

Tuesday, May 23, 2023 Regular Monthly Board Meeting - MAY 2023

Camden High Campus - Auditorium 1700 Park Blvd Camden, New Jersey

MINUTES

Meeting Opening

Board President Muhammad called the meeting to order at 5:30 pm.

Sunshine Law Statement

Board President Muhammad read the Sunshine Law Statement:

- The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance.
- On January 19, 2023, notice was mailed to the **Courier Post, Philadelphia Inquirer** and posted on the District's website.

Pledge to the Flag

State Superintendent McCombs led those in attendance in reciting the Pledge of Allegiance.

SubjectRoll Call

 Board Secretary, Mr. Raymond Coxe, conducted Roll Call of the Board to establish a quorum

| Ms. Jackson - PRESENT | Ms. Merricks - PRESENT | Mr. Leyba-Martinez - PRESENT |
|-----------------------|-------------------------|---------------------------------|
| Mr. Hudson - PRESENT | Mr. Gonzalez - PRESENT | Vice-President Nelson - PRESENT |
| Ms. Alvarez - PRESENT | Ms. Gillespie - PRESENT | President Muhammad - PRESENT |

EXECUTIVE SESSION - (If Needed)

On a motion by Ms. Alvarez, seconded by Mr. Leyba-Martinez, the Board voted by unanimous consent to enter into executive session for approximately 30 minutes at 5:34pm.

ALL AYES

EXECUTIVE SESSION TOPICS

- Student Information HIB Reports
- Contract negotiations CEA and CWA updates to the Board

Reconvene into Open Session

On a motion by Mr. Leyba-Martinez, seconded by Mr. Hudson, the Board voted by unanimous consent to reconvene into open public session at 6:07 pm.

ALL AYES

Approval of Previous Minutes

On a motion by Mr. Gonzalez, seconded by Mr. Hudson, the Board voted by unanimous consent to approve the minutes of the April 2023 meeting of the Advisory Board of Education.

ALL AYES

SUPERINTENDENT'S REPORT

State Superintendent McCombs presented the Superintendent's Report to the Board for May 2023.

<u>Superintendent's Report - Board Presentation</u>

PUBLIC COMMENT

General Counsel, Ms. Sam Price opened the public comment period.

| Michelle Vickers | I am going to ask our CWA workers to stand. I am president of CWA local 1040 which is about 7000 members. 80 are from Camden City. I rise to speak on behalf of these members. They are professionalnothing can be done in this district without them. There is an issue with their retro pay. We ask you to vote to give it to them as negotiated and ratified. I have confidence that this will be done expeditiously. We have also discussed their salaries and that will be revised when the new chart comes out. We look forward to working with you to resolve this issue. We are new to you, but we are not new to what we do. All 7000 of our members stand with our brothers and sisters. Help us help them. |
|---------------------------|---|
| Marisol Charenso ok | Good evening, I am here to request for the support of an MOU that we need to get approved. CCSD is about to lose the support of NJEA Access which is a free program. To keep the traditional public schools open and build community schools. We had agreements with multiple schools. We urge the board and Supt to support the great work that they have done. They have done the ACEs program, peace cirlces, Yoga initiatives. I have here sheets of signatures, 150 signatures, asking to get this done. |
| Karen Borelli-Lu ke | It is also nice to see more people in attendance at the board meeting. That also means there are more concernsno follow up. Ms. Walker Hunter spoke about scheduling, was promised a follow up meeting, and no meeting was held. One Brimm student rep spoke in November, and no one followed up. Top admin have been preaching that we need to do more outside of our classroom, but staff that have done this find themselves under scrutiny. Which brings me to exposuresI yes I work with many students to apply for paid summer internship. We still have some offers in waiting. I signed on as manager and advisor, but we do not have this position, so this needs to be addressed. |
| Antoinett e MCKie | Hello, I am Climate and Culture at Brimm. I am reading a letter on behalf of Dr. Williams. This is a story of hopehistorically speaking I met Braheem Smith when he was enrolled in CTE forensic science. Raheem excelled. Brimm is first HS in NJ to offer this pathway. The course schedule indicated that the first assessment would be calculations. Raheem took algebra 1 to prepare for this exam. Pharm. Peter shared the results, Raheem scored 95 percent. One morning I asked him what he attributed this to, he said he stepped out on faith. He completed the coursework and received certifications. Media has been following this program and Raheem to celebrate them. Raheem you are the FACE of Brimm. |
| Gary Frazier | I just wanted to come first and thank Supt for allowing our students to have their separate graduations and hearing their voices. The next thing I want to talk about is the continuation of mental health support. I got a chance to speak to the US attorney to provide additional support to our PD. The next part of it is tackling the trauma in our city. I see some of the things you are doing in the community, but I implore us to take a holistic approach to this as we approach the summer. There is a lot of work that needs to be done within this area. |

Tywana Good evening, Kiyaga Last month I know talked about students hanging in hallways and us finding reason why. Maybe they haven't established relationships. Maybe if we can assign them to staff to develop relationships and encourage them. The other thing is, as far as new security system, great job. You may want to consider student photos in genesis. Requiring all students to wear IDs in the building, with a different lanyard to distinguish between schools. Miasha Good evening, I am a social worker on the CST at CHS. Our goal is to ensure our students have the Brown skills they need for post-secondary goals. I have found and continue to find students who do not have the basic skills to achieve goals. They do not have the basic reading and writing skills, basic math skills, etc. Many of our students have learned to compensate by using technology but what if that fails? Every student is not going to college, however they should be able to read. I know there is a plan for supplemental english and math and that is a great start. I know these are skills they should have learned prior to high school, but many of our students desperately need those skills. I don't want to see any more students graduate from high school unable to read and do basic math. A high school reading interventionist, and other math programs that will give students the skills they need for success. Vida Neil Good evening, We gotta talk about a few things hear today. We had some guests here today, and people that I feel should be recognized weren't. I want to thank Ms. Shakira and Ms. Brown from Whitsons and School Nutrition. I would also like to recognize Ms. Charae Perry for her work in the Solution Center and the community. 3 days ago this lady called my phone and said is this KAtrina McCombs. I told her you dont call the Supt, you call the Solution Center. And the charter school people need to call Carmen Rodriguez. It is time they stand on their own 2 feet. I told you I want to start a program called "No more Freebies". As a mother of four, I would not let nobody give me something to wash my clothes. The more you give them, the less they do. I am working with Capt Coley and Sheila Davis called block by block and we clean blocks. Let the parents do it to. Saulo How is everyone doing. I am the branch president, I was going to speak on two Roman things, but I just watched yall celebrate all these staff, but we don't get celebrated. We don't get any recognition. We are the backbone. We just got sent these contracts and I am looking at mine and for some reason i went down 1,100. This is unfair to us. We informed them not to sign thsee until we receive the proper ones. We Have one plumber for the entire district. We need more staff...we are understaffed and we are hurting ourselves. Can we get an actual date when we will get back pay? And lets get some more people in here!

A - ADMINISTRATION SubjectS.W.A.G.

It is recommended that the Division of Student Supports fund the Students Working to Access Greatness (S.W.A.G.) program from July 6 through August 17, 2023. The Students Working to Access Greatness program through the Camden City School District employs Camden City youth between the ages of 14 to 19. The District will hire 60 SWAG Student Interns. Student orientation for the program will be held on July 6, 8:30 am-3:30 pm, at Camden High School.

Students will work Monday through Thursday from 9:30 am to 3:00 pm (not to exceed 20 hours per week). Students will have an unpaid 30-minute lunch.

The mission of SWAG is to provide Camden City School District students with a meaningful summer work experience that will prepare and equip them to be workforce assets.

Orientation: July 6, 2023

Program Dates: July 6-August 17, 2023

Itemized list of expenses:

Orientation Day Breakfast for up to 60 students = No Cost to the Board

Orientation Day Lunch for up to 60 students = No Cost to the Board

Student Salaries at \$14.13 per hour for 20 hours per week for 4 days per week for 6 weeks

SWAG uniforms for up to 60 students = \$1800

Total costs not to exceed: \$67,824.00

Account Numbers:

Stipends-Student

11-000-211-100-00-0000

Supplies and materials

11-000-211-600-74-0000

Submitted by: Ebony Hinson, Senior Director, Student Support Services-Family and Community Engagement

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Support Services

Communications & Engagement Information

SubjectSchool Bus Emergency Evacuation Drills

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryInformation

AccessPublic

TypeInformation

Acknowledge and accept the required School Bus Evacuation Drill Report which occurred in the first semester of the 2022/2023 school year.

File Attachments

Fall Bus Drills 2022.pdf (1,259 KB)

SubjectFire and Emergency Drill Report - April 2023

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

Category Information

AccessPublic

TypeAction (Consent)

Recommended ActionAccept and acknowledge receipt of the Fire and Emergency Drill Report for April 2023.

Accept and acknowledge receipt of the Fire and Emergency Drill Report for April 2023.

File Attachments

Fire Drill and Safety Report 2022-23.pdf (65 KB)

SubjectSchool Safety Data Report - April 2023

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryInformation

AccessPublic

TypeAction (Consent)

Recommended ActionAccept and acknowledge receipt of the School Safety Data Report - April 2023

Accept and acknowledge receipt of the School Safety Data Report - April 2023

File Attachments

HIBster Report- All incidents from April 1 throughApril, 2023.pdf (61 KB)

Data Analytics

SubjectTableau Data Visualization Software

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryData Analytics

AccessPublic

TypeAction, Action (Consent)

It is requested that permission be granted for the Camden City School District Department of Data Analytics to purchase Tableau data visualization software for the school district. This software will allow the Data and Analytics team to build out various data dashboards in order to track various data metrics that support the district's various performance goals.

Total Cost not to Exceed \$30,000.00

General Funds Account

Early Childhood Department

File Attachments

Summer Hours.pdf (109 KB)

Financial Reports

Report of Treasurer of School Monies

Camden City School District CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY SCHOOL DISTRICT/ FOR THE MONTH ENDED APRIL 30, 2023

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Camden City School District certifies that as of April 30, 2023 the Board Secretary's Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2023. The Board Secretary

certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The Cash Summary Report is in accordance with 18A:17-36 and 18A:17-9 for the month of April 2023. The Cash Summary Report and Board Secretary's Report are in agreement for the month of April 2023.

As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.

Pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Camden City School District certifies that, after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that there are sufficient funds available to meet the district's financial obligations for the remainder of the fiscal year.

Submitted by:

Taymond W. Cope

Raymond W. Coxe

School Business Administrator

File Attachments

Financial Reports 202304 April for BOE.pdf (1,475 KB)

SubjectBoard Secretary Report

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinancial Reports

AccessPublic

TypeAction (Consent)

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Submitted by:

Faymond W. Cope

Raymond W. Coxe

School Business Administrator

File Attachments

Financial Reports 202304 April for BOE.pdf (1,475 KB)

Monthly Transfer Report

File Attachments

Financial Reports 202304 April for BOE.pdf (1,475 KB)

SubjectCertification of Financial Report

May 23, 2023 - Regular Monthly Board Meeting - MAY 2023

Camden City School District CERTIFICATION

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Submitted by:

Faymond W. Cope

Raymond W. Coxe

School Business Administrator

File Attachments

Financial Reports 202304 April for BOE.pdf (1,475 KB)

SubjectBill List May 2023

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinancial Reports

AccessPublic

TypeAction (Consent)

Recommended ActionAuthorization to approve the Bill List for May 2023 totaling \$34,464,529.48

Attached please find the Bill List for May 2023.

File Attachments

Bill List May 2023.pdf (679 KB)

Finance & Business Services

SubjectCBOE 37-21 Time and Attendance YR 3 OF 3 7/1/2023 to 6/30/2024

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

The Camden City School District recommends Frontline Technologies Group, to continue provide time and attendance solution software final renewal option: July 1,2023 to June 30, 2024, in the amount of \$ 31,453.02.

General: 11-000-211-300-78-0000

Submitted by: Maureen Schanne, Senior Manager of Procurement with Division of Data and Analytics, Elvin Martinez

CBOE 02-22C Management IT Service SY 2023-2024

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO UTILIZE YR 2 OF 5 RENEWAL OPTION WITH HOLTEC SECURITY INTERNATIONAL

The Camden City School District recommends Holtec Security International , to continue provide management IT Service for renewal option: July 1,2023 to June 30, 2024, in the amount of \$1,032,000, \$86K per month.

General: 11-190-100-500-62-0000

And Possible ECDC Account when/if funds are available

File Bank Storage and Document Management Contract using Ed data Contract

Authorization of the Camden City School District to accept the record storage and document service management agreement with File Bank for the 2023-2024 school year in the amount not to exceed \$ 75,841.88 under EDCP # 10964.

Account # 11-000-251-330-55-0000

File Attachments

Yearly Quote No. 5056 Camden BOE - Quote for 2023-2024 Fiscal Year EDCP#9172.pdf (741 KB)

SubjectCBOE 09-22A Maintenance and Repair for White and Smart Boards BID-Renewal Option # 1 of 2

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO AWARD CBOE 09-22A CONTRACT TO GREEN DIGITAL, LLC FOR THE 2023-2024 SCHOOL YEAR TO UTILIZE RENEWAL OPTION # 1, HOURLY RATES, MARKUP PRICE FOR PARTS, AND MAINTENANCE AGREEMENT IN AN AMOUNT NOT TO EXCEED BUDGETED AMOUNT.

| Rate | Renewal Option # 1 SY 2023-2024 | Renewal Option # 2 SY 2024-2025 |
|-------------|---------------------------------------|---------------------------------------|
| Hourly Rate | \$ 77 | \$ 80 |

| % of Markup for Parts | 18% | 18% |
|--|-----------|-----------|
| Price for Yearly Maintenance Agreement * 120 day vistis by 2 techs including VGA, USB, Audio Cables | \$160,000 | \$165,000 |

General Account # 11-000-222-300-62-0000 and possible ECDC Account

Submitted by: Maureen Schanne, Senior Procurement Manager for IT Team

Camden County Education Services Commission for the 2023-2024 School Year

Authorization of the Camden City School District to approve the Continuation of Services with the Camden County Education Services Commission for the 2023-2024 school year.

It is recommended that permission be granted to continue services with the Camden County Education Service Commission for the following Nonpublic Schools for the 2023-2024 SY.

Holy Name Sacred Heart

St. Joseph Pro Cathedral St. Cecilia

Camden Forward School Urban Promise Academy

Camden County Education Services Commission- Price List for Fiscal Year 2023-2024

Nonpublic Schools Services:

| ELL | Home Instruction |
|--------------------------|---|
| Supplemental Instruction | Speech-Language Services |
| Related Services OT/PT | Examination and Classification |
| Nursing Services | Instruction(Title I-IDEA) Teacher Assistant |
| Program Coordinator | Social Worker/Guidance Counselor |

Compensatory Education Cost not to exceed State Funding

Source of Funds: Grants/State Entitlements

SubjectSmithco Engineering Group Environmental Engineer SY 2022-2023

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023 CategoryFinance & Business Services

AccessPublic

TypeAction

Recommended ActionApproval in Advance requested 5/4/2023

The Camden City School District requests authorization to name Smithco Engineering Group, Inc. for SY 2022-2023 the last renewal extension from CBOE 16-18, Amount not to exceed budgeted amount \$ 105,000.

SubjectDepartment of Operations- Gym Wall Pad Replacements- Various Locations

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction

Recommended ActionApproval in Advance 5/9/23

Authorization of the Camden City School District to purchase and replace the gym wall pads at Yorkship, Morgan Village, Davis, Coopers Poynt, and Catto through Nickerson Corporation in compliance with the Educational Services Commission of New Jersey bid ESCNJ 21/22-10 for the amount not to exceed \$ 245,659.58

Source of Funding: 20-487-400-720-31-0000

20-487-400-720-47-0000

20-487-400-720-14-0000

20-487-400-720-12-0000

20-487-400-720-36-0000

Authorization of the Camden City School District to replace the epoxy floors at Davis and Forest Hill through Commercial Interiors Direct Inc in compliance with the Educational Services Commission of New Jersey bid ESCNJ 19/20-05 for the amount not to exceed \$329,694.00

Source of Funding: 20-487-400-720-14-0000

20-487-400-720-16-0000

Department of Operations- Hainesport Enterprise -Vehicle Maintenance

Authorization of the Camden City School District to have district vehicle maintenance and repairs performed by Hainesport Enterprises Inc in compliance with the NJSTART State Contract T2108/89300 for the amount not to exceed \$85,000

Source of Funding: 11-000-262-420-73-0000

11-000-261-420-73-0000

Department of Operations - Bleachers and Press Box - Camden High & Eastside High

Recommended ActionApproval In Advance - May 8, 2023

It is recommended that the district be authorized to approve the purchase of exterior athletic bleachers and press box from BSN Sports, P.O. Box 841393, Dallas, TX 75284-1393 under the terms of the OMNIA Partners Cooperative Contract #: R201101in accordance with the following schedules:

Camden High School:

- Bleachers and Installation \$1,012,087
- Press Box \$265,077

Eastside High School

• Bleachers and Installation - \$968,930

Total Cost of Project \$2,246,094

Source of Funding: District's FY24 capital reserve account budget.

Approved by:

Katrina T. McCombs, M.A.Ed., MPA

State District Superintendent

May 8, 2023

Department of Operations-ED-Data Contracts

Authorization of the Camden City School District to accept the following contracts with Educational Data Services, Inc for the 2023-2024 School Year which will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System:

Fire and Security Technologies, Inc. (FAST)
Fire Extinguisher
Primary Vendor
Educational Data Services, Inc., Bid #11653
Amount not to exceed: \$25,000.00

Fortress Protection, LLC
Burglar Alarm System Inspection and Repair
Primary Vendor
Educational Data Services, Inc., Bid #10393
Amount not to exceed: \$80,000

Fortress Protection, LLC Fire Alarm System Inspection and Repair Secondary Vendor Educational Data Services, Inc., Bid #10400 Amount not to exceed \$50,000.00

Kencor, Inc.

Elevator Services, Inspection and Repairs

Primary Vendor

Educational Data Services, Inc., Bid #11652

Amount not to exceed: \$90,000.00

Northeast Mechanical, Electrical

Electrical Repairs and Services

Primary Vendor

Educational Data Services, Inc., Bid#11651

Amount not to exceed \$20,000.00

Source of Funds: General

SubjectDepartment of Operations- ESCNJ Contracts

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to accept the following contracts with Educational Services Commission of New Jersey vendors for the 2023-2024 School Year which will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System:

Foley, Inc.

Generator Equipment and Maintenance

Bid #: ESCNJ 21/22-11

Amount not to exceed \$35,000.00

Simplify Chemical

Maintenance Equipment

Bid #ESCNJ 22/23-15

Amount not to exceed: \$100,000.00

Smart Stitch, LLC

Uniforms, Work Wear

Bid# ESCNJ 21/22-07

Amount not to exceed \$45,000.00

W.B. Mason

Office Supplies – ESCNJ 22/23-20 Copy Paper – ESCNJ 21/22-22 Amount not to exceed \$10,000.00

Source of Funds: General

Department of Operations- OMNIA Contracts

Authorization of the Camden City School District to accept the following contracts with OMNIA Partners vendors for the 2023-2024 School Year which will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System:

Advanced Auto

Contract #201700280

Automotive Parts & Supplies

Amount not to exceed: \$10,000.00

Brightly (Formerly Dude Solutions)

Contract #R210702

Facilities Management Software & Solutions

Amount not to exceed: \$60,000.00

Herc Rentals Inc.

Contract #2019000318

Equipment Rental and Related Products and Services

Amount not to exceed: \$10,000.00

Home Depot Pro Contract #16154 Maintenance, Repair, Operating Supplies (MRO) Amount not to exceed: \$360,000.00

Trane
Contract #3341
HVAC Products, Installation, Services and Related Products and Services
Amount not to exceed \$100,000.00

Source of Funds: General

Department of Operations- NJSTART Contracts

Authorization of the Camden City School District to accept the following contracts with NJSTART Cooperative vendors for the 2023-2024 School Year which will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System:

Consolidated Steel & Aluminum Fence CO.

Contract #: 88680 District Fence Repair

In an amount not to exceed: \$30,000.00

Frank Mazza & Son

Approved Distributor under Mannington Mills, Inc. dba Mannington Commercial Contract

#: G2005/81751

District Wide Floor Supplies

Amount not to exceed: \$60,000.00

Grainger

Contract#: 19-Fleet-00566

Facilities Maintenance and Repair Operations (MRO) and Industrial Supplies District Wide

Maintenance Supplies

Amount not to exceed: \$20,000.00

Hainesport Enterprise

Contract #89300

District Wide Maintenance and Repair for Heavy Duty Vehicles

(Class 5 or higher, over 15,000 LB GVWR)

Amount not to exceed: \$80,000.00

Harry's Supply LLC Contract #89800

Local Vendor: District Wide Plumbing & Heating Supplies/Equipment

Amount not to exceed: \$30,000.00

Johnson Controls Contract # 83717

Fire Alarm and Sprinkler Inspections Only Amount not to exceed: \$100,000.00

Multi-Temp Mechanical Contract #88695

District Wide HVAC, Refrigeration and Boiler Services

Amount not to exceed: \$2,500,000.00

Tire Corral

Approved Distributor under the Goodyear Tire & Rubber Company

Contract# 20-Fleet-00948, M8000

District Wide Tires, Replacements and Services

Amount not to exceed: \$15,000.00

Tri-County Pest Control

Contract #T0295/18-GNSV1-00359

District Wide Pest Control

Amount not to exceed: \$20,000.00

Source of Funds: General

SubjectDepartment of Operations- HCESC Contracts

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to accept the following contracts with Hunterdon County Educational Services Commission vendors for the 2023-2024 School Year which will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System:

Ferguson Enterprises LLC

Bid #HCESC-Cat-23-02

Custodial Supplies & Equipment

Amount not to exceed: \$20,000.00

Source of Funding: General

Department of Operations- Sourcewell Contracts

Authorization of the Camden City School District to accept the following contracts with Sourcewell Cooperative vendors for the 2023-2024 School Year which will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System:

Sherwin-Williams Company

Bid #121219-SHW

Paint with Related Supplies

Amount not to exceed: \$20,000.00

Source of Funding: General

Department of Operations- Kaplan Company

Authorization of the Camden City School District to renew the lease agreement contract of CBOE 16-21 district wide storage facility rental for school year 2023-2024 with Kaplan Company utilizing renewal option #2 from July 1,2023 through June 30, 2024 for the amount not to exceed \$116,000.00

Source of Funding: 11-000-262-441-73-0000

11-000-262-490-73-0000

Department of Operations- Bluetriton Brands, Inc

Authorization of the Camden City School District to renew contract CBOE 20-21 through renewal option 2 for district wide bottle water delivery and water cooler rentals through Bluetriton Brands, Inc Nestle Waters for the 2023-2024 school year for the amount not to exceed \$85,000.00

Source of Funding: 11-000-262-490-73-0000

Department of Operations- TLC Landscape CO.

Authorization of the Camden City School District to renew contract CBOE 13-21 through renewal option 2 for landscaping maintenance services for school year 2023-2024 with TLC Landscaping CO for the amount not to exceed \$200,000.00

Source of Funding: 11-000-263-420-73-0000

SubjectDepartment of Operations- Utilities School Year 2023-2024

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to approve the following utility vendors to provide utility services for the 2023-2024 school year for the amount not to exceed \$5,600,000.00

- Public Service Electric & Gas Company (PSE&G)
- City of Camden (Water & Sewer)
- Camden County Municipal Utilities Authority (Water & Sewer)
- New Jersey American Water
- Atlantic City Electricity

Source of Funding: General

SubjectDepartment of Operations- Aqua Treatment Services, Inc.

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to renew contract CBOE 18-21 utilizing renewal option 2 for water treatment in boilers through Aqua Treatment Services, Inc for the amount not to exceed \$17,400.00

Source of Funding: 11-000-262-420-73-0000

SubjectCBOE 03-23 Nursing Professional Services for Non Public Schools

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction

Authorization of the Camden City School Dsistrict to award CBOE 03-23 Nursing Professional Services for Non Public Schools contract to Southern New Jersey Perinatal

Cooperative with an RN hourly rate of \$55 during the 2023-2024 amount not to exceed the budget.

Account:

Camden Forward 20-509-200-320-93-000

Holy Name 20-509-200-320-94-0000

Urban Promise 20-509-200-320-95-0000

Sacred Heart 20-509-200-320-96-0000

Mohommad University of Islam- 20-509-200-320-97-000

Juntos NewComers and Transitional Learning Academy 20-509-200-320-98-0000

St. Joseph 20-509-200-350-99-0000

Submitted by: Maureen Schanne, Senior Procurement Manager

Approved By: Jennifer Jimenez-Fischman, Senior Director of Grants

SubjectDepartment of Operations- Covanta

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to renew contract of CBOE 15-21 solid waste facility disposal for school year 2023-2024 with Covanta utilizing renewal option #2 from July 1,2023 through June 30, 2024 for the amount not to exceed \$125,000.00

Source of Funding: 11-000-262-420-73-0000

Department of Operations- IDN Hardware Contract Renewal

Authorization of the Camden City School District to renew contract of CBOE 17-22 locksmith supplies for the 2023-2024 with IDN Hardware utilizing renewal option #1 from July 1,2023 through June 30, 2024 for the amount not to exceed \$ 30,000.00

Source of Funding: 11-000-261-610-73-0000

Department of Safety & Security- Dynamic Security

Authorization of the Camden City School District to accept the service proposal from Dynamic Security LLC to service, maintain and support security software throughout the district for the 2023-2024 school year in compliance with NJStart state contract 17-TELE-00230 for the amount not to exceed \$ 57,025.28

Source of Funding: 11-000-266-420-72-0000

Special Education Tuition Approvals 2022-23 & 2023-24SY

Recommended ActionApprove

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE SPECIAL EDUCATION TUITION CONTRACTS FOR THE 2022-2023 AND 2023-2024 SCHOOL YEARS IN AN AMOUNT NOT TO EXCEED \$330,536.61

The Camden City School District grants permissin for the following private schools/other LEAs to provide out-of-district tuition placement and related services to those students whose names and contracts are on file with the School Business Administrator/Board Secretary during the 2022-2023 and 2023-2024 school years.

Tuition varies at each site due to varied needs and services according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and/or program.

Total for 2022-2023 SY = \$69,005.01

Archway Schools = \$7,594.92

| | | #2924710 | School Year | 5/1/2023 | \$7,594.92 |
|--|--|----------|-------------|----------|------------|
|--|--|----------|-------------|----------|------------|

Burlington County Special Services School District = \$3,429.00

| #2832047 School Year | 4/25/2023 | \$3.429.00 | |
|----------------------|-----------|------------|--|
|----------------------|-----------|------------|--|

Garfield Park Academy = \$12,089.72

| #3332580 | School Year | 5/22/2023 | \$9,407.72 |
|----------|--------------------|-----------|------------|
| #3332580 | Extraordinary Aide | 5/22/2023 | \$2,682.00 |

Kingsway Learning Center = \$14,139.44

| #3743204 | School Year | 5/3/2023 | \$9,099.44 |
|----------|--------------------|----------|------------|
| #3743204 | Extraordinary Aide | 5/3/2023 | \$5,040.00 |

Vineland Board of Education = \$7,549.43

| #2513783 | School Year | 3/2/2023 | \$24,202.50 |
|----------|-------------|----------|-------------|
|----------|-------------|----------|-------------|

Total for 2023-2024 SY = \$261,531.60

Pennsylvania School for the Deaf = \$13,798.80

| #2717351 | ESY | 7/10/2023 | \$6,899.40 |
|----------|-----|-----------|------------|
| #2411344 | ESY | 7/10/2023 | \$6,899.40 |

Pineland Learning Center = \$247,732.80

| #2722069 | School Year | 7/5/2023 | \$68,577.60 |
|----------|--------------------|----------|-------------|
| #2821151 | School Year | 7/5/2023 | \$68,577.60 |
| #2821151 | Extraordinary Aide | 7/5/2023 | \$42,000.00 |
| #2821342 | School Year | 7/5/2023 | \$68,577.60 |

Department of Safety & Security- Extra Duty Solutions

Authorization of the Camden City School District to accept the agreement for hired security support staff with Extra Duty Solutions for school year 2023-2024 for the amount not to exceed \$150,000.00

Source of Funding: 11-000-266-300-72-0000

Department of Safety & Security- Pro-Vigil

Authorization of the Camden City School District to complete the 36 month term agreement for surveillance technology rentals through Pro-Vigil Inc in the 2023-2024 school year from July 1,2023 until October 25,2023 for the amount not to exceed \$20,000.00

Source of Funding:11-000-266-420-72-0000

Department of Operations- Camden High Ticket Booth Construction

Authorization of the Camden City School District to construct a new ticket booth at the Camden High Field through W.J. Gross, Inc General Contracting in compliance with Camden County Educational Services Commission contract #FY23-01 for the amount not to exceed \$178,600.00

Source of Funding: 20-487-400-720-01-0000

Department of Operations- Carpet Installations Amendment- Various Locations

Authorization of the Camden City School District to amend the March board item to purchase and install carpeting throughout Central Office and the Operations & Transportation Warehouse through Metropolitan Contract Carpets, Inc in compliance with

Omnia Partners state contract pricing through contract number 2020002149 for the amount not to exceed \$67,890.00

Source of Funding: 11-000-262-420-73-0000

SubjectDepartment of Operations- Remington & Vernick Summer 2023 Interior Improvements- Cooper's Poynt

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to reject the responsive bids for the Summer 2023 Interior Improvements for Cooper's Poynt Family School project as a result of them exceeding the district's appropriated funds for such an expense in accordance with the Local School Public Contracts Law, N.J.S.A. 18A:18A et seq.

