



# Regular Monthly Advisory Board Meeting Superintendent's Report

*Tuesday, August 29, 2023*



# Moment of Silence



**Helena Berrios**



**Betty Ray-Herring**



# Agenda

## District Updates

### → August Focus Topic: Preparation for Back to School

- ◆ Attendance Matters!
- ◆ Re-engagement
- ◆ SY 23-24 Start Times
- ◆ Summer Facilities Projects
- ◆ Transportation
- ◆ Chromebook Distribution

### → Updates

- ◆ NJ GPA results
- ◆ Summer Math Institute
- ◆ School Leader PD
- ◆ School Nutrition
- ◆ Division of Talent & Labor Relations

## District Highlights

# August Focus: Preparation for Back to School



**Register or sign into the Genesis Parent Portal**

**Review the district and school calendars for the year  
and save the dates!**

**Introduce yourself to your child's teachers**

**Ask how you can be involved**

**Learn how you can stay connected**

**Create a self-care plan**

**Attendance Matters! Attendance Matters! Attendance Matters!**



**ATTEND TODAY**  
**ACHIEVE TOMORROW**

**WHEN DO ABSENCES  
BECOME AN ISSUE?**



**SATISFACTORY**  
9 or fewer days

**WARNING SIGNS**  
10 to 17 days

**CHRONIC ABSENCE**  
18 or more days



# District Action Steps to Address Student Absenteeism

## 1-2 Days

- A robo-call will be sent via district communication platform.
- Request note for excused absence
- Parent Phone Call

## 3-4 Days

In addition to the steps outlined above:

- 3 day unexcused letter will be mailed
- Teacher will call parent
- Identify patterns for unexcused absences

## 5-9 Days

In addition to the steps outlined above:

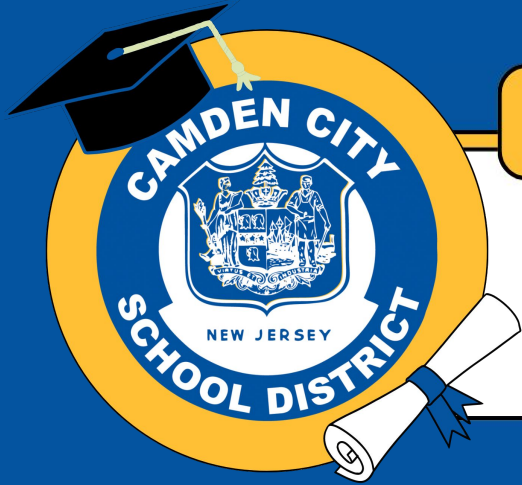
- Conduct a home visit
- Develop an action plan
- Referral to school MTSS team
- Conduct testing, if necessary
- Consider alternate placement, if applicable
- Referral to community-based resources

## 10+ Days

In addition to the steps outlined above:

- Court referral, when applicable

# DROP BACK IN



## YOUR FUTURE IS CALLING

If you are between the ages of 14 and 21 and have dropped out, fallen behind, or have not been attending school...we are here to help!

**856-966-2507**

# Start and End Times for the 2023-24 SY

Regular Schedule		
Student Schedule	<i>Early Childhood Elementary Schools Family Schools Morgan Village Middle School</i>	<i>High Schools</i>
Starting Bell	8:40 am	9:00 am
Dismissal	3:00 pm	3:20 pm

