

Regular Monthly Advisory Board Meeting Superintendent's Report

Tuesday, August 29, 2023



Moment of Silence



Helena Berrios



Betty Ray-Herring



Agenda

District Updates

→ August Focus Topic: Preparation for Back to School

- ◆ Attendance Matters!
- ◆ Re-engagement
- ◆ SY 23-24 Start Times
- ◆ Summer Facilities Projects
- ◆ Transportation
- ◆ Chromebook Distribution

→ Updates

- ◆ NJ GPA results
- ◆ Summer Math Institute
- ◆ School Leader PD
- ◆ School Nutrition
- ◆ Division of Talent & Labor Relations

District Highlights

August Focus: Preparation for Back to School



Register or sign into the Genesis Parent Portal

**Review the district and school calendars for the year
and save the dates!**

Introduce yourself to your child's teachers

Ask how you can be involved

Learn how you can stay connected

Create a self-care plan

Attendance Matters! Attendance Matters! Attendance Matters!



ATTEND TODAY
ACHIEVE TOMORROW

WHEN DO ABSENCES
BECOME AN ISSUE?



SATISFACTORY
9 or fewer days

WARNING SIGNS
10 to 17 days

CHRONIC ABSENCE
18 or more days



District Action Steps to Address Student Absenteeism

1-2 Days

- A robo-call will be sent via district communication platform.
- Request note for excused absence
- Parent Phone Call

3-4 Days

In addition to the steps outlined above:

- 3 day unexcused letter will be mailed
- Teacher will call parent
- Identify patterns for unexcused absences

5-9 Days

In addition to the steps outlined above:

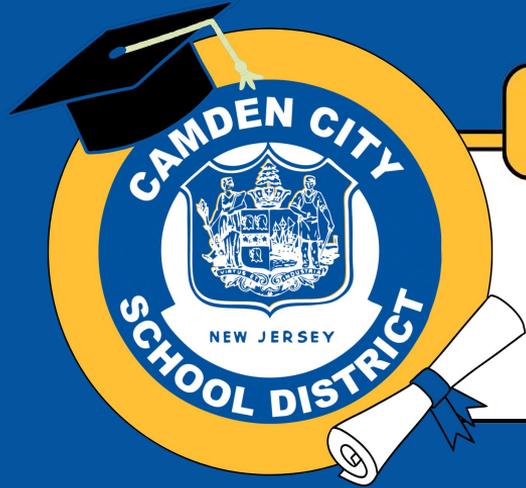
- Conduct a home visit
- Develop an action plan
- Referral to school MTSS team
- Conduct testing, if necessary
- Consider alternate placement, if applicable
- Referral to community-based resources

10+ Days

In addition to the steps outlined above:

- Court referral, when applicable

DROP BACK IN



YOUR FUTURE IS CALLING

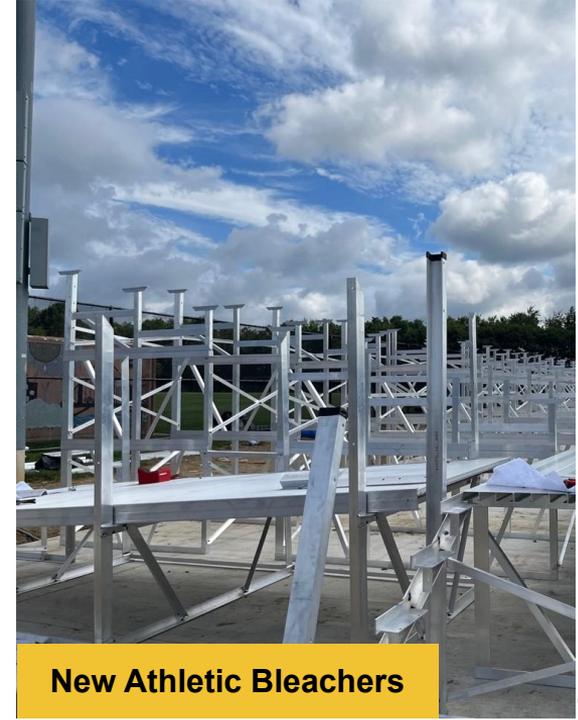
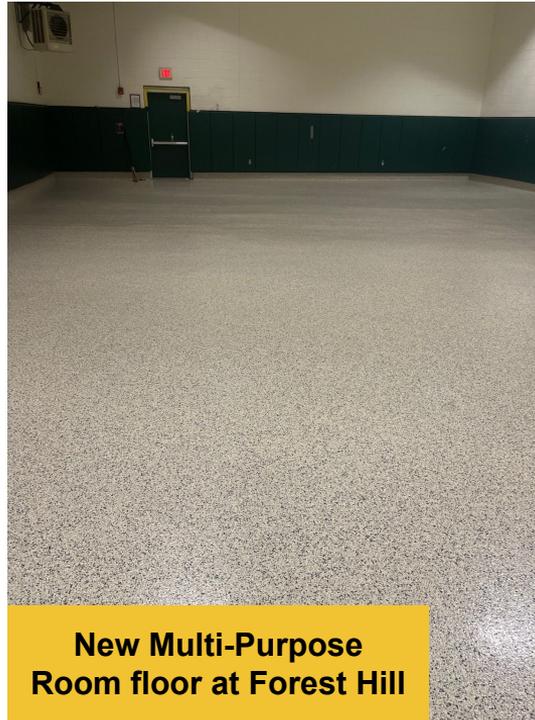
If you are between the ages of 14 and 21 and have dropped out, fallen behind, or have not been attending school...we are here to help!

