200.00

Account: General Fund

46. It is recommended that the Camden Board of Education approve Structured Learning Experience Agreements for students attending the Camden City School District Transition Program for the 2022-23 SY.

The following agreements are submitted for approval:  
Camden City Board of Education and Sodexo @ Campbell's Soup  
American Water Company  
Cathedral Kitchen  
Wendy's  
Hilton Garden Inn  
Ravitz Shoprite  
Rutgers University at Camden  
Food Bank of South Jersey  
Friendly's at Gloucester Premium Outlets  
The Cooper Health System "Cooper"

47. It is recommended that Office of Early Childhood staff (EPS, P/KIRT, CPIS, Social Workers, Supervisor,

Lead Educators & Director) be reimbursed for yearly standard membership of \$69 to join the National Association for the Education of Young Children. Membership includes discounts on professional development, professional journal and online access to webinars, articles and resources.

Cost \$69 per EC staff member; not to exceed \$2,415.00  
Account: PEA Funds

48. It is recommended that permission be granted for the following Office of Early Childhood staff members to obtain a parking permit to service the preschool classrooms at Rutgers Early Learning Research Academy during the 2021-2022 school year:

Carmen Davis	Brooklyn Plummer
Alison Marchesano	Melissa Tamagno

Total cost not to exceed \$2,000.00  
Account: PEA Funds

49. It is recommended that R. T. Cream Early Childhood Center partner with the R. T. Cream Camden

County Library System located on Ferry Avenue and Ninth Street in Camden, NJ for SY 2022 - 2023. Partnership will include weekly Read-Aloud visits from October 2022 through June 30, 2023. The library will expose the students to literacy learning through the Read-Alouds and hands on learning activities. Literacy resources will also be provided to families. There is no cost to the board. Ms. Sabria Wynn will be the staff in charge.

50. It is recommended that permission be granted to R. T. Cream Early Childhood Center to have a Safe Haven Program. The program will run from September 8, 2022, through June 30, 2023. The Safe Haven Certified staff member will be Ms. Susan Johnson, pre-kindergarten teacher at R. T. Cream for a stipend of \$5,000.00 for the duration of the program. Source of funds will be drawn from Account: 20-218-100-101-000-00.

51. It is recommended that R. T. Cream Early Childhood Center accepts a book ark and book donations. The book ark will provide our students, families and our school community to a variety of books. There will be no cost to the board. Ms. Sabria Wynn will be the staff in charge.

52. It is recommended that permission be granted for the Martha F. Wilson Early Childhood Development Center to conduct a Safe Haven Program that will provide students with a safe place to be when a bus route returns them to school, as no one was home and/or a family member does not pick up a child from school. The program will run September 8, 2022, through June 30, 2023, from 3:30-5:30 PM. The teacher in charge, Ms. Winnie Venzon, will receive a stipend of \$5000.00 to be disbursed in two equal payments of \$2500.00.

Total Cost Not to Exceed: \$5,000.00  
Account Number: 20-218-100-101-000-00

53. It is recommended that permission be granted for the following Office of Early Childhood staff members to obtain a parking permit to service the preschool classrooms at Rutgers Early Learning Research Academy during the 2021-2022 school year:

Carmen Davis - EPS	Brooklyn Plummer - EPS
Alison Marchesano - PIRT	Melissa Tamango - PIRT
Mukteshwari Gosai - Preschool Nurse	

Total cost not to exceed \$2,500.00  
Account: PEA Funds

54. It is recommended that previously approved board item on the Superintendent's report July 2022 board

minutes to be amended to reflect a new date of August 29th for Forest Hill School, no cost of Security for August 29, 2022 as the book bags designated for Forest Hill will be distributed during their Family Day Event 12:00-2:00pm.

It is recommended that School Based Youth Services/Tiger's Lair and be permitted to Partner with Bethany Baptist Church in their Catch the Fire Initiative "Backpack Give-A-Way," as a host site at Eastside High School and Forest Hill School.

"Backpack Give-A-Way," is an outreach effort to provide school supplies to students K-12th to assist in preparing for the upcoming 2022-2023 school year. Students from Eastside HS, Forest Hill School and any surrounding schools are welcomed to receive a backpack with supplies. Back packs and school supplies are at no cost to the students or CCSD.

Date: Saturday, August 27, 2022 & Monday, August 29, 2022

Time: 10:00am-2:00pm on 8/27/22 & 12:00-2:00pm on 8/29/22

Location: Eastside High School, Cafeteria Parking lot; Forest Hill Parking lot

Personnel: Ms. Nefessa Wiggins, Site Manager; Ms. Yalonda Moore, Site Manager

Costs: Security and Custodial services

Security: 2 School Security Officers- @45.00/hour x 4hours x 2= \$360.00

1 Custodian- @ \$21.38/hour x 4 hours x 1= \$85.52

Total Cost Not to Exceed: \$445.52 (Security & Custodian compensation)

Source of Funds: Grant Funds(20-455)

55. Revised - It is recommended that permission be granted to Eastside High School to host a Summer

Planning Team. The Planning Team members will meet to plan and prepare for the 2022-2023 school year. The summer planning team members will comprise of : Patricia Pinzino, Suzanne Platt, Carmen Collins, Di'Mis Streater, Ms. Jaime Sia, Wanda Cruz, Mr. Lionel Dugue, Ms. Robyn Conte, Ms. Denise Opal and Ms. Cynthia Elder.

The summer planning team will meet in person for a total of 10 days. From July 5, 2022 to August 25,2022 and from July 25,2022 to August 19,2022.

July 5th to August 25th

Patricia Pinzino  
Suzanne Platt  
Carmen Collins  
Di'Mis Streater

July 25th to August 19th

Jaime Sia  
Wanda Cruz  
Lyonel Dugue  
Robyn Conte  
Denise Opal  
Cynthia Elder

10 Teachers @ 45.00 per hour @ 4 hours per day for a total of 10 days  
Total Cost to the board \$18,000.00  
Account: 11-000-211-100-00-0000

56. It is recommended that the previously approve board item for the Special Services  
Mandated Summer

Assessment be amended to include the new account numbers for instructional salaries as follows:

The following instructional staff are eligible to work for the Summer Assessment Program in 2022:

Person-In Charge: Kathleen McCourt

Certified Teachers: Melissa Rodriguez, Jennifer Dover

LDTC's: Alicia Hessert, Christina Morton, Dawn Seldon, Deborah Goodman, Haquillah Bey, Jasmine Rodriguez, Jeniece Williams, Jenna Depompo, Kelly Wagner, Nicole McKenzie, Syreeta Hines, Tywana Kiyaga

Social Worker's: Cecelia Taylor, Denise Lewis, Juanita Thomas, Madeleine Leach, Marie Kain, Marisol Charensook, MiaIsha Brown, Owen Thompson, Victoria Ley

Psychologist's: Agnes Afolabi, Denisha Simpson, Jessica Gant, Juliet Limanni, Katherine Winterbottom, Nacovin Norman, Nicole Somogy, Rachel Povell, Michael Lee

Instructional Salaries:

Account# 20-223-200-100-00-0000

Previously Approved Board Item:  
May 19, 2022, Page 24

Personnel/Account

Person-In-Charge: 20-250-100-100-00-0000 @\$48.50/hr

Certified Teacher: 20-250-100-100-00-0000 @45.00/hr

LDTC: 20-250-100-100-00-0000 @\$45.00/hr as assigned by administration, \$230.25/hr per evaluation, \$230.25 per meeting Case Management with Initial IEP, \$115.12 per meeting Case Management without Initial IEP, \$230.25 per meeting Case Management of Intake IEP.  
Social Worker: 20-250-100-100-00-0000 @\$45.00/hr as assigned by administration, \$230.25/hr per evaluation, \$230.25 per meeting Case Management with Initial IEP, \$115.12 per meeting Case Management without Initial IEP, \$230.25 per meeting Case Management of Intake IEP.

Psychologist: 20-250-100-100-00-0000 @\$48.50/hr as assigned by administration, \$250.00/hr per evaluation, \$300.00 per meeting Case Management with Initial IEP, \$150.00 per meeting Case Management without Initial IEP, \$300.00 per meeting Case Management of Intake IEP.

