



Advisory Board Regular Meeting Superintendent's Report

Tuesday, June 27, 2023

MOMENT OF SILENCE



Anderson Diaz-Ushpa



Coach Hanson



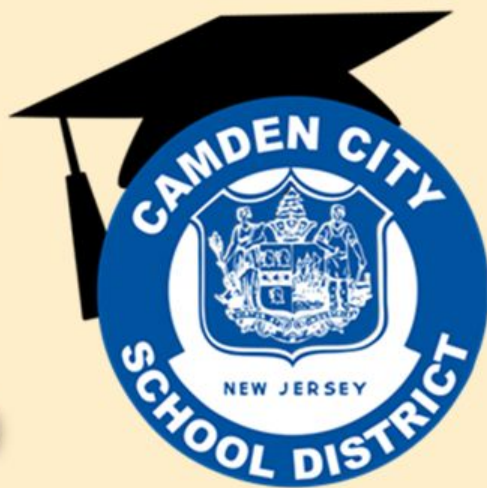
Nathan Burgos



Hazel Taft Nimmo

Congratulations!!!

Class of 2023

The logo for the Camden City School District is positioned between the numbers '2' and '23'. It features a black graduation cap (mortarboard) with a tassel. Behind the cap is a circular blue seal. The seal has a white border with the text 'CAMDEN CITY' at the top and 'SCHOOL DISTRICT' at the bottom. In the center of the seal is the official seal of the City of Camden, New Jersey, which includes a shield with various symbols and the words 'NEW JERSEY' at the bottom.

WE ARE **CCSD** PROUD OF YOU!

A yellow pencil with a red eraser and a grey band, pointing to the right.

Agenda

District Updates

- June Focus Topics
 - ◆ School Safety Data Submission Presentation
 - ◆ Updates
 - Teaching & Learning
 - School Nutrition
 - Operations
 - Transportation
 - SY 23-24 Start Times
 - Division of Talent & Labor Relations

District Highlights



Report of Student Safety Data System (SSDS)

January 2023 through June 2023

Presented on June 27, 2023 Board Meeting

Student Safety Data

- By law, all N.J. public school districts (including charter schools) must use the Student Safety Data System (SSDS) to report all incidents of violence, vandalism, weapons, substance abuse, and HIB incidents that occur in their schools.
- SSDS has replaced the Electronic Violence and Vandalism Reporting System (EVVRS).
- SSDS has replaced the Harassment, Intimidation, Bullying - Investigations Trainings and Programs system.

Explanation of SSDS

Vandalism Includes:

Arson • Computer Trespass • Damage to Property • False Public Alarm • Theft • Trespass

Violence Includes:

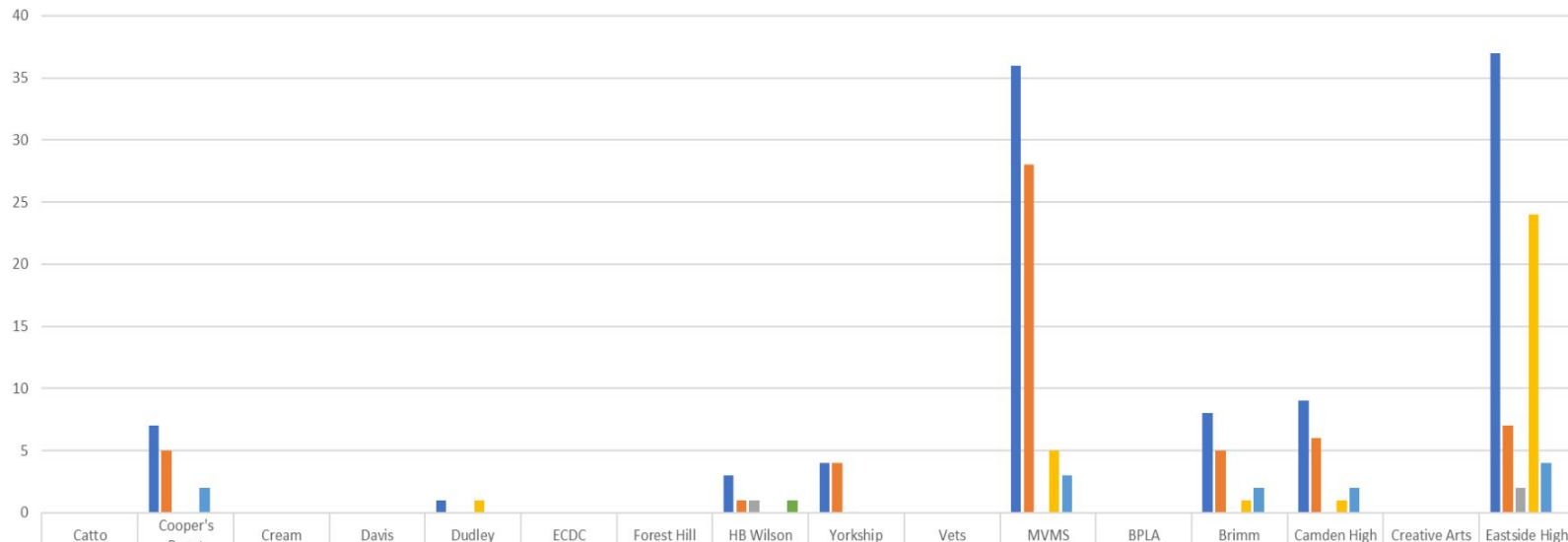
Assault • Fight • Kidnapping • Robbery/Extortion • Sexual Assault • Sexual Contact • Threat – Criminal • Threat – Simple