SubjectDepartment of Operations- Remington & Vernick Summer 2023 Interior Improvements- Davis

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to award the Summer 2023 Interior Improvements project for Dr. Henry H. Davis Family School through Levy Construction Company, Inc found to be the lowest responsible bidder for Contract-2 Base Bid Items 1 through 3 in accordance with the Local School Public Contracts Law, N.J.S.A. 18A:18A et seq, for the amount not to exceed \$340,600.00

Source of Funding: 20-487-400-720-14-0000

SubjectDepartment of Operations- Door & Hardware Improvements- Various Locations Amendment

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to accept the door and hardware improvement change order for various locations throughout the district through Jersey Architectural Door & Supply Co. pursuant to 18A:18A-5 for the amount not to exceed \$1,585,990.18

Source of Funding: 20-487-400-720-02-0000

Department of Operations- Water Testing District Wide

Authorization of the Camden City School District to perform district wide lead water testing through SmithCo. Consultants, LLC. for the amount not to exceed \$22,650.00

Source of Funding: 11-000-262-300-73-0000

Department of Operations- Forest Hill Multi-Purpose Room Wall Pads

Authorization of the Camden City School District to remove, furnish, and install the wall pads at Forest Hill School through Nickerson Corporation in compliance with ESCNJ 21/22-10 for the amount not to exceed \$43,020.00

Source of Funding: 20-487-400-720-16-0000

Department of Operations- Carpet Installations

Recommended Actionexceed \$46,614.09

Source of Funding: 11-000-262-420-73-0000

11-000-262-490-73-0000

Authorization of the Camden City School District to replace carpeting at the Broadcast Station, Veterans, and Catto through Metropolitan Contract Carpets, Inc in compliance with NJStart contract 81753 for the amount not to exceed \$55,492

Source of Funding: 11-000-261-420-73-0000

20-487-400-720-36-0000

20-487-400-720-07-0000

SubjectDepartment of Operations- Bleacher Rental

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Recommended Actionexceed \$46,614.09

Source of Funding: 11-000-262-420-73-0000

11-000-262-490-73-0000

Authorization of the Camden City School District to rent bleachers and stages for the graduations at East Side High and Camden High School through Benchmark Event Services for the amount not to exceed \$46,614.09

Source of Funding: 11-000-262-420-73-0000

11-000-262-490-73-0000

SubjectDepartment of Operations- Yorkship Roof Replacement

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Recommended ActionAuthorization of the Camden City School District to award the roof replacement bid for Yorkship Family School to Laurant Construction Co., Inc., the lowest responsible bidder, in accordance with the Local School Public Contracts Law, N.J.S.A 18A:18A et seq. for the amount not to exceed \$330,320.00

Source of Funding: 20-487-400-720-31-0000

Authorization of the Camden City School District to award the roof replacement bid for Yorkship Family School to Laurant Construction Co., Inc., the lowest responsible bidder, in

accordance with the Local School Public Contracts Law, N.J.S.A 18A:18A et seq. for the amount not to exceed \$330,320.00

Source of Funding: 20-487-400-720-31-0000

SubjectDepartment of Operations- Cooper's Poynt Roof Replacement Proposal

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Recommended ActionAuthorization of the Camden County School District to accept the presented proposal for the roof replacement at Cooper's Poynt Family School through Remington & Vernick Engineers for the amount not to exceed \$81,500.00

Source of Funding: 20-487-400-720-12-0000

Authorization of the Camden County School District to accept the presented proposal for the roof replacement at Cooper's Poynt Family School through Remington & Vernick Engineers for the amount not to exceed \$81,500.00

Source of Funding: 20-487-400-720-12-0000

SubjectRatification of Collective Bargaining Agreement with CWA AFL-CIO (Local 1040)

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Recommended ActionAuthorize ratification of collective bargaining agreement with CWA AFL-CIO (Local 1040) for the term July 1, 2020 through June 30, 2024.

Authorize ratification of collective bargaining agreement with CWA AFL-CIO (Local 1040) for the term July 1, 2020 through June 30, 2024.

File Attachments

CBA between CCSD and CWA 7.1.20-6.30.24 signed by Union.PDF (2,260 KB)

Department of Operations- Veteran's Pre-Kindergarten Addition & Parking Lot Improvements

Recommended ActionAuthorization of the Camden City School District to accept the professional services proposal for Veteran's Memorial Family School Pre-Kindergarten Addition and Parking Lot Improvements through Remington & Vernick Engineers for the amount not to exceed \$553,500.00

Source of Funding: 20-487-400-720-07-0000

Authorization of the Camden City School District to accept the professional services proposal for Veteran's Memorial Family School Pre-Kindergarten Addition and Parking Lot Improvements through Remington & Vernick Engineers for the amount not to exceed \$553,500.00

Source of Funding: 20-487-400-720-07-0000

File Attachments

SD-001-2023-006 Vets Pre-K Addition and Parking Lot Improvement Proposal-signed.pdf (182 KB)

SubjectDepartment of Operations- Trane JACE Panel Replacement

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to replace the network control panel (JACE-01) at Octavius V. Catto Family School through Trane Technologies for the amount not to exceed \$46,100.00

Source of Funding: 20-487-400-720-36-0000

SubjectAuthorization for the sale of various surplus items through GovDeals auction

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Recommended ActionAuthorization to approve the sale of various surplus items no longer needed or in use by the school district through GovDeals online auction.

Authorization to approve the sale of various surplus items no longer needed or in use by the school district through GovDeals online auction.

File Attachments

AssetStatusReport - 2023-05-09T155122.747.xlsx (14 KB)

State Contract Purchase of F450 Hauling Truck through Winner Ford

Recommended ActionAuthorization to purchase a Ford F450 Chasis Cab Crew Cab 4x4 under state contract with Winner Ford of Cherry Hill under State of New Jersey Contract #A-88726, T210 for an amount not to exceed \$79,363.00

Authorization to purchase a Ford F450 Chasis Cab Crew Cab 4x4 under state contract with Winner Ford of Cherry Hill under State of New Jersey Contract #A-88726, T210 for an amount not to exceed \$79,363.00

State Contract Purchase of two (2) F250 Utility Mechanic Vehicle through Winner

Recommended ActionAuthorization to purchase two (2) Ford F250 Pick-Up Truck under state contract with Winner Ford of Cherry Hill under State of New Jersey Contract #A-88726, T210 for an amount not to exceed \$138,670.00

Authorization to purchase two (2) Ford F250 Pick-Up Truck under state contract with Winner Ford of Cherry Hill under State of New Jersey Contract #A-88726, T210 for an amount not to exceed \$138,670.00

State Contract Purchase of 2023 Ford Utility Interceptor through Winner Ford

Recommended ActionAuthorization to purchase one (1) 2023 Ford Utility Interceptor under state contract with Winner Ford of Cherry Hill under State of New Jersey Contract #A-88726, T210 for an amount not to exceed \$36,784.00

Authorization to purchase one (1) 2023 Ford Utility Interceptor under state contract with Winner Ford of Cherry Hill under State of New Jersey Contract #A-88726, T210 for an amount not to exceed \$36,784.00

SubjectState Contract Purchase of five (5) 2023 Ford Utility Interceptor through Winner Ford

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Recommended ActionAuthorization to purchase five (5) marked 2023 Ford Utility Interceptor under state contract with Winner Ford of Cherry Hill under State of New Jersey Contract #A-88726, T210 for an amount not to exceed \$206,695.00

Authorization to purchase five (5) marked 2023 Ford Utility Interceptor under state contract with Winner Ford of Cherry Hill under State of New Jersey Contract #A-88726, T210 for an amount not to exceed \$206,695.00

MOU - New Jersey Chamber of Commerce Foundation AND the Camden City School District

Memorandum of Understanding

between

New Jersey Chamber of Commerce Foundation AND the Camden City School District

WHEREAS, this Memorandum of Understanding ("MOU"), entered into between the New Jersey Chamber of Commerce Foundation ("NJCCF"), which operates the Jobs for America's Graduates New Jersey ("JAG NJ") program and the Camden City School District outlines the elements of a partnership to successfully implement and sustain the JAG NJ In-School Program Models (Senior Year and/or Multi-Year) for one school year.

WHEREAS, JAG NJ is financed using corporate, foundation, individual contributions, public funds from the state of New Jersey, and participating school in-kind contributions. JAG NJ creates business, industry, and education partnerships committed to achieving the mission of Jobs for America's Graduates ("JAG") to ensure that youth of great promise (formerly known as "at-risk") remain in high school, attain employability skills through classroom and work-based learning experiences during high school, graduate and receive twelve (12) months of follow-up services by the JAG Specialist. In the follow-up period, JAG participants successfully transition into a career and/or pursue post-secondary education to enhance career entry and advancement.

WHEREAS, the JAG NJ program is based on the JAG Model, the In-School Program Model serves high school students during one or more years in high school (grades 9 through 12) and for an additional twelve (12) months of post-graduation follow-up services.

WHEREAS, all program requirements, including but not limited to, the 10 Model Components, data tracking through JAG Force, Employer Engagement, Trauma-Informed Care and Instruction, and Project-Based Learning are met throughout the year.

WHEREAS, the six (6) primary <u>performance goals</u> of the JAG Model in serving students are results-oriented and measurable at the conclusion of the 12-month follow-up period:

Graduation
 Employment
 Graduation
 60% of Graduates

3. Full-Time Employment (30 Hours) 60% of Employed Graduates

Total Full-Time Positive Outcomes
 75% of Graduates (All but Part-time, No school)

Further Education Rate:
 35% of Graduates All Post-Secondary,
 Credential/ Certificate,

Apprenticeship – (Enrolled or Completed)

6. Connectivity Rate <95% of Graduates

The process goals are measurable in grades 9-12:

- daily recording of information and data using JAG Force to assure accuracy:
- o reduction in the number of student absences compared to prior year;
- o improvement in GPA compared to prior year;
- reduction in the number of suspensions and expulsions compared to prior year;
- reduction in student disciplinary actions;
- o participation in the student-led National Career Association;
- $\circ\quad$ achieve gain scores in comparing JAG knowledge pre-tests and post-tests;
- involvement in no less than ten (10) hours of community service per month;
- o enrollment in summer school to overcome any deficiencies;
- o a return to school rate of 80% (as measured in September of each year);
- reduction in the number of program indicators (formerly known as "barriers") while enrolled in the Multi-Year Program;
- $\circ\quad$ achieve the minimum number of contact hours per school year; and
- satisfactory scores on any high-stakes tests.

WHEREAS, the JAG national data management system, JAG Force, provides tracking of students served, services delivered, and outcomes achieved. Statewide and school performance outcomes are used in JAG's National Accreditation Process. JAG NJ and JAG NJ Local Affiliates must receive standard accreditation to remain in good standing. It is understood that it may be the third year of operation before performance goals are achieved.

WHEREAS, the partners are totally committed to providing world-class school-to-career and/or dropout prevention programs, a process of continuous improvement will be implemented and maintained throughout the existence of the JAG NJ accredited program.

WHEREAS, the responsibilities of the New Jersey Chamber of Commerce Foundation (NJCCF) and Jobs for America's Graduates New Jersey (JAG NJ) include:

- Establish a Jobs for America's Graduates, Inc. (JAG) accredited In-School Program Model committed to achieving the performance goals previously stated through a mutually beneficial partnership between JAG NJ and the Camden City School District at Camden High School and Eastside High School during the 2023-2024 academic year.
- 2. NJCCF will reimburse the district should either of the individual schools discontinue the program after the start of the academic year. The NJCCF will return the \$5,000 affiliation fee to either aforementioned school if the NJCCF receives written notification on or before November 1 from Camden City School District that specific JAG NJ program(s) will be discontinued in the current academic year.
- 3. Maintain an active, involved oversight body to provide leadership in the implementation, operation, and continuous improvement of programs in New Jersey which satisfy the accreditation standards of the JAG Program Model.
- 4. Develop a positive working relationship within local communities, including employers, high schools, postsecondary or technical schools, and community service organizations for the purpose of promoting and establishing local JAG-accredited programs in accordance with the JAG Program Model.
- 5. Provide technical assistance and training to the JAG Specialist(s) and other key staff of the participating schools on the successful implementation and operation of JAG-accredited programs.
- 6. Provide access to electronic JAG Model Books (including a Specialist Handbook, Jag New Jersey Handbook, Career Association Handbook, and National Curriculum Modules) and other program materials, publications and national communications to the participating schools.
- 7. Provide staff development experiences for the JAG Specialist(s) to ensure understanding of the JAG Model and the In-School Program Models. Share best practices through planned local and state staff
 - development activities and by attending the annual JAG National Training Seminar held annually in July.
- 8. Provide staff support and conduct periodic school quality assurance reviews and consulting visits to give encouragement, support, and feedback to the Specialist(s). Provide a periodic review of documentation required of a JAG-accredited program committed to tracking students, services, and outcomes throughout one to four years and 12-month follow-up period.

Every 1-2 years, JAG will conduct a site review and prepare an accreditation report for review by the JAG NJ oversight body, funding sources, management team, and participating schools, and Specialist(s).

- 9. Sponsor the annual JAG NJ State Leadership Development Conference and the JAG NJ Career Development Conference, utilizing input from students, Specialist(s), and members of the JAG NJ oversight body. The NJCCF will not charge JAG NJ programs a fee for participation in either of these student events.
- 10. Conduct periodic school visits and reviews and assist JAG in its accreditation process to ensure conformity with the performance standards as promulgated by JAG NJ and JAG.

WHEREAS, the responsibilities of Camden City School District include:

- 1. Employ one full-time, mutually acceptable, certified teacher qualified to fulfill the responsibilities of the JAG Specialist for each JAG program within the school. The JAG Specialist takes personal responsibility for students with a goal of no less than 35 and no more than 60 students per program who are most at risk of leaving school before graduation and/or becoming unemployed or underemployed after graduation. The JAG Specialist(s) shall be dedicated 100% to the JAG program and shall not be responsible for teaching additional academic classes, bus/cafeteria duty, or other similar activities during the school day, unless, in the case of an emergency, the Principal deems it necessary for the safe operation of the school.
- 2. Provide funding and support necessary to make all programs successful. Provide direct or in-kind contributions, such as contributed support services, including the use of appropriate classroom space, furnished office space, computer with internet connectivity, utilities, telephone, fax machine, printer, copier, etc. Each JAG program must have a designated space specifically for JAG instruction. The space can be shared by other teachers, but there must be adequate wall space dedicated to JAG posters, student work, and promoted activities. A sample budget is included on page 8, which, although not exhaustive, lists costs associated with the program.
- 3. Submit the approved MOU to the New Jersey Chamber of Commerce Foundation on or before **April 30th annually**. Participation in the program is not guaranteed if the MOU is submitted after this date.
- 4. Pay the Jobs for America's Graduates New Jersey annual affiliation fee of five thousand dollars (\$5,000.00) per cohort to the New Jersey Chamber of Commerce Foundation. The affiliation fee covers a fraction of the costs for training, technical assistance, program planning, professional learning, and additional supports necessary to ensure quality program implementation. All affiliation fees are to be submitted to the New Jersey Chamber of Commerce Foundation on or before July 31st annually. Participation in the program is not guaranteed if the affiliation fee is submitted after this date. The total affiliation fee for 2023-24 will be \$10,000.

- 5. Provide district oversight of all JAG NJ programs through the assignment of a staff person with knowledge of Jobs for America's Graduates for local support, technical assistance, and program implementation.
- 6. Each JAG NJ program must implement the program according to the national JAG Specialist Handbook and the JAG New Jersey Handbook. Each document contains the required elements of the program that must be adhered to each year. This includes, but is not limited to meeting the 10 JAG model components, database data entry, and review of the three core elements (Project Based Learning, Trauma Informed Instruction, and Employer Engagement) of JAG through the computer- based training (CBT) on the JAG learning management system, JAG Genius.
- 7. Provide JAG Model Program(s) in a regularly scheduled class or classes for credit. Follow-up services are mandatory and will be provided to each graduate through employer marketing, job development, and placement services for twelve (12) months post-graduation. Non-graduates will receive follow-up services that will result in the completion of requirements for a high school diploma or a GED certificate. Specialists are required to contact each graduate once per month and employers three times per year at a minimum.
- 8. Provide academic credit toward graduation to those students who successfully complete the JAG program that includes no less than nine (9) months of in-school services to receive academic credit and twelve (12) months of follow-up services. The Multi-Year Program may serve students in grades 9 through 12 plus 12 months of follow-up services.
- 9. Assume the cost of the annual National Training Seminar (NTS) which takes place in July each year. This conference brings together JAG Specialist(s) from across the country to share best practices, receive additional training on JAG model components, and develop pedagogical skills around Project Based Learning. The conference has been held in New Orleans, Orlando, and Las Vegas in prior years and is slated to take place in Louisville, KY in 2023.
 Costs for the week for transportation, registration, meals, and lodging are typically less than \$2,000 per person. NTS is mandatory for JAG Specialist(s). NTS training is to be completed in July of the fiscal year in which the JAG NJ program is scheduled to begin and each subsequent year of program implementation. A sample budget is included on page 8, which, although not exhaustive, lists costs associated with the program.
 - a. Given the experience with COVID-19, the National Training Seminars (NTS) may transition to a virtual format if warranted. If this occurs, the Virtual National Training Seminar (VNTS) will typically be held the second week in July. New Specialist(s) are required to attend the National Training Seminar (NTS) as part of the planning process and to ensure fidelity to the JAG Model.
 - a 9.b. Payment for VNTS 2023 will be billed to the district on a cost-per-program/cohort basis. NJCCF must have full payment or

purchase order on file before the start of the conference in order to attend the VNTS.

10. Establish an in-school Advisory Committee to assist the JAG Specialist in recruiting, screening, and selecting students most in need of services delivered in In-School Program Models (Senior Year and/or Multi-Year) and provide on-going support for students and the JAG Camden program.

At a minimum, the committee will include one representative from administration, counseling staff, the faculty, and the JAG Specialist. Ideally, a business representative would also be on the committee. The Advisory Committee and Specialist are mutually responsible for recruiting, screening, and selecting

students who satisfy JAG criteria to receive the in-school and follow-up services of the program before the start of the school year. If more than one JAG NJ program exists in the same school building, JAG Specialists are permitted to share an Advisory Board.

- 11. Provide scheduled access to students during the school year as well as cumulative records for the purpose of identifying, screening, selecting, and enrolling qualified students in the JAG Model accredited program.
- 12. Provide for the scheduling of students and adequate contact time.
- 13. Provide release time and transportation for students and JAG Specialist(s) to attend two in-state conferences on an annual basis (fall Student Leadership Conference and spring Career Development Conference). These activities are mandatory and an integral part of the JAG model.
- 14. Provide release time for JAG Specialist(s) to attend bi-monthly team meetings in Trenton, NJ. These meetings are mandatory for JAG Specialist(s). Given COVID19, attendance at bi-monthly meetings may be virtual due to district regulations, school closure, or inclement weather.
- 15. Provide mileage reimbursement for JAG Specialist(s) and counselors to attend the 2-day in-state training (typically in August). Provide per diem payment to JAG Specialist(s) according to negotiated district teacher contract.
- 16. Provide classroom space for specialist-led competency-based instruction and appropriate facilities for the student-led Career Association activities. The school will also provide the use of other school facilities and equipment necessary to deliver the services of a JAG Model accredited program.

- 17. Provide for the coordination of the JAG NJ program and local, statewide, and national Career Association with other school programs and services where appropriate.
- 18. Enable students to attend the national Career Development Conference (held at various locations around the country) and the National Student Leadership Academy in Washington DC. A sample budget is included on page 8, which, although not exhaustive, lists costs associated with the program.
- 19. Support JAG NJ's efforts to involve parents, family, employers, and community to meet the needs of JAG NJ students that will keep them in school through graduation and ensure full cooperation and participation during the post-graduation follow-up period.
- 20. Work with JAG NJ to provide assistance to achieve full compliance with the JAG Program Model standards.
- 21. Provide **mandatory** release time for the JAG Specialist(s) to perform off-campus employer marketing, job development, and placement responsibilities. Active face-to-face contacts with employers are essential to a successful In-School Program Model. The school will also agree to approve attendance at mandatory JAG team meetings, the annual JAG National Training Seminar (NTS), the National Student Leadership Academy, the 2-day in-state training conference, and the National Career Development Conference. Make transportation available (or reimbursement for travel) to the Specialist(s) for mandatory attendance at JAG team meetings, training, and off-campus employer marketing, job development, and placement activities.
- 22. Provide adequate school-based supervision to ensure that the JAG Specialist(s) fulfill the responsibilities of this MOU and achieve the performance standards of the JAG Program Model and requirements of any funding sources.
- 23. Provide feedback to JAG NJ that will result in the continuous improvement of the program to maintain accreditation by Jobs for America's Graduates.
- 24. Provide access to student records that may be necessary to confirm student-provided data that is input into the national JAG database, JAG Force. This information may include GPA, attendance records, standardized test information, participation in free- or reduced-price lunch programs, date of birth, home address/contact information, etc. It is crucial to the success of the JAG NJ program that this information is input into JAG Force in a timely manner and that classroom instruction data is input on a daily basis. NJCCF will abide by the data-sharing agreement approved by the Camden School District.

WHEREAS, the responsibilities of Jobs for America's Graduates (JAG) include:

1. Provide technical assistance and training to the JAG State Director upon request.

- 2. Provide full access to copyrighted JAG model books and curriculum modules, operational guides, administrative manuals, and the national data management system, JAG Force, as well as access to computer-based training and materials through JAG Genius. Network members can access electronic files of all JAG documents through the Private Documentation System behind the firewall at the JAG website— www.jag.org.
- 3. Provide JAG Specialist(s) with staff development opportunities through attendance at the annual JAG National Training Seminar at a reasonable registration fee.
- 4. Assist the JAG NJ management team and JAG Specialist(s) with full implementation of JAG's national data management system, JAG Force, designed to track students, services, and outcomes for the purpose of determining the effectiveness of the program based on specific performance standards.

JAG NJ State Organizations and JAG NJ Local Affiliates have access to the national database, JAG Force, that produces management information for decision-making and program and staff evaluation purposes.

- 5. Conduct accreditation of the JAG NJ State Organization to ensure conformity with process and performance standards as promulgated by JAG.
- 6. Make available the protected trademark, "Jobs for America's Graduates," and associated emblem and copyrighted materials directly related to and limited to the periods in which the program is delivered in a manner consistent with the mission and goals of the JAG Program Model and terms of this MOU.

The parties mutually agree that the JAG Model program will operate within the principles, policies, procedures and JAG standards as outlined in this document and agreed to by the participating school, JAG NJ, and Jobs for America's Graduates during the 2023-2024 school year.

It is mutually agreed that efforts will be made to continue the JAG-accredited program in subsequent school years based on:

- the availability of funding
- an adequate number of students to make the program cost-effective
- attainment of JAG Model performance goals
- mutual satisfaction with the program based on this MOU

•

File Attachments

Jobs for America.docx (51 KB)

RESOLUTIONS

SubjectR2223-52 - Nursing Professional Services for Non-Public Schools-CBOE 26-22 - Amendment SY 22-23

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryRESOLUTIONS

AccessPublic

TypeAction (Consent)

Resolution #R2223-52

Authorization of the Camden City School District to amend the previously approved agenda item approved at the November 22, 2022 Board Meeting for Camden City School District to approve CBOE 26-22 for Nursing Professional Services for Non-Public Schools to Southern New Jersey Perinatal Cooperative during the 2022-2023 school year in an amount not to exceed the budget.

The Camden City School District grants permission for professional nursing services to be provided during the 2022-2023 school year to non-public schools.

Hourly Rates: RN: \$55, LPN \$35

Account # Holy Name 20-509-200-320-94-0000 \$14,584.00

Sacred Heart 20-509-200-320-96-0000 \$19,488.00

St. Joseph 20-509-200-350-99-0000 \$31,632.25

SubjectR2223-53 - Preferred Home Health Care and Nursing Services Amendment SY 22-23

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023 CategoryRESOLUTIONS

AccessPublic

TypeAction (Consent)

Recommended Action**This item needs an Approval In Advance and a Resolution Number.

Resolution #2223-53

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO INCREASE THE ENCUMBRANCE OF PREFERRED HOME HEATH CARE AND NURSING SERVICES FOR THE 2022-2023 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$30,000.00

The Camden City School District grants permission to increase the encumbrance of Preferred Home Health Care and Nursing Services for the remainder of the 2022-2023 school year.

Account Number: 11-000-213-300-66-0000

Increase: \$30,000.00

Submitted by: Renee Wickersty, Supervisor of Nursing Services

Approved by: Dr. JoAnn Berkley, Depity Chief, Student Supports

SubjectR2223-54 - HCESC Lease Purchase Bidding Service Retention

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023 CategoryRESOLUTIONS

AccessPublic

TypeAction (Consent)

Recommended ActionAuthorization to approve resolution to retain the services of the Hunterdon County Educational Services Commission (HCESC) to prepare, conduct and analyze responses for a lease purchase bid for the procurement of district school busses.

Resolution # R2223-54

HCESC Lease Purchase Bidding Service Retention Resolution

Whereas the Camden City Public School District has resolved to acquire five (5) 54-passenger school buses and two (2) 25-passenger wheelchair school buses, and;

Whereas financing in the amount of \$1,049,603.20 is needed to pay for the balance of this acquisition, and;

Whereas the Hunterdon County Educational Services Commission (HCESC) Lease Purchase Biding Advisory Service has the expertise and proven track record for developing lease purchase Request for Bid (RFB) and Request for Quote (RFQ) specifications for school districts and governmental units in New Jersey, and;

Whereas, 18A:18A-5. Any contract, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefor if It is to be made or entered into with the United States of America, the State of New Jersey, county or municipality or any board, body, officer, agency, authority or board of education or any other state or subdivision thereof, and;

Whereas, based on the RFP/RFQ responses, HCESC will prepare an analysis and recommendation for award to the lowest responsible respondent, and;

Whereas HCESC will, as necessary, assist the District with the closing process of the lease purchase transaction;

Therefore Be it Resolved that the District retains the HCESC Lease Purchase Bidding Advisory Service to advise the district in structuring the repayment stream, develop appropriate RFP/RFQ Lease Purchase Specifications and documents to best meet the fiscal needs of the District Board of Education.

Be it further resolved that the District will pay HCESC their board approved rate of $\frac{1}{2}$ of 1% of the financial transaction amount, but not less than \$1,250 or more than \$9,500.

Be it further resolved that the District Board President and Business Administrator/Board Secretary is authorized to execute any and all related closing documentation after recommendation by HCESC and review of Board counsel.

Authorization to approve resolution to retain the services of the Hunterdon County Educational Services Commission (HCESC) to prepare, conduct and analyze responses for a lease purchase bid for the procurement of district school busses.

Based Youth Services

Self-Care/Self-Love Floral Workshop - SBYSP/PLP

It is recommended that permission is granted to School Based Youth Services/Parent Linking Program to host self-care/self-love floral workshop for Current PLP student & alumni's come together in a relaxing setting to discuss the benefits of the program. Alumni's will be given the opportunity to share their experience as well as connect with current students who may have questions. Students will receive key factor to reduce stress and knowledge about self-care, self-love and participate in planting flowers.

Benefits: nurturing their inner self while reducing stress, creating their own flower arrangement in a state of calmness. Reminding all about the importance around self-care and self-Love.

Date: June 16, 2023

Time: 10:00am-11:30am

Location: 325 Kaighn Ave Camden, NJ 08103

Cost Admission- \$850

Transportation cost- \$1500

Source of Funds: Grant Funds (20-454)

Total cost not to exceed \$2300.

Subject"Welcome Summer, End of the Year Fun Day." - Dudley/SBYSP

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategorySchool Based Youth Services

AccessPublic

TypeAction

It is recommended that permission be granted to School Based Youth Services Program at Dudley Family School to collaborate with Thomas H. Dudley Family School to host a "Welcome Summer, End of The Year Fun Day." This celebration will highlight the academic achievements of graduating 8th grade students and underclassmen grade promotion. Students will have the opportunity to participate in interactive games and activities.

Dates: Friday, June 9, 2023

Time: Lunch periods

Location: Thomas H. Dudley Family School Cafeteria

Costs:

DJ Services and Game Truck

Source of Funds: Grant Funds(20-455)

Total Cost not to Exceed: \$3,000.00

SubjectGirl Scouts of Central and Southern NJ 2022-2023 - Amendment

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategorySchool Based Youth Services

AccessPublic

TypeAction

It is recommended that previously approved Girl Scouts of Central and Southern NJ 2022-2023 board item below on July 2022, page 39 on Superintendent's report be amended to include the following activities and staff overtime.

Date: May 19, 2023 Time: 4:00-7:30 pm

Location: Camden Adventure Aquarium

Date: May 20, 2023 Time: 8:00 - 5:00 pm

Location: YMCA of the Pines - Medford, NJ

Cost:

Staff Overtime: Nefessa Wiggins @ $$45 \times 11 \text{ hours} = $495.$

Source of Funds: Grant Funds (20-455)

Girl Scouts of Central and Southern NJ 2022-2023

It is recommended that permission be granted to allow the Girl Scouts of Central and Southern NJ to provide in-person programming with School Based Youth Services Program sites. Students in grades K-8th grades will learn basic girl scouts, be exposed to team building and self-confidence skills, financial literacy, as well as the promotion of and participation in civic community activities and services and the potential to have a social distance gathering/event throughout the school year. Girl Scouts and school troop leader will also be responsible for cookie distribution (if completed and agreed to written documentation from Girl Scouts).

Date: October 2022 to May 2023

Time: TBD (Troops will meet at their designated times/days)

Locations: Cooper's Poynt Family School, Davis Family School, Dudley Family School and Morgan Village Middle School.

Personnel: School Based Youth Services staff will oversee the Girl Scouts program at each respective site.

There will be no cost to the board

SBYS EOY Jubilee! - Cooper's Poynt

It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to collaborate with Cooper's Poynt School for EOY Jubilee. During this event scholars, staff and caregivers are invited to engage in physical wellness and promote healthy social engagement to culminate the end of the school year.

Date: Tuesday, June 20, 2023 **Time:** 11:00 am-1:00 pm.

Location: Cooper's Poynt Family School

Cost:

Lunch for 80 people: \$800.00 (included \$7 per person for lunch + BBQ grill and fruit refreshments from Whitson's Catering).

Personnel- SBYS Program Staff (2) and Cooper's Poynt Family School Staff.

Source of Funds: Grant Funds (20-455)

Total cost not to exceed \$800.00

SBYS 8th grade Student Recognition - Cooper's Poynt

It is recommended that permission is granted to School Based Youth Services Program at Cooper's Poynt Family School to host a 8th grade decorating, luncheon event where select 8th grade students will be recognized with a certificate and monetary recognition with the school based youth services program.

Date: Monday, June 12, 2023 **Time:** 2:00 pm - 3:00 pm.