57. It is recommended that the previously approved board item for Leadership Team Summer Planning,

Approved In July 2022 board meeting, be amended to include the following:

It is recommended that permission be granted to Camden High School to have a summer planning team. The team will plan instructional strategies, update documents, develop schedules and disaggregate student data in order to prepare for the 2022-2023 school year. The team will meet in person for a total of 5 days from August 8, 9, 10, 11 and August 25, 2022 for 4 hours per day. Dates: August 8-12, 2022 Time: 9:00am-1:00pm Cost: 7

staff/teachers: @ 33.35 /hr. x 4 hours x 5 days. =\$4669 Staff: P. Negusse T. Freeman T. Best-Harris, N. Walker-Hunter W. Womack D. Nelthropp, and M. Washington Account: 20-239-100-600-01-0000 Total cost not to exceed \$5336. Submitted By: Rebecca Cruz-Guy, Lead Educator Approved By: Aaron Bullock, Principal

58. Restorative It is recommended that permission be granted for Thomas H. Dudley School to participate in Practices for Educators. During this two day introductory online experience, you will learn fundamental theory and practices for engaging with students, staff and parents in your school setting. Topics include how to set high expectations while being supportive, how to provide direct feedback and ask questions that foster accountability, and the most effective methods to resolve common conflicts. You will also learn to facilitate circles, an essential process for creating a positive learning environment and school culture. Circles may be used to build social capital, resolve social problems and respond when harm occurs. Dates of training: September 2022. 16 staff members, Laura Black, Nicole Eaddy, Emily White, Rhonda Noorwood, Christopher Tucker, Tamika Barr, Karla Robinson, Jodi Reuter, Sofia McCline, Tisho Davis, Evelyn Ruiz, Brian Kasilowski, Sean Mahoney, Taylor Madden, Yanina Praadi, Yaderis Miranda. Total Cost: \$7,777.60 Amount not to exceed \$7,777.60 Carry over SIA Funds
59. Inspired It is recommended that permission be granted to Camden Forward School to provide the Instruction Professional Development for its teachers. Description: Inspired Instruction (the "Company") is a team of educators that are specialists in curriculum, instructions, and assessments. Inspired Instruction Specialists will assist the district to support teachers in the use of best practices and effective implementation of a standards- aligned curriculum. Our team will create a customized plan based on a job-embedded approach to professional development. Inspired Instruction's Specialists and product developers are certified educators with years of distinguished service as teachers, supervisors, and administrators. Proposed date: August 25, 2022 Cost of program: \$2,350.00 Instructional Hours not to Exceed: \$2,350.00
- 60 contract for The Office of Evaluation recommends the renewal of the annual license and maintenance TeachBoost, the current evaluation data management system.
- Additional Context: The renewal of annual licenses and user accounts will help ensure that we are tracking teacher and leader performance accurately. This is a renewal for an existing system. Choosing another vendor would force the district to incur substantial implementation fees along with the cost in staff time and energy to learn a new system. The actual total cost will be based on the number of staff that actually use the system this year. This product was originally procured through the Request for Proposal (RFP) process (CBOE 10-16 Teacher and Principal Evaluation System).
- Date: Upon Approval  
Time: Ongoing  
Location: Board of Education Administration Building, 1033 Cambridge Street  
Total Cost Not to Exceed: \$58,268.25  
Account Number: 11-000-251-100-00-0000

## PERSONNEL

1. staff from It is recommended that permission be granted for Veterans Memorial Family School to hire August 15 - August 30, 2022 to plan instructional strategies, and plan coaching meetings for

the 2022-2023 school year.

Leadership Team:

Kelly Lynch  
Ronica Hudson  
Lisa Nicolucci  
Elizabeth Petite  
Denise Kaeferle  
Teer Gilbert  
Lauren Ashley

7 staff members @ \$45.00 x 20 hours = \$6,300.00

Total Cost not to exceed: \$6,300.00

Funding Source: SIA Funds  
Account: 20-239-100-100-07-0000

2. It is recommended that permission be granted for Veterans Memorial Family School to secure the services of two school-wide i-Ready Specialists to serve as i-Ready Specialists- one for Math and one for Reading to provide increased instructional support to identified students and staff.

i-Ready Specialists:  
Kelly Lynch  
Chameeka Still

2 staff members @ \$45.00 x 30 hours = \$2,700.00

Cost not to exceed \$2,700.00

Funding Source: SIA Funds  
Account: 20-239-100-100-07-0000

3. It is recommended that permission be granted for Veterans Memorial Family School to secure the services of a Climate and Culture Specialist for the 2022-23 school year. The Specialist will be responsible for implementing all evidence based strategies and programming outlined in the School Improvement Plan. They will oversee daily operations related to the five structures and systems overarching School Climate, including arrival, dismissal, hallway transitions, lunch/cafeteria and classroom management. They will work with the school Climate and Culture Team to collect and analyze all Climate and Culture data monthly to monitor and adjust Climate and Culture programming as we go. They will work with the Climate and Culture Team to train all staff for the 2022-23 school year. All programming they oversee will focus on the ultimate goal of raised student engagement/voice, raised self-esteem, raised self-concept, and build positive relationships leading to increased student achievement as outlined in Smart Goals 3 & 4 in the School Improvement Plan.

Staff member eligible for this compensation:

William Roy

\$1,500.00 twice a year - Winter and Spring = \$3,000.00

Funding source: SIA Funds  
Account: 20-239-100-100-07-0000

4. It is recommended that permission be granted for Veterans Memorial Family School to hire staff members beyond the school day during the school year to implement and oversee Social Emotional Learning for the 2022-2023 school year.

Social Emotional Learning Team:

Denise Kaeferle  
Shannon Ratajski  
Elizabeth Petite  
Sean Austin  
Katrina Squire  
Marizol Nieves  
Crystal Mays

7 staff members @ \$45.00 x 15 hours = \$4,725.00

Amount not to exceed \$4,725.00

Funding Source: SIA Funds  
Account: 20-239-100-100-07-0000

5. It is recommended that permission be granted for Veterans Memorial Family School to secure a Learning Up Training Consultant with a cohort of 8 teachers. Course: "How To Teach Reading to Everyone-The Science of Reading". The training will cover systematic phonics instruction including activities and procedures to teach reading starting on the first day of school.

Training for 5 sessions @ \$450.00 per session = \$2,250.00  
Amount not to exceed \$2,250.00

Funding Source: SIA  
Account: 20-239-100-500-07-0000

6. It is recommended that the following individuals serve as department head and grade level chair persons for the 22-23 school year as per CEA contract.

Deborah Wiemer (Pre-K) \$600  
Dana Rossiter (K) \$600  
Suzane Dicianni (1st) \$600  
Faith Gibson (2nd) \$600  
Alison Mancinelli (3rd) \$600  
Chester Chatman (4th) \$600  
Kristina Rocchio (5th) \$600  
Heather Prescott (MS Dept Chair @8 teachers) \$2027  
Sturrae Myers (Special Ed Dept Chair @ 11 teachers) \$2027

7. It is recommended that the following Child Study Team members receive the annual stipend of \$1,000.00 for the 2022-23 school year to be prorated where necessary. This stipend is part of the CEA and Camden City Board of Education agreement.

Child Study Team LDTC - Team Members:  
Haqqilah Bey  
Jenna Depompo  
Kelly Garlitz

Deborah Goodman  
Alicia Hessert  
Syreeta Hines  
Tywana Kiyaga  
Kathleen McCourt  
Nicole McKenzie  
Christina Morton  
Jasmin Rodriguez  
Dawn Seldon  
Kelly Wagner  
Jeniece Williams

Account: General/ESSER

8. It is recommended that the following Child Study Team Social Workers receive the annual stipend of \$1,000.00 for the 2022-23 school year to be prorated where necessary. This stipend is part of the CEA and Camden City Board of Education agreement.

Child Study Team Social Workers:  
Mialasha Brown  
Marisol Charernsook  
Marie Kain  
Madeleine Leach  
Denise Lewis  
Victoria Ley  
Cecelia Taylor  
Mable Thevaruzthil  
Juanita Thomas  
Owen Thompson

Account: General/ESSER

9. It is recommended that the following Special Service child study team leader receive an annual stipend of \$1,074 for the 2022-2023 school year.

School Psychologist CST Leader  
Nacovin Norman

General Funds: Fund 11

10. It is recommended that the following Child Study Team Bilingual Psychologist receive an annual stipend of \$1,000.00 for the 2022-2023 school year to be prorated as necessary.