856-966-2507

Start and End Times for the 2023-24 SY

Regular Schedule		
Student Schedule	<i>Early Childhood Elementary Schools Family Schools Morgan Village Middle School</i>	<i>High Schools</i>
Starting Bell	8:40 am	9:00 am
Dismissal	3:00 pm	3:20 pm

SUMMER FACILITIES PROJECTS



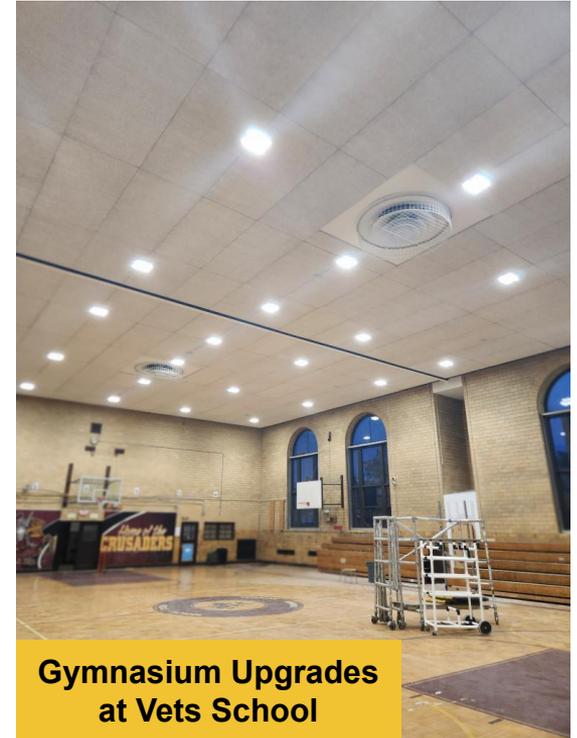
SUMMER FACILITY PROJECTS



**Davis School
Library**



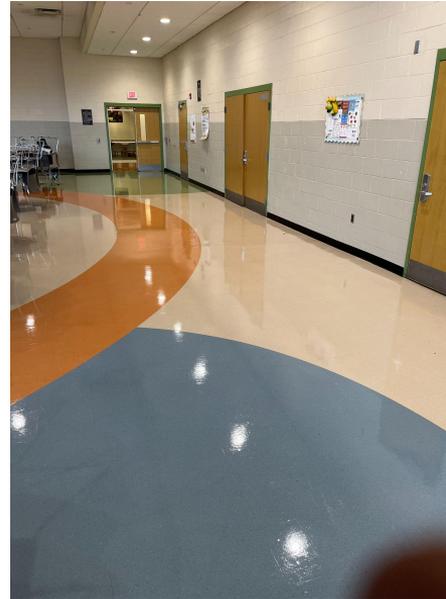
**Exterior Door
Enhancements**



**Gymnasium Upgrades
at Vets School**

SUMMER FACILITY PROJECTS

Making Those Floors Shine



August Focus - Back to School

Transportation



TRANSPORTATION for *Every Eligible* Student

A seat on the first day

Routes will be operated by CCSD District Busing, Holcomb, and First Student

Bus Passes have been distributed

CHROMEBOOK DISTRIBUTION

GRADES K - 8 DISTRIBUTION:

- All of the Chromebooks will be delivered to the specific classroom that the student is assigned to in Genesis.
- We will create a Google form that the teacher will be able to use to assign the student the same device that the student had last year or provide another device if necessary.
- The classroom teacher will confirm the Acceptable Use Policy has been signed by the parent prior to providing a Chromebook.
- The devices will not be "turned on" by OIT until we verify that the device was assigned and captured on the Google form, for inventory control.