Five Categories of Incidents Reported Includes:

1. Violence
2. Vandalism
3. Substance Offense
4. Weapons Offense
5. HIB Confirmed

SSDS Counts by Type

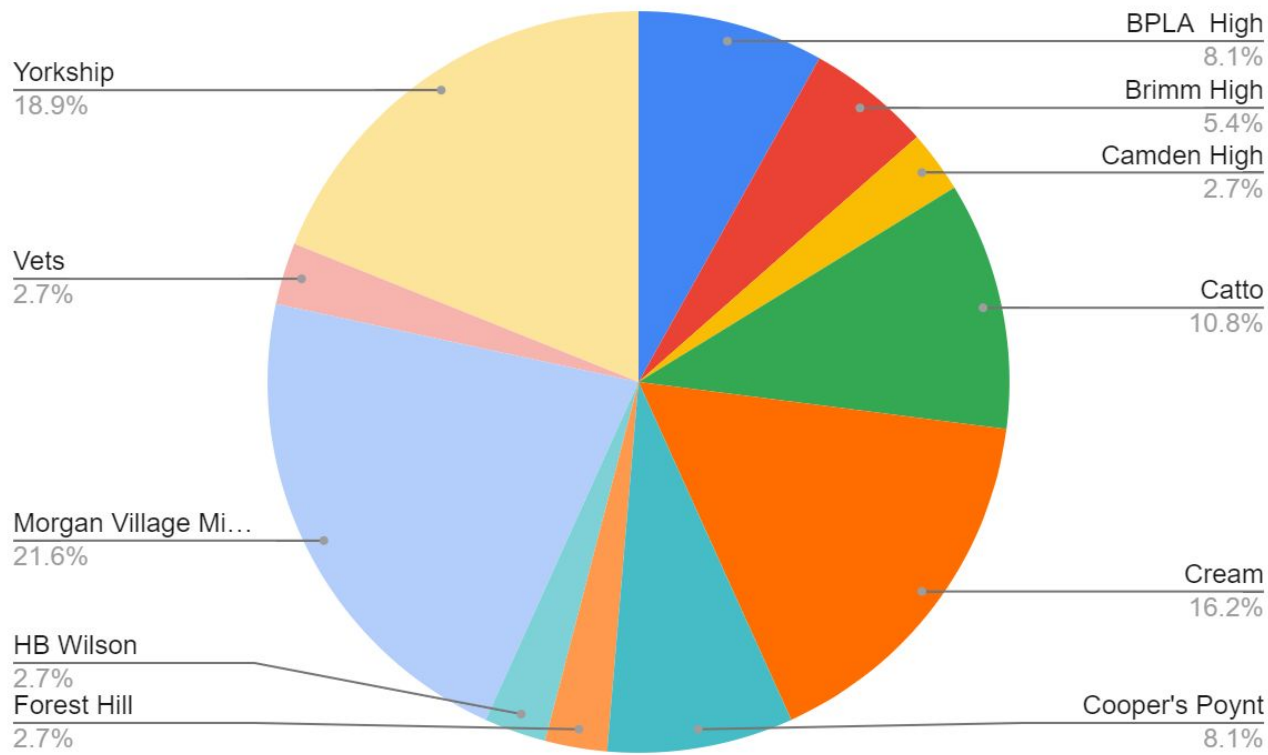
SSDS Data
January to June 2023



	Catto	Cooper's Poynt	Cream	Davis	Dudley	ECDC	Forest Hill	HB Wilson	Yorkship	Vets	MVMS	BPLA	Brimm	Camden High	Creative Arts	Eastside High
■ Total Incidents	0	7	0	0	1	0	0	3	4	0	36	0	8	9	0	37
■ Violence	0	5	0	0	0	0	0	1	4	0	28	0	5	6	0	7
■ Vandalism	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2
■ Substance	0	0	0	0	1	0	0	0	0	0	5	0	1	1	0	24
■ Weapons	0	2	0	0	0	0	0	0	0	0	3	0	2	2	0	4
■ Other incidents leading to removal	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0

■ Total Incidents ■ Violence ■ Vandalism ■ Substance ■ Weapons ■ Other incidents leading to removal

District and School HIB Investigations



****There were 37 HIB investigations from January 2023 to June 2023****

Report of HIB Civil Rights Data Collection / Protected Class

Confirmed Incidents January 2023 through June 2023

Schools	Allegations that were Founded	# Victims for Founded	Remediation/Discipline
Elementary K-5	9	9	Restorative practice, peer mediation, student counseling, student and parent conferences, in-and out of school suspension, referred to special services, refer to MTSS and Castle, staff sensitivity training
Elementary K-8	4	7	Above recommendations + Referral for therapy
Middle 6-8	6	6	Restorative practice, peer mediation, student counseling, student and parent conferences, in-and out of school suspension, referred to special services
High 9-12	2	2	Above recommendations

Presented to the Board January 31, 2023

School	Allegation	NF	F	# Offenders	Victim 1	Remediation/ Discipline	Investigator
Yorkship Family School	Allegations of perceived weakness		x	1	Female, Black, African American	Student Counseling, Detention Parent Conference Refer to Castle, MTSS	Marie Sheared
Morgan Village Middle	Allegations of harassment or bullying on the basis of sexual orientation		x	1	Male, Black or African American IEP	Student counseling, parent conference	Kenneth Miller