Bilingual Psychologist:  
Katherine Winterbottom

Account: General Fund 11

11. It is recommended that permission be granted to the Office of Special Services team members to receive a stipend to work the Safe Haven Program for students attending out of district placements from September 8, 2022, through June 30, 2023, from 3:30 pm to 5:00 pm, Monday through Friday for the 2022-2023 school year.

Stipend will be issued December 2022 and June 2023 for each team member.

Stipend:  $\$45.00 \times 1.5 \text{ hrs} = \$67.50 \times 180 \text{ Days} = \$12,150.00$  -- Equal payments of \$1,215.00 per staff member issued December 2022 and June 2023.



Special Service Staff:  
Marlene Coleman  
Cynthia Martinez  
Vanessa Hamilton  
Renee Wickersty  
Christine Nemeth

Account No: General Funds

12. It is recommended that the Office of School Supports amend the previously Approved In Advance Game 7even LLC SEL Extended School Year Program for High Schools to include nursing support from the Office of Health Services.

School Nurse Jennifer Denz will work to support the Game 7even Extended School Year Program for High Schools at the rate of \$45.00/hour.  
Program Dates/Summer Session:

July 22, July 25, July 28, August 1, August 3, August 5, August 8, and August 10-11, 2022

Account No: Grants

13. It is recommended that permission be granted for Veterans Memorial Family School to have a morning instruction program to provide additional reinforcement of skills for students before the school day from September 8, 2022 - June 16, 2023 (or last day of school). The program will be held Monday through Friday from 7:55 a.m. - 8:25 a.m. (30 minutes).

Staff: (2) Teachers @ \$45.00/hr (30 min.) = \$22.50/ hr x 2.5/wk = \$56.25 x 2 = \$112.50  
\$112.50 x 45 weeks = \$5,062.50  
(2) Paraprofessionals @ \$17.35/hr (30 min.) = \$8.68/hr x 2.5/wk = \$21.70  
\$21.70 x 45 weeks = \$390.60  
Total: \$5,453.10

Staff members eligible for this compensation:

Teachers: Ruth Gonzalez, Tarshia Cooke, Donna Reynolds, Shannon Ratajski, Denise Kaeferle, Keith Byrd, Lauren Ashley, Michelle Miller, Kelly Lynch, Pamela Lee, Patricia Steck, Elizabeth Petite, Kathleen Reed, Grace Woods, Danielle Polk, Jeffrey Smith, Marizol Nieves, Felicia Elliott, Chameeka Still, Doreen Macklin, Lacle Fields, Katrina Squire, Jamal Kelley, Kimberly Locke, Shawn Austin, Crystal Mays, Neysha Parker, Connie Reagin, Ray Anderson, Brenda Afanador, Sarah McGough, Jasmine Warner, Sonia Colon, Theresa Mannng, Kelsey Sturdivant, Marc Varalli, Karen Green, David Searfoorce, Wilda Fernandez, Marco Gomez

Paraprofessionals: Angie Hernandez, Juana Gonzalez, Hang Tran, Carmen Santana, S. Darby, Kim Gonzalez, Lashanda Dean, R. Rembert, A. Perez, F. Johnson

Amount not to exceed: \$5,453.10

Source of funds: Account 15-421-100-100-07-0000

14. It is recommended that permission be granted to Division of Teaching and Learning to hire John Pfeffer, teacher at Creative Arts High School to support the scheduling of high school students for the 2022-2023 academic school Year.

Total not to Exceed \$9,000.00  
Account: General Fund 11

15. individuals Eastside High School Clubs - It is recommended that permission be granted for the following individuals to receive paid stipend positions for the clubs that have been negotiated and approved as per agreement with the CEA ratified contracts.

Paid Stipends

Band	-	Larsen, Daniel (Alternative)
Cheer	-	Vacany(Alt)
Chess Club		Beltre, Alberto (Alternative)
Choir	-	Swain, Anetra (Alternative)
Dance	-	Sabree, Chrisdon (Alternative)
Drama	-	McCoog, Lisa (Alternative)
Debate-		Pollard, Jonatha (Alternative)
Drill	-	Navarette, Luis
Flag/Touch Football	-	Maldonaldo, William (Alternative)
Glee Club HS	-	Hunter, Kim (Alternative)
Literacy Magazine	-	Opal, Denise (Alternative)
Newspaper HS	-	Streater, Di'Mia (Alternative)
Orchestra	-	Larson, Daniel (Alternative)
Physical Fitness (Assistant)	-	Maldonaldo, William (Alternative)
Physical Fitness ( Sponsor)	-	Maldonaldo, William (Alternative)
Public Speaking	-	Pollard, Jonathan (Alternative)
Stage Crew	-	McCoog, Lisa (Alternative)
Student Council	-	Warren, Michael (Alternative)
Student Government	-	Warren, Michael Pollard, Jonathan (Alternative)
Yearbook – Business	-	Seth, Ahiekpor(Alternative)
Yearbook- Editor	-	Seth, Ahiekpor (Alternative)
Knowledge Bowl	-	Sia, Jaime (Alternative)
Weight Training	-	White, Mark (Alternative)

16. It is recommended that Eastside High School conduct a Before school program to offer students from 9th to 12th grade additional rich and rewarding learning experiences before the school day begins. Teachers will model best practices in curriculum and instruction; the program maximizes the learning progression of each student and provides an opportunity for reinforcement, physical activities, extra-curricular clubs and retention of core academic skills. The goal is to support students academically and culturally in a safe, constructive environment. It is the intent of the BSP to encourage and provide a safe and educationally enriching alternative for students. The program will run Monday, October 3, 2022 to Friday June 9, 2023.

Salaries: 4 Teachers @ \$45.00 per hour x 2.5 hours per week x 33 weeks = \$14,850.00  
 1 paraprofessional @\$17.35 per hour x 2.5 hours per week x 33 weeks= \$1,431.37  
 Ms. McCoog (Alternative)  
 Mr. Kazemeas (Alternative)  
 Mr. Rivera (Alternative)  
 Ms. Opal (Alternative)  
 Ms. Patrick (Paraprofessional)  
 Incentives, Materials, & supplies: not to exceed \$2,725.00  
 Funds: Funds: SIA/Title One 20238100100020000  
 2023810060002  
 Not to exceed: \$19,006.37

17. It is recommended that Eastside High School conduct an After School Program to offer students from 9th to 12th grade additional rich and rewarding learning experiences beyond the school.

Teachers will model best practices in curriculum and instruction; the program maximizes the learning progression of each student and provides an opportunity for reinforcement, physical activities, extra-curricular clubs and retention of core academic skills. Students will also receive tutoring and test preparation tips.

The goal is support students academically and culturally in a safe, constructive environment. It is the intent of the ASP to encourage and provide a safe and educationally enriching alternative for students

The program will run Monday, October 3, 2022 to Thursday May 26, 2023, 3:30 pm – 5:00 pm each session.

Salaries:

1 Teacher in charge @ \$48.50 per hour x 4hrs per week x 31 weeks = \$6,014.00

Teacher in Charge Ms. Pinzino (Alternative)

4 Teachers @ \$45.00 per hour x 3 hours per week x 31 weeks = \$16,740.00

Mr. Dugue

Ms. Elder

Ms. Conte

Ms. Streater

1 Paraprofessional @ \$17.35 per hour x 3 per week x 31 weeks = \$1,613.55

Ms. Patrick (Alternative)

Incentives, Materials, & supplies: Not to exceed \$2,659.00

Funds: SIA/Title One 20238100100020000

2023810060002

Not to exceed: \$27,026.55

18. It is recommended that permission be granted for Yorkship Elementary School to have the following individuals serve as grade level/department chairpersons for the SY2022-2023

PreK: Ms. Michele Bayard

Kindergarten: Mrs. Nakia James

First Grade: Mrs. Ardith Thronton

Second Grade: Mrs. Leslie Gaines

Third Grade: Ms. Yolanda Jenkins

Fourth Grade: Mrs. Susan Bowen

Fifth Grade: Ms. Sakeena Bentley

Special Area: Dr. Linda Brown-Bartlett

Special Needs: Ms. Carolyn Allen

Staffers will be paid at the CEA contract rate in December and June.

19. It is recommended that permission be granted for Yorkship Elementary School to have a Summer Planning Team to work during the month of August. The Team will complete the following tasks: plan instructional strategies, develop school procedures, draft schedules, review Annual School Plan goals and action steps, and disaggregate student data in order to prepare for the SY2022-2023.

