



NATIONAL HISPANIC

HERITAGE MONTH



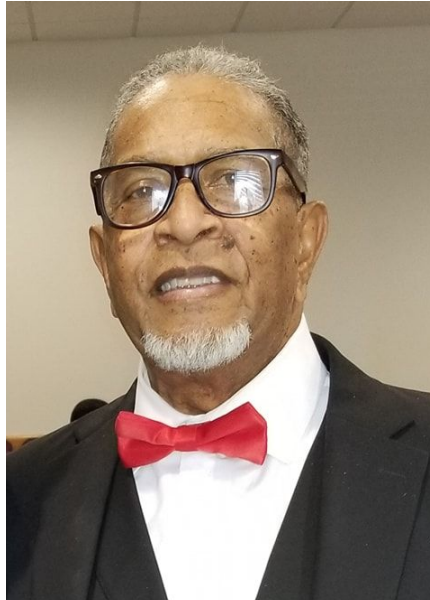
Advisory Board Regular Meeting Superintendent's Report

Tuesday, October 17, 2023

Moment of Silence



Zachariah Foster

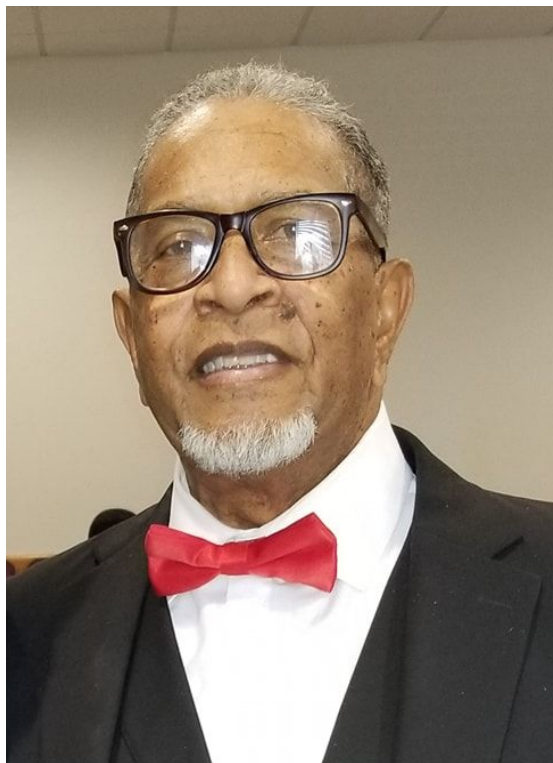


Dr. Charles Dawson



Mr. Robert Dickerson

Tribute to Dr. Dawson





**CAMDEN
EDUCATION
ASSOCIATION**
"Part of the solution"

September
2023

**Student of
the Month**

**Putting Students First,
Together**

Sa'Thai Perry

R.T. Cream ECC

- Malik has truly stepped up and is working hard, tirelessly to achieve the academic and social goals he has set from himself. He has become a leader in our advisory, assisting students with their exhibitions as well as assigned classwork, all without asking.

Ms. Medinah Dyer, Principal



Edwin Gomez

Cooper's Poynt

- Edwin is deserving of this recognition because he always demonstrates integrity, leadership and putting his best efforts from elementary age until now in 8th grade. Edwin is very humble and excels academically and always shows respect towards his peers and staff, adults in the building.

**Ms. Janine Casella,
Principal**



Shastidin Martinez-Fernandez

Dr. Henry H. Davis

- Shastidin was chosen by her teachers as the SOM for the fifth grade bilingual class. In addition to working hard in her class, she has perfect attendance to date. Shastidin always has a smile on her face and gets along with her peers. She is always willing to go above and beyond of what is asked of her. She is a wonderful role model for her fellow classmates.

Ms. Danielle Montague, Principal



Stanley Gomez

Thomas H. Dudley

- Stanley has shown respect daily in both the classroom and school overall. He works hard to complete assignments on time, he will work with others if someone needs help and he volunteers in class to share answers/responses. He is quick with manners, helps whenever needed and offers a smile every morning. He has been a model representation of the word respect each day.

Ms. Evelyn Ruiz, Principal

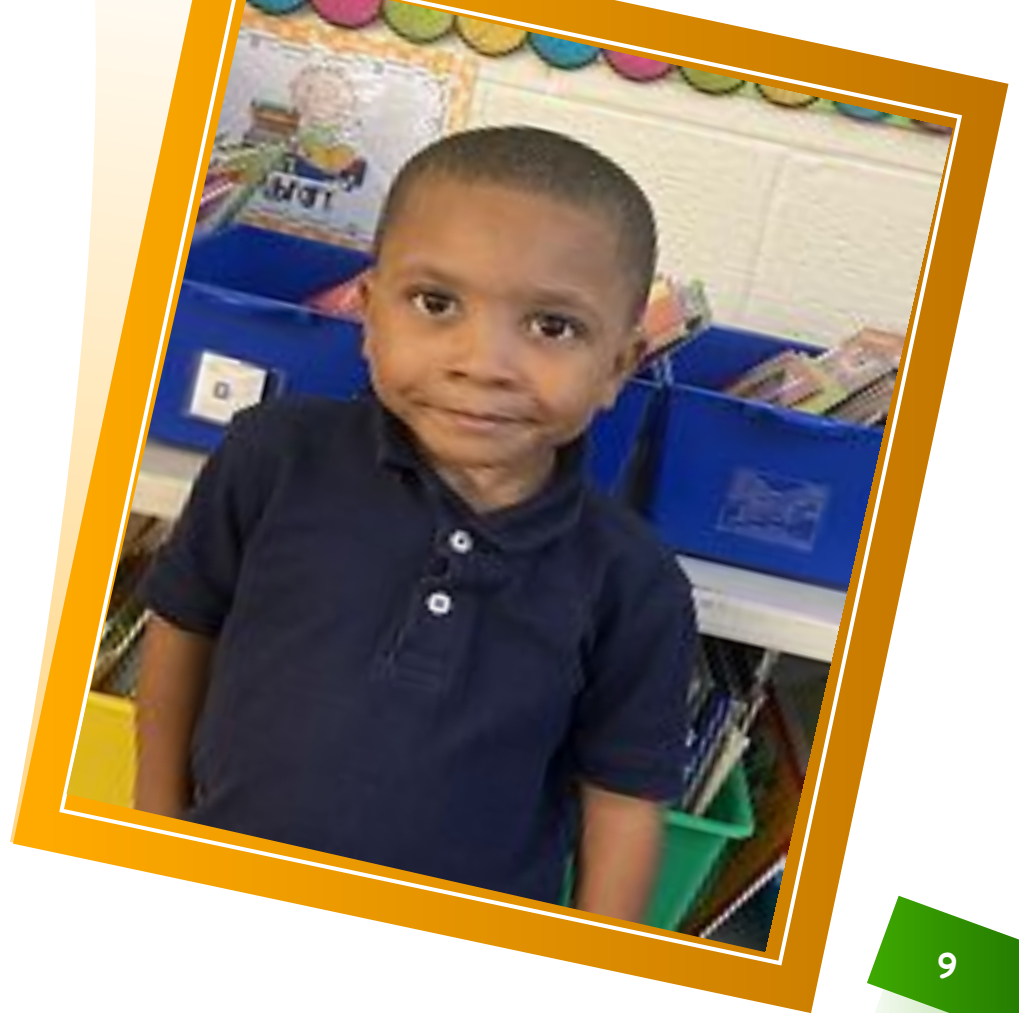


Kayden Williams

H.B. Wilson

The HB Wilson Student of the Month is Kayden Williams. Kayden is from Ms. Price and Mr. Lee's kindergarten class. He is an absolute joy to have in the classroom. Kayden is a hard worker, a good friend to others, and is always kind to his classmates. Kayden worked very hard in September to demonstrate HB Wilson's September character trait of responsibility. He tries his best at all times and is a dependable young man. Kayden sets a good example for others in the class with his excellent manners and ability to follow our classroom rules. We are so proud of him for always trying his best. Kayden Williams is the perfect choice for our September Student of the Month. Keep up the great work, Kayden!

**Ms. Nicole Harrigan,
Principal**



Mariangeli Rivera

Veterans Memorial School

I have selected this student because Mariangeli is a well rounded young lady. She excels in her academics and is highly respected by her peers and teachers. She exhibits a sincere commitment to excelling in her future. This is the second year that I've taught her and she has come into each school year with her foot on the gas pedal! Mari doesn't just sit and wait for things to happen. She asserts herself to make things happen. Overall, Mari is intelligent, trustworthy, caring and most of all respectful of herself and others.

