



MINUTES

Tuesday, November 21, 2023
November 2023 Monthly Advisory Board Meeting

Camden High Campus - Auditorium
1700 Park Blvd
Camden, New Jersey

MEETING OPENING

Board President Muhammad called the meeting to order at 5:33pm.

Sunshine Law Statement

Board President Muhammad read the sunshine statement:

- *The regular notice requirement of the New Jersey Open Public Meetings Act has been complied with in that adequate advance notice of this meeting was given at least 48 hours in advance.*
- *On January 19, 2023, notice was mailed to the **Courier Post**, **Philadelphia Inquirer** and posted on the District's website.*

Pledge to the Flag

State Superintendent McCombs led those in attendance in reciting the Pledge of Allegiance.

Roll Call

Board Secretary, Mr. Coxe, conducted a roll call to establish a quorum for the meeting:

Ms. Jackson - PRESENT	Ms. Merricks - PRESENT	Mr. Leyba-Martinez - PRESENT
Mr. Hudson - ABSENT	Mr. Gonzalez - PRESENT	Vice-President Nelson - PRESENT
Ms. Alvarez - PRESENT	Ms. Gillespie - PRESENT	President Muhammad - PRESENT

MINUTES OF PREVIOUS MEETING

On a motion by Mr. Gonzalez, seconded by Ms. Gillespie, it was moved to approve the minutes of the October 17, 2023 Regular Advisory Board Meeting and October 31, 2023 Emergency Meeting.

ALL AYES

EXECUTIVE SESSION - (If Needed)

On a motion by Mr. Gonzalez, seconded by Ms. Jackson, it was moved to enter into Executive Session at 5:35 PM for the purpose of discussion on: Student HIB Results; Review of Legal Settlement Agreements; and Confidential Personnel Matters for approximately 30 minutes.

ALL AYES

Motion to Reconvene into Open Session

On a motion by Mr. Gonzalez, seconded by Mr. Nelson, it was moved to return to Public Session at 6:09pm.

ALL AYES

SWEARING IN OF STUDENT REPRESENTATIVES

Board Secretary, Mr. Coxe, administered the Oath of Office to the following student representatives:

- Eastside High School:** Sophia Morales and Rosie Almanzar
- Camden High School:** Saniy Hicks and Eugene Robinson
- BPLA:** Amaya Fussell
- Brimm:** Damian Irizarry and Melissa Najera
- Creative Arts:** Tenefig Dickerson and Harmony Brunson

AGENDA ITEMS *****

BOARD COMMITTEES

- Finance and Operations - Ms. Alvarez
- Teaching and Learning - Mr. Gonzalez
- Policy and Governance - Ms. Jackson

Recommended Action

On a motion by Mr. Gonzalez, seconded by Ms. Gillespie, it was moved to accept and approve the following policies on 2nd reading as presented by the Board's Policy Committee.

6172.1 Gifted and Talented

On January 13, 2020, a new law was passed regarding gifted and talented education. The content in this policy was replaced with the requirements of the Strengthening Gifted and Talented Education. The policy covers program requirements including multiple services that should be provided; identification of gifted and talented students for all levels K-12; a complaint process for individuals that do not believe the district is in compliance with law; and reporting requirements to the Commissioner appointed State Coordinator of Gifted and Talented Services.

5131.1 Harassment, Intimidation and Bullying:

On July 19, 2023, the New Jersey State Board of Education released new and revised forms for school districts to use when both personnel and families/caregivers report HIB incidents. Revisions to this policy include references to the new forms along with how and when they are to be used.

6142.2 English as a Second Language; Bilingual Programs:

On July 12, 2023, the New Jersey State Board of Education adopted changes to requirements for Bilingual Education. Revisions to this policy are reflective of the adopted code.

4151.1/4251.1 Sick Leave:

On July 3, 2023, Governor Phil Murphy signed a law which expands the definition of sick leave, as well as the circumstances in which a board of education may require a physician’s certificate and/or advance notice from school district employees who intend to use sick leave. Revisions to this policy reflect the changes and expansion to sick leave under the law.

5131.5 Vandalism/Violence:

In August 2022, Governor Phil Murphy signed a bill which requires boards of education to develop and adopt a policy which establishes a threat assessment team at each school. Revisions to this policy reflect the requirements of the law, along with reference to Department of Education guidelines regarding same.

Ms. Jackson - YES	Ms. Merricks - YES	Mr. Leyba-Martinez - YES
Mr. Hudson - ABSENT	Mr. Gonzalez - YES	Vice-President Nelson - YES
Ms. Alvarez - YES	Ms. Gillespie - YES	President Muhammad -YES

SUPERINTENDENT’S REPORT

State Superintendent McCombs presented her report to the Board for November 2023

[Superintendent’s Report](#)

PUBLIC COMMENT

Judith Graham	<p>Good evening. My name is Judy Graham. My grandson is a senior at CHS. He attended BPLA last year. He was bullied by students staff and admin. He was told by Tim Jenkins aka tiny tim that he was sensitive so he can not stay at the school. He is an honor roll student, so when Ms Freeman gave him a C I had a meeting at the school with Mr. Ramos. It took an hour and a half for them to tell me there were no grades. He was also chased down the hall by Mr. Cordova, which the police had to be called. March 22, 2023 was his last day at BPLA. He was homeschooled by himself. In Early april God sent an Angel named Dr. Tracey Thompson. She is the definition of what an educator is supposed to exemplify. He is very happy at CHS. But his English teacher Ms. Gardener is never in class and when she is she doesn't teach. I have also asked the teacher and she told me she is just doing what she is told to do. Through process of elimination, I have determined that Ms. Buffaloe feels that Ms. Gardener missing class. In closing for our schools to be performing below average in english and math I would like our board members inquire, mainly about BPLA where it is about 90% athletes and they get passing grades just because they play for THE HIGH. They aren't held accountable for anything. I implore more teachers and parents to speak up. Our students will thank us later.</p> <p>Next month I will inquire about all of the fictitious clubs that teachers at Camden High are being paid for that don't exist.</p>
Carla Villegas	<p>Good Evening Board members,</p> <p>My name is Carla Villegas. I am the outreach organizing manager at Parents Invincible, today I am bringing a concern to the board. I have been working with many families that have children in Camden high campus that are concerned about baird blvd road due to car speeding. I would like to see if the school can conduct a speed study at the Camden High Campus. I myself have noticed that during dismissal time cars fly up and down Baird blvd, transportation buses, school buses, and cars were speeding . I also noticed that they do have Metro Cars parked outside of the Campus with officers inside the vehicle, but maybe having them stand outside their cars on the crosswalk to see if cars reduce their speed. I fear a student is going to severely get hurt or even die by getting hit by a car.I hope you take this matter into consideration. Thank You</p> <p>Carla Villegas 8569524677</p>
Grisela Ruiz	<p>Hello Miembros de la Junta</p> <p>Mi nombre es Griselda Ruiz y tengo dos hijos que asisten a la escuela de Brimm school Freddy y Jose Hernandez Estoy muy contenta con la nueva escuela de mis niños Brimm me ayuda con todo lo que han necesitado. Los maestros son excelentes siempre están al pendiente de ellos. La maestra me llama semanalmente para dejarme saber que Jose está haciendo excelente en las clases y que comparte con otros estudiantes. Gracias a Mr. Ramos de Solution center y a Ms. Carla Villegas de Parents Invincible por ayudarme a poner a Mis. Niños en una escuela ejemplar para que mis hijos tengan una educación buena.</p> <p>Grisela Ruiz</p>
Livette Jimenez	<p>Good evening everyone here tonight. My name is Livette Jimenez. My children attend Catto school.</p> <p>I want to share why advocating is important and why I choose to be their parent leader. advocating for my children is very important because they're young and I'm their voice. As parents we always want what is best for them and try to build their confidence when speaking on their behalf. I see a big difference now this year in their new school, the way they enjoy going to school and all the IEP implements they are receiving. Since I started to be their voice they have shown growth and like school a bit more than before. I will continue to be their voice and teach them how to advocate for themselves when they are much older. Thank you for a great night.</p> <p>Livette Jimenez</p>
Josie Ocasio.	<p>Good evening Superintendent and Board members.</p> <p>I would like to begin saying congratulations again to all re-elected members. The community loves you, parents love you and we need you. So continue doing the great work out here for the parents and their district students.</p> <p>I was wondering since the Holidays are coming by fast , was there any mental health awareness being made in schools, such as parents and student outreach, I know this has been an ongoing concern through Camden schools, but what are the outcomes and how can they be more effective. Students are losing loved ones from Gun violence and even everyday life issues. Parent Invincible does outreach each day and tries to help parents with most resources but in the schools what gateway does our students have and trust</p>