Location: Cooper's Poynt Family School- 201 State St., Camden, NJ 08102

Cost:

Lunch for 20 students. Lunch will be reimbursable meals through Whitson's catering.

Personnel- SBYS Program Staff will oversee activities.

There will be no cost to the board.

School Nutrition School Support

Approval for New Jersey Manufacturing Extension Program (NJMEP)

Approval for a 9 week course pilot program to be completed by June 30, 2023 with the New Jersey Manufacturing Extension Program (NJMEP) at a cost to not exceed \$60,000 for 20 Camden High students in credit recovery who will learn about the present day manufacturing processes, the skills in production, automations and related systems.

Students will participate in field trips to local manufacturers to connect classroom lessons on the core technologies of the manufacturer visits.

Special Services

Corrections

On the April 2023 Superintendent's Report, Nolan Walls was listed in the Appointments section, with the following information:

| Effectiv e Date | First Name | Last Name | Title | Location | Step | Salary |
|--------------------|---------------|--------------|----------------------------|------------------------------------|-------|-----------------|
| 4/24/2 023 | Nolan | Walls | Paraprofessional A, 1 on 1 | Veterans Memorial Family School | 45/14 | \$33,640 .00 |

This information should have read as per the following details:

| Effectiv e Date | First Name | Last Name | Title | Location | Step | Salary |
|--------------------|---------------|--------------|-------------------------------|------------------------------------|------------|-----------------|
| 4/24/2 023 | Nolan | Walls | Paraprofessional A, 1 on 1 | Veterans Memorial Family School | DEG/1 4 | \$36,615 .00 |

On the April 2023 Superintendent's Report, Marlene Coleman was listed in the Compensation section with the following inofrmation:

| First Name | Last Name | Title | Location | Stipend Amount | Service Term | Reason |
|---------------|--------------|--|--|-------------------|----------------------------|--|
| Marlen e | Colema n | Senior Manager; Special Services Operations & Communication s | Teaching and Learning - Special Services | \$15,000.0 0 | 7/1/2023 -6/30/20 23 | Performing extra duties to support the Chief Schools Officer |

| First Name | Last Name | Title | Locatio n | Stipend Amount | Service Term | Reason |
|---------------|--------------|---|---|---|----------------------------|--|
| Marlene | Colem | Senior Manager; Special Services Operations & Communications | Teachin g and Learnin g - Special Service s | \$15,000.0 0 not to exceed a maximum of 15 hours per week | 9/1/2023 -6/30/20 23 | Support to the Chief Schools Officer with coordination of programs, student support and coaching and |

|--|

On the January 2023 Superintendent's Report, Dana Walker was listed in the Promotions section, with the following information:

| Effecti ve Date | First Name | Last Name | New Title | New Location | Step | Salary | Prior Title |
|-----------------------|---------------|--------------|-------------------|----------------|------|----------------------|--------------------------|
| 12/1/ 2023 | Dana | Walke r | Chief of Staff | Central Office | | \$157, 600.0 0 | Deputy Chief of Staff |

| Effecti ve Date | First Name | Last Name | New Title | New Location | Step | Salary | Prior Title |
|-----------------------|---------------|--------------|-------------------|----------------|------|----------------------|--------------------------|
| 12/1/ 2022 | Dana | Walke r | Chief of Staff | Central Office | | \$157, 600.0 0 | Deputy Chief of Staff |

On the February 2023 Superintendent's Report, Gilda Pankey was listed in the Separations section, with the following information:

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|--------------|--------------------------|---------------------------------------|--------------------------|
| 3/23/20 23 | Gilda | Pankey | Paraprofessional, 1:1 | Early Childhood Development Center | Resignation |

This information should have read as per the following details:

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|--------------|--------------------------|---------------------------------------|--------------------------|
| 3/2/202 3 | Gilda | Pankey | Paraprofessional, 1:1 | Early Childhood Development Center | Resignation |

On the February 2023 Superintendent's Report, Demosh Matthews was listed in the Separations section, with the following information:

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|--------------|--------------------------|----------------------------------|--------------------------|
| 3/23/20 23 | Demosh | Matthew s | Paraprofessional, 1:1 | Forest Hill Elementary School | Resignation |

Demosh Matthews rescinded his resignation on February 17, 2023.

On the April 2023 Superintendent's Report, Jacqueline Crump was listed in the Renewals of Non-Tenured Teaching Staff Members (Staff Serving in Certificated Positions) section, with the following information:

| First Name | Last Name | Position Title |
|------------|-----------|----------------|
| Jacqueline | Crump | LDTC |

That information should have been listed in the Non-Renewals of Non-Tenured Teaching Staff Members (Staff Serving in Certificated Positions) with the following details:

| Effective Date | First Name | Last Name | Title |
|----------------|------------|-----------|-------|
| 6/30/2023 | Jacqueline | Crump | LDTC |

On the February 2023 Superintendent's Report, Paul Mongillo was listed in the Separations section, with the following information:

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|--------------|-------------------------|---------------------------------|--------------------------|
| 3/15/20 23 | Paul | Mongillo | Teacher, Health / PE | Morgan Village Middle School | Resignation |

This information should have read as per the following details:

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|--------------|-------------------------|---------------------------------|--------------------------|
| 5/15/20 23 | Paul | Mongillo | Teacher, Health / PE | Morgan Village Middle School | Resignation |

On the March 2023 Superintendent's Report, Curtis Surratt was listed in the Administrative Leaves with the following information:

| Return from | Leave | | | |
|-------------------|------------|-----------|------------------|---------------------------------|
| Effective Date | First Name | Last Name | Title | Location |
| 3/16/2023 | Curtis | Surratt | Security Officer | Morgan Village Middle School |

This information should have read as per the following details:

| Return from Leave | | | | | | |
|-------------------|------------|-----------|------------------|---------------------------------|--|--|
| Effective Date | First Name | Last Name | Title | Location | | |
| 5/15/2023 | Curtis | Surratt | Security Officer | Morgan Village Middle School | | |

On the March 2023 Superintendent's Report, Curtis Surratt was listed in the Transfers & Reassignments section with the following information:

| Transfers | 5 | | | | |
|--------------------------|---------------|--------------|-------|--------------|-------------------|
| Effectiv e Date of | First Name | Last Name | Title | New Location | Previous Location |

| Transfe r | | | | | |
|---------------|--------|-------------|---------------------|----------------------------|----------------------|
| 3/21/2 023 | Curtis | Surrat t | Security Officer | Davis Elementary School | Eastside High School |

| Transfers | 5 | | | | |
|---|---------------|--------------|---------------------|----------------------------|----------------------|
| Effectiv e Date of Transfe r | First Name | Last Name | Title | New Location | Previous Location |
| 3/21/2 023Thi s informa tion should have read as per the followin g details: | Curtis | Surrat | Security Officer | Operations - Facilities | Eastside High School |

On the January 2023 Superintendent's Report, Tashia Rattray was listed in the Leaves of Absence section, with the following information:

| First Name | Last Name | Position Title | Location | Start Date | Expect ed Return Dates | Type of Leave | Paid or Unpaid |
|---------------|--------------|------------------|--------------------------------------|---------------|---------------------------------|---------------------------------|-------------------|
| Tashia | Rattray | Security Officer | Brimm Medical Arts High School | 12/1 8/23 | 1/16/2 3 | Worker s Compe nsation | Paid |

| | Position Title ame | Location | Start Date | Expect ed Return Dates | Type of Leave | Paid or Unpaid |
|--|--------------------|----------|---------------|---------------------------------|------------------|-------------------|
|--|--------------------|----------|---------------|---------------------------------|------------------|-------------------|

| Arts High 8/22 3 s School Compe | Tashia | Rattray | Security Officer | Arts High | 12/1 8/22 | 1/16/2 3 | | Paid |
|---------------------------------|--------|---------|------------------|-----------|--------------|-------------|--|------|
|---------------------------------|--------|---------|------------------|-----------|--------------|-------------|--|------|

On the January 2023 Superintendent's Report, multiple Coaches were listed in the Appointments section, with an Effective Date of 12/1/2023. The information should have read as per the following details

| Coaches | 5 | | | | |
|-----------------------|---------------|----------------|--|------------------------------------|----------------|
| Effecti ve Date | First Name | Last Name | Title | Location | Stipend |
| 12/1/2 022 | Cyani | Velez | Girl's Basketball - Assistant Coach | Cooper's Poynt Family School | \$588.00 |
| 12/1/2 022 | Kathr yn | Hoover | Boy's Basketball - Assistant Coach | H.B. Wilson Elementary School | \$588.00 |
| 12/1/2 022 | Kenne th | Miller | Boy's Basketball - Head Coach | Morgan Village Middle School | \$1,122.0 0 |
| 12/1/2 022 | Mark | Tessier | Boy's Basketball - Assistant Coach | Catto Family School | \$588.00 |
| 12/1/2 022 | Nadin a | Brown | Boy's Basketball - Head Coach | Morgan Village Middle School | \$1,122.0 0 |
| 12/1/2 022 | Sadiq a | Fussell | Girl's Basketball - Assistant Coach | Catto Family School | \$588.00 |
| 12/1/2 022 | Shaw n | Austin | Boy's Basketball - Head Coach | Veterans Memorial Family School | \$1,122.0 0 |
| 12/1/2 022 | Shaw n | Austin | Girl's Basketball - Assistant Coach | Veterans Memorial Family School | \$588.00 |
| 12/1/2 022 | Stura e | Meyers | Boy's Basketball - Assistant Coach | Cooper's Poynt Family School | \$588.00 |
| 12/1/2 022 | Tracey | Hall | Girl's Basketball - Head Coach | Cooper's Poynt Family School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | Bakan owsky | Boy's Basketball - Head Coach | H.B. Wilson Elementary School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | Black | Boy's Basketball - Head Coach | Catto Family School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | King | Boys Basketball Head Coach Coach | Cooper's Poynt Family School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | Quinn | Girl's Basketball - Head Coach | Catto Family School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | Roy | Boy's Basketball - Assistant Coach | Veterans Memorial Family School | \$588.00 |
| 12/1/2 022 | Willia m | Roy | Girl's Basketball - Head Coach | Veterans Memorial Family School | \$1,122.0 0 |

| 12/1/2 022 | Karla | Robins on | Boys Basketball - Assistant Coach | Dudley Family School | \$588.00 |
|---------------|--------|--------------|--------------------------------------|---------------------------------|----------|
| 12/1/2 022 | Rachel | Simmo ns | Cheerleading Coach | Morgan Village Middle School | \$568.00 |

Executive Content

On the April 2023 Superintendent's Report, Nolan Walls was listed in the Appointments section, with the following information:

| Effectiv e Date | First Name | Last Name | Title | Location | Step | Salary |
|--------------------|---------------|--------------|----------------------------|------------------------------------|-------|-----------------|
| 4/24/2 023 | Nolan | Walls | Paraprofessional A, 1 on 1 | Veterans Memorial Family School | 45/14 | \$33,640 .00 |

This information should have read as per the following details:

| Effectiv e Date | First Name | Last Name | Title | Location | Step | Salary |
|--------------------|---------------|--------------|----------------------------|------------------------------------|------------|-----------------|
| 4/24/2 023 | Nolan | Walls | Paraprofessional A, 1 on 1 | Veterans Memorial Family School | DEG/1 4 | \$36,615 .00 |

On the April 2023 Superintendent's Report, Marlene Coleman was listed in the Compensation section with the following inofrmation:

| First Name | Last Name | Title | Location | Stipend Amount | Service Term | Reason |
|---------------|--------------|--|--|-------------------|----------------------------|--|
| Marlen e | Colema n | Senior Manager; Special Services Operations & Communication s | Teaching and Learning - Special Services | \$15,000.0 0 | 7/1/2023 -6/30/20 23 | Performing extra duties to support the Chief Schools Officer |

| First Name | Last Name | Title | Locatio n | Stipend Amount | Service Term | Reason |
|---------------|--------------|-------|--------------|-------------------|-----------------|--------|
| | | | | | | |

| Marlene | Colema n | Senior Manager; Special Services Operations & Communicati ons | Teachin g and Learnin g - Special Service s | \$15,000.0 0 not to exceed a maximum of 15 hours per week | 9/1/2023 -6/30/20 23 | Support to the Chief Schools Officer with coordination of programs, student support and coaching and leadership responsibilities |
|---------|-------------|---|---|---|----------------------------|--|
| | | | | | | |

On the January 2023 Superintendent's Report, Dana Walker was listed in the Promotions section, with the following information:

| Effecti ve Date | First Name | Last Name | New Title | New Location | Step | Salary | Prior Title |
|-----------------------|---------------|--------------|-------------------|----------------|------|----------------------|--------------------------|
| 12/1/ 2023 | Dana | Walke r | Chief of Staff | Central Office | | \$157, 600.0 0 | Deputy Chief of Staff |

This information should have read as per the following details:

| Effecti ve Date | First Name | Last Name | New Title | New Location | Step | Salary | Prior Title |
|-----------------------|---------------|--------------|-------------------|----------------|------|----------------------|--------------------------|
| 12/1/ 2022 | Dana | Walke r | Chief of Staff | Central Office | | \$157, 600.0 0 | Deputy Chief of Staff |

On the February 2023 Superintendent's Report, Gilda Pankey was listed in the Separations section, with the following information:

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|--------------|--------------------------|---------------------------------------|--------------------------|
| 3/23/20 23 | Gilda | Pankey | Paraprofessional, 1:1 | Early Childhood Development Center | Resignation |

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|--------------|--------------------------|---------------------------------------|--------------------------|
| 3/2/202 3 | Gilda | Pankey | Paraprofessional, 1:1 | Early Childhood Development Center | Resignation |

On the February 2023 Superintendent's Report, Demosh Matthews was listed in the Separations section, with the following information:

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|--------------|--------------------------|----------------------------------|--------------------------|
| 3/23/20 23 | Demosh | Matthew s | Paraprofessional, 1:1 | Forest Hill Elementary School | Resignation |

Demosh Matthews rescinded his resignation on February 17, 2023.

On the April 2023 Superintendent's Report, Jacqueline Crump was listed in the Renewals of Non-Tenured Teaching Staff Members (Staff Serving in Certificated Positions) section, with the following information:

| First Name | Last Name | Position Title |
|------------|-----------|----------------|
| Jacqueline | Crump | LDTC |

That information should have been listed in the Non-Renewals of Non-Tenured Teaching Staff Members (Staff Serving in Certificated Positions) with the following details:

| Effective Date | First Name | Last Name | Title |
|----------------|------------|-----------|-------|
| 6/30/2023 | Jacqueline | Crump | LDTC |

On the February 2023 Superintendent's Report, Paul Mongillo was listed in the Separations section, with the following information:

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|--------------|-------------------------|---------------------------------|--------------------------|
| 3/15/20 23 | Paul | Mongillo | Teacher, Health / PE | Morgan Village Middle School | Resignation |

| Separati | First | Last | Position Title | Location | Reason for |
|----------|-------|------|----------------|----------|------------|
| on Date | Name | Name | | | Separation |

| L5/20 Paul Mongillo Teacher, Healt PE | / Morgan Village Resignation Middle School |
|--|--|
|--|--|

On the March 2023 Superintendent's Report, Curtis Surratt was listed in the Administrative Leaves with the following information:

| Return from Leave | | | | | | |
|-------------------|------------|-----------|------------------|---------------------------------|--|--|
| Effective Date | First Name | Last Name | Title | Location | | |
| 3/16/2023 | Curtis | Surratt | Security Officer | Morgan Village Middle School | | |

This information should have read as per the following details:

| Return from Leave | | | | | | | |
|-------------------|------------|-----------|------------------|---------------------------------|--|--|--|
| Effective Date | First Name | Last Name | Title | Location | | | |
| 5/15/2023 | Curtis | Surratt | Security Officer | Morgan Village Middle School | | | |

On the March 2023 Superintendent's Report, Curtis Surratt was listed in the Transfers & Reassignments section with the following information:

| Transfers | Transfers | | | | | | | |
|--|---------------|--------------|---------------------|----------------------------|----------------------|--|--|--|
| Effectiv e Date of Transfe r | First Name | Last Name | Title | New Location | Previous Location | | | |
| 3/21/2 023 | Curtis | Surrat t | Security Officer | Davis Elementary School | Eastside High School | | | |

| Transfers | | | | | | | |
|--|---------------|--------------|-------|--------------|-------------------|--|--|
| Effectiv e Date of Transfe r | First Name | Last Name | Title | New Location | Previous Location | | |

| 3/21/2 023Thi s | Curtis | Surrat t | Security Officer | Operations - Facilities | Eastside High School |
|-----------------------|--------|-------------|---------------------|----------------------------|----------------------|
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| followin | | | | | |
| g details: | | | | | |

On the January 2023 Superintendent's Report, Tashia Rattray was listed in the Leaves of Absence section, with the following information:

| First Name | Last Name | Position Title | Location | Start Date | Expect ed Return Dates | Type of Leave | Paid or Unpaid |
|---------------|--------------|------------------|--------------------------------------|---------------|---------------------------------|---------------------------------|-------------------|
| Tashia | Rattray | Security Officer | Brimm Medical Arts High School | 12/1 8/23 | 1/16/2 3 | Worker s Compe nsation | Paid |

This information should have read as per the following details:

| First Name | Last Name | Position Title | Location | Start Date | Expect ed Return Dates | Type of Leave | Paid or Unpaid |
|---------------|--------------|------------------|--------------------------------------|---------------|---------------------------------|---------------------------------|-------------------|
| Tashia | Rattray | Security Officer | Brimm Medical Arts High School | 12/1 8/22 | 1/16/2 3 | Worker s Compe nsation | Paid |

On the January 2023 Superintendent's Report, multiple Coaches were listed in the Appointments section, with an Effective Date of 12/1/2023. The information should have read as per the following details:

| Coaches | | | | | | | |
|-----------------------|---------------|--------------|--|---------------------------------|----------|--|--|
| Effecti ve Date | First Name | Last Name | Title | Location | Stipend | | |
| 12/1/2 022 | Cyani | Velez | Girl's Basketball - Assistant Coach | Cooper's Poynt Family School | \$588.00 | | |

| 12/1/2 022 | Kathr yn | Hoover | Boy's Basketball - Assistant Coach | H.B. Wilson Elementary School | \$588.00 |
|---------------|-------------|----------------|--|------------------------------------|----------------|
| 12/1/2 022 | Kenne th | Miller | Boy's Basketball - Head Coach | Morgan Village Middle School | \$1,122.0 0 |
| 12/1/2 022 | Mark | Tessier | Boy's Basketball - Assistant Coach | Catto Family School | \$588.00 |
| 12/1/2 022 | Nadin a | Brown | Boy's Basketball - Head Coach | Morgan Village Middle School | \$1,122.0 0 |
| 12/1/2 022 | Sadiq a | Fussell | Girl's Basketball - Assistant Coach | Catto Family School | \$588.00 |
| 12/1/2 022 | Shaw n | Austin | Boy's Basketball - Head Coach | Veterans Memorial Family School | \$1,122.0 0 |
| 12/1/2 022 | Shaw n | Austin | Girl's Basketball - Assistant Coach | Veterans Memorial Family School | \$588.00 |
| 12/1/2 022 | Stura e | Meyers | Boy's Basketball - Assistant Coach | Cooper's Poynt Family School | \$588.00 |
| 12/1/2 022 | Tracey | Hall | Girl's Basketball - Head Coach | Cooper's Poynt Family School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | Bakan owsky | Boy's Basketball - Head Coach | H.B. Wilson Elementary School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | Black | Boy's Basketball - Head Coach | Catto Family School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | King | Boys Basketball Head Coach Coach | Cooper's Poynt Family School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | Quinn | Girl's Basketball - Head Coach | Catto Family School | \$1,122.0 0 |
| 12/1/2 022 | Willia m | Roy | Boy's Basketball - Assistant Coach | Veterans Memorial Family School | \$588.00 |
| 12/1/2 022 | Willia m | Roy | Girl's Basketball - Head Coach | Veterans Memorial Family School | \$1,122.0 0 |
| 12/1/2 022 | Karla | Robins on | Boys Basketball - Assistant Coach | Dudley Family School | \$588.00 |
| 12/1/2 022 | Rachel | Simmo ns | Cheerleading Coach | Morgan Village Middle School | \$568.00 |
| | - | | | | - |

Superintendent's Office Talent & Labor Relations SubjectDTLR-Renewal of Frontline Technologies Group

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

Camden City School District recommends Frontline Technologies Group LLC for 2023-2024 utilizing renewal option #2 from CBOE 12-21 Applicant Tracking for an amount not to exceed \$43,853.24; July 1, 2023 - June 30, 2024.

Renewal of AccuStaffing Services

Camden City School District recommends Accu Personnel, Inc./ Accu Staffing Services for 2023-2024 utilizing renewal option #2 from CBOE 23-21 Temporary Service Agreement for SY 2023-2024.

Account # 11-000-251-330-000-56

Area Hiring Incentives

In an effort to meet the District's hiring demands for teachers in hard-to-fill subject areas, the District is offering sign-on incentives for qualified teacher candidates in the following subject areas, paid out according to the following timeline.

<u>Teachers of Science, Math, Special Education, Spanish, Bilingual, English as a Second Language (ESL) and Health/Physical Education</u>

• Bonus Amount: \$10,000

- Payout:
 - o \$2,000 to be given within first 30 days of employment starting in SY 23-24
 - \$4,000 to be given after 180 days of employment starting in SY 23-24
 - \circ \$4,000 to be given at the end of SY 24-25

Nurses

- Bonus Amount: \$5,000
- Payout:
 - $\circ\quad$ \$1000 to be given within first 30 days of employment starting in SY 23-24
 - \$1,500 to be given after 180 days of employment starting in SY 23-24
 - $\circ\quad \$2,\!500$ to be given on the one-year anniversary of hire date

Admin Content

try to put this in May 2023

SubjectAppointments

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

• DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.

- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

| Full-time | e and Part | -Time Sta | ff | | | |
|--------------------|---------------|--------------|------------------------------------|--|--------------|--------------------------|
| Effectiv e Date | First Name | Last Name | Title | Location | Step | Salary |
| 5/8/20 23 | Brulan | Arroyo | Substitute Custodian | Board Warehouse | | \$124.05 /Per Diem |
| 5/1/20 23 | Ruth | Bonilla | Manager, Data Analytics | Superintendent's Office | | \$87,915 .00 |
| 5/1/20 23 | Lakia | Butler | Mechanic E, Electrician | Board Warehouse | NC/1 | \$35,373 .60 |
| 5/8/20 23 | Essenc e | Hare | Substitute Custodian | Board Warehouse | | \$124.05 /Per Diem |
| 5/8/20 23 | Amy | Holmes | Substitute Custodian | Board Warehouse | | \$124.05 /Per Diem |
| 5/15/2 023 | Niajel | Jackso n | Substitute Custodian | Board Warehouse | | \$124.05 |
| 5/15/2 023 | Karen | Lambia se | Teacher, Special Education | Dudley Family School | MA+30 /11 | \$82,419 .00 |
| 5/15/2 023 | Leslie | Torres | Paraprofessional A, 1 on 1 | Early Childhood Development Center | 45/15 | \$35,440 .00 |
| 5/15/2 023 | Derek | William s | Family & Operations Coordinator | Camden High School | BA/8 | \$58,401 .00 |
| 5/15/2 023 | Kenvin | William s | Mechanic E, Carpenter | Board Warehouse | NC/21 | \$49,841 .11 |

| Coaches | | | | | |
|-------------------|---------------|----------------|---|------------------------------------|----------------|
| Effective Date | First Name | Last Name | Title | Location | Stipend |
| 3/16/20 23 | Shawn | Austin | Coach, Middle School Girls Softball | Veterans Memorial Family School | \$691.00 |
| 3/16/20 23 | Shawn | Austin | Coach, Middle School Boys Softball | Veterans Memorial Family School | \$688.00 |
| 3/16/20 23 | William | Bakano wsky | Assistant Coach, Middle School Track | H.B. Wilson Elementary School | \$334.00 |
| 3/16/20 23 | William | Bakano wsky | Assistant Coach, Middle School Girls Softball | H.B. Wilson Elementary School | \$398.00 |
| 3/16/20 23 | William | Bakano wsky | Assistant Coach, Middle School Boys Softball | H.B. Wilson Elementary School | \$394.00 |
| 3/16/20 23 | Thelma | Fagan | Assistant Coach, Middle School Girls Softball | Cooper's Poynt Family School | \$398.00 |
| 3/16/20 23 | David | Fudala | Assistant Coach, Middle School Track | Davis Elementary School | \$334.00 |
| 3/16/20 23 | David | Fudala | Coach, Middle School Volleyball | Davis Elementary School | \$717.00 |
| 3/16/20 23 | Denise | Furness | Coach, Middle School Girls Softball | Catto Family School | \$691.00 |
| 3/16/20 23 | Karen | Green | Assistant Coach, Middle School Boys Softball | Veterans Memorial Family School | \$394.00 |
| 3/16/20 23 | Kathryn | Hoover | Coach, Middle School Boys Softball | H.B. Wilson Elementary School | \$688.00 |
| 12/1/20 22 | Sharee | Huff | Head Coach, Middle School Cheerleading | H.B. Wilson Elementary School | \$614.00 |
| 3/16/20 23 | Sharee | Huff | Coach, Middle School Track | H.B. Wilson Elementary School | \$768.00 |
| 3/16/20 23 | Tiffany | Johnson | Coach, Middle School Track | Catto Family School | \$768.00 |
| 3/16/20 23 | Kenneth | Miller | Coach, Middle School Track | Morgan Village Middle School | \$768.00 |
| 3/16/20 23 | Diane | Mroz | Coach, Middle School Girls Softball | Cooper's Poynt Family School | \$691.00 |
| 3/16/20 23 | Neysha | Parker | Coach, Middle School Volleyball | Veterans Memorial Family School | \$717.00 |
| 3/16/20 23 | Kenneth | Scott | First Assistant Coach, Boys Track | Eastside High School | \$4,671. 00 |

| 3/16/20 23 | David | Searfoor ce | Assistant Coach, Middle School Track | Veterans Memorial Family School | \$334.00 |
|---------------|--------|----------------|---|------------------------------------|----------------|
| 12/1/20 22 | Scott | Shanklin | Head Coach, Boys Basketball | Dudley Family School | \$1,122. 00 |
| 12/1/20 22 | Scott | Shanklin | Assisant Coach, Girls Basketball | Dudley Family School | \$588.00 |
| 3/16/20 23 | Marc | Varalli | Coach, Middle School Track | Veterans Memorial Family School | \$768.00 |
| 3/16/20 23 | James | Wadding ton | Coach, Middle School Volleyball | Catto Family School | \$717.00 |
| 3/16/20 23 | Xavier | Wright | Coach, Middle School Track | Davis Elementary School | \$768.00 |

It is recommended that the following individuals be appointed for the 2023-2024 school year to the assignment and at the rate indicated:

| Full-time | Full-time and Part-Time Staff | | | | | | | | |
|--------------------|-------------------------------|--------------|------------------------------|-------------------------|-------|----------------------|--|--|--|
| Effectiv e Date | First Name | Last Name | Title | Location | Step | Salary | | | |
| 7/1/20 23 | Markez | Beverl y | Communications Specialist | Central Office | | \$35.00/ per hr | | | |
| 7/1/20 23 | Selina | Coving ton | Program Monitor | Central Office | | \$27.60/ per hour | | | |
| 7/1/20 23 | Kayla | Evans | Intern, DTLR | Central Office | | \$20.00/ per hour | | | |
| 7/1/20 23 | Rebeca | Gonzal ez | Clerk III, Bilingual | Dudley Family School | NC/16 | \$54,638 .00 | | | |
| 7/1/20 23 | Debora h | Hughe s | Sub School Nurse | Central Office | | \$60.00/ per hour | | | |
| 7/1//2 023 | Carme n | Johnso n | Sub School Nurse | Central Office | | \$60.00/ per hour | | | |
| 7/1/12 023 | Arcilia | Ortiz | Sub School Nurse | Central Office | | \$60.00/ per hr | | | |
| 7/1/20 23 | Emma | Thurm an | Program Monitor | Central Office | | \$27.60/ per hour | | | |
| 7/1/20 23 | Iyanna | Wright | Program Monitor | Central Office | | \$27.60/ per hour | | | |