Danette Sapowsky, Principal

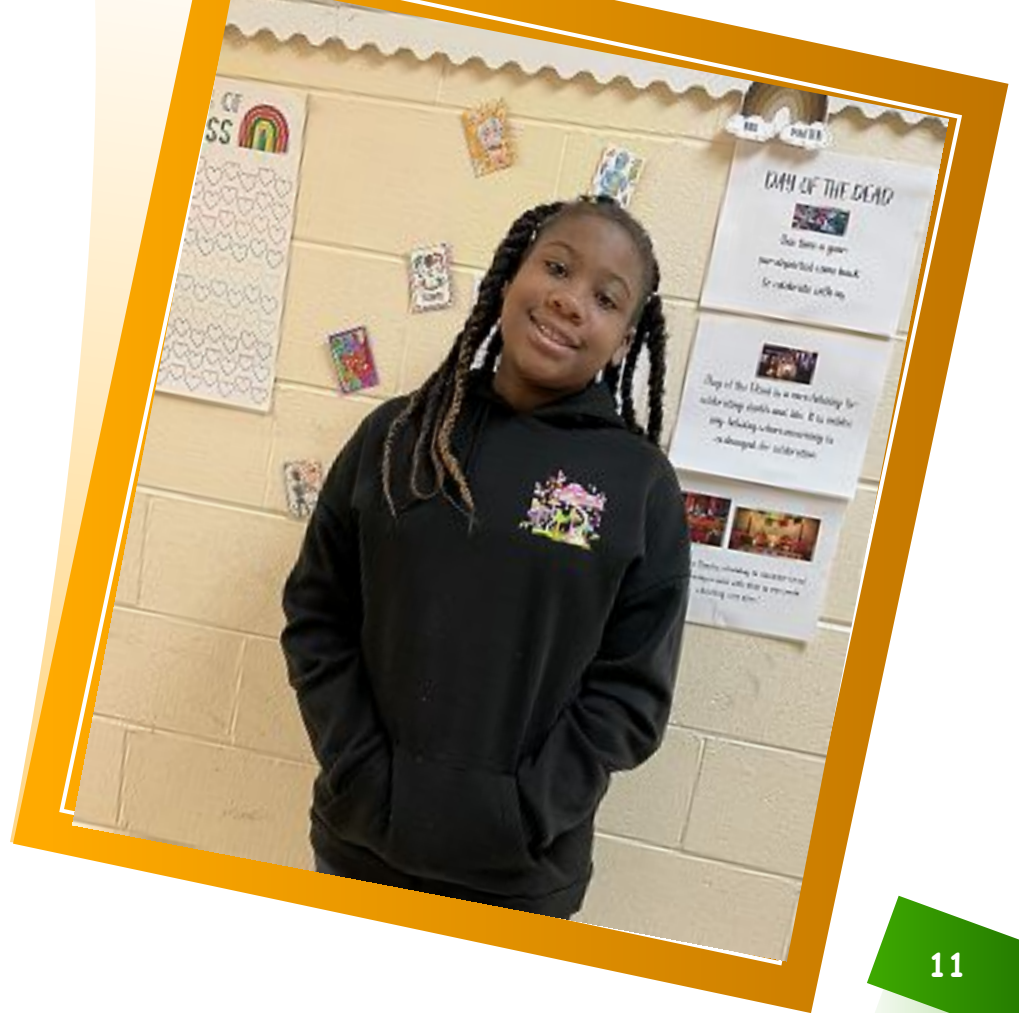


Layanni Holley

Yorkship Family

- Layanni is a motivated learner. She is also helpful to her classmates.

Dr. Michael Coleman,
Principal



Jeremy Gonzalez

Eastside High / S.O.A.R

- Jeremy González has made an amazing academic and behavior improvement. He is register in Honors Physics and in the past school year he has demonstrated positive behavior and self-control with has led to zero suspensions and a steady increase in attendance. Currently, Jeremy is slated to graduate in May of 2023.

Ms. Gloria Martinez-Vega, Principal





Thank You!

Agenda

District Updates

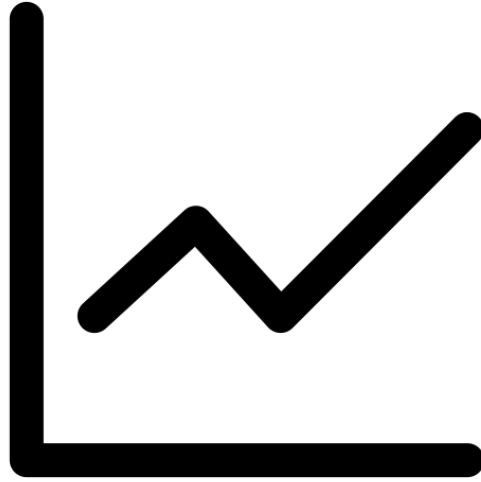
→ **October Focus Topic: Performance**

- ◆ NJQSAC Results and History
- ◆ NJSLA Results - Spring 2023 Administration

→ **Updates**

- ◆ What New in the Classroom
- ◆ Attendance Matters!
- ◆ Parent Attendance Survey Results
- ◆ Division of Talent & Labor Relations

District Highlights



New Jersey Quality Single Accountability Continuum (NJQSAC)

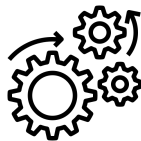
2022-2023 NJQSAC Scores Overview



81%

Fiscal

Ray Cox,
Chief Operations
Officer



75%

Operations

Dana Walker
Chief Schools Officer



61%

Instruction & Programming

Christie Whitzell,
Chief Academic Officer



94%

Governance

Sam Price,
General Counsel

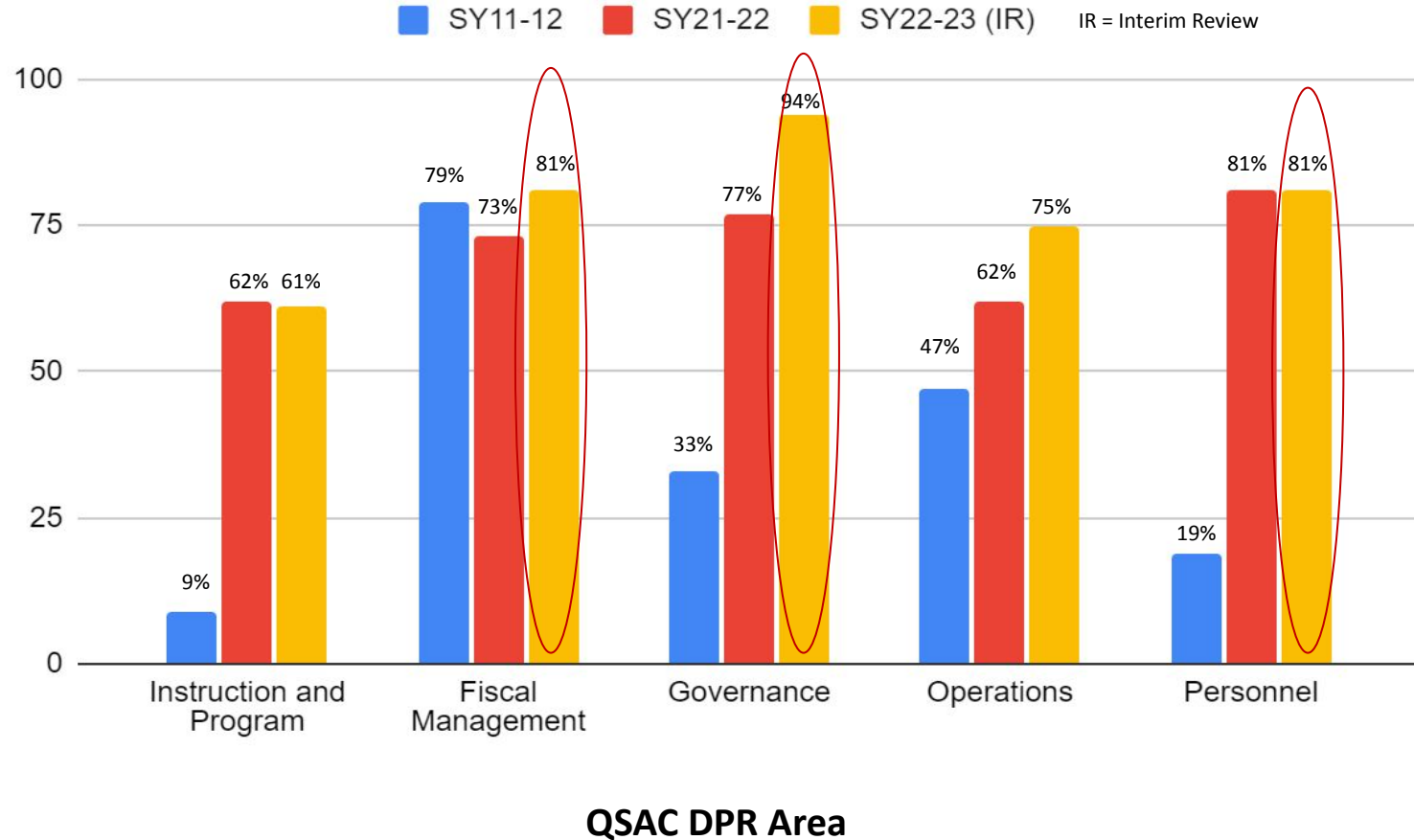


81%

Personnel

Theresa Reese
Chief Talent Officer

**** Fiscal Management and Governance is under reconsideration by the Department of Education.**





NJSLA Results: Spring 2023 Administrations

Camden City School District

October 2023



Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations English Language Arts – Percentages



•Level 1: Not Yet Meeting Expectations

Grade	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	Change in Level 1 and Level 2 from 2022 to 2023	Change in Level 4 and Level 5 from 2022 to 2023
3	62	58	19	18	12	18	7	6	0	0	-5	-1
4	49	44	25	26	18	21	8	8	0	0	-4	0
5	48	39	27	32	17	20	7	9	0	0	-4	+2
6	40	42	30	37	23	15	7	5	0	0	+9	-2
7	40	40	24	28	24	18	10	13	1	1	+4	+3
8	41	38	21	23	21	24	16	15	1	1	-1	-1
9*	45	40	25	24	19	22	8	14	2	1	-6	-5

Notes: Percentages may not total 100 due to rounding. *Grade 9 rows includes grade 9 students only.



Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations Mathematics – Percentages



•Level 1: Not Yet Meeting Expectations

Grade	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	Change in Level 1 and Level 2 from 2022 to 2023	Change in Level 4 and Level 5 from 2022 to 2023
3	52	43	25	24	16	20	7	12	0	0	-10 %	+5 %
4	50	44	33	32	13	18	4	6	0	0	-7 %	+2 %
5	57	43	32	39	8	14	3	4	0	1	-7 %	+2 %
6	50	50	36	35	11	13	3	2	0	0	-1 %	-1 %
7	34	37	40	38	19	20	7	5	0	0	+1 %	-2 %
8*	64	76	31	20	5	4	0	0	0	0	+1 %	0
Algebra 1	46	31	33	43	17	20	4	6	0	0	-5 %	+2 %
Geometry	41	36	56	56	2	8	0	0	0	0	-5 %	0
Algebra 2	91	75	4	25	4	0	0	0	0	0	+5 %	0

Notes: *Some students in grade 8 participated in the NJSLA Algebra I assessment in place of the 8th grade math assessment. The NJSLA Math 8 outcomes are not representative of grade 8 performance as a whole. Percentages may not total 100 due to rounding.





Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations Science – Percentages



•Level 1: Below Proficient

•Level 2: Near Proficiency

Grade	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Change in Level 1 and Level 2 from 2022 to 2023	Change in Level 3 and Level 4 from 2022 to 2023
5	85	80	13	18	2	1	0	1	0	0
8	80	81	20	17	0	2	0	0	-2 %	+2 %
11	88	89	9	8	3	2	0	0	0	-1 %

Notes: Percentages may not total 100 due to rounding.



Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations English Language Arts – Percentages



Note: Grade 9 row includes grade 9 students only.

