



MINUTES

Tuesday, June 27, 2023
Regular Monthly Board Meeting

Camden High Campus - Auditorium
1700 Park Blvd
Camden, New Jersey

Meeting Opening

Board President, Minister Wasim Muhammad, called the meeting to order at 5:32 pm.

Sunshine Statement

Board President, Minister Wasim Muhammad, read the sunshine statement:

"The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance."

"On January 19, 2023, notice was mailed to the Courier Post, Philadelphia Inquirer and posted on the District's website."

Pledge to the Flag

State Superintendent, Katrina McCombs, led those in attendance in reciting the Pledge of Allegiance.

Roll Call

Board Secretary, Mr. Raymond Coxe, conducted a roll call to establish a quorum

Ms. Jackson - PRESENT	Mr. Gonzalez - PRESENT (5:43pm)	Mr. Leyba-Martinez - PRESENT
Mr. Hudson - ABSENT	Ms. Alvarez - ABSENT	Vice-President Nelson - PRESENT
Ms. Gillespie - PRESENT	Ms. Merricks - PRESENT (5:39pm)	President Muhammad - PRESENT

EXECUTIVE SESSION - Convene Into Executive Session

On a motion by Ms. Gillespie, with a second by Board President Muhammad, it was moved to convene into Executive Session at 5:34 pm for approximately 20 minutes for the purpose of discussion on:

- 1) HIB Update
- 2) CCFSP Collective Bargaining Agreement / MOU status

ALL AYES

Reconvene into Open Session

On a motion by Ms. Gillespie, with a second by Mr. Gonzalez, it was moved to to return to Open Public Session at 5:54 pm.

ALL AYES

Upon returning to public session, Board Secretary, Raymond Coxe, informed those in attendance of the arrival of Board Members Merricks and Gonzalez so that their attendance could be noted in the minutes.

Approval of Previous Minutes

On a motion by Mr. Leyba-Martinez, with a second by Board President Muhammad, it was moved to approve the minutes of the May 23, 2023 Regular Advisory Board Meeting and further moved to approve the closed session minutes for the following dates:

1/28/20
4/28/20
5/26/20
4/27/21
6/15/21
9/28/21
10/26/21
11/23/21
12/14/21
1/25/22
3/24/22
6/28/22
8/23/22
12/20/22
1/31/23

ALL AYES

Superintendent’s Report

State Superintendent McCombs presented the Superintendent’s report for June 2023

[June 2023 Board Meeting Presentation](#)

Public Comment

General Counsel, Ms. Price, opened the public comment portion of the meeting.

Jacqueline Rodriguez	My name is Jacqueline. I am a parent of two children that attend Dudley School. As the school year finished, I would like to say thank you to all the staff from Davis School. My sons and I are really happy with all the support they provided us this year. I was very new to Camden City and was having difficulties finding a school for my children until I met Ms. Villegas from Parents Invincible at a school event. Ms. Villegas helped me do an application from One Camden for my children to attend a district school. I was very happy that Davis was the first school that gave me a seat for my sons because they love the school and have learned so much. I look forward to continuing being part of Davis School and attending the amazing events they host for families. Thank you!
Carla Villegas	Good afternoon, Board members, My name is Carla Villegas. I am the community outreach organizing manager at Parents Invincible. As the school year comes to an end, I would like to say thank you to the CCSD staff for helping families this school year with their issues. Thank you for allowing schools to be open during summer and for providing summer programs for students like the Catto, Eastside High and Camden High Campus Schools. I also would like to let families know that Parents Invincible has the tools to help them in finding the proper resources they are in need of this summer. We can help with summer programs, mental health programs, food bank resources and college programs. Parents Invincible is open all year around to make sure families are guided to proper resources when they are in need. Parents Invincible will also be hosting a book bag bash school supply giveaway hosted by our very own Gabily González in August. If you would like to partner or invite your families, please reach out to us. Everyone is more than welcome to come.
Jeremiah Garcia	Even though I couldn't be in attendance today in person, I just wanted to spread notice to the Camden school district on the impact Ms.luke has done not only for myself but for other students I've seen experience how unique she is. Since 2014, when I entered Brimm Medical Arts. Ms.Luke was that teacher that I needed. She constantly pushed me to be better, and was there for me when I needed someone to talk to. Ms.Luke has always gone out her way to serve her students needs academically as I witnessed through my academic years. She's always been the teacher to expand students networking as high school students get ready to take on higher education. She's always been active outside the classroom and constantly giving support to other departments of the school. Camden School district needs Leadership abilities much like Ms.Luke's, so that students continue to get reminded on the importance of education and transition into careers and education that they're ready for. She is so passionate in her role as a

		teacher and I believe she deserves to remain doing what she loves.
Erick Figueroa		Good evening, Camden Resident..First time talking at one of these. Went to Davis elementary 32 years ago. I am here in reference to KB..she asked me to come support her. But she is great person..idk why she is on admin leave. She went above and beyond...to this day I can still call her. She asked me to come and speak on her behalf I hope you can give her her job back.
Kiara Henry-Davis		Hi my name is Kiara I am a grad from Brimm. I am here to to talk about MS Borelli...she was a great teacher to me and many students. I was hoping she could get back in the classroom as soon as possible. She is in charge of the Bridge program and the lead for the summer internships. She has helped me and been a great mentor. Thank you for your time.
Damian Irizarry		Good evening, I am rising junior at Brimm. I believe our sports other than football or basketball do not get much attention or acknowledgement. The baseball fields are terrible. There should be no excuse why they are like this. The trailers are trashed and broken. If we want to expand middle school sports we need to strengthen what is at high school. As the advisor we heard MS Borelli is suspended. She helps all the interns who have paid internships. I also helped to recruit students ot brimm and she helps with this process. Also she is one of the people in charge of our summer bridge program. So can the public especially the students get a sense of what is going on?
Jose Delgado		My name is Jose delgado. Today I would like to discuss and forgive me for reading this but 3 min goes quick. District policy 3453 and admin code sets forth how these funds should be managed. It should be admin at the school. They should be used to pay for student group activities. As far as I can tell that is not what is happening. \$12,000 were allocated to pay for rings and pendants for 62 non-students. How did you determine that the student activity fund could be used to pay for gifts for non-students.
Kevin Ruiz-Berroa		Good afternoon, My name is KEvin. Tonight I did come for KAreBorelli. I want to make sure you understand her integrity in this community is unquestioned. She is a cornerstone for Brimm. There are very few other people that would do what she does for as long as she has. Lets get to the bottom of what is going on, the school and community need them back. What is the justification for buying rings for adults? Who are the 6 individuals that received a complimentary ring? Why were only 5 of the 15 mothers given pendants? Where did the idea originate to use student activity funds to give rings to adults? How could you both sign two checks totalling \$12,000 to pay for this?
Jamil Miller		Hello, Camden city resident, Brimm alum. Brimm was the cornerstone of my education and Ms. Borelli helped me get there. Her integrity is on question and that shouldn't be a thing. She puts 110% in everything she does. Without her you are doing a disservice and she needs to be brought back immediately. I feel as though everyone knows her for being a part of brimm and what she can do for students.
Sean Brown		Good evening, In 2011 I was on school board and we were a few minutes from voting for a budget and as an appointed school board member jose delgado as the CTE coordinator...If the lift in the garage works. He said no it doesn't. This argument starts because you said everything was in here but no it was not. We were able to threaten our vote to make that argument. The level of transparency is critical. I know how far we e have to get but I have also seen the tremendous strides.
Alesha Falcon		Good afternoon, I come here today to speak about the importance of parental involvement and community participation. Last week a student who was 14 committed suicide. We were crushed to hear this news. Our goal is to provide the supports to families to help. We must work together to advocate for our families to bring them the resources they need. They may not know what to look for or how. It would be in the best interest in our families to meet with the Superintendent to determine how we can better support them. Side note, IMMSchools is an organization that supports undocumented students. Camden has 11,000 residents born outside the US. This might not be representative but it gives us an idea. Schools have not opted to educate themselves and support this cause. Through collaboration we can help all of our families equally.

Board Member Comments

Clayton Gonzalez	<p>Request putting a policy in place to clearly define when and where these gifts are purchased and how they are distributed.</p> <p>Regarding advocacy for Ms. Luke asking to do everything in power to expedite the investigation</p>
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	<p>process</p> <p>Clarify abstention - in full support of studies for AA and LatinX. While reviewed by poliucy committee it was not discussed in Teachning and Learning committee. Have not seen curriculum which would be taught.</p>
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Information

HIB Report - April - June 2023

It is recommended that the attached HIB Report be approved.

File Attachments

HIB Information Report - June 27 2023.docx (23 KB)

CCSD Fire Drill and Safety Emergency Drills from May 2023 through June 2023

It is recommended that the attached CCSD Fire Drill and Safety Emergency Drills from May 2023 through June 2023 be approved.

File Attachments

CCSD Fire Drill and Safety Emergency Drills from May 2023 through June 2023.docx (25 KB)

A - ADMINISTRATION

PBIS Programming and Initiatives, Culture/Climate Protocols

It is recommended at the May Board Item for the Culture, Climate Coordinators, Case Manager Coordinator and Behavior Specialists to receive compensation from July 5th - August 4th for working on PBIS Programming and Initiatives, Culture/Climate Protocols, new school year welcome/transition events for the entire school community, and other projects as designated by the School Leaders and the Deputy Chief- Student Supports. The members of the Student Support team and Behavior Specialists are:

Amelia Wise
Davida Hall
Michael Washington
Antoinette McKie
Matthew Marshall
Theresa Thoulouis
Kevin Mc Kever
Sadiqa Fussell
Kevin Williams
Maurice Taylor
Stipends to be paid from ARP CARES Funds designated to PBIS supports
10 coaches @ \$45.00 per hour x 20 hours x 4 weeks = \$36,000
Total Cost Not to Exceed: \$36,000
Account # 20-483-200-300-00-0000
Submitted by: Michelle A Flack, Manager, Student Support
Approved by: JoAnn Berkley, Deputy Chief, Student Support

Approval and Adoption of Code of Conduct

Recommended ActionApprove and adopt the Camden City School District Student Code of Conduct for the 23/24 school year.

File Attachments

Student Code of Conduct 2324.pdf (38,342 KB)

Comprehensive Equity Plan Statement of Assurance

Recommended ActionAuthorization to approve and submit the Comprehensive Equity Plan Statement of Assurance for the 2023-2024 school year.

Authorization to approve and submit the Comprehensive Equity Plan Statement of Assurance for the 2023-2024 school year.

File Attachments

CEP_Statement of Assurance.pdf (74 KB)

Early Childhood Department
Early Childhood Outreach & Recruitment / Marketing Materials

It is recommended that permission be granted for the Early Childhood Department to purchase marketing materials for outreach and recruitment events and activities throughout the 2023-2024 school year. Materials may include, but not be limited to:

- T-Shirts in various sizes
- Canvas Grocery Bags
- Custom Pens
- Water Bottles
- Hand Sanitizers
- Car Magnets
- Outreach Buttons
- Palm Cards
- Door Knockers
- Outreach Posters

Total cost not to exceed \$10,000.00

Account # 20-218-200-800-000-00

Early Childhood Annual Preschool Night

It is recommended that permission be granted for Early Childhood Department to conduct its Annual Preschool Night, Wednesday, October 16, 2023.

Cost:

Food: \$15.00 per person x 200 participants = \$3,000.00

Giveaways and Materials: \$1,000.00

Security: 2 Guards @ \$29.40 per hour x 5 hours = \$294.00

Custodian: 1 Custodian @ \$34.61 per hour x 5 hours = \$173.05

Food and Materials not to exceed \$4,000 Account #20-218-200-329-000-00

Security and Custodian not to exceed \$467.05 Account #20-218-200-110-000-00

Total cost no to exceed \$4,467.05

Early Childhood Annual Family Conference

It is recommended that permission be granted for Early Childhood Department have their Annual Family Conference on Thursday May 23, 2024.

Cost for the event:

Venue Cost: 2,000.00

Food: \$20.00 per person x 150 participants = \$3,000.00

Guest Speaker Stipend: 1,000.00

Giveaways: \$1000.00 (including raffles and swag bags)

Miscellaneous: \$450.00

Total cost no to exceed \$7,450.00

Account #20-218-200-329-000-00

Early Childhood Department Advertisement/Media Campaign

It is recommended that permission be granted for the Office of Early Childhood to run an Advertisement/Media Awareness Campaign to recruit and enroll students for the 2023-2024 school year.

- Billboards in English and Spanish placed throughout the city
- Radio Commercials and Banner Ads on local urban radio stations
- Spanish Radio Ads
- Local Newspaper Outlets
- Social Media Outlets
- Mass Mailing Events

Total Advertisement Cost Not To Exceed \$70,000.00

Account #20-218-200-800-000-00

Early Childhood Advisory Council

It is recommended that permission be granted for the Early Childhood Department to host their Advisory Council Meetings for the 2023-2023 school year.

Cost:

Refreshments - \$500.00

Materials - \$500.00

Total cost not to exceed \$1000.00

Acct. #20-218-200-329-000-00

**Finance & Business Services
Technology - NJ State Contract SY 2023-2024**

Authorization for Camden City School District to enter into agreements for contracts issued by the State of New Jersey awarded by the Division of Purchase and Property, Hunterdon Educational Cooperative, and New Jersey School Boards Pricing System (NJSBA) for technology supplies.

NJ Start Dell Contract # 19-Tele-00656 (NASPO)

NJ Start Blum USA, Inc. Troxell Communications

 contract # 17-Food-00244

NJ Start CDI Contract # 01-41-NCPA
Hunterdon ESC Contract # HCSEC-CAT-22-01
NJSBA Contract # E-8801-NJSBA-ACES-CPS

Account # General and Grant Funds
Amount: Not to exceed budget

Department of Operations- Boiler Rental Extension

Authorization of the Camden City School District to accept the boiler rental extension for East Side High School from October 14, 2023 until April 15, 2024 through Gaudelli Bros., Inc. for the amount not to exceed \$392,000.00

Source of Funding: 11-000-261-420-73-0000

Department of Safety & Security- A-1 Uniform City Inc.

Authorization of the Camden City School District to accept and utilize option year 2 of CBOE 12-22 for uniform vouchers through A-1 Uniform City Inc for the amount not to exceed \$25,200.00

Source Of Funding: 11-000-266-610-72-0000

Food Service - Management Operations 2023-2024 SY

Recommended Action** APPROVAL IN ADVANCE ** May 31, 2023

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO RENEW THE FSMC CONTRACT WITH WHITSONS CULINARY, LLC FOR FOOD SERVICE OPERATIONS FROM JULY 1, 2023 – JUNE 30, 2024.

The district will pay Whitson’s Culinary a per meal fee of \$0.2014 and reimburse all operational expenses per State and Federal Department of Agriculture guidelines with a guarantee of \$125,000 for the 2023-2024 School year.

MANAGEMENT FEE(S) / GUARANTEES

1) Payment to the FSMC

- a. The SFA shall reimburse Whitsons for all Reimbursable Items. The SFA shall pay to Whitsons Culinary a management fee of \$0.2068 per meal served under National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Dinner Meals Program, After School Snacks Programs, and Summer Food Service Program for each Meal Equivalent served (the “Management Fee”).
- b. The total of such Reimbursable Items and the Management Fee shall be referred to as “SFA’s Financial Obligation.”
- c. The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program, After School Snacks Programs, Summer Food Service Program meals served to children shall be determined by actual count. A “Meal Equivalent” provided by Whitsons is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program, After School Snacks Programs, and Summer Food Service Program meals, or Cash Equivalents, by the Equivalency Factor.

The Equivalency Factor used to determine the number of Meal Equivalents served by Whitsons Culinary shall be in the amount of \$4.0950.ee

2) Financial Guarantee (Surplus)

- a. Projected Surplus Budget: Whitsons Culinary estimates that Gross Receipts for the Current Year shall exceed SFA’s Total Food Service Costs for the Current Year by at least One Hundred and Twenty Five Thousand Dollars (\$125,000) (the “Projected Surplus”) for those items of revenue and expense set forth in the mutually agreed upon Projected Food Service Budget attached hereto as Exhibit A.
- b. Reimbursement: Whitsons Culinary agrees to reimburse SFA for the amount (the “FSMC Responsibility”) if any, by which SFA’s actual surplus (the “Actual Surplus”) for the current year is less than the projected surplus for the current year (“SFA’s shortfall”).

Submitted By, Arlethia Brown, Sr. Manager School Nutrition

Acct. #60-910-310-390-001-00

Administrative File Attachments

AIA FOR SCHOOL NUTRITION revised 5.30.23.docx (17 KB)

Form 23CR Public_SY23-24 Camden.xlsx (111 KB)

Special Education - June 2023 Special Education Tuition Approval

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE SPECIAL EDUCATION TUITION CONTRACTS FOR THE 2022-2023 AND 2023-2024 SCHOOL YEARS IN AN AMOUNT NOT TO EXCEED \$714,199.24

The Camden City School District grants permission for the following private schools/other ELAs to provide out-of district tuition placement and related services to those students whose names and contracts are on file with the School Business Administrator/Board Secretary during the 2022-2023 and 2023-2024 school years.

Tuition varies at each site due to varied needs and services according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and/or program.

Total for 2022-2023 SY = \$58,509.74

Evesham Township Board of Education = \$29,893.92

#2744228	School Year	2/6/2023	\$11,432.50
#3044227	School Year	3/1/2023	\$18,461,42

Garfield Park Academy = \$6,047.82

#2939144	School Year	3/22/2023	\$6,047.82
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Pineland Learning Center = \$5,940.00

#2411909	School Year	5/23/2023	\$5,940.00
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Pine Hill = \$16,628.00

#2844459	School Year	1/17/2023	\$12,273.00
#2844459	Ex-Aide	1/17/2023	\$4,355.00

Total for 2023-2024 school year = \$655,689.50

Durand Academy = \$655,689.50

#2923148	School Year	7/3/2023	\$79,253.90
#2923148	Ex-Aide	7/3/2023	\$45,780.00
#2224250	School Year	7/3/2032	\$79,253.90
#2224250	Ex-Aide	7/3/2023	\$45,780.00
#3139494	School Year	7/3/2023	\$79,253.90
#3139494	Ex-Aide	7/3/2023	\$45,780.00
#2614906	School Year	7/3/2023	\$79,253.90
#2614906	Ex-Aide	7/3/2023	\$45,780.00
#2614906	Ex-Aide	7/3/2023	\$30,520.00
#2922688	School Year	7/3/2023	\$79,253.90
#2922688	Ex-Aide	7/3/2023	\$45,780.00

CBOE 11-23 Summer Learning Program for Non Public Schools SY 23 July 10, 2023 to August

Authorization of the Camden City School District to accept the one proposal, which was received and opened by the Senior Procurement Manager via a recorded zoom meeting. The review committee would like to recommend Delta-T-Group with hourly rates of the following :

	Bill Rate	Compensation Rate
Teacher	\$44/hour	\$36/hour
Lead Teacher	\$47/hour	\$39/hour
Paraprofessional	\$26/hour	\$19/hour

Grant Funds 20-236-100-300-90-000

Amount not to exceed based on availability of funds

CBOE 06-23 Augmentative Alternative Communication (AAC) Professional Services for ESY program and SY 2023-2024

The District received and opened a request for proposal (RFP) #CBOE 06-23 for Augmentative Alternative Communication (AAC) Services on April 20, 2023. The District received two (2) proposals. it was deemed that Speak For Yourself AAC was selected based on the evaluation criteria. Speak For Yourself, LLC will provide these services to students who will be attending the District’s 2023 ESY program and during the SY 2023-2024 school year. Speak For Yourself, LLC will provide services on an as needed basis as follows:

- Augmentative Alternative Communication Services \$ 100/hour
- All AAC Services (training, workshops, written reports) \$ 100/hour
- AT/AAC Evaluations/Assessments \$ 950 per assessment
- Device Loans \$ 50/month

General Account 11-000-216-320-59-0000

Amount- not to exceed budget

Department of Safety & Security- NJSBA School & Safety Conference 2023

Recommended ActionAdvanced Approval Request For 6/7/2023

Authorization of the Camden City School District to allow Raheem Blackwell, Safety & Security Manager, to attend the NJSBA's School Security & Conference 2023 located at 1200 Old Trenton Road Princeton Junction, NJ 08550 for the amount not to exceed \$99.00

Source of Funding: 11-000-266-300-72-0000

Department of Operations- Carpet Installations Amendment- Various Locations

Authorization of the Camden City School District to replace the carpet in the main offices of Veterans and Davis and the library of Coopers Poynt through Metropolitan Contract Carpets in compliance with NJStart contract number 81753 for the amount not to exceed \$27,312.00

Source of Funding: 20-487-400-720-07-0000

20-487-400-720-12-0000

20-487-400-720-14-0000

CBOE 08-23 American Sign Language Services for SY 2023-2024

The District received and opened via recorded zoom on 4/20/2023 two (2) Request for Proposal (RFP) #CBOE 08-23 for American Sign Language Interpreting Services. Accurate Language Services Translation and Interpretation received the most points based on the evaluation criteria. Accurate Language Services will provide American Sign Language Interpreting Services to students who will be attending the District’s ESY Program and SY 2023-2024 Accurate Language Services will provide services on an as needed basis as follows:

- Provide American Sign Language Interpreting Services to students according to their Individual Education Plan (IEP) and Child Study Team (CST) recommendations during the regular school day and after school programs Monday through Friday as needed.
- Work with teacher, paraprofessional, and family of Deaf/Hard of Hearing students according to the students’ IEP.
- Attend CST meetings, initial evaluations, and annual reviews, re-evaluations to interpret for parent/family of Deaf/Hard of Hearing students.
- Attend Parent-Teacher conferences and meetings for Special Education students as needed
- Attend evaluations (psychological, educational, social, psychiatric, and occupational and physical therapy evaluations) as needed according to the students’ IEP. All services will comply with the American with Disabilities Act of 1990 (ADA) guaranteeing equal access to communication at public institutions.

Pricing Information:

American Sign Language Services:
\$75/hour

Travel- \$ 25 per hour

CBOE 07-23 Translation Services SY 2023-2024

The District received and opened via a recorded zoom a Request for Proposal (RFP) #CBOE 07-23 for Translation Services on April 20, 2023. The District received one (2) proposals and it was deemed that Accurate Language Services was selected based on the evaluation criteria. Accurate Language Services will provide Translation Services to students who will be attending the District’s ESY Program and during SY 2023-2024.. Accurate Language Services will provide services on an as needed basis as follows:

- Work with Child Study Team, teacher, paraprofessional, and family of students to translate information according to the student’s Individual Education Plan.
- Attend CST meetings, initial evaluations, and re-evaluations to interpret for parent/family in the student’s native language
- Attend Parent-Teacher conferences (If need).
- Attend evaluations (psychological, educational, social, psychiatric, occupational and physical therapy evaluations) as needed according to the student’s IEP.

Pricing Information: Spanish: \$65/hr Vietnamese: \$95/hr

American Sign Language: \$110/hr

General Account: Fund 11

Submitted by: Maureen Schanne, Senior Procurement Manager
for Office of Special Services

CBOE 09-23 Behavior Therapy Consultation Professional Services for SY 2023-2024

The District received two (2) proposals for RFP) #CBOE 09-23 for Behavior Therapy Consultation Services on April 21, 2023. The evaluation team has submitted a recommendation to enter into a contract with Interactive Kids, LLC to provide behavior therapy consultation services for ESY Program from July 2023 – August 2023 and during school year 2023-2024. Interactive Kids will provide services on an as needed basis as follows:

Behavior Consultant:
\$125/hr

ABA Therapist: \$50/hr

General Account: Fund 11

CBOE 20-23 Student Transportation to and from school SPED Routes SY 2023-2024

CBOE 20-23 Student Transportation to and from school- SPED Routes for school year 2023-2024 six (6) bids were received and opened on May 31, 2023 via recorded zoom, and found the following lowest bidders with a total amount not to exceed \$ 7,788,938.00. Please note that Maytav Bus Company has been disqualified.

MayTav Bus Company	0 Routes	Disqualified
Holcomb Bus Company	69 Routes	\$ 7,687,556.00
South Jersey Transportation	1 Route	\$ 101,382

Account # 11-000-270-514-70-0000

CBOE 21-23 Student Transportation to and from School ESY Routes

Recommended ActionAIA 6/13/2023

Camden City School District opened and received 4 bids for CBOE 21-23 Student Transportation to and from School ESY BID, and awarded this contract to multiple vendors. Therefore, the District seeks authorization to award to the following: not to exceed \$ 242,146.

Vendor	# of Route	Total Cost
1st Trans	2	\$ 10,360.00
Holcomb	19	\$193,164.00
T&T	8	\$ 38,622.00
Maytav	20	Bid Disqualified
Grand Total	29	\$242,146.00

Account # 11-000-270-514-70-0001

Entered by: Maureen Schanne, Senior Procurement Manager

Approved by: John Morella, Senior Director of Transportation

SubjectCBOE 04-23 A School Chief Physician SY 2023-2024

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Recommended ActionAIA-June 6-14-23

Camden City School District received and opened one proposal for CBOE 04-23 A Chief School Physiician for Professional Services SY 2023-2024. The evaluation committee has recommended Cooper Health System. The district requests authorization to enter iinto an agreement with Cooper Health System as the Chief School Physician for SY 2023-2024 to provide General Physician District Services, \$ 167.40/hour and Athletic Events \$ 198.43/hour.

Account # 11-000-213-300-66-0000

Entered by: Maureen Schanne, Senior Procurement Manager

Approved by: Renee Wickersty, Supervisor Health Services

Admin Content

Approval In Advance

Katrina T. McCombs, M.A.Ed., MPA

State District Superintendent

June 14, 2023

Library Renovation -Veterans Memorial School - Remington & Vernick

Remington & Vernick Engineers and Camden City School District received bids on June 1, 2023 for Veteran's Memorial School Library renovations. Levy Construction Company, Inc. was found to be the lowest resposible bidder in the amount of \$ 141,600, representing base bid items 1 through 4. Camden City School District requests authorization to award RVE Veteran's Memorial School Library renovations to Levy Construction Company, Inc.