August 22-25 Monday-Thursday, 6 teachers x 4hrs/day x \$45.00 x 4 days=\$4,320

August 29-31 Monday-Wednesday 6 teachers x 4hrs/day x \$45.00 x 3 days= \$3,240

August 22-25 Monday -Thursday, 2 paraprofessionals x 4hrs/day x \$17.35 x 4 days= \$555.20

Total Cost not to exceed \$8,115.20

Time 9:00 am to 1:00 pm

Teachers: Mrs. Thornton, Ms. Campanero, Dr. Banks, Mrs. Colbert, Ms. Jenkins, Mrs. Jackson, Ms. Dorrell, Ms. Fields, Mrs. Bowen, Ms. Allen

Paraprofessional: Ms. Cass, Ms. Watkins

Source of funds: School Based Funds

20. It is recommended that permission be granted for Yorkship Elementary School to have staff available to cover for buses scheduled to pick children up and students picked up late after 3:00 pm.

Dates: September 7, 2022 – June 21, 2022

Time: 3:10 pm – 4:10 pm or until all children leave

Cost: 1 Teacher x \$45.00 x 1 hour x 180 days = \$8,100.00

1 Paraprofessional x \$17.35 x 1 hour x 180 days = \$3,123.00

Total Cost Not To Exceed = \$11,223

Staff: Ms. Carolyn Allen and Ms. Angelique Hayes

Transportation Account: 11- 000-270-107-31-0000

## Department of Talent and Labor Relations

1. DTLR Report - August 2022

[EXHIBIT DTLR01](#)

## Professional Development

1. It is recommended that permission be granted for Veterans Memorial Family School to pay registration costs for 8 staff members to complete the online training seminar for Learning Up Centers. The online course, ""How to Teach Reading to Everyone"" is a 15-20 hour course that covers the theory and practice of teaching reading to all types of levels and learners. It is an online asynchronous self-directed course and includes access to all digital libraries, manuals and materials.

Staff Members:

Danette Sapowsky

Rosa Martinez

Katrina Squire

Chameeka Still

Teer Gilbert

Ronica Hudson

Felicia Elliott

Marizol Nieves

Online course = \$900.00 x 8 staff members = \$7,200.00

Amount not to exceed \$7,200.00

Source of Funds: SIA

Account: 20-239-100-500-07-0000

2. It is recommended that R. T. Cream Early Childhood Center staff receive Professional Development provided by ASCD (Association for Supervision and Curriculum Development) through a grant provided by AT&T. The professional development services includes 3 professional developments: 1. Differentiated Instruction 2. Formative Assessment: Better Questions, Deeper Learning & 3. Trauma - Informed Instruction. The professional development will be provided in September 2022 - December 2022. There will be no cost to the board.

## Field Trips

1. Cream Early Childhood Center  
It is recommended that permission be granted for the preschool students from the R.T. Childhood Center to participate in the following field trip:
  - Location: Johnson Corner Farm
  - Dates: October 18, 2022
  - Time: 09:00AM – 1:00PM
  - Teacher in Charge: Donielle Wesley
  - Number of students: 255
  - Number of chaperones: 80

Cost for Admissions: \$4,355  
Account: PEA Funds
2. Childhood Development Center  
It is recommended that permission be granted for the preschool students from the Early Childhood Development Center to participate in the following field trip:
  - Location: Johnson Corner Farm
  - Dates: October 19, 2022
  - Time: 09:00AM – 1:00PM
  - Teacher in Charge: Donielle Wesley
  - Number of students: 270
  - Number of chaperones: 95

Cost for Admissions: \$4,745  
Account: PEA Funds
3. Childhood Development Center  
It is recommended that permission be granted for the preschool students from the Early Childhood Development Center to participate in the following field trip:
  - Location: Johnson Corner Farm
  - Dates: October 20, 2022
  - Time: 09:00AM – 1:00PM
  - Teacher in Charge: Donielle Wesley
  - Number of students: 270
  - Number of chaperones: 95

Cost for Admissions: \$4,745  
Account: PEA Funds
4. Veterans Memorial, and Yorkship  
It is recommended that permission be granted for the preschool students from Dudley, Veterans Memorial, and Yorkship to participate in the following field trip:
  - Location: Johnson Corner Farm
  - Dates: October 13, 2022
  - Time: 09:00AM – 1:00PM
  - Teacher in Charge: Donielle Wesley
  - Number of students: 180
  - Number of chaperones: 64

Cost for Admissions: \$3,172

Account: PEA Funds

5. It is recommended that permission be granted for the preschool students from Catto, Cooper's Poynt and Davis to participate in the following field trip:

- Location: Johnson Corner Farm
- Dates: October 11, 2022
- Time: 09:00AM – 1:00PM
- Teacher in Charge: Donielle Wesley
- Number of students: 165
- Number of chaperones: 55

Cost for Admissions: \$2,860

Account: PEA Funds

## Financial Reports

- [FR1](#) 1. Bill List - July 2022 and August 2022 [Exhibit](#)
- [FR2](#) 2. Financial Reports - June 2022 [Exhibit](#)
- a. Certification of the Report of the Secretary
  - b. Report of the Secretary (unaudited)
    - i. a. Fund 10 – General Fund
    - ii. b. Fund 15 – Whole School Reform
    - iii. c. Fund 20 – Special Revenue
    - iv. Fund 30 – Capital Projects
  - c. Cash Summary (Treasurer's) Report
  - d. Appropriation Transfers
- [FR3](#) 3. Financial Reports - July 2022 [Exhibit](#)
- c. Certification of the Report of the Secretary
  - d. Report of the Secretary (unaudited)
    - i. a. Fund 10 – General Fund
    - ii. b. Fund 15 – Whole School Reform
    - iii. c. Fund 20 – Special Revenue
    - iv. Fund 30 – Capital Projects
  - c. Cash Summary (Treasurer's) Report
  - d. Appropriation Transfers

## Finance & Operations

1. Authorization of the Camden City School District to renew the contract with IMAGE Learning (Image Math) to provide student licenses and Staff Professional Development for the 2021-2022 & 2022-2023 School Year After School Year Program in an amount not to exceed \$45,165.35. Account Codes: 20-483-100-600-60-0000 \$45,163.40
2. Authorization of the Camden City School District to adhere to the guidelines set forth by the State of New Jersey, Department of the Treasury relative to mileage reimbursement of private vehicles for the 2022-2023 school year establishing a mileage reimbursement rate of \$0.47 per mile.
3. Resolution # R2223-06
- School Nutrition - Whitson's Nutrition LLC.
- Approval in Advance-Approved 2-Aug-2022

Authorization of the Camden City School District to amend the previously approved Resolution 124, approved June 28, 2022 for Whitson's Nutrition LLC to the FSMC Contract to operate the School District's School Meals Operations from July 1, 2022 - June 30, 2023.

BOARD OF EDUCATION REPORT N.J.S.A. 18A:18A-4.

On behalf of the Camden City Board of Education, the Evaluation Committee accepted the Food Service Management Company (FSMC) proposal from Whitson's Nutrition LLC.

There were Six (6) companies that requested the RFP and Four (4) responded.

Committee Member Name	Position
Arlethia Brown	Sr. Director School Nutrition
Karen Walkinshaw	Sr. Lead Educator of Curriculum
Dr. Davida Coe-Brockington	Principal -Creative Arts High School
Dr. Tracey Thompson	Deputy Chief of Learning
Jeffrey Grossman	Lead Educator

In accordance with N.J.S.A. 18A:18A-4.4, the proposal must be evaluated based on certain criteria. The following are the scoring criteria and weighted values contained in the FSMC RFP:

Scoring Criteria	Weighting Factor Percentage
(1) Total Cost: points awarded to the cost of the contract (the amount indicated on page/tab 5 of Form 23CR, Total Program, Total Expenses) will be based on the lowest total cost receiving the most points with decreasing points for each FSMC's higher cost.	20
(2) Food Quality/Specifications: FSMC met SFA's requirements for food quality/specifications in its response.	15
(3) Procurement: Intention with supporting locally grown food and supplies and potential minority/urban farmers	15

(4) Collaboration with SFA and Community Stakeholders on increasing student participation, access to meals, school garden programs, and importance of healthy living with bridging the gap between farm to school, school gardens, and the cafeteria	15
(5) Menu: consider the FSMCs' 21-day cycle menu for variety, student acceptability, number and kinds of choices available and a la carte selections and pricing for students. Food Samples	12
(6) Corporate Capability and Experience: Performance record, years in the industry, client retention, references and financial condition of the FSMC.	12
(7) Accounting and Reporting Systems: Transparency and ease of use of the financial reports and monthly billing. Integrity and reliability of monthly invoicing and reporting.	11

*Attached is Scoring Summary Form (Form 320B).*

Provide a narrative based solely on the Scoring Criteria listed above for choosing the successful FSMC:

Based on the four proposals received, two vendors would qualify for operations for the Camden City School District, Aramark Education Services and Whitsons. While Red Rabbit's proposal seems likely, this company lacks the experience needed. In addition, SFE's proposal did not meet expectations. Whitsons provided a responsive report meeting all expectations and received the highest evaluation score. Aramark met most of the expectations and provided financials with the lowest cost. The selected FSMC for the 2022-23 SY is Whitsons. Nutrition, LLC

BE IT RESOLVED THAT THE STATE DISTRICT SUPERINTENDENT of the Camden City School District upon the recommendation of Raymond Coxe, School Business Administrator hereby award and approve the contract with Whitsons Nutrition LLC for the 2022-2023 school year.

