



# Advisory Board Regular Meeting Superintendent's Report

*Tuesday, November 21, 2023*

# Moment of Silence



**Ariel McNeil**

# 2023 Exemplary Educator Recognition



**Congratulations Principal Montague**



**CAMDEN  
EDUCATION  
ASSOCIATION**  
*"Part of the solution"*

Nov.  
2023

**Student of  
the Month**

**Putting Students First,  
Together**

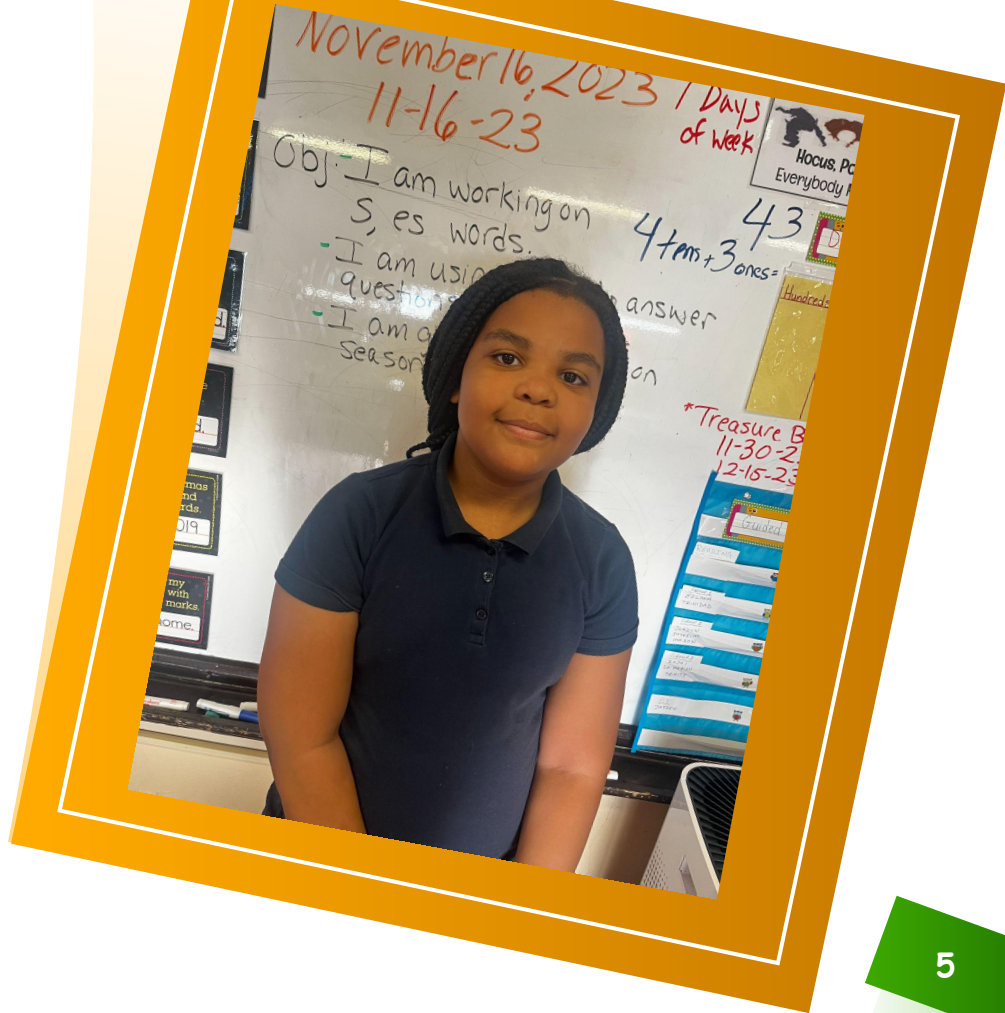


# Ezlana Seay

## Dr. Henry H. Davis Family School

- Ezlana is the perfect student of the month, because of her eagerness to learn. Ezlana is a wonderful artist. She expresses herself through art. She has really come out of her shell this year. Ezlana is a kind and supportive person. She's a hard worker, and she is a talented, joyful, and wonderful young lady.

**Ms. Danielle Montague, Principal**



# Jah'Myhia Fauntleroy

## Morgan Village Middle School

- Jah'Myhia attends the Innovator Academy at Morgan Village Middle School. She most recently shared her journey as to why she wanted to get back on track at school. Jah'Myhia has the will to succeed. She has set her goal and is on track to reach her goal of being a 9th grade student in September of 2024.

**Ms. Jahnia Robinson, Principal**



# Konner Smith

## R.T. Cream ECC

Konner is a fabulous second grader who loves helping people. He works hard in all subjects, especially in Math. Konner is able to solve multi-step problems and explains verbally how he got the answer. Konner is a great role model in our class!!