Account # 20-487-720-07-0000

Third Party Textbook Freight Consolidation-2023-2024 School Year - Ed Data Contract # 10966

Authorization for the Camden City School District to accept the recommendation to use Book-it Distribution/DBA Debjo Sales, LLC , for third party textbook freight conoslidation for SY 2023-2024 through Ed Data pricing cooperative system.

Discounts will be calculated based on the total value of each purchase order.

Total Purchase Order	23-2024 discount
\$ 2,000 to \$ 100,000	4%
over \$ 100,000	3.5%

Book-it Distribution/DBA Debjo Sales, LLC is committed to ensuring charges that are in the best interest of the district.

Account Numbers: 11-240-100-610-61-0000
20-241-100-600-00-0000
20-244-100-600-00-0000
20-483-100-600-60-0000
20-501-100-640-96-0000

Department of Operations- HCESC Contracts Amendment

Authorization of the Camden City School District to accept the following contracts with Hunterdon County Educational Services Commission vendors for the 2023-2024 School Year which will allow us to maintain and coordinate district wide supply requirements and inclusion in the New Jersey Cooperative Pricing System:

Ferguson Enterprises LLC
Bid #HCESC-Cat-23-02
Custodial Supplies & Equipment
Amount not to exceed: \$20,000.00

General Chemical & Supply
Bid #HCESC-Cat-23-02
Custodial Supplies & Equipment
Amount not to exceed: \$100,000.00

Source of Funding: General

CBOE 17-23 District Wide Masonry BID

Recommended ActionAIA- 6/7/2023

Camden City School District advertised and opened one bid for CBOE 17-23, and ANS Construction, LLC was deemed to be the lowest responsible bidder. Camden City School District seeks approval to engage in a contract for CBOE 17-23 Districtwide Masonry work with ANS Construction, LLC for district wide projects with an amount not to exceed \$ 1,119,224.

Account Funds: Fund 12 or ARP

CBOE 23-21 Temporary Staffing with ACCU Staffing - Amendment

Recommended ActionAIA 6/8/2023

Authorization of the Camden City School District to amdend Resolution # 19, Approval in Advance July 9, 2021, CBOE 23-21 Temporary Staffing RFP with Accu Staffing to include Facilities Support with an hourly rate of \$24.32 for March 1, 2023 to June 30, 2023.

General Funds

File Attachments

Resolution July 2021.pdf (136 KB)

CBOE 18-22 - Special Services Student Trasportation - Amendment

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryFinance & Business Services

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to approve an amendment to the Resolution submitted for CBOE 18-22, approved in the June 2022 board meeting, for Special Services student transportation. The amended amount to not exceed is changed from \$8,551,692 to \$8,804,076 for the addition of 1:1 aides, as required by student IEP

Amended vendor totals are below

Maytav Bus Company: \$7,108,224

Safety Bus Company: \$547,452

This is an amendment to the resolution submitted for Maytav Bus Company for the To/From Transportation of route SP-Cream 2, originally approved in the March 2023 board meeting. The amended amount to not exceed is changed from \$20,196 to \$25,704 due to additional days of service on that route.

CBOE 15-23 School Based Youth Services SY 2023-2024

On May 31, 2023, the district received and opened one response to CBOE 15-23 School Based Youth Services for SY 2023-2024. The evaluation team as reviewed and recommends the proposal from Camden Center for Youth Development, Inc. for the School Based Youth Services Program with an amount not to exceed \$ 675,00.

Account # 20-455-200-390-00-0000

CBOE 05-23 Home Health Aid Sy 2023-2024

Recommended ActionAIA 6/16/2023

On May 31, 2023, the district received and opened 3 proposals for Home Health Aid Professional Servicess, and Sonya Staffing received the most points from the evaluation team. The Camden City school district requests authorization to enter into a contract with Sonya Staffing with an hourly rate of \$ 30.

Account # 11-00-213-300-66-0000

CBOE 02-23 Nursing Services for District SY 2023-2024

Recommended ActionAIA 6/16/2023

The Camden City School District received, opened, and evaluated 7 proposals for CBOE 02-23 District Nursing Professional Services for SY 2023-2024. Camden City School District requests authorization to

accept a contract with New Born Nurses with the following hourly rates: LPN \$ 65, \$ 75 for field trip, RN \$ 75 , \$ 85 for field trips

Additional providers may be selected based on the following statute:

As per statue: 18A:40-3.2, "The parent or legal guardian of a medically fragile student is to have the option to choose a provider to render clinical nursing services to the student, and the Board of Education for that school district is to allow that provider to render such services to the student only if the cost to the school district remains neutral."

Account # 11-000-213-300-66-0000

Lease Purchase Bid - School Buses

Authorization of the Camden City School District to accept the bid, which was opened June 16. 2023. The Board solicited bids for lease purchase financing to pay for the acquisition of five school buses and any cost of issuance. Based upon the results it is recommended that the award be made to JP Morgan Chase Bank, N.A., at their rate of 4.38% quoted for the schedule. The interest rates will be held for 25 days from the date of this Quote. The transaction should close within the next 25 days.

The aggregate principal amount of this lease purchase financing is approximately \$1,049,603.20. The term of the transaction is five years with annual payments commencing August 15, 2023. There will be a balloon payment of \$314,880.96 (30% of the original cost of the buses) due at the end of the fifth year. Anticipated closing will be on or before July 1, 2023, with funding to an escrow account. Final delivery and acceptance of all equipment is anticipated before September 1, 2023. Escrow should remain open until all equipment is accepted.

Responde nt	Rate Lock 60days/ 90/days	Purchase Option Penalty (% of outstand ing principal balance)	Rate Bid	Additional Fee (Yield including fees)	Recommend
JP Morgan Chase Bank	25 day rate lock then index	Per proposal	4.38 %	None	Recommend for award.

Submitted by: Raymond Coxe

Business Administrator

75FOR75 SPORTS MATTER GRANT AWARD

Authorization of the Camden City School District to accept the 75For 75 Grant from Dick’s Sporting Goods in the amount of \$75,000.00 as part of the Sports Matter 75For 75 Grant Program. The grant and any income thereon is to be used solely to support the Grantee’s improvements/upgrades for the athletic facilities along with uniforms/equipment for all athletic programs .

Renewal of LEAP Transportation Contract for SY23/24

Consent for renewal transportation Contract with LEAP Student Transportation for the To/From transportation of LEAP student. The contract is to be renewed at the at the 22/23 rate plus the CPI increase of 5.86% in the amount not to exceed \$186,393.52

Vendor	# of Routes	Amount
LEAP Student Transportation	8	\$186,393.52

Source of Funds:
11-000-270-511-70-0000

Spring Bus Evacuation Reports

In compliance with NJAC 6A:27-11.2, bus evacuation drills were completed for the transported students on all routes contracted or operated by CCSD in the months of May and June 2023.

The forms are stored electronically in the transportation google drive.

In compliance with NJAC 6A:27-11.2, bus evacuation drills were completed for non-transported students at the schools listed below.

The forms are stored electronically in the transportation google drive.

Yorkship, RT Cream, ECDC, Eastside HS, Creative Arts HS, Davis, and HB Wilson

Uncommon Copewood, Mastery Molina, Mastery Cramer Hill, Mastery East Camden, Mastery McGraw, KIPP HS, and LEAP Academy

2023 National School Safety Conference

Authorization and approval for Mr. Myron Cox, Sr. Director, Safety and Security to attend the 2023 National School Safety Conference July 24 - 28 in Las Vegas, NV.

Registration: \$625

Flights: Not to exceed \$1500

Lodging: \$120 per night not to exceed \$600

Meals and Incidentals: \$310.50

Bill List - June 2023

Attached please find the bill list for June 2023.

File Attachments

Bill List June 2023.pdf (949 KB)

Memorandum of Understanding with CCFSP

Authorization to accept and ratify a three (3) year collective bargaining agreement / memorandum of understanding with the Camden City Federation of School Psychologists (CCFSP) for the term of July 1, 2022 through June 30, 2025.

File Attachments

CCFSP 2023 MOU.pdf (759 KB)

Revision / Reimbursement for Mileage ** Approval in Advance **

Recommended ActionAuthorization for the Camden City School District to reimburse mileage for the School Nutrition Staff to travel in and out of the district monitor sites and attend School Nutrition meetings and conferences during the 2022-2023 school year at a cost not to exceed \$1200.00 per staff member.

Revision from Board Minutes: November 22, 2022

Authorization for the Camden City School District to reimburse mileage for the School Nutrition Staff to travel in and out of the district to monitor sites and attend School Nutrition meetings and conferences during the 2022-2023 school year at .47 per mile at a cost not to exceed \$1200.00 per staff member.

- Arlethia Brown, Sr. Director School Nutrition
- Tatiana Cody, Specialist
- Selina Covington, Program Monitor
- Michelle Harper, Specialist
- Donna Houston, Program Monitor
- Emma Thurman, Program Monitor
- Iyanna Wright, Intern

Cost: \$7800

Fund: 60-910-310-390-00-000

Authorization for the Camden City School District to reimburse mileage for the School Nutrition Staff to travel in and out of the district to monitor sites and attend School Nutrition meetings and conferences during the 2022-2023 school year at .46 per mile at a cost not to exceed \$1200.00 per staff member.

- Arlethia Brown, Sr. Director School Nutrition
- Tatiana Cody, Specialist
- Selina Covington, Program Monitor
- Michelle Harper, Specialist
- Donna Houston, Program Monitor
- Emma Thurman, Program Monitor
- Iyanna Wright, Intern

Cost: \$7800

Fund: 60-910-310-390-00-000

Grants Department
SubjectGrants - The Lincoln Center for Family and Youth
MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryGrants Department
AccessPublic
TypeAction (Consent)

Authorization for Camden City School District to accept the contract with The Lincoln Center for Family and Youth for the school year 2023-2024 in the amount of \$80,000.00.

The Camden City School District grants permission for the following contract with The Lincoln Center for Family and Youth (TLC) entering into an agreement that will provide training services to fulfill the requirements of the Department of Justice STOP the Violence Program. TLC agrees to provide trauma-informed training for threat assessment teams (TATs) to accomplish the project goal, guiding objective, and five sub-objectives for the SY 2023-2024.

Total cost not to exceed \$80,000.00.

Source of Funds: Grant Funds-Department of Justice

Acct# 20-451-200-300-00-0000

SubjectGrants- Nonpublic Sacred Heart School Professional Development

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryGrants Department

AccessPublic

TypeAction (Consent)

It is recommended that permission be granted for Savvas to provide Professional Development for teachers at Sacred Heart School on August 30, 2023. This Professional Development is on the new math series, enVision, will provide Program Implementation Essentials Training to learn key elements of topics and lesson structure, to explore innovative ways to strategize instruction and increase student engagement, and to use differentiation to meet students’ needs.

Cost not to exceed \$6,600.00.

Source of Funding: Title II 20-270-200-300-90-0000

SubjectGrants - Nonpublic Sacred Heart School Professional Development

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryGrants Department

AccessPublic

TypeAction (Consent)

It is recommended that permission be granted for Savvas to provide Professional Development for teachers at Sacred Heart School on October 16, 2023. This Professional Development on the new math series, enVision, will provide Program Essentials Training to enhance instruction and students’ learning using envision math print and digital concepts; to engage students using problem-based learning, visual instruction and higher level thinking strategies; and to use differentiation to meet students’ needs. Cost not to exceed \$6,600.00

Source of Funding: Title II 20-270-200-300-90-0000

SubjectGrants - Dad/Male Role Model Carnival - Eastside High School (AIA)

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryGrants Department

AccessPublic

TypeAction (Consent)

Recommended ActionApproval In Advance - 6/5/23

It is recommended that permission be granted to School Based Youth Services Programs and Family Operations Coordinators to host a Dad/Male Role Model – “CARNIVAL” The activities will be interactive carnival style games, athletic activities, resources, and presentation.

The event will highlight the “Dads Take Your Child to School Initiative” that celebrates the special relationship that fathers/positive male role models have with their children. This event is a spin-off of the “Million Fathers March”. We will celebrate the importance of them getting more involved in their children’s education. When involved it undeniably impacts:

- Academic Performance
- Cognitive Development
- Behavior
- Psycho-Social Development
- Health and Well Being
- Household Economics
- General/Overall Parenting Quality

Date: June 2023

Time: 12:00 – 4:00 pm

Location: Eastside High School

(School Based Youth Services Program & Title I Parent Engagement Funds) will be used to cover:

Educational Parent Materials & Resources - \$2,500.

DJ - \$800.00

Game Truck - \$1,500

Food @ \$10.00 per person x 250 people= \$2,500.00

Title I Parent Support Materials - \$5,500

Ice & Water - \$350.00

Carnival Equipment/Supplies - \$5,247

2 Workshop Speakers - \$600

4 Security @ \$45.00 x 6 hours x 4 school officers = \$1,080.00

2 Custodial staff @ \$36.00 x 7 hours = \$504.00

2 Buses @\$1,500 = \$3,000

8 CCSD Staff @ \$45.00 p/p x 8 staff x 6 hours = \$2,160.00

1 CCSD Staff @ \$60.00 x 6 hours = \$360

Account # 20-236-200-800-02-0000 (\$11,450.00)

Account # 20-455-200-500-000-00 (\$10,547.00)

Account # 20-455-200-100-000-00 (\$4,104.00)

Total cost not to exceed \$26,101.00

SubjectGrants - New Jersey Department of Education 21st Century Grant Funds for SY 2023-2024

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryGrants Department

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to apply for and accept the New Jersey Department of Education 21st Century Grant Funds for SY 2023-2024 for an amount not to exceed the approved award amount of \$500,000.00.

SubjectGrants- Spectrum Research, Evaluation, and Development (SpectrumRED) for Services

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryGrants Department

AccessPublic

TypeAction (Consent)

Authorization for Camden City School District to accept the contract with Spectrum Research, Evaluation, and Development (SpectrumRED) for the school year 2023-2024 in the amount of \$37,500.00.

Spectrum Research, Evaluation, and Development (SpectrumRED) will provide the following services for the Department of Justice Program STOP the Violence: collect project data, evaluate the project at meeting proposed targets, and inform project continuous improvement through a utilization-focused evaluation. SpectrumRED will provide this evaluation for the SY 2023-2024. Total cost not to exceed \$37,500.00.

Source of Funds: Grant Funds-Department of Justice

Acct# 20-451-200-300-00-0000

SubjectGrants - National Association for Bilingual Education (NABE) Conference Stay Date Amendment

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryGrants Department

AccessPublic

TypeAction (Consent)

Authorization of the Camden City School District to amend the previously approved amended agenda item approved at the March 28, 2023 Board Meeting for Camden City School District to reflect the one day additional stay required as a result of inclement weather in Portland Oregon at the National Association for Bilingual Education (NABE) Conference for 2 lead teachers from St. Joseph Pro-Cathedral School. The amended date is February 21st -26th, 2023.

Principal Kyle Orosz virtual conference

Virtual conference fee \$440.00

2 Lead Teachers Maria Benvenuto-Shane and Sariadeliz Zodelava

Sariadeliz Zodelava will attend February 21st-26th conference stay in place of Kyle Orosz

Maria Benvenuto-Shane will attend February 22nd -26th conference stay

Conference fee for 2 lead teachers \$695.00*2 =\$1,390.00

Daily lodging rate for 2 lead teachers \$152*5 days=\$760 + 152*4 days= \$608 =\$1,368.00

Meals & incidents for 2 lead teachers \$333+\$407 =\$740.00

Daily travel for 2 lead teachers \$208.44+ \$173.72= \$382.16

Round trip United Airlines Airfare and additional fees for 2 lead teachers \$575.25+ \$571.90 = \$1,147.15

Total not to exceed \$5,467.31

Funding Account: 20-241-200-500-00-0000 Title III (Conference Fee) /20-270-200-300-90-0000 Title II (Travel Expenses)

Health Services
SubjectAudiology Calibration 2023-2024 School Year

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction (Consent)

It is recommended that the Camden City School District approve the Office of Health Services to provide Audiology Calibration for the 2023-2024 School Year.

The Office of Health Services will secure a vendor to provide audiology calibration services to calibrate and repair the district’s audiometers.

Total not to exceed \$3,000.00

Account number- 11-000-213-600-66-0000

Submitted by: Renee Wickersty, Supervisor Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectJuvenile Diabetes Research Foundation (JDRF) 2023-2024 School Year

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction (Consent)

It is recommended that the Camden City School District approve the collaboration between the Southern New Jersey Juvenile Diabetes Research Foundation (JDFR) and the Camden City School District for the 2023-2024 School Year.

The Juvenile Diabetes Research Foundation provides several programs that they would like to offer the students and the parents of Camden City for the 2023-2024 school year. Upon approval, the following programs are available for discussion:

Bag of Hope: Backpack loaded with information available for newly diagnosed children and their families.

Type 1 Diabetes (T1D) Connections Program: The local chapter will match newly diagnosed families with a volunteer as they encounter new T1D milestones and challenges.

Online Diabetes Support Team: Personal support from someone who knows firsthand about life with T1D.

Type 1 Diabetes Toolkits: Free toolkits to parents, adults and educators that equip them with the knowledge, resources and confidence the family needs to navigate life with T1D.

Camden City Shool District school nurses will act as the liaison between the HFC and students and their parents.

The program is available to the district from July 1, 2023- June 30, 2024.

There will be no cost to the District for this program.

Submitted by: Renee Wickersty, Supervisor Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectHellen Keller International 2023-2024 School Year

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction (Consent)

It is recommended that the Camden City School District approve Helen Keller International (HKI) to work with students in Camden Schools for the 2023-2024 school year.

Helen Keller International will provide free vision screenings and prescription eyeglasses to children between the ages of 10 and 15 (when refractive error most often manifests) and the Helen Keller International program protocol will address major obstacles to academic and future success for untreated vision problems. Helen Keller International is in the position to provide free vision screenings and eyeglass distribution services to all students enrolled in the 4th through 8th grades in the Camden City School District for the 2023-2024 academic year.

Services would be provided at no-cost to the Camden City School District or families.

Dates: July 1, 2023- June 30, 2024

Submitted by: Renee Wickersty, Supervisor Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectOxygen Supplies for 2023-2024 School Year - Office of Health Services

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction (Consent)

It is recommended that the Camden City School District approve the Oxygen Supply Company to hydro-test oxygen cylinders, refill cylinders, and dispose of outdated cylinders for the 2023-24 SY.

Total not to exceed \$2,000.00.

Account Number – 11-000-213-600-66-0000

Submitted by: Renee Wickersty, Supervisor Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectSummer Nurses Employment 2023-24 School Year

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction, Action (Consent)

It is recommended that the Camden City School District grant permission for the Office of Health Services to employ school nurses in each school and the 5 private providers for the summer school programs from July 1- August 31, 2023 pending available funds.

Compensation will be based on a rate of \$45 per hour, seven (7) hours per day, 8:30 – 3:30 p.m. with one (1) hour for paid lunch. School nurses may work up to 7 hours a day with 1 hour for paid lunch. The school nurses will perform tasks related to the registration and transitioning of students to new placements, including but not limited to obtaining records, notifying parents/guardians of their child’s need for medications, immunizations and/or physicals to start the school year. As well as updates to Genesis and the Google trackers for immunization/physical exclusions and covid quarantine.

Account # 11-000-213-300-66-0000

Total not to exceed \$ 21,870.00

School Nurse #Hours

Stephanie Zdanowski	24
Marianne Paoli	25
Karen Vidal	38
Nadina Brown	28
Sheila Colalillo	28
Annemieke van Laar	27
Robin Cogan	35
Denise Mastrosimone	35
Karen Calderone	14
Celia Avant	28
Carolyn Jarmain	28
Denise Martinez	24
Eileen Coyle	12
Susan Grajewski	14
Anetra Swain	14
Christa Varga	14

Leopold Brown	28
Felicia D'Angelo	28
Mukteshwari Gosai	21

Nijita Rivera	21
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Submitted by: Renee Wickersty, Supervisor Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

Cooper University Pediatric Resident Program Services 2023-2024SY

It is recommended that the Camden City School District approve the services of Cooper University Health to provide pediatric residents to visit Camden City Public Schools to provide a variety of services for the 2023-2024 school year (virtual if necessary).

Cooper pediatric residents would provide services to District students that may include the following:

Classroom visitations: Pediatric Residents visit classrooms and presented various health care topics to students. Residents can also give health related talks that coordinate with the science and or health curriculum already in place in the schools. (VIRTUAL/REMOTE IF NECESSARY)

Collaboration with School Nurses: Residents meet with the school nurse and health concerns in the children who attend their schools (ex. obesity, lack of physical activity, poor nutrition) and recommend resources and strategies to alleviate some of these problems.

Pediatric Residents may also assist the school nurse with vision and hearing screenings, review immunization records, and help track growth and BMI changes.

IEP/504 meetings: Pediatric Residents are willing to participate in social work/nurse meetings where students with specific health and/or psychological issues are reviewed. The residents provide some assistance at these meetings. Our residents may be able to provide appropriate referrals to Cooper physicians and or programs. Pediatric Residents may also provide information about community events sponsored by Cooper Health Systems that would benefit the neighborhood in promoting healthy lifestyles (ex. information about purchasing fresh vegetables and fruits from a farmer's market operating out of Cooper Hospital).

Dates of services: July 1, 2023 - June 30, 2024.

There will be no cost to the District for this activity.

Submitted by: Renee Wickersty, Supervisor Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectCooper Health Systems CPR Life Support Training

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction (Consent)

It is recommended that the Camden City School District approve the services of Cooper Health Systems to conduct Heart Saver CPR/AED training for all School Nurses, School Principals, Vice Principals, Lead Educators, Physical Education teachers, and appropriate school staff on code blue teams and Security Officers who do not hold valid CPR/AED certification for the 2023-2024 school year.

The training is required according to Board Policy Code: 5300 and N.J.S.A. 18A:40-41a (Janet’s Law) which states: ... every district/school to establish and implement an emergency action plan for responding to a sudden cardiac event, including an event which requires the use of an AED. The emergency action plan must contain, among other things, a list of no less than five (5) school employees, team coaches, or licensed athletic trainers who hold current certifications in CPR and the use of an AED. The employee must hold current certifications from the American Red Cross, American Heart Association or other training programs recognized by the Department of Health and Senior Services in cardio-pulmonary resuscitation (CPR) and in the use of the AED”. Cooper Health Systems will conduct the HEART SAVER - CPR/AED classes in July 2023 through June 2024 at the rate of \$75.00 per employee.

Total not to exceed: \$3,750.00

Account Number: 11-000-213-600-66-0000

Submitted by: Renee Wickersty, Supervisor Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectI Support The Girls Donation - Office of Health Services

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryHealth Services
AccessPublic
TypeAction (Consent)

It is recommended that the Camden City School District approve the donation of free feminine hygiene products through the “I Support the Girls” program for the 2023-2024 school Year.

The donated products include female undergarments (brans and underwear) and other feminine hygiene products. Their mission, through an international network of affiliates, I Support the Girls collects and distributes essential items, including bras, underwear, and feminine hygiene products, allowing women and families experiencing homelessness, impoverishment, or distress to stand tall with dignity.

There will be no cost to the District for this donation.

Submitted by: Renee Wickersty, Supervisor Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectNew Jersey Immunization Information System (NJIIS) Interface with Genesis Educational Services Inc.

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryHealth Services
AccessPublic
TypeAction (Consent)

It is recommended that the Camden City School District approve the New Jersey Immunization Information System (NJIIS) to interface with Genesis to import and export New Jersey State Immunization documentation for the 2023-24 School Year.

The New Jersey Immunization Information System interface with Genesis will allow school nurses “real time” information regarding student immunization status as health care providers document immunization information into the system. The information will reduce the number of students who are excluded from school due to the lack of paper documentation between health care providers and school nurses.

Total cost not to exceed: \$1,000.00

Account No.: General Fund 11-000-213-600-66-0000

Submitted by: Renee Wickersty, Supervisor of Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

National Association of School Nurses Membership 2023-2024 SY

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction (Consent)

It is recommended that the Camden City School District approve membership for Renee Wickersty, Supervisor of Health Services, and All School Nurses to the National Association of School Nurses Membership and continued members for all school nurses in the New Jersey State School Nurses Association for the 2023-2024 school year.

As a members, all school nurses will continue to participate in the annual conference sponsored by the New Jersey State School Nurses Association & National Association of School Nurses to obtain knowledge and professional development through networking with colleagues and other members of the associations. Additionally, School Nurses will have access to over 100 CEUS to relevant nursing topics which will improve their practice and impact student health outcomes.

Active Membership: \$4,455.00

Account No.: General Fund 11-000-213-800-66-0000

Rutgers School of Nursing Program 2023-2024 School Year

It is recommended that the Camden City School District approve an agreement for the students in the Rutgers School Nursing Program provide nursing services at various schools within the school district which will Include a practicum and teaching health lessons under the supervision of the school nurse. The terms of this agreement will commence on July 1, 2023 and end June 30, 2024.

There will be no cost to the District for this agreement with Rutgers School of Nursing.

Submitted by: Renee Wickersty, Supervisor of Health Services

Joanne Berkley, Deputy Chief of Staff, School Supports

Minding your MIND (Virtual if Necessary)

It is recommended that the Camden City School District approve Minding Your Mind for all district for students in grades 5th through 12th for the 2023-24 school year.

The Minding Your Mind programs move away from crisis-based response to prevention through education. The program aims to teach students to care for their mental wellness, as well as their

physical health, in order to reach overall well-being. Rather than telling students what not to do, the program helps them to learn what they actually can do when striving for mental wellness.

The program will run from July 1, 2023 to June 30, 2024.

Donations are welcomed and will be determined by the individual school’s budget.

There will be no cost to the District for this program.