Morgan Village Middle	Perceived to weakness		x	1	Black or African American	Student counseling, parent conference	Jahnnia Robinson

Presented to the Board February 28, 2023

Morgan Village Middle	Gender		x	1	Hispanic, Male	Non-Disciplinary Student Counseling Discussion on HIB and sexual harassment Disciplinary Program Location In-school setting	Jeff Grossman
Yorkship	Perceived to weakness		x	1	Black, Female	Non-Disciplinary Student Counseling Student Conference Parent Conference Referred to CASTLE and MTSSS Disciplinary Detention	Lana Murray

Presented to the Board March 28, 2023

School	Allegation	NF	F	# Offenders	Victim 1	Remediation/ Discipline	Investigator
Catto	None	X Inconclusive			1 Female, Black	Non-Disciplinary Student Conference Schedule Change Assessment/Evalu ation 504 was amended/ placed on home instruction whole group HIB information session	Karen McCrae
Catto	Electronic		X some alleged offenders	3 Males grades 6,7,8	1 Male grade 6	Parent Conference Student Counseling Referral for Therapy Verbal apology Out of School Suspensions 10 days	Karen McCrae

Presented to the Board March 28, 2023

Catto	Electronic offering fellatio via text messaging		X	2 Males, grades 6	Male, grade 8	Parent Conference Student Counseling Referral to Lucy Program Out of School Suspensions	Karen McCrae
Cooper's Poynt	Threat, Fight inside/ outside of school		X	1 Male	1 Male, IEP	Student Conference In School Suspension, In School Setting	Christine Watley
Cooper's Poynt	Verbal, Physical Hitting Offensive comment, fight	X		1 Male 8th	1 Male 8th		Christine Watley
Cooper's Poynt	Hitting on the arm	X		3	Female, Black First grade		Christine Watley
Yorkship	Perceived to weakness		X	1, grade 3, Male, Black	8th grade, Black, Female	Program/Services Non-Disciplinary Student Counseling Parent Conference Disciplinary Referral To Disciplinarian Out-of-school suspension 3 Days Changed bus Program Location In-school setting	Lanna Murray