## SUMMER FACILITIES PROJECTS



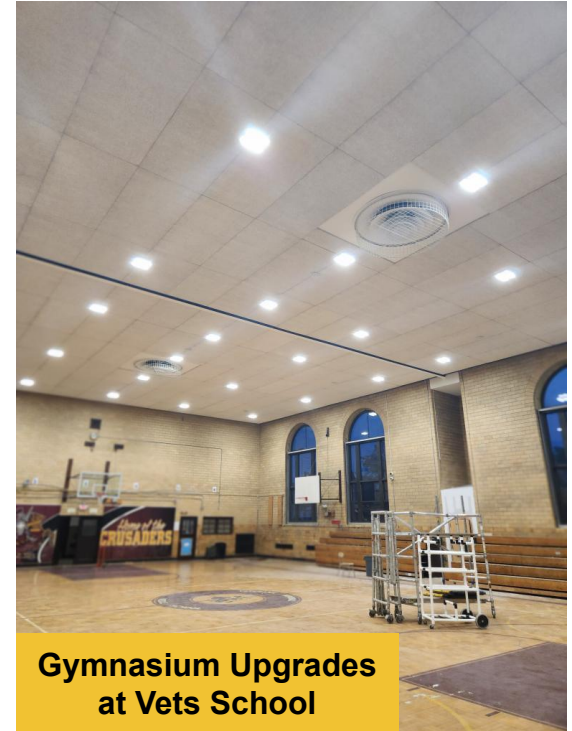
## SUMMER FACILITY PROJECTS



**Davis School  
Library**



**Exterior Door  
Enhancements**



**Gymnasium Upgrades  
at Vets School**

## SUMMER FACILITY PROJECTS

**Making Those Floors Shine**



# August Focus - Back to School

## Transportation



### TRANSPORTATION for *Every Eligible* Student

A seat on the first day

Routes will be operated by CCSD  
District Busing, Holcomb, and First  
Student

Bus Passes have been distributed



## CHROMEBOOK DISTRIBUTION

### GRADES K - 8 DISTRIBUTION:

- All of the Chromebooks will be delivered to the specific classroom that the student is assigned to in Genesis.
- We will create a Google form that the teacher will be able to use to assign the student the same device that the student had last year or provide another device if necessary.
- The classroom teacher will confirm the Acceptable Use Policy has been signed by the parent prior to providing a Chromebook.
- The devices will not be "turned on" by OIT until we verify that the device was assigned and captured on the Google form, for inventory control.



### GRADES 9 - 12 DISTRIBUTION

- Chromebooks will be distributed on the respective high school campuses as has been done in the past.



# Innovator Academy at Morgan Village Middle School

1

## 7th Grade Engagement and Learning Acceleration

To improve educational experience of overaged 7th grade students district-wide to better prepare them for high school.

2

## Project Based Learning Model

This program follows a project based learning curriculum that will allow students to be engaged through a more hands-on approach.

3

## Exposure to Career Pathways

Embedded into the program is exposure to Career and Technical pathways that will help to build a pipeline to our comprehensive high schools.



# Star Academy





# Teaching & Learning



## NJGPA Results: Spring 2023 Administration

Camden City School District

August 29th, 2023





# NJGPA Overview (1 of 2)

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- Statute requires the State graduation proficiency assessment be **administered to all grade 11 students.** (N.J.S.A. 18A:7C-6)
- NJGPA is designed to measure the extent to which students are graduation ready in English Language Arts (ELA) and Mathematics.
- Graduation readiness is reported separately for each content component.
- The ELA component is aligned to the grade 10 standards.
- The Mathematics component is aligned to Algebra I and Geometry standards.





# NJGPA Overview (2 of 2)



- On May 3, 2023, the New Jersey State Board of Education adopted the proficiency level cut score for the English language Arts (ELA) and mathematics components of the NJGPA, as well as the menu of alternative assessments and aligned cut scores.
- Students who take but do not meet the minimum required score on each component of the assessment will have the opportunity to receive additional supports and may take the following steps:
  - Retake the ELA and/or mathematics components of the New Jersey Graduation Proficiency Assessment in the following summer or fall;
  - Meet a designated cut score from the menu of substitute competency tests; or
  - Complete a portfolio appeal.





## Comparison of Camden City School District's Spring 2023 NJGPA Administration - Percentages



Content Component	Graduation Ready, District 2022	Graduation Ready, District 2023	Graduation Ready, State 2023	Graduation Ready, District Growth	Not Yet Graduation Ready, District	Not Yet Graduation Ready, State
English Language Arts (ELA)	4.2%	42.2%	80.5%	38%	57.8%	19.5%
Mathematics	5.0%	8.8%	55%	3.8%	91.2%	45.0%

Note: Percentages may not total 100 due to rounding.





## Camden City School District's Spring 2023 NJGPA School-Level Outcomes English Language Arts Component - Averaged Scaled Scores



ELA Component	Number of Valid Scores	School Averaged Scaled Scores	District Averaged Scaled Score
Big Picture Learning Academy	36	711	713
Camden High School	49	700	713
Creative Arts High School	46	750	713
Medical Arts High School	37	734	713
Eastside High School	83	693	713



## Camden City School District's Spring 2023 NJGPA School-Level Outcomes Mathematics Component - Averaged Scaled Scores



Math Component	Number of Valid Scores	School Averaged Scaled Scores	District Averaged Scaled Scores
Big Picture Learning Academy	36	697	698
Camden High School	49	689	698
Creative Arts High School	46	707	698
Medical Arts High School	37	707	698
East side High School	94	695	698