Grade	% Changes in Levels 1 and 2 Camden City School District	% Changes in Levels 1 and 2 State	% Changes in Levels 4 and 5 Camden City School District	% Changes in Levels 4 and 5 State
3	-5%	+0.0 %	-1 %	-0.4 %
4	-4%	-1.3 %	0%	+1.9 %
5	-4%	-0.8 %	+2%	+3.6 %
6	+9%	+0.2 %	-2%	+1.4 %
7	+4%	-1.4 %	+3%	+3.0 %
8	-1%	-3.0 %	-1%	+3.9 %
9*	-6%	+2.3 %	+5%	+3.2 %



Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations Mathematics– Percentages



Note: Some students in grade 8 participated in the NJSLA Algebra I assessment in place of the 8th grade math assessment. The NJSLA Math 8 outcomes are not representative of grade 8 performance as a whole.

Grade	% Changes in Levels 1 and 2 Camden City School District	% Changes in Level 1 and Level 2 State	% Changes in Levels 4 and 5 Camden City School District	% Changes in Levels 4 and 5 State
3	-10 %	-2.4 %	+5 %	+0.5 %
4	-7 %	-4.8 %	+2 %	+4.9 %
5	-7 %	-3.6 %	+2 %	+4.1 %
6	-1 %	-2.8 %	-1 %	+3.0 %
7	+1 %	+1.0 %	-2 %	-0.2 %
8	+1 %	-1.5 %	0 %	+2.4 %
Algebra 1	-5 %	+1.3 %	+2 %	+0.1 %
Geometry	-5 %	-5.6 %	0 %	+6.4 %
Algebra 2	+5 %	-1.5 %	0 %	+3.8 %





Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations Science – Percentages



Grade	% Changes in Levels 1 and 2 Camden City School District	Change in Level 1 and Level 2 from 2022 to 2023 State	% Changes in Levels 3 and 4 Camden City School District	Change in Level 3 and Level 4 from 2022 to 2023 State
5	0 %	-1.3%	0 %	+1.2%
8	-2 %	-2.9%	+2 %	+3.0%
11	0 %	-0.8%	-1 %	+1.0%





Comparison of Camden City School District's Student Tested Spring 2022 and 2023 NJSLA Administrations English Language Arts – Percentages



Number of Students Tested

Grade	2022	2023	Difference
3	92.48%	92.43%	-0.05%
4	92.93%	89.85%	-3.08%
5	91.21%	90.35%	-0.86%
6	94.34%	90.81%	-3.53%
7	94.81%	89.72%	-5.10%
8	93.28%	91.00%	-2.29%
9*	75.46%	75.71%	0.25%

Note: Grade 9 row includes grade 9 students only.





Comparison of Camden City School District's Student Tested Spring 2022 and 2023 NJSLA Administrations Mathematics– Percentages



Number of Students Tested

Grade	2022	2023	Difference
3	94.76%	95.04%	0.28%
4	94.39%	94.06%	-0.33%
5	95.25%	93.30%	-1.95%
6	95.96%	95.28%	-0.68%
7	95.56%	93.83%	-1.73%
8*	69.65%	62.32%	-7.33%
Algebra 1	84.48%	83.60%	-.88%
Geometry	17.52%	9.76%	-7.76%
Algebra 2	23.96%	4.94%	-19.02%

Note: *Some students in grade 8 participated in the NJSLA Algebra I assessment in place of the 8th grade math assessment. The NJSLA Math 8 outcomes are not representative of grade 8 performance as a whole.





Comparison of Camden City School District's Student Tested Spring 2022 and 2023 NJSLA Administrations Science– Percentages



Number of Students Tested

Grade	2022	2023	Difference
5	396/421	347/373	-1.03%
8	380/402	387/422	-2.82%
11	220/332	284/344	+16.29%





Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations English Language Arts – Percentages (Levels 1 and 2)



- Level 1: Not Yet Meeting Expectations
- Level 2: Partially Meeting Expectations

Grade	Level 1 2022 District	Level 1 2022 State	Level 1 2023 District	Level 1 2023 State	Level 2 2022 District	Level 2 2022 State	Level 2 2023 District	Level 2 2023 State
3	62	20.1	58	20.7	19	15.5	18	14.9
4	49	14.4	44	12.8	25	14.3	26	14.6
5	48	12.5	39	12.3	27	14.7	32	14.1
6	40	10.6	42	12.0	30	15.6	37	14.4
7	40	12.3	40	11.7	24	13.5	28	12.7
8	41	14.3	38	12.9	21	13.2	23	11.6
9*	45	11.8	40	14.8	25	15.6	24	14.9

Notes: Percentages may not total 100 due to rounding. *Grade 9 rows includes grade 9 students only.





Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations English Language Arts – Percentages (Levels 3 and 4)



- Level 3: Approaching Expectations
- Level 4: Meeting Expectations

Grade	Level 3 2022 District	Level 3 2022 State	Level 3 2023 District	Level 3 2023 State	Level 4 2022 District	Level 4 2022 State	Level 4 2023 District	Level 4 2023 State
3	12	22.0	18	22.5	7	36.2	6	36.7
4	18	21.9	21	21.3	8	35.3	8	36.5
5	17	23.2	20	20.3	7	40.4	9	43.3
6	23	26.3	15	24.6	7	37.4	5	37.6
7	24	21.5	18	19.9	10	31.4	13	32.5
8	21	21.2	24	20.1	16	35.8	15	35.8
9*	19	23.6	22	18.2	8	36.5	14	36.8

Notes: Percentages may not total 100 due to rounding. *Grade 9 rows includes grade 9 students only.



Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations English Language Arts – Percentages (Level 5)



Level 5: Exceeding Expectations

Grade	Level 5 2022 District	Level 5 2022 State	Level 5 2023 District	Level 5 2023 State
3	0	6.2	0	5.3
4	1	14.1	1	14.8
5	1	9.2	1	9.9
6	0	10.2	0	11.4
7	5	21.3	3	23.2
8	3	15.6	2	19.5
9*	9	12.4	4	15.3

Notes: Percentages may not total 100 due to rounding. *Grade 9 rows includes grade 9 students only.





Data Notes: Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations Mathematics– Percentages



- **Grade 8 data:** Some students in grade 8 participated in the Algebra I assessment in place of the 8th grade Math assessment. Thus, Math 8 outcomes are not representative of grade 8 performance as a whole.
- **Algebra 1, 2 and Geometry data:** Students in grades 11 and 12 were not included.
- Percentages may not total 100 due to rounding.



Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations English Mathematics– Percentages (Levels 1 and 2)



•Level 1: Not Yet Meeting Expectations

•Level 2: Partially Meeting Expectations

Grade	Level 1 2022 District	Level 1 2022 State	Level 1 2023 District	Level 1 2023 State	Level 2 2022 District	Level 2 2022 State	Level 2 2023 District	Level 2 2023 State
3	52	13.3	43	12.5	25	18.3	24	16.7
4	50	13.1	44	13.1	33	22.6	32	17.8
5	57	15.1	43	13.1	32	23.0	39	21.4
6	50	15.3	50	14.2	36	24.9	35	23.2
7	34	10.9	37	12.7	40	23.6	38	22.8
8	64	30.4	76	33.9	31	31.9	20	26.9
Algebra 1	46	17.7	31	15.8	33	22.6	43	25.8
Geometry	41	6.4	36	5.3	56	18.3	56	13.8
Algebra 2	91	10.2	75	10.6	4	13.1	25	11.2





Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations Mathematics– Percentages (Levels 3 and 4)



- Level 3: Approaching Expectations
- Level 4: Meeting Expectations

Grade	Level 3 2022 District	Level 3 2022 State	Level 3 2023 District	Level 3 2023 State	Level 4 2022 District	Level 4 2022 State	Level 4 2023 District	Level 4 2023 State
3	16	23.0	20	24.8	7	32.8	12	34.0
4	13	24.8	18	24.7	4	33.2	6	37.2
5	8	25.9	14	25.5	3	28.9	4	31.4
6	11	28.5	13	28.3	3	26.0	2	27.7
7	19	31.5	20	30.7	7	28.9	5	29.0
8	5	22.3	4	21.4	0	14.6	0	16.7
Algebra 1	17	24.7	20	23.2	4	32.1	6	29.8
Geometry	2	30.5	8	29.7	0	38.5	0	41.7
Algebra 2	4	18.9	0	16.6	0	49.2	0	50.6



Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations Mathematics– Percentages (Level 5)



Level 5: Exceeding Expectations

Grade	Level 5 2022 District	Level 5 2022 State	Level 5 2023 District	Level 5 2023 State
3	0	12.6	0	11.9
4	0	6.2	0	7.1
5	0	7.1	1	8.7
6	0	5.3	0	6.6
7	0	5.1	0	4.8
8	0	0.8	0	1.1
Algebra 1	0	2.9	0	5.3
Geometry	0	6.3	0	9.5
Algebra 2	0	8.7	0	11.1





Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations Science– Percentages (Levels 1 and 2)



- Level 1: Below Proficient
- Level 2: Near Proficiency

Grade	Level 1 2022 District	Level 1 2022 State	Level 1 2023 District	Level 1 2023 State	Level 2 2022 District	Level 2 2022 State	Level 2 2023 District	Level 2 2023 State
5	85	41.6	80	38.4	13	32.9	18	34.8
8	80	40.9	81	40.0	20	43.5	17	41.5
11	88	46.2	89	43.8	9	24.8	8	26.4

Note: Percentages may not total 100 due to rounding.





Comparison of Camden City School District's Spring 2022 and 2023 NJSLA Administrations Science– Percentages (Levels 3 and 4)



- Level 3: Proficient
- Level 4: Advanced Proficiency

Grade	Level 3 2022 District	Level 3 2022 State	Level 3 2023 District	Level 3 2023 State	Level 4 2022 District	Level 4 2022 State	Level 4 2023 District	Level 4 2023 State
5	2	18.2	1	21.1	0	7.4	1	5.7
8	0	12.0	2	14.2	0	3.6	0	4.4
11	3	20.5	2	21.6	0	8.4	0	8.3

Note: Percentages may not total 100 due to rounding.