	<p>if they need help with any matter. Especially the middle school age and High schoolers. Are there any councilors in these schools that can offer help if in need. Are we having in person meetings with parents, having an assembly for all students knowing that these resources are available .?</p> <p>We can provide these resources for parents but are not in the schools to serve the students. I just want to know if there are so we can find other solutions to get these resources in our schools.</p> <p>Thank you for your time. Happy Holidays to you are.</p> <p>Josie Ocasio.</p>
Gabily Gonzalez	<p>Good Evening Superintendent and Board members of Camden District Schools, Today I wanted to speak about last month's students that were either involved and or victims of our city's gun violence and crime. It saddens me deeply to have to bring this up to your attention as I know that in order for our students to really comprehend the bigger picture of such incidents we as a community must come together to be on the same page ! Many of our students really need to be taught that their actions not only affect them but also those around them including their family, teachers, schools and community that they all are a part of. Our students need to understand that every decision we make in life can either make or break our lives goals but also their families. I believe it is important to host workshops to bring awareness that when someone commits a crime not only a family loses a child due to violence but also the other family loses a child as well to the jail system. Our students need to understand that in school they come to learn! not to bully one another as this is how many of the street problems accord. Students must understand that phones are for emergencies and teachers come day in and day out to teach so that one day they too can become the next leaders in our communities. Many of our teachers need to feel supported at school with their students' families and the same with the students' families. Parents, Guardians and loved ones must all understand that just like they want their children to be safe in school, we as leaders in the community want our children to go home to a safe, and loving home and return to school ready to learn. I hope that you all see this as an opportunity to reach out to parents and students to continue to bring safety and security and must importantly be safe in our schools and in our community.</p> <p>Thank you for your your time and consideration Gabily Gonzalez Gabily@parentsinvincibleinc.org 856-318-4474</p>
Jose Velasquez	<p>Jose Velasquez</p> <p>Hola Mi nombre es Jose Velasquez soy padre Roney Velasquez quien está en el 7th grado Davis family school. quería decirles y agradecerles a todos los miembros de la junta escolar por todo lo que hacen por nuestros niños y estudiantes. Yo como padre he visto la importancia de que nosotros como padres estemos también involucrados en la educación de nuestros niños. Quiero compartir mi gran gratitud con la escuela Davis porque desde que mi niño empezó a atender esta escuela él ha triunfado académico, emocional , y le encanta ir a estudiar. para mi como padre esto es muy importante porque nuestra familia no siempre tuvo este lujo del que hablo hoy. Había días que mi niño no quería atender a su escuela o la escuela me llamaba por algún problema. Creo que como todo es importante hablar de las cosas que se pueden hacer para mejorar nuestras escuelas pero también es muy importante de dar crédito y agradecimiento con personas y espacios donde nuestros niños triunfan y por lo tanto quiero dar mi gran agradecimiento la Davis Family school</p> <p>Muchas gracias, Jose Velasquez (856) 571-2521</p>
Veronica Martinez	<p>My name is Veronica Martinez, community outreach organizer (ward 2) from Parents Invincible. I would like the opportunity to speak to the board about potentially providing bus aides on school buses again. There are many reasons why bus aides are important when it comes to the safety of our students in Camden City. I would like to give you a few examples of how having an aide back on school buses can be positive. Aides are there to keep our child/ren safe while the bus is in motion. Their presence can prevent students from being bullied and prevent fights from breaking out while the bus is in motion. In the event of any medical emergencies, the aid is available and capable of providing adequate intervention. In addition, having an aide present on the bus, allows the bus driver to focus on their sole responsibilities which is driving and arriving safely to school and back home for every individual student. Thank you for this opportunity and letting me express my concerns.</p>

STUDENT REPRESENTATIVE COMMENTS

Student Representative	GLOW	GROWS &/OR QUESTIONS
CHS	We have a new principal...there have been fewer fights...our teachers are more aware and are trying. Last year if we had a problem I don't think they actually cared. This year it is different and they are actively trying to help us.	Lack of teachers - we do not have enough of them. Last year I had Alg 1 - but no teacher. They moved me forward to Geometry ...however I was told that since I don't understand algebra I won't be able to fully understand geometry. I should bring awareness to the fact that we don't have enough teachers.
BPLA	Our pep rally is tomorrow, we had our pageant today. And we finally got a lost and found.	I don't have a lot of bad things to say. One thing I would like to be implemented is a snack cart. Creative Arts lunch is so early, so maybe if there was a snack cart it would be helpful later in the day. Students can't learn if they are hungry.
BRIMM	So far a good transition from last year. As we know we had a lot of challenges in prior years...this year there have been minimal disruptions. Students are getting along. There is an increase of security. Shout out to Dean Simpson and Fussell to make sure their students are doing what they are supposed to.	<p>I take AP Lit. But for people that don't know, there is a class called BARD college..last year it was taking students out of their previous class. This year, they implemented it into their english classes, but since it is AP they aren't getting the AP curriculum bc they are doing the BARD curriculum.</p> <p>9th and 12th graders don't have a gym teacher. For MP1 they were given a packet about phys ed.</p> <p>Girls restroom - the supplies are not replenished in a timely manner.</p>
CREATIVE ARTS	I really love my school..I am happy with everything that is going on around me.	<p>We are an arts school...but it doesn't feel like we are exposed as much to the arts. If we could go to Broadway shows...or the Kimmel Center.</p> <p>Students sold snacks to raise money for trips and activities...but they shut that down. The people that fund our lunches. What is that about? Can we tweak that so that we can fundraise money? Some of our students need that support.</p> <p>Our bathrooms...we don't have a lot of soap.</p> <p>Funding for things...I am in concert choir. We go on a trip every year...in March we are going to Puerto Rico. It has been hard to fundraise.</p>