Presented to the Board March 28, 2023

Yorkship	Intentional , hurting, harassing		X for all	1Multiracial/ Male	1 Hispanic Male	Non-Disciplinary Student Counseling Parent Conference Student Counseling Parent Conference Disciplinary Parent Conference Out-of-school suspension 3 Days	Marie Sheard
Yorkship	Taunting verbal, ridiculing, making offensive comments, threatening,		X for all	1 Female Multiracial	1 Female, African American	Non-Disciplinary ✓ Student Counseling ✓ Parent Conference Disciplinary Parent Conference Lunch detention 5 Days Apology Restorative Justice	Marie Sheard
MVMS	Verbal, Physical	X		2 offenders	African American	Parent withdraw complaint	Shawn Forbes
BPLA	Trash talking got out of hand	X Inconclusive		1	Male		Tim Jenkins
BPLA	No identifiable nature	X		1	Male		Tim Jenkins

Presented to the Board April 25, 2023

School	Allegation	NF	F	# Offenders	Victim 1	Remediation/ Discipline	Investigator
Camden	Verbal, physical emotional, hitting, name calling		x	1	9th grade Female	Restorative Practice peer mediation	S. Wilds
Catto	HIB	x		1	1	Parent Conference Student Counseling Referral for Therapy	Karen McCrae
Cream	Pushing	x		1	1	Intentional but not designed to bully therefore, Student Counseling Student Conference Parent Conference Mediation Referral for therapy/treatment <u>Disciplinary</u> Denial of privileges Detention <u>Program Location</u> In-school setting	M. Dyer
MVMS	Specific objective of hurting, intimidating, or harassing another student		x	2	Black, 14 female, 8th grade Black, 12, Female 6th grade,	Non-Disciplinary Student Conference Disciplinary Program Location In-school setting	Jania Robinson

Presented to the Board April 25, 2023

Yorkship	Intimidation harassment		x	1	Female 4th Black	Student centered Parent Conferences Student Counseling	Marie Sheared
Yorkship	Intimidation harassment		x	1	Male 4th Hispanic	Out of School Suspension Referral to Special Services	Marie Sheared
Vets	Physical sexual contact, force against will harassment intimidation bully		x		Hispanic,14, female, 7th grade	Spoke with Parent/Guardian Have you reported this incident to an agency? No Program/Services Support Services	Danette Sapowsky

School	Allegation	NF	F	# Offenders	Victim 1	Remediation/ Discipline	Investigator
BRIMM	Intimidation	x			Senior, Softball player		Dr. Brockington
Cream	Physical General		X	1	grade 1, black, male, Age 7	<u>Program/Services</u> Support Services <u>Non-Disciplinary</u> Student Counseling Student Conference Parent Conference Referral for therapy/treatment *Referral for Saving Grace Ministries. *Student is being mentored by staff member. *Switched lunch assignment. <u>Disciplinary</u> Temporary removal from the classroom Denial of privileges Detention	M. Dyer

Cream	Intentional but not intended to bully Physical, gesture		X	1	1	<u>Program/Services</u> Support Services <u>Non-Disciplinary</u> Student Counseling Student Conference Parent Conference <u>Disciplinary</u> Referral To Disciplinarian Classroom Change for the remainder of the school year and agreed upon by the parent. <u>Program Location</u> In-school setting	Ms. Dyer
H.B Wilson	Verbal, physical	X		2	12 years old, 5th grade		Ms.Chukwueke
MVMS	Intentional without hate speech designed to bully	X		1	Black, 7th grade	<u>Program/Services</u> Support Services <u>Non-Disciplinary</u> Student Conference <u>Disciplinary</u> None <u>Program Location</u> In-school setting	Ms. Robinson

Presented to the Board May 23, 2023

MVMS	Intentional with hate speech designed to bully		X	1	Black, female, 13 years old,	<u>Program/Services</u> Support Services <u>Non-Disciplinary</u> Student Conference <u>Disciplinary</u> None <u>Program Location</u> In-school setting	Ms. Robinson
MVMS	Verbal,	X		1	12, female, 7th graders, 12 female, 6th grade		Ms. Robinson

Presented to the Board June 27, 2023

Brimm	Intimidation	X		No student	1 hispanic, female, athlete	Discussion and follow through with administration	Dr. Brockington
Cream	Verbal teasing	X			1 black, female, kindergarten	<u>Program/Services</u> Educational Program (Academic Instruction and Support Services) <u>Non-Disciplinary</u> Student Counseling Student Conference Parent Conference Mediation <u>Disciplinary</u> None	M. Dyer