GRADES 9 - 12 DISTRIBUTION

- Chromebooks will be distributed on the respective high school campuses as has been done in the past.



Innovator Academy at Morgan Village Middle School

1

7th Grade Engagement and Learning Acceleration

To improve educational experience of overaged 7th grade students district-wide to better prepare them for high school.

2

Project Based Learning Model

This program follows a project based learning curriculum that will allow students to be engaged through a more hands-on approach.

3

Exposure to Career Pathways

Embedded into the program is exposure to Career and Technical pathways that will help to build a pipeline to our comprehensive high schools.



Star Academy





Teaching & Learning



NJGPA Results: Spring 2023 Administration

Camden City School District

August 29th, 2023



NJGPA Overview (1 of 2)



- Statute requires the State graduation proficiency assessment be **administered to all grade 11 students.** (N.J.S.A. 18A:7C-6)
- NJGPA is designed to measure the extent to which students are graduation ready in English Language Arts (ELA) and Mathematics.
- Graduation readiness is reported separately for each content component.
- The ELA component is aligned to the grade 10 standards.
- The Mathematics component is aligned to Algebra I and Geometry standards.





NJGPA Overview (2 of 2)



- On May 3, 2023, the New Jersey State Board of Education adopted the proficiency level cut score for the English language Arts (ELA) and mathematics components of the NJGPA, as well as the menu of alternative assessments and aligned cut scores.
- Students who take but do not meet the minimum required score on each component of the assessment will have the opportunity to receive additional supports and may take the following steps:
 - Retake the ELA and/or mathematics components of the New Jersey Graduation Proficiency Assessment in the following summer or fall;
 - Meet a designated cut score from the menu of substitute competency tests; or
 - Complete a portfolio appeal.



Comparison of Camden City School District's Spring 2023 NJGPA Administration - Percentages



Content Component	Graduation Ready, District 2022	Graduation Ready, District 2023	Graduation Ready, State 2023	Graduation Ready, District Growth	Not Yet Graduation Ready, District	Not Yet Graduation Ready, State
English Language Arts (ELA)	4.2%	42.2%	80.5%	38%	57.8%	19.5%
Mathematics	5.0%	8.8%	55%	3.8%	91.2%	45.0%

Note: Percentages may not total 100 due to rounding.



Camden City School District's Spring 2023 NJGPA School-Level Outcomes English Language Arts Component - Averaged Scaled Scores



ELA Component	Number of Valid Scores	School Averaged Scaled Scores	District Averaged Scaled Score
Big Picture Learning Academy	36	711	713
Camden High School	49	700	713
Creative Arts High School	46	750	713
Medical Arts High School	37	734	713
Eastside High School	83	693	713



Camden City School District's Spring 2023 NJGPA School-Level Outcomes Mathematics Component - Averaged Scaled Scores



Math Component	Number of Valid Scores	School Averaged Scaled Scores	District Averaged Scaled Scores
Big Picture Learning Academy	36	697	698
Camden High School	49	689	698
Creative Arts High School	46	707	698
Medical Arts High School	37	707	698
East side High School	94	695	698



Subgroup Charts - English Language Arts Assessment



NJ GPA ELA ASSESSMENT, 2022-2023	Number of Valid Scores	Average Scale Score	Performance Levels	
			Not Yet Graduation Ready	Graduation Ready
			Number	Number
State	98,329	765	19221	79108
District	251	713	145	106
Hispanic or Latino	105	702	73	32
Asian	*	*	*	
Black or African American	151	720	77	74
White	*	*	*	
Two or more races	*	*	*	
Economically Disadvantaged	127	713	76	51
Students with Disabilities	35	684	33	2
504	20	682	19	1