Ms. Medinah Dyer





# Malene Navarro

## Cooper's Poynt

- Take or request a picture of the SOM and upload for the slideshow. Please make sure student has a Student Photo Release Form on file. If not on file upload school's logo.

**Ms. Janine Casella,**  
**Principal**



# Aleena Lindsey

## Forest Hill

- Aleena has a very positive attitude, she is respectful to her peers and adults, and a responsible young girl.

Mr. Darrell Staton, Principal





# Halo Whitfield

**H.B. Wilson**

Halo puts 100% effort into her education. She is a hard worker and is persistent. She displays responsibility, respect, compassion, and optimism. Halo is a leader and has a willingness to help her peers. She has great daily attendance and no excessive tardies. She is trustworthy and cares for others. Halo turns in her assignments in a timely manner. She isn't afraid to make a misstep; this girl has GRIT!! She struggled with several iReady lessons and had a domain shut off but didn't quit. She sat with me, and she worked at it. She is a friend to all. For these reasons, Halo was nominated as the Student of the Month.

**Ms. Nicole Harrigan,**  
**Principal**



Heydi Heredia-Marcelino

Octavius V. Catto

- Integrity

Mr. Byron R. Dixon,  
Principal



# Angelina Brown

**Thomas H. Dudley**

Angelina is a bright light in our classroom. She is supportive to both her classmates and teachers. Angelina is quick to write an encouraging note to someone who needs it. She is polite, a great listener and good student. Angelina is a shining example of a great friend and student.

**Ms. Ruiz, Principal**

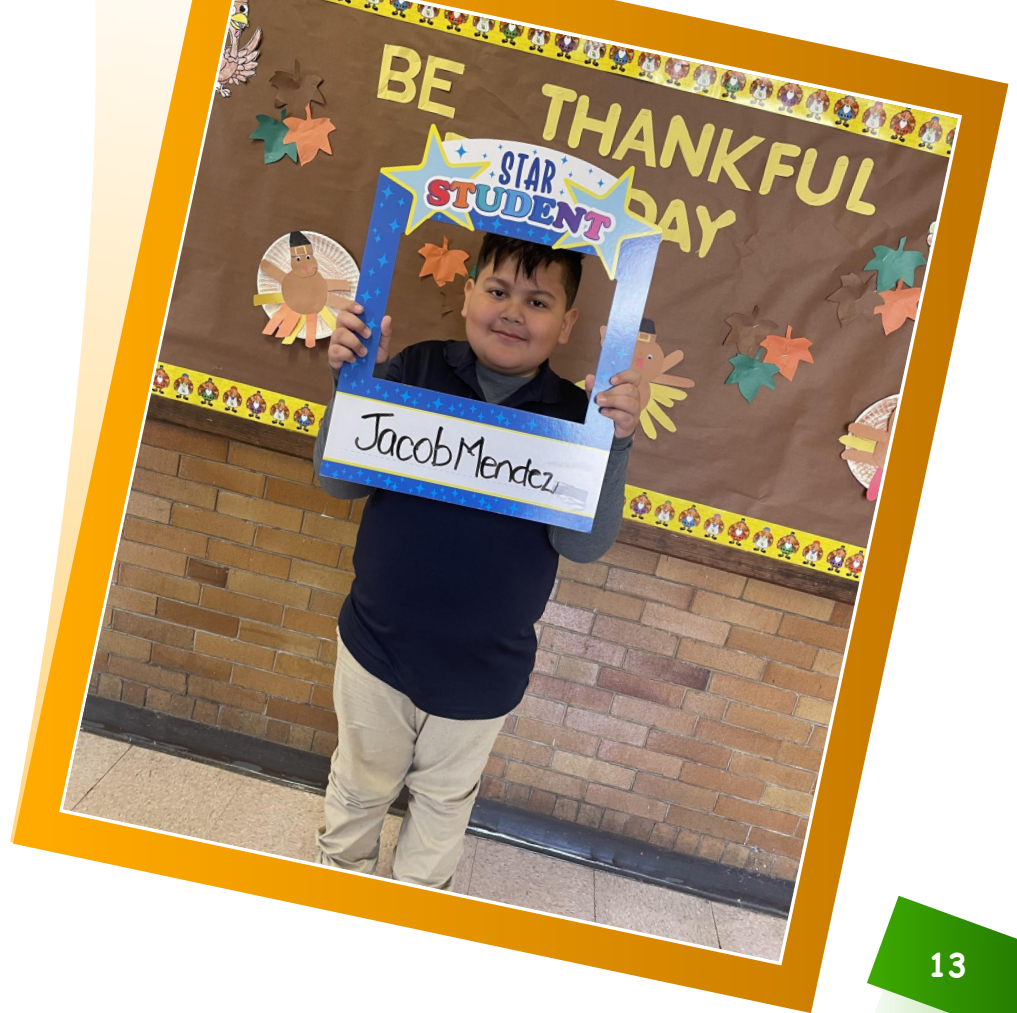


# Jacob Mendez

## Yorkship Family

Jacob is a kind hearted, inquisitive young man. He volunteers to assist others in the classroom. Throughout the day, he is willing to participate in classroom discussions. When others are struggling, Jacob lends a helping hand. Jacob often asks his teacher, "How was your day?" and "I hope you had a great day!"