The District will pay Whitson's Nutrition Services LLC a per meal fee of \$0.1960 and reimburse all operational expenses per State and Federal Department of Agriculture guidelines with a guarantee of \$345,000 for the 2022-23 school year.

#### MANAGEMENT FEE(S) / GUARANTEES

##### 1) Payment to the Food Service Management Company (FSMC)

a. The SFA shall reimburse Whitson's Nutrition Services LLC for all Reimbursable Items. The SFA shall pay to Whitson's Nutrition Services LLC a management fee of \$0.1960 per meal served under National School Lunch Program, and if applicable, Breakfast Program, At-Risk and/or Child and Adult Care Food Program Meals, After School Snacks Program, Summer Food Service Program and for each Meal Equivalent served (the "Management Fee").

b. The total of such Reimbursable Items and the Management Fee shall be referred to as "SFA's



Financial Obligation.”

c. The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk and/or Child and Adult Care Food Program, Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A “Meal Equivalent” provided by Whitson’s Nutrition Services LLC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk and/or Child and Adult Care Food Program Meals, After School Snacks Program meals, Summer Food Service Program, or Cash Equivalents, by the Equivalency Factor.

The Equivalency Factor used to determine the number of Meal Equivalents served by Whitson’s Nutrition Services LLC shall be in the amount of \$4.095.

## 2) Financial Guarantee (Surplus)

a. Projected Surplus Budget: Whitson’s Nutrition Services LLC estimates that Gross Receipts for the Current Year shall exceed SFA’s Total Food Service Costs for the Current Year by at least Three Hundred Forty Five Thousand, (\$345,000) (the “Projected Surplus”) for those items of revenue and expense set forth in the mutually agreed upon Projected Food Service Budget attached hereto as Exhibit A.

b. Reimbursement: Whitson’s Nutrition Services LLC agrees to reimburse SFA for the amount (the “FSMC Responsibility”) if any, by which SFA’s actual surplus (the “Actual Surplus”) for the current year is less than the projected surplus for the current year (“SFA’s shortfall).

4. Authorization of the Camden City School District to renew the Indemnity and Trust Agreement with New Jersey Schools Insurance Group for the 2022-2023 School Year. WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Camden City School District hereinafter referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been canceled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of one year, beginning on July 1, 2022, and ending July 1, 2024 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member

of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

by

4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;

5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;

6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;

7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;

8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;

9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG

5. Authorization of the Camden City School District to approve, for Office of Early Childhood staff to travel in / out of the district to various meetings, schools, private provider sites and other agencies during the 2022-2023 school year to fulfill work-related expectations at a cost not to exceed \$41,000.00.

Barbara Alley Capra  
Tanya Gillespie-Lambert  
Carmen Davis  
Andrea DeLecce  
Nicole Gorham  
Audrey DiCianno  
Elizabeth Smelson  
Tracy Olivera-Lynch  
Susan Harper  
Hoa Ly  
Brenda Serrano-Mitchell  
Perenda Isom-Satterfield  
Robin Cogan - School Nurse  
Denise Mastrosimone - School Nurse  
Denise Martinez - School Nurse

Andrea Pfeiffer	
Ursula Moss	
Markeeta Nesmith	
Leslie Showell	Nichole DeSesso
Brooklyn Plummer	Renee Candelori
Cheryl Scott	Shana Herman
Nicole Tribbett	Kay Soltero
Lavinia Taylor	Chinua Jones
Patricia Nelson	Belinda Ortiz
Melissa Tamagno	Linda Tomaszewski
Alison Marchesano	Rosita Vargas-Corbin
Donielle Wesley-Wallace	
Mukteshwari Gosai - School Nurse	
Carolyn Jarman - School Nurse	
Lynn Turt - School Nurse	

Susan Grajewski - School Nurse

Cynthia Zimmerman - School Nurse

Costs not to exceed: \$41,000

Source of Funds Account: PEA Funds

6. Authorization of the Camden City School District to approve the following private schools/other LEAs to provide out-of-district tuition placement and related services to those students whose names and contracts are on file with the School Business Administrator/Board Secretary during the 2022-2023 school year for a total amount not to exceed \$870,800.31.

Tuition varies at each site due to varied needs and services, according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and end dates and/or program.

#### 2022-2023 School Year Tuition Approvals

##### Bancroft Schools = \$86,013.90

#2619248	7/7 /2022	\$86,013.90
\$87,720.00		

##### Bonnie Brae= \$87,720.00

#2721965	7/19/2022	
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##### Brookfield Schools = \$162,000.00

#214525	9/8/2022	\$81,000.00
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#2514156	9/8/2022	\$81,000.00
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##### Burlington County Special Services= \$22,740.00

#225833	7/1/2022	\$4,179.00
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#196639	7/1/2022	\$4,179.00
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#176719	7/1/2022	\$4,179.00
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#2412678	7/1/2022	\$4,179.00
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# #176719	7/1/2022	\$6,024.00
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##### Garfield Park Academy= \$227,137.14

#2818284	7/5/2022	\$68,205.97
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#2516120	7/5/2022	\$68,205.97
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#2516120	7/5/2022	\$30,247.00
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#2717686	7/5/2022	\$68,205.97
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##### Legacy/Mary Dobbins= \$74,331.27

#2718516	9/5/2022	\$74,331.27
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##### Yale School West II, Inc = \$136,458.00

#211115	7/5/2022	\$68,229.00
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#196776	7/5/2022	\$68,229.00
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##### Gloucester County Special Services School District = \$64,700.00

#2434752	7/11/2022	\$4,590.00
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#215041	7/11/2022	\$4,590.00
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#2626701	7/11/2022	\$4,590.00
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#215041	7/11/2022	\$3,760.00
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#214209	7/11/2022	\$4,590.00	#228159	7/11/2022	\$4,590.00
#228159	7/11/2022	\$3,760.00	#2324768	7/11/2022	\$4,590.00
#2324768	7/11/2022	\$3,760.00	#2414011	7/11/2022	\$4,590.00
#3027965	7/11/2022	\$4,590.00	#3027965	7/11/2022	\$3,760.00
#2925347	7/11/2022	\$4,590.00	# 214724	7/11/2022	\$4,590.00
#214724	7/11/2022	\$3,760.00			

Marie Katzenbach School for the Deaf = \$9,700.00

#552932	7/11/2022	\$4,000.00
#552932	7/11/2022	\$1,700.00
#2614781	7/11/2022	\$4,000.00

7. Authorization of the Camden City School District to accept Non-Public Technology Entitlement Aid for the 2022-2023 fiscal school year in an amount not to exceed \$32,634.00.

The following Non-Public Schools will receive aid for Technology Entitlement:

The Camden Forward School	20-510-100-600-93-0000	\$ 4,410.00
Holy Name School	20-510-100-600-94-0000	\$ 5,964.00
Sacred Heart School	20-510-100-600-96-0000	\$
7,266.00		
St. Joseph's (Pro-Cathedral)	20-510-100-600-99-0000	
\$13,146.00		
Urban Promise	20-510-100-600-95-0000	\$
1,848.00		

Source of Funds: Nonpublic Technology Aid

8. Authorization of the Camden City School District to apply and accept IDEA-BASIC Funds for an amount not to exceed \$3,147,431.00.
9. Authorization of the Camden City School District to apply and accept IDEA-Preschool Funds for an amount not to exceed \$126,000.00.
10. RESOLUTION # R2223-07 SY 2022-2023

Authorization of the Camden City School District to approve Brown & Connery LLP, to provide Labor Attorney Services for the 2022-2023 School Year in an amount not to exceed \$300,000.00

WHEREAS, there exists a need for labor and employment services in connection with Camden City School District (District), for the 2022-2023 School Year, and

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-(5)(a)(1) permits the award of contracts without competitive bids for Professional Services that are performed by persons authorized by law to practice a recognized profession.