INFORMATION

Fire and Emergency Drill Report - July through November 2023

File Attachments

All Schools Monthly Fire & Security Drills_November 2023.pdf (62 KB)

School Bus Drills - October 2023

File Attachments

CCSD Bus Drills.pdf (5,073 KB)

First Student_Bus Drills.pdf (1,601 KB)

Holcomb Bus Drills.pdf (361 KB)

Holcomb Bus Drills_2.pdf (435 KB)

Holcomb Bus Drills_3.pdf (955 KB)

Holcomb Bus Drills_4.pdf (66 KB)

Holcomb Bus Drills_5.pdf (94 KB)

LEAP Bus Drills.pdf (2,444 KB)

Acknowledgement and Acceptance of Annual School Safety and Security Plans and Threat Assessment Teams

File Attachments

School Safety Plan SOA.pdf (98 KB)

AWARDS & BIDS
CBOE 27-23 A Youth Mentor and Socio Emotional Services

Recommended ActionAIA 11/13/2023

Authorization of Camden City School District to engage in a contract with Where Families Thrive for CBOE 27-23 A Youth Mentor and Socio-Emotional Services starting November 2023 to June 30, 2024.

Total amount not to exceed \$82,610.

Account # 20-487-100-300-00-0000

CBOE 24-23 A Parent Linking Staffing Program

Authorization of Camden City School District to award CBOE 24-23A Parent Linking Staffing Program to Camden Center for Youth Development, Inc. in the amount of \$184,923 for contract to begin November 2023 to June 30, 2024.

The funded site is Eastside High School and services are housed in the Martha F. Wilson Early Childhood Development Center.

Account # 20-455-200-390-02-0000

CBOE 30-23 Communication Services

Authorization of Camden City School District to award CBOE 30-23, Communications Services, to Bellevue Communications for Professional Communication Services through the Office of the Superintendent during the 2023-2024 school year, and two possible one year renewal options up to the 2025-2026 school year.

	SY 2023-2024	SY 2024-2025	SY 2025-2026
Communication Consultant Services, Developing Strategy, Spokesperson, Media Liaison, etc.)	\$4,500/month	\$4,500/month	\$4,500/month
Preparation of Materials (Media Background)	\$4,500/month	\$4,500/month	\$4,500/month

Account # 11-000-230-340-50-0000

FIELD TRIPS

It is recommended that permission be granted for Veterans Memorial Family School students from the Financial Literacy Program to visit Rutgers University Camden.

School: Veterans Memorial Family School
Name of Location: Rutgers University Camden
Location: Camden, NJ
Month/Year: December 2023
Hours: 5 hours
Students will be able to consider economic impacts of decisions and college and career readiness.
The academic standard aligns with CRP5 CRP12
Teacher in Charge: IMMSCHOOLS/Kim Valle
Grades: 7 & 8
Number of students: 20
Number of chaperones: 5
Admissions: Free

Transportation Cost not to exceed \$3,000.00

All costs will be paid from General Funds

File Attachments

RutgersVieldTrip.pdf (207 KB)

Universoul Field Trip

It is recommended that permission be granted for the Camden High Cheerleaders, Band, Dance Team, and Choir to participate in a performance at the Universoul Circus. This trip will also be an attendance incentive for those CCSD students with good and improved attendance. Transportation is needed.

Date: November 30, 2023

Location: Fairmont Park, Philadelphia PA

Cost: no admission cost to the board

Submitted by: Charae Perry, Deputy Chief of staff Equity and Engagement

Approved by: Dr. Brockington, Principal

FINANCIAL REPORTS

Certification of the Report of the Secretary October 2023

Recommended ActionApproval of the Certification of the Report of the Secretary

Camden City School District

**Financial Reports
For the Month Ending October 31, 2023**

To the President and Members of the Advisory Board
(A) I herewith present the Report of the Board Secretary for the month ended October 31, 2023 (unaudited):

- 1. Certification of the Report of the Secretary
- 2. Report of the Secretary (unaudited)
 - a. Fund 10 – General Fund
 - b. Fund 15 – Whole School Reform
 - c. Fund 20 – Special Revenue
 - d. Fund 30 – Capital Projects
- 3. Cash Summary (Treasurer’s) Report
- 4. Appropriation Transfers

Camden City School District

CERTIFICATION

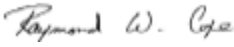
REPORT OF THE SECRETARY TO THE ADVISORY BOARD OF THE CAMDEN CITY SCHOOL DISTRICT/ FOR THE MONTH ENDED OCTOBER 31, 2023
Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Camden City School District certifies that as of October 31, 2023 the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

The Cash Summary Report is in accordance with 18A:17-36 and 18A:17-9 for the month of October 2023. The Cash Summary Report and Board Secretary’s Report are in agreement for the month of October 2023.

As the Board Secretary, in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2, I hereby certify that there are no changes in anticipated revenue amounts or revenue sources.

Pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, the Camden City School District certifies that, after review of the Board Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, major accounts or funds will not be over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that there are sufficient funds available to meet the district’s financial obligations for the remainder of the fiscal year.

Submitted by:



Raymond W. Cox
Board Secretary

Report of the Secretary October 2023

File Attachments

Board Secretary Report October 2023.pdf (314 KB)

Cash Summary (Treasurer's) Report October 2023

File Attachments

Report of the Treasurer of School Monies October 2023.pdf (221 KB)

Appropriation Transfers October 2023

File Attachments

Appropriation Transfer Report Octber 2023.pdf (842 KB)

Bill List November 2023

Recommended ActionAuthorization to approve the Bill List for November 2023 totaling \$37,650,681.90

Attached please find the Bill List for November 2023.

File Attachments

Bill List November 2023.pdf (879 KB)

RESOLUTIONS
R2324-20 Burlington County Special Services Professional Service Agreement

Resolution R2324-20

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE AN AGREEMENT WITH THE BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR.

It is recommended that the Camden City School District approve the agreement for Professional Services with the Burlington County Special Services School District to serve special needs students beginning July 1, 2023 through June 30, 2024.

The Burlington County Special Service School District (GCSSSD) will provide professional and related services requested by the District. Related services include evaluation, treatment, consultation, staff recruitment and supervision, training for assessments, home instruction, autism outreach services, professional development and other professional services.

Burlington County Special Services School District will provide services, records, and reports in accordance with all regulations affecting the School District in force during the period of this agreement.

The professional services provided by BCSSSD in the Professional Services Agreement will be in response to specific written requests from the School District and the individual student’s IEP. All services provided will comply with applicable New Jersey state and federal regulations.

Account No: General Fund 11-000-216-320-59-0000

R2324-21 Camden County Educational Services Commission IDEA Service Contract
Resolution R2324-21

Authorization of the Camden City School District to accept the Camden County Educational Services Commission IDEA Service Contract in an amount not to exceed \$480,410.00.