Dr. Michael Coleman







Thank You!





# WHOLESOME RICHES

SERVING SCHOOLS. PARTNERING TOGETHER.

***Thank you to the Students that  
served their community this  
marking period!***

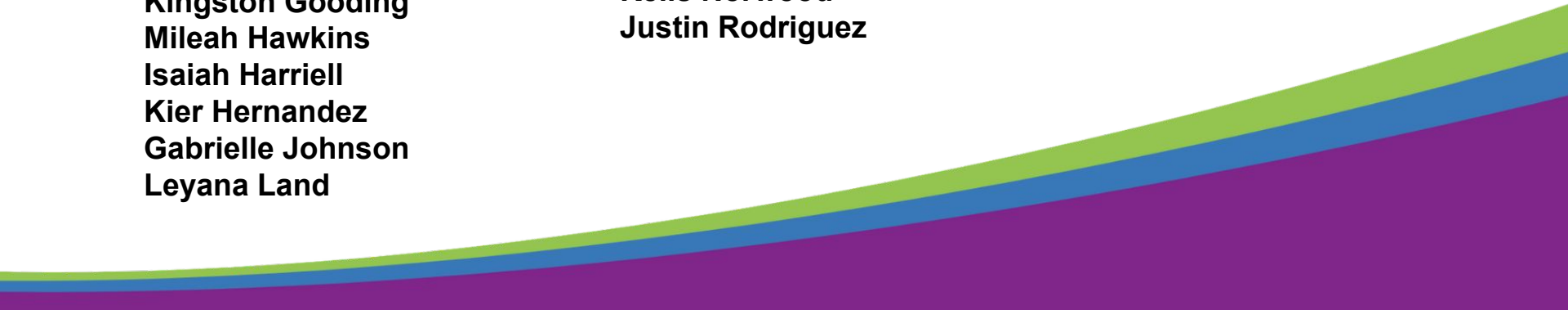
# Brimm Medical Arts

**Family Coordinator: Nyree Reid**

**Nazire Bennett  
Franchesca Berroa  
Breyanna Boone  
Nevaeh Brown  
Adrianna Bruce  
Aniya Collins  
Tamia Edmond  
Jayden Flores  
Kingston Gooding  
Mileah Hawkins  
Isaiah Harriell  
Kier Hernandez  
Gabrielle Johnson  
Leyana Land**

**Darnell Lane  
Cristal Luna  
William Mann  
Ch'nyah Moore  
Muhammad Muhammad  
Tyler Murphy  
Tyler Murphy-West  
Melissa Najera  
Kelis Norwood  
Justin Rodriguez**

**Nasir Ross  
Myaja Spearman  
Lydia Taylor  
Zoey Thomas  
Destiny Warren-Rolax  
Jovan Watts  
Cassidy Woloshin**



# Octavius V. Catto Family School



**Family Coordinator:  
Elizabeth Rodriguez**

**Gilmer Ambrocio  
Jaylen Bennett  
Janette Campos  
Fahsir Cato  
Milton Centeno  
Smailly Diaz  
Brisa Luna-Luna  
Brittany Marquez  
Eliajah Marerro  
Joshua Marrero  
Noel Moore  
Freddy Rivera  
Daniel Segador  
Leonardo Torres**



# Cooper's Poynt Family School



**Family Coordinator:**  
**Tracey Hall**

**Aiden Alvarez**  
**Angel Aquino**  
**Janiyah Burgos**  
**Zylan Carstarphen**  
**Julian Cavabano**  
**Qua'Saan Darby**  
**Darius Lewis**  
**Jeronimo Mora**  
**Michael Nathan**  
**D'Hani Nichols**  
**Angelina Rivera**  
**Jayden Rosado**  
**Quran Simmons**  
**Nyla Simmons**  
**Aveon Smith**  
**Nelly Underdue**



# **Davis Elementary School**

**Mr. Johnson**

**Johnny Andino**

**Adrimarie Casiano**

**Jensen Figueroa**

**Melissa Garcia-Ortiz**

**Britany Garcia-Rodriguez**

**Kyree Hill**

**Adrianna Martinez**

**Ashley Perez Garcia**

**Alan Rodriguez**

**Nicholas Sun**

**Alexis Tang**

**Denise Ugarte**





# Thomas H. Dudley Family School

**Aliana Alicea  
Ahzhamira Batts  
Jayden Bonilla  
Angel Colon  
Nevaeh Comella  
Nayalise Delacruz  
Michael Flores-Quintas  
Michael Garcia  
Jose Heredia  
Leydi Hernandez  
Zoey Johnson  
Jaycob Nieves  
Melany Oscar**