Rutgers University DNP Clinical Studies Program

It is recommended that the Camden City School District approve an agreement with Rutgers University-Camden Campus DNP (Doctor of Nursing Practice) Program for the District to serve as a clinical site for supervised clinical experiences for the 2023-2024 school year.

Rutgers School of Nursing-Camden Campus and the Camden School District currently have a clinical affiliation agreement that is valid and fully executed. The Doctor of Nursing Practice (DNP) students will assist in conducting sports physicals and also school entry physicals for students enrolled in the Camden School District beginning September 1, 2023 and ending June 30, 2024.

There will be no cost to the District.

Colgate Bright Smiles, Bright Futures Mobile Van

It is recommended that the Camden City School District approve Colgate Bright Smiles, Bright Futures® (BSBF) mobile van unit (MVU) visits for the 2023-2024 School Year.

During the visits, the Colgate Bright Smiles, Bright Futures® (BSBF) team will provide free dental health and well-being education, conduct visual dental screenings and teach children how to take care of their bright smile. The students will be screened by an oral health professional and will receive a new toothbrush, toothpaste sample, brushing chart, and list of offices for dental care if needed. This visual dental screening does not replace a regular dental check-up and visit.

The program will run from July 1, 2023 and run through June 30, 2024.

There will be no cost to the District for this program.

Feminine Hygiene Supplies Donation

It is recommended that the Camden City School District approve the donation of free feminine hygiene products through the “I Support the Girls” program for the 2023-2024 school Year.

The donated supplies include female undergarments (bras and underwear) and other feminine hygiene products. Their mission, through an [international network of Affiliates](#), I Support the Girls collects and distributes essential items, including bras, underwear, and feminine hygiene products, allowing women and families experiencing homelessness, impoverishment, or distress to stand tall with dignity.

There will be no cost to the district for this donation.

Submitted by: Renee Wickersty, Supervisor Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectRutgers DNP Capstone Project - Office of Health Services

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction, Action (Consent)

It is recommended that the Camden City School District approve an agreement that the District will serve as a site for Rachel Sharpley, a Rutgers University, Camden, NJ, DNP (Doctor Nurse Practitioner)

student to complete her capstone project: “**Screening for Depression Among Inner-City Adolescents Within Schools – A Quality Improvement Project**” during the 2023-2024 school year.

The student’s Capstone project will include the following:

- **Project Site(s):** Camden High School 1700 Park Boulevard Camden, NJ 08103, Eastside High School, 3100 Federal Street, Camden, NJ 08105, Big Picture Learning Academy, 1700 Park Boulevard Camden, NJ 08103, Brimm Medical Arts High School, 1700 Park Boulevard Camden, NJ 08103, Creative Arts High School, 1700 Park Boulevard Camden, NJ 08103, Pride Academy, 1626 Copewood Avenue, Camden, NJ 08103
- **Project Purpose:** The purpose of this project is to increase screening for depression and suicidality in adolescents who are from an inner-city background and provide appropriate resources for those students who screen positive for depression.
- **Project Activities:** School nurses will give the self-administered PHQ-9 questionnaire to students at their regular screening for height, weight and blood pressure. If student screens positive for depression, resources will be given to the student and if a student screens positive for suicidality the parent will be called immediately.
- **Project Participants/Enrollment: If Applicable:** Students at any of the listed Camden schools will be eligible for participation.
- **Site(s) Support:** The school nurses will be given education on the initiative being implemented by the Rutgers student. The site will support the project in providing the space for which the school nurses will distribute the questionnaires and carry out the project.
- **Data Management:** Data will not include any of the students’ names or any identifying information about the student. The data that is being collected will be surrounding how many students were screened, if referrals were given, and if parents were called. The Camden School District and Rutgers University will not disclose any of 18 identifiers under HIPAA and/or link to the identifiers to the PI for this study. The Camden School District and Rutgers University will never re-link the data that has been provided to the PI to any living individual for this study.
- **Anticipated End Date:** January 2024

Prorproject Date: Sept 1, 2023 through January 31, 2024

There will be no cost to the District.

Submitted by: Renee Wickersty, Supervisor of Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectCarnege Healthcare Corporation Nursing Services - 2022-2023 School Year
MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryHealth Services
AccessPublic
TypeAction, Action (Consent)

It is recommended that the Camden City School District approve the services of Carnegie Healthcare Corporation to provide IEP-driven 1:1 nursing services for the remainder of the 2022-2023 school year.

Carnegie Healthcare Corporation will provide nursing services with either a Registered Nurse or Licensed Practical Nurse. As per statue: 18A:40-3.2, “*The parent or legal guardian of a medically fragile student is to have the option to choose a provider to render clinical nursing services to the student, and the Board of Education for that school district is to allow that provider to render such services to the student only if the cost to the school district remains neutral.*” For the continuity of care of the students, Carnegie Healthcare nursing services should continue with the 1: IEP-driven services.

Total not to exceed: \$13,000.00

Account No: 11-000-213-300-66-0000

Submitted by: Renee Wickersty, Supervisor of Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectRutgers DPN School of Nursing Clinical Affiliation - Summer Physicals

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction, Action (Consent)

It is recommended that the Camden City School District approve an agreement that the Camden City School District will serve as a site for a supervised clinical experience for the Rutgers University, Camden Campus DNP (Doctor Nurse Practitioner) students from July 1, 2023- August 31, 2023.

Rutgers School of Nursing, Camden Campus and the Camden School District currently have a clinical affiliation agreement that is valid and fully executed. The DNP students will assist in conducting sports physicals and also school entry physicals for students enrolled in the Camden School District.

The rate for one professor is \$70 an hour

Total not to exceed \$2,500.00.

Account number- 11-000-213-300-66-000

Rutgers DPN Physicals, Immunizations and Dental Clinics 2023-2024 SY

It is recommended that the Camden City School District approve an agreement that the School District will serve as a clinical site for a supervised clinical experience for the Rutgers University, Camden Campus DNP (Doctor Nurse Practitioner) students for the 2023-2024 School Year.

Rutgers School of Nursing, Camden Campus and the Camden School District currently have a clinical affiliation agreement that is valid and fully executed. The DNP students will assist in conducting sports physicals and also school entry physicals for students enrolled in the Camden School District. Parent/Guardian written permission for physicals must be completed.

The Camden County Health Department and Rutgers will coordinate immunizations when Rutgers DPN students are at school locations to complete physicals. We will need insurance cards from those that have them. No student will be turned away if they do not have insurance. Parent/Guardian will need to be present.

Rutgers will also hold "pop up" dental clinics at the schools. Rutgers would also like to incorporate fluoride varnishes into the care of the younger children they see this fall. Parent/Guardian written permission for fluoride varnishes will be administered.

Dates: September 1, 2023 - June 30, 2024

There will be no cost to the District

Submitted by: Renee Wickersty, Supervisor of Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

SubjectVirtua Pediatric Mobile Van - Office of Health Services

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryHealth Services

AccessPublic

TypeAction (Consent)

It is recommended that the Camden City School District approve the services of the Virtua Pediatric Mobile Van to provide health screenings for students in the Camden City Schools from July 1, 2023 through June 30, 2024.

The Virtua pediatric mobile van services will include developmental screenings, oral health education and dental screenings, flu shots, education on lead poisoning, screening information, entry and sports physicals, community resources, referrals to specialized services, COVID-19 testing, and other childhood vaccines.

The van will bring various pediatric services to children age 3 -18 years old.

There will be no cost to the District.

Submitted by: Renee Wickersty, Supervisor of Health Services

Approved by: Dr. JoAnn Berkley, Deputy Chief, Student Supports

Legal, Board & Governmental Relations

Subject23-24 SY Code of Conduct

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryLegal, Board & Governmental Relations

AccessPublic

TypeAction (Consent)

It is recommended that the attached code of conduct be approved for use in the 23-24 school year.

Submitted by: Samantha Price, General Counsel

RESOLUTIONS

R2223-55 - Deposit to Maintenance Reserve Account

Resolution #2223-55

Authorization of the Camden City School District to approve the Deposit of Maintenance Reserve Account for Fiscal Year 2023.

It is recommended that the Board authorizes the deposit of \$7,500,000.00 to the district’s established Maintenance Reserve Account, in order to reserve unrestricted fund balance to implement required maintenance of the school district’s facilities, in the month of June 2023.

Reference: NJAC 6A:23A- 14.2-3

R2223-56 - Transfer of Current Year Surplus to the Capital Reserve

Resolution #R2223-56

Authorization of the Camden City School District to approve the Transfer of Current Year Surplus to Capital Reserve for Fiscal Year 2023.

It is recommended that the Board authorizes the transfer of unanticipated excess current year revenue or unexpended appropriations in an amount not to exceed \$9,000,000 from the general fund into a Capital Reserve Account in the month of June 2023.

Reference: NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A: 7F-41

R2223-57 Extraordinary State Aid Award Appropriation Deferral

Resolution # R2223-57

Authorization of the Camden City School District to approve the Extraordinary State Aid Award Appropriation Deferral for Fiscal Year 2023.

Extraordinary State Aid Award Appropriation Deferral

It is recommended that the Board authorizes the deferred appropriation of unbudgeted 2023 Extraordinary Aid Awarded to FY 2023 and that the award amount to be excluded from excess surplus calculation.

Reference: NJSA 18A:7-F-55c, NJAC 6A:23A-13.3(d) 6.

R2223-58 - 2023 Summer Improvements- Dr. Henry H. Davis Family School File # 04-08-C-048

Recommended ActionAIA - June 8, 2023

Resolution # R2223-58

Remington and Vernick with Camden City School District has received and opened on April 25, 2023, Summer 2023 Interior Improvements, Contract 2, 04-08-C-048 and found the low bidder to be Levy Construction Company, Inc.; \$372,600. The Camden City School District requests authorization to enter into a contracts with Levy Construction 2.) Dr. Davis Henry Family School base bid 1-3 amount not to exceed \$ 372,600.

Funds: ARP Funds

20-487-720-14-0000

Admin Content

Approval In Advance

Katrina T. McCombs, M.A.Ed., MPA

State District Superintendent

June 9, 2023

SubjectR2223-59 - Carnegie Nursing 1:1 Nursing Services for the 2023-2024 SY

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryRESOLUTIONS

AccessPublic

TypeAction (Consent)

Resolution # R2223-59

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE CARNAGIE 1:1 NURSING SERVICES FOR THE OFFICE OF HEALTH SERVICES IN AN AMOUNT NOT TO EXCEED \$80,000.00 FOR THE 2023-2024 SCHOOL YEAR.

Carnegie Nursing will provide IEP Driven 1:1 nursing service, with either a Registered Nurse or Licensed Practical Nurse. As per statue: 18A:40-3.2, "The parent or legal guardian of a medically fragile student is to have the option to choose a provider to render clinical nursing services to the student, and the Board of Education for that school district is to allow that provider to render such services to the student only if the cost to the school district remains neutral." For the continuity of care for the students Carnegie Nursing Services should remain for an amount not to exceed \$80,000.00 for the school year beginning July 1, 2023 through June 30, 2024

Account No: 11-000-213-300-66-0000

Submitted by: Ms. Renee Wickersty, Supervisor of Health Services

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

R2223-60 - Preferred Home Health Care & Nursing Services for 1:1 Nursing Services for the 2023-2024 School Year

Resolution # R2223-60

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE PREFERRED HOME HEALTH CARE & NURSING 1:1 NURSING SERVICES THROUGH THE OFFICE OF HEALTH SERVICES IN AN AMOUNT TO EXCEED \$50,000.00. FOR THE 2023-2024 SCHOOL YEAR.

Preferred Home Health Care & Nursing Services Inc. have proven job performance with the children in Camden City Schools. Preferred provides IEP Driven 1:1 nursing services, with either Registered Nurses or Licensed Practical Nurses. Preferred has a well-established relationship with the children, parents and staff in Camden. As per statue: 18A:40-3.2, "The parent or legal guardian of a medically fragile student is to have the option to choose a provider to render clinical nursing services to the student, and the Board of Education for that school district is to allow that provider to render such services to the student only if the cost to the school district remains neutral." For the continuity of care for the students Preferred Home Health Care & Nursing Services services should remain for an amount not to exceed \$50,000.00 beginning July 1, 2023 through June 30, 2024.

Account Number: 11-000-213-300-66-0000

Submitted by: Ms. Renee Wickersty, Supervisor of Health Services

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

R2223-61 - Bayada Home Health Care Inc. 1:1 Nursing Services for the 2023-2024 School Year

Resolution # R2223-61

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE BAYADA HOME HEALTH CARE INC. TO PROVIDE 1:1 NURSING, FOR THE OFFICE OF HEALTH SERVICES IN A TOTAL NOT TO EXCEED \$150,000.00 FOR THE 2023-2024 SCHOOL YEAR.

Bayada Home Health Care Inc. has proven job performance with the children in Camden City Schools. Bayada provides IEP Driven 1:1 nursing services, with either Registered Nurses or Licensed Practical Nurses. Bayada has a well-established relationship with the children, parents and staff in Camden. As per statue: 18A:40-3.2, "The parent or legal guardian of a medically fragile student is to have the option to choose a provider to render clinical nursing services to the student, and the Board of Education for that school district is to allow that provider to render such services to the student only if the cost to the school district remains neutral." For the continuity of care for the students Bayada Nursing & Home Health Aide services should remain for an amount not to exceed \$150,000.00 from July 1, 2023 through June 30, 2024.

General Funds 11-000-213-300-66-0000

Submitted by: Ms. Renee Wickersty, Supervisor of Health Services

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

SubjectR2223-62 AVEANNA (EPIC) 1:1 Nursing Services for the 2023-2024 School Year

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryRESOLUTIONS

AccessPublic

TypeAction (Consent)

Resolution # R2223 - 62

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE AVENNA HEALTHCARE (EPIC HEALTH SERVICES, INC.) 1:1 NURSING SERVICES FOR THE OFFICE OF HEALTH SERVICES IN AN AMOUNT NOT TO EXCEED \$150,000.00 FOR THE 2023-2024 SCHOOL YEAR.

AVEANNA HEALTHCARE (EPIC Health Services, Inc.) has proven job performance with the children in Camden City Schools. Aveanna (EPIC) provide IEP Driven 1:1 nursing services, with either a Registered Nurse or a Licensed Practical Nurse. Aveanna (EPIC) has a well-established relationship with the children, parents and staff in Camden. As per statue: 18A:40-3.2, "The parent or legal guardian of a medically fragile student is to have the option to choose a provider to render clinical nursing services to the student, and the Board of Education for that school district is to allow that provider to render such services to the student only if the cost to the school district remains neutral." For the continuity of care for the students Aveanna (EPIC) services should remain for an amount not to exceed \$150,000.00 from July 1, 2023 to June 30, 2024.

Account Number: 11-000-213-300-66-0000

Submitted by: Ms. Renee Wickersty, Supervisor of Health Services

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

R2223-63 - Amplify Assessment Materials

Resolution #R2223-63

Authorization of the Camden City School District to purchase reading assessment materials from Amplify Education for the 2023-2026 school years.

Amplify Education is a supplement to the reading curriculum, which provides an intensive assessment using the DIBELS-8 and mClass digital data platform for students in grades K-8. The comprehensive mCLASS system includes efficient DIBELS 8th Edition’s one-minute measures, a built-in dyslexia screener, intervention, and robust reports for teachers and administrators. The reports includes lessons for teachers to use to address our students’ needs. It includes hard copies, 100% digital format, instructional planning opportunities which will help support students who are failing, or most at risk of failing to meet state academic standards.

Cost up to \$108,484.07

Total cost not to exceed: \$108,484.07

Source of Funds:

The District has elected to purchase this service deemed under 18A:18A-5. Exceptions to requirement for advertising for library goods and services.

"Library and educational goods and services" means textbooks, copyrighted materials, student produced publications and services incidental thereto, including but not limited to books, periodicals, newspapers, document, pamphlets, photographs, reproductions, microfilms, pictorial or graphic works, musical scores, maps, charts, globes, sound recording, slides, films, filmstrips, video and magnetic tapes, other printed or published matter and audiovisual and other materials of a similar nature, necessary binding or rebinding of library materials, and specialized computer software used as a supplement or in lieu of textbooks or reference material.

SubjectR2223-64 Authorization to Pay Bills

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryRESOLUTIONS

AccessPublic

TypeAction (Consent)

RESOLUTION #R2223-64

Authorize Superintendent & Business Administrator to pay bills

Authorization for the Camden City School District to approve the Business Office to pay bills during the summer months with bill payments ratified by the Board at the next scheduled Board Meeting.

R2223-65 - Cancellation of Outdated SBYS Grant Liability

RESOLUTION #R2223-65

Authorize Cancelation of Outdated SBYS Grant Liability

Authorization of the Camden City School District to approve the write off very old grant balances identified in the District FY 2022 Annual Comprehensive Financial Report page 298 for periods from 1996 through 2008 (15-27 year old balances) totaling \$983,649.98 in SBYS balances and \$1,920.04 in USEPA balance (FY01), with the grant balances refunded to the General Fund.

R2223-66 - Head Start Preschool ProgramsResolution #R2223-66

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT GRANTING PERMISSION TO EXPEND FUNDS FROM THE NEW JERSEY DEPARTMENT OF EDUCATION PRESCHOOL EDUCATION AID (PEA) FOR THE FOLLOWING HEAD START PRESCHOOL PROGRAMS FOR THE PERIOD OF JULY 1, 2023, THROUGH JUNE 30, 2024 IN THE TOTAL OF \$4,012,740

Provider	Cost
ACELERO LEARNING CENTER	\$2,675,160
CENTER FOR FAMILY SERVICES – MOSAIC EARLY LEARNING	\$1,337,580

BE IT RESOLVED, that the Camden City School District does herby grant permission to expend funds from the Department of Education Preschool Education Aid in the amount of \$4,012,740 for the period of July 1, 2023 through June 30, 2024 to Head Start preschool programs.

Account Code: 20-218-200-325-000-00

Submitted By: Chinua Jones, Early Childhood Accountant

Approved By: Markeeta Nesmith, Director of Early Childhood

SubjectR2223-67 - Private Provider Preschool Programs

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryRESOLUTIONS

AccessPublic

TypeAction (Consent)

Resolution #R2223-67

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT GRANTING PERMISSION TO EXPEND FUNDS FROM THE NEW JERSEY DEPARTMENT OF EDUCATION PRESCHOOL EDUCATION AID (PEA) FOR THE FOLLOWING PRIVATE PROVIDER PRESCHOOL PROGRAMS FOR THE PERIOD OF JULY 1, 2023 THROUGH JUNE 30, 2024 IN THE TOTAL OF \$10,611,345

Provider	Cost
CAMDEN DAY NURSERY	\$419,640
EL CENTRO	\$763,680
HISPANIC DAY CARE	\$921,120
MI CASITA DAY CARE	\$2,012,175
RESPOND INC	\$2,176,050
RUTGERS	\$3,054,000

ST. JOSEPH'S CHILD DEVELOPMENT CENTER	\$1,264,680
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BE IT RESOLVED, that the Camden City School District does hereby grant permission to expend funds from the Department of Education Preschool Education Aid in the amount of \$10,611,345 for the period of July 1, 2023 through June 30, 2024 to Head Start preschool programs.

Account Code: 20-218-200-321-000-00

Submitted By: Chinua Jones, Early Childhood Accountant

Approved By: Markeeta Nesmith, Director of Early Childhood

R2223-68 Settlement Agreement JP vs CCSD

RESOLUTION #R2223-68 SY 22-23

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SETTLEMENT AGREEMENT AND GENERAL RELEASE IN JOHN PAFF V. STATE-OPERATED SCHOOL DISTRICT OF THE CITY OF CAMDEN.

WHEREAS, the parties settled all controversies between them, including Plaintiff’s claims in Camden County Superior Court, Docket Number CAM-L-5680-11, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

WHEREAS, the Plaintiff and the Camden City School District have agreed to the terms of a Settlement Agreement and Release; and

NOW, THEREFORE BE IT RESOLVED, by the Camden City School District, as follows:

- 1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Settlement Agreement and General Release; and
- 2. The State District Superintendent authorizes the execution of the Settlement Agreement and General Release; and
- 3. This resolution shall take effect immediately.

Submitted by: Samantha Price, General Counsel

R2223-69 CBOE 19-23 Rejection of all transportation bids

Resolution #R2223-69

WHEREAS, advertised bids were received, publicly opened and read on May 31, 2023 at 11:00 a.m. for the purpose of Student Transportation to and from School – Mileage Route for the Camden City School District (“District” or “Board”) (CBOE 19-23). A total of four (4) bids were received at the time of opening for CBOE 19-23; and

WHEREAS, at the time of opening, the apparent low bidder for CBOE 19-23 was Maytav Bus Company (“Maytav”) of Oaklyn, New Jersey with a per diem route cost in the amount of \$396.00; and

WHEREAS, following the bid opening, all submission paperwork of Maytav was thoroughly reviewed by the District, General Counsel and Special Counsel. Upon review of Maytav’s submission paperwork it was determined Maytav did not submit proper evidence of their ability to obtain the automotive insurance amounts required by the bidding specifications; and

WHEREAS, proper evidence of the ability to obtain the required amount of automotive insurance is required by the bidding specifications. The failure of Maytav to submit evidence of their ability to obtain the automotive insurance in the required amounts is material and non-waivable; and

WHEREAS, the submission paperwork of the next lowest bidder, 1st Transportation LLC (“1st Transportation”) of Cherry Hill, New Jersey was thoroughly reviewed by reviewed by the District, General Counsel and Special Counsel; and

WHEREAS, for CBOE 19-23, 1st Transportation submitted a per diem route cost in the amount of \$418.00 in physical hard copy; and

WHEREAS, for CBOE 19-23, 1st Transportation also submitted a per diem route cost in the amounts of \$478.00 and \$650.00 in their electronic copy; and

WHEREAS, upon the review of 1st Transportation’s submission paperwork it was also determined 1st Transportation submitted an electronic bid sheet in the amount of \$7,724.00 and additionally submitted a physical hard copy bid sheet in the amount of \$8,360.00; and

WHEREAS, 1st Transportation’s varying per diem route submissions and of two (2) separate bid sheets containing different total amounts is material and non-waivable and in violation of N.J.A.C. 6A:27-9.4(c); and

WHEREAS, 1st Transportation’s submission did not include a bid bond, consent of surety or a notarized non-collusion affidavit as required. The failure to properly include these documents is also material and non-waivable; and

WHEREAS, the amount of the next lowest bidder was Holcomb Bus Service (“Holcomb”) of Bellmawr, New Jersey. For CBOE 19-23, Holcomb submitted a per diem route cost in the amount of \$692.00; and

WHEREAS, the per diem route cost for CBOE 19-23 with Holcomb at \$692.00 per route substantially exceeds the cost estimates and the Board’s appropriation; and

NOW, THEREFORE, BE IT RESOLVED,

1. The Camden City Advisory Board of Education rejects Maytav’s bid for CBOE 19-23, Student Transportation to and from School – Mileage Route as non-responsive.
2. The Camden City Advisory Board of Education rejects 1st Transportation’s bid for CBOE 19-23, Student Transportation to and from School – Mileage Route as non-responsive.
3. As a result of the rejection of Maytav and 1st Transportation’s bids for the reasons set forth above, the Board hereby rejects all bids submitted for CBOE 19-23, Student Transportation to and from School – Mileage Route, in accordance with N.J.S.A. 18A:18A-22(a) and (b) as the lowest bid substantially exceeds the cost estimates for the goods or services and the lowest bid substantially exceeds the Board’s appropriation for the goods or services.

**School Based Youth Services
Camden Aquarium Trip - SBYSP/PLP – Amendment (AIA)**

Recommended ActionApproval In Advance - 5/31/23

It is recommended that previously approved Camden Aquarium Trip on May 23, 2023 Superintendent’s report, be amended to change the date from June 13th to June 7th.

Camden Aquarium Trip - SBYSP/PLP

It is recommended that permission be granted to School Based Youth Services Parent Linking Program/PIP at ECDC to take our infants, toddlers and their caregivers to the Camden Aquarium to be able to learn and develop in areas outside of the classroom. Students will experience and visualize with life forms of the underwater world. This trip will promote and encourage family bonding time.

Date: June 13, 2023

Time: 10:00 am

Location: 1 Aquarium Drive Camden, NJ 08103

Cost: Admissions - \$470

Bus Parking - \$10

Transportation cost - \$1500

Total cost not to exceed: \$1980

Source of Funds: Grant Funds (20-454)

Subject“Master of Social Work and Master of Clinical Mental Health Counseling Intern Students” - SBYSP

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategorySchool Based Youth Services

AccessPublic

TypeAction (Consent)

It is recommended that School Based Youth Services Program be permitted to accept graduate students, from the Rutgers Graduate School of Social Work and Delaware State University, pursuing a Master of Social Work (MSW) degree or a Master of Clinical Counseling, to complete their Field Practicum experience for the 2023-2024 School Year.

Graduate students will complete required field placement/practicum hours at Woodrow Wilson High School- SBYS/ Tigers Lair office, Central Office SBYS Administrative Team and one additional designated SBYSP site. Ms. Nefessa Wiggins, SBYS Site Manager, LCSW and approved Field Instructor, will serve as the graduate students Field Instructor for the Rutgers students. Field Placement to commence according to Rutgers Field Practicum schedule per student, as early as August 1, 2023.

Date: August 1, 2023-June 30, 2024

Time: Monday through Friday 8:30am-4:30pm SBYSP hours or operation (Days TBD)

Location: Woodrow Wilson High- Tigers Lair SBYS Program/ Central Office SBYS Administrative Team/ Designated SBYSP Site.

Security: No security need.

Personnel: Ms. Nefessa Wiggins, Site Manager; Ms. Denisha Warren, Health and Social Services Coordinator.

There will be no cost to the board.

SBYSP Staff Stipend

It is recommended that permission be granted to School Based Youth Services Program to pay one time stipend for extra hours of services rendered by Rhona Sunarth, SBYSP Specialist outside of work hours during the 2022-2023 school year.