- 1. The term of this contract shall be from September 1, 2023, to June 30, 2024.
- 2. The Board is solely responsible for the administration of its funds relative to the provision of the Services rendered pursuant to this Contract. Program administration, however, shall be handled by the Commission utilizing appropriately certificated supervisory staff.
- 3. The Services and related costs are as follows:

School	Program	Service	FTE	Amount
Holy Name	IDEA	INSTRUCTION ASSISTANT	2.0	\$53,460.00
Holy Name	IDEA	OT/PT		\$5,000.00
Sacred Heart	IDEA	INSTRUCTION ASSISTANT	3.0	\$80,190.00
Sacred Heart	IDEA	OT/PT		\$6,000.00
St. Joseph Pro	IDEA	INSTRUCTION ASSISTANT	10.0	\$267,300.00
St. Joseph Pro	IDEA	OT/PT		\$10,000.00
Camden Forward	IDEA	INSTRUCTION ASSISTANT	1.0	\$26,730.00
Urban Promise	IDEA	INSTRUCTION ASSISTANT	1.0	\$26,730.00
Univ. of Islam	IDEA	OT/PT		\$5,000.00

- 4. The Board shall pay to the Commission a sum of \$480,410.00 for the Services covering the 2023-2024 school year, to be prorated depending upon the actual start date of the Services. Total costs shall not exceed the IDEA Part B Non-Public grant allocation.
- 5. The Commission shall bill the Board for the Services on a monthly basis. The Board shall remit all amounts payable to the Commission within thirty (30) days following the receipt of each such invoice.
- 6. The Board shall defend, indemnify and hold harmless the Commission, collectively and individually, and its agents, officials, representatives and employees from and against any and all damages, losses, or claims, including, but not limited to, reasonable attorney's fees, that arise as a result, in whole or in part, from any intentional or negligent act, error, or omission or failure to perform the Services/obligations under this Contract by the Board.
- 7. The Commission shall defend, indemnify and hold harmless the Board, collectively and individually, and its agents, officials, representatives and employees from and against any and all damages, losses, or claims, including, but not limited to, reasonable attorney's fees, that arise as a result, in whole or in part, from any intentional or negligent act, error, or omission or failure to perform the Services under this Contract by the Commission or any party performing the Services/obligations on behalf of the Commission.
- 8. This agreement shall terminate at the expiration of June 30, 2024. No services shall be performed by the Commission thereafter in the absence of appropriate prior authorization from the Board to do so, including a guarantee that the Commission shall be paid for all services performed and costs incurred after the date of termination as provided for in paragraph 4. Notwithstanding the termination date, either party may terminate this agreement prior to the expiration date by giving sixty (60) days written notice to the other of its intent to terminate. Any notice of termination shall be sent by certified mail. During the sixty (60) day period after such notice is sent, the parties shall continue to act towards each other in good faith. Notice of termination to the Board shall be addressed to the Board at the address set forth on page 1. Notice of termination to the Commission shall be directed to the address set forth on page 1. In the event this Contract is terminated prior to the expiration date, the Commission shall be paid for all services performed and costs incurred as provided for in paragraph 4.
- 9. During the term of this Contract and for a period of two (2) years following the termination of this Contract, the Board agrees not to solicit for hire or hire as an employee, consultant or independent contractor, any employee under contract with the Commission. Should the Board desire to hire one of the Commission’s employees, the Board agrees to provide written notice to the Commission of the intent to hire. Upon the resignation by the employee from the Commission and CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION IDEA SERVICE CONTRACT hiring by the Board, the Board agrees

to pay the Commission a liquidated damages fee equal to four (4) months of the employee’s last annual salary at the Commission.

Total Cost Not to Exceed: \$480,410.00

Funding Source: 20-252-200-300-90-0000 (IDEA)

R2324-22 Camden County Educational Services Commission Title I Service Contract

Resolution R2324-22

Authorization of the Camden City School District to accept the Camden County Educational Services Commission Title I Service Contract in an amount not to exceed \$602,832.00.

1. The term of this contract shall be from September 1, 2023, to June 30, 2024.
2. The Board is solely responsible for the administration of its funds relative to the provision of services rendered pursuant to this Contract.
3. The following services will be provided by the Commission under this Contract:

School	Program	Service	FTE	Amount
Holy Name	Title I	Teacher	1.0	\$84,240.00
Sacred Heart	Title I	Teacher	1.0	\$84,240.00
St. Joseph Pro Cathedral	Title I	Teacher	1.8	\$151,632.00
St. Joseph Pro Cathedral	Title I	Counselor	1.0	\$65,800.00
St. Joseph Pro Cathedral	Title IV	Counselor		\$18,440.00
St. Cecilia	Title I	Teacher	0.6	\$50,544.00
St. Cecilia	Title I	Social Worker		\$30,000.00
Camden Forward	Title I	Teacher	1.0	\$84,240.00
Urban Promise	Title I	Teacher	0.4	\$33,696.00

4. For services rendered by the Commission under this Contract, the Board shall pay to the Commission a sum of \$602,832.00 for the 2023-2024 school year to be prorated depending upon actual start date of services.
5. The Commission shall bill the Board for services rendered on a monthly basis. The Board shall remit all amounts payable to the Commission within thirty (30) days following the receipt of each such invoice.
6. The Board shall defend, indemnify and hold harmless the Commission, collectively and individually, and its agents, officials, representatives and employees from and against any and all damages, losses, or claims, including, but not limited to, reasonable attorney's fees, that arise as a result, in whole or in part, from any intentional or negligent act, error, or omission or failure to perform the services under this Contract by the Commission or any party performing the services on behalf of the Commission.
7. This agreement shall terminate at the expiration of June 30, 2024. No services shall be performed by the Commission thereafter in the absence of appropriate prior authorization from the Board to do so, including a guarantee that the Commission shall be paid for all services performed and costs incurred after the date of termination as provided for in paragraph 4. Notwithstanding the termination date, either party may terminate this agreement prior to the expiration date by giving sixty (60) days written notice to the other of its intent to terminate. Any notice of termination shall be sent by certified mail. During the sixty (60) day period after such notice is sent, the parties shall continue to act towards each other in good faith. Notice of termination to the Board shall be addressed to the Board at the address set forth on page 1. Notice of termination to the Commission shall be directed to the address set forth in page 1. In the event this contract is terminated prior to the expiration date, the Commission shall be paid for all services performed and costs incurred as provided for in paragraph 4.
8. During the term of this Contract and for a period of two (2) years following the termination of this Contract, the Board agrees not to solicit for hire or hire as an employee, consultant or independent contractor, any employee under contract with the Commission. Should the Board desire to hire one of the Commission’s employees, the Board agrees to provide written notice to the Commission of the intent to hire. Upon the resignation by the employee from the Commission and

hiring by the Board, the Board agrees to pay the Commission a liquidated damages fee equal to four (4) months of the employee’s last annual salary at the Commission.

Total Cost Not to Exceed: \$602,832.00

Funding Sources: 20-235-100-300-90-0000 and 20-280-100-300-90-0000

R2324-23 - Camden County Educational Services Commission - General Service Contract

Resolution R2324-23

Authorization of the Camden City School District to accept the Camden County Educational Services Commission General Service Contract in an amount not to exceed \$109,200.00.