Presented to the Board June 27, 2023

Cream	Physical	X		1	1 black, male first grade	Parent/Guardian notified in writing Voice message left <u>Program/Services</u> Educational Program (Academic Instruction and Support Services) <u>Non-Disciplinary</u> Student Counseling Student Conference Parent Conference Mediation <u>Disciplinary</u> Detention Recess Detention for hitting. <u>Program Location</u> In-school setting	M. Dyer
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Presented to the Board June 27, 2023

Cream	Verbal	X		1 Age 6	Age 6, black, male, grade 1	Spoke with Parent/Guardian <u>Program/Services</u> Educational Program (Academic Instruction and Support Services) <u>Non-Disciplinary</u> Student Counseling Student Conference Parent Conference <u>Disciplinary</u> <u>Program Location</u> In-school setting	M. Dyer
Forest Hill	Teasing, verbal, offensive comments	X		4	1	Spoke with Parent/Guardian Voice message left <u>Program/Services</u> Assignments <u>Non-Disciplinary</u> Student Conference Parent Conference Mediation <u>Disciplinary</u> In-school suspension 1 Days	D. Staton
BPLA	Demeaning comments, offensive comments, verbal		X	No offenders	11th grade, black	Staff Training	M. Sheared

Training

District-wide Training:

- ❖ Global Network Compliance

School Administration Areas of Foci:

- School Climate and Safety, Security Violence and Vandalism and HIB results and subject of student behavior/ discipline referrals and the grade for it
- Social Emotional Learning
- Making the climate and culture different to make a difference (relationship, relevance, and rigor)
- Suicide Prevention Related to HIB: School Based Youth Services for students and families
- Peer Relationships or Peer Social Norms
- Restorative Practices
- Social Emotional Learning- Mindfulness- Affirmations

Programs

- Establishing Social Norms / Building Relationships
 - 100 Words of Praise
 - Acknowledging students names and achievements
- Implementation of MTSS in all schools- District-wide school safety & climate team progress monitoring
- Initiated Calming Rooms/ space
- Mentoring via Deans & Climate Culture Coordinators
- PBIS (School Models)
- NJ DOE PBIS

More Programs

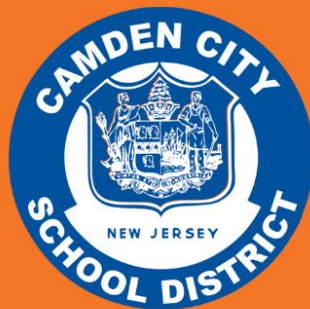
- Initiated In-House Suspension with character education and Restorative Practices
- Implementation of Social Emotional Learning with expansion of external partnership services providing on-site therapeutic services to students and families
- Initiating HERO Program
- Game 7 - Middle to High Summer Bridge Program
- Women of the Dream
- Parent University- ATTP



Teaching & Learning



Summer Academic Programs for 2022-2023



SUMMER

Enrichment, ESY, Credit
Recovery, and Bilingual

INCLUSIVE PROGRAM

Summer Program

Rising K to 8th Grade

July 5th - August 4th
(Monday - Thursday)

8:30am - 2:30pm

Catto Family School
(3100 Westfield Ave.)

AND

H.B. Wilson School
(2250 S. 8th St.)

Credit Recovery

Middle & HS Students

July 5th - August 4th

(Monday - Thursday)

(Friday - Remote Learning)

8:30am - 12:30pm

Eastside High

(3100 Federal St.)

AND

Camden High Campus

(1700 Park Blvd.)



The Camden City School District will host a four-week, 4-day in-person summer program.

Sessions will include a full day of academic instruction, social-emotional wellness, and enrichment activities for our General Education, Special Education, and Bilingual student populations.



Welcome Rising 9th Graders!