# Subgroup Charts - English Language Arts Assessment



NJ GPA ELA ASSESSMENT, 2022-2023	Number of Valid Scores	Average Scale Score	Performance Levels	
			Not Yet Graduation Ready	Graduation Ready
			Number	Number
State	98,329	765	19221	79108
District	251	713	145	106
Hispanic or Latino	105	702	73	32
Asian	*	*	*	
Black or African American	151	720	77	74
White	*	*	*	
Two or more races	*	*	*	
Economically Disadvantaged	127	713	76	51
Students with Disabilities	35	684	33	2
504	20	682	19	1





# Subgroup Charts - Mathematics Assessment



NJ GPA MATHEMATICS ASSESSMENT, 2022-2023	Number of Valid Scores	Average Scale Score	Performance Levels	
			Not Yet Graduation Ready	Graduation Ready
			Number	Number
State	99,012	732	44513	54499
District	262	698	239	23
Hispanic or Latino	115	696	108	7
Asian	*	*	*	
Black or African American	155	699	138	17
White	*	*	*	
Two or more races	*	*	*	
Economically Disadvantaged	132	696	123	9
Students with Disabilities	36	690	36	
504	21	688	21	





# Notable Achievements

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- Creative Arts High school and Medical Arts High school had over 70% of their students perform as Graduation Ready Status in ELA.
- ELA grew **38%** from the previous school year.
- Math grew 3.8% from the previous school year

# Intervention Strategies for All



Utilize NJGPA Evidence Statements for pacing, curriculum developments and district unit assessments.



Monthly Professional Development for teachers centered on differentiation through Inspired Instruction, SLEC, and ELA/SS and Math Liaisons



Additional job-embedded professional development via our math vendor.



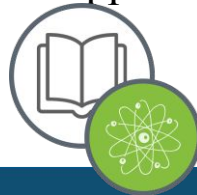
Expanded enrollment in the afterschool program with a focus on ELA, Math and Science testing strategies utilizing NJGPA data.

# Intervention Strategies- Math



## Math Interventions for Teachers & Students

- Focus on differentiation in the classroom through small groups
- Bi-monthly purposeful professional development during the school day given by our math vendor. This is in addition to the professional development days that are on the school calendar.
- Teachers have bi-weekly common assessments to progress monitor student performance in math. Common assessments are aligned to standards and district pacing guides.
- Utilize NJGPA Evidence Statements to discuss curriculum and pacing for math.
- Expanded enrollment in the afterschool program throughout the district with a focus on ELA, Math and Science testing strategies and support to be used in the NJGPA Assessment.





# Intervention Strategies English



## ELA Interventions for Teachers & Students

- Utilize small groups in the classroom to emphasize differentiation
- Resources for additional individualized support in ELA classes: **Zinc** for reading and **Quill** for Writing
- Job-embedded coaching for teachers on differentiation and engagement
- Data driven district Professional Learning Community sessions
- Writing initiative driven by NJGPA writing data



ZINC  
learning labs



# 2023 SUMMER MATH INSTITUTE

## Teaching & Learning



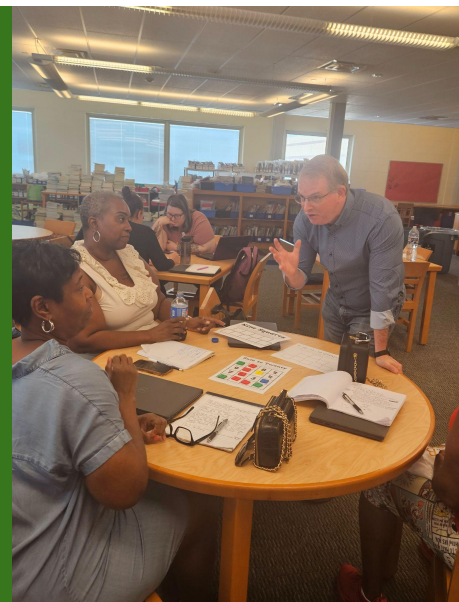
"I gained a lot of insight from this workshop such as using a number line, solving word problems, notice and wonder strategy, picture based strategy and math games." D. K.



"I learned different strategies to teach math that are more engaging and fun for students." C. S.



"I learned SO MANY interactive techniques to instruct my students mathematically that will provide opportunities for students to delve deeply into mathematical thinking and concepts." L. S.



"My take away as a special education teacher was that students can engage in number sense through interactive games." N. A.