WHEREAS, such labor and employment services can be provided only by a labor and employment firm and the law firm of Brown & Connery, LLP, with its principal offices located at 360 Haddon Avenue, Westmont, New Jersey, is so recognized as such a firm; and

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED, BY THE CAMDEN CITY BOARD OF EDUCATION IN THE COUNTY OF CAMDEN, AS FOLLOWS:

1. Brown & Connery, LLP, is hereby retained to provide labor and employment services as necessary on behalf of the Camden City School District (District).
2. The District authorizes Brown & Connery, LLP, to provide board labor and employment services at the following rates: \$180.00 per hour for attorneys and associates and \$95 per hour for paralegals in an amount not to exceed three hundred thousand dollars (\$300,000.00).
3. A copy of this resolution, as well as the proposal and engagement letter, shall be placed on file with the Secretary of the Board.
4. The term of the contract shall be from July 1, 2022 through June 30, 2023.

11. RESOLUTION # R2223-08 SY 2022-2023

Authorization of the Camden City School District to approve Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor LLC., to provide solicitor services for the 2022-2023 school year in an amount not to exceed \$150,000.00.

WHEREAS, there exists a need for solicitor services in connection with Camden City School District for the 2022-2023 School Year, and

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-(5)(a)(1) permits the award of contracts without competitive bids for Professional Services that are performed by persons authorized by law to practice a recognized profession

WHEREAS, such solicitor services can be provided only by a board counsel firm and the law firm of Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor, LLC, with its principal offices located at 218 Rt.17 North, Suite 410, Rochelle Park, New Jersey, is so recognized as such a firm; and

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED, BY THE CAMDEN CITY BOARD OF EDUCATION IN THE COUNTY OF CAMDEN, AS FOLLOWS:

1. Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor, LLC, is hereby retained to provide solicitor services as necessary on behalf of the Camden City School District (District).
2. The District authorizes Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor, LLC, to provide solicitor services at the following rates: \$180.00 per hour for attorneys and associates and \$95 per hour for paralegals in an amount not to exceed one hundred fifty thousand dollars (\$150,000.00).
3. A copy of this resolution, as well as the proposal and engagement letter, shall be placed on file with the Secretary of the Board. 4. The term of the contract shall be from July 1, 2022 through June 30, 2023.

12. RESOLUTION #R2223-09 SY 2022-2023

Authorization of the Camden City School District to approve Capehart & Scatchard, P.A., to provide special counsel services for the 2022-2023 school year in an amount not to exceed \$100,000.00.

WHEREAS, there exists a need for special counsel services in connection with Camden City School District (District), for the 2022-2023 School Year, and

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-(5)(a)(1) permits the award of contracts without competitive bids for Professional Services that are performed by persons authorized by law to practice a recognized profession

WHEREAS, such special counsel services can be provided only by a board counsel firm and the law firm of Capehart & Scatchard, P.A., with its principal offices located at 8000 Midlantic Drive, Suite 300S, Mount Laurel, New Jersey, is so recognized as such a firm; and

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED, BY THE CAMDEN CITY BOARD OF EDUCATION IN THE COUNTY OF CAMDEN, AS FOLLOWS:

1. Capehart & Scatchard, P.A., is hereby retained to provide special counsel services as necessary on behalf of the Camden City School District (District).
2. The District authorizes Capehart & Scatchard, P.A., to provide solicitor services at the following rates: \$175.00 per hour for general counsel and special education attorneys, \$165.00 per hour for associates, and \$70 per hour for paralegals in an amount not to exceed one hundred thousand dollars (\$100,000.00).
3. A copy of this resolution, as well as the proposal and engagement letter, shall be placed on file with the Secretary of the Board.
4. The term of the contract shall be from July 1, 2022 through June 30, 2023.

13 RESOLUTION #R2223-10 SY 2022-2023

Authorization of the Camden City School District to pay attorney's fees associated with Legal Defense Counsel appointed by the District's insurance carrier in accordance with the applicable insurance agreement in effect for the 2022-2023 school year in an amount not to exceed \$100,000.00.

In accordance with the applicable insurance agreement between the District and its insurance carrier, the insurance carrier appoints legal counsel to defend the district against covered claims. The District is obligated to pay all insurance defense counsel attorney fees until satisfaction of the deductible obligation.

14. Authorization of the Camden City School District to grant permission for the Division of Teaching and Learning

to attend the 6th Annual Reading League Conference in Syracuse, New York from October 20 to October 21 for an amount not to exceed \$20,632.00.

Commitment of time: October 19, 2022-October 21, 2022

Attendees:

Christie Whitzell, Chief Academic Officer  
Dr. Marilyn Martinez, Chief Academic Officer  
Dr. Tracey Thompson, Deputy Chief  
Meredith Howell, Deputy Chief

Nicole Almanzar, Senior Lead of Curriculum, K-8 ELA & SS  
 Rebecca Guy-Cruz, Lead Educator  
 Janine Casella, Principal  
 Denise Furness, Reading Interventionist and ELA Content Lead  
 Terri Lamphere, ELA Content Lead  
 Allison Mancinelli, Reading Interventionist and ELA Content Lead  
 Lisa Nicolucci, Reading Interventionist and ELA Content Lead  
 Jodi Reuter, Reading Interventionist and ELA Content Lead  
 Ardith Thornton, ELA Content Lead  
 Michelle Webster, Reading Interventionist and ELA Content Lead

Description	Cost	Attendees	Extended Funds
Registration	\$499.00	14	\$6,986.00
Lodging	\$342.70	14	\$4,798.00
Airfare	\$472.00	14	\$6,608.00
Meals (10-19-2022)	\$48.00	14	\$ 672.00
Meals (10-20-2022)	\$64.00	14	\$ 896.00
Meals (10-21-2022)	\$48.00	14	\$ 672.00
			\$20,632.00

Source of Funding: \$8,840.00 Account Code: 11-000-221-320-60-0000  
 \$6,986.00 Account Code: 20-274-200-500-00-0000 (Grant Funding)

15. Authorization of the Camden City School District to accept and approve the contracts for General Chemical Supply Inc., through the Educational Services Commission of New Jersey (ESCNJ) and Ed Data for Custodial Supplies and Equipment through the Office of Facilities for the 2022-2023 school year for a total amount not to exceed the budgeted amount.

The Camden City School District grants permission for the following ESCNJ General Chemical Supply for Custodial Supplies and Equipment during SY 2022-2023.

16. Authorization of the Camden City School District to continue use of FOUNDATIONS, a recognized leader in multisensory, structured language programs, Wilson brings more than a decade of systematic and explicit instruction to the K-3 classroom. Based on the Wilson Reading System® principles, Wilson Foundations® provides research-based materials and strategies essential to a comprehensive reading, spelling, and handwriting program for the 2021 - 2022 & 2022 - 2023 school year after school program in an amount not to exceed \$85,000.

Account Codes: 20-236-100-600-00-0000 not to Exceed \$85,000.00

17. RESOLUTION R2223-11

Authorization of the Camden City School District to accept ELLEVATION INC. for English Language Learner (ELL) Data Management System for the 2022-2023SY using hourly rates and discounted services for the 2022-2023 school year, with a possible two year renewal option until the 2024 SY in an amount not to exceed \$31,750.00

WHEREAS, Request for Proposals (RFP) for English Language Learner (ELL) Data Management System for English Language Learners the 2021-2022 school two one year with renewal options until September 2024 were advertised by the Camden City School District, RFP CBOE 25-21; and

WHEREAS, one proposal for ELL Data Management System opened on August 31, 2021 with the following company submitted proposal: Ellevation, Inc.