Executive Content

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

| Full-time | Full-time and Part-Time Staff | | | | | | | | |
|--------------------|-------------------------------|--------------|-------------------------------|----------------------------|--------------|--------------------------|--|--|--|
| Effectiv e Date | First Name | Last Name | Title | Location | Step | Salary | | | |
| 5/8/20 23 | Brulan | Arroyo | Substitute Custodian | Board Warehouse | | \$124.05 /Per Diem | | | |
| 5/1/20 23 | Ruth | Bonilla | Manager, Data Analytics | Superintendent's Office | | \$87,915 .00 | | | |
| 5/1/20 23 | Lakia | Butler | Mechanic E, Electrician | Board Warehouse | NC/1 | \$35,373 .60 | | | |
| 5/8/20 23 | Essenc e | Hare | Substitute Custodian | Board Warehouse | | \$124.05 /Per Diem | | | |
| 5/8/20 23 | Amy | Holmes | Substitute Custodian | Board Warehouse | | \$124.05 /Per Diem | | | |
| 5/15/2 023 | Niajel | Jackso n | Substitute Custodian | Board Warehouse | | \$124.05 | | | |
| 5/15/2 023 | Karen | Lambia se | Teacher, Special Education | Dudley Family School | MA+30 /11 | \$82,419 .00 | | | |

| 5/15/2 023 | Leslie | Torres | Paraprofessional A, 1 on 1 | Early Childhood Development Center | 45/15 | \$35,440 .00 |
|---------------|--------|--------------|------------------------------------|--|-------|-----------------|
| 5/15/2 023 | Derek | William s | Family & Operations Coordinator | Camden High School | BA/8 | \$58,401 .00 |
| 5/15/2 023 | Kenvin | William s | Mechanic E, Carpenter | Board Warehouse | NC/21 | \$49,841 .11 |

| Coaches | | | | | |
|-------------------|---------------|----------------|---|------------------------------------|----------|
| Effective Date | First Name | Last Name | Title | Location | Stipend |
| 3/16/20 23 | Shawn | Austin | Coach, Middle School Girls Softball | Veterans Memorial Family School | \$691.00 |
| 3/16/20 23 | Shawn | Austin | Coach, Middle School Boys Softball | Veterans Memorial Family School | \$688.00 |
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| 3/16/20 23 | William | Bakano wsky | Assistant Coach, Middle School Girls Softball | H.B. Wilson Elementary School | \$398.00 |
| 3/16/20 23 | William | Bakano wsky | Assistant Coach, Middle School Boys Softball | H.B. Wilson Elementary School | \$394.00 |
| 3/16/20 23 | Thelma | Fagan | Assistant Coach, Middle School Girls Softball | Cooper's Poynt Family School | \$398.00 |
| 3/16/20 23 | David | Fudala | Assistant Coach, Middle School Track | Davis Elementary School | \$334.00 |
| 3/16/20 23 | David | Fudala | Coach, Middle School Volleyball | Davis Elementary School | \$717.00 |
| 3/16/20 23 | Denise | Furness | Coach, Middle School Girls Softball | Catto Family School | \$691.00 |
| 3/16/20 23 | Karen | Green | Assistant Coach, Middle School Boys Softball | Veterans Memorial Family School | \$394.00 |
| 3/16/20 23 | Kathryn | Hoover | Coach, Middle School Boys Softball | H.B. Wilson Elementary School | \$688.00 |
| 12/1/20 22 | Sharee | Huff | Head Coach, Middle School Cheerleading | H.B. Wilson Elementary School | \$614.00 |
| 3/16/20 23 | Sharee | Huff | Coach, Middle School Track | H.B. Wilson Elementary School | \$768.00 |
| 3/16/20 23 | Tiffany | Johnson | Coach, Middle School Track | Catto Family School | \$768.00 |

| 3/16/20 23 | Kenneth | Miller | Coach, Middle School Track | Morgan Village Middle School | \$768.00 |
|---------------|---------|----------------|---|------------------------------------|----------------|
| 3/16/20 23 | Diane | Mroz | Coach, Middle School Girls Softball | Cooper's Poynt Family School | \$691.00 |
| 3/16/20 23 | Neysha | Parker | Coach, Middle School Volleyball | Veterans Memorial Family School | \$717.00 |
| 3/16/20 23 | Kenneth | Scott | First Assistant Coach, Boys Track | Eastside High School | \$4,671. 00 |
| 3/16/20 23 | David | Searfoor ce | Assistant Coach, Middle School Track | Veterans Memorial Family School | \$334.00 |
| 12/1/20 22 | Scott | Shanklin | Head Coach, Boys Basketball | Dudley Family School | \$1,122. 00 |
| 12/1/20 22 | Scott | Shanklin | Assisant Coach, Girls Basketball | Dudley Family School | \$588.00 |
| 3/16/20 23 | Marc | Varalli | Coach, Middle School Track | Veterans Memorial Family School | \$768.00 |
| 3/16/20 23 | James | Wadding ton | Coach, Middle School Volleyball | Catto Family School | \$717.00 |
| 3/16/20 23 | Xavier | Wright | Coach, Middle School Track | Davis Elementary School | \$768.00 |

It is recommended that the following individuals be appointed for the 2023-2024 school year to the assignment and at the rate indicated:

| Full-time | Full-time and Part-Time Staff | | | | | | | | |
|--------------------|-------------------------------|--------------|------------------------------|-------------------------|-------|----------------------|--|--|--|
| Effectiv e Date | First Name | Last Name | Title | Location | Step | Salary | | | |
| 7/1/20 23 | Markez | Beverl y | Communications Specialist | Central Office | | \$35.00/ per hr | | | |
| 7/1/20 23 | Selina | Coving ton | Program Monitor | Central Office | | \$27.60/ per hour | | | |
| 7/1/20 23 | Kayla | Evans | Intern, DTLR | Central Office | | \$20.00/ per hour | | | |
| 7/1/20 23 | Rebeca | Gonzal ez | Clerk III, Bilingual | Dudley Family School | NC/16 | \$54,638 .00 | | | |
| 7/1/20 23 | Debora h | Hughe s | Sub School Nurse | Central Office | | \$60.00/ per hour | | | |
| 7/1//2 023 | Carme n | Johnso n | Sub School Nurse | Central Office | | \$60.00/ per hour | | | |
| 7/1/12 023 | Arcilia | Ortiz | Sub School Nurse | Central Office | | \$60.00/ per hr | | | |

| 7/1/20 23 | Emma | Thurm an | Program Monitor | Central Office | \$27.60/ per hour |
|--------------|--------|-------------|-----------------|----------------|----------------------|
| 7/1/20 23 | Iyanna | Wright | Program Monitor | Central Office | \$27.60/ per hour |

SubjectFederal Funds: 2021-2022 Employees Paid by Federal ESSER II Funds

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023
CategoryTalent & Labor Relations
AccessPublic
TypeAction (Consent)
Admin Content

It is recommended that approval be granted for employees funded by federal programs to be paid out of the account number stated below at the salary listed:

| | FIRST NAME | LAST NAME | GRANT NAME | LOCATION | % | TITLE | NEW SALAR Y | ACCT. NUMBER |
|---|----------------|--------------|---------------------|--------------------------|----------|-------------|-------------------|----------------------------|
| 1 | Lezity | Soto | ARP-ESS ER Grant | Creative Arts Academy | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 2 | Frederi ck | Pratt | ARP-ESS ER Grant | Creative Arts Academy | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| 3 | Diana | Russell | ARP-ESS ER Grant | Creative Arts Academy | 100 % | Para 1 on 1 | 30,465. 00 | 20-487-100- 100-00-0217 |
| 4 | Jacquel ine | Ballinger | ARP-ESS ER Grant | Creative Arts Academy | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| 5 | Steven | Diaz | ARP-ESS ER Grant | Cream School | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| 6 | Albert | Bernard | ARP-ESS ER Grant | Cream School | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| 7 | Wanda | Patrick | | Eastside High Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| 8 | Lumary | Irizarry | ARP-ESS ER Grant | Eastside High Sch. | 100 % | Para 1 on 1 | 31,140. 00 | 20-487-100- 100-00-0217 |
| 9 | Belinda | Pitts | ARP-ESS ER Grant | Eastside High Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |

| | | | 1 | <u> </u> | | ı | 1 | 1 |
|----|--------------|-----------|---------------------|-----------------------|----------|-------------|---------------|----------------------------|
| 10 | Johann a | Velazquez | 1 | Eastside High Sch. | 100 % | Para 1 on 1 | 28,445. 00 | 20-487-100- 100-00-0217 |
| 11 | Erica | Aquino | 1 | Eastside High Sch. | 100 % | Para 1 on 1 | 31,815. 00 | 20-487-100- 100-00-0217 |
| 12 | Tony | Roberson | 1 | Eastside High Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |
| 13 | Adria | Williams | | Eastside High Sch. | 100 % | Para 1 on 1 | 38,865. 00 | 20-487-100- 100-00-0217 |
| 14 | Lashan a | Standard | 1 | Eastside High Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| 15 | Evelyn | Peralta | 1 | Eastside High Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| 16 | Ray | Jared | 1 | Eastside High Sch. | 100 % | Para 1 on 1 | 27,830. 00 | 20-487-100- 100-00-0217 |
| 17 | Melissa | Rivera | 1 | Eastside High Sch. | 100 % | Para 1 on 1 | 29,230. 00 | 20-487-100- 100-00-0217 |
| 18 | Jennife r | Allison | ARP-ESS ER Grant | Davis Family Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| 19 | Nancy | Lopez | ARP-ESS ER Grant | Davis Family Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 20 | Betty | McKinnon | ARP-ESS ER Grant | Davis Family Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| 21 | Destine | Webb | ARP-ESS ER Grant | · | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| 22 | Nancy | Torres | ARP-ESS ER Grant | · | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| 23 | Rosie | Negron | ARP-ESS ER Grant | , | 100 % | Para 1 on 1 | 30,805. 00 | 20-487-100- 100-00-0217 |
| 24 | Veronic a | Banks | | Catto Family Sch. | 100 % | Para 1 on 1 | 31,065. 00 | 20-487-100- 100-00-0217 |
| 25 | Shonda | Brown | ARP-ESS ER Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 30,545. 00 | 20-487-100- 100-00-0217 |
| 26 | Santa | Reyes | ARP-ESS ER Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |

| _ | | ı | | <u> </u> | | I | T | |
|----|----------------|---------|---------------------|-----------------------|----------|-------------|---------------|----------------------------|
| 27 | Portia | | ARP-ESS ER Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 36,845. 00 | 20-487-100- 100-00-0217 |
| 28 | Regina | | ARP-ESS ER Grant | Catto Family Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 29 | Kathlee n | | ARP-ESS ER Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| 30 | Carme n | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| | Sharle ne | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| | Antoine tte | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 33 | Linda | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 34 | Travis | Elliott | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 30,765. 00 | 20-487-100- 100-00-0217 |
| 35 | Maria | Fox | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,215. 00 | 20-487-100- 100-00-0217 |
| 36 | Linda | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 37 | Louise | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 38 | Zena | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 39 | Lorna | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 40 | Dawn | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 41 | Patricia | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 42 | Delores | | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 43 | Franch ot | Johnson | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 28,445. 00 | 20-487-100- 100-00-0217 |

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|----|--------------|----------------------|---------------------|-------------------------------|----------|-------------|---------------|----------------------------|
| 44 | Sheila | Cooper | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| 45 | Nicole | Morgan | ARP-ESS ER Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,705. 00 | 20-487-100- 100-00-0217 |
| 46 | l | Sonnebeya tta | 1 | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| 47 | Alicia | Cooper | I | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 30,585. 00 | 20-487-100- 100-00-0217 |
| 48 | Cyani | Velez | 1 | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| 49 | I | | 1 | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 28,515. 00 | 20-487-100- 100-00-0217 |
| 50 | Karima | | 1 | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| 51 | Maia | Kelly-Miller | 1 | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,720. 00 | 20-487-100- 100-00-0217 |
| 52 | Victor | Rivera | 1 | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| 53 | | Chambers- Hickman | I | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 28,745. 00 | 20-487-100- 100-00-0217 |
| 54 | Jessica | Fields | I | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 31,215. 00 | 20-487-100- 100-00-0217 |
| 55 | Asata | McFarland | I | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 28,735. 00 | 20-487-100- 100-00-0217 |
| 56 | Jerrilyn | Smith | 1 | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 57 | Eugeni a | Feliz | I | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 32,715. 00 | 20-487-100- 100-00-0217 |
| 1 | Shawn eeq | Flack | I | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| 59 | Terri | Reed | I | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 30,585. 00 | 20-487-100- 100-00-0217 |
| 60 | Dannell e | Wilson | ARP-ESS ER Grant | Brimm Medical Arts HS | 100 % | Para 1 on 1 | 31,960. 00 | 20-487-100- 100-00-0217 |

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| 61 | | | ARP-ESS ER Grant | Brimm Medical Arts HS | 100 % | Para 1 on 1 | 33,965. 00 | 20-487-100- 100-00-0217 |
| 62 | Shanis ha | | ARP-ESS ER Grant | Brimm Medical Arts HS | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 63 | Amarac hi | | ARP-ESS ER Grant | Brimm Medical HS | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| 64 | Sherry | | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| 65 | Kim | | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 36,455. 00 | 20-487-100- 100-00-0217 |
| 66 | Doritha | | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| 67 | | | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 29,140. 00 | 20-487-100- 100-00-0217 |
| 68 | | | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,850. 00 | 20-487-100- 100-00-0217 |
| 69 | Gilda | Pankey | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,695. 00 | 20-487-100- 100-00-0217 |
| 70 | Patricia | | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 71 | Alberto | | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,545. 00 | 20-487-100- 100-00-0217 |
| 72 | Maria | Solano | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| 73 | Sally | Ahmad | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| 74 | Almeth a | Elerby | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 27,940. 00 | 20-487-100- 100-00-0217 |
| 75 | Jesila | | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 27,815. 00 | 20-487-100- 100-00-0217 |
| | Quada ysha | Whaley | ARP-ESS ER Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| 77 | Lashan da | Dean | ARP-ESS ER Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |

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| 78 | Shukri yyah | Darby | ARP-ESS ER Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 37,665. 00 | 20-487-100- 100-00-0217 |
| | Jacquel ine | Renta | ARP-ESS ER Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | ' | 20-487-100- 100-00-0217 |
| 80 | Marie | Parrilla | ARP-ESS ER Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 81 | Rashell | | ARP-ESS ER Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | ' | 20-487-100- 100-00-0217 |
| 82 | Bobbet | | ARP-ESS ER Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | ' | 20-487-100- 100-00-0217 |
| 83 | Cara | | ARP-ESS ER Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | · ' | 20-487-100- 100-00-0217 |
| 84 | Man | Le | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| 85 | Lakeish a | Carter | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 27,610. 00 | 20-487-100- 100-00-0217 |
| 86 | Magally | | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 37,750. 00 | 20-487-100- 100-00-0217 |
| 87 | Gayle | Elmalek | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | l ' | 20-487-100- 100-00-0217 |
| 88 | Rosa | Reyes | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | ' | 20-487-100- 100-00-0217 |
| 89 | Carla | | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | ı ' | 20-487-100- 100-00-0217 |
| 90 | 1 | Nunez Reyes | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | ' | 20-487-100- 100-00-0217 |
| 91 | Aisha | Ash | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | ı ' | 20-487-100- 100-00-0217 |
| 92 | Elijah | | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |
| 93 | Tracey | Smith | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 94 | Stacy | Hill | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |

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| 95 | Tiara | Maldonado | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 27,830. 00 | 20-487-100- 100-00-0217 |
| | Jacquel ine | Smith | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| 97 | Leslie | Wiggins | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 98 | Camille | Tribbett | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 31,650. 00 | 20-487-100- 100-00-0217 |
| 99 | Jocelyn | Maddox | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 33,845. 00 | 20-487-100- 100-00-0217 |
| 10 0 | Maryuri | Peralta | ARP-ESS ER Grant | Dudley Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| | Antoine tte | Perez | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 10 2 | l | Dotson | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 27,940. 00 | 20-487-100- 100-00-0217 |
| | Agerne tte | Valentine | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| 1 | Charm aine | Randolph | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 39,615. 00 | 20-487-100- 100-00-0217 |
| 10 5 | Clara | Torrez | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 1 | Debora h | Hill | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 10 7 | Diane | Moore | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 37,655. 00 | 20-487-100- 100-00-0217 |
| 10 8 | Donna | Irish | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |
| 10 9 | Megan | Critch | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 32,140. 00 | 20-487-100- 100-00-0217 |
| 1 | Stepha nie | Drain | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 11 1 | Sylvia | Hicks | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |

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| 11 2 | Sylvia | Canty | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 11 3 | Emily | Gomez | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| 11 4 | Demos h | Matthews | ARP-ESS ER Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| | Consta nce | Adams | | Camden High Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 11 6 | Magda | Vazquez-M oreno | | Camden High Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| 11 7 | Cheryl | Holness | ARP-ESS ER Grant | Camden BPLA | 100 % | Para 1 on 1 | 36,845. 00 | 20-487-100- 100-00-0217 |
| | Nathan ael | Rivera | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 36,465. 00 | 20-487-100- 100-00-0217 |
| 1 | Sahada tu | Alexander | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 28,240. 00 | 20-487-100- 100-00-0217 |
| 12 0 | Tandis | Clark | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 31,215. 00 | 20-487-100- 100-00-0217 |
| 12 1 | Kimber ly | Daniels | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 40,215. 00 | 20-487-100- 100-00-0217 |
| 12 2 | Dawan | Hightower | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |
| 12 3 | Vaness a | Jordan | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| 12 4 | Noemi | Lebron | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| 12 5 | Katrina | Watkins | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 39,615. 00 | 20-487-100- 100-00-0217 |
| 12 6 | Stacey | Still-Hayes | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| 12 7 | l | Chontal-Va Ilejo | | H B Wilson Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| 12 8 | 1 | Ward | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 27,830. 00 | 20-487-100- 100-00-0217 |

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| 12 9 | Hend | | ARP-ESS ER Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| 13 0 | Tammy | | ARP-ESS ER Grant | Yorkship Sch | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| | Altams e | | ARP-ESS ER Grant | Yorkship Sch | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| 13 2 | Cyka | | ARP-ESS ER Grant | Yorkship Sch | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| 13 3 | Shawn | | ARP-ESS ER Grant | Yorkship Sch | 100 % | Para 1 on 1 | 31,215. 00 | 20-487-100- 100-00-0217 |
| 13 4 | Demetr ia | | ARP-ESS ER Grant | Yorkship Sch | 100 % | Para 1 on 1 | 39,615. 00 | 20-487-100- 100-00-0217 |
| | Winsto n | Brown | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 13 6 | Deswa | | | Camden High Sch. | 100 % | Custodian, C | 37,751. 00 | 20-487-200- 100-00-0262 |
| 13 7 | Brian | | ARP-ESS ER Grant | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 13 8 | Richard | | | Camden High Sch. | 100 % | Custodian, A1 | 38,338. 00 | 20-487-200- 100-00-0262 |
| 13 9 | Dwight | | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 14 0 | Saulo | | ARP-ESS ER Grant | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 14 1 | Zulma | | ARP-ESS ER Grant | Camden High Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| 14 2 | Lenwor th | | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 14 3 | Hector | | | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 14 4 | Deneen | Anderson | | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 14 5 | Luis | | ARP-ESS ER Grant | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |

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| 14 6 | John | | I | Eastside High Sch. | 100 % | Custodian, C | 40,654. 00 | 20-487-200- 100-00-0262 |
| 14 7 | Ramon | | I | Eastside High Sch. | 100 % | Custodian, C | 35,601. 00 | 20-487-200- 100-00-0262 |
| 14 8 | Adolph | Saxton | I | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 14 9 | | Solano | I | Eastside High Sch. | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |
| | | Whitaker-E addy | l | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 15 1 | Tamyra | Langston | | Eastside High Sch. | 100 % | Custodian, C | 39,296. 00 | 20-487-200- 100-00-0262 |
| 15 2 | | Flores | I | Brimm Medical Arts High Sch. | 100 % | Custodian, C | 41,286. 00 | 20-487-200- 100-00-0262 |
| 15 3 | Briston | | l | Brimm Medical Arts High Sch. | 100 % | Custodian, C | 43,376. 00 | 20-487-200- 100-00-0262 |
| 15 4 | James | Parker | l | Brimm Medical Arts High Sch. | 100 % | Custodian, C | 45,602. 00 | 20-487-200- 100-00-0262 |
| | Basilid e | Rivera | ARP-ESS ER Grant | Camden BPLA | 100 % | Custodian, C | 33,059. 00 | 20-487-200- 100-00-0262 |
| 15 6 | Jose R. | | ARP-ESS ER Grant | Camden BPLA | 100 % | Custodian, C | 35,601. 00 | 20-487-200- 100-00-0262 |
| 15 7 | Norris | Green | 1 | Central Office/Admin. | 100 % | Custodian, C | 33,885. 00 | 20-487-200- 100-00-0262 |
| | Ramon a | Caba | ARP-ESS ER Grant | Catto Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 15 9 | Ramon | | ARP-ESS ER Grant | Catto Family Sch. | 100 % | Custodian, C | 36,491. 00 | 20-487-200- 100-00-0262 |
| | Theodo re | Mitchell | ARP-ESS ER Grant | Catto Family Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| 16 1 | Cecelia | Suarez | ARP-ESS ER Grant | Catto Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 16 2 | Clinton | Coleman | I | Coopers Poynt Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |

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| 16 3 | Nidia | Montanez | 1 | Coopers Poynt Family Sch. | 100 % | Custodian, A1 | 40,654. 00 | 20-487-200- 100-00-0262 |
| 16 4 | Virgen | Ortiz | 1 | Coopers Poynt Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 16 5 | l | Simmons | 1 | Coopers Poynt Family Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| 16 6 | Gina | De Leon | 1 | Central Office/Admin. | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |
| | Winsto n | Brown | 1 | Central Office/Admin. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| | Brendo n | Blunt | 1 | Creative Arts Academy | 100 % | Custodian, C | 33,059. 00 | 20-487-200- 100-00-0262 |
| 16 9 | l | Jimenez | 1 | Creative Arts Academy | 100 % | Custodian, C | 33,059. 00 | 20-487-200- 100-00-0262 |
| 17 0 | Julie | Arroyo | 1 | Creative Arts Academy | 100 % | Custodian, C | 32,252. 00 | 20-487-200- 100-00-0262 |
| 17 1 | I | Holland | ARP-ESS ER Grant | Davis Sch. | 100 % | Custodian, C | 36,491. 00 | 20-487-200- 100-00-0262 |
| 17 2 | Richard | Mosley | ARP-ESS ER Grant | Davis Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| 17 3 | Raphae I | Shields | ARP-ESS ER Grant | Davis Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| 17 4 | Lena | Jones | ARP-ESS ER Grant | Davis Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| | Keinyat ta | Smith | ARP-ESS ER Grant | Davis Sch. | 100 % | Custodian, A1 | 1 ' | 20-487-200- 100-00-0262 |
| 17 6 | Frank | Davis | | Dudley Family Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| 17 7 | Jason | Ferguson | ARP-ESS ER Grant | Dudley Family Sch. | 100 % | Custodian, A1 | 1 ' | 20-487-200- 100-00-0262 |
| 17 8 | Denise | Hayes | 1 | Dudley Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 17 9 | Miledy | Santana | ARP-ESS ER Grant | Dudley Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |

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| 18 0 | Jerry | Allen | ARP-ESS ER Grant | Forest Hill Elem. Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 18 1 | Brulan | Arroyo | ARP-ESS ER Grant | Forest Hill Elem. Sch. | 100 % | Custodian, A1 | 1 ' | 20-487-200- 100-00-0262 |
| 18 2 | Marcus | Johnson | ARP-ESS ER Grant | Forest Hill Elem. Sch. | 100 % | Custodian, C | | 20-487-200- 100-00-0262 |
| 18 3 | Albert | Watson | ARP-ESS ER Grant | Forest Hill Elem. Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| 18 4 | Darryl | Corley | ARP-ESS ER Grant | H.B. Wilson Sch. | 100 % | Custodian, C | 42,318. 00 | 20-487-200- 100-00-0262 |
| 18 5 | Migueli to | Montanez | ARP-ESS ER Grant | H.B. Wilson Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| 18 6 | Denise | Mosby | ARP-ESS ER Grant | H.B. Wilson Sch. | 100 % | Custodian, C | | 20-487-200- 100-00-0262 |
| | DuSha wn | Badie | 1 | Morgan Village Middle Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 18 8 | Terry | Brown | 1 | Morgan Village Middle Sch. | 100 % | Custodian, A1 | 47,146. 00 | 20-487-200- 100-00-0262 |
| 18 9 | Ana | Collazo | 1 | Morgan Village Middle Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 19 0 | Bruce | Jones | 1 | Morgan Village Middle Sch. | 100 % | Custodian, C | 33,885. 00 | 20-487-200- 100-00-0262 |
| 19 1 | Edwin | Ortiz | 1 | Morgan Village Middle Sch. | 100 % | Custodian, C | 37,751. 00 | 20-487-200- 100-00-0262 |
| 19 2 | Mayo | Goldman | 1 | Morgan Village Middle Sch. | 100 % | Custodian, C | 42,525. 00 | 20-487-200- 100-00-0262 |
| 19 3 | Bruce | Hicks | ARP-ESS ER Grant | Pride Academy | 100 % | Custodian, A1 | 50,771. 00 | 20-487-200- 100-00-0262 |
| 19 4 | Melissa | Sturgis | ARP-ESS ER Grant | Pride Academy | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| 19 5 | Malcom | Wright | ARP-ESS ER Grant | Pride Academy | 100 % | Custodian, C | 33,885. 00 | 20-487-200- 100-00-0262 |
| 19 6 | Alfred | Bentley | 1 | Veterans Memorial Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |

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| 19 7 | Jean | Mulatre | 1 | Veterans Memorial Sch. | 100 % | Custodian, A1 | 1 ' | 20-487-200- 100-00-0262 |
| 19 8 | Alex | Olivier | 1 | Veterans Memorial Sch. | 100 % | Custodian, A1 | 1 ' | 20-487-200- 100-00-0262 |
| 19 9 | George | Rogers | 1 | Veterans Memorial Sch. | 100 % | Custodian, C | | 20-487-200- 100-00-0262 |
| 20 0 | Gloria | Whitaker | 1 | Veterans Memorial Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| 20 1 | Jai | Boggs | ARP-ESS ER Grant | Yorkship Sch. | 100 % | Custodian, C | , <i>'</i> | 20-487-200- 100-00-0262 |
| | Rochell e | Donckers | ARP-ESS ER Grant | Yorkship Sch. | 100 % | Custodian, A1 | 1 ' | 20-487-200- 100-00-0262 |
| | Geovan ny | Estremera | ARP-ESS ER Grant | Yorkship Sch. | 100 % | Custodian, C | ' | 20-487-200- 100-00-0262 |
| 20 4 | l | Rosario | ARP-ESS ER Grant | Yorkship Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| 20 5 | Michael | Beebe | 1 | Operations - Facilities | | Stock Clerk, Warehouse | 47,146. 00 | 20-487-200- 100-00-0262 |
| | Christi na | Brown | 1 | Operations - Facilities | 100 % | Custodian, C | , <i>'</i> | 20-487-200- 100-00-0262 |
| 20 7 | Ida | Brown | 1 | Operations - Facilities | 100 % | Custodian, A1 | 1 ' | 20-487-200- 100-00-0262 |
| 20 8 | Michael | Chester | 1 | Operations - Facilities | | Facil Manager, Custodial Svcs | | 20-487-200- 100-00-0262 |
| 20 9 | Don | Corbin | | Operations - Facilities | 100 | Stock Clerk, Maint Warehouse | 1 ' | 20-487-200- 100-00-0262 |
| 21 0 | Wayne | Goldman | 1 | Operations - Facilities | | Facil Manager, Custodial Svcs | | 20-487-200- 100-00-0262 |
| 21 1 | Andrea | Pineiro | ARP-ESS ER Grant | Creative Arts Academy | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| 21 2 | Steven | Green | 1 | Operations - Facilities | 100 % | Custodian, A1 | 1 ' | 20-487-200- 100-00-0262 |
| ١ ـ | Caroly n | Grimmie | 1 | Operations - Facilities | 100 % | Manager | | 20-487-200- 100-00-0262 |

| 21 4 | Quincy | ARP-ESS ER Grant | Operations - Facilities | 100 % | | 1 ' | 20-487-200- 100-00-0262 |
|---------|--------|---------------------|----------------------------|----------|-----|-----|----------------------------|
| 21 5 | Sanchi | ARP-ESS ER Grant | Operations - Facilities | | · · | 1 ' | 20-487-200- 100-00-0262 |

SubjectPromotions

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individual be promoted for the 2022-2023 school year to the assignment and at the rate indicated:

| Effecti ve Date | First Name | Last Name | New Title | New Location | Step | Salary | Prior Title |
|-----------------------|---------------|---------------|------------------------------|----------------|------|-----------------|---------------------|
| 5/8/20 23 | Rahee m | Blackw ell | Manager, School Safety | Central Office | | \$82,9 15.00 | Security Officer |

Executive Content

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individual be promoted for the 2022-2023 school year to the assignment and at the rate indicated:

| Effecti ve Date | First Name | Last Name | New Title | New Location | Step | Salary | Prior Title |
|-----------------------|---------------|---------------|------------------------------|----------------|------|-----------------|---------------------|
| 5/8/20 23 | Rahee m | Blackw ell | Manager, School Safety | Central Office | | \$82,9 15.00 | Security Officer |

SubjectFederal Funds: 2022-2023 Employees Paid by Federal ARP-ESSER Funds

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

It is recommended that approval be granted for employees funded by federal programs to be paid out of the account number stated below at the salary listed:

| FIRST NAME | LAST NAME | GRANT NAME | LOCATION | % | TITLE | NEW SALAR Y | ACCT. NUMBER |
|---------------|--------------|---------------|--------------------------|----------|-------------|-------------------|----------------------------|
| Lezity | Soto | | Creative Arts Academy | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Frederi ck | Pratt | | Creative Arts Academy | 100 % | | 1 ' | 20-487-100- 100-00-0217 |
| Diana | Russell | | Creative Arts Academy | 100 % | Para 1 on 1 | | 20-487-100- 100-00-0217 |

| | | | | | 1 | | 1 |
|----------------|-----------|---------------------|--------------------------|----------|-------------|---------------|----------------------------|
| Jacquel ine | Ballinger | | Creative Arts Academy | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Steven | Diaz | ARP-ESSE R Grant | Cream School | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| Albert | Bernard | ARP-ESSE R Grant | Cream School | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| Wanda | Patrick | | Eastside High Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Lumary | Irizarry | | Eastside High Sch. | 100 % | Para 1 on 1 | 31,140. 00 | 20-487-100- 100-00-0217 |
| Belinda | Pitts | | Eastside High Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Johann a | Velazquez | | Eastside High Sch. | 100 % | Para 1 on 1 | 28,445. 00 | 20-487-100- 100-00-0217 |
| Erica | Aquino | | Eastside High Sch. | 100 % | Para 1 on 1 | 31,815. 00 | 20-487-100- 100-00-0217 |
| Tony | Roberson | | Eastside High Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |
| Adria | Williams | | Eastside High Sch. | 100 % | Para 1 on 1 | 38,865. 00 | 20-487-100- 100-00-0217 |
| Lashan a | Standard | | Eastside High Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| Evelyn | Peralta | | Eastside High Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Ray | Jared | | Eastside High Sch. | 100 % | Para 1 on 1 | 27,830. 00 | 20-487-100- 100-00-0217 |
| Melissa | Rivera | | Eastside High Sch. | 100 % | Para 1 on 1 | 29,230. 00 | 20-487-100- 100-00-0217 |
| Jennifer | Allison | | Davis Family Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Nancy | Lopez | | Davis Family Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Betty | McKinnon | | Davis Family Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |