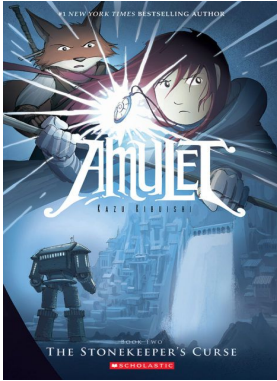
For our students in the **Summer Enrichment, ESY and Bilingual/ESLs Programs**, our curriculum is focused on the following:

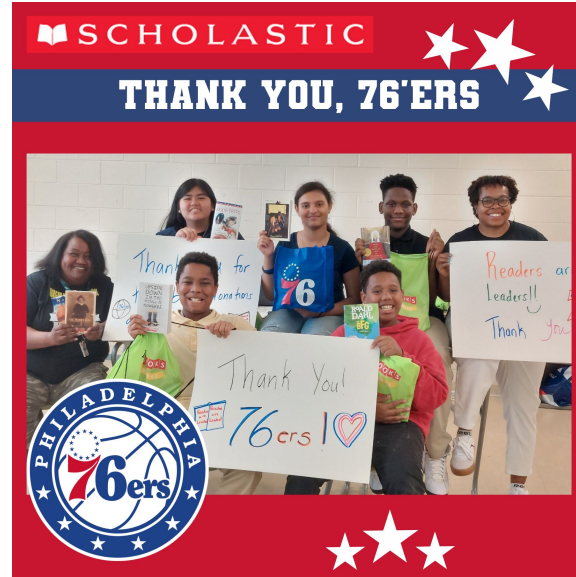
- Engaging theme lessons and project-based learning
- English Language development support for ELLs
- Extracurricular programming: music, arts & craft, physical education and athletics
- Foundational ELA and math skills that are necessary for the next grade
- Social-emotional learning



- 19 Special Services ESY routes, serving 255 students, a 30 student increase over last year
 - Transportation companies will reach out to families this week to confirm pick up and drop off time.
- 4 shuttles for summer enrichment
 - Pick up stops- students should be at their pick up point by 8am
 - Coopers Poynt
 - Cream
 - Forest Hill
 - Yorkship
 - Davis
 - Dudley
 - Vets
 - Drop Off Locations- guardians should be at drop off by 2:30 to receive students
 - HB Wilson
 - Catto
 - MVMS

CCSD's Middle School Summer Reading Opportunity





CCSD's
Middle School Summer Reading Opportunity





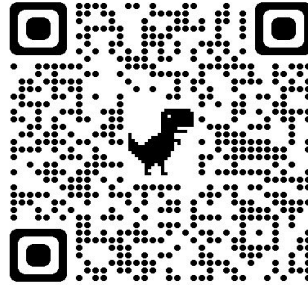
"PUTTING STUDENTS FIRST"

Student Code of Conduct

2023-2024



SCAN ME



FAMILIES



ENROLLMENT



HS COURSE
CATALOG



CODE OF
CONDUCT



PARENT
PORTAL

Break for Summer w/ Camden Summer Meals

Offering

Breakfast, Lunch, Dinner, and Snack!
Check the Camden Summer Meals Link
for locations and times:



Don't forget
Saturday Brunch
beginning 1/1/23,
11:30 AM
CHC



OPEN SITES QR CODE

SCAN ME



Start and End Times for the 2023-24 SY

Regular Schedule		
Student Schedule	<i>Early Childhood Elementary Schools Family Schools Morgan Village Middle School</i>	<i>High Schools</i>
Starting Bell	8:40 am	9:00 am
Dismissal	3:00 pm	3:20 pm

2023-24 School Leader Updates

Family School

School	Principal	LE
Cream	M. Dyer	N. Duncan
ECDC	L. Vaughn	TBD
Catto	B. Dixon	Y. Babilonia
Cooper's Poynt	J. Casella	J. Grossman
Davis	D. Montague	C. Martinez
Dudley	E. Ruiz	C. Breedlove
Forest Hill	D. Staton	V. Hamilton
HB Wilson	N. Harrigan	C. Chukwueke
Vets	D. Sapowsky	R. Martinez
Yorkship	M. Coleman (Acting)	R. Gracia-Wade
MVMS	J. Robinson	H. Sabree and R. Ford

High School

School	Principal	LE
BPLA	T. Jenkins	L. Bradley
Brimm	C. Macrina	H. Edwards-Perry
Camden High	D. Coe-Brockington (Acting)	A. Rolon-Cruz and C. Buffaloe
Creative Arts	D. Coe-Brockington	W. Poole
Eastside	G. Martinez-Vega	S. Shanklin
SOAR	A. Bullock	
Alt Ed	H. Simons	G. Brown





DTLR Updates

DTLR Updates

Teacher Vacancy Snapshot

Total Teacher Vacancies: 103 (14%)

- Highest Vacancies in SPED, Science & Health/PE
- 29 teachers have accepted offers for 2023-24
- 20 additional teachers have been recommended for hire for 2023-24

Other Hiring Updates

- **Paraprofessionals** are urgently needed for the 2023-2024 school year.