1. The term of this contract shall be from July 1, 2023, to June 30, 2024.
2. The Board is solely responsible for the administration of its funds relative to the provision of the Services rendered pursuant to this Contract.
3. Services, if selected by the Board, will be provided by the Commission in accordance with the price list included with this contract. Prices include time off or away for the personnel delivering the Services for professional development, sick time, personal time, bereavement, and other time away approved by the Commissions Superintendent or designee.
4. For the Services for Student Transportation rendered by the Commission under this contract, the Board shall pay to the Commission a sum of the districts portion of the cost of the shared route a 6%(six percent) administration fee.
5. The Commission shall bill the Board for the Services on a monthly basis. The Board shall remit all amounts payable to the Commission within thirty (30) days following the receipt of each such invoice.
6. The Board shall defend, indemnify and hold harmless the Commission, collectively and individually, and its agents, officials, representatives and employees from and against any and all damages, losses, or claims, including, but not limited to, reasonable attorney's fees, that arise as a result, in whole or in part, from any intentional or negligent act, error, or omission or failure to perform the Services/obligations under this Contract by the Board.
7. The Commission shall defend, indemnify and hold harmless the Board, collectively and individually, and its agents, officials, representatives and employees from and against any and all damages, losses, or claims, including, but not limited to, reasonable attorney's fees, that arise as a result, in whole or in part, from any intentional or negligent act, error, or omission or failure to perform the Services under this Contract by the Commission or any party performing the Services/obligations on behalf of the Commission.
8. This contract shall terminate at the expiration of June 30, 2024. No services shall be performed by the Commission thereafter in the absence of appropriate prior authorization from the Board to do so, including a guarantee that the Commission shall be paid for all services performed and costs incurred after the date of termination as provided for in paragraph 4. Notwithstanding the termination date, either party may terminate this agreement prior to the expiration date by giving sixty (60) days written notice to the other of its intent to terminate. Any notice of termination shall be sent by certified mail. During the sixty (60) day period after such notice is sent, the parties shall continue to act towards each other in good faith. Notice of termination to the Board shall be addressed to the Board at the address set forth on page (1). Notice of termination to the Commission shall be directed to the address set forth on page (1).
9. During the term of this Contract and for a period of two (2) years following the termination of this contract, the Board agrees not to solicit for hire or hire as an employee, consultant or independent contractor, any non-administrative employee and/or independent contractor under contract with the Commission. Should the Board desire to hire one of the Commission's non-administrative employees, the Board agrees to provide (60) days written notice to the Commission of the intent to hire. Upon the resignation by the non-administrative employee from the Commission and by the Board, the Board agrees to pay the Commission a liquidated damages fee equal to one (1) months of the non-administrative employee's last annual salary at the Commission. Should the Board desire to hire one of the Commission's independent contractors, the Board agrees to provide sixty (60) days written notice to the Commission of its intent to hire. Upon separation by the independent contractor from the Commission and hiring by the Board, the Board agrees to pay the Commission a liquidated damages \$1,000.00

Total Cost Not to Exceed: \$109,200.00

Funding Source: 20-235-200-300-90-0000 (Title I)

R2324-24 November 2023 Special Education Tuition Contracts

Resolution R2324-24

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE SPECIAL EDUCATION TUITION CONTRACTS FOR STUDENTS ATTENDING OUT OF DISTRICT PLACEMENT DURING THE 2023-2024 SCHOOL YEAR. TOTAL NOT TO EXCEED \$835,728.37

The Camden City School District grants permission for the following approved private schools and LEAs to provide out of district tuition placement to those students whose name are on file with the School Business Administrator and Board Secretary during the 2023-2024 school year.

Tuition varies at each site due to varied needs and services, according to the individual student's IEP. Dollar amounts within a school may vary with different start dates and end dates and/or program.

Total not to exceed:

Account number: 20-487-100-500-00-0566 = \$54,219.00

Account Number: 20-487-100-500-00-0562 = \$75,319.18

Account Number: 20-487-100-500-00-0565 = \$706,190.29

Archbishop Damiano School = \$8,494.20*

#2317420	School Year	9/7/2023	\$8,494.20*
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Bancroft Schools = \$74,671.20

#2929019	School Year	9/6/2023	\$74,671.20
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Burlington County Special Services School District = \$54,219.00 (\$97,206 State Aide Deduction***)

#3044337	School Year	10/5/2023	\$3,772.00
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#3445818	School Year	10/27/2023	\$3,772.00
#445818	EXAIDE	10/27/2023	\$46,675.00

Collingswood Board of Education = \$55,478.08

#200109	School Year	9/6/2023	\$24,947.00
#200109	EXAIDE	9/6/2023	\$30,531.08

Garfield Park Academy = \$50,626.29

#2721403	School Year	10/30/2023	\$50,626.29
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Legacy/Mary A. Dobbins = \$70,812.06

#2620738	School Year	8/9/2023	\$70,812.06
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Marie Katzenbach School for the Deaf = **\$149,754.00** State Aide Deduction**

#552932	School Year	9/1/2023	\$87,693.00
#552932	EXAIDE	9/1/2023	\$36,000.00
#2614781	School Year	9/1/2023	\$58,461.00

Pineland Learning Center = \$50,290.24

#2726793	School Year	10/13/2023	\$50,290.34
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The Titusville Academy = \$58,145.10

#2626203	School Year	9/21/2023	\$58,145.10
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Willingboro Board of Education = \$19,841.00

#2413937	School Year	9/8/2023	\$19,841.00
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YALE School SE = \$146,926.80

#3435730	School Year	9/11/2023	\$73,463.40
#3230968	School Year	9/11/2023	\$73,463.40

YALE School West II = \$63,624.60

#196776	School Year	9/11/2023	\$63,624.60
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YALE School West = \$125,024.40

#2820979	School Year	9/11/2023	\$75,524.40
#2820879	EXAID	9/11/2023	\$49,500.00

**Previously Approved September 2023 for \$50,965.20*

*** Tuition to be deducted from District's State Aide*

****District pays portion of tuition and remainder to be Deducted from District's State Aide*

R2324-25 Mercer County Special Services School District - Service Agreement 2023-2024 SY

Recommended ActionApproval In Advance Needed - November 16, 2023

R2324-25

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE AN AGREEMENT WITH THE MERCER COUNTY SPECIAL SERVICES SCHOOL DISTRICT FOR THE 2023-2024 SCHOOL YEAR.

The Mercer County Special Services School District (MCSSSD) will provide Home Instruction/Educational Services to students on an as needed basis at a service rate of \$92 per hour/session. The Camden City School District will be billed for Tele-Therapy direct intervention, report writing time and MCSSSD staff participation in meetings.

Account# 11-000-216-320-59-0000

Approval in Advance prepared 11/17/2023.

R2324-26 Approval of Consent Order and Decree

Recommended ActionRESOLUTION #2324-26

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONSENT ORDER AND DECREE IN THE MATTER OF ELLEN GLOVER V. THE CAMDEN CITY SCHOOL DISTRICT.

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE CONSENT ORDER AND DECREE IN THE MATTER OF ELLEN GLOVER V. THE CAMDEN CITY SCHOOL DISTRICT.