**Evangelis Palacio  
Elizabeth Ramierz  
Monserrat Romero  
Justin Serrano  
Heaven Thomas  
Melani Thompson  
Kae'Lynn Travillion**

**Family Coordinator:  
Migdalia Gonzalez**



# H.B. Wilson

Azzuri Craig  
Jayden Drennon  
Samirah Edmonds  
Samod Edmonds  
Jalyssa Fernandez  
Zakiyah Galnes  
Jacqualyn Garcia-Arias  
Curtis Grimes  
Ny'ell Jenkins  
Na'Kiyah Johnson  
Jay'Vion Justice-Santiago  
Antwan Lindsey  
Qua'Nya Manning  
Noah Martinez

Angelica Perez  
Issan Randall  
Evan Rios  
Jah'Mir Robertson  
Delainy Rosario  
Bernal Shambry  
Nevaeh Tate  
George Vargas  
Jaquan Whitaker  
Damarri Wilson

Family Coordinator:  
Jessica Mannino



# Veterans Memorial Family School

**Angerailys Acevedo  
De'Vonte Agosto  
Jemely Alicea  
Javon Bailey  
Nimaje Banks  
Yindelís Bernal  
Javier Chevere  
Christopher Delgadillo  
Richard Delgado  
Saniyah Falana  
Luz Garcia Kaitlyn  
Samantha Gaspar  
Anthony Geronimo  
Joseph Gomez  
Daniel Javier**

**Kevia Jenkins  
Ty'Zera Kinard  
Tyaira Langston  
Katherine Luna  
Alejandra Martinez  
Luis Melendez  
Ismael Mendez  
Joshua Molina  
Sneyder Morales  
Honesty Noguerras  
Suelynn Olavarria  
Anthony Ortega  
Camrynn Ortiz  
Gisselle Peralta  
Austin Perdomo  
Crisangel Perez**

**Oniel Perez  
Keily Pineda  
Jennifer Pop  
Mariangeli Rivera  
Dariel Rodriguez  
Luz M. Rodriguez  
Navaeh Rodriguez  
Randy Rodriguez  
Xaviel Rodriguez  
Keesha Rosas  
Aiden Santiago  
Lyana Smith  
Rebeca Thorne  
Walbeli Vargas  
Jacob Velazquez  
Ramon Velazquez**



**Family Coordinator: Nilsia Cruz and Lidia Carrero.**

**Teacher: Mr. Austin**

# Agenda

## District Updates

### → November Focus Topic: What's New

- ◆ What's New with Facilities
- ◆ What's New in our Classrooms

### → Updates

- ◆ Attendance Matters!
- ◆ Division of Talent & Labor Relations

## District Highlights

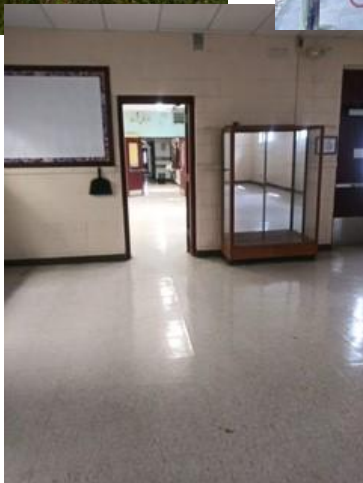
# November Focus: What's New - Facilities

## Eastside High School Construction

- NJSDA has named DIG Architects as the contracted architect for the project
  - Same firm who designed Camden High Campus
- Kickoff meeting with DIG is projected to be scheduled for the week of 11/27
- District Working Group
  - Bi-Weekly meetings beginning 11/20
  - Comprised of C & I team members, security, technology, food service, school leader
- Community Engagement Group to be announced



# Environmental Center



## Investment to bring back online

- Grounds work is in progress
- Clean-up of building is underway
- Gazebo structure has been deemed safe
  - New roof
  - Power washing
  - Painting

# Facility Projects

## Veterans Memorial School

<b><u>ALLOCATED PROJECTS</u></b>		
Door & Hardware Improvements	\$	181,778.00
Various School Interior Improvements	\$	294,600.00
Emergent Plumbing Improvements	\$	122,691.46
Library Renovations	\$	141,600.00
Remaining Construction Cost Funding	\$	3,379,336.25
<b><u>ANTICIPATED PROJECTS</u></b>		
HVAC Improvements / Sprinkler	\$	10,000,000.00
Classroom Ceiling Replacement	\$	765,970.00
LED Lighting Upgrade	\$	400,000.00
Veteran's Toilet Room Renovations	\$	3,150,000.00
Veteran's Pre-k Addition and Parking Lot	\$	6,500,000.00
Veteran's Auditorium Renovations	\$	598,862.00
Veteran's Auditorium Curtains	\$	33,147.44
Total Projects	\$	22,188,648.90