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes English Language Arts Grade 3 - Percentages



ELA Grade 3

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT	51	50	19	23	19	18	11	9	0	0	11%	9%
DR. HENRY H. DAVIS ELEMENTARY	54	57	25	13	13	26	7	4	0	0	7%	4%
FOREST HILL	65	65	13	19	10	14	12	2	0	0	12%	2%
HENRY B. WILSON FAMILY	73	55	15	21	7	23	5	2	0	0	5%	2%
OCTAVIO V. CATTO	43	40	23	20	23	20	11	20	0	0	11%	20%
THOMAS H. DUDLEY FAMILY	62	67	28	16	6	14	4	3	0	0	4%	3%
VETERANS MEMORIAL	84	69	8	13	8	16	0	3	0	0	0%	3%
YORKSHIP ELEMENTARY	72	68	14	16	12	14	2	2	0	0	2%	2%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes English Language Arts Grade 4 - Percentages



ELA Grade 4

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT	69	42	14	21	7	29	10	8	0	0	10%	8%
DR. HENRY H. DAVIS ELEMENTARY	44	41	34	32	17	21	5	6	0	0	5%	6%
FOREST HILL	54	42	29	26	11	21	6	12	0	0	6%	12%
HENRY B. WILSON FAMILY	52	46	25	31	19	17	4	4	0	2	4%	6%
OCTAVIO V. CATTO	38	24	18	22	30	38	13	16	3	0	16%	16%
THOMAS H. DUDLEY FAMILY	36	59	30	27	20	11	14	2	0	0	14%	2%
VETERANS MEMORIAL	38	50	24	27	21	23	17	0	0	0	17%	0%
YORKSHIP ELEMENTARY	60	52	18	24	20	13	3	11	0	0	3%	11%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes English Language Arts Grade 5 - Percentages



ELA Grade 5

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT	55	46	17	31	17	14	10	9	0	0	10%	9%
DR. HENRY H. DAVIS	53	45	23	18	22	24	2	14	0	0	2%	14%
FOREST HILL	60	54	23	30	13	14	4	2	0	0	4%	2%
HENRY B. WILSON	37	32	36	41	17	26	8	0	2	0	10%	0%
OCTAVIO V. CATTO	32	16	23	40	15	23	30	19	0	2	30%	21%
THOMAS H. DUDLEY	53	38	30	41	12	11	5	11	0	0	5%	11%
VETERANS MEMORIAL	51	22	24	37	22	33	2	7	0	0	2%	7%
YORKSHIP ELEMENTARY	50	46	32	20	18	29	0	6	0	0	0%	6%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes English Language Arts Grade 6 - Percentages



ELA Grade 6

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT FAMILY SCHOOL	46	32	38	36	17	18	0	14	0	0	0%	14%
DR. HENRY H. DAVIS ELEMENTARY SCHOOL	19	33	31	46	42	18	8	3	0	0	8%	3%
HENRY B. WILSON FAMILY SCHOOL	33	46	42	34	13	14	11	6	0	0	11%	6%
MORGAN VILLAGE MIDDLE SCHOOL	35	45	29	41	24	11	11	3	0	0	11%	3%
OCTAVIO V. CATTO COMMUNITY FAMILY SCHOOL	46	31	23	33	23	24	9	11	0	0	9%	11%
THOMAS H. DUDLEY FAMILY SCHOOL	39	37	37	43	22	17	2	2	0	0	2%	2%
VETERANS MEMORIAL FAMILY SCHOOL	60	63	21	29	13	9	6	0	0	0	6%	0%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes English Language Arts Grade 7 - Percentages



ELA Grade 7

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
CBPLA	0	75	0	0	0	25	0	0	0	0	0%	0%
COOPER'S POYNT	52	55	18	38	21	7	9	0	0	0	9%	0%
DR. HENRY H. DAVIS	35	24	28	30	28	30	10	16	0	0	10%	16%
HENRY B. WILSON	41	29	32	38	25	26	2	7	0	0	2%	7%
MORGAN VILLAGE MIDDLE	47	42	24	15	22	18	7	22	0	3	7%	25%
OCTAVIO V. CATTO	28	37	18	28	28	16	19	17	6	1	25%	18%
THOMAS H. DUDLEY	21	49	16	28	37	14	23	9	2	0	25%	9%
VETERANS MEMORIAL	54	46	34	35	10	15	2	4	0	0	2%	4%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes English Language Arts Grade 8 - Percentages



ELA Grade 8

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
CBPLA	0	40	0	40	0	20	0	0	0	0	0%	0%
COOPER'S POYNT	40	34	33	26	13	31	13	9	0	0	13%	9%
DR. HENRY H. DAVIS	22	36	30	21	15	24	26	19	7	0	33%	19%
HENRY B. WILSON	57	38	25	25	17	32	2	5	0	0	2%	5%
MORGAN VILLAGE MIDDLE	37	47	20	24	25	12	18	16	0	1	18%	17%
OCTAVIO V. CATTO	22	22	14	19	34	37	28	21	2	1	30%	22%
THOMAS H. DUDLEY	24	27	22	30	32	18	22	25	0	0	22%	25%
VETERANS MEMORIAL	72	61	18	18	5	16	5	5	0	0	5%	5%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes English Language Arts Grade 9 - Percentages



ELA Grade 9

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
CBPLA	24	20	22	24	46	27	7	27	0	2	7%	29%
CAMDEN HIGH SCHOOL	52	54	30	29	16	9	2	8	0	0	2%	8%
CREATIVE ARTS HIGH SCHOOL	8	4	11	20	28	39	36	31	17	6	53%	37%
MEDICAL ARTS HIGH SCHOOL	9	23	31	31	38	31	18	15	4	0	22%	4%
EAST SIDE HIGH SCHOOL	67	61	24	17	5	20	3	2	1	0	4%	2%
PRIDE ACADEMY	0		100		0		0		0		0%	NA



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes Mathematics Grade 3 - Percentages



Mathematics Grade 3

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT	49	45	21	25	17	7	13	23	0	0	13%	23%
DR. HENRY H. DAVIS ELEMENTARY	44	24	28	28	21	28	7	20	0	0	7%	20%
FOREST HILL	62	63	19	19	9	19	9	0	0	0	9%	0%
HENRY B. WILSON FAMILY	67	54	22	25	10	15	2	7	0	0	2%	7%
OCTAVIO V. CATTO	24	16	31	24	37	28	8	29	0	3	8%	32%
THOMAS H. DUDLEY FAMILY	44	49	30	28	14	16	12	7	0	0	12%	7%
VETERANS MEMORIAL	68	62	28	12	4	26	0	0	0	0	0%	0%
YORKSHIP ELEMENTARY	61	41	23	25	12	27	4	7	0	0	4%	7%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes Mathematics Grade 4 - Percentages



Mathematics Grade 4

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT	67	35	26	38	5	17	2	10	0	0	2%	10%
DR. HENRY H. DAVIS ELEMENTARY	52	34	26	40	17	23	5	3	0	0	5%	3%
FOREST HILL	56	51	41	28	3	12	0	9	0	0	0%	9%
HENRY B. WILSON FAMILY	60	68	23	21	13	9	4	2	0	0	4%	2%
OCTAVIO V. CATTO	23	42	58	27	15	20	3	11	3	0	6%	11%
THOMAS H. DUDLEY FAMILY	50	33	26	37	16	19	9	12	0	0	9%	12%
VETERANS MEMORIAL	32	50	39	27	18	23	11	0	0	0	11%	0%
YORKSHIP ELEMENTARY	46	52	36	28	18	20	0	0	0	0	0%	0%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes Mathematics Grade 5 - Percentages



Mathematics Grade 5

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT	59	51	38	26	3	17	0	4	0	1	0%	5%
DR. HENRY H. DAVIS ELEMENTARY	50	28	37	52	9	17	4	6	0	0	4%	6%
FOREST HILL	59	61	37	39	4	0	0	3	0	0	0%	3%
HENRY B. WILSON FAMILY	72	62	22	32	5	6	2	0	0	0	2%	0%
OCTAVIO V. CATTO	23	23	30	30	34	23	13	0	0	0	13%	0%
THOMAS H. DUDLEY	66	40	28	40	4	15	2	21	0	2	2%	23%
VETERANS MEMORIAL	65	37	31	44	4	19	0	2	0	3	0%	5%
YORKSHIP ELEMENTARY	58	46	38	37	4	14	0	0	0	0	0%	0%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes Mathematics Grade 6 - Percentages



Mathematics Grade 6

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT	75	57	17	36	4	7	4	0	0	0	4%	0%
DR. HENRY H. DAVIS ELEMENTARY	52	28	29	50	19	18	0	5	0	0	0%	5%
HENRY B. WILSON	42	43	47	39	9	18	2	0	0	0	2%	0%
MORGAN VILLAGE MIDDLE	52	63	34	34	11	3	2	0	0	0	2%	0%
OCTAVIO V. CATTO	37	31	39	33	19	26	6	9	0	0	6%	9%
THOMAS H. DUDLEY	53	54	43	35	4	11	0	0	0	0	0%	0%
VETERANS MEMORIAL	56	64	36	26	5	10	3	0	0	0	3%	0%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes Mathematics Grade 7 - Percentages



Mathematics Grade 7

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT	35	41	42	52	13	7	10	0	0	0	10%	0%
DR. HENRY H. DAVIS ELEMENTARY	30	32	35	35	30	27	5	5	0	0	5%	5%
HENRY B. WILSON	39	29	41	48	19	19	2	5	0	0	2%	5%
MORGAN VILLAGE MIDDLE	40	39	45	38	11	20	4	3	0	0	4%	3%
OCTAVIO V. CATTO	22	35	37	27	27	28	13	10	0	0	13%	10%
THOMAS H. DUDLEY	23	49	33	38	30	9	14	4	0	0	14%	4%
VETERANS MEMORIAL	44	32	45	45	9	21	2	2	0	0	2%	2%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes Mathematics Grade 8 - Percentages



Mathematics Grade 8

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	Level 5 2022	Level 5 2023	% of Students at Levels 4 and 5 2022	% of Students at Levels 4 and 5 2023
COOPER'S POYNT	71	100	24	0	6	7	0	0	0	0	0%	0%
DR. HENRY H. DAVIS ELEMENTARY	60	73	27	27	13	27	0	5	0	0	0%	5%
HENRY B. WILSON	75	85	25	10	0	19	0	5	0	0	0%	5%
MORGAN VILLAGE MIDDLE	54	76	38	23	7	20	1	3	0	0	1%	3%
OCTAVIO V. CATTO	65	75	30	15	5	28	0	10	0	0	0%	10%
THOMAS H. DUDLEY	37	60	58	36	5	9	0	4	0	0	0%	4%
VETERANS MEMORIAL	79	76	20	20	2	21	0	2	0	0	0%	2%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes Science Grade 5- Percentages