BUILD THE FUTURE WITH US

APPLY TODAY

NOW HIRING
Special Education Teachers

Camden City School District

Requirements:

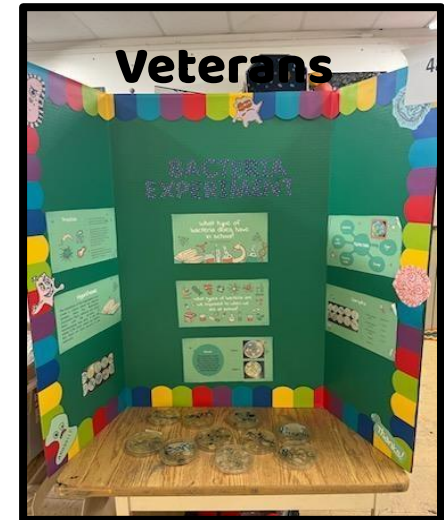
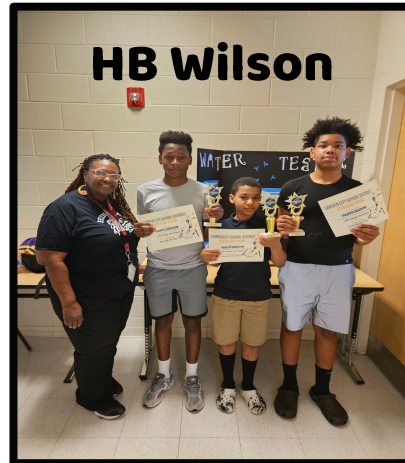
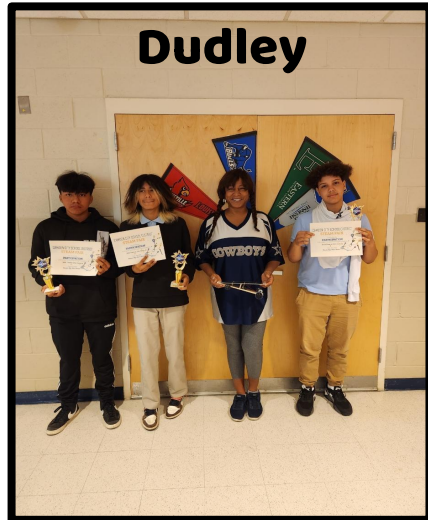
- Valid New Jersey Instructional (Teacher's) Certificate
 - Teacher of the Handicapped (2470)
 - Teacher of Students with Disabilities (2475) with other NJ certificate
 - Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

www.camdencityschools.org
Questions? Email Latika Robinson at latikarobinson@camden.k12.nj.us

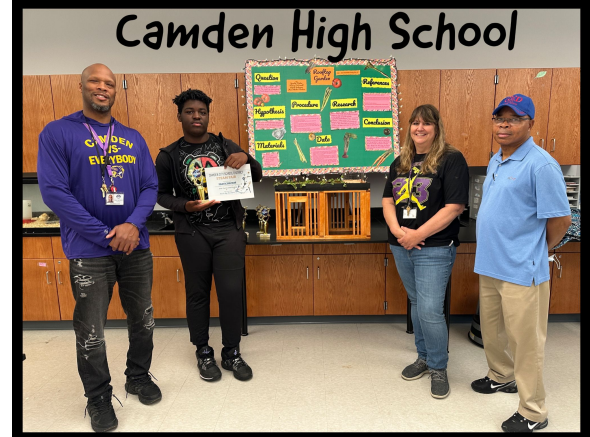
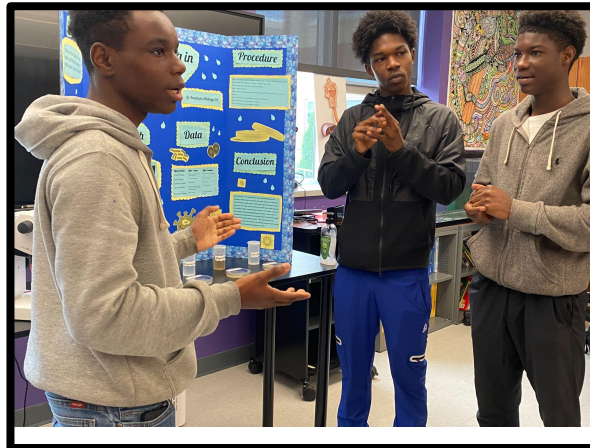
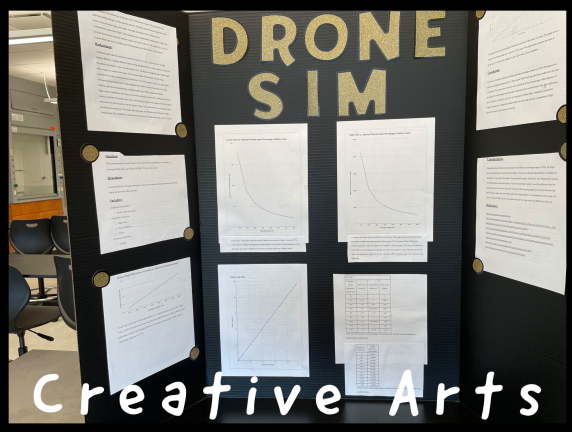