Subgroup Charts - Mathematics Assessment



NJ GPA MATHEMATICS ASSESSMENT, 2022-2023	Number of Valid Scores	Average Scale Score	Performance Levels	
			Not Yet Graduation Ready	Graduation Ready
			Number	Number
State	99,012	732	44513	54499
District	262	698	239	23
Hispanic or Latino	115	696	108	7
Asian	*	*	*	
Black or African American	155	699	138	17
White	*	*	*	
Two or more races	*	*	*	
Economically Disadvantaged	132	696	123	9
Students with Disabilities	36	690	36	
504	21	688	21	





Notable Achievements



- Creative Arts High school and Medical Arts High school had over 70% of their students perform as Graduation Ready Status in ELA.
- ELA grew **38%** from the previous school year.
- Math grew 3.8% from the previous school year



Intervention Strategies for All



Utilize NJGPA Evidence Statements for pacing, curriculum developments and district unit assessments.



Monthly Professional Development for teachers centered on differentiation through Inspired Instruction, SLEC, and ELA/SS and Math Liaisons



Additional job-embedded professional development via our math vendor.



Expanded enrollment in the afterschool program with a focus on ELA, Math and Science testing strategies utilizing NJGPA data.

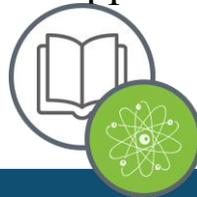


Intervention Strategies- Math



Math Interventions for Teachers & Students

- Focus on differentiation in the classroom through small groups
- Bi-monthly purposeful professional development during the school day given by our math vendor. This is in addition to the professional development days that are on the school calendar.
- Teachers have bi-weekly common assessments to progress monitor student performance in math. Common assessments are aligned to standards and district pacing guides.
- Utilize NJGPA Evidence Statements to discuss curriculum and pacing for math.
- Expanded enrollment in the afterschool program throughout the district with a focus on ELA, Math and Science testing strategies and support to be used in the NJGPA Assessment.





Intervention Strategies English



ELA Interventions for Teachers & Students

- Utilize small groups in the classroom to emphasize differentiation
- Resources for additional individualized support in ELA classes: **Zinc** for reading and **Quill** for Writing
- Job-embedded coaching for teachers on differentiation and engagement
- Data driven district Professional Learning Community sessions
- Writing initiative driven by NJGPA writing data



ZINC
learning labs



2023 SUMMER MATH INSTITUTE

Teaching & Learning



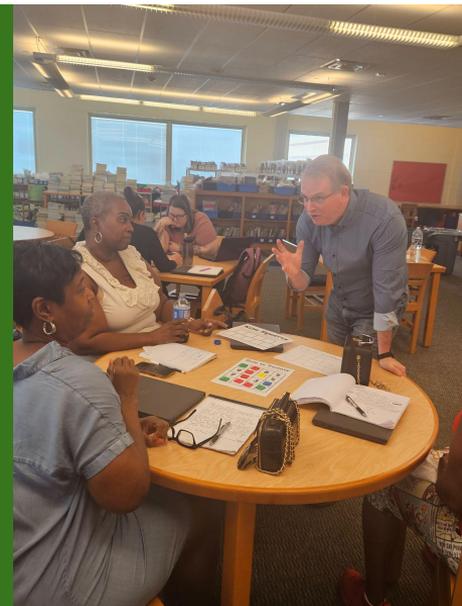
“I gained a lot of insight from this workshop such as using a number line, solving word problems, notice and wonder strategy, picture based strategy and math games.” D. K.



“I learned different strategies to teach math that are more engaging and fun for students.” C. S.



“I learned SO MANY interactive techniques to instruct my students mathematically that will provide opportunities for students to delve deeply into mathematical thinking and concepts.” L. S.



“My take away as a special education teacher was that students can engage in number sense through interactive games.” N. A.



**Camden City School District
Boosts Enrollment with
Scholastic F.A.C.E. Support**

**Rising Voices Library:
Celebrating Black and
Latino Students, Grades
K-5**





What is MTSS?