**Camden City School District  
Boosts Enrollment with  
Scholastic F.A.C.E. Support**

**Rising Voices Library:  
Celebrating Black and  
Latino Students, Grades  
K-5**





# What is MTSS?

An introduction for families



**PUTTING <sup>1st</sup>  
STUDENTS**

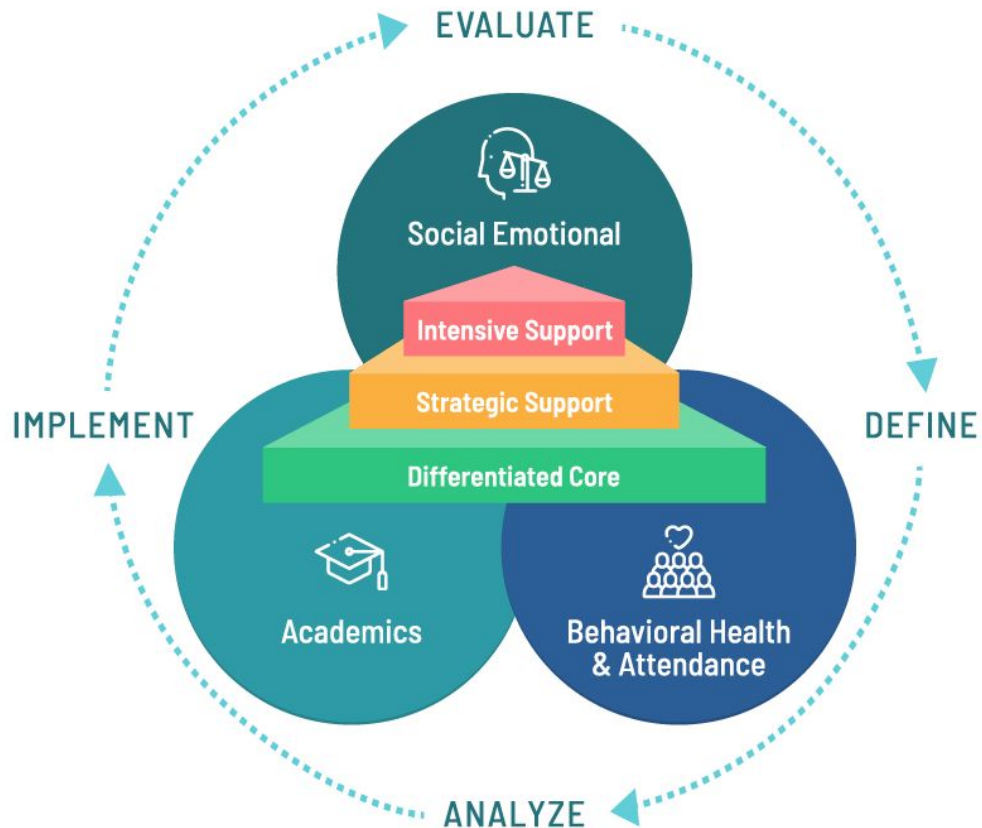
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# Multi-Tiered System of Supports (MTSS)

MTSS is a way that schools problem-solve and organize resources to meet the needs of **all** students, including those that need additional support.

This includes:

- Academics
- Social Skills
- Behavior



What does  
this mean  
for your  
student?



High Quality Core Instruction for ALL,  
with “differentiation” for varying  
needs, interests, and abilities (TIER 1)



Additional strategic support for groups  
of students who need extra help (TIER 2)



Individualized interventions for students  
who need intensive help (TIER 3)

# How can families be involved?



**Touch Base!**



**Ask for Data!**



**Ask Questions!**

[For more information, check out this MTSS Guide for Families](#)



**LEARN MORE  
ABOUT OUR**



**MTSS  
FAMILY GUIDE**

# CCSD UNITED<sup>3</sup>

EQUITY, ENGAGEMENT, & EXCELLENCE

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*CCSD UNITED IN ELEVATING STUDENT SUCCESS  
THROUGH EQUITY, ENGAGEMENT, AND EXCELLENCE.*



## Equity Means Meeting Me Where I AM!

Focus: Culturally Responsive Practices, Restorative Justice, SEL, Trauma Informed Approaches & MTSS

## Now That You Know Me, TEACH ME!

Focus: Data, Curriculum and Instruction

## It All Begins With a Plan

Focus: Supporting Students' Needs

## It Takes a Village!

Focus: Communication with Community Partners

## The Whole Picture

Focus: School Operations

## How Am I Doing?

Focus: Teacher Evaluations & Business Office Processes

[School Leader PD\\_Day 2 Video Recap](#)