WHEREAS, the parties settled all controversies between them, including Plaintiff’s complaint with the New Jersey Division on Civil Rights, DCR Docket No. ED08WE-66230, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

WHEREAS, the Plaintiff and the Camden City School District have agreed to the terms of a Consent Order and Decree; and

NOW, THEREFORE BE IT RESOLVED, by the Camden City School District, as follows:

1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Consent Order and Decree; and
2. The State District Superintendent authorizes the execution of the Consent Order and Decree; and
3. This resolution shall take effect immediately.

R2324-27 Approval of Settlement Agreement and General Release

Recommended ActionRESOLUTION # SY 2324-27

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SETTLEMENT AGREEMENT AND GENERAL RELEASE IN THE MATTER OF ANN LOATMAN V. THE CAMDEN CITY SCHOOL DISTRICT.

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE THE SETTLEMENT AGREEMENT AND GENERAL RELEASE IN THE MATTER OF ANN LOATMAN V. THE CAMDEN CITY SCHOOL DISTRICT.

WHEREAS, the parties settled all controversies between them, including Plaintiff’s claims pending in New Jersey Superior Court, Law Division, bearing Docket No. CAM-L-000966-22, and any and all related claims which could have been asserted, whether they are presently known or unknown; and

WHEREAS, the Plaintiff and the Camden City School District have agreed to the terms of a Settlement Agreement and General Release; and

NOW, THEREFORE BE IT RESOLVED, by the Camden City School District, as follows:

1. The Camden City School District hereby accepts and ratifies the terms and conditions of the Settlement Agreement and General Release; and
2. The State District Superintendent authorizes the execution of the Settlement Agreement and General Release; and
3. This resolution shall take effect immediately.

TRAVEL EVENTS

A: ADMINISTRATION DEPTS/DIVISIONS/OFFICES

Business & Finance

August 29, 2023 Board Item NJASBO Off Site Professional Development Amendment

Amendment to Agenda Item Approved August 29, 2023

Authorization of Camden City School District to amend the previously approved agenda item, approved August 29, 2023 Board Item Business Office NJASBO off site professional development hosted in Mount Laurel, NJ to increase sessions amounts for Nicole Brown and Shasta Steele from \$ 125 to \$ 175.

The total amount is not to exceed \$2,600.

Account # 11-000-251-580-55-0000

Communications & Engagement

Climate & Culture

Data Analytics

CTE Program Enrollment Mailings

It is recommended that the Camden City School district provide permission for the Data Analytics department to purchase printing and mailing services for 1,300 CTE program booklets to be mailed to all district and non district 8th grade students in order to continue our district enrollment efforts.

Total Cost not to exceed: \$20,000

General Funds

**Early Childhood
Grants Department
Penn Literacy Network Professional Development - Teacher Coaching - Holy Name School**

It is recommended that permission be granted for the teachers of Holy Name School receive professional development services from the Penn Literacy Network (PLN).

The University of Pennsylvania’s Penn Literacy Network is proposing to provide Holy Name School 14 half-days of instructional coaching once a week from October 2023 - March 2024. PLN’s Five Reading, Writing, and Talking Processes and the Five Math Processes share the same theme as the ELA and cross-curricular state standards: Reading, Writing, Speaking, Listening, and Language. PLN’s framework of the four lenses encompasses the implicit goals of the CCSS: scaffolding to independence, integrated literacy in all content areas, the connection of learning and literacy, social emotional wellness, trauma-informed classrooms and the importance of K-12 consistency and articulation. This professional development will allow for support in student achievement.

Total Cost Not to Exceed: \$16,100.00

Funding Source: 20-274-200-300-90-0000 (Title II Funds)

Grants- Camden County Community College/Gateway to College Program SY 23-24

Authorization of the Camden City School District to accept the contract with Camden County College for a Gateway to College Program for School Year 2023-2024 in an amount not to exceed \$1,300,000.00.

The Camden City School District grants permission for the following contract with Camden County College entering into an agreement regarding instruction on the college campus of students between the ages of sixteen (16) and twenty (20) who are without a diploma to return to education and gain a high school diploma while earning college credits during the school year 2023-2024. Cost: \$13,000 per student with a maximum of 100 students.

Total cost not to exceed \$1,300,000.00 SY 2023-2024

Source of Funds: Grant Funds – TITLE I/TITLE IV/ARP CARES

Acct # 20-280-100-300-00-0000 \$850,000.00

Acct #20-487-100-300-00-0000 \$300,000.00

Acct #20-235-100-300-00-0000 \$150,000.00

Amendment to Accept IDEA-Basic Grant Funds SY 23-24

Authorization of the Camden City School District to amend the previously, approved item at the July 25th Board Meeting for the New Jersey Department of Education, fiscal year 2023-2024 for IDEA-Basic Funds for the amended total amount of \$4,297,637 for the flow through Special Education FT0680-24 of which \$1,450,008.00 of the grant funding is for Non-public special education students placed in private schools by their parents. The total carry over fund for 2022-2023 is \$994,069.00.

The start dates for these programs will be July 1, 2023, and the ending date is September 30, 2024

Amendment to Accept IDEA Preschool Special Education Grant Funds SY 23-24

Authorization of the Camden City School District to amend the previously approved agenda item, approved at the July 25th Board Meeting for IDEA-Preschool Funds through the New Jersey Department of Education, fiscal year 2023-2024 for the amended total amount of \$176,179.00 for the flow through Special Education FT0680-24 of which \$22,928.00 of the grant funding is for Non-public special education preschool students. The total carry over fund for 2022-2023 is \$47,735.00.

The start dates for these programs will be July 1, 2023, and the ending date is September 30, 2024.

Penn Literacy Network Professional Development - Teacher Coaching - Sacred Heart School

It is recommended that permission be granted for the teachers of Sacred Heart School to receive professional development services from the Penn Literacy Network (PLN).

The University of Pennsylvania’s Penn Literacy Network is proposing to provide Sacred Heart School 7 days of instructional coaching on the following days: November 10, 2023, November 29, 2023, January 25, 2024, February 22, 2024, March 6, 2024 and April 10, 2024. This professional development will present the teachers with updated strategies in Math and Language Arts by Instructional Coaches, and it will provide support in student achievement.

Total Cost Not to Exceed: \$13,300.00

Funding Source: 20-274-200-300-90-0000 (Title II Funds)

Amendment to Accept ESEA Grant Funds SY 23-24

Authorization of the Camden City School District to amend the previously approved Board item at the July 23, 2023 Board Meeting for Elementary Secondary Education Act (*ESEA*) Consolidated Formula Subgrant Funds through the New Jersey Department of Education, fiscal year 2023-2024 in the amended total amount of \$19,648,578.00 to include the Elementary Secondary Education Act (*ESEA*) 2022-2023 Carry over amount of \$3,257,984.00 for the following programs:

ESEA Programs	Current SY 23-24	22-23 Carry Over	Total Award
Title I	\$13,968,076	\$834,683.00	\$14,802,759.00
Title I - Part A- Neglected	\$6,341.00	0	\$6,341.00
Title I Homeless	\$20,000.00	0	\$20,000.00
Title I – SIA	\$849,800.00	\$1,041,561.00	\$1,891,361.00
Title II – Part A	\$433,644.00	\$272,693.00	\$706,337.00
Title III	\$160,757.00	\$117,245.00	\$278,002.00
Title III Immigrant	\$36,222.00	0	\$36,222.00
Title IV	\$978,317.00	\$991,802.00	\$1,970,119.00
Total	\$16,453,157.00	\$3,257,984.00	\$19,648,578.00

Grant Related Items (20 Accounts ONLY)

Health Services

CamCare Immunization Clinics - Health Services

Recommended ActionApproval In Advance

It is recommended that the Camden City School District permit CamCare to hold an Immunization Clinic including FLU, COVID and mandated childhood immunization clinics for all student in Camden City Public Schools, Abbott Preschools and Early Childhood Centers during the 2023-2024 School Year.