An introduction for families



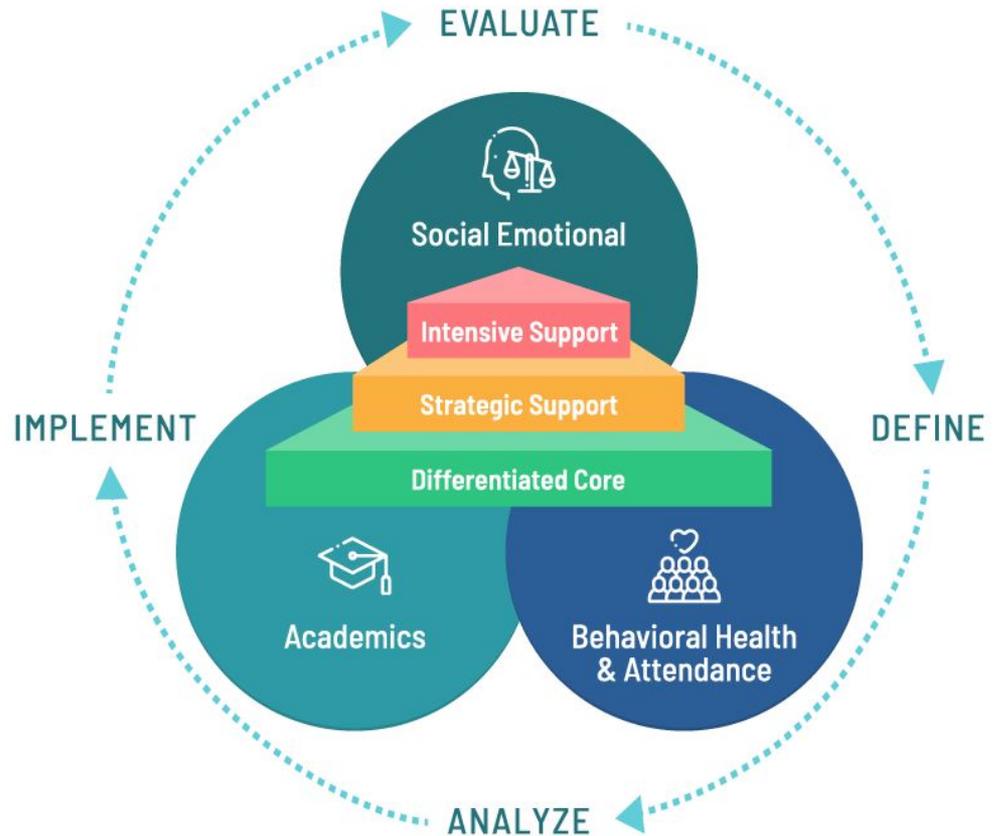
**PUTTING ^{1st}
STUDENTS**

Multi-Tiered System of Supports (MTSS)

MTSS is a way that schools problem-solve and organize resources to meet the needs of **all** students, including those that need additional support.

This includes:

- Academics
- Social Skills
- Behavior



What does
this mean
for your
student?



High Quality Core Instruction for ALL,
with “differentiation” for varying
needs, interests, and abilities (TIER 1)



Additional strategic support for groups
of students who need extra help (TIER 2)



Individualized interventions for students
who need intensive help (TIER 3)

How can families be involved?



Touch Base!



Ask for Data!



Ask Questions!

[For more information, check out this MTSS Guide for Families](#)



**LEARN MORE
ABOUT OUR**



**MTSS
FAMILY GUIDE**

CCSD UNITED³

EQUITY, ENGAGEMENT, & EXCELLENCE

*CCSD UNITED IN ELEVATING STUDENT SUCCESS
THROUGH EQUITY, ENGAGEMENT, AND EXCELLENCE.*



Equity Means Meeting Me Where I AM!

Focus: Culturally Responsive Practices, Restorative Justice, SEL, Trauma Informed Approaches & MTSS

Now That You Know Me, TEACH ME!

Focus: Data, Curriculum and Instruction

It All Begins With a Plan

Focus: Supporting Students' Needs

It Takes a Village!

Focus: Communication with Community Partners

The Whole Picture

Focus: School Operations

How Am I Doing?

Focus: Teacher Evaluations & Business Office Processes

[School Leader PD_Day 2 Video Recap](#)

August Focus: Parent Advisory Councils

Family and Community Engagement

Individual School - Parent Advisory Council Dates

ECDC	9/21/2023
H.B. Wilson	9/28/2023
PRIDE	9/28/2023
Creative Arts	9/21/2023
Brimm Medical Arts	9/21/2023
Camden High	9/21/2023
Davis	9/28/2023
Morgan Village	9/27/2023
Forest Hill	9/7/2023
Cream School	9/15/2023
Dudley	9/27/2023
Veterans	9/28/2023
Catto	9/28/2023
Yorkship	9/28/2023
Cooper's Poynt	9/26/2023