Total cost not to exceed \$1000.00

Source of Funds: Grant Funds (20-455)

Approved by: Andrea Hearne, Project Manager of SBYSP

**School Support
Guidance Counselors Summer Hours**

It is recommended that permission be granted for the Division of Student Support to have Guidance Counselors Summer hours. The counseling team will consist of 19 Guidance Counselors that will be responsible for ensuring that all student’s schedules, student’s paperwork, students summer needs and preparing with school leaders and teams for school opening prior to the start of the 2023-2024 school year. The Counselors will be working a total of 50 hours rate of \$45.00 per hour. School Counselors can only work 10 days 5 hours per day within the dates provided.

19 counselors \$45.00 per hour x 50 hours = \$42,750.00

Dates:

07/05/2023- 08/25/2024

Names:

Avis Satterfield

Christine Abernathy

Christine Watley

Cynthia King

Desiree Hall

Dina Smith

Jordan Harris

Karen McRae

Kenneth Miller

Marie Sheared

Mary Little

Monica Witherspoon

Pierre Craig

Richard Ceccanechio

Sharae Huff-Wilds

Shawn Forbes

Yvette Pruitt

(2) Vacancies

The total cost not to exceed \$42,750.00

Account Number: 11-000-211-100-000-00

Submitted by: Michelle A. Flack, Manager Student Supports

Approved by: Dr. JoAnn Berkley, Deputy Chief Student Supports

School Support - Attendance Department Summer Overtime pay

It is recommended that 2 Officers of the attendance department receive summer overtime payment for 8 weeks to assist with court files for next school year, beginning the week of July 10, 2023 to the week of August 28, 2023

Cost:

Pamela Clark @ \$33.35 per hr. x 15hrs a week = \$500.25 x 8 weeks = \$4002.00

Mishca Sewell @ \$33.35 per hr. x 15hrs a week = \$500.25 x 8 weeks = \$4002.00

Total amount not to exceed \$8004.00

Source of Funds: General Funds

Submitted by: Camaline Nathaniel, Attendance Sr. Manager

Approved By: Dr. JoAnn Berkley, Director of Student Supports

Attendance Officers Travel Insurance

It is recommended that the following individuals received a lump sum payment for school year 2023-2024 Per Article XXII of the collective bargaining and CEA Support Staff, "Attendance Officers who work for the year and are required to drive their own vehicle in the performance of their duties shall be paid a lump sum of two hundred fifty dollars (\$250) to be used towards their car insurance. The monies shall be paid in July after the completion of the academic year, and only after an Attendance Officer or Community School Coordinator has produced proof of paid and active automobile insurance, valid car registration for the employee, a valid driver's license (not suspended), and mileage logs for the year.

First Name Last Name Dollar Amount

Pamela Clark \$250

Mary Newbill \$250

Maggie Tatum \$250

Carmen Ruiz \$250

Emedy Haynes \$250

Ronald Corbett \$250

7 Officers x \$250 = \$1,500 (onetime payment)

Total cost not to exceed \$1,500.

Source of Funds: 11-000-211-580-000-67

Submitted By: Camaline Nathaniel, Attendance Sr. Manager

Approved By: Dr. JoAnn Berkley, Director of Student Supports

SubjectAttendance Officers Mileage Reimbursement

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategorySchool Support

AccessPublic

TypeAction (Consent)

It is recommended that the following individuals receive per the contract between the Camden City School District and the Camden Education Association, that attendance officers are eligible for up to \$1,000 in mileage reimbursement each school year for the use of their own vehicle in the performance of their duties as per contract provision. To reimburse attendance officers, a purchase order must be created for each attendance officer. To create purchase orders for each attendance officer, a mileage reimbursement amount is estimated by increasing the actual mileage of the prior school year by 10 percent, with a minimum purchase order amount of \$350. Should any attendance officer’s actual mileage reimbursement in 2023-24 exceed the purchase order amount of the \$1,000 contractual allowance, the purchase order will be revised so that the attendance officer may receive the full mileage reimbursement for the school year. (Invoices and mileage log will be submitted monthly).

First Name Last Name Dollar Amount

Pamela Clark \$350

Mary Newbill \$350

Maggie Tatum \$350

Carmen Ruiz \$350

Emedy Haynes \$350

Ronald Corbett \$350

Total cost not to exceed \$7,000

Source of Funds: 11-000-211-580-000-67

Submitted By: Camaline Nathaniel, Attendance Sr. Manager

Approved By: Dr. JoAnn Berkley, Director of Student Supports

SubjectJune 2023 Stipend - MAP Programming and Activities

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategorySchool Support

AccessPublic

TypeAction

Recommended ActionApproval In Advance - May 31, 2023

It is recommended that the Camden City School District approve to extend the stipend for Ms. Karen Holmes to support the scheduling and implementation of the MAP program and field trips for the month of June 2023.

Ms. Holmes will continue to schedule MAP field trips for the program and provide support for coordination of field trips and events on behalf of the Chief of Schools for the remainder of the 2022-2023 school year.

Total not to exceed \$3,000.00

Account: 20-487-200-100-00-0000

Submitted by: Marlene V. Coleman, Senior Manager, Operations and Communications

Approved by: Dr. Marilyn Martinez, Chief Schools Office

Mandated Summer Extended Year (ESY) Program 2023-24 SY - Amended

It is recommended that permission be granted to the Office of Special Services to hire staff for the 2022 Summer Extended Year (ESY) Program for students in grades PreK – 12 (Special Education Students). The dates for the ESY Program are July 5 - August 4, 2023.

School Sites: *(All schools are contingent on student enrollment.)*

Grades PK-5: Catto

Grades 6-12: HB Wilson

Instructional staff will participate in orientation: June 26 – June 29, 2023, 9:00 am – 3:00 pm

Summer Program Planning for Teachers-In-Charge: June 22, 2023 – June 24, 2023, 9:00 am – 4:00 pm.

All positions are contingent on student enrollment. *(Note: High School hours may be shorter.)*

Dates: Monday – Thursday

Times:

Paraprofessionals: 8:00 am – 3:00 pm

Instructional Staff: 8:00 am – 3:00 pm

Teacher in Charge: 7:45am – 3:45 pm

Students: 8:30 am – 2:30 pm

Program Dates: July 5 - August 4, 2023

Time: Students: 8:30 a.m. – 2:30 p.m., Monday to Thursday

Personnel	Account	Rate	Total Staff
Teacher In Charge	20-252-100-100-00-0000	\$48.50/hr.	2
Certified Teachers	20-252-100-100-00-0000	\$45.00/hr.	TBD
Paraprofessionals	20-252-100-100-00-0000	\$17.35/hr.	TBD
OT/PT Speech Therapist	Supplied by CCESC		

Two (2) Teacher-In-Charge will work up to 30 hours total (split between the selected staff) in June 2023. These staff members will work to prepare them for opening of ESY.

Teacher-In-Charge:

Ms. Tracey Best-Harris – H.B. Wilson

Michelle McArdle-Flores - Catto

Account No: 20-252-100-100-00-0000 – TBD Instructional Salaries

Recommended by: Tishara Landi, Acting Supervisor, Office of Special Services

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

Special Services

Mandated Summer Assessment Program 2023-24SY - Amendment

It is recommended that permission be granted to the Office of Special Services to amend the board item for the 2023-2024 Summer Assessment Program previously approved April 25, 2023. The program will run July 5, 2023 to August 18, 2023 (as needed, dependent on work available) Monday – Thursday, hours to be determined.

The actual size of the program will be determined once the IEP process has been completed.
Location: To Be Determined

Personnel	Account
Person-In-Charge:	20-252-100-200-00-0000 @\$48.50/hr – Kathleen McCourt
Certified Teacher:	20-252-100-100-00-0000 @45.00/hr – Melissa Rodriguez, Jennifer Dover
LDTc:	20-252-100-200-00-0000 @\$45.00/hr as assigned by administration, \$230.25/hr per evaluation, \$230.25 per meeting Case Management with Initial IEP, \$115.12 per meeting Case Management without Initial IEP, \$230.25 per meeting Case Management of Intake IEP.
Social Worker:	20-252-100-200-00-0000 @\$45.00/hr as assigned by administration, \$230.25/hr per evaluation, \$230.25 per meeting Case Management with Initial IEP, \$115.12 per meeting Case Management without Initial IEP, \$230.25 per meeting Case Management of Intake IEP.
Psychologist:	20-252-100-200-00-0000 @\$48.50/hr as assigned by administration, \$250.00/hr per evaluation, \$300.00 per meeting Case Management with Initial IEP, \$150.00 per meeting Case Management without Initial IEP, \$300.00 per meeting Case Management of Intake IEP.

LDTc’s: Alicia Hessert, Dawn Seldon, Deborah Goodman, Haquillah Bey, Jasmine Rodriguez, Jeniece Williams, Jenna Depompo, Kelly Wagner, Nicole McKenzie, Syreeta Hines, Tywana Kiyaga, Nicole Buttery
Social Worker’s: Cecelia Taylor, Denise Lewis, Juanita Thomas, Madeleine Leach, Marie Kain, Marisol Charernsook, MiaIsha Brown, Owen Thompson
Psychologist’s: Agnes Afolabi, Jessica Gant, Juliet Limanni, Katherine Winterbottom, Nacovin Norman, Nicole Somogy, Rachel Povell, Michael Lee, Simone Morris, Sharee Mercado

The Person-In-Charge will work up to 18 hours total in May 2023 and/or June 2023 to prepare for the Summer Assessment Program scheduled.

Submitted by: Tishara Landi, Interim Supervisor, Office of Special Services

Approved by: Dr. Marilyn Martinez, Chief Schools Officer

Special Education - Student Bus Transportation Assistance

It is recommended that Terry Reed, paraprofessional at Morgan Village School, be permitted to provide bus aide assistance for a special education student to ride the bus before and after school, from home to Morgan Village School and from Morgan Village Middle School to home for the 2022-2023 school year.

Ms. Reed will provide one-to-one transportation as a bus aide and is familiar with the student. The student’s IEP requires that the transportation aide be added to provide a smooth transition and for the safety of the student from home to school and from school to home starting in November 2022 through June 2023.

Account No:11-000-216-11-59-0000

Pay Rate: \$17.35/hour

Recommended by: Tishara Landi, Acting Supervisor, Office of Special Education

Approved by: Dr. Marilyn Martinez, Chief of Schools

**Superintendent's Office
Talent & Labor Relations
Membership Renewal: CJ Pride**

It is recommended that Camden City School District renew its membership in CJ Pride (Central to Jersey Program for the Recruitment of Diverse Educators) for the 2023-2024 school year, by signing the Shared Services Agreement and submitting the \$300.00 membership fee. The Shared Services Agreement can be found here:
<https://docs.google.com/document/d/1QVHwESHYbAkG9vaTY3cxOkPFXeszDgUokyORDlh5xw/edit>

Appointments

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2022-2023 school year to the assignment and at the rate indicated:

Full-time and Part-Time Staff						
Effective Date	First Name	Last Name	Title	Location	Step	Salary
5/31/2023	Troy	Bethea	Custodian, C	Early Childhood Development Center	10	\$44,270.00
6/6/2023	Miracle	Boyd	Substitute Custodian	Board Warehouse		\$124.05/Per Diem
5/30/2023	Eric	Starts	Manager, Facilities	Central Office		\$82,452.00

Coaches					
Effective Date	First Name	Last Name	Title	Location	Stipend
5/5/2023	Genaro	Borrero	Assistant Coach, Baseball	Eastside High School	\$4,153.00
3/16/2023	Thelma	Fagan	Assistant Coach, Middle School Flag Football	Cooper's Poynt Family School	\$717.00
3/16/2023	Thelma	Fagan	Coach, MS Volleyball	Cooper's Poynt Family School	\$717.00
3/16/2023	Sadiqa	Fussel	Assistant Coach, MS Track	Catto Family School	\$334.00
3/16/2023	Christine	Hallinan	Coach, MS Girls Softball	H.B. Wilson Elementary School	\$691.00

3/16/2023	Sharee	Huff	Coach, MS Volleyball	H.B. Wilson Elementary School	\$717.00
3/16/2023	Tiffany	Johnson	Assistant Coach, MS Girls Softball	Catto Family School	\$398.00
3/16/2023	Jennifer	Laksh	Coach, MS Volleyball	Morgan Village Middle School	\$717.00
3/16/2023	Sturae	Meyers	Assistant Coach, MS Boys Softball	Cooper's Poynt Family School	\$394.00
3/16/2023	Lisa	Nicolucci	Assistant Coach, MS Girls Softball	Veterans Memorial Family School	\$398.00
3/16/2023	William	Quinn	Coach, MS Boys Softball	Catto Family School	\$688.00
3/16/2023	William	Quinn	Coach, MS Flag Football	Catto Family School	\$526.00
3/16/2023	Guy	Still	Head Coach, Baseball	Eastside High School	\$6,750.00
3/16/2023	Mark	Tessier	Assistant Coach, MS Volleyball	Catto Family School	\$408.00
3/16/2023	Marc	Varalli	Assistant Coach, MS Volleyball	Veterans Memorial Family School	\$408.00

It is recommended that the following individual be appointed for the 2023-2024 school year to the assignment and at the rate indicated:

Full-time and Part-Time Staff						
Effective Date	First Name	Last Name	Title	Location	Step	Salary
7/1/2023	Sheila	Taney	School Nurse	Camden High School		\$60.00/per hr

Recalls

The following individuals were previously impacted by a reduction-in-force; however, they have been “recalled” in accordance with rules and regulations set forth by law, District policy, and contract.

Effective Date	First Name	Last Name	Title	Location	Step	Salary
1/18/2022	Richard	Marshall	Custodian A1 (Head)	Camden Big Picture Learning Academy	Step 8	\$43,799.49

Promotions

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.

- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be promoted for the 2022-2023 school year to the assignment and at the rate indicated:

Effective Date	First Name	Last Name	New Title	New Location	Step	Salary	Prior Title
6/12/2023	Asia	Anderson	School Bus Driver	Central Office	1	\$50,050.00	Bus Driver Trainee
6/5/2023	Penny	Carter	School Bus Driver	Central Office	1	\$50,050.00	Bus Driver Trainee
6/26/2023	Sadiqa	Fussell	Dean of Students, Culture	Camden High School		\$93,435.00	Behavior Specialist

It is recommended that the following individual be promoted for the 2023-2024 school year to the assignment and at the rate

indicated:

Effective Date	First Name	Last Name	New Title	New Location	Salary	Prior Title
6/26/2023	Theresa	Reese	Chief Talent Officer	Central Office	\$155,100.00	Senior Director, Human Resources

Vacation and Sick Days

Individuals separating from the District are entitled to accrued paid vacation and sick days as detailed below.

Separation Date	First Name	Last Name	Position Title	Paid/Sick Vacation Days
5/31/2023	Karen	Johnson Daniels	Security Officer	94 Sick Days
6/1/2023	Charles	Murphy	Teacher, SPED-LDM	25 Sick Days

SubjectAdministrative Leaves

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryTalent & Labor Relations
AccessPublic
TypeAction (Consent)

It is recommended the following individuals be placed on administrative leave per the effective date indicated:

It is recommended that approval be granted for the following individuals to return from administrative leave, as indicated (appropriate documentation has been received):

Initiation of Leave				
Effective Date	First Name	Last Name	Title	Location
6/2/2023	Corinne	Macrina	Principal	Brimm Medical Arts High School
6/8/2023	Karen	Luke	Teacher, Health/PE	Brimm Medical Arts High School

Returns to Work

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return To Work Date
Janine	Casella	Principal	Cooper's Poynt Family School	4/24/23
Pamela	Clark	Attendance Officer	Teaching and Learning - Student Supports	4/18/23
Sheila	Colalillo	Nurse	Veterans Memorial Family School	4/3/23
Rocco	Creel	Teacher, Kindergarten (Co-Teacher)	Catto Family School	1/3/23
Jeremy	Cruz	Family & Operations Coordinator	Eastside High School	2/6/23
Anna	Disipio	Teacher, SPED - LDS	Catto Family School	3/20/23
Mary	Fried	Teacher, SPED - ICR	Early Childhood Development Center	5/9/23
Julia	Henderson	Nurse	Camden High School	3/21/23
Valerie	Jones	Clerk, IIB	Cream Early Childhood Development Center	3/27/23
Elena	Lattin	Teacher, MS Math	Dudley Family School	3/2/23
Antoinette	McKie	Climate & Culture Coordinator	Brimm Medical Arts High School	11/28/23
Lynne	McKnight	Teacher, HS Math	Pride Academy - Transitional	5/1/23
Joyce	Mogil	Social Worker	Brimm Medical Arts High School	4/17/23
Belinda	Patillo-Clay	Teacher, Elementary	Forest Hill Elementary School	3/17/23
Tom	Seidl	Specialist, Purchasing	Finance	5/15/23
Carmen	Soto	Nurse	Veterans Memorial Family School	5/15/23
Katrina	Squire	Teacher, MS English / LAL	Veterans Memorial Family School	5/22/23
Lisa	Stoshak	Teacher, ESL	Cooper's Poynt Family School	5/1/23
Clementine	Williams	Teacher, Elementary	Catto Family School	3/6/23

Helena	Wilson-Savage	Teacher, MS Science	Morgan Village Middle School	4/5/23
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Leaves of Absence

It is recommended the following requests be granted and/or accepted in accordance with District policy. All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Angela	Adams	Teacher, PreK	Cream Early Childhood Development Center	5/16/23	6/8/23	FMLA	Unpaid	
Shaun	Arline	Teacher, Elementary	H.B. Wilson Family School	4/19/23	6/21/23	FMLA	Paid	
Charmaine	Beale	Teacher, PreK	Early Childhood Development Center	3/28/23	6/30/23	FMLA	Unpaid	3/28/23-5/27/23
Alexander	Bright	Teacher, HS Math	East Side High School	5/8/23	6/21/23	Workmen's Compensation	Paid	
Magda	Caba	Paraprofessional A, 1 on 1	Cooper's Poynt Family School	4/16/23	6/21/23	Workmen's Compensation	Paid	
Alyssa	Carlson	Teacher, Reading Interventionist	Davis Family School	04/25/23	6/30/23	FMLA	Paid	
Janine	Casella	Principal	Cooper's Poynt Family School	4/3/23	4/23/23	FMLA	Paid	
Pamela	Clark	Attendance Officer	Teaching and Learning - Student Supports	3/28/23	4/6/23	FMLA	Paid	
Sheila	Colalillo	Nurse	Veterans Memorial Family School	3/28/23	4/1/23	FMLA	Paid	
Ruth	Colon	Teacher, Spanish	Forest Hill Elementary School	3/16/23	6/21/23	FMLA	Unpaid	
Rocco	Creel	Teacher, Kindergarten (Co-Teacher)	Catto Family School	12/13/22	1/2/23	Personal Leave	Unpaid	
Jeremy	Cruz	Family & Operations Coordinator	East Side High School	1/18/23	2/5/23	Personal Leave	Paid	

Jenna	Depo mpo	LDTC	H.B. Wilson Family School	5/1/23	6/23/23	FMLA	Unpai d	
Anna	Disipio	Teacher, SPED - LDS	Catto Family School	3/7/23	3/19/23	Person al Leave	Paid	
Eric	El	Teacher, MS Social Studies	Morgan Village Middle School	4/18/23	6/21/23	FMLA	Unpai d	4/18/23-4/25/23
Leslie	Golde n	Teacher, Elementary	Catto Family School	4/21/23	5/31/23	Work men’s Comp ensati on	Paid	
Julia	Hende rson	Nurse	Camden High School	2/27/23	3/20/23	FMLA	Paid	
Donna	Irish	Paraprofessio nal A, 1 on 1	Forest Hill Elementary School	5/1/23	7/10/23	FMLA	Paid	
Tha'ub	Ismail	Teacher, Health / PE	Forest Hill Elementary School	4/21/23	6/21/23	Work men’s Comp ensati on	Paid	
Paula	Jayso n	Teacher, Elementary	Davis Family School	4/14/23	8/1/23	Interm ittent FMLA	N/A	
Joann e	Johns on	Teacher, MS English / LAL	Davis Family School	3/18/23	6/26/23	FMLA	Paid	
Valerie	Jones	Clerk, IIB	Cream Early Childhood Development Center	3/24/23	3/26/23	Person al Leave	Unpai d	
Natali e	Knox	Teacher, SPED - ICR	Camden High School	4/21/23	6/21/23	Work men’s Comp ensati on	Paid	
Twila	Land	Paraprofessio nal A, Kindergarten	Forest Hill Elementary School	3/10/23	4/28/23	FMLA	Unpai d	3/10/23-3/21/23
Elena	Lattin	Teacher, MS Math	Dudley Family School	01/11/23	3/1/23	FMLA	Unpai d	
Madel eine	Leach	Social Worker	Brimm Medical Arts High School	5/9/23	5/26/23	FMLA	Paid	
Juliet	Liman ni	Psychologist	Brimm Medical Arts High School	5/1/23	6/12/23	FMLA	Paid	
Antoin ette	McKie	Climate & Culture Coordinator	Brimm Medical Arts High School	10/31/22	11/27/22	Person al Leave	Unpai d	10/31/22 -11/22/23
Lynne	McKni ght	Teacher, HS Math	Pride Academy	4/19/23	4/28/23	FMLA	Paid	

Louis	Misselhorn	Teacher, SPED - ICR	Morgan Village Middle School	6/6/23	6/14/23	FMLA	Paid	
Joyce	Mogil	Social Worker	Brimm Medical Arts High School	4/4/23	4/16/23	FMLA	Paid	
Joyce	Mogil	Social Worker	Brimm Medical Arts High School	3/31/23	5/12/23	Intermittent FMLA	N/A	
Sharon	Neely	Teacher, Art	Early Childhood Development Center	5/24/23	6/21/23	FMLA	Paid	
Nyree	Noel	Teacher, SPED - AUT	Dudley Family School	3/13/23	04/20/23	Personal Leave	Paid	
Betty	Rivera	Specialist, Data Analytics	Superintendent's Office - Data Analytics	5/25/23	6/22/23	FMLA	Paid	
Waleska	Rivera	Paraprofessional A, Kindergarten	Forest Hill Elementary School	4/30/23	6/30/23	Workmen's Compensation	Paid	
Pedro	Rosado	Mechanic E	Operations - Facilities	5/1/23	11/30/23	Intermittent FMLA	N/A	
Magally	Salas	Paraprofessional A, Kindergarten	Dudley Family School	5/1/23	06/30/23	FMLA	Paid	
Tom	Seidl	Specialist, Purchasing	Finance	5/4/23	5/12/23	FMLA	Paid	
Elizabeth	Smelson	Educational Program Specialist, Pre-Kindergarten	Teaching and Learning - Early Childhood	5/15/23	5/29/23	FMLA	Paid	
Carmen	Soto	Nurse	Veterans Memorial Family School	1/3/2023	5/14/2023	Personal Leave	Unpaid	
Alice	Stewart	Teacher, PreK	Dudley Family School	5/5/23	5/17/23	Workmen's Compensation	Paid	
Lisa	Stoshak	Teacher, ESL	Cooper's Poynt Family School	3/23/23	04/28/23	FMLA	Paid	
Maggie	Tatum	Attendance Officer	Teaching and Learning - Student Supports	5/13/2023	6/30/2023	FMLA	Unpaid	5/13/23-5/16/23
Chavon	Terry	Specialist, Human Resources	DTLR	4/25/23	4/24/24	Intermittent FMLA	N/A	
Tracy	Thomas	Teacher, SPED - ICR	Early Childhood	5/1/23	6/21/23	Workmen's Comp	Paid	

			Development Center			ensation		
Hang	Tran	Paraprofessional A, PreK	Veterans Memorial Family School	5/4/2023	5/4/2024	Intermittent FMLA	N/A	
Linda	Van Brunt	Teacher, Elementary	Forest Hill Elementary School	5/22/23	6/21/23	FMLA	Unpaid	
Clementine	Williams	Teacher, Elementary	Catto Family School	2/4/23	3/5/23	Personal Leave	Unpaid	

SubjectAUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT HEALTH BENEFIT CARRIERS FOR THE DENTAL, PRESCRIPTION AND VISION PLANS FOR THE PERIOD OF JULY 1, 2023 TO JUNE 30, 2024.

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPOINT HEALTH BENEFIT CARRIERS FOR THE DENTAL, PRESCRIPTION AND VISION PLANS FOR THE PERIOD OF JULY 1, 2023 TO JUNE 30, 2024.

Authorization for the Camden City School District to purchase services from the following plan administrators from July 1, 2023 to June 30, 2024: Prescription: Benecard, estimated annual premium \$4,859,056.00 Vision: Superior Vision MetLife, estimated annual premium \$169,434.60, Dental: Metropolitan Life (Met Life), estimated annual premium \$856,086.00 to include a buy up option for Orthodontia.