Highlights

District Highlight: CCSD 2023 STEAM Fair Winners- Middle School



District Highlight: CCSD 2023 STEAM Fair Winners- High School



District Highlight: Cooper Health Care Educational Partnership with Eastside High School



District Highlight: School Wellness Event at Eastside High School



District Highlight: Hydroponic Gardening at Vets



District Highlight: Prep for the Prom



District Highlight: NJTESOL/NJBE 2023 Bilingual Educator Scholarship Award



District Highlight: New Jersey State Seal of Biliteracy



District Highlight: Early Childhood Family Conference



District Highlight: CCSD Graduation Takeover!





Upcoming Events



SUMMER PROGRAM AND MEALS KICK-OFF

COME JOIN US FOR A
FUN-FILLED DAY WITH
PHILADELPHIA EAGLES
ALUM JASON AVANT!



**Vendor & Family
Resources**

**JULY 5, 2023
10AM - 2PM**

Activities

- ✓ Music
- ✓ Free Food
- ✓ Bounce Houses
- ✓ Basketball Courts
- ✓ CCPD Gaming Truck
- ✓ DMV Mobile Van
- ✓ 360 Photo Booth
- ✓ On-Site Enrollment Opportunity

Camden High Campus

1700 Park Blvd,
Camden NJ, 08103

Food, Snacks, & Beverages
will be provided by
Camden School Nutrition



YOUR MVC IS COMING TO YOU!

Camden High Campus July 5, 2023

* Please note: Cancellations may occur due to weather conditions or at the discretion of the MVC over unforeseen circumstances.

OUR "AGENCY-ON-WHEELS" OFFERS ...

Driver Licenses

The Mobile Units provide the opportunity for drivers to renew their license, obtain a duplicate license, change their name or address on their license, add a boat endorsement, add a veteran designation, register to vote and/or make organ donation selections.

Non-Driver Identification Cards

The Mobile Units can provide residents with photo identification that may then serve as a primary or secondary form of personal ID.

REAL ID

Mobile units can provide **REAL ID** to a limited number of customers. Customers that have scheduled appointments for **REAL IDs** must arrive no later than 11:30am, the day of appointment.

Registrations

Drivers may renew their registration or obtain a duplicate registration card for their vehicle in the Mobile Units.

License Plates

The Mobile Units allow drivers the option to surrender license plates.

Placards

Drivers may obtain a Persons with a Disability, Purple Heart, or Disabled Veteran placard from the Mobile Units.

Exam Permits

Customers can apply for an examination permit to take the test. However, this test is not available in the Mobile Units

PLEASE VISIT NJMVC.GOV FOR TEST LOCATIONS.



WHEELCHAIR ACCESSIBLE
NJMVC Mobile Units are wheelchair accessible and easy for all to use.



NJMVC
New Jersey Motor Vehicle Commission

Reminder - S.W.A.G. is back

**(Students Working to Access Greatness)
Applications are due: June 2, 2023**



Please check out our website and socials for more information.

Have a fun and safe summer break!!!



Congratulations on your retirement!

Retirements

Name	Position	Years of Service
1. Lana Murray	Principal	25 years & 11 months
2. Karen Pazienza	Teacher, Elementary	20 years
3. Lisa Rhodan	Teacher, SPED-MD	25 years
4. Ramona Parache	Paraprofessional A, Pre K	5 years & 6 months