WHEREAS, proposals were received for ELL Data Management Data Management System publicly advertised;

NOW THEREFORE BE IT FURTHER RESOLVED that the English Language Learners (ELL) Management System software RFP has been evaluated and will be awarded as follows:

COMPANY SY 2022-2023 AWARD TOTAL

ELLEVIATION, INC. SY 2022-2023 \$ 31,750

Pricing

Elevation Platform \$ 14.00/hour total \$10,500

Ellevation Strategies \$ 15.00/hour total \$11,250.00

Dual Language \$ 2,000

Ellevation Training \$4,000

Ellevation Math \$6,000

Source of Funds: 20-244-200-300-00-0000 not to exceed \$31,750.00

18. Authorization of the Camden City School District to accept contracts with certain approved State Contract Vendors for purchases through State Contract in an amount not to exceed budgeted amount.

The Camden City School District, pursuant to N.J.S.A. 18A-10, may by agenda item and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

The Camden City School District has the need on a timely basis to purchase goods or services

utilizing State contracts; and The Camden City School District intends to enter into contracts with the listed State Contract Vendors through this resolution and properly executed contracts, which shall to all the condition applicable to the current State contracts; and

THEREFORE, the Camden City School District shall enter into agreement to purchase from the following vendors through State Contracts awarded by the State of New Jersey Division of Purchase and Property as specified in N.J.S.A. 18A: 18A-10 from July 1, 2022 to June 30, 2023.

Office of Information Technology Supplies

Educational Services Commission of New Jersey (ESCNJ - formerly MRESC) Bid Identifier # ESCNJ 18/19-67 Apple Contract # 1062153

Source of Funds: General and Grant Funds

19. Authorization of the Camden City School District to hire Ttile I Aides for St Josephs, Holy Name and Sacred



Heart Schools for the 2022-2023 SY in an amount not to exceed \$416,880.00.  
 Third Party Contract: Delta T Aides for St. Joseph Pro Cathedral School 2022-2023.  
 Full-Time: 7:30-3:30 Monday through Friday (half-hour break)  
 Lauren Brown Maritza Ramos Jesus Tapin  
 Justin Araica Mayra Mendez  
 $\$24.00/\text{hr.} \times 7.5 \text{ hrs} \times 180 \text{ days} \times 5 = \$162,000$   
 Part-Time: 1:30-3:30 Monday through Friday

Tasha Nickoloff Halaina Taub Pablo Torres-Vega Kimberly Centeno  
 $\$24.00/\text{hr.} \times 2.0 \text{ hrs} \times 180 \text{ days} \times 4 = \$60,480.00$   
 The total for 5 full time and 4 part time Title I Aides from Delta T at St. Josephs - \$222,480  
 Delta T Aides for Sacred Heart Cathedral School 2021-2022 (7:30 – 3:30)  
 2 – TBD  $24.00/\text{hr.} \times 7.5 \text{ hrs} \times 180 \text{ days} \times 3 = \$64,800.00$   
 Delta T Aides for Holy Name 2021-2022 (7:30 – 3:30)  
 Mya Mercado Jayne Mensah Chelsea Rodriguez  
 3 -  $24.00/\text{hr.} \times 7.5 \text{ hrs} \times 180 \text{ days} \times 3 = \$97,200.00$

Total not to exceed: \$416,680.00  
 Funding Source: 20-236-100-300-90-0000

20. Authorization Of the Camden City School District for the non-public schools to receive the following Camden

County Educational Services Commission services for the 2022-2023 school year in the following amounts to provide equitable services to the nonpublic schools in the Camden City School District.  
 Services include:

Commission Aides IDEA

St. Joseph	10		\$267,300.00
Holy Name	2		\$53,460.00
Sacred Heart		2	\$53,460.00
Urban Promise	1		\$26,730.00
Camden Forward	1		\$26,730.00

Total Cost: \$427,680.00

Source of Funds: IDEA 20-250-200-300-90-0000

Title I Teachers

St. Joseph	1full /1 4-day	\$143,208.00
St. Cecilia	1 3-day	\$47,736.00
Holy Name	1 full-time	\$79,560.00
Sacred Heart	1 full-time	\$79,560.00
Urban Promise	1 2-day	\$31,824.00
Camden Forward	1 full-time	\$79,560.00

Total Cost: \$461,448.00

Source of Funds: Title I 20-236-100-300-90-0000

Program Coordinator

St. Josephs	1full time	\$109,200.00
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Total Cost: \$109,200.00

Source of Funds: Title I 20-236-200-300-90-0000

Title I Social Worker

St. Cecilia	1 part-time	\$30,000.00
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Total Cost: \$30,000.00

Funds: Title I 20-236-100-300-90-0000

Title I/IV Counselor

St. Josephs	1 full time	
Total Cost: \$79,560.00		
Title I: 20-236-100-300-90-0000		\$63,640
Title IV: 20-280-100-300-90-0000		\$15,920

21. Resolution (R2223-12)

Camden County Adult Basic Skills

Authorization of the Camden City School District to enter into an agreement with the Camden County Adult Basic Skills Consortium Partner agencies for the Provision of Adult Basic Skill Services for the 2022- 2023 school year.

Camden County College has been selected by the partners to be the lead agency. In addition to Camden County College the partners will include the Camden City Public School District; the Hispanic Family Center of Southern New Jersey, Inc.; and Literacy Volunteers of Camden County.

The service is to coordinate resources to ensure the effective and efficient delivery of adult literacy services in Camden County. In addition, this Agreement will establish joint processes and procedures that will enable the partners to integrate the current service delivery system resulting in a seamless and comprehensive array of education, human services, and other workforce development services to adult participants in Camden County

*WHEREAS* The Camden County Adult Basic Skills Consortium is dedicated to the continuum of literacy services in Camden County through the provision of educational programs;

*WHEREAS* The Camden County Adult Basic Skills Consortium is committed to working within our communities and surrounding areas to remove the literacy challenges that might otherwise hinder adult residents through these times of constant change;

*WHEREAS* The Camden County Adult Basic Skills Consortium is equally dedicated to literacy services and seeks to foster a strong literacy skill network for Camden County that begins with an integrated Adult Basic Skills delivery system to empower potential job seekers with the necessary knowledge and support;

*WHEREAS* The Camden County Adult Basic Skills Consortium believes that assistance and

cooperation in these matters of mutual interest under the Title II, Adult Education and Literacy Adult Basic Skills Multi-year Grant Program will enhance the achievement of their common purposes including the following:

- To enhance participation and performance of customers served through the system.
- To establish guidelines for creating and maintaining a cooperative working relationship, to facilitate joint planning and evaluation of services, and to develop more efficient management of limited financial and human resources.
- To build a workforce literacy development system that will upgrade skills, economically benefiting the workforce, employers, and the State.

22. Resolution R2223-13

Authorization of the Camden City School District to Authorization the Submission of Emergency Virtual Instructional Program 2021-2022 School Year

Whereas, the City of Camden City Public School District, in response to the global pandemic and other health/safety matters, has been required to place students and staff in quarantine as a result of Covid-19; and

Whereas, the New Jersey Department of Education has permitted school districts across the State to develop and implement remote instruction programs for those students impacted by the lack of transportation and other emergent situations such as COVID-19 quarantine; and

Whereas, the City of Camden City Public School District has developed a remote instruction plan in accordance with the guidelines established by the New Jersey Department of Education;

Therefore, be it resolved, the State Superintendent of the City of Camden City Public School District hereby approves the district's Emergency Virtual Instruction Program and further approves its submission to the Executive County Superintendent of Schools for review and approval; and

Be it further resolved, the State Superintendent of the City of Camden City Public School District is hereby authorized to submit any and all necessary renewal applications of the Emergency Virtual Instructional Program in the event an emergency closure or the transportation emergency continues.

23. Authorization of the Camden City School District amend the service agreement with Catapult Learning LLC., to offer wrap around services (before school/after school care/summer care) for Camden City School District students during the 2022-2023 at R.T. Cream Childhood Center (PK -2nd) and the Early Childhood Center (PK). There is no cost to the Board.

24. Authorization of the Camden City School District to renew the contract with Genesis Educational to provide maintenance services to the Student Information System (SIS) in an amount not to exceed \$70,585.00 for the 2022-2023.

Source of Funds: 11-000-211-300-50-0000

25. Authorization of the Camden City School to approve the Student Accident Insurance proposal from Bollinger for the 2022-2023 school year in an amount not to exceed \$50,112.00.

Source of Funding: 11-000-262-520-00-0000

26. Authorization for the Camden City School District to renew the contract with Hart Halsey LLC., (DBA Extra Duty Solutions) for the 2022-2023 school year exercising the one year extension pursuant to the terms of the agreement adopted during the 2021-2022 school year in an amount not to exceed budgeted amount.