## Davis School

<b><u>ALLOCATED PROJECTS</u></b>		
Door & Hardware Improvements	\$	120,798.00
Various School Interior Improvements	\$	340,600.00
Remaining Construction Cost Funding	\$	3,297,653.89
<b><u>ANTICIPATED PROJECTS</u></b>		
HVAC Improvements / Sprinkler	\$	11,200,000.00
Ceiling Replacement	\$	720,000.00
LED Lighting Upgrades	\$	899,360.00
Toilet Room Renovations	\$	5,118,750.00
Security Vestibule	\$	100,000.00
Auditorium	\$	625,000.00
Project Total	\$	19,124,508.00

## Cooper's Poynt School

<b><u>ALLOCATED PROJECTS</u></b>		
Door & Hardware Improvements	\$	58,754.00
Remaining Construction Cost Funding	\$	3,416,753.76
<b><u>ANTICIPATED PROJECTS</u></b>		
Roof Replacement	\$	350,000.00
HVAC Improvements / Sprinkler	\$	10,500,000.00
Ceiling Replacement	\$	725,000.00
LED Lighting Upgrade	\$	904,230.00
Security Vestibule	\$	10,000.00
Project Total	\$	12,547,984.00



# Teaching & Learning



# What's New at CCSD: Instrumental Music Pull-Out

## Teaching & Learning





# What's New at CCSD

## Teaching & Learning

### Lego Robotics with Coding

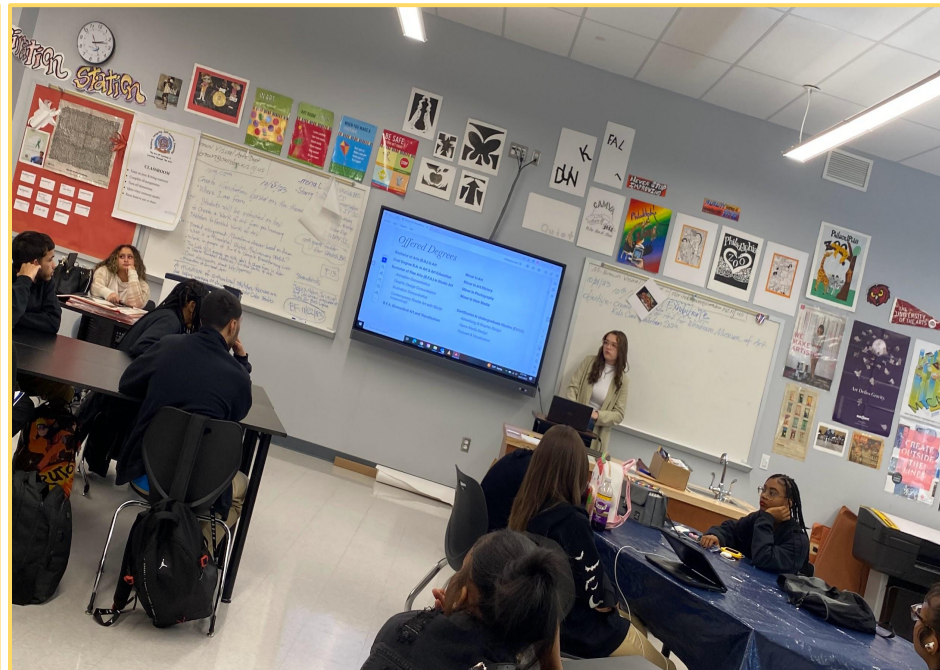




# What's New at CCSD

# Teaching & Learning

## Rowan University: Moore College of Art Presentation



# i-Ready Mid-Atlantic Symposium

## Teaching & Learning





# i-Ready Mid-Atlantic Symposium

## Teaching & Learning



The Fall 2023 NJSLA- ELA/Math testing window is open for the following Programs:

**SOAR, PRIDE and Gateway**

- **Students** in grade 9 will take the ELA assessments.
- **Students** in grades 9-12 will also take a math assessment based on their current roster.
- Computer-based Test for ELA & Math: **Dec 4-Dec 8**
- Paper-based Test for ELA & Math: **Dec 4-Dec 8**
- Make-Up Test for ELA & Math: **Dec 11-Dec 15**







# Attendance

**Attendance Matters! Attendance Matters! Attendance Matters!**



Students return to school on

**Monday, November 27, 2023**

# Attend Today, Achieve Tomorrow!

CALLING ALL  
CAMDEN STUDENTS

ATTEND TODAY,  
ACHIEVE TOMORROW!



Please complete this short survey to help us  
learn more about absenteeism and better  
support students to get to school every day  
ready to learn!