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|----------------|-----------|---------------------|-----------------------|----------|-------------|---------------|----------------------------|
| Destine | Webb | ARP-ESSE R Grant | Davis Family Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Nancy | Torres | ARP-ESSE R Grant | Davis Family Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Rosie | Negron | ARP-ESSE R Grant | Davis Family Sch. | 100 % | Para 1 on 1 | 30,805. 00 | 20-487-100- 100-00-0217 |
| Veronic a | Banks | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 31,065. 00 | 20-487-100- 100-00-0217 |
| Shonda | Brown | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 30,545. 00 | 20-487-100- 100-00-0217 |
| Santa | Reyes | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |
| Portia | Spearman | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 36,845. 00 | 20-487-100- 100-00-0217 |
| Regina | McMillian | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 29,945. 00 | 20-487-100- 100-00-0217 |
| Kathlee n | McNulty | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 29,945. 00 | 20-487-100- 100-00-0217 |
| Carmen | Bowman | ARP-ESSE R Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Sharlen e | Cardoza | ARP-ESSE R Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Antoine tte | Custis | ARP-ESSE R Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 32,715. 00 | 20-487-100- 100-00-0217 |
| Linda | Diaz | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Travis | Elliott | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 30,765. 00 | 20-487-100- 100-00-0217 |
| Maria | Fox | 1 | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,215. 00 | 20-487-100- 100-00-0217 |
| Linda | Lumpkin | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 38,865. 00 | 20-487-100- 100-00-0217 |
| Louise | Myers | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |

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|--------------|----------------------|---|-------------------------------|----------|-------------|---------------|----------------------------|
| Zena | Ray | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Lorna | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Dawn | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Patricia | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Delores | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Franch ot | Johnson | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 28,445. 00 | 20-487-100- 100-00-0217 |
| Sheila | Cooper | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| Nicole | Morgan | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,705. 00 | 20-487-100- 100-00-0217 |
| Taiwo | Sonnebeyat ta | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Alicia | Cooper | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 30,585. 00 | 20-487-100- 100-00-0217 |
| Cyani | Velez | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| Julian | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 28,515. 00 | 20-487-100- 100-00-0217 |
| Karima | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| Maia | Kelly-Miller | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,720. 00 | 20-487-100- 100-00-0217 |
| Victor | Rivera | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| Anthon Y | Chambers- Hickman | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 28,745. 00 | 20-487-100- 100-00-0217 |
| Jessica | Fields | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 31,215. 00 | 20-487-100- 100-00-0217 |

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|---------------|--------------------|---|-------------------------------|----------|-------------|---------------|----------------------------|
| Asata | | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 28,735. 00 | 20-487-100- 100-00-0217 |
| Jerrilyn | Smith | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Eugeni a | Feliz | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 32,715. 00 | 20-487-100- 100-00-0217 |
| Shawne eq | Flack | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Terri | Reed | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 30,585. 00 | 20-487-100- 100-00-0217 |
| Dannell e | Wilson | | Brimm Medical Arts HS | 100 % | Para 1 on 1 | 31,960. 00 | 20-487-100- 100-00-0217 |
| Clairiss a | Wilkins-Mc Eady | | Brimm Medical Arts HS | 100 % | Para 1 on 1 | 33,965. 00 | 20-487-100- 100-00-0217 |
| Shanis ha | Whitaker | | Brimm Medical Arts HS | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Amarac hi | Ekeabu | | Brimm Medical HS | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| Sherry | Arthur | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 40,215. 00 | 20-487-100- 100-00-0217 |
| Kim | Gonzalez | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 36,455. 00 | 20-487-100- 100-00-0217 |
| Doritha | Brown | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 31,815. 00 | 20-487-100- 100-00-0217 |
| Amand a | | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 29,140. 00 | 20-487-100- 100-00-0217 |
| Siani | | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,850. 00 | 20-487-100- 100-00-0217 |
| Gilda | Pankey | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,695. 00 | 20-487-100- 100-00-0217 |
| Patricia | Phillips | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Alberto | Roman | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,545. 00 | 20-487-100- 100-00-0217 |

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|----------------|-------------|---------------------|---------------------------|----------|-------------|---------------|----------------------------|
| Maria | Solano | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| Sally | Ahmad | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| Almeth a | Elerby | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 27,940. 00 | 20-487-100- 100-00-0217 |
| Jesila | Marcellus | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 27,815. 00 | 20-487-100- 100-00-0217 |
| Quaday sha | Whaley | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| Lashan da | Dean | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Shukriy yah | Darby | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 37,665. 00 | 20-487-100- 100-00-0217 |
| Jacquel ine | Renta | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 37,445. 00 | 20-487-100- 100-00-0217 |
| Marie | Parrilla | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 27,830. 00 | 20-487-100- 100-00-0217 |
| Rashell | Rambert | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 35,865. 00 | 20-487-100- 100-00-0217 |
| Bobbet | Lattie | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Cara | Scicchitano | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Man | Le | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| Lakeish a | Carter | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 27,610. 00 | 20-487-100- 100-00-0217 |
| Magally | Salas | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 37,750. 00 | 20-487-100- 100-00-0217 |
| Gayle | Elmalek | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 32,565. 00 | 20-487-100- 100-00-0217 |
| Rosa | Reyes | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,845. 00 | 20-487-100- 100-00-0217 |

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|----------------|----------------|---------------------|------------------|----------|-------------|---------------|----------------------------|
| Carla | Stribling | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 35,950. 00 | 20-487-100- 100-00-0217 |
| Marian a | Nunez Reyes | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 37,665. 00 | 20-487-100- 100-00-0217 |
| Aisha | Ash | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 31,945. 00 | 20-487-100- 100-00-0217 |
| Elijah | Mansaray | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 31,815. 00 | 20-487-100- 100-00-0217 |
| Tracey | Smith | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Stacy | Hill | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Tiara | Maldonado | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 27,830. 00 | 20-487-100- 100-00-0217 |
| Jacquel ine | Smith | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Leslie | Wiggins | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Camille | Tribbett | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 31,650. 00 | 20-487-100- 100-00-0217 |
| Jocelyn | Maddox | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 33,845. 00 | 20-487-100- 100-00-0217 |
| Maryuri | Peralta | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| Antoine tte | Perez | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Tashia | Dotson | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 27,940. 00 | 20-487-100- 100-00-0217 |
| Agernet te | Valentine | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| Charma ine | Randolph | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 39,615. 00 | 20-487-100- 100-00-0217 |
| Clara | Torrez | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |

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|---------------|-----------|---------------------|---------------------|----------|-------------|---------------|----------------------------|
| Debora h | Hill | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Diane | Moore | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 37,655. 00 | 20-487-100- 100-00-0217 |
| Donna | Irish | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |
| Megan | Critch | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 32,140. 00 | 20-487-100- 100-00-0217 |
| Stepha nie | Drain | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Sylvia | Hicks | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Sylvia | Canty | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Emily | Gomez | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| Demos h | Matthews | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Consta nce | Adams | | Camden High Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Magda | 1 | | Camden High Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Cheryl | Holness | ARP-ESSE R Grant | Camden BPLA | 100 % | Para 1 on 1 | 36,845. 00 | 20-487-100- 100-00-0217 |
| Nathan ael | Rivera | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 36,465. 00 | 20-487-100- 100-00-0217 |
| Sahada tu | Alexander | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 28,240. 00 | 20-487-100- 100-00-0217 |
| Tandis | Clark | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 31,215. 00 | 20-487-100- 100-00-0217 |
| Kimberl Y | Daniels | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 40,215. 00 | 20-487-100- 100-00-0217 |
| Dawan | Hightower | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |

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|--------------|---------------------|---------------------|---------------------|----------|---------------|---------------|----------------------------|
| Vaness a | Jordan | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| Noemi | Lebron | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Katrina | Watkins | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Stacey | | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Minerva | Chontal-Val lejo | | H B Wilson Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Nicole | Ward | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Hend | Hashem | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Tammy | Bailey-Ross | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Altams e | Ferrell | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Cyka | Lindsey | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Shawn | Harvey | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 31,215. 00 | 20-487-100- 100-00-0217 |
| Demetr ia | Woodard | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Winsto n | Brown | | Camden High Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Deswa | Evans | | Camden High Sch. | 100 % | Custodian, C | 37,751. 00 | 20-487-200- 100-00-0262 |
| Brian | Huntley | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Richard | Marshall | | Camden High Sch. | 100 % | Custodian, A1 | 38,338. 00 | 20-487-200- 100-00-0262 |
| Dwight | Moore | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |

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|----------------|--------------------|---------------------|---------------------------------|----------|---------------|---------------|----------------------------|
| Saulo | Roman | ARP-ESSE R Grant | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Zulma | Santos | ARP-ESSE R Grant | Camden High Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Lenwor th | Whyles | ARP-ESSE R Grant | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Hector | Acevedo | l . | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Deneen | Anderson | | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Luis | Molina | | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| John | Thompson | | Eastside High Sch. | 100 % | Custodian, C | 40,654. 00 | 20-487-200- 100-00-0262 |
| Ramon | Rodriguez | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Custodian, C | 35,601. 00 | 20-487-200- 100-00-0262 |
| Adolph | Saxton | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Pablo | Solano | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |
| Shamo nique | Whitaker-E addy | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Tamyra | Langston | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Custodian, C | 39,296. 00 | 20-487-200- 100-00-0262 |
| Pedro | Flores | | Brimm Medical Arts High Sch. | 100 % | Custodian, C | 41,286. 00 | 20-487-200- 100-00-0262 |
| Briston | Kenyon | | Brimm Medical Arts High Sch. | 100 % | Custodian, C | 43,376. 00 | 20-487-200- 100-00-0262 |
| James | Parker | | Brimm Medical Arts High Sch. | 100 % | Custodian, C | 45,602. 00 | 20-487-200- 100-00-0262 |
| Basilide | Rivera | ARP-ESSE R Grant | Camden BPLA | 100 % | Custodian, C | 33,059. 00 | 20-487-200- 100-00-0262 |
| Jose R. | Santiago | ARP-ESSE R Grant | Camden BPLA | 100 % | Custodian, C | 35,601. 00 | 20-487-200- 100-00-0262 |

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|--------------|----------|---------------------|------------------------------|----------|---------------|---------------|----------------------------|
| Norris | Green | ARP-ESSE R Grant | Central Office/Admin. | 100 % | Custodian, C | 33,885. 00 | 20-487-200- 100-00-0262 |
| Ramon a | Caba | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Ramon | Lisboa | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Custodian, C | 36,491. 00 | 20-487-200- 100-00-0262 |
| Theodo re | Mitchell | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Cecelia | Suarez | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Clinton | Coleman | | Coopers Poynt Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Nidia | Montanez | | Coopers Poynt Family Sch. | 100 % | Custodian, A1 | 40,654. 00 | 20-487-200- 100-00-0262 |
| Virgen | Ortiz | ARP-ESSE R Grant | Coopers Poynt Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Gary | Simmons | ARP-ESSE R Grant | Coopers Poynt Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Gina | De Leon | ARP-ESSE R Grant | Central Office/Admin. | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |
| Winsto n | Brown | ARP-ESSE R Grant | Central Office/Admin. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Brendo n | Blunt | | Creative Arts Academy | 100 % | Custodian, C | 33,059. 00 | 20-487-200- 100-00-0262 |
| Maria | Jimenez | | Creative Arts Academy | 100 % | Custodian, C | 33,059. 00 | 20-487-200- 100-00-0262 |
| Julie | Arroyo | | Creative Arts Academy | 100 % | Custodian, C | 32,252. 00 | 20-487-200- 100-00-0262 |
| Kim | Holland | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, C | 36,491. 00 | 20-487-200- 100-00-0262 |
| Richard | Mosley | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, C | 36,491. 00 | 20-487-200- 100-00-0262 |
| Raphae I | Shields | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, C | 43,376. 00 | 20-487-200- 100-00-0262 |

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|---------------|----------|---------------------|-------------------------------|----------|---------------|---------------|----------------------------|
| Lena | Jones | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, C | 32,252. 00 | 20-487-200- 100-00-0262 |
| Keinyat ta | Smith | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Frank | Davis | | Dudley Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Jason | Ferguson | | Dudley Family Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Denise | Hayes | 1 | Dudley Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Miledy | Santana | ARP-ESSE R Grant | Dudley Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Jerry | Allen | ARP-ESSE R Grant | Forest Hill Elem. Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Brulan | Arroyo | ARP-ESSE R Grant | Forest Hill Elem. Sch. | 100 % | Custodian, A1 | 43,779. 00 | 20-487-200- 100-00-0262 |
| Marcus | Johnson | ARP-ESSE R Grant | Forest Hill Elem. Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Albert | Watson | | Forest Hill Elem. Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Darryl | Corley | ARP-ESSE R Grant | H.B. Wilson Sch. | 100 % | Custodian, C | 42,318. 00 | 20-487-200- 100-00-0262 |
| Miguelit o | Montanez | ARP-ESSE R Grant | H.B. Wilson Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Denise | Mosby | ARP-ESSE R Grant | H.B. Wilson Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| DuSha wn | Badie | | Morgan Village Middle Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Terry | Brown | 1 | Morgan Village Middle Sch. | 100 % | Custodian, A1 | 47,146. 00 | 20-487-200- 100-00-0262 |
| Ana | Collazo | ARP-ESSE R Grant | Morgan Village Middle Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Bruce | Jones | | Morgan Village Middle Sch. | 100 % | Custodian, C | 33,885. 00 | 20-487-200- 100-00-0262 |

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|---------------|-----------|---------------------|-------------------------------|----------|---------------------------|---------------|----------------------------|
| Edwin | Ortiz | | Morgan Village Middle Sch. | 100 % | Custodian, C | 37,751. 00 | 20-487-200- 100-00-0262 |
| Mayo | Goldman | | Morgan Village Middle Sch. | 100 % | Custodian, C | 42,525. 00 | 20-487-200- 100-00-0262 |
| Bruce | Hicks | ARP-ESSE R Grant | Pride Academy | 100 % | Custodian, A1 | 50,771. 00 | 20-487-200- 100-00-0262 |
| Melissa | Sturgis | ARP-ESSE R Grant | Pride Academy | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Malcom | Wright | ARP-ESSE R Grant | Pride Academy | 100 % | Custodian, C | 33,885. 00 | 20-487-200- 100-00-0262 |
| Alfred | Bentley | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Jean | Mulatre | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |
| Alex | Olivier | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, A1 | 32,252. 00 | 20-487-200- 100-00-0262 |
| George | Rogers | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, C | 42,318. 00 | 20-487-200- 100-00-0262 |
| Gloria | Whitaker | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, C | 35,601. 00 | 20-487-200- 100-00-0262 |
| Jai | Boggs | ARP-ESSE R Grant | Yorkship Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Rochell e | Donckers | ARP-ESSE R Grant | Yorkship Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Geovan ny | Estremera | ARP-ESSE R Grant | Yorkship Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Anibal | Rosario | ARP-ESSE R Grant | Yorkship Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Michael | Beebe | | Operations - Facilities | | Stock Clerk, Warehouse | 47,146. 00 | 20-487-200- 100-00-0262 |
| Christin a | Brown | | Operations - Facilities | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Ida | Brown | | Operations - Facilities | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |

| Michael | Chester | Operations - Facilities | 100 % | 1 . | 81,375. 00 | 20-487-200- 100-00-0262 |
|---------|---------|----------------------------|----------|------------------------------------|----------------|----------------------------|
| Don | Corbin | Operations - Facilities | | Stock Clerk, Maint Warehouse | 1 ' | 20-487-200- 100-00-0262 |
| Wayne | Goldman | Operations - Facilities | 100 % | | | 20-487-200- 100-00-0262 |
| Andrea | Pineiro | Creative Arts Academy | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Steven | Green | Operations - Facilities | 100 % | Custodian, A1 | 1 ' | 20-487-200- 100-00-0262 |
| Carolyn | Grimmie | Operations - Facilities | 100 % | Manager | 101,26 2.00 | 20-487-200- 100-00-0262 |
| Quincy | Smith | Operations - Facilities | 100 % | Coordinator | . , | 20-487-200- 100-00-0262 |
| Sanchi | Young | Operations - Facilities | 100 % | Coordinator, Operations | 51,188. 00 | 20-487-200- 100-00-0262 |

It is recommended that approval be granted for employees funded by federal programs to be paid out of the account number stated below at the salary listed:

| FIRST NAME | LAST NAME | GRANT NAME | LOCATION | % | TITLE | NEW SALAR Y | ACCT. NUMBER |
|----------------|--------------|---------------------|--------------------------|----------|-------------|-------------------|----------------------------|
| Lezity | Soto | | Creative Arts Academy | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Frederi ck | Pratt | | Creative Arts Academy | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| Diana | Russell | | Creative Arts Academy | 100 % | Para 1 on 1 | 30,465. 00 | 20-487-100- 100-00-0217 |
| Jacquel ine | Ballinger | | Creative Arts Academy | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Steven | Diaz | ARP-ESSE R Grant | Cream School | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| Albert | Bernard | ARP-ESSE R Grant | Cream School | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |

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|-------------|-----------|---------------------|-----------------------|----------|-------------|---------------|----------------------------|
| Wanda | Patrick | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Lumary | Irizarry | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Para 1 on 1 | 31,140. 00 | 20-487-100- 100-00-0217 |
| Belinda | Pitts | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Johann a | Velazquez | | Eastside High Sch. | 100 % | Para 1 on 1 | 28,445. 00 | 20-487-100- 100-00-0217 |
| Erica | Aquino | | Eastside High Sch. | 100 % | Para 1 on 1 | 31,815. 00 | 20-487-100- 100-00-0217 |
| Tony | Roberson | | Eastside High Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |
| Adria | Williams | | Eastside High Sch. | 100 % | Para 1 on 1 | 38,865. 00 | 20-487-100- 100-00-0217 |
| Lashan a | Standard | | Eastside High Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| Evelyn | Peralta | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Ray | Jared | | Eastside High Sch. | 100 % | Para 1 on 1 | 27,830. 00 | 20-487-100- 100-00-0217 |
| Melissa | Rivera | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Para 1 on 1 | 29,230. 00 | 20-487-100- 100-00-0217 |
| Jennifer | Allison | ARP-ESSE R Grant | Davis Family Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Nancy | Lopez | | Davis Family Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Betty | McKinnon | | Davis Family Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Destine | Webb | ARP-ESSE R Grant | Davis Family Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Nancy | Torres | ARP-ESSE R Grant | Davis Family Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Rosie | Negron | | Davis Family Sch. | 100 % | Para 1 on 1 | 30,805. 00 | 20-487-100- 100-00-0217 |

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|----------------|-----------|---------------------|-----------------------|----------|-------------|---------------|----------------------------|
| Veronic a | Banks | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 31,065. 00 | 20-487-100- 100-00-0217 |
| Shonda | Brown | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 30,545. 00 | 20-487-100- 100-00-0217 |
| Santa | Reyes | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |
| Portia | Spearman | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 36,845. 00 | 20-487-100- 100-00-0217 |
| Regina | McMillian | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 29,945. 00 | 20-487-100- 100-00-0217 |
| Kathlee n | McNulty | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Para 1 on 1 | 29,945. 00 | 20-487-100- 100-00-0217 |
| Carmen | Bowman | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Sharlen e | Cardoza | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Antoine tte | Custis | ARP-ESSE R Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 32,715. 00 | 20-487-100- 100-00-0217 |
| Linda | Diaz | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Travis | Elliott | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 30,765. 00 | 20-487-100- 100-00-0217 |
| Maria | Fox | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,215. 00 | 20-487-100- 100-00-0217 |
| Linda | Lumpkin | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 38,865. 00 | 20-487-100- 100-00-0217 |
| Louise | Myers | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Zena | Ray | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Lorna | Sanchez | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Dawn | Schenck | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |

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|--------------|---------------------|---------------------|-------------------------------|----------|-------------|---------------|----------------------------|
| Patricia | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Delores | | ARP-ESSE R Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Franch ot | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 28,445. 00 | 20-487-100- 100-00-0217 |
| Sheila | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| Nicole | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,705. 00 | 20-487-100- 100-00-0217 |
| Taiwo | · · · · · · | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Alicia | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 30,585. 00 | 20-487-100- 100-00-0217 |
| Cyani | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| Julian | Venable-Fe ggins | ARP-ESSE R Grant | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 28,515. 00 | 20-487-100- 100-00-0217 |
| Karima | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| Maia | Kelly-Miller | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,720. 00 | 20-487-100- 100-00-0217 |
| Victor | | | Coopers Poynt Sch. | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| Anthon Y | | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 28,745. 00 | 20-487-100- 100-00-0217 |
| Jessica | | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 31,215. 00 | 20-487-100- 100-00-0217 |
| Asata | | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 28,735. 00 | 20-487-100- 100-00-0217 |
| Jerrilyn | | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Eugeni a | | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 32,715. 00 | 20-487-100- 100-00-0217 |

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|--------------|--------------------|---|-------------------------------|----------|-------------|---------------|----------------------------|
| Shawne eq | Flack | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Terri | Reed | | Morgan Village Middle Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Dannell e | Wilson | | Brimm Medical Arts HS | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| | Wilkins-Mc Eady | | Brimm Medical Arts HS | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Shanis ha | Whitaker | | Brimm Medical Arts HS | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Amarac hi | Ekeabu | | Brimm Medical HS | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Sherry | Arthur | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 40,215. 00 | 20-487-100- 100-00-0217 |
| Kim | Gonzalez | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 36,455. 00 | 20-487-100- 100-00-0217 |
| Doritha | Brown | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 31,815. 00 | 20-487-100- 100-00-0217 |
| Amand a | Carstarphe n | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Siani | Lee-Simmo ns | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Gilda | Pankey | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Patricia | Phillips | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Alberto | Roman | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,545. 00 | 20-487-100- 100-00-0217 |
| Maria | Solano | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Sally | Ahmad | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| Almeth a | Elerby | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 27,940. 00 | 20-487-100- 100-00-0217 |

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| Jesila | Marcellus | | Early Childhood Ctr. | 100 % | Para 1 on 1 | 27,815. 00 | 20-487-100- 100-00-0217 |
| Quaday sha | Whaley | ARP-ESSE R Grant | Early Childhood Ctr. | 100 % | Para 1 on 1 | 27,500. 00 | 20-487-100- 100-00-0217 |
| Lashan da | Dean | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Shukriy yah | Darby | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 37,665. 00 | 20-487-100- 100-00-0217 |
| Jacquel ine | Renta | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 37,445. 00 | 20-487-100- 100-00-0217 |
| Marie | Parrilla | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 27,830. 00 | 20-487-100- 100-00-0217 |
| Rashell | Rambert | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 35,865. 00 | 20-487-100- 100-00-0217 |
| Bobbet | Lattie | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Cara | Scicchitano | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Man | Le | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| Lakeish a | Carter | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 27,610. 00 | 20-487-100- 100-00-0217 |
| Magally | Salas | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 37,750. 00 | 20-487-100- 100-00-0217 |
| Gayle | Elmalek | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 32,565. 00 | 20-487-100- 100-00-0217 |
| Rosa | Reyes | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,845. 00 | 20-487-100- 100-00-0217 |
| Carla | Stribling | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 35,950. 00 | 20-487-100- 100-00-0217 |
| Marian a | Nunez Reyes | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 37,665. 00 | 20-487-100- 100-00-0217 |
| Aisha | Ash | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 31,945. 00 | 20-487-100- 100-00-0217 |

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|----------------|-----------|---------------------|------------------|----------|-------------|---------------|----------------------------|
| Elijah | Mansaray | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 31,815. 00 | 20-487-100- 100-00-0217 |
| Tracey | Smith | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Stacy | Hill | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Tiara | Maldonado | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 27,830. 00 | 20-487-100- 100-00-0217 |
| Jacquel ine | Smith | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Leslie | Wiggins | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Camille | Tribbett | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 31,650. 00 | 20-487-100- 100-00-0217 |
| Jocelyn | Maddox | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 33,845. 00 | 20-487-100- 100-00-0217 |
| Maryuri | Peralta | ARP-ESSE R Grant | Dudley Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| Antoine tte | Perez | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Tashia | Dotson | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 27,940. 00 | 20-487-100- 100-00-0217 |
| Agernet te | Valentine | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 33,315. 00 | 20-487-100- 100-00-0217 |
| Charma ine | Randolph | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 39,615. 00 | 20-487-100- 100-00-0217 |
| Clara | Torrez | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Debora h | Hill | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Diane | Moore | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 37,655. 00 | 20-487-100- 100-00-0217 |
| Donna | Irish | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |

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|---------------|-----------|---------------------|---------------------|----------|-------------|---------------|----------------------------|
| Megan | Critch | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 32,140. 00 | 20-487-100- 100-00-0217 |
| Stepha nie | Drain | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Sylvia | Hicks | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Sylvia | Canty | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Emily | Gomez | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 30,475. 00 | 20-487-100- 100-00-0217 |
| Demos h | Matthews | ARP-ESSE R Grant | Forest Hill Sch. | 100 % | Para 1 on 1 | 38,415. 00 | 20-487-100- 100-00-0217 |
| Consta nce | Adams | | Camden High Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Magda | · · | | Camden High Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Cheryl | Holness | ARP-ESSE R Grant | Camden BPLA | 100 % | Para 1 on 1 | 36,845. 00 | 20-487-100- 100-00-0217 |
| Nathan ael | Rivera | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 36,465. 00 | 20-487-100- 100-00-0217 |
| Sahada tu | Alexander | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 28,240. 00 | 20-487-100- 100-00-0217 |
| Tandis | Clark | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 31,215. 00 | 20-487-100- 100-00-0217 |
| Kimberl Y | Daniels | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 40,215. 00 | 20-487-100- 100-00-0217 |
| Dawan | Hightower | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 35,440. 00 | 20-487-100- 100-00-0217 |
| Vaness a | Jordan | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 32,115. 00 | 20-487-100- 100-00-0217 |
| Noemi | Lebron | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Katrina | Watkins | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 39,615. 00 | 20-487-100- 100-00-0217 |

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|--------------|---------------------|---------------------|---------------------|----------|---------------|---------------|----------------------------|
| Stacey | Still-Hayes | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Minerva | Chontal-Val lejo | | H B Wilson Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Nicole | Ward | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Hend | Hashem | ARP-ESSE R Grant | H B Wilson Sch. | 100 % | Para 1 on 1 | 1 ' | 20-487-100- 100-00-0217 |
| Tammy | Bailey-Ross | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 36,640. 00 | 20-487-100- 100-00-0217 |
| Altams e | Ferrell | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 37,240. 00 | 20-487-100- 100-00-0217 |
| Cyka | Lindsey | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 29,740. 00 | 20-487-100- 100-00-0217 |
| Shawn | Harvey | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 31,215. 00 | 20-487-100- 100-00-0217 |
| Demetr ia | Woodard | ARP-ESSE R Grant | Yorkship Sch | 100 % | Para 1 on 1 | 39,615. 00 | 20-487-100- 100-00-0217 |
| Winsto n | Brown | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Deswa | Evans | | Camden High Sch. | 100 % | Custodian, C | 37,751. 00 | 20-487-200- 100-00-0262 |
| Brian | Huntley | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Richard | Marshall | | Camden High Sch. | 100 % | Custodian, A1 | 38,338. 00 | 20-487-200- 100-00-0262 |
| Dwight | Moore | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Saulo | Roman | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Zulma | Santos | | Camden High Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Lenwor th | Whyles | | Camden High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |

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|----------------|--------------------|---------------------|---------------------------------|----------|---------------|---------------|----------------------------|
| Hector | Acevedo | | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Deneen | Anderson | ARP-ESSE R Grant | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Luis | Molina | | Eastside High Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| John | Thompson | | Eastside High Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Ramon | Rodriguez | | Eastside High Sch. | 100 % | Custodian, C | 35,601. 00 | 20-487-200- 100-00-0262 |
| Adolph | Saxton | | Eastside High Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Pablo | Solano | | Eastside High Sch. | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |
| Shamo nique | Whitaker-E addy | | Eastside High Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Tamyra | Langston | | Eastside High Sch. | 100 % | Custodian, C | 39,296. 00 | 20-487-200- 100-00-0262 |
| Pedro | Flores | | Brimm Medical Arts High Sch. | 100 % | Custodian, C | 41,286. 00 | 20-487-200- 100-00-0262 |
| Briston | Kenyon | | Brimm Medical Arts High Sch. | 100 % | Custodian, C | 43,376. 00 | 20-487-200- 100-00-0262 |
| James | Parker | | Brimm Medical Arts High Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Basilide | Rivera | ARP-ESSE R Grant | Camden BPLA | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Jose R. | Santiago | ARP-ESSE R Grant | Camden BPLA | 100 % | Custodian, C | 35,601. 00 | 20-487-200- 100-00-0262 |
| Norris | Green | ARP-ESSE R Grant | Central Office/Admin. | 100 % | Custodian, C | 33,885. 00 | 20-487-200- 100-00-0262 |
| Ramon a | Caba | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Ramon | Lisboa | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Custodian, C | 36,491. 00 | 20-487-200- 100-00-0262 |

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|---------------|----------|---------------------|------------------------------|----------|---------------|---------------|----------------------------|
| Theodo re | Mitchell | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Cecelia | Suarez | ARP-ESSE R Grant | Catto Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Clinton | Coleman | | Coopers Poynt Family Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Nidia | Montanez | | Coopers Poynt Family Sch. | 100 % | Custodian, A1 | 1 | 20-487-200- 100-00-0262 |
| Virgen | Ortiz | | Coopers Poynt Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Gary | Simmons | | Coopers Poynt Family Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Gina | De Leon | ARP-ESSE R Grant | Central Office/Admin. | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |
| Winsto n | Brown | ARP-ESSE R Grant | Central Office/Admin. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Brendo n | Blunt | | Creative Arts Academy | 100 % | Custodian, C | 33,059. 00 | 20-487-200- 100-00-0262 |
| Maria | Jimenez | | Creative Arts Academy | 100 % | Custodian, C | 33,059. 00 | 20-487-200- 100-00-0262 |
| Julie | Arroyo | | Creative Arts Academy | 100 % | Custodian, C | 32,252. 00 | 20-487-200- 100-00-0262 |
| Kim | Holland | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Richard | Mosley | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, C | 1 ' | 20-487-200- 100-00-0262 |
| Raphae I | Shields | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, C | 43,376. 00 | 20-487-200- 100-00-0262 |
| Lena | Jones | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, C | 32,252. 00 | 20-487-200- 100-00-0262 |
| Keinyat ta | Smith | ARP-ESSE R Grant | Davis Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Frank | Davis | | Dudley Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |

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|---------------|----------|---------------------|-------------------------------|----------|---------------|---------------|----------------------------|
| Jason | Ferguson | ARP-ESSE R Grant | Dudley Family Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Denise | Hayes | ARP-ESSE R Grant | Dudley Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Miledy | Santana | ARP-ESSE R Grant | Dudley Family Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Jerry | Allen | ARP-ESSE R Grant | Forest Hill Elem. Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Brulan | Arroyo | ARP-ESSE R Grant | Forest Hill Elem. Sch. | 100 % | Custodian, A1 | 43,779. 00 | 20-487-200- 100-00-0262 |
| Marcus | Johnson | | Forest Hill Elem. Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Albert | Watson | ARP-ESSE R Grant | Forest Hill Elem. Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Darryl | Corley | ARP-ESSE R Grant | H.B. Wilson Sch. | 100 % | Custodian, C | 42,318. 00 | 20-487-200- 100-00-0262 |
| Miguelit o | Montanez | ARP-ESSE R Grant | H.B. Wilson Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Denise | Mosby | ARP-ESSE R Grant | H.B. Wilson Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| DuSha wn | Badie | ARP-ESSE R Grant | Morgan Village Middle Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Terry | Brown | ARP-ESSE R Grant | Morgan Village Middle Sch. | 100 % | Custodian, A1 | 47,146. 00 | 20-487-200- 100-00-0262 |
| Ana | Collazo | | Morgan Village Middle Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Bruce | Jones | | Morgan Village Middle Sch. | 100 % | Custodian, C | 33,885. 00 | 20-487-200- 100-00-0262 |
| Edwin | Ortiz | | Morgan Village Middle Sch. | 100 % | Custodian, C | 37,751. 00 | 20-487-200- 100-00-0262 |
| Mayo | Goldman | | Morgan Village Middle Sch. | 100 % | Custodian, C | 42,525. 00 | 20-487-200- 100-00-0262 |
| Bruce | Hicks | ARP-ESSE R Grant | Pride Academy | 100 % | Custodian, A1 | 50,771. 00 | 20-487-200- 100-00-0262 |

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|---------------|-----------|---------------------|----------------------------|----------|------------------------------------|---------------|----------------------------|
| Melissa | Sturgis | ARP-ESSE R Grant | Pride Academy | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Malcom | Wright | ARP-ESSE R Grant | Pride Academy | 100 % | Custodian, C | 33,885. 00 | 20-487-200- 100-00-0262 |
| Alfred | Bentley | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Jean | Mulatre | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |
| Alex | Olivier | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, A1 | 32,252. 00 | 20-487-200- 100-00-0262 |
| George | Rogers | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, C | 42,318. 00 | 20-487-200- 100-00-0262 |
| Gloria | Whitaker | ARP-ESSE R Grant | Veterans Memorial Sch. | 100 % | Custodian, C | 35,601. 00 | 20-487-200- 100-00-0262 |
| Jai | Boggs | ARP-ESSE R Grant | Yorkship Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Rochell e | Donckers | ARP-ESSE R Grant | Yorkship Sch. | 100 % | Custodian, A1 | 39,662. 00 | 20-487-200- 100-00-0262 |
| Geovan ny | Estremera | ARP-ESSE R Grant | Yorkship Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Anibal | Rosario | ARP-ESSE R Grant | Yorkship Sch. | 100 % | Custodian, C | 34,732. 00 | 20-487-200- 100-00-0262 |
| Michael | Beebe | | Operations - Facilities | 100 % | Stock Clerk, Warehouse | 47,146. 00 | 20-487-200- 100-00-0262 |
| Christin a | Brown | | Operations - Facilities | 100 % | Custodian, C | ' | 20-487-200- 100-00-0262 |
| Ida | Brown | | Operations - Facilities | 100 % | Custodian, A1 | 37,751. 00 | 20-487-200- 100-00-0262 |
| Michael | Chester | | Operations - Facilities | 100 % | Facil Manager, Custodial Svcs | ' | 20-487-200- 100-00-0262 |
| Don | Corbin | | Operations - Facilities | | Stock Clerk, Maint Warehouse | 44,076. 00 | 20-487-200- 100-00-0262 |
| Wayne | Goldman | | Operations - Facilities | 100 % | Facil Manager, Custodial Svcs | 1 ' | 20-487-200- 100-00-0262 |

| Andrea | | Creative Arts Academy | 100 % | Custodian, C | · ' | 20-487-200- 100-00-0262 |
|---------|---|----------------------------|----------|----------------------------|-----|----------------------------|
| Steven | | Operations - Facilities | 100 % | Custodian, A1 | 1 | 20-487-200- 100-00-0262 |
| Carolyn | | Operations - Facilities | 100 % | Manager | 1 ' | 20-487-200- 100-00-0262 |
| Quincy | _ | Operations - Facilities | 100 % | Coordinator | · ' | 20-487-200- 100-00-0262 |
| Sanchi | | Operations - Facilities | | Coordinator, Operations | 1 ' | 20-487-200- 100-00-0262 |

SubjectSeparations

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

The employees listed below have separated their employment with Camden City School District. For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter. For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter. For individuals whose employment with Camden City School District was terminated, the termination was effective at the end of the day on the date indicated below.

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|---------------------|--------------------------------------|---------------------------------------|-----------------------|
| 6/30/20 23 | Callie | Anastas- Newlin | Teacher, HS Math | Camden High School | Resignation |
| 6/27/20 23 | Gerri | Bailey-M atthews | Teacher, MS English/LAL | H.B. Wilson Elementary School | Resignation |
| 6/30/20 23 | Tylor | Colby | Teacher, HS Englis/LAL | Camden High School | Resignation |
| 6/9/202 3 | Brittany | Cunning ham | Custodian C | Camden High School | Resignation |
| 7/31/20 23 | Charles | Dawson | Lead Educator - Special Education | Central Office | Retirement |
| 6/30/20 23 | Mary | Fried | Teacher, Special Education | Early Childhood Development Center | Retirement |
| 6/5/202 3 | Sanddy | German | Custodian C | Early Childhood Development Center | Resignation |
| 9/29/20 23 | Mark | Googaar d | Teacher, HS Math | Creative Arts Academy | Retirement |

| 6/30/20 23 | Sharon | Jackson | Teacher, Elementary | Yorkship Elementary School | Retirement |
|----------------|---------|--------------|-----------------------------------|--|-------------|
| 6/30/20 23 | Faye | Johnson | Teacher, Social Studies | Brimm Medical Arts High School | Resignation |
| 6/30/20 23 | Allison | Kearsley | Teacher, HS English/LAL | Brimm Medical Arts High School | Resignation |
| 6/30/20 23 | Sonia | Lewis | Teacher, Elementary | Cream Early Childhood Development Center | Retirement |
| 5/10/20 23 | Demosh | Matthew s | Paraprofessional A, 1on1 | Forest Hill Elementary School | Termination |
| 6/30/20 23 | Taunya | Miller | Teacher, MS English/LAL | Cooper's Poynt Family School | Retirement |
| 6/1/202 3 | Charles | Murphy | Teacher, SPED-LDM | Camden High School | Retirement |
| 6/23/20 23 | Neil | Peters | Manager, HR, Staffing/Wellness | Central Office | Resignation |
| 6/5/202 3 | Desrine | Richards | Bus Driver | Central Office | Resignation |
| 8/31/20 23 | Diana | Russell | Paraprofessional A, 1on1 | Creative Arts Academy | Resignation |
| 06/23/2 023 | Quincy | Smith | Specialist, School Nutrition | Central Office | Resignation |
| 6/30/20 23 | Lynn | Turt | Nurse, Pre K | Early Childhood Development Center | Retirement |

The employees listed below have separated their employment with Camden City School District. For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter. For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter. For individuals whose employment with Camden City School District was terminated, the termination was effective at the end of the day on the date indicated below.

| Separati on Date | First Name | Last Name | Position Title | Location | Reason for Separation |
|---------------------|---------------|---------------------|----------------------------|----------------------------------|-----------------------|
| 6/30/20 23 | Callie | Anastas- Newlin | Teacher, HS Math | Camden High School | Resignation |
| 6/27/20 23 | Gerri | Bailey-M atthews | Teacher, MS English/LAL | H.B. Wilson Elementary School | Resignation |
| 6/30/20 23 | Tylor | Colby | Teacher, HS Englis/LAL | Camden High School | Resignation |

| 6/9/202 3 | Brittany | Cunning ham | Custodian C | Camden High School | Resignation |
|----------------|----------|----------------|--------------------------------------|--|-------------|
| 7/31/20 23 | Charles | Dawson | Lead Educator - Special Education | Central Office | Retirement |
| 6/30/20 23 | Mary | Fried | Teacher, Special Education | Early Childhood Development Center | Retirement |
| 6/5/202 3 | Sanddy | German | Custodian C | Early Childhood Development Center | Resignation |
| 9/29/20 23 | Mark | Googaar d | Teacher, HS Math | Creative Arts Academy | Retirement |
| 6/30/20 23 | Sharon | Jackson | Teacher, Elementary | Yorkship Elementary School | Retirement |
| 6/30/20 23 | Faye | Johnson | Teacher, Social Studies | Brimm Medical Arts High School | Resignation |
| 6/30/20 23 | Allison | Kearsley | Teacher, HS English/LAL | Brimm Medical Arts High School | Resignation |
| 6/30/20 23 | Sonia | Lewis | Teacher, Elementary | Cream Early Childhood Development Center | Retirement |
| 5/10/20 23 | Demosh | Matthew s | Paraprofessional A, 1on1 | Forest Hill Elementary School | Termination |
| 6/30/20 23 | Taunya | Miller | Teacher, MS English/LAL | Cooper's Poynt Family School | Retirement |
| 6/1/202 | Charles | Murphy | Teacher, SPED-LDM | Camden High School | Retirement |
| 6/23/20 23 | Neil | Peters | Manager, HR, Staffing/Wellness | Central Office | Resignation |
| 6/5/202 3 | Desrine | Richards | Bus Driver | Central Office | Resignation |
| 8/31/20 23 | Diana | Russell | Paraprofessional A, 1on1 | Creative Arts Academy | Resignation |
| 06/23/2 023 | Quincy | Smith | Specialist, School Nutrition | Central Office | Resignation |
| 6/30/20 23 | Lynn | Turt | Nurse, Pre K | Early Childhood Development Center | Retirement |

Vacation and Sick Days

Individuals separating from the District are entitled to accrued paid vacation and sick days as detailed below.

| Separation Date | First Name | Last Name | Position Title | Paid Sick/Vacation Days |
|--------------------|------------|-----------|------------------|----------------------------|
| 3/1/2023 | Minerva | Castro | School Counselor | 62.5 |

| 3/31/2023 | Leola | Denson | Teacher, Computer | 161 |
|-----------|-------|--------------|-------------------|------|
| 3/31/2023 | Floyd | Rimpson, Jr. | Teacher, MS Math | 10.5 |

Individuals separating from the District are entitled to accrued paid vacation and sick days as detailed below.

| Separation Date | First Name | Last Name | Position Title | Paid Sick/Vacation Days |
|--------------------|------------|--------------|-------------------|----------------------------|
| 3/1/2023 | Minerva | Castro | School Counselor | 62.5 |
| 3/31/2023 | Leola | Denson | Teacher, Computer | 161 |
| 3/31/2023 | Floyd | Rimpson, Jr. | Teacher, MS Math | 10.5 |

SubjectAdministrative Leaves

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

It is recommended the following individuals be placed on administrative leave per the effective date indicated:

| Initiation of | Initiation of Leave | | | | | | |
|-------------------|---------------------|-----------|--|---------------------------------------|--|--|--|
| Effective Date | First Name | Last Name | Title | Location | | | |
| 5/2/2023 | Michael | Chester | Facilities Manager, Custodial Services | Operations - Facilities | | | |
| 5/10/2023 | Jacqueline | Crump | LDTC | Early Childhood Development Center | | | |
| 5/4/2023 | Terence | Taylor | Mechanic E, A1, Trash Truck Driver/CDL | Operations - Facilities | | | |

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriate documentation has been received):

| Return from Leave | | | | | | |
|-------------------|------------|-----------|------------------|-------------------------|--|--|
| Effective Date | First Name | Last Name | Title | Location | | |
| 5/15/2023 | Curtis | Surratt | Security Officer | Operations - Facilities | | |

| | Mechanic E, A1, Trash Truck Driver/CDL | Operations - Facilities |
|--|--|-------------------------|
|--|--|-------------------------|

It is recommended the following individuals be placed on administrative leave per the effective date indicated:

| Initiation of | Initiation of Leave | | | | | | | | | |
|-------------------|---------------------|-----------|--|---------------------------------------|--|--|--|--|--|--|
| Effective Date | First Name | Last Name | Title | Location | | | | | | |
| 5/2/2023 | Michael | Chester | Facilities Manager, Custodial Services | Operations - Facilities | | | | | | |
| 5/10/2023 | Jacqueline | Crump | LDTC | Early Childhood Development Center | | | | | | |
| 5/4/2023 | Terence | Taylor | Mechanic E, A1, Trash Truck Driver/CDL | Operations - Facilities | | | | | | |

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriate documentation has been received):

| Return from Leave | | | | | | | | | |
|-------------------|------------|-----------|--|-------------------------|--|--|--|--|--|
| Effective Date | First Name | Last Name | Title | Location | | | | | |
| 5/15/2023 | Curtis | Surratt | Security Officer | Operations - Facilities | | | | | |
| 5/11/2023 | Terence | Taylor | Mechanic E, A1, Trash Truck Driver/CDL | Operations - Facilities | | | | | |

Leaves of Absence

It is recommended the following requests be granted and/or accepted in accordance with District policy. All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

| | | 1 | | | | | | |
|---------------|--------------|---|---|-----------------------|-------------------------------------|---------------------------------------|--------------------------|---|
| First Name | Last Name | Position Title | Location | Star t Dat e | Expec ted Retur n Dates | Type of Leave | Paid or Unpai d | If partially paid leave, dates of payment |
| Angela | Adam s | Teacher, PreK | Cream Early Childhood Development Center | 3/8/ 23 | 5/15/ 23 | FMLA | Unpai d | |
| Nicque ra | Allen | Paraprofessio nal A, PreK | Cream Early Childhood Development Center | 3/1 6/2 3 | 3/15/ 24 | Interm ittent FMLA | N/A | |
| Sherry | Arthur | Paraprofessio nal A, 1 on 1 | Early Childhood Development Center | 3/1/23 | 4/2/2 | FMLA | Paid | |
| Aisha | Ash | Paraprofessio nal A, 1 on 1 | Dudley Family School | 2/8/ 23 | 2/17/ 23 | FMLA | Paid | |
| DuSha wn | Badie | Custodian, C | Morgan Village Middle School | 4/8/ 23 | 4/11/ 23 | Person al Leave | Unpai d | |
| Jai | Boggs | Custodian, C | Yorkship Elementary School | 03/ 02/ 23 | 3/31/ 23 | Work men's Comp ensati on | Paid | |
| Karla | Brown | Senior Director, Strategic Initiatives | Superintende nt's Office | 4/1 9/2 3 | 7/10/ 23 | FMLA | Paid | |
| Doroth ia | Brown | Paraprofessio nal A, SPED - PSD | Early Childhood Development Center | 4/2 4/2 3 | 7/17/ 23 | FMLA | Unpai d | 4/24/23- 5/4/23 |
| Magda | Caba | Paraprofessio nal A, 1 on 1 | Cooper's Poynt Family School | 3/1/23 | 4/15/ 23 | Work men's Comp ensati on | Paid | |
| Jaquel ine | Camp bell | Teacher, PreK | Cream Early Childhood Development Center | 3/2/ 23 | 3/26/ 23 | FMLA | Paid | |
| Linda | Carter | Manager, School Safety | Camden High School | 1/2 7/2 3 | 3/31/ 24 | Interm ittent FMLA | N/A | |

| Micha el | Chest er | Facilities Manager, Custodial Services | Operations - Facilities | 2/1 4/2 3 | 5/1/2 3 | Person al Leave | Paid | |
|--------------|--------------|--|---|------------------|-------------|---------------------------------------|------------|--------------------|
| Felicia | D'Ang elo | Nurse | Yorkship Elementary School | 3/3/ 23 | 3/14/ 23 | FMLA | Paid | |
| Jenna | Depo mpo | LDTC | H.B. Wilson Family School | 3/2 0/2 3 | 3/31/ 23 | FMLA | Paid | |
| Frank | Epifan io | Teacher, HS Social Studies | Camden High School | 4/1 9/2 3 | 5/4/2 3 | FMLA | Paid | |
| Sereni ty | Espino sa | Custodian, C | Early Childhood Development Center | 1/2 4/2 3 | 3/26/ 23 | Person al Leave | Unpai d | 1/24/23- 2/5/23 |
| Gary | Ferenz | Mechanic E | Operations - Facilities | 2/2 0/2 3 | 5/5/2 3 | Person al Leave | Unpai d | |
| Leslie | Golde n | Teacher, Elementary | Catto Family School | 2/1 4/2 3 | 3/20/ 23 | Work men's Comp ensati on | Paid | |
| Nicole | Gorha m | Educational Program Specialist, Pre-Kinderga rten | Teaching and Learning - Early Childhood | 3/1 0/2 3 | 4/15/ 23 | Work men's Comp ensati on | Paid | |
| Jamiy ah | Hawki ns | Security Officer | Cream Early Childhood Development Center | 12/ 14/ 22 | 3/8/2 3 | Person al Leave | Unpai d | |
| Shana | Herma n | Pre-Kinderga rten Intervention and Referral Specialist | Teaching and Learning - Early Childhood | 3/2 2/2 3 | 3/22/ 24 | Interm ittent FMLA | N/A | |
| Darre n | Howar d | Security Officer | Camden Big Picture Learning Academy | 3/1/23 | 3/31/ 23 | Work men's Comp ensati on | Paid | |
| Tha'ub | Ismail | Teacher, Health / PE | Forest Hill Elementary School | 4/1/23 | 4/20/ 23 | Work men's Comp ensati on | Paid | |

| Joann e | Johns on | Teacher, MS English / LAL | Davis Family School | 3/2 8/2 3 | 6/19/ 23 | FMLA | Paid | |
|-------------|--------------------------|---|---|-------------------|--------------|---------------------------------------|------------|--------------------|
| Janna | Johns on | Director, Student Supports & Initiatives | Teaching and Learning - Student Supports | 3/1 3/2 3 | 6/5/2 3 | FMLA | Paid | |
| Valerie | Jones | Clerk, IIB | Cream Early Childhood Development Center | 2/6/ 23 | 3/23/ 23 | FMLA | Unpai d | 2/6/23-3 /2/23 |
| Denise | Jones | Teacher, PreK | Early Childhood Development Center | 3/2 0/2 023 | 5/31/ 23 | Work men's Comp ensati on | Paid | |
| Natali e | Knox | Teacher, SPED - ICR | Camden High School | 4/1/23 | 4/20/ 23 | Work men's Comp ensati on | Paid | |
| Iris | Lopez | Paraprofessio nal A, PreK | Early Childhood Development Center | 6/3 0/2 2 | 06/30 /23 | Interm ittent FMLA | N/A | |
| Denise | Martin ez | Nurse - PreK | Dudley Family School | 9/1/ 22 | 6/30/ 23 | Interm ittent FMLA | N/A | |
| Nicole | McKen zie | LDTC | Cream Early Childhood Development Center | 2/1 3/2 3 | 5/1/2 3 | FMLA | Unpai d | |
| Rafael | Mende z | Teacher, Bilingual | Davis Family School | 03/ 27/ 23 | 4/3/2 3 | FMLA | Unpai d | 3/27/23- 4/2/23 |
| Miledy | Merca do | Custodian, C | Dudley Family School | 4/1 8/2 3 | 5/31/ 23 | Work men's Comp ensati on | Paid | |
| Shawn | Merritt -Hollo way | Paraprofessio nal A, PreK | Cream Early Childhood Development Center | 3/3 1/2 3 | 3/31/ 24 | Interm ittent FMLA | N/A | |
| Louis | Missel horn | Teacher, SPED - ICR | Morgan Village Middle School | 3/1 4/2 3 | 6/5/2 3 | FMLA | Paid | |
| Joyce | Mogil | Teacher, SPED - ICR | Creative Arts Academy | 3/1 3/2 3 | 4/3/2 3 | FMLA | Paid | |

| Gina | Monta na | Teacher, Elementary | Dudley Family School | 4/7/ 23 | 6/30/ 23 | Interm ittent FMLA | N/A | |
|--------------|---------------------|--|---|-------------------|---------------|---------------------------------------|------------|---------------------|
| Yvonn e | Moore -Knox | Teacher, Art | Cooper's Poynt Family School | 3/1/23 | 5/15/ 23 | Work men's Comp ensati on | Paid | |
| Lauren | Neach | Teacher, Art | Cream Early Childhood Development Center | 12/ 1/2 2 | 12/1/ 23 | Interm ittent FMLA | N/A | |
| Nyree | Noel | Teacher, SPED - AUT | Dudley Family School | 12/ 5/2 2 | 3/10/ 23 | FMLA | Paid | |
| Marian a | Nunez -Reye s | Paraprofessio nal A, 1 on 1 | Dudley Family School | 1/1 7/2 023 | 1/30/ 2023 | FMLA | Paid | |
| Lauren | Nuss | Teacher, MS Math | Morgan Village Middle School | 3/1 7/2 3 | 04/14 /23 | Work men's Comp ensati on | Paid | |
| Edwin | Ortiz | Teacher, PreK | Cream Early Childhood Development Center | 3/2 7/2 3 | 6/27/ 23 | FMLA | Unpai d | 3/27/23- 4/23/23 |
| Karen | Pazien za | Teacher, Elementary | Catto Family School | 4/1 8/2 3 | 5/5/2 3 | FMLA | Paid | |
| Daniell e | Polk | Teacher, Kindergarten (Co-Teacher) | Veterans Memorial Family School | 3/9/ 23 | 3/20/ 23 | FMLA | Paid | |
| Tashia | Rattra y | Security Officer | Brimm Medical Arts High School | 3/1/23 | 3/19/ 23 | Work men's Comp ensati on | Paid | |
| Wales ka | Rivera | Paraprofessio nal A, Kindergarten | Forest Hill Elementary School | 03/ 01/ 23 | 4/28/ 23 | Work men's Comp ensati on | Paid | |
| Lauren | Rodrig uez | Teacher, PreK | Early Childhood Development Center | 2/1 6/2 3 | 6/12/ 23 | Interm ittent FMLA | N/A | |
| Kimbe rly | Rubin | Teacher, Elementary | Dudley Family School | 3/1/ 23 | 3/30/ 23 | Work men's Comp | Paid | |

| | | | | | | ensati on | | |
|-------------|-------------------------|--------------------------------|---|------------------|---------------|---------------------------------------|------------|--------------------|
| Evelyn | Ruiz | Principal | Dudley Family School | 3/7/ 23 | 4/14/ 23 | Worke rs Comp ensati on | Paid | |
| Katrin a | Squire | Teacher, MS English / LAL | Veterans Memorial Family School | 4/1 7/2 3 | 5/29/ 23 | FMLA | Paid | |
| Lasha na | Stand ard | Paraprofessio nal A, 1 on 1 | East Side High School | 4/1 7/2 3 | 6/23/ 23 | FMLA | Unpai d | 5/1/23-5 /31/23 |
| Alice | Stewa rt | Teacher, PreK | Dudley Family School | 5/5/ 23 | 5/17/ 23 | Work men's Comp ensati on | Paid | |
| Tracy | Thom as | Teacher, SPED - ICR | Early Childhood Development Center | 3/7/23 | 4/30/ 23 | Work men's Comp ensati on | Paid | |
| Dawn | Tilton- Cheve rez | Teacher, Elementary | Unrostered | 3/1/23 | 3/31/ 23 | Work men's Comp ensati on | Paid | |
| Shirle y | Trout man | Paraprofessio nal A, PreK | Davis Family School | 4/1 8/2 3 | 5/8/2 3 | FMLA | Unpai d | 4/8/23-4 /25/23 |
| Tami | Watso n-Wat kins | Teacher, SPED - MOD | Morgan Village Middle School | 3/1 7/2 3 | 6/17/ 23 | Interm ittent FMLA | N/A | |
| Helena | Wilson -Sava ge | Teacher, MS Science | Morgan Village Middle School | 4/3/ 202 3 | 6/30/ 2023 | Interm ittent FMLA | N/A | |
| Grace | Woods | Teacher, Elementary | Veterans Memorial Family School | 2/6/ 23 | 2/17/ 23 | FMLA | Paid | |

It is recommended the following requests be granted and/or accepted in accordance with District policy. All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

| First Name | Last Name | Position Title | Location | Star t Dat e | Expec ted Retur n Dates | Type of Leave | Paid or Unpai d | If partially paid leave, dates of payment |
|---------------|--------------|---|---|-----------------------|-------------------------------------|---------------------------------------|--------------------------|---|
| Angela | Adam s | Teacher, PreK | Cream Early Childhood Development Center | 3/8/ | 5/15/ 23 | FMLA | Unpai d | |
| Nicque ra | Allen | Paraprofessio nal A, PreK | Cream Early Childhood Development Center | 3/1 6/2 3 | 3/15/ 24 | Interm ittent FMLA | N/A | |
| Sherry | Arthur | Paraprofessio nal A, 1 on 1 | Early Childhood Development Center | 3/1/ 23 | 4/2/2 3 | FMLA | Paid | |
| Aisha | Ash | Paraprofessio nal A, 1 on 1 | Dudley Family School | 2/8/ 23 | 2/17/ 23 | FMLA | Paid | |
| DuSha wn | Badie | Custodian, C | Morgan Village Middle School | 4/8/ 23 | 4/11/ 23 | Person al Leave | Unpai d | |
| Jai | Boggs | Custodian, C | Yorkship Elementary School | 03/ 02/ 23 | 3/31/ 23 | Work men's Comp ensati on | Paid | |
| Karla | Brown | Senior Director, Strategic Initiatives | Superintende nt's Office | 4/1 9/2 3 | 7/10/ 23 | FMLA | Paid | |
| Doroth ia | Brown | Paraprofessio nal A, SPED - PSD | Early Childhood Development Center | 4/2 4/2 3 | 7/17/ 23 | FMLA | Unpai d | 4/24/23- 5/4/23 |
| Magda | Caba | Paraprofessio nal A, 1 on 1 | Cooper's Poynt Family School | 3/1/23 | 4/15/ 23 | Work men's Comp ensati on | Paid | |
| Jaquel ine | Camp bell | Teacher, PreK | Cream Early Childhood Development Center | 3/2/ 23 | 3/26/ 23 | FMLA | Paid | |
| Linda | Carter | Manager, School Safety | Camden High School | 1/2 7/2 3 | 3/31/ 24 | Interm ittent FMLA | N/A | |

| Micha el | Chest er | Facilities Manager, Custodial Services | Operations - Facilities | 2/1 4/2 3 | 5/1/2 3 | Person al Leave | Paid | |
|--------------|--------------|--|---|------------------|-------------|---------------------------------------|------------|--------------------|
| Felicia | D'Ang elo | Nurse | Yorkship Elementary School | 3/3/ 23 | 3/14/ 23 | FMLA | Paid | |
| Jenna | Depo mpo | LDTC | H.B. Wilson Family School | 3/2 0/2 3 | 3/31/ 23 | FMLA | Paid | |
| Frank | Epifan io | Teacher, HS Social Studies | Camden High School | 4/1 9/2 3 | 5/4/2 3 | FMLA | Paid | |
| Sereni ty | Espino sa | Custodian, C | Early Childhood Development Center | 1/2 4/2 3 | 3/26/ 23 | Person al Leave | Unpai d | 1/24/23- 2/5/23 |
| Gary | Ferenz | Mechanic E | Operations - Facilities | 2/2 0/2 3 | 5/5/2 3 | Person al Leave | Unpai d | |
| Leslie | Golde n | Teacher, Elementary | Catto Family School | 2/1 4/2 3 | 3/20/ 23 | Work men's Comp ensati on | Paid | |
| Nicole | Gorha m | Educational Program Specialist, Pre-Kinderga rten | Teaching and Learning - Early Childhood | 3/1 0/2 3 | 4/15/ 23 | Work men's Comp ensati on | Paid | |
| Jamiy ah | Hawki ns | Security Officer | Cream Early Childhood Development Center | 12/ 14/ 22 | 3/8/2 3 | Person al Leave | Unpai d | |
| Shana | Herma n | Pre-Kinderga rten Intervention and Referral Specialist | Teaching and Learning - Early Childhood | 3/2 2/2 3 | 3/22/ 24 | Interm ittent FMLA | N/A | |
| Darre n | Howar d | Security Officer | Camden Big Picture Learning Academy | 3/1/23 | 3/31/ 23 | Work men's Comp ensati on | Paid | |
| Tha'ub | Ismail | Teacher, Health / PE | Forest Hill Elementary School | 4/1/23 | 4/20/ 23 | Work men's Comp ensati on | Paid | |

| Joann e | Johns on | Teacher, MS English / LAL | Davis Family School | 3/2 8/2 3 | 6/19/ 23 | FMLA | Paid | |
|-------------|--------------------------|---|---|-------------------|--------------|---------------------------------------|------------|--------------------|
| Janna | Johns on | Director, Student Supports & Initiatives | Teaching and Learning - Student Supports | 3/1 3/2 3 | 6/5/2 3 | FMLA | Paid | |
| Valerie | Jones | Clerk, IIB | Cream Early Childhood Development Center | 2/6/ 23 | 3/23/ 23 | FMLA | Unpai d | 2/6/23-3 /2/23 |
| Denise | Jones | Teacher, PreK | Early Childhood Development Center | 3/2 0/2 023 | 5/31/ 23 | Work men's Comp ensati on | Paid | |
| Natali e | Knox | Teacher, SPED - ICR | Camden High School | 4/1/23 | 4/20/ 23 | Work men's Comp ensati on | Paid | |
| Iris | Lopez | Paraprofessio nal A, PreK | Early Childhood Development Center | 6/3 0/2 2 | 06/30 /23 | Interm ittent FMLA | N/A | |
| Denise | Martin ez | Nurse - PreK | Dudley Family School | 9/1/ 22 | 6/30/ 23 | Interm ittent FMLA | N/A | |
| Nicole | McKen zie | LDTC | Cream Early Childhood Development Center | 2/1 3/2 3 | 5/1/2 3 | FMLA | Unpai d | |
| Rafael | Mende z | Teacher, Bilingual | Davis Family School | 03/ 27/ 23 | 4/3/2 3 | FMLA | Unpai d | 3/27/23- 4/2/23 |
| Miledy | Merca do | Custodian, C | Dudley Family School | 4/1 8/2 3 | 5/31/ 23 | Work men's Comp ensati on | Paid | |
| Shawn | Merritt -Hollo way | Paraprofessio nal A, PreK | Cream Early Childhood Development Center | 3/3 1/2 3 | 3/31/ 24 | Interm ittent FMLA | N/A | |
| Louis | Missel horn | Teacher, SPED - ICR | Morgan Village Middle School | 3/1 4/2 3 | 6/5/2 3 | FMLA | Paid | |
| Joyce | Mogil | Teacher, SPED - ICR | Creative Arts Academy | 3/1 3/2 3 | 4/3/2 3 | FMLA | Paid | |