Acct: General Funds

Submitted by: Theresa H. Reese, Senior Director, Human Resources

SubjectVPA Summer Program Recommendations

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

Recommended ActionApproval in Advance

It is recommended that the following individuals be appointed for the 2023 Visual/Performing Arts - Summer Program to the assignment and at the rate indicated:

First Name	Last Name	Recommendation	Rate
Takeyce	Dow	VPA Teacher in Charge	\$48.50
Sharee	Huff	Dance/Drama Teacher	\$45.00
Lauren	Neach	Visual Arts Teacher	\$45.00
Mark	Sulik	Vocal/Music Teacher	\$45.00

Anika	Channer	VPA Paraprofession al	\$17.35
Christopher	Proulx	Instrumental Music Teacher	\$45.00
Ryan	Handy	Art Teacher	\$45.00

Admin Content

ESY Summer Staff Hire List

Recommended ActionApproval in Advance

It is recommended that the following individuals be appointed for the 2023 Extended School Year-Summer Program to the assignment and at the rate indicated:

First Name	Last Name	Recommendat ion	Rate
Constance	Adams	ESY Paraprofession al	\$17.35
Sahadatu	Alexander	ESY Paraprofession al	\$17.35
Carolyn	Allen	ESY Teacher	\$45.00
Jennifer	Allison	ESY Paraprofession al	\$17.35
Sherry	Arthur	ESY Paraprofession al	\$17.35
Mary	Ash	ESY Teacher	\$45.00
Norris	Bacon	ESY Teacher	\$45.00
Stephanie	Bailey	ESY Teacher	\$45.00
Jacqueline	Ballinger	ESY Paraprofession al	\$17.35
Aaron	Banks	ESY Teacher	\$45.00
Lena	Barnes	ESY Teacher	\$45.00
Michelle	Barrett	ESY Teacher	\$45.00
Hellena	Berrios	ESY Teacher	\$45.00
Tracie	Best-Harris	ESY Teacher in Charge	\$48.50
Kiana	Blake	ESY Teacher	\$45.00
Rhonda	Bledsoe	ESY Paraprofession al	\$17.35
Collette	Bobb-Samuel	ESY Paraprofession al	\$17.35
Jennifer	Brady	ESY Teacher	\$45.00

Portia	Butler-Moore	ESY Paraprofession al	\$17.35
Lakeisha	Carter	ESY Paraprofession al	\$17.35
Minerva	Chontal Vallejo	ESY Paraprofession al	\$17.35
Bernadette	Cintron	ESY Teacher	\$45.00
Augusta	Collier	ESY Teacher	\$45.00
Belianis	Colon	ESY Teacher	\$45.00
Lisa	Colon	ESY Teacher	\$45.00
Alicia	Cooper	ESY Paraprofession al	\$17.35
Megan	Critch	ESY Paraprofession al	\$17.35
Tracy	Dobson-Harrin gton	ESY Teacher	\$45.00
Almetha	Elerby	ESY Paraprofession al	\$17.35
Gayle	Elmalek	ESY Paraprofession al	\$17.35
Chanterai	Elmore	ESY Teacher	\$45.00
Michelle	Emigholz	ESY Teacher	\$45.00
Devonne	Evans	ESY Paraprofession al	\$17.35
Jessica	Fields	ESY Paraprofession al	\$17.35
Martha	Gadden	ESY Paraprofession al	\$17.35
Kelly	Gardiner	ESY Teacher	\$45.00
Emily	Gomez	ESY Paraprofession al	\$17.35
Kim	Gonzalez	ESY Paraprofession al	\$17.35
Lynette	Green	ESY Paraprofession al	\$17.35
Scarlyn	Guzman	ESY Paraprofession al	\$17.35

Angelique	Hayes	ESY Paraprofession al	\$17.35
Daveda	Hill	ESY Paraprofession al	\$17.35
Rob	Hinson	ESY Teacher	\$45.00
Crystal	Houliaras	ESY Teacher	\$45.00
Justin	Houston	ESY Paraprofession al	\$17.35
Kimberlee	Howell	ESY Paraprofession al	\$17.35
Colleen	Hoyle	ESY Teacher	\$45.00
George	Jalandoni	ESY Paraprofession al	\$17.35
Mary	Johnson	ESY Teacher	\$45.00
Vanessa	Jordan	ESY Paraprofession al	\$17.35
Tina	Judge	ESY Paraprofession al	\$17.35
Chenene	Kelly	ESY Teacher	\$45.00
Omentus	Korlison	ESY Paraprofession al	\$17.35
Karen	Lambiase	ESY Teacher	\$45.00
Man	Le	ESY Paraprofession al	\$17.35
Siani	Lee-Simmons	ESY Paraprofession al	\$17.35
Barbara	Lewis	ESY Paraprofession al	\$17.35
Cyka	Lindsey	ESY Paraprofession al	\$17.35
Iris	Lopez	ESY Paraprofession al	\$17.35
Jocelyn	Maddox	ESY Paraprofession al	\$17.35
Jennifer	Martin	ESY Teacher	\$45.00
Michelle	McArdle-Flores	ESY Teacher in Charge	\$48.50
Asata	McFarland	ESY Paraprofession al	\$17.35

Kevin	McKever	Behavior Specialist	\$45.00
Betty	McKinnon	ESY Paraprofession al	\$17.35
Magdalen	McLean	ESY Paraprofession al	\$17.35
Lisa	Medina	ESY Paraprofession al	\$17.35
Joann	Miller	ESY Teacher	\$45.00
Michelle	Miller	ESY Teacher	\$45.00
Gloria Y.	Moore	ESY Paraprofession al	\$17.35
Mumtaza	Moton	ESY Paraprofession al	\$17.35
Louise M.	Myers	ESY Paraprofession al	\$17.35
Alicia	Napoli	ESY Teacher	\$45.00
Rosie	Negron	ESY Paraprofession al	\$17.35
Inez	Nock	ESY Teacher	\$45.00
Mariana	Nunez Reyes	ESY Paraprofession al	\$17.35
Florose	Nwoga	ESY Teacher	\$45.00
Elizabeth	Okwamba	ESY Paraprofession al	\$17.35
Marie	Parrilla	ESY Paraprofession al	\$17.35
Samantha	Patrizio	ESY Teacher	\$45.00
Barbara	Payton	ESY Paraprofession al	\$17.35
Marla	Pierce	ESY Paraprofession al	\$17.35
Kathy	Priest	ESY Teacher	\$45.00
Kim	Rand	ESY Paraprofession al	\$17.35
Latina	Rand	ESY Paraprofession al	\$17.35

Charmaine	Randolph	ESY Paraprofession al	\$17.35
M'Laja	Rembert	ESY Paraprofession al	\$17.35
Rashell	Rembert	ESY Paraprofession al	\$17.35
Santa	Reyes	ESY Paraprofession al	\$17.35
Kathleen	Reynolds	ESY Teacher	\$45.00
Victor	Rivera	ESY Paraprofession al	\$17.35
nathanael	rivera	ESY Paraprofession al	\$17.35
Lisette	Roberts	ESY Teacher	\$45.00
Jacquelyn	Smith	ESY Paraprofession al	\$17.35
Jerrilyn	Smith	ESY Paraprofession al	\$17.35
Taiwo	Sonnebeyatta	ESY Paraprofession al	\$17.35
Portia	Spearman	ESY Paraprofession al	\$17.35
Debra	Steinbrecher	ESY Paraprofession al	\$17.35
Kimberly	Stephenson	ESY Paraprofession al	\$17.35
Debra	Stewart	ESY Paraprofession al	\$17.35
Stacey	Still-Hayes	ESY Paraprofession al	\$17.35
Carla	Stribling	ESY Paraprofession al	\$17.35
Bernadette	Strong	ESY Paraprofession al	\$17.35
Leslie	Torres	ESY Paraprofession al	\$17.35
Clara	Torrez	ESY Paraprofession al	\$17.35

Shirley	Troutman	ESY Paraprofessional	\$17.35
Iris	Turner	ESY Paraprofessional	\$17.35
Deloris	Turner-Lewis	ESY Paraprofessional	\$17.35
Luisa	Valentin	ESY Paraprofessional	\$17.35
Nina	Victor	ESY Teacher	\$45.00
Katrina	Watkins	ESY Paraprofessional	\$17.35
Tami	Watson	ESY Teacher	\$45.00
Kelly	Wharton-Davis	ESY Teacher	\$45.00

Admin Content

SubjectSeparations

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CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

The employees listed below have separated their employment with Camden City School District. For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance of the resignation shall be deemed as of the date of the acceptance letter. For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter. For individuals whose employment with Camden City School District was terminated, the termination was effective at the end of the day on the date indicated below.



Separati on Date	First Name	Last Name	Position Title	Location	Reason for Separation
7/21/2023	Christian	Bautista-Irizarry	Mechanic E, Carpenter	Central Office	Resignation
6/30/2023	Tatiana	Cody	Specialist, School Nutrition	Central Office	Resignation
7/14/2023	Jacob	Gibson	Teacher, Social Studies	Camden Big Picture Learning Academy	Resignation
6/7/2023	Darren	Howard	Security Officer	Camden Big Picture Learning Academy	Termination
7/28/2023	Victoria	Ley	Social Worker	Morgan Village Middle School	Resignation
6/30/2023	Marilyn	Martinez	Chief Schools Officer	Central Office	Resignation
8/31/2023	Lana	Murray	Principal	Yorkship Elementary School	Retirement

9/29/2023	Ramona	Parache	Paraprofessional A, PreK	Early Childhood Development Center	Retirement
8/31/2023	Karen	Pazienza	Teacher, Elementary	Catto Family School	Retirement
7/18/2023	Javier	Ramos	Teacher, Electrical Trades	Eastside High School	Resignation
9/29/2023	Lisa	Rhodan	Teacher, SPED-MD	Creative Arts Academy	Retirement

SubjectCompensation

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CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

It is recommended the following individuals will receive special compensation in the amounts indicated for the reasons indicated:

Stipends: Long-Term Duty, Longevity or Educational Attainment Stipends						
First Name	Last Name	Title	Location	Stipend Amount	Service Term	Reason
Ashley	McCloud	Coordinator, HR Wellness	Central Office	Total Amount \$851.15 not to exceed 30 days	6/1/2023 -6/30/2023	Performing extra duties.
Neil	Peters	Manager, Human Resources & Staff Wellness	Central Office	Total Amount \$765.91 not to exceed 30 days	6/1/2023 -6/30/2023	Performing extra duties.
Sonia	Roman	Senior Manager, Human Resources & Employee Relations	Central Office	Total Amount: \$876.64 not to exceed 30 days	6/1/2023 -6/30/2023	Performing extra duties.
Brenda	Serrano-Mitchell	Coordinator, Early Childhood	Central Office	Total Amount: \$23,960.58 SY 2019-2020 - \$3,131.23 for months 2/2020-6/2020; SY 2020-2021-\$7,515.00 for months 7/2020-6/2021; SY 2021-2022 -\$7,890.75 for months	02/01/2020-06/30/2023	Performing extra duties due to vacancy.

				7/2021-6/2022; and SY 2022-2023 -\$5,423.60 for months 7/2022-2/2023		
Chavon	Terry	Specialist, Human Resources	Central Office	Total Amount \$867.48 not to exceed 30 days	6/1/2023 -6/30/2023	Performing extra duties.

Stipends: Hourly							
First Name	Last Name	Title	Location	Maximum Hours	Hourly Rate	Service Term	Reason
Mary	Suarez-Colin	Teacher, ESL	CCSD Welcome Center	160 hours	\$45.00/hour	7/1/2023 -8/80/2023	Bilingual summer testing at Welcome Center

It is recommended that the following teachers be paid a Sign-On Incentive for beginning employment in identified hard-to-fill subject areas:

Incentive Type	First Name	Last Name	Location	Amount	Subject Area	Notes
Teacher Sign on Incentive	Mark	Unger	East Side High School	\$1,000.00	HS Science - Physics	30 day Sign-on Incentive

It is recommended special compensation be given to the individuals listed below for serving as an Activity Advisor. All amounts to be pro-rated, if necessary. All stipends are paid at the rate of four tenths (4/10ths) in December and six tenths (6/10ths) in June:

First Name	Last Name	Location	Stipend Amount	Department	Activity
Patricio	Acevedo	Creative Arts HS	\$1,987.00		Senior Class Advisor
Patricio	Acevedo	Creative Arts HS	\$1,605.00		Orchestra
Patricio	Acevedo	Creative Arts HS	\$1,778.00		Yearbook Business

Brenda	Afanador	Veteran Memorial	\$1,500.00	Social Studies	
Paulina	Anyanwu	Creative Arts HS	\$1,113.00		Public Speaking
Paulina	Anyanwu	Creative Arts HS	\$1,500.00	Social Studies	
Anjana	Awadhiya	Pride Academy	\$1,500.00	Science	
Michelle	Cloth	Creative Arts HS	\$1,500.00	Mathematics	
Carrie	Daly	Pride Academy	\$1,500.00	Social Studies	
Jamal	Dickerson	Creative Arts HS	\$3,577.00		Band
Nasir	Dickerson	Creative Arts HS	\$1,113.00		Stage Crew
Chioma	Emeka-Obasi	Camden Big Picture Learning Academy	\$1,500.00	Science	
Benita	Farmer	Creative Arts HS	\$2,059.00		Choir
Benita	Farmer	Creative Arts HS	\$1,500.00	Performing Arts	
Gregory	Foster	Creative Arts HS	\$568.00		Basketball Club (male)
Gregory	Foster	Creative Arts HS	\$568.00		Wrestling
Roselyn	Freeman	Camden Big Picture Learning Academy	\$1,500.00	Special Areas	
Roselyn	Freeman	Camden Big Picture Learning Academy	\$1,651.00		Freshman Advisor
Roselyn	Freeman	Camden Big Picture Learning Academy	\$1,113.00		Stage Crew
Jacob	Gibson	Camden Big Picture Learning Academy	\$1,500.00	Social Studies	
Jacob	Gibson	Camden Big Picture Learning Academy	\$1,956.00		Newspaper
Teer	Gilbert	Veteran Memorial	\$1,500.00	Special Education	
Ryan	Handy	Creative Arts HS	\$1,651.00		Freshman Advisor
Regina	Hill	Martha Wilson E.C.D.C.	\$600.00	PLC	
Donna	Irons	Creative Arts HS	\$1,987.00		Senior Class Advisor

Donna	Irons	Creative Arts HS	\$1,500.00	Science	
Robert	Ivone	Camden Big Picture Learning Academy	\$1,500.00	English	
Denise	Kaeferle	Veteran Memorial	\$600.00	PreK-Kindergarten	
Anne	Kavanaugh	Creative Arts HS	\$568.00		Volleyball
Anne	Kavanaugh	Creative Arts HS	\$1,500.00	PE & Health	
Jamal	Kelly	Veteran Memorial	\$1,433.00	7th	
Sharon	Laddey	Creative Arts HS	\$568.00		Basketball Club (female)
Sharon	Laddey	Creative Arts HS	\$568.00		Tennis Club
Sharon	Laddy	Creative Arts HS	\$1,731.00		Junior Class Advisor
Doreen	Macklin	Veteran Memorial	\$1,433.00	8th	
Teresa	Manning	Veteran Memorial	\$1,500.00	Fine Arts	
Jennifer	Martin	Camden Big Picture Learning Academy	\$1,500.00	Special Education	
Jennifer	Martin	Camden Big Picture Learning Academy	\$1,778.00		Yearbook Editor
Crystal	Mays	Veteran Memorial	\$1,500.00	Mathematics	
Toni	McBride	Creative Arts HS	\$1,956.00		Newspaper
Toni	McBride	Creative Arts HS	\$1,778.00		Yearbook Editor
Toni	McBride	Creative Arts HS	\$1,500.00	English	
Kimberly	McCann	Martha Wilson E.C.D.C.	\$600.00	PLC	
Sarah	McGough	Veteran Memorial	\$1,500.00	Science	
Iran	Mercado	Creative Arts HS	\$1,731.00		Junior Class Advisor
LaCeda	Nelson	Creative Arts HS	\$3,239.00		Cheerleaders
LaCeda	Nelson	Creative Arts HS	\$1,126.00		Majorettes & Color Guard
LaCeda	Nelson	Creative Arts HS	\$568.00		Dance Club
Edwin	Newbern	Pride Academy	\$1,500.00	English	

Marizol	Nieves	Veteran Memorial	\$600.00	4th - 5th	
Natasha	Noel-Jenkins	Martha Wilson E.C.D.C.	\$600.00	PLC	
Grace	Obonna	Creative Arts HS	\$1,500.00	Special Education	
Neysha	Parker	Veteran Memorial	\$1,500.00	Bilingual	
Elizabeth	Petite	Veteran Memorial	\$600.00	1st - 3rd	
Frederick	Pratt	Creative Arts HS	\$1,059.00		Glee Club
Louis	Quinones	Pride Academy	\$1,500.00	Special Areas	
Elizabeth	Robbins	Camden Big Picture Learning Academy	\$1,778.00		Yearbook Business
Alexander	Saddic	Creative Arts HS	\$568.00		Chess Club
Alexander	Saddic	Creative Arts HS	\$1,764.00		Weight Training
Destiny	Schultz	Camden Big Picture Learning Academy	\$1,113.00		Public Speaking
Katherine	Seay	Camden Big Picture Learning Academy	\$1,731.00		Sophomore Advisor
Katherine	Seay	Camden Big Picture Learning Academy	\$1,620.00		Magazine
Desi	Shelton	Creative Arts HS	\$3,562.00		Drama
Katrina	Squire	Veteran Memorial	\$1,433.00	6th	
Joanna	Stamper	Martha Wilson E.C.D.C.	\$600.00	PLC	
Karen	Stanford	Camden Big Picture Learning Academy	\$1,500.00	Mathematics	
Karen	Stanford	Camden Big Picture Learning Academy	\$1,731.00		Junior Class Advisor
Karen	Stanford	Camden Big Picture Learning Academy	\$2,011.00		Student Council
Erica	Stypinski	Camden Big Picture Learning Academy	\$1,987.00		Senior Class Advisor

Erica	Stypinski	Camden Big Picture Learning Academy	\$1,764.00		Weight Training
Jeffery	Taylor	Pride Academy	\$1,500.00	Mathematics	
Tracey	Thomas	Martha Wilson E.C.D.C.	\$600.00	PLC	
Mark	Varalli	Veteran Memorial	\$1,500.00	PE & Health	
Winnie	Venzon	Martha Wilson E.C.D.C.	\$600.00	PLC	
Joelle	Wagner-Lynch	Creative Arts HS	\$1,620.00		Magazine
Joelle	Wagner-Lynch	Creative Arts HS	\$1,500.00	Fine Arts	
Andrew	Weinberg	Creative Arts HS	\$1,731.00		Sophomore Advisor
Andrew	Weinberg	Creative Arts HS	\$2,011.00		Student Council
Mackeda	Williams	Martha Wilson E.C.D.C.	\$600.00	PLC	
Amelia	Wise-Jones	Creative Arts HS	\$1,651.00		Freshman Advisor
Amelia	Wise-Jones	Creative Arts HS	\$543.00		Safety Patrol
Amelia	Wise-Jones	Creative Arts HS	\$568.00		Knowledge Bowl
Angela	Wright-Yelverton	Creative Arts HS	\$1,731.00		Sophomore Advisor
Angela	Wright-Yelverton	Creative Arts HS	\$2,620.00		Debate

The following individuals will have their salary adjusted per the details displayed in the table below:

Effective Date	First Name	Last Name	Title		Location	Salary
7/1/2023	Michelle	Alston	Teacher, PreK		Cream Early Childhood Development Center	\$86,272.00
7/1/2023	Christine	Baron	Teacher, Music		Dudley Family School	\$91,863.00
7/1/2023	Michelle	Bayard	Teacher, PreK		Yorkship Elementary School	\$86,972.00
7/1/2023	Cindy	Becker	Teacher, PreK		Early Childhood Development Center	\$88,272.00
7/1/2023	Chidi Eber	Chukwueke	Teacher, MS Math		Catto Family School	\$59,620.00
7/1/2023	Carrie	Daly	Teacher, MS		Pride Academy - Transitional	\$88,272.00

			Social Studie s			
7/1/2023	Carmen	Davis	Educational Program Specialist, Pre-Kindergarten		Teaching and Learning - Early Childhood	\$89,272.00
7/1/2023	Andrea	DeLecce	Educational Program Specialist, Pre-Kindergarten		Teaching and Learning - Early Childhood	\$92,908.00
7/1/2023	Audrey	Di Cianno	Educational Program Specialist, Pre-Kindergarten		Teaching and Learning - Early Childhood	\$92,908.00
7/1/2023	Islah	Dillard-Mostafa	Paraprofessional		Early Childhood Development Center	\$38,415.00
7/1/2023	Angelina	Dixon	Teacher, SPED - ICR		Pride Academy - Transitional	\$92,908.00
7/1/2023	Vera	Feaster	Security Officer		Camden High School	\$31,226.00
7/1/2023	Dana	Fobell-Rossiter	Teacher, Kindergarten		Cooper's Poynt Family School	\$89,772.00
7/1/2023	Denise	Furness	Teacher, Reading Interventionist		Catto Family School	\$90,272.00
7/1/2023	Gregory	Gasparovic	Teacher, Health/PE		Brimm Medical Arts High School	\$92,908.00
7/1/2023	Caryn	Glass	Teacher, PreK		Cream Early Childhood Development Center	\$86,972.00
7/1/2023	Crystal	Houliaras	Teacher, Elementary		Forest Hill Elementary School	\$73,719.00

7/1/2023	Ronica	Hudson	Teacher, Reading Interventionist		Veterans Memorial Family School	\$88,272.00
7/1/2023	Robert	Ivone	Teacher, HS English		Camden Big Picture Learning Academy	\$89,272.00
7/1/2023	Susan	Johnson	Teacher, PreK		Cream Early Childhood Development Center	\$87,272.00
7/1/2023	Denise	Jones	Teacher, Kindergarten		Dudley Family School	\$93,272.00
7/1/2023	Samantha	Kirby	Teacher, PreK		Yorkship Elementary School	\$90,272.00
7/1/2023	Victoria	Ley	Social Worker		Brimm Medical Arts High School	\$59,572.00
7/1/2023	Maritza	Lopez	Teacher, ESL		Catto Family School	\$87,272.00
7/1/2023	Natasha	Noel-Jenkins	Teacher, PreK		Early Childhood Development Center	\$91,272.00
7/1/2023	Diana	Russell	Paraprofessional		Creative Arts Academy	\$31,215.00
7/1/2023	Ana	Vera	Teacher, Bilingual		Catto Family School	\$92,908.00
7/1/2023	Giselle	Villanueva	Teacher, PreK		Early Childhood Development Center	\$69,520.00
7/1/2023	Donielle	Wesley-Wallace	Pre-Kindergarten Intervention and Referral Specialist		Teaching and Learning - Early Childhood	\$90,272.00
7/1/2023	Gabrielle	Wilson-Darden	Teacher, Cosmetology		Camden High School	\$92,908.00

SubjectCorrections

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 CategoryTalent & Labor Relations
 AccessPublic
 TypeAction (Consent)

On the May 2023 Superintendent’s Report, Katrina Squire was listed in the Leaves of Absence section, with the following information:

First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Katrina	Squire	Teacher, MS English / LAL	Veterans Memorial Family School	4/17/23	5/29/23	FMLA	Paid	

This information should have read as per the following details:

First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Katrina	Squire	Teacher, MS English / LAL	Veterans Memorial Family School	4/17/23	5/19/23	FMLA	Paid	

On the May 2023 Superintendent’s Report, Neil Peters was listed in the Separations section, with the following information:

Separation Date	First Name	Last Name	Position Title	Location	Reason for Separation
6/23/2023	Neil	Peters	Manager, HR, Staffing/Wellness	Central Office	Resignation

Neil Peters has rescinded his resignation.

On the May 2023 Superintendent’s Report, Iyanna Wright was listed in the Appointments section, with the following information:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
7/1/2023	Markez	Beverly	Communications Specialist	Central Office		\$35.00/per hr
7/1/2023	Selina	Covington	Program Monitor	Central Office		\$27.60/per hour
7/1/2023	Kayla	Evans	Intern, DTLR	Central Office		\$20.00/per hour
7/1/2023	Rebeca	Gonzalez	Clerk III, Bilingual	Dudley Family School	NC/16	\$54,638.00
7/1/2023	Deborah	Hughes	Sub School Nurse	Central Office		\$60.00/per hour
7/1//2023	Carmen	Johnson	Sub School Nurse	Central Office		\$60.00/per hour
7/1/12023	Arcilia	Ortiz	Sub School Nurse	Central Office		\$60.00/per hr
7/1/2023	Emma	Thurman	Program Monitor	Central Office		\$27.60/per hour
7/1/2023	Iyanna	Wright	Program Monitor	Central Office		\$27.60/per hour
Effective Date	First Name	Last Name	Title	Location	Step	Salary
7/1/2023	Markez	Beverly	Communications Specialist	Central Office		\$35.00/per hr
7/1/2023	Selina	Covington	Program Monitor	Central Office		\$27.60/per hour
7/1/2023	Kayla	Evans	Intern, DTLR	Central Office		\$20.00/per hour
7/1/2023	Rebeca	Gonzalez	Clerk III, Bilingual	Dudley Family School	NC/16	\$54,638.00
7/1/2023	Deborah	Hughes	Sub School Nurse	Central Office		\$60.00/per hour
7/1//2023	Carmen	Johnson	Sub School Nurse	Central Office		\$60.00/per hour
7/1/12023	Arcilia	Ortiz	Sub School Nurse	Central Office		\$60.00/per hr
7/1/2023	Emma	Thurman	Program Monitor	Central Office		\$27.60/per hour
7/1/2023	Iyanna	Wright	Program Monitor	Central Office		\$27.60/per hour

Effective Date	First Name	Last Name	Title	Location	Step	Salary
7/1/2023	Iyanna	Wright	Program Monitor	Central Office		\$27.60/per hour

The listing should be removed. Iyanna Wright is not appointed as Program Monitor effective 7/1/2023.

On the March 2023 Superintendent's Report, Deborah Hill was listed in the Separations section, with the following information:

Separati on Date	First Name	Last Name	Position Title	Location	Reason for Separation
6/1/2023	Deborah	Hill	Paraprofessional A, 1on1	Cooper's Poynt Family School	Retirement

This information should have read as per the following details:

Separati on Date	First Name	Last Name	Position Title	Location	Reason for Separation
6/30/2023	Deborah	Hill	Paraprofessional A, 1on1	Cooper's Poynt Family School	Retirement

Approval of Evaluation Rubrics and Tools for the 2023/24 School Year for certified district staff
Authorize to approve various evaluation rubrics and tools which will be utilized to observe and evaluate certified Camden City School District staff for the 2023/24 school year.