SCAN  
ME



Powered By:

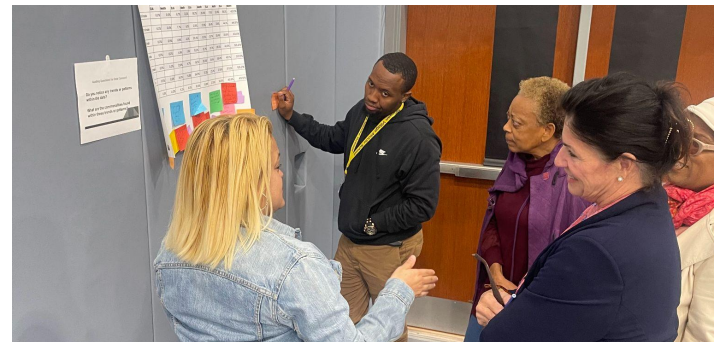
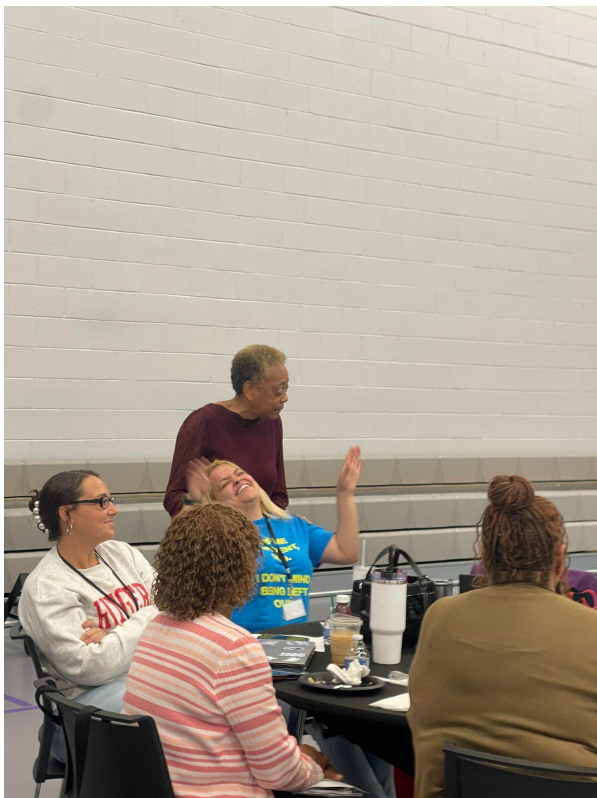


***ATTEND TODAY, ACHIEVE TOMORROW***



# FOC & School Counselor Professional Learning

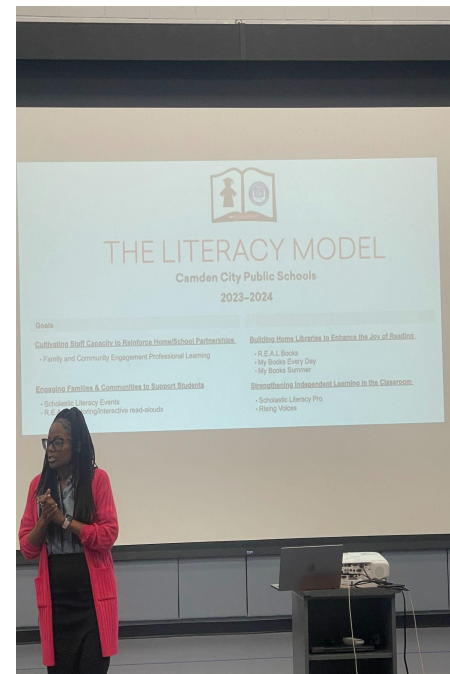
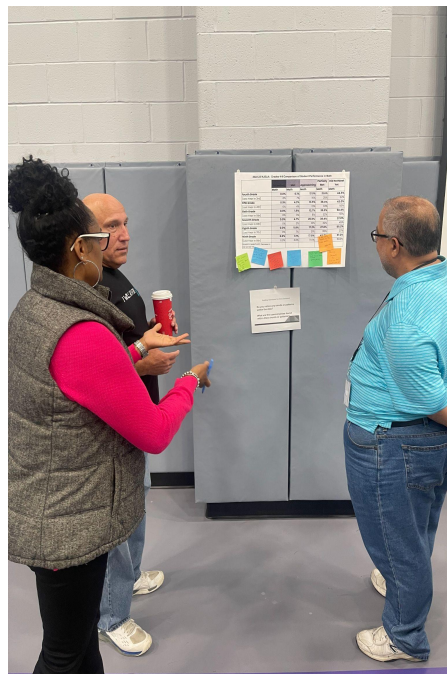
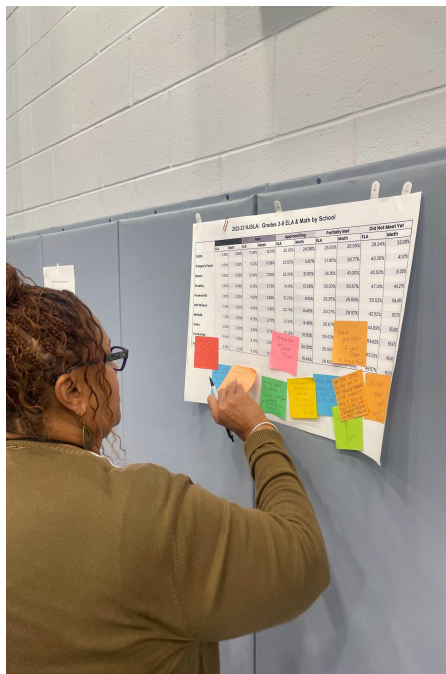
## School Support