# August Focus: Parent Advisory Councils

## Family and Community Engagement

### Individual School - Parent Advisory Council Dates

ECDC	9/21/2023
H.B. Wilson	9/28/2023
PRIDE	9/28/2023
Creative Arts	9/21/2023
Brimm Medical Arts	9/21/2023
Camden High	9/21/2023
Davis	9/28/2023
Morgan Village	9/27/2023
Forest Hill	9/7/2023
Cream School	9/15/2023
Dudley	9/27/2023
Veterans	9/28/2023
Catto	9/28/2023
Yorkship	9/28/2023
Cooper's Poynt	9/26/2023



**Districtwide Parent Advisory Council**  
**Meeting September 20, 4:00 PM - 6:00 PM**  
*(Every 3rd Wednesday 4-6PM)*

**WE ARE LOOKING FOR LEADERS! ELECTION BALLOTS WILL OPEN ON SEPTEMBER 21, 2023**

## August Focus - Back to School



## School Nutrition





DTLR Updates

# DTLR Updates

## Teacher Vacancy Snapshot

**Total Teacher Vacancies:** 110 (16%)

- Highest Vacancies in SPED, Music, Science, Math and Health/PE
- 56 teachers have accepted offers for 2023-24

## Other Hiring Updates

- **Paraprofessionals:** Recruitment efforts have been successful. We continue to hire for a few current openings and in anticipation of future openings.
- **Hiring is on track** for other support positions (Security Officers and Custodians).



**BUILD  
THE FUTURE  
WITH US**

**APPLY  
TODAY**

**NOW HIRING  
Special  
Education  
Teachers**

Camden City School District



*Requirements:*

- Valid New Jersey Instructional (Teacher's) Certificate
  - Teacher of the Handicapped (2470)
  - Teacher of Students with Disabilities (2475) with other NJ certificate
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

[www.camdencityschools.org](http://www.camdencityschools.org)  
Questions? Email Latika Robinson at [latikarobinson@camden.k12.nj.us](mailto:latikarobinson@camden.k12.nj.us)

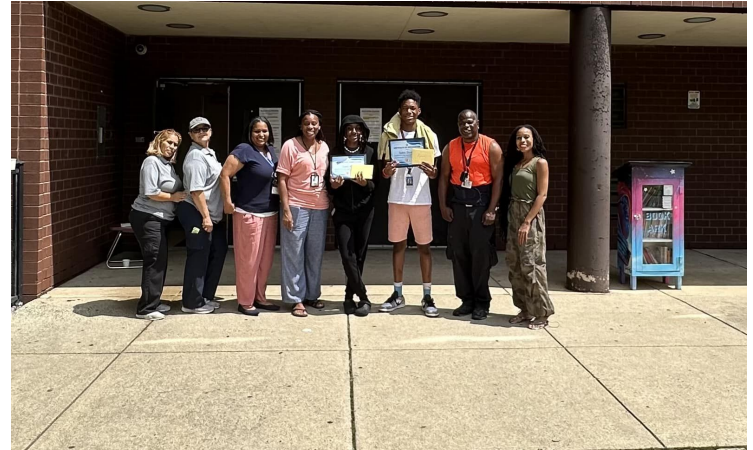
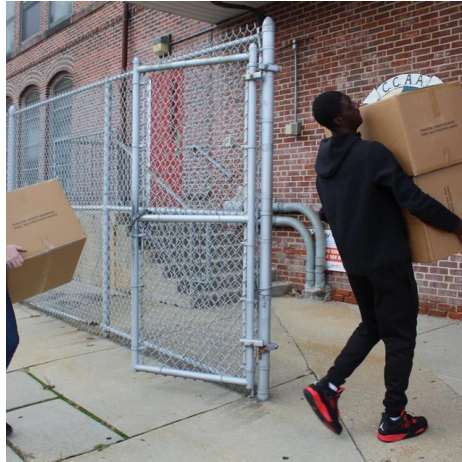