| Gina | Monta na | Teacher, Elementary | Dudley Family School | 4/7/ 23 | 6/30/ 23 | Interm ittent FMLA | N/A | |
|--------------|---------------------|--|---|-------------------|---------------|---------------------------------------|------------|---------------------|
| Yvonn e | Moore -Knox | Teacher, Art | Cooper's Poynt Family School | 3/1/23 | 5/15/ 23 | Work men's Comp ensati on | Paid | |
| Lauren | Neach | Teacher, Art | Cream Early Childhood Development Center | 12/ 1/2 2 | 12/1/ 23 | Interm ittent FMLA | N/A | |
| Nyree | Noel | Teacher, SPED - AUT | Dudley Family School | 12/ 5/2 2 | 3/10/ 23 | FMLA | Paid | |
| Marian a | Nunez -Reye s | Paraprofessio nal A, 1 on 1 | Dudley Family School | 1/1 7/2 023 | 1/30/ 2023 | FMLA | Paid | |
| Lauren | Nuss | Teacher, MS Math | Morgan Village Middle School | 3/1 7/2 3 | 04/14 /23 | Work men's Comp ensati on | Paid | |
| Edwin | Ortiz | Teacher, PreK | Cream Early Childhood Development Center | 3/2 7/2 3 | 6/27/ 23 | FMLA | Unpai d | 3/27/23- 4/23/23 |
| Karen | Pazien za | Teacher, Elementary | Catto Family School | 4/1 8/2 3 | 5/5/2 3 | FMLA | Paid | |
| Daniell e | Polk | Teacher, Kindergarten (Co-Teacher) | Veterans Memorial Family School | 3/9/ 23 | 3/20/ 23 | FMLA | Paid | |
| Tashia | Rattra y | Security Officer | Brimm Medical Arts High School | 3/1/23 | 3/19/ 23 | Work men's Comp ensati on | Paid | |
| Wales ka | Rivera | Paraprofessio nal A, Kindergarten | Forest Hill Elementary School | 03/ 01/ 23 | 4/28/ 23 | Work men's Comp ensati on | Paid | |
| Lauren | Rodrig uez | Teacher, PreK | Early Childhood Development Center | 2/1 6/2 3 | 6/12/ 23 | Interm ittent FMLA | N/A | |
| Kimbe rly | Rubin | Teacher, Elementary | Dudley Family School | 3/1/ 23 | 3/30/ 23 | Work men's Comp | Paid | |

| | | | | | | ensati on | | |
|-------------|-------------------------|--------------------------------|---|------------------|---------------|---------------------------------------|------------|--------------------|
| Evelyn | Ruiz | Principal | Dudley Family School | 3/7/23 | 4/14/ 23 | Worke rs Comp ensati on | Paid | |
| Katrin a | Squire | Teacher, MS English / LAL | Veterans Memorial Family School | 4/1 7/2 3 | 5/29/ 23 | FMLA | Paid | |
| Lasha na | Stand ard | Paraprofessio nal A, 1 on 1 | East Side High School | 4/1 7/2 3 | 6/23/ 23 | FMLA | Unpai d | 5/1/23-5 /31/23 |
| Alice | Stewa rt | Teacher, PreK | Dudley Family School | 5/5/ 23 | 5/17/ 23 | Work men's Comp ensati on | Paid | |
| Tracy | Thom as | Teacher, SPED - ICR | Early Childhood Development Center | 3/7/23 | 4/30/ 23 | Work men's Comp ensati on | Paid | |
| Dawn | Tilton- Cheve rez | Teacher, Elementary | Unrostered | 3/1/23 | 3/31/ 23 | Work men's Comp ensati on | Paid | |
| Shirle y | Trout man | Paraprofessio nal A, PreK | Davis Family School | 4/1 8/2 3 | 5/8/2 3 | FMLA | Unpai d | 4/8/23-4 /25/23 |
| Tami | Watso n-Wat kins | Teacher, SPED - MOD | Morgan Village Middle School | 3/1 7/2 3 | 6/17/ 23 | Interm ittent FMLA | N/A | |
| Helena | Wilson -Sava ge | Teacher, MS Science | Morgan Village Middle School | 4/3/ 202 3 | 6/30/ 2023 | Interm ittent FMLA | N/A | |
| Grace | Woods | Teacher, Elementary | Veterans Memorial Family School | 2/6/ 23 | 2/17/ 23 | FMLA | Paid | |

Returns to Work

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

| First Name | Last Name | Position Title | Location | Return To Work Date |
|------------|--------------|-------------------------------------|---|------------------------|
| Michele | Alston | Teacher, PreK | Cream Early Childhood Development Center | 3/31/23 |
| Sherry | Arthur | Paraprofessional A, 1 on 1 | Early Childhood Development Center | 4/3/23 |
| Aisha | Ash | Paraprofessional A, 1 on 1 | Dudley Family School | 2/20/23 |
| Jaqueline | Campbell | Teacher, PreK | Cream Early Childhood Development Center | 3/27/23 |
| Jenna | Depompo | LDTC | H.B. Wilson Elementary School | 4/3/23 |
| Frank | Epifanio | Teacher, HS Social Studies | Camden High School | 5/5/23 |
| Jamiyah | Hawkins | Security Officer | Cream Early Childhood Development Center | 3/9/23 |
| Julia | Henderson | Nurse | Camden High School | 3/21/23 |
| Kimberlee | Howell | Paraprofessional A, PreK | Early Childhood Development Center | 4/17/23 |
| Kyra | Jones-Terrel | Teacher, Elementary | Yorkship Elementary School | 3/31/23 |
| William | King | Teacher, Health / PE | Cooper's Poynt Family School | 4/17/23 |
| Nicole | McKenzie | LDTC | Cream Early Childhood Development Center | 5/1/23 |
| LaShawnda | McKenzie | Teacher, Reading Interventionist | Catto Family School | 4/6/23 |
| Rafael | Mendez | Teacher, Bilingual | Davis Elementary School | 4/4/23 |
| Zulma | Molina | Paraprofessional A, Bilingual | Catto Family School | 4/17/23 |
| Daphne | Palmer | Teacher, SPED - Science | Eastside High School | 3/17/23 |
| Karen | Pazienza | Teacher, Elementary | Catto Family School | 5/8/23 |
| Shirley | Troutman | Paraprofessional A, PreK | Davis Elementary School | 5/8/23 |

Executive Content

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

| First Name | Last Name | Position Title | Location | Return To Work Date |
|------------|--------------|-------------------------------------|---|------------------------|
| Michele | Alston | Teacher, PreK | Cream Early Childhood Development Center | 3/31/23 |
| Sherry | Arthur | Paraprofessional A, 1 on 1 | Early Childhood Development Center | 4/3/23 |
| Aisha | Ash | Paraprofessional A, 1 on 1 | Dudley Family School | 2/20/23 |
| Jaqueline | Campbell | Teacher, PreK | Cream Early Childhood Development Center | 3/27/23 |
| Jenna | Depompo | LDTC | H.B. Wilson Elementary School | 4/3/23 |
| Frank | Epifanio | Teacher, HS Social Studies | Camden High School | 5/5/23 |
| Jamiyah | Hawkins | Security Officer | Cream Early Childhood Development Center | 3/9/23 |
| Julia | Henderson | Nurse | Camden High School | 3/21/23 |
| Kimberlee | Howell | Paraprofessional A, PreK | Early Childhood Development Center | 4/17/23 |
| Kyra | Jones-Terrel | Teacher, Elementary | Yorkship Elementary School | 3/31/23 |
| William | King | Teacher, Health / PE | Cooper's Poynt Family School | 4/17/23 |
| Nicole | McKenzie | LDTC | Cream Early Childhood Development Center | 5/1/23 |
| LaShawnda | McKenzie | Teacher, Reading Interventionist | Catto Family School | 4/6/23 |
| Rafael | Mendez | Teacher, Bilingual | Davis Elementary School | 4/4/23 |
| Zulma | Molina | Paraprofessional A, Bilingual | Catto Family School | 4/17/23 |
| Daphne | Palmer | Teacher, SPED - Science | Eastside High School | 3/17/23 |
| Karen | Pazienza | Teacher, Elementary | Catto Family School | 5/8/23 |
| Shirley | Troutman | Paraprofessional A, PreK | Davis Elementary School | 5/8/23 |

Compensation

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2022 - 2023 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

| Novice Teacher | Certificati on | Mento r Fees | Name of Mentor | Start of Mentor Service | End of Mentor Service |
|-----------------|-----------------------------|-----------------|------------------------|-------------------------------|--|
| Michael Carsley | 2100 Teacher of Music | \$550. 00 | Jamal Dickerso n | May | June (This is a re-assignment of mentorship) |

It is recommended that the following employees be paid a Sign-On Incentive for beginning employment in identified hard-to-fill areas:

| Incentive Type | First Name | Last Name | Location | Amount | Subject Area | Notes |
|---------------------------------|---------------|-------------------|--|------------|----------------------------------|---------------------------------|
| Teacher Sign-on Incentive | Rebekah | Allen | Catto Family School | \$4,000.00 | Teacher, Special Education | 180 day Sign-on Incentive |
| Teacher Sign-on Incentive | Norris | Bacon | Morgan Village Middle School | \$2,000.00 | Teacher, Special Education | 30 day Sign-on Incentive |
| Teacher Sign-on Incentive | Kiana | Blake | H.B. Wilson Family School | \$4,000.00 | Teacher, Special Education | 180 day Sign-on Incentive |
| Teacher Sign-on Incentive | Jeannie | Cuevas | Davis Family School | \$2,000.00 | Teacher, ESL | 30 day Sign-on Incentive |
| Teacher Sign-on Incentive | Lourdes | Frontera-Cru z | Camden Big Picture Leaning Academ Y | \$4,000.00 | Teacher, Spanish | 180 day Sign-on Incentive |
| Teacher Sign-on Incentive | Ana | Garzon | East Side High School | \$4,000.00 | Teacher, Spanish | 180 day Sign-on Incentive |
| Teacher Sign-on Incentive | Shekar | Reddy | SOAR Academ Y | \$4,000.00 | Teacher, MS Math | 180 day Sign-on Incentive |
| Nurse Sign-on Incentive | Nijita | Rivera | H.B. Wilson Family School | \$1,500.00 | School Nurse | 180 day Sign-on Incentive |

| Nurse Sign-on | Stepahnie | Zdanowski | Pride Academ | \$1,000.00 | School Nurse | 30 day Sign-on |
|------------------|-----------|-----------|-----------------|------------|-----------------|-------------------|
| Incentive | | | у | | Nuise | Incentive |

Executive Content

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2022 - 2023 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

| Novice Teacher | Certificati on | Mento r Fees | Name of Mentor | Start of Mentor Service | End of Mentor Service |
|-----------------|-----------------------------|-----------------|------------------------|-------------------------------|--|
| Michael Carsley | 2100 Teacher of Music | \$550. 00 | Jamal Dickerso n | May | June (This is a re-assignment of mentorship) |

It is recommended that the following employees be paid a Sign-On Incentive for beginning employment in identified hard-to-fill areas:

| Incentive Type | First Name | Last Name | Location | Amount | Subject Area | Notes |
|---------------------------------|---------------|-------------------|--|------------|----------------------------------|---------------------------------|
| Teacher Sign-on Incentive | Rebekah | Allen | Catto Family School | \$4,000.00 | Teacher, Special Education | 180 day Sign-on Incentive |
| Teacher Sign-on Incentive | Norris | Bacon | Morgan Village Middle School | \$2,000.00 | Teacher, Special Education | 30 day Sign-on Incentive |
| Teacher Sign-on Incentive | Kiana | Blake | H.B. Wilson Family School | \$4,000.00 | Teacher, Special Education | 180 day Sign-on Incentive |
| Teacher Sign-on Incentive | Jeannie | Cuevas | Davis Family School | \$2,000.00 | Teacher, ESL | 30 day Sign-on Incentive |
| Teacher Sign-on Incentive | Lourdes | Frontera-Cru z | Camden Big Picture Leaning Academ Y | \$4,000.00 | Teacher, Spanish | 180 day Sign-on Incentive |
| Teacher Sign-on Incentive | Ana | Garzon | East Side High School | \$4,000.00 | Teacher, Spanish | 180 day Sign-on Incentive |

| Teacher Sign-on Incentive | Shekar | Reddy | SOAR Academ Y | \$4,000.00 | Teacher, MS Math | 180 day Sign-on Incentive |
|---------------------------------|-----------|-----------|------------------------------------|------------|---------------------|---------------------------------|
| Nurse Sign-on Incentive | Nijita | Rivera | H.B. Wilson Family School | \$1,500.00 | School Nurse | 180 day Sign-on Incentive |
| Nurse Sign-on Incentive | Stepahnie | Zdanowski | Pride Academ Y | \$1,000.00 | School Nurse | 30 day Sign-on Incentive |

Forest Hill - Summer Planning Team 2023-2024

It is recommended that permission be granted for Forest Hill to have a Summer Planning Team . The team will consist of 8 interchangeable members and complete the following planning tasks to prepare for the 2023-2024 school year:

- -instructional strategies
- -school wide procedures
- -draft schedules
- -disaggregate student data

Time :9:00am - 12:00 pm

July 24 -July 27th : 6 teachers X 3 hours/day X $$45 \times 4 \text{ days} = 3240

Time 9:00 am - 1:00 PM

August 7th - August 31st: 11 teachers X 4 hours X \$45 X 12 days

August 7th - August 31st : 2 paraprofessionals X 4 hours X \$ 17.35 X 12 days = \$

1665.60

Total cost not to exceed \$ 9225.60 Lisa Guzik : ELA Content Lead Teacher

Michelle Webster : Teacher - ELA Content Lead Jami Evans : Math Content Lead Teacher

Kim Chavis : Teacher Crystal Houliaras : Teacher Felicia Santer : Teacher Erin Egan: Teacher Belinda Patillo : Teacher

Iris Perez: Teacher Dionne Young: Teacher

Shannon Gross: Special Needs Chair

Megan Critch: Paraprofessional Devonne Evans: Paraprofessional

R.T. Cream Early Childhood Center Summer Planning Team 2023-2024

It is recommended that permission be granted for R.T. Early Childhood Center to have a summer planning team. The team, which will consist of 3 members, will plan instructional strategies, update documents, develop schedules, and disaggregate student data to prepare for the 2023-2024 school year. The following teachers will work: Terri Lamphere, Jayne Wenstrom, Marzell Brown. Teachers will work 16 days between July 3, 2023 - August 10, 2023.

Cost:

3 teachers x 4 hours a day x $$45.00 \times 16 \text{ days} = $8,640.00$

Total cost not to exceed: \$8,640.00

Source of funds: 20-238-100-100-43-0000

Submitted by: Medinah Dyer, Principal Approved by: Medinah Dyer, Principal

Dr. Henry H. Davis - Clubs Amendment

It is recommended that permission be granted for the following individuals to receive a paid stipend position for the activities that have been negotiated and approved as per agreement with CEA ratified contracts.

Track + Field (Head) \$ 768.00-Xavier Wright

Track + Field (Assistant) \$334.00-David Fudala

Submitted by: Betsy Muniz, FOC

Approved by: Danielle Montague, Principal

SubjectBrimm Medical Arts - Extended School Year Program

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryTalent & Labor Relations

AccessPublic

TypeAction

It is hereby recommended that Dr. Charles E. Brimm Medical Arts High School be granted permission to host the "Summer Extended School Year Program" at Dr. Charles E. Brimm Medical Arts Academy and the Camden High Campus and procure funds to hire staff. This program will allow students to learn about what Brimm has to offer for their Freshman year, bridge the instructional gap allowing for a natural transition from middle school to high school to set up students for success, and offer a parent orientation for families and students. Additionally, students will be exposed to instruction and experiences in science, math, and medical-infused education. All incoming freshmen and sophomores will be required to attend.

Extended School Year Program:

Program Dates: July 6 - August 3, 2023

Staff Orientation July 6th, 2023 9:00AM to 2:00PM

Days: Monday - Thursday

Program Hours: 9:00AM - 1:00PM

Teacher Hours: 8:30AM - 1:30PM

Teacher in Charge Hours: 8:00AM - 2:00PM

4 Teachers:

Kyle Beyer, Christopher Chavarria, Jamison Fort, Jeffrey Taylor \$45.00 X 5 Hours X 17 Days = \$3,825 X (4) = \$15,300

1 Teacher in Charge: Karen Borrelli-Luke \$48.50 X 6 Hours X 17 Days = \$4,947 X (1) = \$4,947

Grand Total:

Total Program Cost: \$20,247.00 Total Cost Not to Exceed: \$20,247.00

Account Number: Title I: 20-236-100-100-00-0000

Eastside High Summer Instructional Planning

It is recommended that permission be granted to Eastside High School to host a Summer Planning Team. The Planning team members will meet to plan and prepare for the 2023-2024 school year. The summer planning team members will comprise of: Patricia Pinzino, Suzanne Platt, Carmen Collins, Di'Mis Streater, Ms. Sia, Wanda Cruz, Mr. Dugue, and Ms. Conte.

The summer planning team will meet in person for a total of 10 days. From July 5, 2023 to August 25,2023

9 teachers @ \$33.35 per hour @ 4 hours per day for a total of 10 days.

Total cost to the board \$12,006.00

Account: General Funds

Eastside High School Summer Bridge Program

It is recommended that Eastside High School host a Summer Bridge Program from Tuesday August 1 thru Thursday August 31,2023. The program will acclimate students to the climate, culture, and curriculum specific to Eastside High School

Students will attend for reinforcement and extra help in Math and ELA coursework. Students will be exposed to the school environment and expectations to stay on track for graduation. Additionally, students will be exposed to instruction and experiences in SEL (Social Emotional Learning) and CE (Character Education).

Students hours are 9 am - 12 pm. Teaching staff hours 8:30 am - 12:30 pm. Teacher in charge hours 8:00 am - 1:00 pm. Monday through Thursday. Staff will also participate in one day of professional development and orientation.

1-teacher in charge @ \$48.50 per hour x 5 hrs per day x 20 days = \$4850.00 4-teachers @ \$45.00 per hour x 4 hrs per day x 20 days = \$14,4000.00 Supplies, materials, and incentives not to exceed: \$5,000.00

Staff:

Teacher in charge: Carmen Collins Teacher: Ms. Cordero (Alternative) Teacher: Denise Opal (Alternative) Teacher: Mr. Beltre (Alternative)
Teacher: Mr. Dugue (Alternative)

Eastside High School Summer Bridge Program

It is recommended that Eastside High School host a Summer Bridge Program from Monday, July 10,2023 through Monday July 31,2023. The program will acclimate students to the climate, culture, and curriculum specific to Eastside High School.

Students will attend for reinforcement and extra help in Math and ELA coursework. Students will be exposed to the school environment and expectations to stay on track for graduation. Additionally, students will be exposed to instruction and experiences in SEL (Social Emotional Learning) and CE (Character Education).

Students hours are 9 am - 12 pm. Teaching staff hours 8:30 am - 12:30 pm. Teacher in charge hours 8:00 am - 1:00 PM. Monday through Thursday. Staff will also participate in one day of professional development and orientation.

1- teacher in charge @ \$48.50 per hour x 5 hrs per day x 20 days = \$4,850.00

4- teachers @ \$45.00 per hour x 4 hrs per day x 20 days = \$14,400.00

Supplies, materials, and incentives not to exceed: \$5,000.00

Staff:

Teacher in Charge: Mr. Pollard

Teacher: Ms. Elder (Alternative)

Teacher: Mr. Ramos (Alternative)

Teacher: Ms. Nemec (Alternative)

Teacher: Ms. Garzon (Alternative)

Teaching & Learning

T&L-Human Services - Tuition Contracts

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TUITION CONTRACTS THROUGH THE OFFICE OF HUMAN SERVICES FOR THE 2021/2022 - 2022/2023 SCHOOL YEAR.

The Camden City School District grants permission for the following tuition schools to provide out of district tuition placement to those students whose names are on file with the School Business Administrator/Board Secretary during the 2021/2022 – 2022/2023 school year. Tuition varies at each site due to varied needs and services, according to start dates and end dates.

| School Name | Student ID # | Contract Amount | Gr ad e | Attending School | Contract Dates |
|---|------------------------------------|--------------------|---------------|---|---------------------------------------|
| Cherry Hill School District | 5661305 320 | \$14,520.4 8 | 10 | Cherry Hill High School West | 10/17/2022 - 06/21/2023 |
| Clayton Public School District | 7401808 556 | \$1,538.00 | 8 | Clayton Middle School | Certified Tuition Adjustment 21/22 |
| East Greenwich Twp. School District | 7626545 526 | \$5,750.00 | 2 | Jeffrey Clark School | 12/05/2022 - 06/30/2023 |
| Ewing Board Of Education | 2545312 780 | \$654.36 | 6 | Fisher Middle School | Certified Tuition Adjustment 21/22 |
| Glassboro Board Of Education | 1340091 920 | \$17,961.8 4 | 2 | Dorthy L. Bullock School | 09/19/2023 - 06/14/2023 |
| Lindenwold Public Schools | 2385594 173 | \$11,660.0 0 | 1 | Lindenwol d School Four | 09/08/2022 - 06/30/2023 |
| Lindenwold Public Schools | 1515214 254 | \$12,240.0 0 | 6 | Lindenwol d Middle School | 02/27/2023 - 06/30/2023 |
| Millville Board Of Education | 7945512 941 | \$97.00 | 10 | Holly Heights Elementar y School | Certified Tuition Adjustment 21/22 |
| Pemberton Twp. School District | 4494906 144 | \$18,781.0 0 | К | Howard L. Emmons | 09/07/2022 - 06/30/2023 |
| Willingboro Board Of Education | 5260878 348 - 9546205 242 | \$1,142.40 | 1 & 2 | Twin Hill Elementar y School | Certified Tuition Adjustment 21/22 |
| | Total: | \$84,345. 08 | | | |

Submitted by: Halianny Mejia, Human Services Coordinator

Approved By: Ebony Maddox, Senior Manager Family Youth in Transition

File Attachments

May- Board Items - Human Services.pdf (211 KB)

T&L-Rutgers University Camden, Future Scholars Program

It is recommended that Rutgers University Camden's Rutgers Future Scholars program take newly enrolled students on a field trip to Rutgers University's New Brunswick Campus on Friday, June 9th for an induction ceremony.

Approximately, thirty-five 7th graders from Catto, Cooper's Poynt, Davis and Dudley will be picked up from school and returned to school by the end of the school day. Parents and guardians will also be invited to attend the event.

7:15am departure (from 1st pick up location)

3:00pm return (to 1st drop off location)

We will have 5 chaperones.

Cost to District: \$0

Recommended by Tonya Wilson: Senior Lead Educator, Special Content Area (PreK-12)

Approved by: Christie Whitzell Chief Academic Officer

Catalyst Fellowship

It is recommended that Teaching and Learning Senior Lead Educator of Curriculum, 9-12 ELA & Social Studies Danielle Dickinson, a fellowship finalist, be allowed to complete The Catalyst Fellowship.

The Fellowship is a year-long commitment. The 2023 Cohort will begin in the summer of 2023 and concludes in summer 2024.

There are three primary areas of learning: innovative strategy, instructional excellence, and equity. As part of innovative strategy, fellows will use Cambiar's CREATE framework to design an executable strategy to improve student achievement and instruction. Fellows will spend time understanding the key levers within instructional excellence necessary to make instructional impact within a system (e.g., what makes a high-quality curriculum, instructional standards). To build the skills necessary to transform school systems, fellows explore equity deeply, understanding how many different types of inequities are perpetuated through the public education system. All learning is always done through the lens of racial equity, in order to prioritize the need for systems to address the institutional racism that plagues the communities they serve.

Action Impact Projects (AIPs): To make their learning actionable and to ensure their learning has an impact on the school system in which they serve, fellows engage in an Action Impact Project which they develop in their fellowship year and pilot in the year following their cohort experience. Using the CREATE Framework, fellows identify a problem of practice through empathy interviewing, develop a plan of action, and implement the plan.

Account Code: 11-000-221-320-60-0000

Amount: \$15,000.00

Submitted by: Danielle Dickinson: Senior Lead Educator of Curriculum, 9-12 ELA & Social

Studies

Camden City School District

Approved by: Christie Whitzell: Chief Academic Officer

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Technology Department

Technology - NJ START SY 2023 - 2024

Authorization of the Camden City School District to accept apprpoved state contract vendors for purchases through NJ State Contract 2023-2024 School Year.

N.J.S.A. 18A: 18A-10.

Celco Partnerships DBA Verizon Wireless

Contract # NASPO MA # 4006, NJ Start Blanket PO # 22-Tele-05441

In an amount not to exceed: Budgeted Amount

Source of Funds:

General: 11-000-230-530-62-0000 Grant: 20-218-200-800-62-0000

Technology - ESCNJ SY 2023-2024

The Office of Technology Requests approval to engage CDWG through their approved Education Service Commission of New Jerey (ESCNJ) AEPA-22-G for Technology Supplies and Services for Technology Supplies and Services for the 2023-2024 school year.

Amount not to exceed budget

Source of Funds: General and Grants

Submitted by Maureen Schanne, Senior Procurement Manager

Approved by: Tiffany Godette, Director of Technology

Transportation Department
TRAVEL EVENTS
B - SCHOOLS
Big Picture Learning Academy
BPLA - Personal Qualities Activity

It is recommended that the following board item, previously approved April 25, 2023, be amended to include the following:

Transportation cost: no more than \$6,000.00 (\$1500.00 per bus x 4 buses)

Acct # 15-190-100-800-05-0000

It is recommended that Big Picture Learning Academy be granted approval for the BPLA Personal Qualities Activity. BPLA school community will participate in a culminating activity that highlights Big Picture Learning Personal Qualities curriculum and the three R's (Relationships, Relevance and Rigor). This event will take place on June 14, 2023 from 12:00pm-3:20pm at Westbrook Lanes. All Big Picture Learning Academy students and educators will participate.

Location: Westbrook Lanes

Date: June 14, 2023

Time: 12:00pm-3:20pm

BPLA - Celebration of Pride Week

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryBig Picture Learning Academy

AccessPublic

TypeAction

It is recommended that Dr. Charles Brimm Medical Arts Student Government and Big Picture Learning Academy student reps be permitted to celebrate Pride Week from June 12th-June 16th, 2023. The culminating activity on Friday June 16th will be a carnival for the two schools based in the common outside courtyard and some classrooms from BPLA. Pride is a celebration of people coming together, love and friendship, to show how far LGBTQ+ rights have come, and how in some places there's still work to be done. Pride month is about acceptance, equality, celebrating the work of LGBTQ+ people, education in LGBTQ+ history and raising awareness of issues affecting the LGBTQ+ community.

Brimm Medical Arts and BPLA will partner to provide funding to support this event.

\$1500

Dunk Tank
Cotton Candy Machine
Water Ice
Soft Pretzels

BPLA - Senior Week 2023

Recommended ActionApproval in Advance

It is recommended that Camden Big Picture Learning academy be granted approval to have the Senior Class of 2023 participate in Senior Week 2023 from June 12, 2023 - June 15, 2023, to include Top Golf, Pinsetters, Dave and Busters, and Villa Barone. Senior Week 2023 is a part students' reward for winning the FAFSA Challenge.

Cost: \$5,203.18 Acct# 20-011-200-500-05-0000

Chaperones: Ms. Ayanna Bell, Ms. Erica Stypinski, Mr. Timothy Jenkins

| Activitie's | | l ⁻ | Time of event | Date | Address |
|---------------------------------|----------------|----------------|--------------------|------|---|
| Top Golf (senior week activity) | \$ 2,069.00 | 36 | 10:00am- 1:00pm | | 104 Centerton Rd, Mt Laurel Township, NJ 08054 |

| Total | 5,203.18 | | | |
|---|----------------|----|--------------------|--|
| | \$ | | | |
| Villa Barone (senior week activity) | \$ 1,713.60 | | 12:00pm- 3:00pm | 753 Haddon Ave, Collingswood, NJ 08108 |
| Dave and Busters (senior week activity) | \$ 895.58 | 35 | 11:30am- 2:30pm | 200 Premium Outlets Dr, Blackwood, NJ 08012 |
| Pinsetters (senior week activity) | \$ 525.00 | 35 | 11:00am- 1:00pm | 7111 Maple Ave, Merchantville, NJ 08109 |

Transportation Cost: No more than \$6,000.00 (\$1500.00 per bus x 4 buses)

Acct# 20-011-200-500-05-0000

Brimm Medical Arts High School Brimm Medical Arts - Student Government Chat & Chew

It is recommended that permission be given for Dr. Charles E. Brimm Medical Arts Academy to have the Student Government meet with the Brimm Alumni, students and staff to discuss the generation changes and the future of Brimm. Meeting will be held on May 25th, 2023 in room 213 from 4:30 pm – 6:30 pm.

No cost to the board

SubjectBrimm Medical Arts - Class of 2024 Fundraisers

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023 CategoryBrimm Medical Arts High School

AccessPublic

TypeAction

It is recommended that permission be granted for the Class of 2024 at Brimm Medical Arts Academy to raise class funds by collecting donations. fundraisers from Christ Baptist Church in Philadelphia Pa, and First Sunday Church in Atlanta Ga., to assist Dr. Charles E. Brimm Medical Arts Academy Class of 2024 Graduates. The funds will go directly to the Camden City School District Student Activity Fund.

Student Activity Account#:95-000-300-800-45-0523

No cost to the board.