Teacher Rubric

Rubric Name: Teacher Evaluation Framework
Name of Tool: Danielson: The Framework for Teaching Evaluation Instrument 2013 Edition

Principal Rubric

Rubric Name: Principal Evaluation Framework
Name of Tool: CCSD Principal Practice Rubric

Lead Educator Rubric

Rubric Name: Lead Educator Evaluation Framework
Name of Tool: CCSD Lead Educator Practice Rubric

Guidance Counselor Rubric

Rubric Name: Guidance Counselor Evaluation Framework
Name of Tool: NJ School Counselor Evaluation Model

Child Study Team Rubric

Rubric Name: Child Study Team Evaluation Framework
Name of Tool: CCSD Child Study Team Evaluation Rubric

Nurse Rubric

Rubric Name: Nurse Evaluation Framework

Name of Tool: CCSD Nurse Evaluation Rubric

Early Childhood Instructional Coach Rubric

Rubric Name: Early Childhood Instructional Coach Evaluation Framework

Name of Tool: CCSD Early Childhood Instructional Coaches Evaluation Rubric

Early Childhood Social Worker Rubric

Rubric Name: Early Childhood Social Worker Evaluation Framework

Name of Tool: CCSD Early Childhood Social Worker Evaluation Rubric

SubjectSchool Leader Placements SY 23-24

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School Leader Placements for SY 23-24

Effective Date	First Name	Last Name	Position Title	Location
7/1/2023	Cynthia	Adams-Buffaloe	Lead Educator	Camden High School
7/1/2023	Yolonda	Babilonia	Lead Educator	Octavius V. Catto Family School
7/1/2023	Latane	Bradley	Lead Educator	Camden Big Picture Learning Academy
7/1/2023	Dr. Crystal	Breedlove	Lead Educator	Thomas H. Dudley Family School
7/1/2023	Gay	Brown	Lead Educator	Pride Academy
7/1/2023	Aaron	Bullock	Principal	Soar Progam located at Eastside high
7/1/2023	Janine	Casella	Principal	Cooper's Poynt Family School
7/1/2023	Catherine	Chukwueke	Lead Educator	H.B. Wilson Family School
7/1/2023	Dr. Davida	Coe-Brockington	Acting Principal	Camden High School
7/1/2023	Dr. Davida	Coe-Brockington	Principal	Creative Arts High School
7/1/2023	Byron	Dixon	Principal	Octavius V. Catto Family School
7/1/2023	Dr. Naima	Duncan	Lead Educator	Riletta Twyne Cream Early Childhood Center
7/1/2023	Medinah	Dyer	Principal	Riletta Twyne Cream Early Childhood Center
7/1/2023	Hope	Edwards-Perry	Lead Educator	Brimm Medical Arts High School
7/1/2023	Rakia	Ford	Lead Educator	Mogran Village Middle School
7/1/2023	Raquel	Gracia-Wade	Lead Educator	Yorkship Family School
7/1/2023	Jeffrey	Grossman	Lead Educator	Cooper's Poynt Family School
7/1/2023	Vanessa	Hamilton	Lead Educator	Forest Hill School
7/1/2023	Nicole	Harrigan	Principal	H.B. Wilson Family School
7/1/2023	Timothy	Jenkins	Principal	Camden Big Picture Learning Academy
7/1/2023	Corinne	Macrina	Principal	Brimm Medical Arts High School

7/1/2023	Cynthia	Martinez	Lead Educator	Dr. Henry H. Davis Family School
7/1/2023	Rosa	Martinez	Lead Educator	Veterans Memorial Family School
7/1/2023	Gloria	Martinez-Vega	Principal	Eastside High School
7/1/2023	Danielle	Montaque	Principal	Dr. Henry H. Davis Family School
7/1/2023	Lana	Murray	Principal	Yorkship Family School
7/1/2023	Wanda	Poole	Lead Educator	Creative Arts High School
7/1/2023	Jahnia	Robinson	Principal	Morgan Village Middle School
7/1/2023	Ariselys	Rolon-Cruz	Lead Educator	Camden High School
7/1/2023	Evelyn	Ruiz	Principal	Thomas H. Dudley Family School
7/1/2023	Hassan	Sabree	Lead Educator	Mogran Village Middle School
7/1/2023	Danette	Sapowsky	Principal	Veterans Memorial Family School
7/1/2023	Scott	Shanklin	Acting Lead Educator	East Side High School
7/1/2023	Herbet	Simmons	Principal	Pride Academy
7/1/2023	Darrell	Staton	Principal	Forest Hill School
7/1/2023	Loray	Vaughan	Principal	Martha F. Wilson ECDC

SubjectReassignments

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTalent & Labor Relations

AccessPublic

TypeAction (Consent)

It is recommended that the following reassignments be approved the 2023-2024 school year, effective as indicated:

Eff ect ive Da te of Re ass ign me nt	Fi rs t N a m e	La st N a m e	New Title	New Location	Previous Title	Previous Location
7/1/2023	JoAnn	Berkley	Deputy Assistant Superintendent, School Supports	Teaching and Learning - Student Supports	Deputy Chief, Student Supports	Teaching and Learning - Student Supports
7/1/2023	Raymond	Coxe	Chief Operations Officer/Board Secretary	Central Office	School Business Administrator	Central Office
7/1/2023	Meredit	Howell	Deputy Assistant Superintendent, Educator Leadership & Effectiveness	Teaching and Learning - Leadership & Coaching	Deputy Chief, Coaching & Leadership	Teaching and Learning - Leadership & Coaching
7/1/2023	Samantha	Pricer	General Counsel/Acting Chief of Staff	Central Office	General Counsel	Central Office
7/1/2023	Tracey	Thompson	Deputy Assistant Superintendent, Educator Leadership & Effectiveness	Teaching and Learning - Leadership & Coaching	Deputy Chief, Coaching & Leadership	Teaching and Learning - Leadership & Coaching
7/1/2023	Dana	Walker	Assistant Superintendent of Schools	Central Office	Chief of Staff	Central Office

7/1/2023	Christie	Whitzell	Assistant Superintendent of Curriculum & Instruction	Central Office	Chief Academic Officer	Central Office
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Teaching & Learning
SubjectT & L - Perkins Grant 2023-2024

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryTeaching & Learning
AccessPublic
TypeAction (Consent)
It is recommended that the Camden City School District apply for the Perkins grant for the 23/24 year for the District’s Approved CTE programs.

Submitted by: Thomas Levey; Senior Lead Educator for CTE and College and Career Readiness

Approved by: Christie Whitzell; Chief Academic Officer

SubjectT & L - K-8 Summer Enrichment, Bilingual and ESY Programming 2023

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryTeaching & Learning
AccessPublic
TypeAction (Consent)

It is recommended that permission be granted to K-8 Summer Enrichment, Bilingual, and ESY Programming to allow students to participate in a field trip to Washington D.C. Summer programming students will embark on an adventure with new friends and discover the significance of Washington D.C.’s famous monuments, incredible Smithsonian museums, and awe-inspiring memorials. “Explore and Learn” gives our students the perfect combination of learning and fun by putting them in the center of the nation’s most exciting historical cities! This experience is more than just a tour of DC’s famous monuments and memorials. Students examine the people, events, debates, and enduring questions that have forged our form of government.

Summer Programming students have the opportunity to:

- Discuss the events that have shaped American history through visits to DC’s must-see sites;
- Engage with peers to debate the most pressing issues facing our nation in an exciting Mock Congress;
- Discover Capitol Hill and experience the legislative process by visiting the congressional galleries;
- Explore the world-renowned Smithsonian museums where our country’s history, art, and culture come alive; and
- Make lifelong friendships and exchange ideas with students from around the country!

Trip Date: August 3, 2023.
Hours 8:00 am to 6:15 pm

Students 150 students

Chaperones 20

Nurse 1
Account:

Admission: There will be no admission cost to the board.

Transportation: Transportation will be provided by KRAPF Coaches. The total cost for transportation is \$7, 239.00.

Recommended by: John Adams, Senior Manager of Assessments & Programming
Approved by Christie Whitzell, Chief Academic Officer

Administrative File Attachments

Field Trip Form -Storybook Land-Summer Programming (002).pdf (196 KB)

SubjectT & L - K-8 Summer Enrichment, Bilingual and ESY Programming 2023

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

It is recommended that permission be granted to K-8 Summer Enrichment, Bilingual, and ESY Programming to allow students to participate in a field trip to Storybook Land. Summer programming students will embark on an entertaining and educational atmosphere at Storybook Land. The park is themed around classic nursery rhymes, fables, and fairy tales making this a recognizable experience for children.

Trip Date: July 20, 2023

Hours 10:00 am to 5:15 pm

Students 200 students

Chaperones 40

Nurse 1

Account:

Admission: \$6,708.00

Account Code:

Transportation: Transportation will be provided by the Camden City School District Transportation Department.

Recommended by: John Adams, Senior Manager of Assessments & Programming

Approved by Christie Whitzell, Chief Academic Officer

SubjectSummer Visual & Performing Arts Program

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

It recommended that permission be granted to hire and procure staff & materials for a 2023 Summer Visual & Performing Arts Program. Rising 3-6 grade students will take part in the art, vocal, instrumental, dance/drama, logic and growth mindset lessons. In addition, teachers will receive training and professional development to support the program’s implementation. Students will participate in a culminating arts festival.

Program Dates: July 5, 2023-August 4, 2023

Locations: Morgan Village Middle School

Days: Monday-Thursday

Hours: 8:30AM-2:30PM

Staff Orientation: June 28, 2023-June 29, 2023, 9:00am to 3:00pm

Instructional Salaries: Morgan Village

Teachers In Charge:

\$48.50 X 6 hours X 2 days X 1 Teacher in Charge =\$582.00

Teachers:

\$45.00 X 6 hours X 2 days X 4 Teachers=\$2,160.00

Paraprofessionals:

\$17.35 X 6 hours X 2 days X 1=\$208.20

Total:\$5,900.40

Staff Salary Total

Teacher in Charge(1)

8 hours X 19 days X \$48.50 = \$7,372

Teachers(4)

7 hours X 19 days X \$45 per hour 4 Teachers = \$23,940

Paraprofessional(1)

7 hours X 19 days X \$17.35 per hour = \$2,307.55

Security Officer(1)

8 hours X 19 days X \$21.83 per hour = \$3,318.16

Nurse

133 hours X \$45 hour = \$5,985

Total Cost - \$42,922.71

Supplies, Materials, and Trips

Total \$48,823.11

Total Cost not to exceed \$48,887

Account Code Salaries: 20-489-100-100-00-0000

Account Code Supplies: 20-489-100-600-00-0000.

Account Code Security, Para's, Nurse: 20-489-200-100-00-0000

SubjectSummer Curriculum Writing(2023)

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

IT IS RECOMMENDED that permission be granted for the Division of Teaching & Learning: Curriculum & Instruction to have curriculum writers. The group will write the Health, Physical Education, Performing Arts, Technology, and Visual Arts curriculums for grades K-12. The Curriculum Writers will collaborate with the Senior Lead Educator, Special Content Area to: *Review all revised CCSD curriculums with the 2020 NJSLS *Create a curriculum implementation plan *Write a new curricular frameworks to incorporate during instruction *Provide a professional development plan for the 22-24 SY

Jasmine Roosa

Ryan Handy

Their term of service will be July 1, 2023 through Sept 30, 2024

Cost: \$45 per teachers x 6 teachers x 80 hours = \$21,600

Cost not to exceed: \$21,600

Account#: 20-488-200-100-00-0000

Submitted by: Tonya Wilson, Senior Lead Educator, Special Content Area (PreK-12)

SubjectSummer Curriculum Writing

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

IT IS RECOMMENDED that permission be granted for the Division of Teaching & Learning: Curriculum & Instruction to have curriculum writers. The group will write the Spanish Literacy, High School ESL and Newcomer, Chinese, and French curricula for grades 6-12. The Curriculum Writers will collaborate with the Director of Bilingual Education to:

*Review all revised CCSD curriculums with the 2020 NJSLS

*Create a curriculum implementation plan *Write new curricular frameworks to incorporate during instruction.

Michael Nusbaum (Chinese)

Carmen Carrion (Spanish Literacy)

Pauline Anyanwu (French)

Carmen Collins (High School Newcomer and ESL)

Patricia Wallace (High School Newcomer and ESL)

Their term of service will be July 1, 2023 through August 31, 2023

Cost: \$45 per teachers x 5 teachers x 80 hours = \$18,000

Cost not to exceed: \$18,000

Account#: 20-488-200-100-00-0000

Submitted by: Ericka Okafor, Director of Bilingual Education

Approved by: Christie Whitzell

SubjectSummer Curriculum Writing(2023) Special Subjects

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

IT IS RECOMMENDED that permission be granted for the Division of Teaching & Learning: Curriculum & Instruction to have curriculum writers. The Curriculum Writers will collaborate with the Senior Lead Educator, Special Content Area to: *Review the 2020 NJSLS, NJ mandates, and accommodations/modifications for frameworks; write new curricular frameworks; create a curriculum implementation plan; and provide a professional development plan for the 23-24 SY. The frameworks will be for certain Health, Physical Education, Performing Arts, Technology, and Visual Arts frameworks.

Jasmine Roosa (VPA)

Christopher Proulx (VPA)
Ryan Handy(VPA)
Karen Luke(H/PE)
Elizabeth Rodriguez(Technology)
Lisa Wallenburg(VPA)

Their term of service will be July 1, 2023 through Sept 30, 2024

Cost: \$45 per teachers x 6 teachers x 80 hours = \$21,600

Cost not to exceed: \$21,600

Account#: 20-488-200-100-00-0000

Submitted by: Tonya Wilson, Senior Lead Educator, Special Content Area (PreK-12)

approved By: Christie Whitzell Chief Academic Officer

SubjectContent Leads AMENDMENT to the June 28, 2022 Board Item #49, pages 32-35:
MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryTeaching & Learning
AccessPublic
TypeAction (Consent)
Additions:

Dionne Young (Ed Tech Content Lead)
Sofia Iaconelli (McCline) (Ed Tech Content Lead)

Original Board Item with Additions:

Authorization of the Camden City School District to grant the Division of Teaching and Learning to hire a total of 53 Content Leads (18 - Literacy CL, 15 - Math CL, and 20 - Ed Tech CL) for the 2022-2023 school year, for a total amount not to exceed \$ 159,000.00.

The Content Leads will be responsible for:

- ensuring successful rollout, and implementation of district initiatives
- acting as the lead on subject specific (math, ELA, technology) district programs.
- assist teachers with designing and implementing rigorous, standards-based lessons; and working closely with teachers to implement high-quality practices to improve instruction
- working with school level administrators or SLECs to identify, develop and deliver topics for professional development that are most likely to support schools in improving their performance to include but not limited to, Data Day reflection meetings
- collaborating with and supporting members of the school academic/instruction team
- Meeting monthly with the Senior Lead Educator of Curriculum (for data review, reflection and problem solving around pressing issues, planning professional development, etc.)

Each Content Lead will receive a stipend of \$3,000 to be paid as follows: \$1,500 in December 2022 \$1,500 in June 2023 the content leads will be assigned as follows:

Family Schools
Cooper’s Poynt Family School
Diane Mroz (Math Content Lead)
Carolyn Dambalas (Math Content Lead)
Heather Prescott (Ed Tech Content Lead)
Colleen Hoyle (Ed Tech Content Lead)
Chester Chatman (Literacy Content Lead)
Alison Mancinelli (Literacy Content Lead)

Davis Family School
Amber Bazulis (Math Content Lead)
Colleen Hall (Ed Tech Content Lead)
Christine Reardon (EdTech Lead)
Christina Griffoni (Literacy Content Lead)
Jeanette Hall (Literacy Content Lead)

Dudley Family School

Laura Black (Math Content Lead)
Elena Lattin (Math Content Lead)
Sofia Iaconelli (McCline) (Ed Tech Content Lead)
Ana del Rosario (Ed Tech Content Lead)
Jodi Reuter (Literacy Content Lead)
Yanina Praadi (Literacy Content Lead)

Forest Hill Elementary School

Kimberly Chavis (Math Content Lead)
Jami Evans (Math Content Lead)
Dionne Young (Ed Tech Content Lead)
Ashley Rodriguez (Ed Tech Content Lead)
Michelle Webster (Literacy Content Lead)
Lisa Guzik (Literacy Content Lead)

H. B. Wilson Family School

Nicol Brodie (Math Content Lead)
John O’Neill (Ed Tech Content Lead)
Kathryn Hoover (Ed Tech Content Lead)
Mylisa Himmons (Literacy Content Lead)

Christine Hallinan (Literacy Content Lead)

Morgan Village Middle School

Aniecea Williams (Math Content Lead)
Douglas Leeds (Ed Tech Content Lead)
Roseann Conway (Literacy Content Lead)

Octavius V. Catto Community School

Beth Masciantonio (Math Content Lead)
Karen Santarsiero (Math Content Lead)
William Auge (Ed Tech Content Lead)
Elizabeth Rodriguez (Ed Tech Content Lead)
Denise Furness (Literacy Content Lead)
Nikreena Steed (Literacy Content Lead)

R T. Cream Early Childhood Center

Lisa Scicchitano (Math Content Lead)
Terri Lamphere (Literacy Content Lead)
Caryn Glass (Ed Tech Lead)
Lauren Neach (Ed Tech Lead)

Veteran’s Family School

Elizabeth Petite (Math Content Lead)
Neysha Parker (Math Content Lead)
Constance Torres (Ed Tech Content Lead)
Kelsey Sturdivant (Ed Tech Content Lead)
Denise Kaeferle (Literacy Content Lead)
Lisa Nicolucci (Literacy Content Lead)

Yorkship Elementary School

Sharon Jackson (Math Content Lead)
Dawn Colbert (Math Content Lead)
Latisssha Fields (Ed Tech Content Lead)
Suzanne Dorrell (Ed Tech Content Lead)
Ardith Thornton (Literacy Content Lead)
Kelly Jenkins (Literacy Content Lead)

High Schools

BRIMM Medical Arts High School
Kyle Beyer (Ed Tech Content Lead)

Creative Arts High School

Donna Irons (Ed Tech Content Lead)

Woodrow Wilson High School

Jamie Sia (Ed Tech Content Lead)
Cynthia Elder (Ed Tech Content Lead)
Source of Funding: Title II Funding 20-270-200-100-00-0000
Submitted by: Tonya Wilson Senior Lead Educator, Special Content Area (PreK-12)

Approved by: Christie Whitzell Chief Academic Officer

2023 Summer Visual & Performing Arts Program: Wheaton Art Field Trip

It is recommended that permission be granted to Summer Visual & Performing Arts program students and chaperones to participate in a field trip to Wheaton Arts (1501 Glasstown, Millville, NJ 08332) on Friday, August 3rd, 2023. Students will be able to: explore exhibits in the Museum of American Glass and Down Jersey Folklife Center, watch glass and pottery demonstrations in the Artist Studios, and walk the Nature Trail. Learn how glass art is made and take part in a mosaic tile making using polymer clay.

Date: August 3, 2023
Time: 9:00am-3:30pm
Students: 60
Chaperones: 7
Nurse: 1
Admission: \$730 (admission fees & tile making Class (3)
Admission Account: 20-238-100-800-00-0000
Transportation: Transportation will be provided by the Camden City School District Transportation Department.
Transportation Account: 15-000-270-512-00-0000
Recommended by: Tonya Wilson, Senior Lead Educator, PrK-12 Special Content Area Support Approved by Christie Whitzell, Chief Academic Officer

K-8 Summer Enrichment, Bilingual and ESY Programming 2023

It is recommended that permission be granted to K-8 Summer Enrichment, Bilingual, and ESY Programming to allow students to participate in a field trip to The Academy of Natural Sciences. Summer programming students will explore museum exhibits such as the Dinosaur Hall, where they will be able to stroll beneath towering fossil skeletons, examine dinosaur anatomy up close and see real fossils being prepared. Students will travel the globe through our ever-popular dioramas, visit our special exhibits and touch real specimens as they chat with Academy educators. Students will also be able to meet the Academy's live animals and learn about animal adaptations or watch an experiment and get the facts on climate and weather in exciting live stage shows!

Trip Date: July 27, 2023.
Hours 09:30 am to 2:45 pm

Students 150 students

Chaperones 25

Nurse 1
Admission: \$1,940.00

Admission Account: 20-238-100-800-00-0000

Transportation: Transportation will be provided by the Camden City School District Transportation Department.

Transportation Account: 15-000-270-512-00-0000

Recommended by: John Adams, Senior Manager of Assessments & Programming
Approved by Christie Whitzell, Chief Academic Officer

SubjectNJAMSL's Conference

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryTeaching & Learning
AccessPublic
TypeAction (Consent)

Recommended ActionApproval in Advance for June 1, 2022

IT IS RECOMMENDED that permission be granted to Karen Walkinshaw to attend NJAMSL's Conference on Thursday, June 1, 2023, at Randolph, NJ. There will be speakers from math supervisors on what is happening in their respective school districts and changes with the NJDOE. This is a full day of learning on a variety of topics to begin work for the 2023-2024 school year.

Total registration= \$0
Travel expenses= Travel paid at .47 per mile not to exceed 118mi x.47 x 2 = \$110.92 Tolls \$8.00 x 2 =

\$16.00
Account Code: 11-000-221-320-60-0000
Amount: Not to Exceed: \$126.92

SubjectHuman Service 23/24 SY Uniform Vouchers

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryTeaching & Learning
AccessPublic
TypeAction, Action (Consent)

IT IS RECOMMENDED THAT THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE A-1 UNIFORM CITY TO PROVIDE SCHOOL UNIFORM, BACKPACK AND SHOES FOR THE 2023-2024 SCHOOL YEAR IN AN AMOUNT NOT TO EXCEED \$37,000.00.

A1 Uniform City, Price \$25/362 per pair of shoes.

Not to exceed \$9,100.00

Account number: 20-236-200-600-00-0002

A1 Uniform City, Price \$15/362 per back pack.

Not to exceed \$6,000.00

Account number: 20-236-200-600-00-0002

A1 Uniform City, Price \$62/362 per (2) sets of uniform.

Not to exceed \$22,500.00

Account number: 20-236-200-600-00-0003

Submitted by: Ebony Maddox, Senior Manager of Family & Youth in Transition

Approved By: Ebony Hinson, Senior Director, Student Support Services, Face

File Attachments

A1 Uniform City Quote 1.pdf (230 KB)

SubjectHuman Services - Tuition Contracts

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryTeaching & Learning
AccessPublic
TypeAction, Action (Consent)

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TUITION CONTRACTS THROUGH THE OFFICE OF HUMAN SERVICES FOR THE 2021/2022 2022/2023 SCHOOL YEAR.

It is recommended that the Camden City School District grants permission for the following tuition schools to provide out of district tuition placement to those students whose names and contracts are on file with the School Business Administrator/Board Secretary during the 2021/2022 – 2022/2023 school year. Tuition varies at each site due to varied needs and services, according to start dates and/or end dates.

School Name	Student ID #	Contract Amount	Grade	Attending School	Contract Dates
Pine Hill Board Of Education	9775951449	\$10,874.00	5	Dr. Albert M. Bean School	01/17/2023 - 06/30/2023
The School District Of Philadelphia	3564253653	\$3,420.48	11	PA/Philadelphia - State Facility	09/23/2021 - 11/09/2021
The School District Of Philadelphia	2234204958	\$1,639.13	8	PA/Philadelphia - State Facility	11/21/2022 - 12/20/2022
The School District Of Philadelphia	1994262428	\$6,038.90	10	PA/Philadelphia - State Facility	11/21/2022 - 03/14/2023
The School District Of Philadelphia	9073974296	\$2,070.48	11	PA/Philadelphia - State Facility	11/14/2022 - 12/20/2022
The School District Of Philadelphia	1224941017	\$1,811.67	8	PA/Philadelphia - State Facility	11/22/2022 - 12/19/2022
The School District Of Philadelphia	1224941017	\$1,984.21	8	PA/Philadelphia - State Facility	02/28/2023 - 03/20/2023
The School District Of Philadelphia	4272784600	\$690.16	8	PA/Philadelphia - State Facility	02/21/2023 - 03/02/2023
The School District Of Philadelphia	4272784600	\$345.08	8	PA/Philadelphia - State Facility	04/06/2023 - 04/13/2023
Woodlynne Board of Education	4722573326	\$12,918.50	6	Woodlynne Boro Public School	11/01/2022 - 06/30/2023
	Total:	\$41,792.61			

Submitted by: Halianny Mejia, Human Services Coordinator

Approved By: Ebony Maddox, Senior Manager Family Youth in Transition

File Attachments

June - Board Items - Human Services1.pdf (217 KB)

K-8 Summer Enrichment, Bilingual and ESY Programming 2023

It is recommended that permission be granted to K-8 Summer Enrichment, Bilingual, and ESY Programming to allow students to participate in a field trip to Washington D.C. Summer programming students will embark on an adventure with new friends and discover the significance of Washington D.C.’s famous monuments, incredible Smithsonian museums, and awe-inspiring memorials. “Explore and Learn” gives our students the perfect combination of learning and fun by putting them in the center of the nation’s most exciting historical cities! This experience is more than just a tour of DC’s famous monuments and memorials. Students examine the people, events, debates, and enduring questions that have forged our form of government.

Summer Programming students have the opportunity to:

- Discuss the events that have shaped American history through visits to DC’s must-see sites;
- Engage with peers to debate the most pressing issues facing our nation in an exciting Mock Congress;
- Discover Capitol Hill and experience the legislative process by visiting the congressional galleries;
- Explore the world-renowned Smithsonian museums where our country’s history, art, and culture come alive; and
- Make lifelong friendships and exchange ideas with students from around the country!

Trip Date: August 3, 2023.
Hours 8:00 am to 6:15 pm

Students 150 students

Chaperones 20

Nurse 1

Nursing Account: 15-00-213-100-00-0000

Admission: There will be no admission cost to the board.

Transportation: Transportation will be provided by KRAPF Coaches. The total cost for transportation is \$7, 239.00.