Science Grade 5

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	% of Students at Levels 3 and 4 2022	% of Students at Levels 3 and 4 2023
COOPER'S POYNT	83	77	14	20	3	0	0	3	3%	3%
DR. HENRY H. DAVIS ELEMENTARY	85	78	15	22	0	0	0	0	0%	0%
FOREST HILL	91	96	9	4	0	0	0	0	0%	0%
HENRY B. WILSON FAMILY	86	73	14	24	0	3	0	0	0%	3%
OCTAVIO V. CATTO	60	70	29	26	10	2	0	2	10%	4%
THOMAS H. DUDLEY FAMILY	88	80	10	17	2	3	0	0	2%	3%
VETERANS MEMORIAL	92	78	8	19	0	4	0	0	0%	4%
YORKSHIP ELEMENTARY	96	77	4	23	0	0	0	0	0%	0%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes Science Grade 8- Percentages



Science Grade 8

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	% of Students at Levels 3 and 4 2022	% of Students at Levels 3 and 4 2023
CBPLA		60		40		0		0	0%	0%
COOPER'S POYNT	79	80	21	20	0	0	0	0	0%	0%
DR. HENRY H. DAVIS	62	73	38	28	0	0	0	0	0%	0%
HENRY B. WILSON	91	92	9	8	0	0	0	0	0%	0%
MORGAN VILLAGE MIDDLE	82	85	18	13	0	1	0	1	0%	2%
OCTAVIO V. CATTO	74	75	26	19	0	6	0	0	0%	6%
THOMAS H. DUDLEY	59	67	41	29	0	5	0	0	0%	5%
VETERANS MEMORIAL	93	92	7	8	0	0	0	0	0%	0%



Camden City School District's Spring 2022 and 2023 NJSLA School- & Grade-Level Outcomes Science Grade 11- Percentages



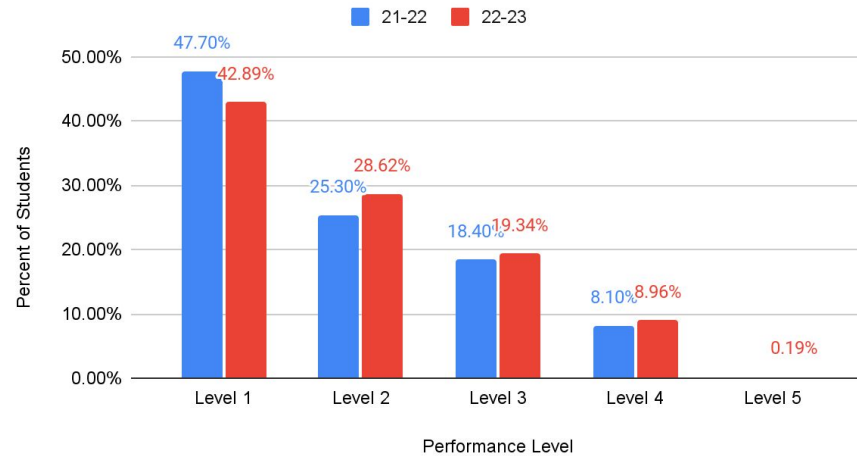
Science Grade 11

School	Level 1 2022	Level 1 2023	Level 2 2022	Level 2 2023	Level 3 2022	Level 3 2023	Level 4 2022	Level 4 2023	% of Students at Levels 3 and 4 2022	% of Students at Levels 3 and 4 2023
CAMDEN BIG PICTURE LEARNING ACADEMY	94	100	6	0	0	0	0	0	0%	0%
CAMDEN HIGH SCHOOL	91	93	8	7	2	0	0	0	2%	0%
CREATIVE ARTS HIGH SCHOOL	91	74	3	15	6	11	0	0	6%	11%
MEDICAL ARTS HIGH SCHOOL	72	68	23	29	5	3	0	0	5%	3%
EAST SIDE HIGH SCHOOL	91	97	5	3	4	0	0	0	4%	0%

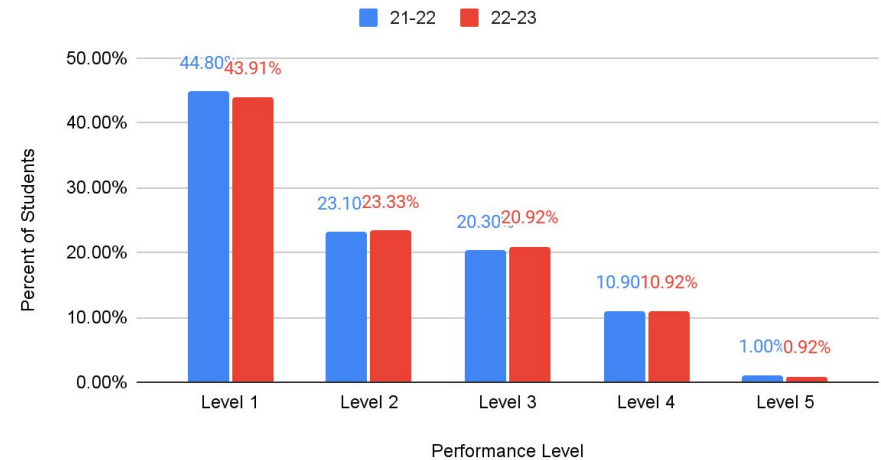


Performance Analysis: District Subgroup ELA 2 Year Comparison

Economically Disadvantaged



Not Economically Disadvantaged



Performance Level 1 - Did Not Yet Meet Expectations

Performance Level 2 - Partially Met Expectations

Performance Level 3 - Approached Expectations

Performance Level 4 - Met Expectations

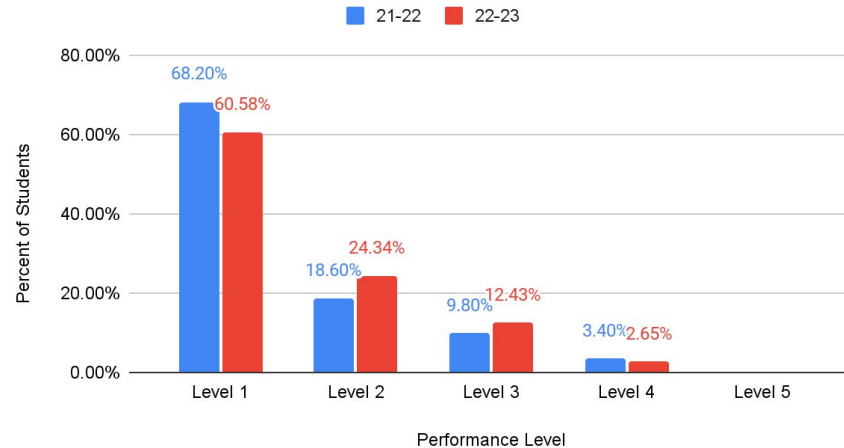
Performance Level 5 - Exceeded Expectations

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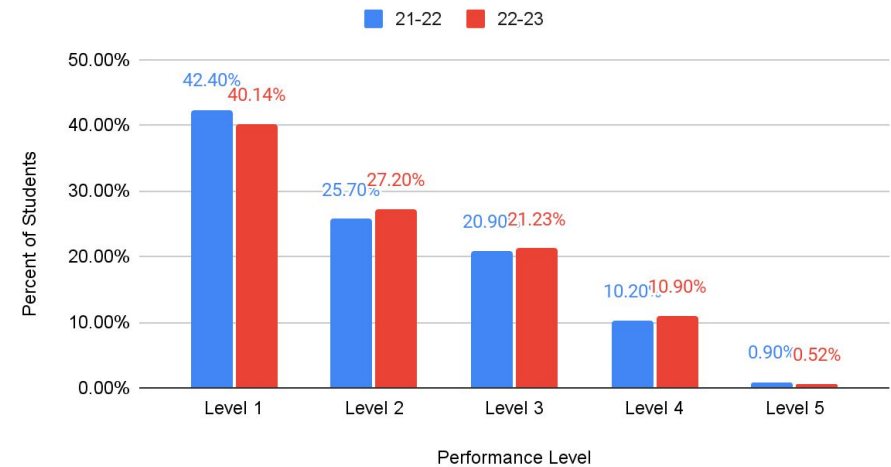


Performance Analysis: District Subgroup ELA 2 Year Comparison

English Learners



Not English Learners



Performance Level 1 - Did Not Yet Meet Expectations

Performance Level 2 - Partially Met Expectations

Performance Level 3 - Approached Expectations

Performance Level 4 - Met Expectations

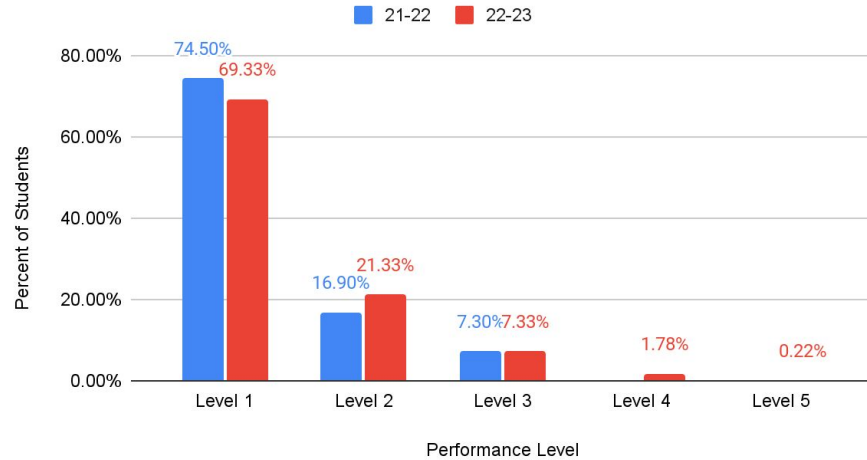
Performance Level 5 - Exceeded Expectations