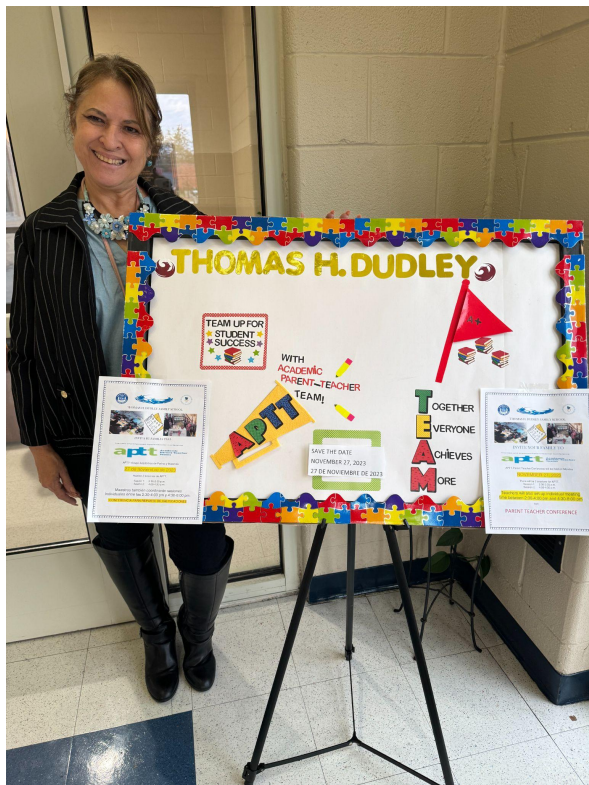
# FOC & School Counselor Professional Learning

## School Support



# Schools Gear Up for Academic Parent Teacher Team (APTT) Meetings

## School Support





# November Focus - National Parental Involvement Day November 16

## School Support

*Strong Families. Strong Schools. Strong Communities.*



# November Focus: Parent Advisory Councils

## Family and Community Engagement

Individual School - Parent Advisory Council Dates	
PRIDE	11/30/2023
Creative Arts	11/16/2023
Brimm Medical Arts	11/16/2023
Camden High	11/16/2023
Davis	11/30/2023
Morgan Village	11/29/2023
Forest Hill	11/2/2023
Cream School	11/17/2023
Dudley	11/29/2023
Veterans	11/30/2023
Catto	11/30/2023
Yorkship	11/30/2023
Cooper's Poynt	11/28/2023



**Districtwide Parent Advisory Council  
Planning Meeting November 15, 4:00 PM -  
6:00 PM, Cooper's Poynt  
(Every 3rd Wednesday 4-6PM)**

**WE ARE LOOKING FOR LEADERS! ELECTION INFORMATION WILL BE PROVIDED IN NOVEMBER**

***District Parent Advisory Council Election Schedule***

**December 8th** - DPAC Interest Form Opens

**January 17th** - Meet the Candidates

**February 21st** - Election Day

**March 20th** - Meet the DPAC Leadership

**March through April** - Completion Parent Leadership Academy training

**Week of July 8th** - DPAC Leaders' Summer Leadership Institute





DTLR Updates

# DTLR Updates

## Teacher Vacancy Snapshot

**Total Teacher Vacancies:** 67 (7%)

- Highest Vacancies in SPED, Music, Science, Math and Health/PE
- 83 teachers have accepted offers for 2023-24

## Recruitment & Retention Strategies

- Sign-On Incentives continue for SY 23-24 for most hard to fill teacher vacancies
- At this time there are (19) Paraprofessional vacancies and DTLR has identified (13) Paraprofessionals to fill openings thus far. We have a number of applicants waiting to interview for the remaining 6 roles.