Transportation Account: 11-000-221-600-60-0000

Recommended by: John Adams, Senior Manager of Assessments & Programming
Approved by Christie Whitzell, Chief Academic Officer

Consult for Dual Language Program Development Support

It is recommended that permission be granted to engage a consultant for DUAL LANGUAGE PROGRAM DEVELOPMENT SUPPORT

Scope of Services

- Facilitate a needs assessment of the existing dual language program and potential for expansion to other schools. Target areas include an analysis of adherence to dual language criteria; language allocation policy and implementation; teacher support/mentoring and professional development; bilingual instructional approaches and materials; biliteracy and cross-linguistic instruction; culturally responsive curriculum; bilingual assessment practices; family engagement; and other program elements.
- Provide guidance for the summer dual language program.
- Provide face-to-face and virtual consultation with district and school administrators.
- In person school visit and coaching
- Review existing documents related to the dual language program.
- Provide recommendations for improvements in areas of need to increase the quality and sustainability of the dual language program/s.

Submitted by: Ericka Okafor Director of Bilingual Education

Approved by: Christie Whitzell Chief academic Officer

Account Code: 11-000-223-320-61-0000

The following board item is an addendum from the Jan 31, 2023 meeting agenda item 2023 International Society of Technology Education(ISTE)

It is recommended that the following teachers and leaders attend the ISTE Conference on June 25- 28, 2023 at the Philadelphia Conference Center at 1101 Arch St, Philadelphia, PA. ISTE is a national conference in which teachers, school leaders and district leaders can participate in an array of professional development that’s aligned to the National Educational Technology Standards. This professional development conference is brimming with interactive, inspirational, and highly relevant professional learning opportunities. Attendees will develop and improve their computer science and design thinking skills.Participants gain diverse opportunities to collaborate & network as they acquire innovative STEAM experiences related to best practices in the use of technology while teaching and learning. In addition, an annual membership is included for continuing education.

- Attendees:**
Elizabeth Rodriguez
Lisasophia Dovas
Heather Prescott
Colleen Hoyle
Colleen Hall
Christine Reardon
Ana del Rosario
Sofia Iaconelli
Kathyrn Hoover
John O’Neill

Carolyn Dambalas (Added)
Constance Torres
Catherine Chukwueke (Added)
Daniel Roman
Christos Houliaras (Added)
Kelly Webber (Added)
Kyle Beyer
Donna Irons
Jamie Sia
Cynthia Elder
Caryn Glass
Lauren Neach
Dionne Young
Edwin Parsi (Added)
Thomas Levy (Added)
Cala Allison
Rosalyn Freeman (Added)
Nicole Almanzar
Karen Walkinshaw
Ericka Okafor
Lynne Price -Jones
Danielle Dickinson
Tiffany Godette (Added)
John Adams
Tonya Wilson

Conference Registration: $\$745 \times 34 = \$25,330$ and one free complimentary conference registration.
Meals: $\$0.00$
Travel Expense: Mileage will be paid out at $\$.655$ per mile. Ten mile round trip $10 \times \$.655 \times 34 = \223.00
Parking and Tolls: $\$30.00 \times 34 \times 3 = \3060.00

Account Code: 11-000-221-320-60-0000

Curriculum Associates to provide K-8 embedded Professional Development Expert

Authorization of the Camden City School District to approve the contract with Curriculum Associates to provide K-8 embedded Professional Development Expert as part of the IReady Math and English Language of the Arts (ELA) individualized instruction for the 2023-24 school year in the amount not to exceed \$ 175,000.00
Cost for Professional Development: $\$175,000.00$
Total cost not to exceed $\$175,000$
Source of Funds: 11-000-221-320-60-0000

Camden City School District to approve the contract with Curriculum Associates

Authorization of the Camden City School District to approve the contract with Curriculum Associates to provide K-8 licenses for online intervention and professional Toolbox as part of the I-Ready Math and English Language of the Arts (ELA) individualized instruction for the 2023-24 school year in the amount not to exceed \$ 213,171.00
Cost for Licenses: $\$162,222.00$
Cost for Professional Toolbox: $\$50,949.00$
11-000-221-320-60-0000

Summer Enrichment Program 2022 Amendment to April 25, 2023 board item including

It is recommended that permission be granted to the Camden City School District, Division of Teaching and Learning to hire staff and procure materials for the Summer Enrichment Program for students PreK-8 (rising 1st grade through eighth-grade students). Students will receive instruction in literacy, math, coding, and STEM. In addition, students will participate in social-emotional learning and enrichment activities. In addition, teachers will receive training and professional development to support the implementation of the program.

Program Dates: July 5, 2022-August 4, 2022
Locations: H.B. Wilson and Catto
Days: Monday-Thursday
Hours: 8:30AM-2:30PM
Staff Orientation: June 27, 2022-June 30, 2022
Staff Program Hours:
Teacher In Charge 7:45 am-3:45pm
Instructional Staff 8:00am-3:00pm
Paraprofessionals 8:00am-3:00pm

Summer Program Site: Catto Family School
Summer Program Site: H. B Wilson

Before and After Care Workers: TBD (#5)

Orientation Salaries: June 27,2022-June 30,2022

Teachers in Charge: \$48.60 Per Hour

Teachers: \$45.00 Per Hour

Paraprofessionals: \$17.35 Per Hour

Security: **\$21.83 Per Hour**

Nurse: **\$45.00 Per Hours**

Instructional Salaries

Teachers In Charge:

\$48.60 X 8 hours X 4 days X 6 weeks=\$9,331.2 X 4=\$37,324.80

Teachers:

\$45.00 X 7 hours X 4 days X 6 weeks=\$\$7,560 X 22=\$166,320

Paraprofessionals:

\$17.35 X 7 hours X 4 days X 6 weeks-\$2,914.80 X 4-\$11,659.20

Before and After Care Workers:

\$45.00 X 7 hours X 4 days X 4 weeks=\$5,040

Curriculum & Materials: \$150,000

Supplies & Materials: \$100,000

Total Cost Not To Exceed: \$500,000

Source of Funding: SIA Grant (20-239) with the exception of Catto, which will come from the Title I (20-235).

Teachers in Charge

Felicia Elliott

Nikrena Steed

Jami Evans

Classroom Teachers

- Keila Ware
- Iran Mercado
- Jeanette Hall
- Andrea Stanton
- Terrence Rice
- Lisa Guzik
- Chidiebere Chukwueke
- Christina Passwater
- Tracy Brown
- Beth Masciantonio
- Danielle Polk
- Leslie Gaines
- Kimberly Chavis
- Sakeena Bentley
- Keith Byrd
- Chioma Obasi
- Kelly Lynch
- Belinda Patillo
- Jeffrey Smith
- Regina Hill

Paraprofessionals:

- Rashell Rembert
- Portia Butler-Moore
- Minerva Chontal-Vallejo
- Stephanie Garriga

SubjectExtended School Year Program 2022 Amendment April 27, 2023 including employees.

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryTeaching & Learning
AccessPublic
TypeAction (Consent)

It is recommended that permission be granted to Camden City School District’s Division of Teaching and Learning to hire staff and procure materials for the Extended School Year Program for students in grades sixth through twelfth grade. Students will receive instruction in literacy, math, social studies, science, foreign language, health, and physical education.

Program Dates: July 5, 2022-August 4, 2022
Locations: Camden High School and Woodrow Wilson High School
Days: Monday-Thursday, Friday remote learning.
Hours: 8:30AM-12:30PM
Staff Orientation: June 27, 2022-June 30, 2022 9:00am to 3:00pm

Staff Program Hours:
Teacher In Charge 8:00am-1:00pm
Instructional Staff 8:00am-1:00pm
Paraprofessionals 8:00am-1:00pm

Summer Program Site: Camden High School
TSummer Program Site: H. B Wilson
Orientation Salaries: June 27,2022-June 30, 2022
Teachers in Charge: \$48.50 Per Hour
Teachers: \$45.00 Per Hour

Security: \$21.30 Per Hour

Nurse: \$45.00 Per Hour

Instructional Salaries
Teachers In Charge:
\$48.50 X 8 hours X 4 days X 6 weeks=\$9,331.2 X 4=\$37,324.80
Teachers:
\$45.00 X 7 hours X 4 days X 6 weeks=\$\$7,560 X 14=\$105,840

Nurse:

\$45.00 X 7 hours X 4 days X 4 X weeks=\$6,720 x 1=\$5,040.00

Security:

\$21.83 X 8 hours X 4 days X 4 weeks-\$2,794.24X 2-\$5,588.48

Total Cost Not To Exceed: \$143,164.80

Source Funding: SIA Grant (20-239).

Summer Programming: ESY High School Credit Recovery: Employee List

Teachers in Charge

- Avis Satterfield
- Desiree Hall
- Patricia Pinzino

Classroom Teachers

- Sturae Meyers
- Daphne Palmer
- Edwin Newbern
- Tracy Freeman
- Lashan Netterville
- Tiffany Smith
- Genaro Borrero
- Di'Mia Streater
- Natasha Hatcher
- Sharon Laddey
- Lori Brown
- Timika Elliott
- Samuel Washington
- Jeana Harris
- Aniecea Williams
- Patricia Wallace
- Autumn Price
- Tisho Davis
- Delores Gibbs
- Antananarivo Awadhiya

Recommended by: John Adams, Senior Manager of Assessment & Programming
Approved by: Christie Whitzell, Chief Academic Officer

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Recommended by: John Adams, Senior Manager of Assessment & Programming
Approved by: Christie Whitzell, Chief Academic Officer

Bilingual Summer Enrichment Program Amendment April 25, 2023 includes employees

Bilingual Summer Enrichment Program

Authorization of the Camden City School District, Division of Teaching and Learning to hire staff and procure materials for the Bilingual Summer Enrichment Program for students PreK-8 (rising 1st grade through eighth-grade students). Students will receive instruction in literacy, math, coding, and STEM. In addition, students will participate in social-emotional learning and enrichment activities. In addition, teachers will receive training and professional development to support the implementation of the program.

Program Dates: July 5, 2023-August 4, 2023 Locations: H.B. Wilson and Catto Days: Monday-Thursday
Hours: 8:30AM-2:30PM
Summer Program Planning: June 22, 2023-June 24, 2023, 9:00am to 4:00pm
Teachers In Charge: \$48.50 X 7 hours X 3 days=\$1,018.50 X (2)=\$2,037.00

Grand Total:\$2,037.00
Staff Orientation: June 26, 2023-June 29, 2023, 9:00am to 3:00pm
Instructional Salaries: H.B Wilson and Catto
Teachers In Charge: \$48.50 X 6 hours X 4 days=\$1,164.00 X (2)=\$2,328.00

Teachers: \$45.00 X 6 hours X 4 days=\$1,080 X (10)=\$10,800.00

Grand Total:\$13,128.00
Staff Program Hours: Teacher In Charge 7:45 am-3:45pm

Instructional Staff 8:00am-3:00pm
Summer Program Site: Catto Family School Teachers In Charge: TBD (#2) Teachers: TBD (#5)
Summer Program Site: H. B Wilson Teachers In Charge: TBD (#2) Teachers: TBD (#5)

Instructional Salaries
Teachers In Charge: \$48.50 X 8 hours X 19 days=\$7,372.00 X (2)=\$14,744.00

Teachers: \$45.00 X 7 hours X 19 days=\$5,985.00 X (10)=\$59,850.00 Grand Total:\$74,594.00
Program Instructional Salary Grand Total:\$89,759.00

K-8 Summer Programming: Bilingual Program Employee List

Teachers in Charge

- Yanina Praadi-Dona
- Martha Mendoza

Classroom Teachers

- Yaderis Miranda
- Lourdes Cruz
- Edianne Quinones
- Carmen Carrion
- Nancy Cabrera
- Jeannie Cuevas
- Maritza Lopez
- Marta Rivera
- Ana Vera
- Olga McMurtry

Account Code: 20-241-100-100-00-0000
Curriculum & Materials: \$ 20,000.00 Supplies & Materials: \$ 15,241.00 Total Cost Not To Exceed: \$ 125,000.00
Source of Funding: Title III 20-241-100-600-00-0000

Recommended by: John Adams, Senior Manager of Assessments & Programming Approved by Christie Whitzell, Chief Academic Officer

SubjectCurriculum Updates for ELA (K-8)

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTeaching & Learning

AccessPublic

TypeAction (Consent)

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have (5) K-8 teachers revise and edit the current CCSD ELA Curriculum to reflect the newly, anticipated NJSLs for ELA. Each teacher will spend (5) hours a day for (8) days completing the necessary updates.

The teachers are the following:

Chester Chatman, Cooper’s Poynt

Denise Furness, Catto

Christina Griffoni, Davis

Kelly Jenkins, Yorkship

Alison Mancinelli, Cooper’ Poynt

Total cost to the Board: 5 teachers (\$45x 5 hours for 8 days=\$9,000); Total cost is \$9,000

Jobs for American Graduates Summer Training Session

Admin Content

It is recommend that the school district approves Josephine Parr and Sheryl Lowery from our school district to attend the National Seminar Conference for the Jobs for America's Graduates (JAG) Program. The conference will take place in Louisville, Kentucky, on July 9th-14th, 2023. This request is in line with the Memorandum of Understanding (MOU) agreement between the Camden Public Schools and JAG.

The JAG Program has proven to be highly beneficial for our students, particularly those who are at risk of not graduating from high school. It equips them with essential skills and provides guidance to help them successfully transition into the workforce or pursue higher education. Attending the National Seminar Conference will enable our teachers to enhance their knowledge, gain valuable insights, and bring back new strategies to improve the effectiveness of our JAG Program.

The estimated cost for sending two teachers to the conference, including registration fees, travel expenses, accommodation, and per diem, will not exceed \$6,000.

Submitted by Thomas Levy Senior Lead Educator for CTE and College and Career Readiness

Approved by Christie Whitzell Chief Academic Officer

Inspired Instruction Professional Development & Teacher Coaching

It is recommended that permission be granted for Teaching & Learning to purchase Professional Development and Teacher Coaching services from Inspired Instruction for the 2023-2024 school year. Services would provide high school ELA teachers with a beginning of the school year half day professional development workshop centered on transitioning to effective instruction for block scheduling with an emphasis on differentiation. Services also include job-embedded teacher coaching on effective strategies for block scheduling and differentiation at five full days for Camden High School, five full days for Eastside High School, three full days for Creative Arts High School, three full days for Brimm Medical Arts, and three full days for CBPLA. These services would help support teachers with the continued transition to block scheduling as well as support using the additional block time to differentiate for student needs. The purpose is to maximize instruction time, student engagement, and student outcomes.

There are a total of 20 professional development days. One day is planned during the Back to School session in August, date to be determined. The other sessions are embedded coaching sessions during the school year/day. The dates are to be determined to align with school leadership's availability and in tandem with school events.
Cost to the Board: \$49, 950
Account Code:20-488-100-600
Recommended by: Danielle Dickinson, Senior Lead Educator of Curriculum, Literacy and Humanities 9-12
Approved by: Christie Whitzell, Chief Academic Officer

Executive File Attachments

Camden II PD ELA 23-24-NJ-080.pdf (347 KB)

Financial Reports

Report of the Secretary - Certification Month ending May 31, 2023

Camden City School District
CERTIFICATION

REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY
SCHOOL DISTRICT/ FOR THE MONTH ENDED MAY 31, 2023

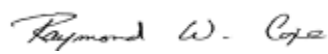
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Camden City School District certifies that as of May 31, 2023 the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

The Cash Summary Report is in accordance with 18A:17-36 and 18A:17-9 for the month of May 2023. The Cash Summary Report and Board Secretary’s Report are in agreement for the month of May 2023.

As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.

Pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Camden City School District certifies that, after review of the Board Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that there are sufficient funds available to meet the district’s financial obligations for the remainder of the fiscal year.

Submitted by:



Raymond W. Cox
School Business Administrator

Report of the Secretary (Unaudited) Month ending May 31, 2023

Report of the Secretary (Unaudited)

- Fund 10 - General fund
- Fund 15 - Whole School Reform
- Fund 20 - Special Revenue
- Fund 30 - Capital Projects

File Attachments

Report of the Secretary (Unaudited).pdf (330 KB)

Appropriation Transfers Month ending May 31, 2023

Appropriation Transfers

File Attachments

Appropriation Transfers.pdf (743 KB)

Cash Summary (Treasurer's) Report - Month ending May 31, 2023

Cash Summary (Treasurer's) Report

File Attachments

Cash Summary (Treasurer's) Report.pdf (216 KB)

Technology Department
Transportation Department
B - SCHOOLS
Eastside High - Instructional Growth Celebration
Revised

Eastside High School - It is recommended that Eastside High School in Collaboration with SBYS hold an Instructional Growth Celebration. Students will participate in various appropriate activities to close out the school year. Students will also engage in craft stations, academic and physical based activities. The purpose of these activities are to celebrate student growth and expose students to healthy fun activities.

Date: June 16,2023

Location: Eastside High School

Total Cost Not To Exceed: \$30,000.00

Accounts: SIA

Grant Funds - 20- 455 (SBYS = \$1,250.00)

Submitted by Wanda Perez as per Ms. Vega request

SubjectEastside High School Summer Instructional Planning (Revised)
MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryB - SCHOOLS
AccessPublic
TypeAction, Action (Consent)
Amendment (May 23,2023 Board Item)

It is recommended that permission be granted to Eastside High School to host a Summer Planning Team. The Planning team members will meet to plan and prepare for the 2023-2024 school year. The summer planning team members will comprise of: Patricia Pinzino, Suzanne Platt, Carmen Collins, Di'Mia Streater, Wanda Cruz, Lisa McCoog.

The summer planning team will meet in person for a total of 10 days. From July 5,2023 to August 25, 2023.

6 teachers @ \$45.00 per hour @ 4 hours per day for a total of 10 days.

Total cost to the board \$10,800.00

Account: General Funds

**Eastside High School Summer Bridge Progam
Amendment (May 23, 2023 Board Item)**

It is recommended that Eastside High School host a Summer Bridge Program from Tuesday August 1 thru Thursday August 31,2023. The program will acclimate students to the climate, culture, and curriculum specific to Eastside High School.

Students will attend for reinforcement and extra help in Math and ELA coursework. Students will be exposed to the school environment and expectations to stay on track for graduation. Additionally, students will be exposed to instruction and experiences in SEL (Social Emotional Learning) and CE (Character Education).

Students hours are 9:00 am - 12:00 pm. Teaching staff hours 8:30 am - 12:30 pm. Teacher in charge hours: 8:00am - 1:00 pm. Monday through Thursday. Staff will also participate in one day of professional development and orientation.

1 teacher in charge @ \$ 48.50 per hour x 5 hours per day x 20 days = \$4,850.00

4 teachers @ \$45.00 per hour x 4 hours per day x 20 days = \$14,400.00

Supplies, materials and incentives not to exceed : \$5,000.00

Staff: Teacher in charge: Carmen Collins

Teachers: Ms. Cordero, Mr. Beltre, Ms. Nero, Ms. Wallace

TRAVEL EVENTS

SubjectCUBE 2023 Annual Conference / Superintendent

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTRAVEL EVENTS

AccessPublic

TypeAction, Action (Consent)

It is recommended that Superintendent, Katrina T. McCombs and her Special Assistant, Tonya Beaman be granted permission to attend the "Cube 2023 Annual Conference" from September 14th -16th, 2023 in Chicago, Illinois.

Conference Registration Fee \$550.00 / person *2=\$1,100.00

Daily lodging rate \$218.00*4 days = \$872*2= \$1,744.00

Meals & incidents \$356.00/person *2=\$712.00

Roundtrip Airfare \$400.00/ person *2=\$800.00

Total not to exceed \$4,356.00

SubjectCUBE 2023 Annual Conference / Board Members

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryTRAVEL EVENTS

AccessPublic

TypeAction, Action (Consent)

It is recommended that the Board Members, Wasim Muhammad, N’Namdee Nelson, Nyemah Gillespie, and Danielle Jackson be granted permission to attend the "Cube 2023 Annual Conference" from September 14th -16th, 2023 in Chicago, Illinois.

Conference Registration Fee \$550.00 / person *4=\$2,200.00

Daily lodging rate \$218.00*4 days = \$872*4= \$3,488.00

Meals & incidents \$356.00/person *4=\$1,424.00

Roundtrip Airfare \$400.00/ person *4=\$1,600.00

Total not to exceed \$8,712.00

Big Picture Learning Academy

SubjectBPLA - Senior Prom

Recommended ActionApproval in Advance - 5/23/2023

The Campus Prom Committee from Camden High School Campus' Class of 2023 to requests permission to host a Senior Prom on June 1, 2023, at the Collingswood Grand Ballroom and Scottish Rite Auditorium, 315 White Horse Pike, Collingswood, NJ 08107. Tickets will cost \$85 Dollars. All four schools have collaborated to plan, organize and coordinate the event.

BPLA's seniors are utilizing funds from winning the FAFSA Challenge to cover the cost of their tickets. Seniors from Creative Arts, Brimm Medical Arts, and Camden High School are covering their own expenses.

There is no cost to the board.

BPLA - Summer Infusion Program

It is recommended that permission be granted for Big Picture Learning Academy to host a Summer Infusion Program for students in grade 9 - 12. The program will take place Monday thru Thursday, 9:00 AM - 12:00 PM, from July 6, 2023, until July 28, 2023. The program will be offered to general and special education students to help bridge the gap from middle school to high school and transition expectations within the Big Picture Learning Desing, tutoring for academic support, social emotional learning and activities.

Cost:
1 Teacher-In-Charge: @ \$48.50 per hour x a hours per day x 17 days = \$3,298.00
Ms. Obasi

2 Paraprofessional: @ \$17.35 per hour x 4 hours per day x 17 days = \$2,359.60
Ms. Seay
Ms. Robbins

5 Teachers: @ \$45.00 per hour x 4 hours per day x 17 days = \$15,300.00
Ms. Stanford
Mr. Cordova
Mr. Ivone
Ms. Lash
Ms. Schultz

Funding Title 1: #20-238-100-300-05-0000

Total program not to exceed: \$20,957.60

Brimm Medical Arts High School
Dr. Charles E. Brimm- Summer Planning Team

It is recommended that Dr. Charles E. Brimm Medical Arts Academy teacher leadership team meets to plan for the coming school year; 2023-2024. The team members will meet to address obstacles and goals as set forth in the ASP. The teacher leadership team disseminates expectations for the 2023-2024 year, requesting feedback on the implementation of the goals. They will meet August 7th - August 17th, 2023, 4 hours a day, 4 days a week, for two weeks, not to exceed 32 hours each.

The teachers on the teacher leadership team are:

Karen Borrelli-Luke

Kyle Beyer

Jamison Fort

Christopher Chavarria

Jeffrey Taylor

5 teachers *45.00 per hour *4 hours per day *4 days per week* 2 weeks

Grand Total Cost: \$7,200

Supplies & Materials: \$0.00

Total Cost Not to Exceed: \$7,200

Account Number: 20-236-100-100-00-000

Camden High School
CHS Campus - F.O.O.D. (Fighting Obesity and Obstacles Destroyed)

It is recommended that permission be granted for Camden High School to host a fitness program entitled:
F.O.O.D. (Fighting Obesity and Obstacles Destroyed) These sessions will occur on Thursday's from August 2023 to June 15, 2024. Students will participate in healthy learning activities, fitness exercises, nutrition, and mental and emotional stability, which will enhances students learning and engagement.

Contact person: Ms. Danielle Wilson, FOC
Dates: August 4th, 2023 thru June 15th, 2024
Location: Camden High Campus outdoor fitness center and Auxiliary gym
Times: 3:30 pm – 4:30 pm
Fee: \$300.00 per session @ ten sessions for the year
Instructor: Wayne A. Shareef Jr.

Account number: TBD
Total not to exceed: \$ 3,000.00

Submitted by Karen Holmes, Secretary
Approved by Aaron Bullock, Principal

CHS - SUMMER BRIDGE PROGRAM

It is recommended that permission be granted for Camden High School to host a Summer Bridge Program for students in grades 9th through 12th. The Program will take place Monday thru Thursday, 9:00 AM - 1 PM, from July 6, 2023, until July 28, 2023. The Program will be offered to general and special education students to help bridge the gap from middle to high school and transition expectations within the next level of their selected majors, tutoring for academic support, physical & mental health activities, and arts enrichment.

Cost

1 Teacher-In-Charge: @ 48.50 per hour x 4 hrs per day x 17 days = \$3,298.00

Barbara Gardner

7- Teachers @ \$45.00 per hour x 4hrs per day x 17 days = \$21,420.00

Dr. Tracey Freeman

Lori Lenzi

Tiffany Smith

Frank Epifanio

Sheri Lowery

Gabrielle Wilson-Darden

Sharae Wilds (Guidance counselor)

Funding Title1: 20-235-100-100-00-0000
Total Program not to exceed: \$ 24,718.00

Submitted By: Karen Holmes, Secretary
Approved By: Aaron Bullock, Principal

SubjectJROTC Field Trips for 23-24 SY

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryCamden High School
AccessPublic
TypeAction, Action (Consent)
Public Content

JROTC Military Ball Crowne Plaza Hotel and IATSE Ballroom

Recommendation:

It is recommended that permission be granted for the CHS JROTC program to attend the Military Ball and IATSE Ball in Philadelphia, PA. These events aim to teach students social etiquette in a formal ceremony. This is part of the JROTC Curriculum. This trip will allow Cadets to build the networking and soft skills required to succeed.

Teacher-In-Charge: Colonel Ross, Camden JROTC
Event Date: Multiple events during the 23-24 SY
Location: TBD
Time: Departing CHS at 9 am, Returning 2:30 pm

Cost: All Transportation (Based upon bid)
Account Number: 15-000-270-512-01-0000

Submitted by: Karen Holmes, Secretary
Approved by: Mr. Bullock, Principal

Camden High - Summer Planning Committee

It is recommended that Camden High School Summer Planning Committee conduct preparation for the 23-24 SY, Monday - Thursday, July 10th - July 20th, from 1:00 pm - 3:00 pm.