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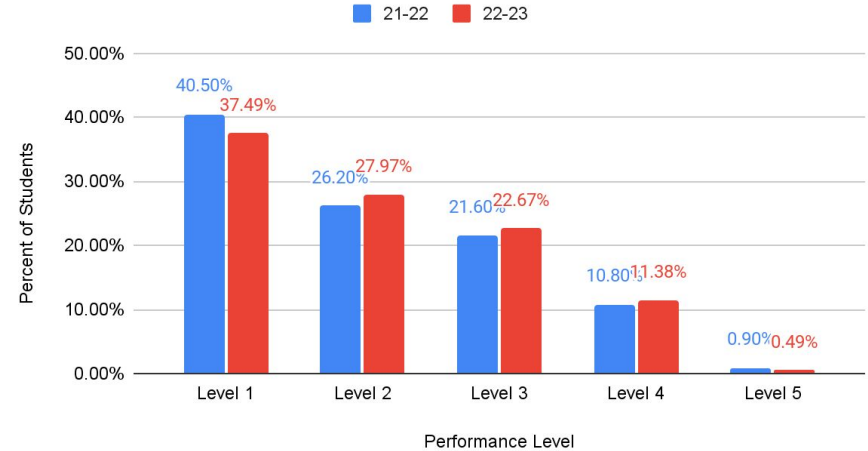


Performance Analysis: District Subgroup ELA 2 Year Comparison

Students with Disabilities



Students Without Disabilities



Performance Level 1 - Did Not Yet Meet Expectations

Performance Level 2 - Partially Met Expectations

Performance Level 3 - Approached Expectations

Performance Level 4 - Met Expectations

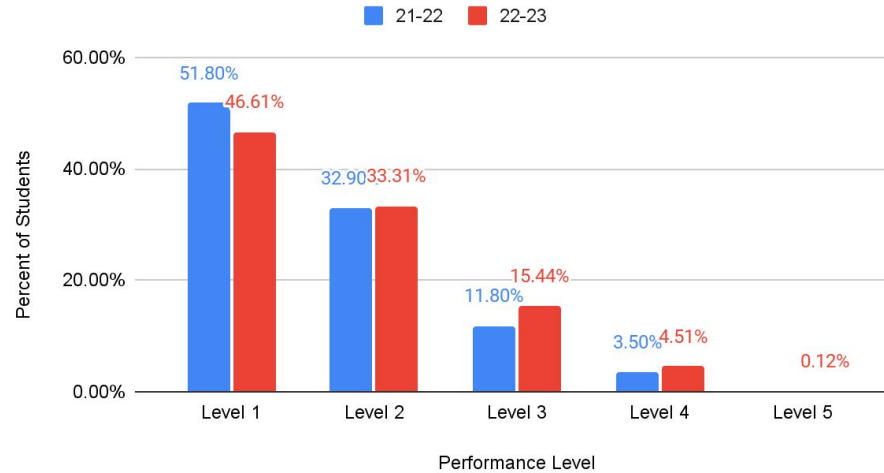
Performance Level 5 - Exceeded Expectations

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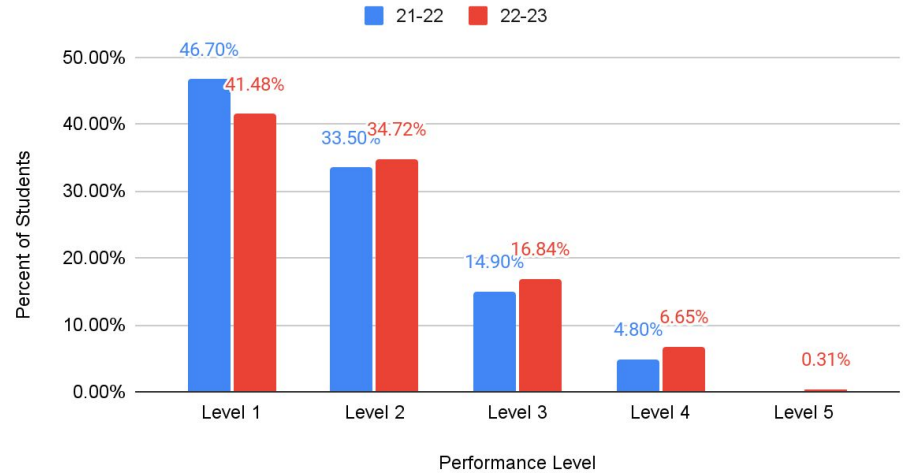


Performance Analysis: District Subgroup Math 2 Year Comparison

Economically Disadvantaged



Not Economically Disadvantaged



Performance Level 1 - Did Not Yet Meet Expectations

Performance Level 2 - Partially Met Expectations

Performance Level 3 - Approached Expectations

Performance Level 4 - Met Expectations

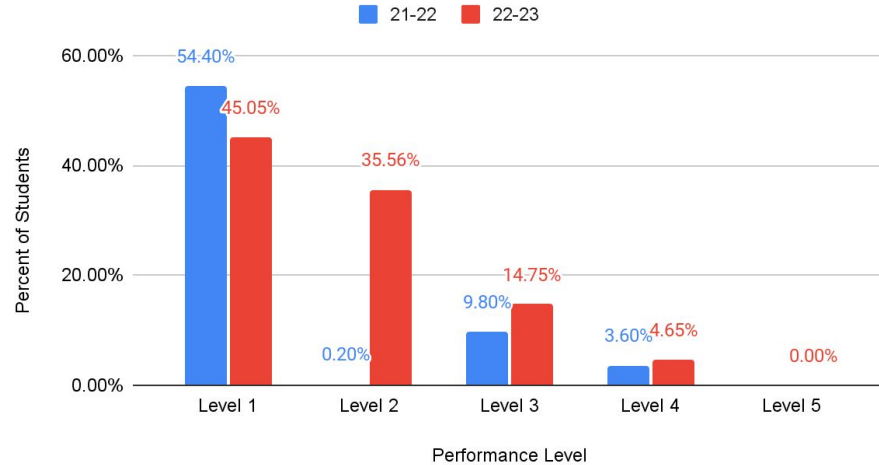
Performance Level 5 - Exceeded Expectations

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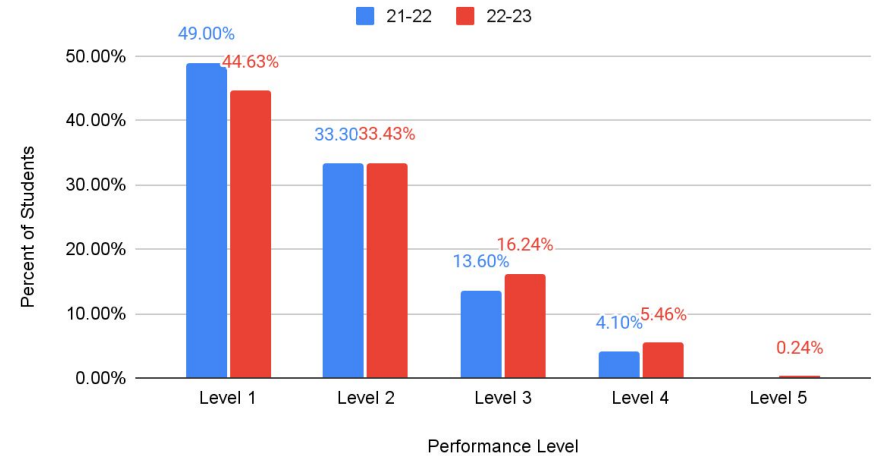


Performance Analysis: District Subgroup Math 2 Year Comparison

English Learners



Not English Learners



Performance Level 1 - Did Not Yet Meet Expectations

Performance Level 2 - Partially Met Expectations

Performance Level 3 - Approached Expectations

Performance Level 4 - Met Expectations

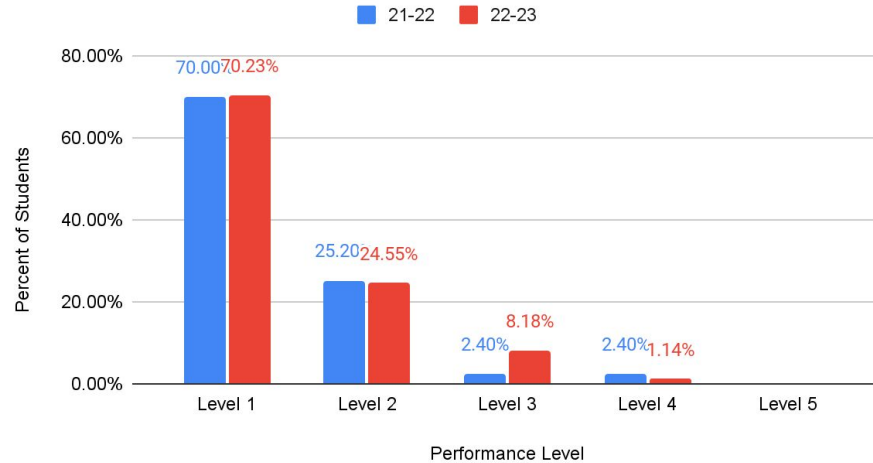
Performance Level 5 - Exceeded Expectations

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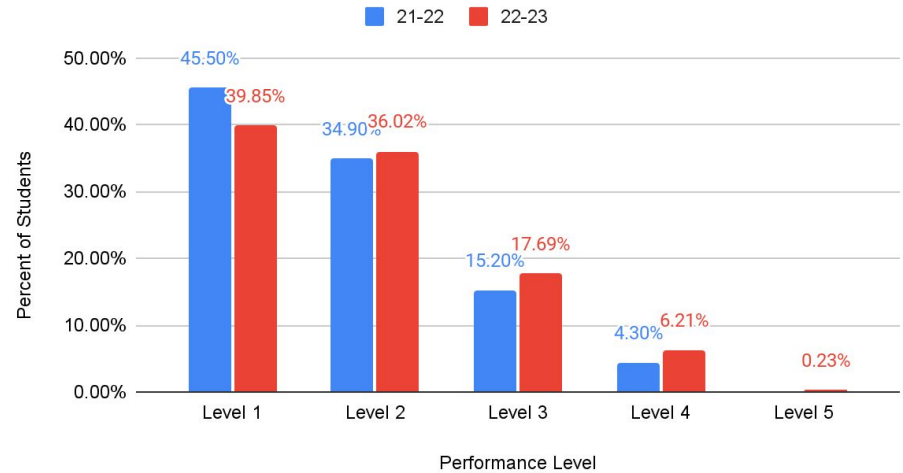