## **District Highlights**

# District Highlight: Back to School Enrollment Fair



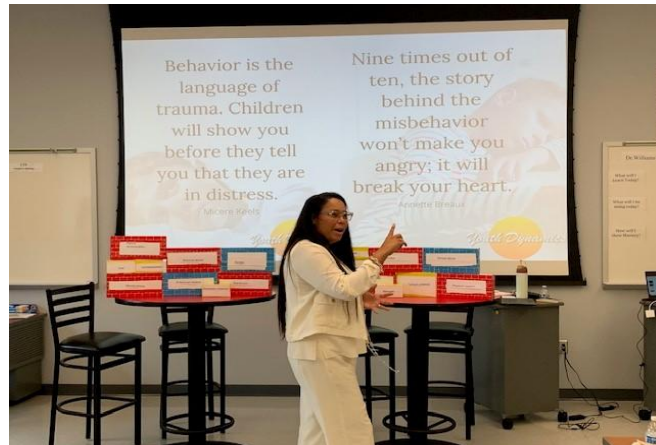
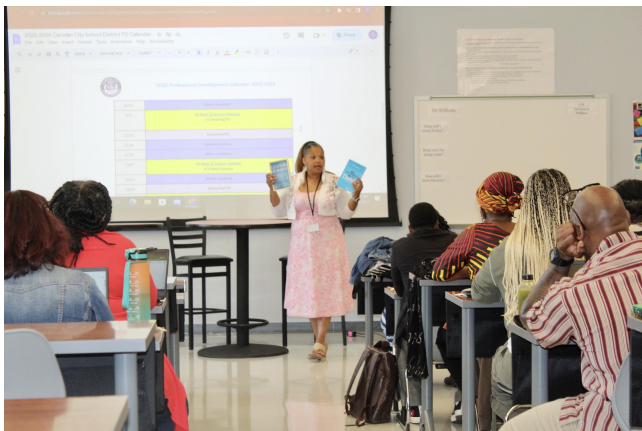
# District Highlight: Thank you SWAG Students



# District Highlight: Summer Enrichment Program



# District Highlight: Administrators' Academy



# District Highlight: New Teacher Orientation



# District Highlight: Credit Recovery

The Philadelphia Inquirer

## EDUCATION

### Camden's free summer school is giving students reasons to feel 'proud'

Camden City School District invested \$500,000 in a free summer school program officials hope will boost graduation rates.



ADVERTISEMENT

The Philadelphia Inquirer



"I want to make myself proud," said Martinez, an aspiring health care worker. "I want to graduate."



# Upcoming Events

# Save the Date for the Month of September 2023

<b>All Month</b>	<b> </b>	<b>Attendance Awareness Month</b>
<b>All Month</b>	<b> </b>	<b>Suicide Prevention Month</b>
<b>All Month</b>	<b> </b>	<b>College Savings Month</b>
<b>Sept. 4, 2023</b>	<b> </b>	<b>Labor Day</b>
<b>Sept. 6, 2023</b>	<b> </b>	<b>First Day of School </b>
<b>Sept. 8, 2023</b>	<b> </b>	<b>International Literacy Day</b>
<b>Sept. 11, 2023</b>	<b> </b>	<b>9-11 Remembrance Day</b>
<b>Sept. 13, 2023</b>	<b> </b>	<b>Districtwide Attendance Matters Pep Rally</b>
<b>Sept. 15, 2023</b>	<b> </b>	<b>Hispanic Heritage Month Begins (Sep. 15 - Oct. 15)</b>
<b>Sept. 15, 2023</b>	<b> </b>	<b>Rosh Hashanah (begins at sunset)</b>
<b>Sept. 18, 2023</b>	<b> </b>	<b>International IT Professionals Day</b>
<b>Sept. 18, 2023</b>	<b> </b>	<b>School Safety Officer Week (Sept. 18-22)</b>
<b>Sept. 20, 2023</b>	<b> </b>	<b>National School Backpack Awareness Day</b>
<b>Sept. 21, 2023</b>	<b> </b>	<b>Back to School Night (Elementary, Middle, &amp; Family)</b>
<b>Sept. 22, 2023</b>	<b> </b>	<b>Back to School Night (High School)</b>
<b>Sept. 25, 2023</b>	<b> </b>	<b>No School - Yom Kippur</b>

# ***Congratulations on your retirement!***

## **Retirements**

<b>Name</b>	<b>Position</b>	<b>Years of Service</b>
<b>1. Geneva Boone</b>	<b>Paraprofessional A, Pre K</b>	<b>32 years &amp; 8 months</b>
<b>2. Jane Ibeneche</b>	<b>Teacher, SPED-PSD</b>	<b>28 years &amp; 1 month</b>
<b>3. Denise Mastrosimone</b>	<b>Nurse, PreK</b>	<b>14 years &amp; 6 months</b>
<b>4. Carmen Rivera</b>	<b>Paraprofessional A, PreK</b>	<b>25 years &amp; 6 months</b>