CamCare will hold COVID Clinics at the FLU clinics for age-appropriate students, families and staff. CamCare is responsible for furnishing, at its own expense, all necessary equipment and supplies and its own paid personnel, as detrmined by Camdn City School District for the proper and safe operation of its clinic in our schools. CamCare shall provide the forms necessary to obtain (i) parental consent for these services, (ii) medical history, and (iii) HIPPA privacy notices and related documents. Students will be eligible for services only upon the receipt of a parental consent by either a parent or legal guardian. Camden City School District Nurses wll assist CamCare in the distribution and collection of these forms.

The Camden City School District shal not be responsible for the payment of completed services/immunizations.

If parents/guardians cannot accompany their child to the FLU and/or Immunization clinics, they must sign a consent form for their child to obtain the immunizations. The State of New Jersey mandates the FLU vaccine: N.J.A.C. 8:57-4, Influenza ages 6-59 months; One (1) dose annually. For children enrolled in childcare, preschool, or pre-kindergarten on or after September 1, 2008. One (1) dose to be given between September 1 and December 31 of each year. Students entering school after December 31, up until March 31, must receive one (1) dose since it is still flu season during this time period.

If a chid has a fever, they will be ineligible and they will have to go to their family physician or clinic when their child is fever free. If their child has never had the FLU shot, their child will receive a half of a dose and will need to have a second dose in one month.

No cost to the District.

Admin Content

Approval in Advance prepared 10/27/2023.

Nursing Service Plan

Nurse Service Plan 23-24

It is recommended that permission be granted to have the Camden City School District accept and approve the Nursing Service Plan. This plan was developed with consultation from the Chief School Physician and the Supervisor of Health Services.

File Attachments

CCSD Nursing Plan Service Plan 23-24.pdf (2,296 KB)

Legal (Board & Governmental Relations)
Operations (Building & Grounds)
Nickerson Corporation Bleachers - Various Locations

Recommended ActionApproval In Advance Requested 10/30/2023

Authorization of the Camden City School District to purchase and install indoor gym bleachers for Coopers Poynt Family School, Yorkship Family School and Veterans Memorial Family School through Nickerson Corporation for the amount not to exceed \$204,346.00

Source of Funding:20-487-400-720-31-0000

20-487-400-720-12-0000

20-487-400-720-07-0000

Admin Content

Approval in Advance prepared 11/6/2023.

Jersey Architectural Door & Supply- Approval of Change Order

Authorization of the Camden City School District to approve the Change Order (#6) in the amount of \$83,542.40, for unforeseen added repairs, for locking and keying of doors at Coopers Poynt Family School.

Approval of Comprehensive Maintenance Plan and M-1

Recommended ActionAuthorize approval and submission of the Comprehensive Maintenance Plan and M-1 Form for the Camden City Public School District.

Qualtrics Renewal

It is recommended that the Camden City School district provide permission to renew our Qualtrics data collection software license for the 24-25 school year. This system is used to collect various student, staff and parent related data for our school district.

Total Cost not to exceed: \$31,000

General Funds

Cooper's Poynt Gym Roof Replacement Proposal

Recommended ActionApproval in Advance requested 11/14/2023

Authorization of the Camden County School District to accept the presented proposal for the gym roof replacement at Cooper's Poynt Family School through Laurant Construction CO with oversight from Remington & Vernick Engineers for the amount not to exceed \$334,410.00

Source of Funding: SDA Funds

**School Based Youth Services
Student Opioid Substance Abuse Prevention Stakeholder Series - Eastside High/SBYSP**

It is recommended that permission be granted to School Based Youth Services Program at Eastside High School to take students from 9th -12th graders to participate and attend a three (3) part student opioid substance abuse prevention stakeholder key information series.

Date: December 4, 2023, January 8th and February 5, 2024

Time: 11:00 – 1:00 pm

Location: Camden County College Regional Emergency Training Center

420 Woodbury Turnersville Rd., Blackwood, NJ 08012

Sustainability Center

508 Lakeland Rd., Blackwood, NJ 08012

Cost:

\$1500 Transportation (Upon Bid)

Personnel: School Based Youth Services Program staff will oversee and chaperone activities.

Source of Funds: Grant Funds (20-455)

Total cost not to exceed \$1500.

8th Grade Dance - Cooper's Poynt/SBYSP

It is recommended that permission be granted that School Based Youth Services Program at Cooper’s Poynt Family School collaborates with middle school staff to host their 8th grade dance at the Kroc Center. The purpose of the 8th grade dance is for students to come together to celebrate the culmination of the 2023-2024 school year as well as to collaborate with a local community agency as a host to promote additional resources for families.

Date: May 17, 2024

Time: 6:00 pm-9:00 pm

Location: 1865 Harrison Ave., Camden, NJ 08105

Cost: Black Box Theater rental space: \$480.00

External Food Vendor Request: \$75.00

Personnel- Cooper’s Poynt Family School Staff and SBYS Staff will oversee activities.

Source of Funds: Grant Funds (20-455)
Total Cost: not to exceed **\$555.00**

“Celebration of Diversity Holiday Family Night” - Dudley/SBYSP

It is recommended that permission be granted for School Based Youth Services at Thomas H. Dudley Family School to host a “Celebration of Diversity Holiday Family Night,” in collaboration with the Family Operations Coordinator and the Rutgers Ignite Program. Families and staff will participate in an interactive celebration of the various holidays that occur during this time of the year: Christmas, Hanukah, Kwanza, Three Kings, and The Chinese New Year. Families will hear the history of each holiday, participate in relative games and activities, win prizes, share a family dinner together, as well as have an opportunity for karaoke. The activities are purposed to enhance parent/child communication, bonding, school and family engagement.

Date: December 13, 2023

Time: 3:00 pm-6:00pm

Location: Thomas H. Dudley Family School Cafeteria, Auditorium and Main Hallway

Costs:

Dinner: \$11.00 pp x’s 150 people x’s 1 event = \$1650.00

Security- 2 School Security Officers- @45.00/hour x 3hours x 2= \$270.00

Personnel: SBYS staff Nefessa Wiggins, Site Manager; Migdalia Gonzalez, Family Operations Coordinator

Total Cost Not to Exceed: \$1,920.00

Source of Funds: Grant Funds (20-455)

"Catch the Fire Thanksgiving Initiative" 2023 - Eastside High/SBYSP

Recommended ActionApproval in Advance - 10/31/23

It is recommended that School Based Youth Services/Tiger’s Lair be permitted to collaborate with Bethany Baptist Church in their annual “Catch the Fire Thanksgiving Initiative,” as a host site. “Catch The Fire Thanksgiving Initiative” is an outreach event to supply thanksgiving baskets, care packages and sandwiches to families in need and homeless individuals during the holiday season.