Performance Analysis: District Subgroup Math 2 Year Comparison

Students with Disabilities



Students without Disabilities



Performance Level 1 - Did Not Yet Meet Expectations

Performance Level 2 - Partially Met Expectations

Performance Level 3 - Approached Expectations

Performance Level 4 - Met Expectations

Performance Level 5 - Exceeded Expectations

***Some data was suppressed to protect personally identifiable information.





Notable Achievements in ELA



Several of our schools made gains in proficiency levels at the following grades:

- Catto Grade 3: **9%** increase
- Forest Hill Grade 4: **6%** increase
- Yorkship Grades 4 and 5: **8%** and **6%** increases
- Davis Grade 5: **12%** increase
- Dudley Grade 5: **6%** increase
- Coopers Poynt Grade 6: **14%** increase
- Davis Grade 7: **6%** increase
- Morgan Village Grade 7: **18%** increase
- BPLA Grade 9: **14%** increase



Notable Achievements in Math



Improvements were also made in the number of students who performed at proficiency levels in Math at the following schools:

- Cooper's Poynt Grade 3: **10%** increase
- Davis Grade Grade 3: **13%** increase
- Catto Grade 3: **24%** increase
- Cooper's Poynt Grade 4: **8%** increase
- Dudley Grade 5: **21%** increase
- Catto Grade 5: **10%** increase





Intervention Strategies



Data Analysis

- Triangulation
- Multiple Data Points
- Program Evaluation
- Annual School Plans
- Prioritizing Anchor Standards

Instructional Leadership

- Coaching
- Observation & Eval Protocols
- Professional Development
- Effective Staffing

Culture & Climate

- Attendance Initiatives
- Restorative Practices
- PBS
- NJTSS

Teaching & Learning

- Curriculum Review
- Assessment Alignment
- Individualized Student Learning Plans
- Before School, After School, Saturday Tutoring
- Team Teaching
- Small group instruction
- Departmental Awareness
- Supplemental Progress

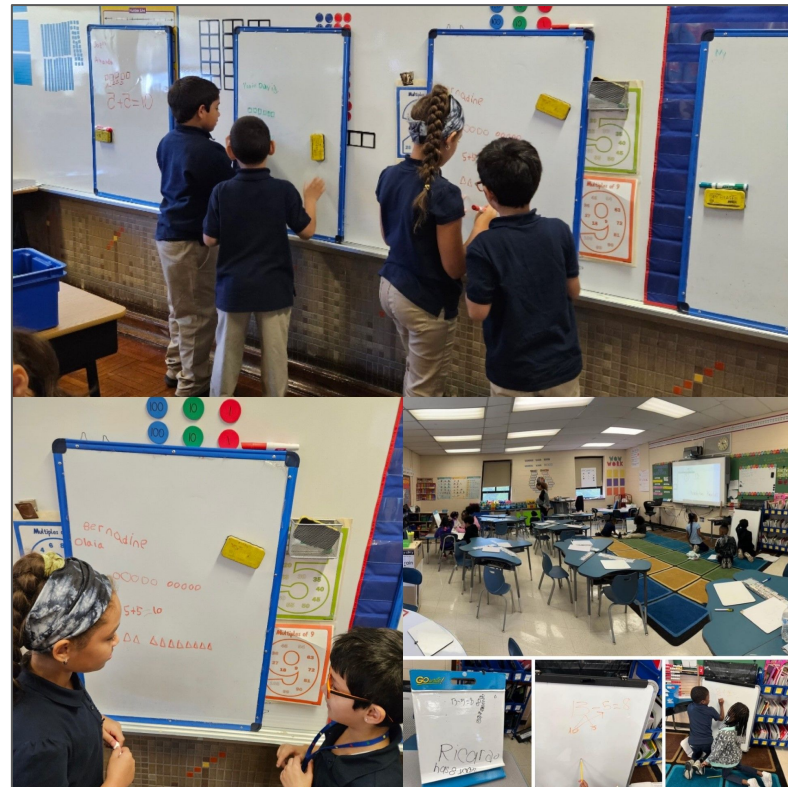


Teaching & Learning

What's New at CCSD

Teaching & Learning

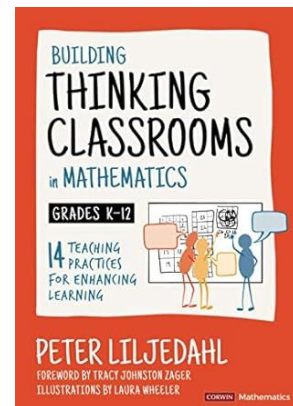
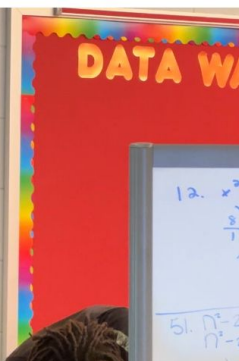
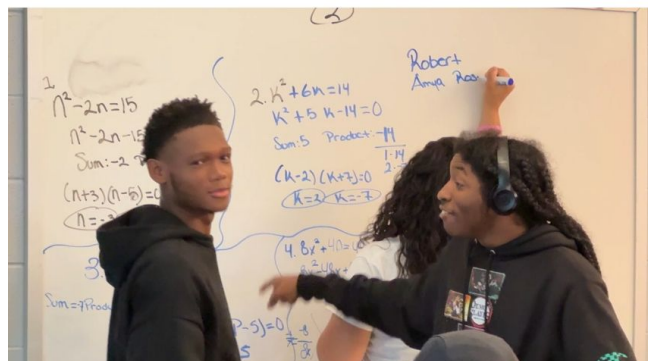
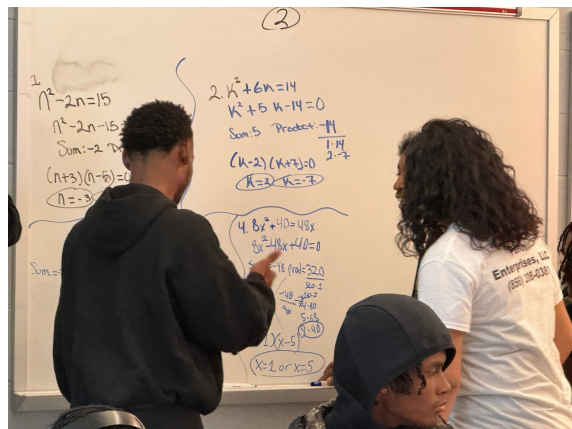
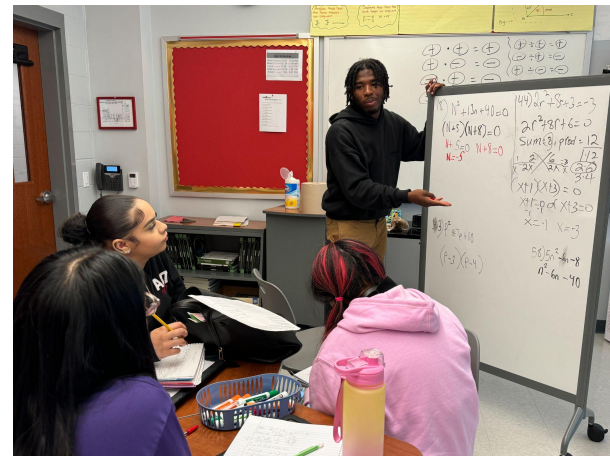
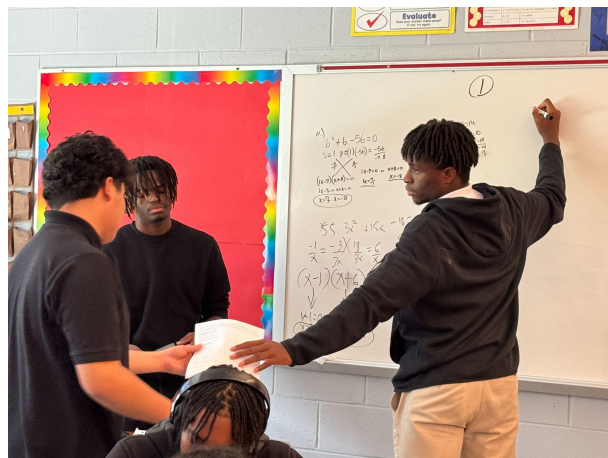
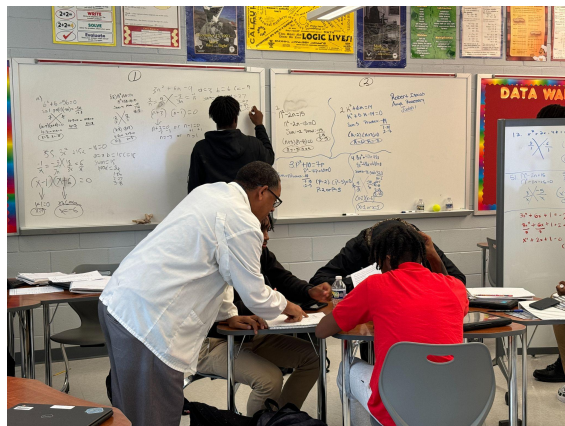
Our K-2 classrooms are implementing the new co-teaching models, Individualized Learning Plans, and Building Thinking Classrooms.



What's New at CCSD

Teaching & Learning

Mathematics student engagement at Big Picture Learning Academy



What's New at CCSD

Teaching & Learning

Our classroom on the water partnership with Upstream Alliance



Upcoming Student Assessment: PSAT/NMSQT

Teaching & Learning



Camden City School District
PSAT Test Date
October 17-19, 2023

**SAVE the
DATE**



Attendance

Attendance Matters! Attendance Matters! Attendance Matters!



ATTEND TODAY
ACHIEVE TOMORROW

WHEN DO ABSENCES
BECOME AN ISSUE?