Brimm Medical Arts - Subaru - Adopt A Classroom Donation

It is recommended that Dr. Charles E. Brimm Medical Arts High School accept a donation of \$3,000 from the local Subaru Regional Office - EST for the 2023/2024 school year to support teachers with classroom materials for their students at Brimm. The donation is to be divided among 6 teachers who will each receive \$500 AdoptAClassroom.org credit to be used to choose and purchase materials for their classrooms. Subaru and their retailers across the country will be funding teachers in August 2023.

No Cost to the Board.

Camden High School Camden High - Senior Prom

Camden High Class of 2023 Senior Prom

It is recommended that permission be granted for Camden High School students to participate in the Campus wide senior prom

School: Camden High School

Name of Location: Collingswood Ballroom 315 White Horse Pike Collingswood, NJ

Date: June 1, 2023

Teacher in Charge: Barbara Gardner, Anthony Reed and David Nelthropp

Grades: 12th

Cost: \$85pp

No cost to the board.

Submitted by: Senior Class Advisors

Approved by: Aaron Bullock, Principal

Catto - Octavius V. Catto Family School

Cooper's Poynt Family School

Cream - Riletta Twyne Cream Early Childhood Center R.T, Cream Early Childhood Center Field Day Amendment

It is recommended to amend previous board item R.T. Cream Early Childhood Field Day approved February 2023, to change date to June 2, 2023 and rain June 9, 2023 and to add Time for Fun Jumpers to provide the following gross motor activities: 3 in 1 sports, basketball court, connect four basketball game, furious fowl, penguin fish fling.

Cost: \$1,223.00

Total cost not to exceed: \$1,223.00

Source of funds: Student Activities Account

Submitted by: Medinah Dyer, Principal

Approved by: Medinah Dyer, Principal

SubjectR.T. Cream Early Childhood Center Moving Along Ceremonies

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryCream - Riletta Twyne Cream Early Childhood Center

AccessPublic

TypeAction

It recommended permission be granted for R.T. Cream Early Childhood Center to hold moving along ceremonies for Pre-K students on June 13, 2023 through June 15, 2023 and Kindergarten students June 16, 2023 from 9:00 AM - 1:00 PM in the court yard, library and Gym. Parents will be invited.

Cost: There will be no cost to the board

Submitted by: Medinah Dyer, Principal

Approved by: Medinah Dyer, Principal

Creative Arts High School

CAHS - Vocal. Jazz. Band, Strings Competition - Amendment (December 2022 Board Item)

Amendment

It is recommended that permission be granted for the Creative Arts High School Performing Arts department to participate in the South Jersey choir, band, strings, and dance competition at Middletown High School North and the Award ceremony at Six Flags Great Adventures on Friday, May 19, 2023.

Contact person: Benita Farmer, N. Dickerson and P. Acevedo

Date: Friday, May 19, 2023

Location: Middletown HS, North, and Six Flags Great Adventures

Departure: Camden High Campus @ 9:00 am

Arrive @ Middletown High School North, 63 Tindall Road, Middletown, NJ 07748

approx. 10: 00 am, then

Departure: 1:15 pm to travel to Six Flags for Award ceremony, 1 Six Flags Blvd, Jackson,

NJ 08527.

Departure from Six Flags Great Adventures @ 8:00 pm Arrive back to Camden High Campus approx. 9:00 pm

No Admission Cost to the Board

Transportation: (Based upon bids) price not to exceed: \$2,000.00

Account #: 15-190-100-800-06-0000 Total of an event not to exceed: \$ 2,000.00

Submitted by Karen Holmes, Secretary Approved by Dr. Davida Coe-Brockington

Davis - Dr. Henry H. Davis Family School

Dr. Henry H. Davis - Parent Workshop "Bully Me Not" - May 25th, 2023

It is recommended that Camden City School District give permission to Dr. Henry H. Davis Family School to host a Bullying Parent Workshop May 25, 2023. Workshop will provide opportunities for parents and other family members to gain and share knowledge on bullying and informed services to share with their students. Light refreshments will be served catered by Whitson.

Dates: May 25th, 2023

Saving Grace Ministries Total Costs not to exceed: \$75.00

Whitsons Catering Total Costs not to exceed: \$100.00

Account# 20-236-200-800-14-0000

Submitted By Betsy Muniz, FOC

Approved By: Danielle N Montague, Principal

Dr. Henry H. Davis - Parent Workshop "Exposure" (Trauma Response) - May 30th, 2023

It is recommended that Camden City School District give permission to Dr. Henry H. Davis Family School to host a Trauma Parent Workshop on May 30th, 2023. Workshop will provide opportunities for parents and other family members to gain and share knowledge on trauma and informed services to share with their students. Light refreshments will be served catered by Whitson.

Dates: May 30th, 2023

Saving Grace Ministries Total Costs not to exceed: \$75.00

Whitsons Catering Total Costs not to exceed: \$100.00

Account# 20-236-200-800-14-0000

Submitted By Betsy Muniz, FOC

Approved By: Danielle N Montague, Principal

SubjectDr. Henry H. Davis - Baking with Mathematicians

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryDavis - Dr. Henry H. Davis Family School

AccessPublic

TypeAction (Consent)

It is recommended that Camden City School District give permission to Dr. Henry H. Davis Family School to host a Baking with Mathematicians Parent Workshop on June 7th, 2023 and June 8th, 2023. Workshop will provide opportunities for parents and family member to learn tips during this workshop on how to support their students in math. Light refreshments will be served catered by Whitson .

Date: June 7th, 2023 and June 8th, 2023

Blissful Treats Total Costs not to exceed: \$2,100.00

Whitsons Catering Total Costs not to exceed: \$490.00

Account# 20-236-200-800-14-0000

Submitted By Betsy Muniz, FOC

Approved By: Danielle N Montague, Principal

Dr. Henry H. Davis - Parent Appreciation

It is recommended that Camden City School District gives permission to Dr. Hnery H. Davis Family School to host a Parent Appreciation Workshop Event on June 16th, 2023. Workshop will provide opportunities for parents and family members to hrlp promote family engagement through parent-teacher collabration to drive student academic growth and achievment. Light refreshments will be served.

Date: June 16th, 2023

Whitsons Catering Total Costs not to exceed: \$340.00

Account # 20-236-200-800-14-0000

Submitted by: Betsy Muniz, FOC

Approved by: Danielle Montague, Principal

Eastside High School Eastside High - Student Athlete Awards Outing

Recommended ActionApproval in Advance - 5/9/23

It is recommended that 100 student/athletes and their coaches be permitted to attend our 2023 Sports awards outing at Launch Trampoline Park on June 14, 2023. Students will be given 1.5 hours of time to participate in dodgeball, team games, basketball and the obstacle course. After the activities have been completed, we will have lunch and give out 2022-2023 athletic awards and honors. Coaches and Athletic Director will select 100 student athletes who have met academic, attendance, and behavioral expectations.

The cost to the board will be \$2,685.97 funded by account # 95-000-330-800-02-0000.

Eastside High - Muffins for Moms - May 12, 2023 AIA

Recommended ActionApproval be granted for Mothers Day (Light) Breakfast at Eastside High School. Catering Provided by Whitson's

AIA

Mother's Day (Light) Breakfast

Eastside High School

Room M9A

May 12th, 2023

9AM-945AM

It is recommended that permission be granted for a Mothers day breakfast on May 12th and promote parent engagement at the school level. School wide invitation to all mothers

Whitson's Catering Quote received:

Asst Fruit, Pasties, Hot and Cold Beverages, Muffin, Cupcakes, Donuts

Account: 20-236-200-800-02-0000

TOTAL: \$200



JOIN US FOR

Muffins for Moms

We might not agree on who has the best mom, but we can agree that all moms rule! Come enjoy a morning with light refreshments and your son or daughter as a thank you to all the amazing work all moms do.

FRIDAY, 12 MAY 9AM - 945AM

Eastside High School, 3100 Federal St. Room M9A - RSVP @ 609-941-7680



SubjectEastside High -Instructional Growth Celebration

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023
CategoryEastside High School
AccessPublic
TypeAction (Consent)
Revised

Eastside High School - It is recommended that Eastside High School in collaboration with SBYS hold an Instructional Growth Celebration. Students will participate in various appropriate activities to close out the school year. Students will also engage in craft

stations, academic and physical based activities. The purpose of these activities are to celebrate student growth and expose students to healthy fun activities.

Date: June 16, 2023

Location: Eastside High School

Total Cost Not to Exceed: \$30,000.00

Accounts: SIA

Grant Funds - 20-255 (SBYS \$1,250.00)

Eastside High School- JROTC

It is recommended that permission be granted for the JROTC students at Eastside High School to participate in the JCLC Camp at Fort Dix, NJ 08640

Date: Sunday, June 25, 2023

Leaving Eastside High school at 12:00 pm

Returning to Eastside High School on Wednesday, June 28,2023 at 12:00 pm

Teacher in Charge: SFC Luis Navarrete Number of Students: 15/no chaperone Cost per cadet: $$25.00 \times 15 = 375.00

Facility use: \$600.00

Transportation Cost: \$1,500.00

Account Number: 15-190-100-800-02-0000

15-000-270-512-02-0000

Forest Hill Family School Forest Hill School Kindergarten / 5th grade Graduation

It is recommended that permission be granted for Forest Hill to have our Kindergarten and 5th grade Graduation Ceremony on June 14th 2023 .

Date: Wednesday June 14, 2023

Location: Camden High

Address:1700 Park Blvd, Camden NJ 08103

Time: 10:00am - 11:30 am Kindergarten Ceremony 12:30pm - 1:30 pm 5th grade Ceremony

This will come at no cost to The Camden City School District .

Forest Hill Country Fair at Forest Hill

It is recommended that permission be granted for Forest Hill School with the Therapy department to host a Country Fair Day. The fair will be for our self-contained special education classrooms on June 13th, 2023.

The fair will have outdoor sensory games , SEL based activities , and positive behavior support prizes for our special needs students.

Event Date: June 13th 2023

Time: 1:00 pm

Location: Forest Hill School

The fair will come at no cost to the Camden City School District.

Forest Hill Outstanding Parent and Teacher Awards

It is recommended that permission be granted for Forest Hill to recognize outstanding parents and teachers who go above and beyond every day in the lives of our students. There is a wealth of knowledge that shows when schools partner with parents it produces the most profound effects on student academic achievement.

Breakfast and refreshments will be provided by Whitsons Culinary Group.

Event Date: May 12, 2023

Time: 8:05 am

Account # 95-000-300-800-16-0000 not to exceed \$550.00

Forest Hill Valley Forge Amendment

Recommended ActionApproval be granted to the transportation cost for this previously approved board item

It is recommended that permission be granted for an amendment be made to the transportation cost for the 5th grade field trip to Valley Forge National Park .

Field Trip: Valley Forge National Park
School: Forest Hill Elementary School

Name of Location: Valley Forge National Park,

Location (City and State): 1400 North Outer Line Drive, King of Prussia, PA 19406

Month/Year: June 1st 2023

Hours: 5.5 hours

Objective: All students will acquire the knowledge and skills to think analytically about how past and present interactions of people, cultures, and the environment shaped the

American Revolution and our Nation.
Teacher in Charge: Kimberly Chavis
Grades: 5th Number of students: 120
Number of chaperones: 18 adults (18 staff)
Transportation Cost: District Transportation

3 District buses needed @ \$1500

Free per student X 120 students = No Cost to the Forest Hill Elementary or Camden City

School District

Free per adult X 8 adults = No Cost to the Forest Hill Elementary or Camden City School

District

Account Number: 15-000-270-512-300-45

Total Admissions Cost: \$0

Nurse Cost: Out for Bid

File Attachments

Valley Forge 23.pdf (106 KB)

HB Wilson Family School SubjectH.B. Wilson - Daddy and Me: Family Engagement

MeetingMay 23, 2023 - Regular Monthly Board Meeting - MAY 2023

CategoryHB Wilson Family School

AccessPublic

TypeAction (Consent)

H.B. Wilson Family School

It is recommended that H.B. Wilson Family School be allowed to participate in a Father's Day Family Engagement event.

Title of Event: Daddy and Me: Family Engagement

Where: H.B. Wilson Family School

When: June 13, 2023
Time: 8:40am-10am

Reason for Event: Fathers and father figures will be invited to attend an event with their students. Guest speakers will include Mr. Hornsby, SBYS, Officer Benjamin, and Mr. Edmond. Topics include the importance of a male role model in all children's lives, how to foster better relationships as a father, brainstorming sessions with all attendees to promote better father engagement, etc. at H.B. Wilson.

Cost: No cost to the board.

Submitted by: Jessica Mannino, Family and Operations Coordinator

Approved by: Nicole Harrigan

H.B. Wilson - It Takes a Village

H.B. Wilson Family School

It is recommended that H.B. Wilson Family School be allowed to participate in a Family Engagement event called, It Takes a Village.

Title of Event: It Takes a Village

Where: H.B. Wilson Family School

When: June 20, 2023

Time: 8:40am-10am

Reason for Event: Families of students who have had perfect attendance/honor roll all year will come together to interact and engage with each other. School Counselor, Ms. Little will be speaking to parents regarding their continued support in their student's academics and the importance of family engagement to a child's success. Select students will be sharing with their families things they have learned throughout the year.

Cost: No cost to the board.

Submitted by: Jessica Mannino, Family and Operations Coordinator

Approved by: Nicole Harrigan

Martha F. Wilson Early Childhood Development Center Morgan Village Middle School Morgan Village Middle - Career Day

It is recommended that permission be granted to Morgan Village Middle School to host career day on June 6, 2023. The purpose of career day is to give students an up-close look at different career paths and connects their learning to the real world.

Who: Morgan Village Middle School (6-8)

When: June 6, 2023

Time: 9:00 a.m. - 12:00 p.m.

Facilitators: Shawn Forbes, Kenneth Miller (School Counselors)

NO COST TO THE BOARD

Pride Academy
Veterans Memorial Family School
Veterans Memorial - Promotional Exercises - Battleship NJ

Recommended ActionApproval

It is recommended that permission be granted for Veterans Memorial Family School to attend as a field trip to have the 2023 Eighth Grade Promotional Exercises hosted by the Battleship New Jersey.

Students will be able to share in a unique experience for their promotional exercises. The battleship has numerous historical achievements and is the most decorated Navy ship still afloat. Built in the Navy Yard of Philadelphia, the Battleship NJ served in WWII, Korean War, Vietnam War, Beirut Conflict, and the Persian Gulf War. It was once the home of over 55,000 sailors and marines.

Location: Battleship NJ

100 Clinton Street, Camden, NJ 08103

Month/Year: June 2023

Time: 11:00 a.m. - 1:00 p.m.

Admission: Free

Transportation not to exceed \$3,000.00

Submitted by: Raymond Anderson, Teacher Approved by: Danette Sapowsky, Principal

File Attachments

BattleshipNJPromotionalExercises2023b.pdf (195 KB)

Veterans Memorial - Classroom Furniture & Supplies Amendment

Authorization of the Camden City School District to purchase classroom supplies and furniture for Veterans Memorial through School Specialty LLC, in compliance with Ed Data Co-Op Bid Number 26EDCP- 2022/2023 for the amount not to exceed \$44,876.75

Source of Funding 20-487-100-600-00-0000

Yorkship Family School Yorkship School - Pre K Graduation

It is recommended that Yorkship Elementary School hold their Pre K Graduation

Ceremony will be at Yorkship Elementary

Date: June 15, 2023 Time: 9:00am - 10:00am

Place: Yorkship Elementary School

Yorkship School - Kindergarten Graduation

It is recommended that Yorkship Elementary have their Kindergarten Ceremony

Date: June 15, 2023

Time: 10:00 am - 11:00 am

Place: Yorkship Elementary School

Yorkship School - 5th Grade Picnic

It is recommended that Yorkship Elementary School hold their 5th Grade picnic

Date: June 15, 2023 Time: 12:00 pm - 2:45 pm

Place: Yorkship Elementary School Yard

((rain date: June 20, 2023)

There is no cost to the board.

Yorkship School - 5th Grade Promotional Exercise

It is recommended that Yorkship Elementary School have their 5th grade Promotional Exercise

Date: June 16, 2023 Time: 9:30 am - 11:00 am Place Yorkship Elementary School

There is no cost to the board.

Yorkship School - Funday

It is recommended that Yorkship Elementary School hold their Fun Day

An all day to celebrate the scholars accomplishment for the 2022 - 2023 school year for attendance, honor roll, good behavior,

citizenship.

Date: June 9, 2023

Time: 9:30 am - 2:45 pm

Place: Yorkship Elementary School Schoolyard

There is no cost to the board.

FIELD TRIPS

Eastside High - Spanish Class Metropolitan Museum of Art Field Trip - May 2023

Amendment (March 28,2023 bd min.)

It is recommended that permission be granted for Eastside High School Spanish class students to attend the Metropolitan Museum of Art in New York City. The purpose of this trip is to support our school 2022 - 2023 ASP: 70% of our 10th grade students will be on track to be promoted to the 11th grade to demonstrate progress toward college and career readiness.

School: Eastside High School Number of students attending: 30

Name of Location: The Metropolitan Museum of Art 1000 Fifth Avenue New York NY 10028

Time Leaving: 9:00 AM Time Returning: 5:00 PM

Date: Tuesday, May 30, 2023

Objective: Taking Spanish Class students to Metropolitan Museum of Art in New York City. Trip can offer a variety of benefits and serve as a valuable educational experience for them. Here are some reasons why this trip could be a great idea: Broadening career options: The museum trip can expose students to various job opportunities in the art industry. They can learn about the roles of museum curators, are historians, art conservators, and other art-related professions. This exposure can help students broaden their career options and potentially inspire them to pursue a career in the arts.

Standard Objective: Cultures: Leaners use the language to investigate, explain, and reflect on the relationship between the practices and perspectives, as well as the products and perspectives, of the cultures studied.

Connections: Learners use the language to investigate, explain, and reflect on the nature of language through comparisons of the language and cultures studied and their own.

Comparisons: Develop insight into the nature of language and culture in order to interact with cultural competence.

Teacher in charge: Ana Patricia Garzon

Grades: 9th - 12th

Number of students: 30

Number of Chaperones: 3

Nurse: Bayada Nurse needed

Chaperones: Samuel Washington, Wanda Cruz, Ana Garzon

Admissions: School guided flat free: \$37.50

Students: 30 \$180.00

Chaperones: 3 \$18.00

Nurse: $$48.00 \times 10 \text{ hrs} = 480.00

Transportation: 1 bus \$1640.00

Account Number Admission: 15-190-100800-02-0000 Account Number Transportation: 15-000-270-512-02-0000

File Attachments

field trip metropolitan musuem.pdf (146 KB)

Admin Content

Forest Hill - John Adler Memorial Park - Challenge Grove Field Trip

It is recommended that permission be granted for Forest Hill School to take the 1st-3rd grade students to John Adler Memorial Park at Challenge Grove. The children will participate in different activities such as Nature Walks, team building activities , and different sports games.

Date: June 15th, 2023 Time: 9:00 am - 1:15pm

Location: John Adler Memorial Park at Challenge Grove Address: 101 Bortons Mill Rd. Cherry Hill, NJ 08034

The admissions will come at no cost to the board.

Transportation not to exceed \$9,000. 6 buses needed @ \$1,500 15-000-270-512-16-0000

JCLC

It is recommended that permission be granted for the JROTC students at Eastside High School to participate in the JCLC Camp at Fort Dix NJ 08640

Date: Sunday, June 25,2023

Time Leaving: Leaving Eastside High at 12:00pm

Returning: Wednesday, June 28, 2023 @ 12:00 pm

Teacher in Charge: SFC Luis Navarrete

Number of students: 15/no chaperone

Cost per cadet: $$25,00 \times 15 = 375.00

Facility Use Cost: \$600.00

Transportation Cost: \$1,500.00

Account Number Admission: 15-190-100-800-02-0000 Account Number Transportation: 15-000-270-512-02-0000

Submitted By Wanda Perez per SFC Navarrete request Approved by Gloria Martinez-Vega, Principal

File Attachments

jclc trip.pdf (123 KB)

Yorkship -Fort Mott State Park June 1, 2023

It is hereby recommended that permission be granted to the Yorkship Elementary School PK - 2 grade to attend an educational trip to Fort Mott State Park, Pennsville, NJ on June 1, 2023.

Purpose of this trip is to celebrate student academic growth while learning and exploring the history of South Jersey. This trip is aligned to our ASP Goar 3 Social/Emotional learning through experiential experiences; as well as Social Studies standards 6.1.4. America in the world.

All students will acquire the knowledge skills and understanding to think analytically about how past and present interactions of people, cultures, and environment shapes American Heritage.

Date: June 1, 2023 Time: 9:00 am - 2:30 pm

Admissions: No cost to the board

Transportation: $$1,500.00 \times 5 = $7,500.00$ Account # 20-238-200-500-31-0000

Students and chaperones - 250

Submitted by: Dr. Linda Brown-Bartlett Approved by: Principal Lana L.P. Murray

File Attachments

May 1, 2023 Fort Moss State Park.pdf (139 KB)

Yorkship - Fort Moss State Park June 2, 2023

It is hereby recommended that permission be granted to Yorkship Elementary School 3 - 5 grade to attend an educational trip to Fort Mott State Park, Pennsville NJ on June 2, 2023.

Purpose of this trip is to celebrate student academic growth while learning and exploring the history of South Jersey. This trip is aligned to our ASP Goal Social/Emotional learning through experiential experiences; as well as Social Studies standards 6.1.4 America in the world.

All students will acquire the knowledge skills and understanding to think analytically about how past and present interactions of people, cultures, and environment shapes American Heritage.

Date: June 2, 2023

Time 9:00 am - 2:30 pm

Admissions: No cost to the board

Transportation: $$1,500.00 \times 3 = $4,500.00$

Account # 20-238-200-500-31-0000

Students and chaperones = 160

This is a 2 day trip for the entire school

1st trip is on June 1, 2023

2nd trip is on June 2, 2023

Submitted by: Dr. Linda Brown-Bartlett

Approved by: Principal Lana Murray

File Attachments

Fort Moss State Park June 2, 2023.pdf (128 KB)

Yorkship School - Cohanzick Zoo - Bridgeton NJ

It is here recommended that permission be amended for the trip to

Cohanzick Zoo, Bridgeton, NJ to the following

May 31, 2022

Admission: No Cost

Time - 9:00 am - 2:00 pm

Transportation: $$1,500.00 \times 2 = $3,000.00$

Account No. 20-238-200-500-31-0000

The transportation is incorrect it should read

<u>Transportation: \$1,500.00 X 3 = \$4,500.00</u>

Eastside High - Stockton University Trip AMENDMENT ON APRIL'S BD ITEM (Changed Chaperone and added field trip request form)

Eastside High School - It is recommended that permission be granted Eastside High School to participate in the Stockton University Dual Credit High School Visitation Day.

Date: Thursday, May 18, 2023

Location: Stockton University

101 Vera King Farris Drive Galloway, NJ 08205-9441

Leaving: 8:30 am Returning: 1:00 pm

Teacher in Charge: Ms. Wendy Timmons

Number of students: 20

Chaperones 2: Wendy Timmons and Glen Jackson

Cost per entry: \$0.00

Transportation: \$1,500.00

File Attachments

stockton field trip request.pdf (144 KB)

Camden Aquarium Trip - SBYSP/PLP

It is recommended that permission be granted to School Based Youth Services Parent Linking Program/PIP at ECDC to take our infants, toddlers and their caregivers to the Camden Aquarium to be able to learn and develop in areas outside of the classroom. Students will experience and visualize with life forms of the underwater world. This trip will promote and encourage family bonding time.

Date: June 13, 2023 Time: 10:00 am

Location: 1 Aquarium Drive Camden, NJ 08103

Cost: Admissions - \$470 Bus Parking - \$10

Transportation cost - \$1500

Total cost not to exceed: \$1980

Source of Funds: Grant Funds (20-454)

Barnes & Nobles Bookstore Trip- All SBYSP Sites - Amendment

Recommended ActionAMENDMENT

It is recommended that previously approved Barnes & Nobles Bookstore trip on March Superintendent's report below be amended to include June 2023 due to district testing.

It is recommended that permission be granted to School Based Youth Services program to take a small group of 100 students to Barnes & Nobles Bookstore for a tour, an interactive activity. Participating students will receive a \$20 Barnes & Noble gift card to purchase books, magazines, journal, or educational item. Students participating in School Based

Program at Cooper's Poynt, Davis, Dudley, Morgan, and Eastside High School. The bookstore experience will be held during the month of March through May (middle schools will attend together and the high school will go separately.)

Date: March 2023- May 2023 **Time:** 9:15 am- 12:30 pm

Location: Barnes & Nobles Bookstore- Cherry Hill, NJ

Cost:

Transportation: \$4,500 Upon bid

Personnel- SBYS Program Staff (2 chaperones per school site)

Students: 20 students x 5 per sites = 100 students plus 10 chaperones Total= 110 participants.

Source of Funds: Grant Funds (20-455)

Total cost not to exceed \$4,500

Eastside High - Wildwood Trip

Addendum

Eastside High School - It is recommended that Eastside High School be granted permission to take 150 students and 15 chaperones to Morey's Pier on June 20,2023. Students from all grade levels will have the opportunity to purchase tickets that will cover the cost of the admission to the park and any additional items to ensure we are in compliance with any CDC guidelines regarding COVID - 19. (Morey's Piers - 3501 Boardwalk, Wildwood NJ 08260

Date: June 20, 2023

Leaving: Eastside High School at 7:00 am Returning: Eastside High School at 9:00 pm

Destination: Morey's Pier 3501 Boardwalk, Wildwood NJ 08260

Teacher in Charge: Ms. Lisa McCoog

Number of students: 150

Number of Chaperones: 15 (Mr. Furman, Mr. Bright, Ms. Opal, Ms. Platt, Ms. Nemec, Ms. Nero, Mr. Marshall, Ms. Cruz, Mr. Banks, Ms. Streater, Sgt. Navarette, Ms. Cordero, Ms.

Elder, Mr. Shavone, Mr. Shanklin) (alternative)

Admission Cost: \$40.00 per person ($$40.00 \times 165 = 660.00)

Transportation Cost: $$1,500.00 ($1,500.00 \times 4 = $6,000.00)$

Eastside High - Field Trip to Repertorio Espanol

It is recommended that permission be granted for Eastside and Pride Academy HS students to attend a play in Repertorio Espanol in New York City. The purpose of this trip is to support our school's 2022-2023 ASP: 70% of our 10th grade students will be on

track to be promoted to the 11th grade to demonstrate progress toward college and career readiness; 2% growth for our graduating population will be met.

Field Trip to Repertorio Espanol

School: Eastside High School and Pride

Number of students: 50 Number of chaperones: 5

Chaperones: Luis A. Quinones

Wanda Cruz Ana Garzon Rosa Sarita

Angelina Dixon Harris

Admission: $$25.00 \times 50 = $1,250.00/students$

5 chapreones = free

Transportation Cost: \$ 3.000.00 per bus

Source of Funding for Transportation: 15-000-270-512-02-0000

15-000-270-512-46-0000

Cooper's Poynt - Class Trip - Six Flags - Amendment

Recommended ActionApproval in advance - May 3, 2023

It is recommended that the following board item, approved April 2023, be amended to include the following:

transportation account number

amount of transportation

SBYSP- Cooper's Poynt Family School

Title/ Name: 8th grade trip to Six Flags Great Adventure – It is recommended that Cooper's Poynt Family School request permission for a field trip for 8th grade student's senior trip to Six Flags Great Adventure. The purpose of the trip would be to celebrate the accomplishments of our outgoing 8th grade students prior to them being promoted to high school for the 2023-2024 school year.

Date: Friday, June 9, 2023

Time: Depart from School: 9:00 am/Depart from Park: 5:00 pm, Return to School: 6:00

pm

Location: Six Flags Great Adventure- 1 Six Flags Blvd., Jackson Township, NJ 08527

Transportation request for a free CCSD bus.

Costs: Admission- \$43.99 per person x 40 (34 students + 6 chaperones) = \$1,671.62

Parking: \$37.51

Processing Fee: \$14.99

Transportation: Requesting Free CCSD Bus Total Cost not to Exceed: \$ 1,724.12

Personnel- Cooper's Poynt Family School staff: Middle School & SBYS staff

Source of Funds:

Account Number: 15-190-100-800-12-0000

Submitted by: Heather Prescott, Middle School Chairperson, Cooper's Poynt Family School

Approved by: Janine, Casella, Principal, Cooper's Poynt

AMENDED BOARD ITEM

SBYSP- Cooper's Poynt Family School

Title/ Name: 8th grade trip to Six Flags Great Adventure – It is recommended that Cooper's Poynt Family School request permission for a field trip for 8th grade student's senior trip to Six Flags Great Adventure. The purpose of the trip would be to celebrate the accomplishments of our outgoing 8th grade students prior to them being promoted to high school for the 2023-2024 school year.

Date: Friday, June 9, 2023

Time: Depart from School: 9:00 am/Depart from Park: 5:00 pm, Return to School: 6:00

pm

Location: Six Flags Great Adventure- 1 Six Flags Blvd., Jackson Township, NJ 08527

Transportation request for a free CCSD bus if available

Costs: Admission- \$43.99 per person x 40 (34 students + 6 chaperones) = \$1,671.62

Parking: \$37.51

Processing Fee: \$14.99

Total Cost not to Exceed: \$ 1,724.12

Source of Funds: General

Account Number: 15-190-100-800-12-0000

Transportation Details:

Cost: Not to exceed \$1500.00

Account Number: 15-000-270-512-12-000

Submitted by: Heather Prescott, Middle School Chairperson, Cooper's Poynt Family School

Approved by: Janine, Casella, Principal, Cooper's Poynt

APPROVED BY:

Katrina T. McCombs

State District Superintendent

Approval Statement

Approval of Superintendents and Business Items

State Superintendent McCombs issued her approval statement:

" In accordance with the powers vested in the State District Superintendent under Title 18A, I hereby approve today's Superintendent's Agenda Items and Business Office Agenda Items"

Adjournment of Meeting

On a motion by Mr. Leyba-Martinez with second by Mr. Hudson, the May 23, 2023 Advisory Board of Education Meeting was adjourned at 7:53 PM.

ALL AYES

Respectfully submitted,

Raymond W. Coxe Board Secretary