**BUILD THE FUTURE WITH US**

**APPLY TODAY**

**NOW HIRING**  
**Special Education Teachers**

Camden City School District

**Requirements:**

- Valid New Jersey Instructional (Teacher's) Certificate
  - Teacher of the Handicapped (2470)
  - Teacher of Students with Disabilities (2475) with other NJ certificate
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

[www.camdencityschools.org](http://www.camdencityschools.org)  
Questions? Email Latika Robinson at [latikarobinson@camden.k12.nj.us](mailto:latikarobinson@camden.k12.nj.us)

# District Updates: Staffing and Personnel



**Employee Engagement Program** - To deepen staff connection and investment in the District

Continued Committee discussions establishing 23-24 SY short term and long term deliverables for the below appointed committees:

- People Support
  - Climate and Culture
  - Retention and Recruitment
  - Professional Development
- ❖ Staff Connection Program budget proposal approved - allowing for three main areas of focus: (1) District wide employee centered engaging activities in all locations (2) Team building by way of increased EAP/Compsych resources (3) Newly allocated funding for Committee Chairs and committee members



## **District Highlights**



# District Highlight: Central Jersey Group 3 Champions



# District Highlight: STEM Lab Unveiling



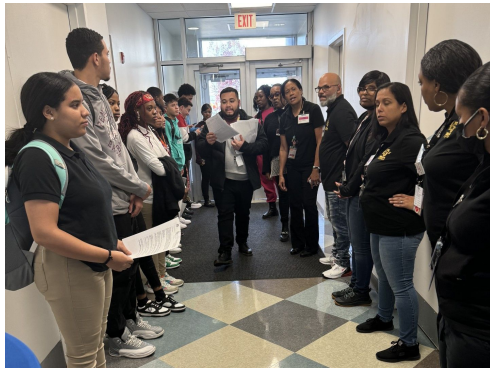
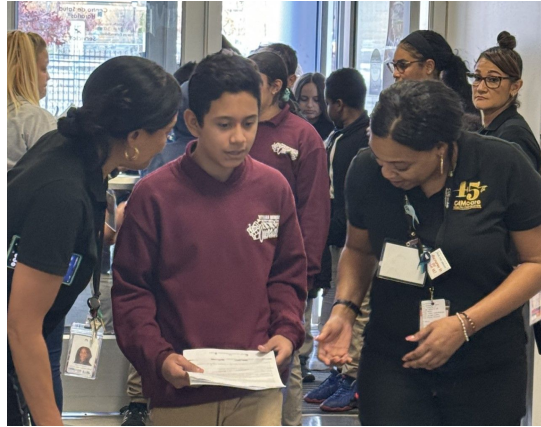


# District Highlight: Attendance Incentive visits to Temple





# District Highlight: CCSD visits CAMcare





# District Highlight: Turkey Game Breakfast with CHS & EHS





# Upcoming Events

# Save the Date: Annual CHS vs. EHS Turkey Game







**November 23, 2023 at 11:00 am (CHS Field)**



# ATTENTION PREK PARENTS

Children **MUST** be accompanied by a parent/guardian. Your child must receive a "Flu" (Influenza) immunization as soon as possible. New Jersey State law states all Pre-Kindergarten students must have a "Flu" immunization by December 31, 2023.

*Students who are not in compliance will be excluded from school on January 2, 2024, until the school receives written documentation from a health care provider that they received the "Flu" (Influenza) immunization*

 DATE	 ADDRESS	 TIME	 LOCATION
NOV. 27	800 N 26TH ST. CAMDEN, NJ 08105	8:30AM-NOON	VETS SCHOOL
NOV. 28	3908 WESTFIELD AVE. CAMDEN, NJ 08110	8:15AM-NOON	HISPANIC DAY CARE
DEC. 11	1875 MULFORD ST. CAMDEN, NJ 08103	8:30AM-NOON	CREAM
DEC. 18	1602 PINE ST CAMDEN, NJ 08103	8:30AM-NOON	ECDC
DEC. 15	3425 CRAMER ST. CAMDEN, NJ 08105	8:30AM-NOON	DAVIS
DEC. 22	3100 WESTFIELD AVE. CAMDEN, NJ 08105	8:30AM-NOON	CATTO

**"FLU" (INFLUENZA) IMMUNIZATION WILL BE  
GIVEN AT NO COST BY VIRTUA VAN.**



SCAN ME





# **Save the Date for the Month of December**

**Dec. 2, 2023 Special Education Day**

**Dec. 22, 2023 Early dismissal for all students**

**Dec. 25 - 29, 2023 CCSD Winter Recess**

**Dec. 25, 2023 Christmas Day**

**Dec. 31, 2023 New Year's Eve**

# *Congratulations on your retirement!*

## Retirements

Name	Position	Years of Service
Ruth Colon	Teacher, Spanish	17 years & 3 months
Brunilda Nieves	Teacher, Bilingual	33 years & 2 months
Gina Montana	Teacher, Elementary	26 years & 3 months
Barbara Payton	Paraprofessional, 1:1	28 years & 3 months
Luis Navarrete	Teacher, JROTC	20 years & 2 months
Andrea Hearne	Project Manager, School Based Youth Services Program	25 years & 2 months