SATISFACTORY

9 or fewer days

WARNING SIGNS

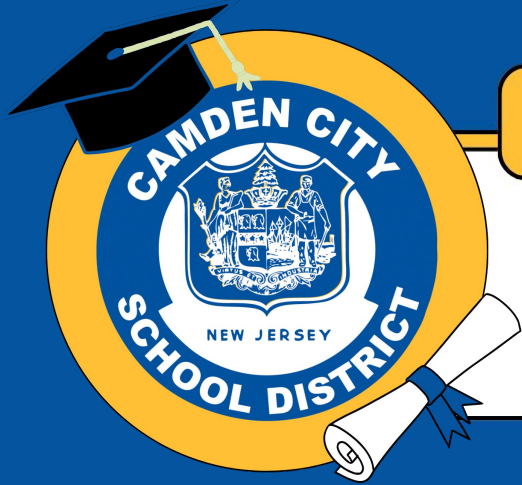
10 to 17 days

CHRONIC ABSENCE

18 or more days



DROP BACK IN



YOUR FUTURE IS CALLING

If you are between the ages of 14 and 21 and have dropped out, fallen behind, or have not been attending school...we are here to help!

856-966-2507

U.S. Wiggins Center

Solution Center

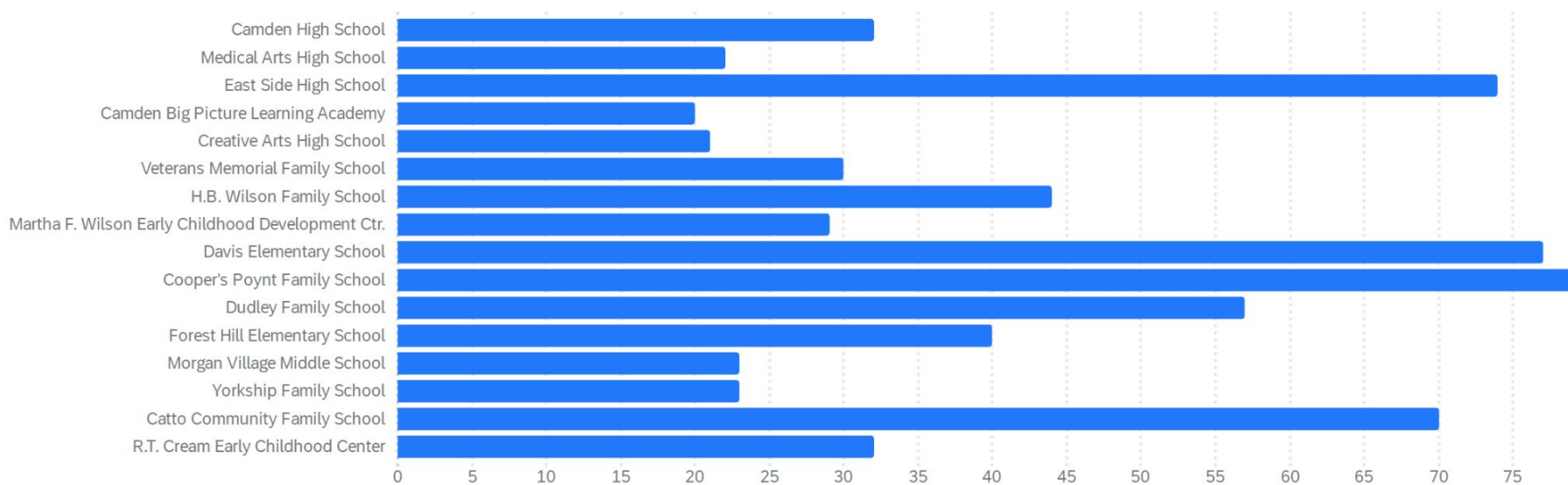
Central Administrative Building
856-966-2507

Welcome Center

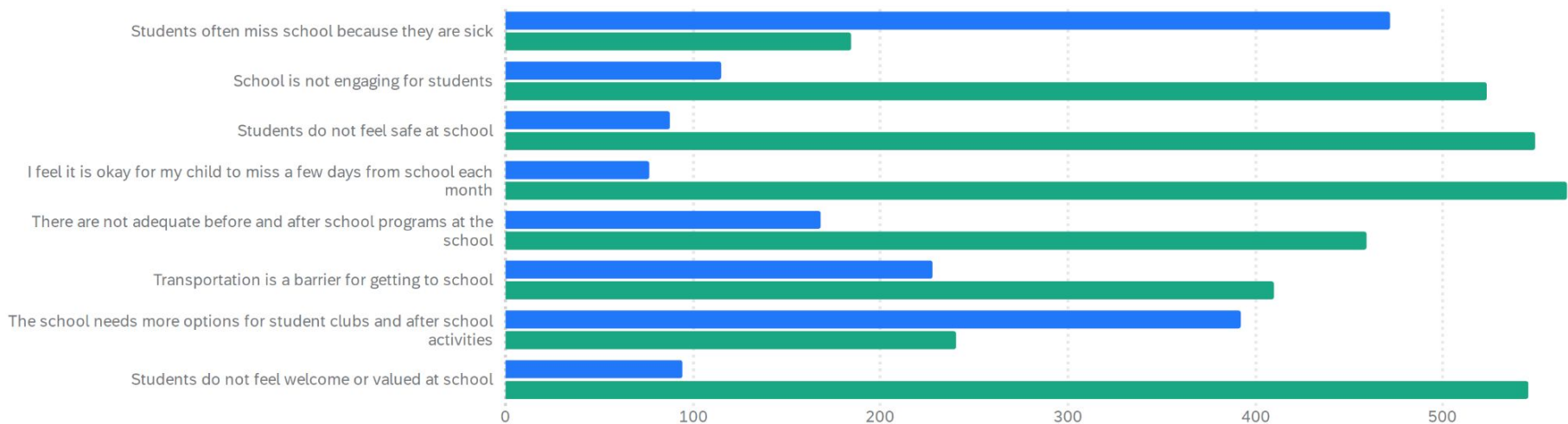
Veterans Memorial School
WelcomeCenter@camden.k12.nj.us
856-966-2434



Results of Parent Survey regarding Attendance



Results of Parent Survey Regarding Attendance



ATTEND TODAY, ACHIEVE TOMORROW





OCTOBER

**NATIONAL
BULLYING
PREVENTION
MONTH**

National Bullying Prevention Awareness Month

Week of Respect- October
Anti-Bullying Survey and Poster Contest

Character Education Lessons, Skits and Assemblies

Unity Day-Wear Orange to stand in unity against
bullying- October 18



October Focus: Parent Advisory Councils

Family and Community Engagement

Individual School - Parent Advisory Council Dates

ECDC	10/18/2023
H.B. Wilson	10/18/2023
PRIDE	10/26/2023
Creative Arts	10/12/2023
Brimm Medical Arts	10/12/2023
Camden High	10/12/2023
Davis	10/26/2023
Morgan Village	10/25/2023
Forest Hill	10/7/2023
Cream School	10/20/2023
Dudley	10/25/2023
Veterans	10/26/2023
Catto	10/26/2023
Yorkship	10/26/2023
Cooper's Poynt	10/24/2023



**Districtwide Parent Advisory Council
Planning Meeting October 18, 4:00 PM -
6:00 PM, Catto**
(Every 3rd Wednesday 4-6PM)

WE ARE LOOKING FOR LEADERS! ELECTION INFORMATION WILL BE PROVIDED IN NOVEMBER



DTLR Updates

DTLR Updates

Teacher Vacancy Snapshot

Total Teacher Vacancies: 71 (8%)

- Highest Vacancies in SPED, Music, Science, Math and Health/PE
- 68 teachers have accepted offers for 2023-24

Recruitment & Retention Strategies

- Sign-On Incentives continue for SY 23-24 for most hard to fill teacher vacancies
- Online applications are being accepted for **Paraprofessionals** for the current school year.



BUILD THE FUTURE WITH US

APPLY TODAY

NOW HIRING
Special Education Teachers

Camden City School District

Requirements:

- Valid New Jersey Instructional (Teacher's) Certificate
 - Teacher of the Handicapped (2470)
 - Teacher of Students with Disabilities (2475) with other NJ certificate
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

www.camdencityschools.org
Questions? Email Latika Robinson at latikarobinson@camden.k12.nj.us

District Updates: Staffing and Personnel



Employee Engagement Program - To deepen staff connection and investment in the District

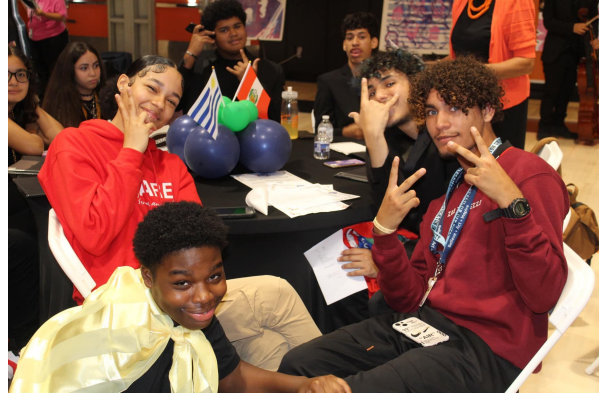
September Committee Kick-Off Meetings:

- People Support
 - Climate and Culture
 - Retention and Recruitment
 - Professional Development
-
- ❖ Committee discussions establishing 23-24 SY short term and long term deliverables
 - ❖ People Support Committee launching their own survey in October to further confirm *"what incentivizes employees"*
 - ❖ Budget proposal - ensuring employee centered/focused events district wide
 - ❖ Climate & Culture Committee discussing implementation of school level case management concerns for CO.



District Highlights

District Highlight: District-wide Hispanic Heritage Month





Upcoming Events

Save the Date for the Month of November

Nov. 5, 2023	Daylight Saving Time Ends
Nov. 6-10, 2023	No School for Students
Nov. 8, 2023	National STEM and STEAM Day
Nov. 11, 2023	Veterans Day
Nov. 13, 2023	World Kindness Day (#MakeKindnesstheNorm)
Nov. 15, 2023	Education Support Professionals Day
Nov. 16, 2023	Advisory Board Work Session
Nov. 21, 2023	Advisory Board Meeting
Nov. 22, 2023	Early Dismissal
Nov. 23-24, 2023	District Holiday - No School
Nov. 23, 2023	Thanksgiving
Nov. 27-28, 2023	Early Dismissal - Parent/Teacher Conferences

Congratulations on your retirement!

Retirements

Name	Position	Years of Service
Richard Ceccanecchio	School Counselor	26 years & 4 months
Charles DiNicuolo	Teacher, SPED-ICR	11 Years
Catherine Johnson	Health & Social Service Coordinator	26 years
Dr. Joyce Mogil	Teacher, SPED-ICR	25 years & 1 month
Luz Pena	Teacher, Spanish	27 years & 1 month