13- Certificed Staff Members @ \$45.00 per hour x 2hrs per day x 8 days = \$9,360.00
Woodrow Womack
Anthony Reed
Mialsha Brown
Avis Satterfield
Share Wilds
Tracie Best-Harris
Lori Lenzi
Barbara Gardner
Nancy Walker-Hunter
Michael Avery
Charles Simpson
Sherri Lowery
David Nelthropp

Account #: 23-236-100-100-00-0000

Total not to exceed: \$9, 360.00

In addition add: Ms. Florose Nwoga to the Summer Bridge Team, in place of Dr. Tracey Freeman.

Submitted by Karen Holmes, Secretary

Approved by Mr. Aaron Bullock, Principal

Camden High Cheer
Camden High Cheer

It is recommended that permission be granted for Camden High School Cheer team to have a team bonding program. The benefit of team bonding will promote teamwork, boosting team spirit, improving self-confidence, learning something new, problem-solving, getting to know each other better in a healthy production environment.

Date: July 2023-August 2023
Location: Camden High School
Cost: \$1575.00
Total costs not to exceed: \$2000.00
Account Number: student activities
Submitted by: Charae Perry, Coach
Approved by: Aaron Bullock, CHS Principal
Catto - Octavius V. Catto Family School

Catto - Summer Planning Team

It is recommended that permission be granted for Octavius V. Catto Family School to have a summer planning team. The team, consisting of 7 members, will plan instructional strategies, update documents, develop schedules, disaggregate student data, and plan and prepare for the 2023-24 school year.

Dates: August 8th -August 25th, 2023, Monday-Friday

5 teachers x 40hrs x \$45.00 = \$9000

Denise Furness
Beth Masciantonio
LaShawnda McKenzie
Elizabeth Rodriguez
Nikrena Steed

2 paraprofessionals x 40 hours x \$17.35 = \$1,338.00

Patricia Johnson
Portia Spearman

Total Cost not to exceed \$10,338.00

Account: 20-236-100-100-00-0000
Submitted by Byron R. Dixon, Principal
Approved by Byron R. Dixon, Principal

**Cooper's Poynt Family School
Cooper's Poynt - Special Area Chairpersons**

It is recommended that William King be compensated for Grade level/Special area chairperson for the 22-23 year at the CEA contractual rate of \$600.

Coopers Poynt Leadership Team Summer Planing

It is recommended that permission be granted for Cooper's Poynt Family School to have a summer planning team consisting of 6 teachers to work starting 8/1/2023. The team will be responsible for the following planning for the 2022 - 2023 school year.

- Data analysis/ASP action steps
- Instructional/PLC planning
- Professional development calendar
- Disaggregate study data for planned differentiation
- Foundations lesson planning and PLC development

Alison Mancinelli 30 hours x \$45 \$1350
Chester Chatman 30 hours x \$45 \$1350
Heather Prescott 30 hours x \$45 \$1350
Deborah Wiemer 15 hours x \$45; total \$675
Faith Gibson 15 hours x \$45; total \$675
Majorie Cutler 15 hours x \$45; total \$675
Total: \$6,075.00

Account number 20-239-200-100-12-0000

Coopers Poynt Climate Team Summer Planning

It is recommended that Coopers Poynt Climate Committee plan for the upcoming school year during the summer.

Heather Prescott

Patricia Sztenderowicz

Christina Watley

Planning will include the following in conjunction with the annual school plan’s goals for SEL.

- Panorama Programming
- PBIS implementation
- Calming room
- Behavior matrix

10 hours a week for three weeks starting 7/11/23 One teacher x 30 hours at \$45 an hour; total \$18,00. One counselor x 30 at \$45 an hour; total \$1,800. One Para x 30 hours at \$17.35 an hour; total \$520.50.

Total Cost: \$3,671.50

Account number 20-238-200-100-12-0000

Cream - Riletta Twyne Cream Early Childhood Center
R.T. Cream Early Childhood Center Parental Engagement Ceremony

Recommended ActionApproval In Advance - 6-8-23

It is recommended that permission be granted to R.T. Cream Early Childhood Center for the following parental engagement celebration. We will be honoring parents and children of grades k-2 for their dedication, support, and all they do to make sure their children have perfect attendance. Also, we will recognize parents for their efforts, and present awards and gifts to children and parents. This event will be on June 12, 2023 at 8:30 AM - 10:30 AM.

Cost:

Whistons Food Service : \$400.00

Total cost not to exceed: \$400.00

Account sources: 20-236-200-800-00-0000
20-236-200-600-00-0000

Approved by: Medinah Dyer, Principal
Submitted by: Sabria Wynn Family and Operations Coordinator and Terri Lamphere, Teacher and Data Interventionist

Admin Content

Approval In Advance

Katrina T. McCombs, M.A.Ed., MPA

State District Superintendent

June 8, 2023

Summer Planning Team

It is recommended that permission be granted for R. T. Cream Early Childhood Center to have a summer planning team consisting of 3 staff members. The team will be responsible for the following planning for the 2023 - 2024 school year:

- Data analysis
- Instructional planning
- School operations
- Professional development calendar
- Update planning for school activities
- Revise school documents
- School calendar updates
- Preparation of board items for the 2023 - 2024 school year.
- Review of student health records
- Website update

Staff will work 4 hours a day, at a rate of \$45.00 per hour, **not to exceed 40 hours per person.**

The Planning Team includes:

1. Ms. Caryn Glass, Pre-K Teacher
2. Ms. Jaconda Wynn, Pre-K Teacher

3. Ms. Carolyn Jarmain, Nurse

Cost for Teachers - \$3,600	Account Number 20-218-100-101-000-00
Cost for Nurse - \$1,800	Account Number 20-218-200-104-000-00

Total Costs not to exceed \$5,400

Submitted by: Medinah Dyer, Principal R. T. Cream Early Childhood Center
Approved by: Markeeta Nesmith, Director of Early Childhood

**Creative Arts High School
CAHS - Saturday Program SBYS Team Members - Amendment(AIA)**

Recommended ActionApproval In Advance - 5/31/23 (Funds Must be spent by June 30th)
It is recommended that previously approved Creative Arts High School Saturday Program SBYS Team Members on Superintendent’s April 25, 2023 report to be amended to include the following staff overtime correction.

Personnel: Nefessa Wiggins, Yalonda Moore and Andrea Hearne

Cost:
Staff Overtime:
2 SBYSP staff @ \$45 x 4hrs x 4 days = \$1,440
1 SBYSP Project Manager @ \$60.00 x 4hrs x 4 days = \$960

Total cost not to exceed \$2400.

Source of Funds: Grant Funds (20-455)

Submitted by: Rhona Sunarth, Specialist of Student Supports
Approved by: Andrea Hearne, Project Manager of SBYSP

CAHS - Saturday Program SBYS Team Members Amendment

It is recommended that previously approved Saturday Enrichment/Credit Reinstatement Program at Creative Arts High School on Superintendent’s October 18, 2022 report to be ratified to add the following four School Based Youth Services Program staff and overtime to conduct intervention and prevention workshops for 20 athletes and their coaches.

Date: March 4, 2023 - May 1, 2023

Time: 8:30am – 1:00pm

Location: Camden High Campus at Creative Arts High

Personnel: Andrea Hearne, Nefessa Wiggins, Yalonda Moore and Kevin Waters will be conducting workshops.

Cost:
Staff Overtime:
3 SBYSP staff @ \$45 x 4 1/2hrs. = \$607.50
1 Project Manager @ \$60.00 x 4 1/2hrs. = \$270

Total cost not for SBYSP staff not to exceed \$877.50

Source of Funds: Grant Funds (20-455-100-200-00-0000)

Board minute approval on: October 18, 2022

It is recommended that permission be granted for Creative Arts High School to host a Saturday Enrichment/Credit Reinstatement Program for students in grades 9th through 12th. The program will take place Saturdays, 9:00 AM - 12 PM from October 1, 2022, until May 27, 2023. Programming will be offer to general and special education students to help with Credit reinstatement, tutoring for academic support, homework, physical & mental health activities, and arts enrichment.

Salaries: 1-Administrator @ \$48.50 per hour x 3 hrs. per week x 36 weeks = \$5,238.00 3- Teachers @ \$45.00 per hour x 3hrs per week x 36 weeks = \$14,580.00 Funding Title 1: 20-235-100-100-00-0000 1-FOC @ 24.00 per hour x 3 hrs. per week x 36 weeks= \$2,592.00 General Funds: 15-421-200-100-06-0000 Total Program: \$ 22,410.00

Submitted: Karen Holmes, Secretary

Approved by: Dr. Davida Coe-Brockington

CAHS - Summer Planning Leadership Team Revised
Creative Arts High School – Summer Planning Leadership Team

It is recommended that permission be granted for Creative Arts High School to have a summer planning team. The team will work two weeks in August 2023, Monday-Thursday, for four hrs. per day. The group, which will consist of team members who will plan instructional strategies, ASP (Annual School Plan) update documents, community outreach, bulletin boards, develop schedules and disaggregate student data, opening day activities, edit and create student policy to prepare for the 2023-2024 school year. Pending SIA Account.

Summer Planning Team:
9 Teachers @ \$45.00 per hr. x 20 hrs. per week x 2 weeks = \$1,800.00 pp = \$16,200.00
Benita Farmers - Performing Arts Teacher
Angela Wright-Yelverton - Special Education Teacher
Desi Shelton - Science Teacher
Donna Irons - Science Teacher
Alphonso Jones - Math Teacher
Lisa Rhodan - Special Education Teacher/Co-Education
Andrew Weinberg – Social Studies
Grace Ogbonna - Special Education
Toni McBride - English Teacher
1 Culture and Climate Coordinator @ \$28.94 per hr. X 20 hrs. per week x 2 weeks = \$1,157.60
Davina Hall
Account Number: 20-236-100-100-00-0000
1 Paraprofessional @ \$17.35 per hr. x 20 hrs. per week x 2 weeks = \$694.00
Account #: 20-483-200-100-00-0000
Lezity Soto

1 Parent Support - @ TBD per hr. x 20 hrs. per week x 2 weeks = TBD

Ronsha Dickerson

Dates: Monday-Thursday, August 7th - 11th and 14th - 17th

Time: 9:00 am - 12:00 pm

Account Number: 20-236-100-100-00-0000
Total not to exceed: \$18,957.60
Submitted By: Karen Holmes, Secretary
Approved By: Dr. Davida Coe-Brockington, Principal

CAHS- Summer Bridge Program

It is recommended that permission be granted for Creative Arts High School to host a Summer Bridge Program for students in grades 9th through 12th. The Program will take place Monday thru Thursday, 9:00 AM - 1 PM, from July 6, 2023, until July 28, 2023. The Program will be offered to general and special education students to help bridge the gap from middle to high school and transition expectations within the next level of their selected majors, tutoring for academic support, physical & mental health activities, and arts enrichment.

Cost
1 Teacher-In-Charge: @ 48.50 per hour x 4 hrs per day x 17 days = \$3,298.00
Grace Ogbonna
2 Paraprofessional: @ \$17.35 per hour x 4 hrs per day x 17 days = \$2,359.60
Lezity Soto
Fred Pratt

7 - Teachers @ \$45.00 per hour x 4hrs per day x 17 days = \$21,420.00
Alphonzo Jones - Math Teacher
Michelle Cloth - Math Teacher
Joelle Wagner-Lynch - English Teacher
Iran Mercado = English Teacher
Benita Farmer - Music Teacher
LaCeda Nelson - Dance Teacher
Andrew Wienberg - Social Studies
Funding Title1: 20-238-100-100-06-0000
Total Program not to exceed: \$ 27,077.60

Submitted By: Karen Holmes, Secretary
Approved By: Dr. Davida Coe-Brockington, Principal

Amendment to April 2023 Board minutes

Creative Arts High School – Summer Planning Leadership Team

It is recommended that permission be granted for Creative Arts High School to have a summer planning team. The team will work two weeks in August 2023, Monday-Thursday, for four hrs. per day. The group, which will consist of team members who will plan instructional strategies, ASP (Annual School Plan) update documents, community outreach, bulletin boards, develop schedules and disaggregate student data, opening day activities, edit and create student policy to prepare for the 2023-2024 school year. Pending SIA Account.

Summer Planning Team:

8 Teachers @ \$45.00 per hr. x 20 hrs. per week x 2 weeks = \$1,800.00 pp = \$14,400.00
Benita Farmers - Performing Arts Teacher
Angela Wright-Yelverton - Special Education Teacher
Desi Shelton - Science Teacher
Donna Irons - Science Teacher
Alphonso Jones - Math Teacher
Lisa Rhodan - Special Education Teacher/Co-Education
Grace Ogbonna - Special Education
Toni McBride - English Teacher

1 Paraprofessional @ \$17.35 per hr. x 20 hrs. per week x 2 weeks = \$694.00
Account #: 20-483-200-100-00-0000
Lezity Soto

1 Climate and Control Coordinator
Davida Hall - @ \$29.30 per hr. x 20 hrs. per week x 2 weeks = \$ 1,172.00

1 Parent Support - @ \$12.00 per hr. x 20 hrs. per week x 2 weeks = \$480.00
Ronsha Dickerson

Dates: Monday-Thursday, August 7th - 11th and 14th - 17th
Time: 9:00 am - 1:00 pm
Account Number: 20-236-100-100-00-0000
Total not to exceed: \$16,746.00

Submitted By: Karen Holmes, Secretary
Approved By: Dr. Davida Coe-Brockington, Principal

SubjectCAHS - Extracurricular activities for 23-24 School Year

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryCreative Arts High School

AccessPublic
TypeAction, Action (Consent)
It is recommended that Creative Arts High School approve the following staff members to receive extra compensation for extracurricular activities

during the 23-24 school year. Stipends will be based on the approved CEA contract.

- Acevedo, Patricio
- Acevedo, Patricio Acevedo
- Amelia Wise-Jones
- Anyanwu, Paulina
- Cloth, Michelle
- Dickerson, Jamal
- Dickerson, Nasir
- Farmer, Benita
- Handy, Ryan
- Irons, Donna
- Kavanugh, Ann
- Laddey, Sharon
- Laddy, Sharon
- McBride, Toni
- McBride, Toni
- McBride, Toni
- Mercado, Iran Mercado
- Nelson, LaCeda
- Obonna, Grace
- Pratt, Frederick
- Saddic, Alexander
- Shelton, Desi
- Wagner-Lynch, Joelle
- Weinberg, Andrew Weinberg &
- Wise, Amelia
- Wright-Yelverton, Angela

Submitted by: Karen Holmes, Secretary

Approved by: Dr. Davida Coe-Brockington

Davis - Dr. Henry H. Davis Family School
SubjectDr. Henry H. Davis Family School Summer Planning Team 2023-2024
MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryDavis - Dr. Henry H. Davis Family School
AccessPublic
TypeAction
It is recommended that permission be granted for Dr. Henry H. Davis Family School to have a summer planning team. The team will consist of 12 interchangeable members and complete the following tasks to

prepare for the 23-24 SY: plan instructional strategies, develop schedules, revise school wide procedures, and disaggregate student data.

Time: 9:00 am – 12:00 pm

Dates: July 24 – July 27 : 6 teachers x 3 hours/day x \$45.00 x 4 days = \$3,240.00

Time: 9:00 am – 1:00 pm

Dates: August 7 – August 18 : 10 teachers x 4 hours/day x \$45.00 x 10 days = \$18,000.00

2 paraprofessionals x 4 hours/day x \$17.35 X 10 days = \$1,388.00

Total cost not to exceed \$22,628.00

Teachers

- Christina Griffoni
- Alexandria Anderson-Chew
- Melissa Abreu
- Ramona Tribbett
- Christine Reardon
- Andreja Kulyk
- Dayna Hinson
- Susan Obeck
- Joan Kane
- Nicholas Holmes

Paraprofessionals

- Nancy Lopez
- Jennifer Allison

Funding Source: SIA funds

Account # 20-238-100-100-14-0000

Submitted by: Betsy Muniz, FOC

Approved by: Danielle Montague, Principal

**Dudley - Thomas H. Dudley Family School
SubjectDudley Summer Planning Team**

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryDudley - Thomas H. Dudley Family School

AccessPublic

TypeAction, Action (Consent)

School Planning Team

It is recommended that the members of the Thomas Dudley Family School Planning Team receive compensation for working on school programming and initiatives, scheduling, curriculum design, culture/climate protocols , and other projects as designated by School Leaders. The Team will work to

address the ASP Goals and Timelines.
Staff:
Isabel Nunez Lockland : July 3rd – August 15, 2023
Jodi Reuter : July 3rd- August 15, 2023
Sofia McCline: July 3rd- August 15, 2023
Carmen Encarnacion- July 3rd- August 15, 2023
6 hours per day, 3 days per week for 7 weeks.
1 staff member- @ rate of \$17.35- \$2,200.00
3 staff members- @ rate of \$45.00 per hour - \$17,010.00
Cost to the board not to exceed \$20,000.00
General Funds 11-000-221-104-00- 0000
Approved by Evelyn Ruiz

Eastside High School
SubjectEastside High - Father's Day Breakfast

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryEastside High School
AccessPublic
TypeAction (Consent)

"Donuts for Dads" event at Eastside High School in Conference Room M9A, Whitson's catering on June 15th to celebrate Father's Day with a light breakfast for fathers and father figures Father's Day Breakfast to be provided to fathers and father figures of our students at Eastside High School.

The event will be a morning and it will promote parent involvement and celebrate the involvement that our fathers have already been providing.

Catering provided by Whitson's:

Asst Fruit, Pastries, Bagels and cream cheese, Donuts, Bacon, Hot and Cold Beverages Reimbursable Meals

Quote: \$210

Acct: 20-236-200-800-02-0000

June 15th, 2023

9AM-945AM

Eastside High - End of the Year Teacher Appreciation Breakfast

Recommended ActionApproval in Advance (June 6,2023)
It is recommended that Eastside High School host an End of the Year Teacher Appreciation Breakfast on June 6, 2023 @ 8:15 in the Court Yard (if it rains it will be located in the library)

Catering from: Whitson's Catering

Cost: \$1,600.00

Account number 20-238-200-600-02-0000

Eastside High School Nutrition Wellness Day

Recommended ActionApproval in Advance (June 6,2023)
It is recommended that Eastside High School host a School Nutrition Wellness Day on June 6, 2023 @ 3:30 PM - 5:30 PM @ the Court Yard

This event will be a wonderful opportunity for the community. The resources provided will support our East Camden families. Kitchen starter kits will be distributed. Health and wellness Engagement discussions.

Forest Hill Family School
SubjectForest Hill Summer Planning Team 23/24 School Year Revised

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryForest Hill Family School

AccessPublic

TypeAction (Consent)

It is recommended that the previously approved item be amended to include Mr. Michael Cannon and Ms. Deirdre Wright in the Summer Planning Team for Forest Hill to have a Summer Planning Team . The team will consist of 12 interchangeable members and complete the following planning tasks to prepare for the 2023-2024 school year:

- instructional strategies
- school wide procedures and expectations
- draft student schedules
- disaggregate student and school wide data
- Revise School Handbook
- creating universal school language
- create Professional Development Paln for 2023-2024
- Create Master Schedule

Time :9:00am - 12:00 pm

July 24 -July 27th : 7 teachers X @3 hours/day X \$45 X 4 days = \$ 3,780.00

Time 9:00 am - 12:00 PM

August 7th - August 31st : 10 teachers X 3 hours X \$45 X 10 days = \$13,500.00

August 7th - August 31st : 2 paraprofessionals X 3 hours X \$ 17.35 X 10 days = \$1041.00

Total cost not to exceed \$ 14,541.00

Lisa Guzik : ELA Content Lead Teacher

Michelle Webster : Teacher - ELA Content Lead

Jami Evans : Teacher

Kim Chavis : Teacher

Crystal Houliaras : Teacher

Felicia Santer : Teacher

Erin Egan: Teacher

Belinda Patillo : Teacher

Iris Perez: Teacher

Deidre Wright: Teacher

Dionne Young: Teacher

Shannon Gross : Special Needs Chair

Michael Cannon: Phys. Ed Teacher

Kevin Williams : Behavior Specialist

Mikaela Mitcho: Teacher (Alternate)

Megan Critch : Paraprofessional

Devonne Evans : Paraprofessional

HB Wilson Family School
Martha F. Wilson Early Childhood Development Center
SubjectSummer Planning Team

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT

CategoryMartha F. Wilson Early Childhood Development Center

AccessPublic

TypeAction

It is recommended that permission be granted for the Martha F. Wilson Early Childhood Development Center to have a summer planning team consisting of 3 staff. The team will be responsible for the following planning for the 2023 - 2024 school year:

- Data analysis
- Instructional planning
- School operations
- Professional development
- New Teacher Orientation
- Update planning for school activities
- Revise school documents
- School calendar updates
- Preparation of board items for the 2023 - 2024 school year.
- Review of student health records

- Website update

Staff will work 4 hours a day, at a rate of \$45.00 per hour, **not to exceed 40 hours per person.**

The Planning Team includes:

- 1. Ms. Cindy Becker, Pre-K Teacher
- 2. Ms. Kimberly McCann, Pre-K Teacher
- 3. Ms. Cynthia Zimmerman, Nurse

Cost for Teachers – \$3,600 Account Number 20-218-100-101-000-00

Cost for Nurse – \$1,800 Account Number 20-218-200-104-000-00

Total costs not to exceed \$5,400

Submitted by: Loray Vaughan, Principal Martha F. Wilson Early Childhood Development Center

Approved by: Markeeta Nesmith, Director of Early Childhood

**Morgan Village Middle School
Pride Academy
Summer planning Team**

It is recommended that permission be granted for PRIDE Academy to have a summer planning team. The team, which will consist of 4 team members, will plan instructional strategies, update documents, develop schedules and disaggregate student data to implement best instructional practices in order to prepare for the 2023-2023 school year. They will work from August 7- August 25, 2023 on Tuesday, Wednesday, Thursdays between the hours of 9AM-2PM during which each team member will complete their 45 hours. 4 Teachers @ 45.00/hr x 45hours = \$8,100.00. Total cost not to exceed: \$8,100.00. Account #: Account # 20-235-100-100-00.

National Alternative Edn's 29th Annual Conference

members woulda Water Street Tampa Florida.

erence focus: Hear Us, See Us

The NAEA is offering an excellent opportunity to network with conference attendees, provide resources to Alternative educators

and strengthen the community of practice across the country.

Registration x 4 at \$495.00 Early Bird Pricing ends in August, 2023.

Also want to include round trip airfare x 4, Hotel Accommodations and meals x 4 staff members.

Acct number 15-000-223-320-46-0000

**Veterans Memorial Family School
SubjectVeterans - 8th Grade Dance**

MeetingJun 27, 2023 - Regular Monthly Board Meeting - June 27, 2023 - BOARD MEETING DOCUMENT
CategoryVeterans Memorial Family School
AccessPublic
TypeAction (Consent)
Recommended ActionApproval in Advance - 5/26/2023

It is requested that permission be granted for Veterans Memorial Family School to have an 8th Grade Dance. (Student end of year activity)

Date: Friday, June 9, 2023

Time: 5:00 p.m. - 8:00 p.m.

There is no cost to the Board for this activity.

Submitted by: Doreen Macklin, Teacher

Approved by: Danette Sapowsky, Principal

Veterans - 8th Grade Picnic

Recommended ActionApproval in Advance - Date of request: 5/31/2023

It is recommended that permission be granted for Veterans Memorial Family School to hold an 8th Grade Picnic on Friday, June 2, 2023 end of year activity.

Location: Veterans Memorial Family School

Date: June 2, 2023

Time: 11:00 a.m. - 2:00 p.m.

Submitted by: Doreen Macklin, Teacher

Approved by: Danette Sapowsky, Principal

Summer Leadership Team - Veterans

It is recommended that permission be granted for Veterans Memorial Family School to hire staff from July 1, 2023 - August 31, 2023 to plan instructional strategies and plan coaching meetings for the 2023-2024 school year.

Leadership Team staff eligible for this compensation:

Kelly Lynch
Ronica Hudson
Elizabeth Petite
Denise Kaeferle
Teer Gilbert
Pamela Lee

6 staff members @ \$60.00 x 20 hours = \$7,200.00 - (Not to exceed 20 hours per team member)

Total cost not to exceed \$7,200.00

Funding Source: SIA Funds
Account: 20-238-200-100-07-0000

Submitted by: Rosa Martinez
Approved by: Danette Sapowsky

It is recommended that Yorkship Elementary School be allowed to host a summer program for its Grades K thru 2 students (rising first thru third graders). The program will be provided by the Center for Black Educator Development (CBED) Freedom School Literacy Program, in partnership with the Camden Education Fund. The six week summer program will provide literacy instruction to students, and also supports and cultivates high school and college students interested in pursuing careers in education by having them work as paid interns. The goals of the program are to increase students literacy skills, increase their sense of positive identify, and provide meaningful experiences for students who have an interest in teaching.

Location: Yorkship School

Dates: June 28 - August 4

Number of Students: Maximum of 60 students

Grades: Kindergarten to Grade 2

Cost: There is no programmatic cost to CCSD. Camden Education Fund will provide grant funding to CBED of up to \$150,000.

Other Costs: 1) Security to be provided by the CCSD at the CEA contractual rate; and 2) Meals (breakfast and lunch (including bagged lunches for trips) to be provided through Whitson Food Services.

Submitted by: Dr. Michael Coleman

Approved by: Principal Lana L.P. Murray

Approval Statement
Approval of Superintendents and Business Items

State Superintendent McCombs issued her approval statement:

“ In accordance with the powers vested in the State District Superintendent under Title 18A, I hereby approve today’s Superintendent’s Agenda Items and Business Office Agenda Items”

Adjournment of Meeting

On a motion by Mr. Leyba-Martinez with second by Ms. Jackson, the June 27, 2023 Advisory Board of Education Meeting was adjourned at 8:03 PM.

ALL AYES

Respectfully submitted,

Raymond W. Coxe
Board Secretary