Source of Funding: 11-000-266-300-72-0000

27. Authorization of the Camden City School District to accept the contract with Bowman and Company, LLP as the annual independent auditor for 2022-2023 school year for an audit fee of \$245,000 and an ASSA fee of \$7,500.

28. Authorization of the Camden City School District to approve the State and Federal grant funded employees for the 2022/2023 school year.

[EXHIBIT FO1](#)

29. Authorization of the Camden City School District to approve the following change orders to construction projects      Awarded pursuant to publicly advertised bids:

- Vets COR#2 – All fire penetrations and fire caulking  
\$5,463.07
- WWHS COR#2 – All above ceiling electrical work (Main, Wing, & Annex) -  
\$17,652.62
- WWHS COR#3 – All Fire penetration and fire caulking - minus, 2<sup>nd</sup> floor Main,  
Annex Lobby, 1<sup>st</sup> & 3<sup>rd</sup> Floor Wing  
\$15,159.14
- WWHS COR#4 – Fire penetration and fire caulking – 1<sup>st</sup> & 3<sup>rd</sup> Floor Wing  
\$5,260.94
- WWHS COR#5 – Fire Partitions Enclosures – Annex Lobby  
\$6,918.02
- WWHS COR#6 – Fire penetration and fire caulking – 2<sup>nd</sup> floor Main  
\$5,493.05
- WWHS COR#7 – Fire Partitions Enclosure – 1<sup>st</sup> Floor Wing  
\$8,545.66

Total WWHS Corridor Ceiling Change Orders = \$59,029.43

Total Vet's Interior Improvements Change Orders = \$5,463.07

30. Resolution R2223-14

Authorization of the Camden City School District to approve the settlement agreement and general release in the matter of Cynthia Buffaloe, ET AL. V. State -Operated School District of the City of Camden A/K/A Camden City School District.

*WHEREAS* the parties settled all controversies between them, including Plaintiffs' civil claims bearing Docket No. Civil No. 18-17122, and administrative claims bearing Docket No. EDU 13906-16, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

*WHEREAS* the Plaintiffs and the Camden City School District have agreed to the terms of a Settlement Agreement and General Release; and

*NOW, THEREFORE BE IT RESOLVED* by the Camden City School District, as follows:

1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Settlement Agreement and General Release; and
2. The State District Superintendent authorizes the execution of the Settlement Agreement and General Release; and
3. This resolution shall take effect immediately.

31. Resolution R2223-15

Authorization of the Camden City School District to approve the settlement agreement and general release in the matter of Portia Burdett V. Camden City School District; ET AL.

*WHEREAS* the parties settled all controversies between them, including Plaintiff's claims bearing Docket No. CAM-L-3039-20, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

*WHEREAS* the Plaintiff and the Camden City School District have agreed to the terms of a Settlement Agreement and General Release; and

*NOW, THEREFORE BE IT RESOLVED*, by the Camden City School District, as follows:

1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Settlement Agreement and General Release; and
2. The State District Superintendent authorizes the execution of the Settlement Agreement and General Release; and
3. This resolution shall take effect immediately.

32. Authorization to approve the side bar agreement between the Camden City [EXHIBIT F02](#) School District and the Camden Education Association for paraprofessionals, bus drivers, and specific teachers and approving the corresponding salary guides and individual salary adjustments contained in the sidebar agreement.

33. Recommend approval of the District's annual Professional Development [EXHIBIT F03](#) Plan for the 2022-2023 school year. This plan is inclusive of the District's professional development priorities with aligned initial and follow-up activities.

34. Recommend approval of the District's revised curriculums for the 2022-2023 school year.

Subject	Grade Level
English Language Arts	K-8
Mathematics	K-8
Social Studies Financial Literacy (7th grade) Civics (8th grade)	K-8
Science	K-8
World Language-Spanish	K-8
Dual Language	K-5
English Second Language	K-8
Art	K-8
Music	K-8
Computer Science and Design Thinking	K-8
Health	K-8

Physical Education	K-8
English I English II English III English IV African American Literature	9-12
Algebra I Algebra II Geometry Pre-Calculus	9-12
World Cultures/Global Studies II US History I US History II African American History Latinx American Heritage Civics	9-12
Biology Chemistry Physics	9-12
Health I Health II Health III Health IV	9-12
Physical Education I Physical Education II Physical Education III Physical Education IV	9-12
Art I Art II Choir I General Music Instrumental Music	9-12
English Second Language I English Second Language II English Second Language III English Second Language IV English Second Language Newcomer	9-12

Spanish I Spanish II Spanish III Spanish IV	9-12
AP US History AP Government and Politics AP Language Composition AP Literature and Composition AP Calculus AP Biology AP Environmental Science	9-12
Allied Health Apparels and Textiles Automotive Biomedical Science Broadcast Journalism Business CISCO Computer Aided Design Construction Trade Cosmetology Dance Education/Teaching Electrical Trades Engineering Graphic Arts Hotel Restaurant Management JROTC	9-12

35. Authorization to enter year 2 of three-year agreement with ACCU Personnel, Inc./ACCU Staffing Service for the 2022-2023 school year in accordance with the terms of CBOE #23-21 which opened on June 29, 2021 at an hourly rate of \$22.80.

36. **RESOLUTION # R2223-16 SY2022-2023**

**AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENAME THE WOODROW WILSON HIGH SCHOOL BUILDING AS EASTSIDE HIGH SCHOOL EFFECTIVE FOR THE 2022-2023 SCHOOL YEAR.**

Whereas, in accordance with district policy #7550, the Camden City Board of Education shall approve the names of all school facilities, both on school grounds and within school buildings. In naming school facilities, the board shall strive to honor the traditions and high ideals of the school district and the community it serves; and

Whereas, the State Appointed Superintendent of Schools, in conjunction with the members of the Camden City Advisory Board of Education, determined to rename the Woodrow Wilson High School building with a name that better aligns with the community it serves; and

Whereas, in December 2021, the Camden City Advisory Board convened a Renaming Committee made up of 10 people from the Woodrow Wilson High School community: 4 alumni of the school, 4 current students, and 2 current Advisory Board members; and

Whereas, after several committee meetings held in January 2022, the Renaming Committee narrowed the selection to three potential names that were submitted to the student body for a vote; and

Whereas, a majority of the student body who completed a ballot favored Eastside High School as their number one choice; and

Whereas, the Renaming Committee recommended to the Camden City Advisory Board of Education that the Woodrow Wilson High School building be renamed to Eastside High School during the January 25, 2022 board meeting; and

Whereas, at the January 25, 2022 board meeting, the Camden City Advisory Board voted to approve the recommendation of the Renaming Committee to rename Woodrow Wilson High School - Eastside High School, effective for the 2022-2023 school year; and now

Therefore be it resolved, in accordance with the provisions of District Policy #7550, The Camden City Advisory Board of Education voted to rename a district facility and this resolution is to memorialize that official action; and now

Therefore be it resolved, effective as of July 1, 2022, the name of the Camden City School District Woodrow Wilson High School building is hereby changed to Eastside High School.

37. **RESOLUTION # R2223-17 SY 22-23**

**Authorization of the Camden City School District to approve the separation agreement and release with J. Trainor.**

**WHEREAS**, the parties mutually desire to resolve all matters related to employee's employment with the District and have determined to enter into a separation agreement to resolve any and all related claims which could have been asserted, whether they are presently known or unknown; and

**WHEREAS**, the employee and the Camden City School District have agreed to the terms of a Separation Agreement and Release; and

**NOW, THEREFORE BE IT RESOLVED**, by the Camden City School District, as follows:

1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Separation Agreement and Release; and
2. The State District Superintendent authorizes the execution of the Separation Agreement and Release; and
3. This resolution shall take effect immediately.

38. Authorize Non-Resident tuition amounts for the 2022/2023 school year for students who wish to attend a Camden City School District School in accordance with Policy 5118 and further authorize the School Business Administrator to enter into tuition contracts with the parents/guardians of those students in accordance with the following tuition schedule:
- a. Kindergarten - \$4,570



- b. Grades 1 - 5 -\$4,370
- c. Grades 6 - 8 -\$4,084
- d. Grades 9 - 12 - \$4,632

Respectfully submitted,

Raymond W. Coxe  
Board Secretary