**Districtwide Parent Advisory Council
Meeting September 20, 4:00 PM - 6:00 PM**
(Every 3rd Wednesday 4-6PM)

WE ARE LOOKING FOR LEADERS! ELECTION BALLOTS WILL OPEN ON SEPTEMBER 21, 2023

August Focus - Back to School



School Nutrition



DTLR Updates

DTLR Updates

Teacher Vacancy Snapshot

Total Teacher Vacancies: 110 (16%)

- Highest Vacancies in SPED, Music, Science, Math and Health/PE
- 56 teachers have accepted offers for 2023-24

Other Hiring Updates

- **Paraprofessionals:** Recruitment efforts have been successful. We continue to hire for a few current openings and in anticipation of future openings.
- **Hiring is on track** for other support positions (Security Officers and Custodians).



BUILD THE FUTURE WITH US

APPLY TODAY

NOW HIRING
Special Education Teachers

Camden City School District

Requirements:

- Valid New Jersey Instructional (Teacher's) Certificate
 - Teacher of the Handicapped (2470)
 - Teacher of Students with Disabilities (2475) with other NJ certificate
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

www.camdencityschools.org
Questions? Email Latika Robinson at latikarobinson@camden.k12.nj.us



District Highlights

District Highlight: Back to School Enrollment Fair



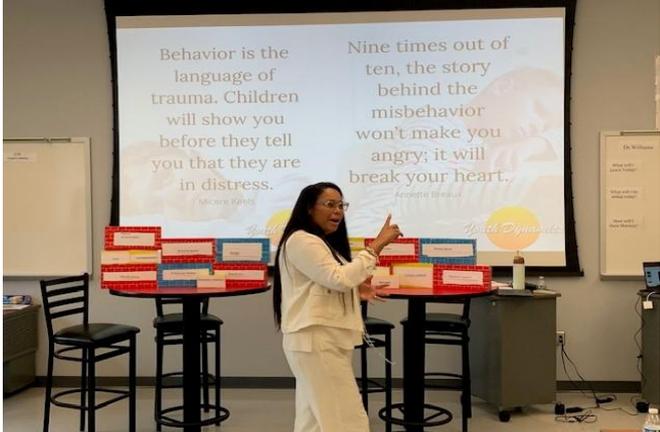
District Highlight: Thank you SWAG Students



District Highlight: Summer Enrichment Program



District Highlight: Administrators' Academy



District Highlight: New Teacher Orientation



District Highlight: Credit Recovery

The Philadelphia Inquirer

EDUCATION

Camden's free summer school is giving students reasons to feel 'proud'

Camden City School District invested \$500,000 in a free summer school program officials hope will boost graduation rates.



ADVERTISEMENT

The Philadelphia Inquirer



"I want to make myself proud," said Martinez, an aspiring health care worker. "I want to graduate."



Upcoming Events

Save the Date for the Month of September 2023

All Month	 	Attendance Awareness Month
All Month	 	Suicide Prevention Month
All Month	 	College Savings Month
Sept. 4, 2023	 	Labor Day
Sept. 6, 2023	 	First Day of School 
Sept. 8, 2023	 	International Literacy Day
Sept. 11, 2023	 	9-11 Remembrance Day
Sept. 13, 2023	 	Districtwide Attendance Matters Pep Rally
Sept. 15, 2023	 	Hispanic Heritage Month Begins (Sep. 15 - Oct. 15)
Sept. 15, 2023	 	Rosh Hashanah (begins at sunset)
Sept. 18, 2023	 	International IT Professionals Day
Sept. 18, 2023	 	School Safety Officer Week (Sept. 18-22)
Sept. 20, 2023	 	National School Backpack Awareness Day
Sept. 21, 2023	 	Back to School Night (Elementary, Middle, & Family)
Sept. 22, 2023	 	Back to School Night (High School)
Sept. 25, 2023	 	No School - Yom Kippur

Congratulations on your retirement!

Retirements

Name	Position	Years of Service
1. Geneva Boone	Paraprofessional A, Pre K	32 years & 8 months
2. Jane Ibeneche	Teacher, SPED-PSD	28 years & 1 month
3. Denise Mastrosimone	Nurse, PreK	14 years & 6 months
4. Carmen Rivera	Paraprofessional A, PreK	25 years & 6 months