Date: Saturday, November 18, 2023

Time: 8:00am-1:00pm

Location: Eastside High School Cafeteria

Costs: Security, SBYSP Staff and Custodial Services

Personnel: SBYSP Staff will oversee the event.

Security: 2 School Security Officers- @21.83/hour x 5hours x 2= \$218.30

1 Custodian- @ \$21.38/hour x 5hours x 1= \$106.90

2 SBYSP Staff- @ 45.00/hour x 5 hours x 2= \$450.00

Total Cost Not to Exceed: \$775.20 (Security, SBYSP Staff & Custodian compensation)

Source of Funds: Grant Funds (20-455)

Admin Content

Approval in Advance prepared 11/1/2023

Holiday “Pop-Up” Gala - Cooper’s Poynt/SBYSP - Amendment

It is recommended that previously approved Holiday “Pop-Up” Gala at Cooper's Poynt on superintendent's October 17, 2023 report to be amended to include the cost for photography at \$550.

Total cost not to exceed \$1775.49

It is recommended that permission be granted to School Based Youth Services Program at Cooper's Poynt Family School to host a student-family event and collaborate with various community stakeholders in Camden City and surrounding area. The purpose of this event is to provide varied opportunities for children and families to engage in activities that promote positive parent /child interactions and wellness. Holiday Gala-Family Night will strive to increase the (1) development of the family/ school connection (2) positive parenting and (3) increase coping skills, emotionally and mentally by providing stations:

- Healthy mental and emotional health skills
- Holiday gifts donations
- Family engagement activities’ kits
- Promotion of health and wellness resource

Date: Thursday, December 7, 2023

Time: 4:30-6:30 pm
Location: Cooper’s Poynt Family School

Personnel- SBYS Program Staff will oversee activities.

Costs:

DJ: \$410.00

Catering: 75 participants x \$10 p/p = \$750.00

Staff Overtime: Security- \$21.83 x 3.0hr = \$65.49

Total not to exceed= \$1,225.49

Source of Funds: Grant Funds (20-455)

Holiday Family Game Night - MVM/SBYSP

It is recommended that permission be granted to School Based Youth Services Program to partner with Morgan Village Middle School to host a Holiday Family Game Night for the educational community. This night will be used for students and their families to spend quality time with each other, engage with different school personnel and learn about our services. Wholesome Riches will volunteer and provide gifts for each student and their families who attends. This event will promote social and emotional learning and mental health supports for the families in attendance.

Date: December 12, 2023

Time: 4:00-6:00pm

Location: Morgan Village Middle School

Personnel- SBYS Program, FOC and Wholesome Riches staff will oversee all activities.

Cost:

Catering: \$250

Total cost not to exceed: \$250

Source of Funds: Grant Funds (20-455)

Turkey Donation - All SBYSP Sites

It is recommended that permission be granted to School Based Youth Services Program to accept donations of turkeys for families from Cooper University Health Care System. Donations will be picked up on the following date and time.

Date: November 18, 2023

Time: 9:00 - 11:00 am

Location: 1 Federal Street Camden, NJ 08103

Cost:

There will be no cost to the board.

Learning EmpowHERment and Achieving Diversity (LEAD) Summit – All SBYSP Sites

It is recommended that permission be granted to School Based Youth Services Program to take five (5) students from each program sites, total of 25 students ages 12-18 to the Learning EmpowHERment and Achieving Diversity (LEAD) Summit. The LEAD Summit, planned by NJ’s girls, aims to celebrate youth from diverse backgrounds and provide a platform to come together, share experiences, strategize for a more inclusive and equitable future, and have fun! Participants can expect interactive games and activities. Adults will have an opportunity to learn what it truly means to empower and listen to the ideas of gender-expansive youth.

The LEAD Summit 2023: Learning EmpowHERment & Achieving Diversity is supported by the Centers for Disease Control and Prevention Rape Prevention and Prevention Education (RPE) grant funds, administered by the Department of Children and Families, Division on Women.

Date: December 2, 2023

Time: 7:00 – 5:00pm

Location: DCF Professional Center

30 Van Dyke Street

New Brunswick, NJ

Cost:

Staff Overtime: (1 project manager - Andrea Hearne @ \$60 x 9 hrs. = \$540)

(1 specialist - Rhona Sunarth @ \$45 x 9 hrs. = \$405)

Transportation: \$1500 Upon Bid

Total cost not to exceed \$2445

Source of Funds: Grant Funds (20-455)

School Nutrition

2023-24 Camden City School District's Green Team

Recommended Action** Approval in Advance ** 10/27/23

It is recommended the following internal and external stakeholders serve as the Camden City School District's Green Team for the 2023-2024 fiscal year.

The following procedure was used to establish our Green Team:

1. We confirmed renewing current sitting Green Team members and changes from the prior school year.
2. We notified union leadership representing staff and informed them of the opportunity to appoint members to serve on the Green Team.
3. We previously notified central office staff and shared it with schools inviting them to participate in the Green Team.
4. We previously emailed district leadership, inviting them to participate in the Green Team.

Furthermore, the Camden City School District Green Team will meet at least once per quarter, and will submit an annual report documenting our goals, activities, and measures of success.

The Camden City School District Green Team was initially established on October 16, 2018. The following individuals make up the current district Green Team as of 10/27/23:

Name	Title	District/School Affiliation	Union Affiliation
Arlethia Brown	Senior Director, School Nutrition	School Nutrition	
Brisalee Liriano	Operations, Coordinator	Operations	
Rochelle Donkers	CWA Secretary	CWA / 1040	CWA Representative
Steven Wesley	Safety & Security Officer	2nd Vice President NJEA	NJEA
Carrie Grimmie	Senior Operations Manager	Camden High Campus	
Michelle Harper	Facilities Specialist	Facilities	
Emma Thurman	School Nutrition Coordinator	School Nutrition,	
Madeline Larkin	School Nutrition Coordinator	School Nutrition	
Tiffany Goddette	Sr. Director, Technology	Technology	
Myron Cox	Sr. Director, Safety & Security	Safety and Security	
Wayne Goldman	Sr. Manager	Facilities	
Elvin Martinez	Sr. Director, Data Analytics	Data Analytics	
Rob Vera	Sr. Manager	Facilities	
Sanchi Young	School Operations	Eastside High Ops.	
Tonya Beaman	Superintendent's Office	Central Office	

Katrina McCombs, State Superintendent Date

Admin Content

Approval in Advance prepared on 11/14/2023.

School Support
HBCU College Fair

Recommended ActionApproval in Advance 11/6/23

It is recommended that the Office of School Support participate in the South Jersey HBCU College Fair in November 2023.Sponsored by the Malcolm Bernard HBCU College Fair, Inc., the fair is free and will be an opportunity for high school students to interview with college recruiters and representatives from various college admission offices. High school students will travel from Camden to the College Fair in Willingboro, NJ

Transportation for up to 325 students

College Fair Fee: No cost to the District

Admin Content

Approval in Advance prepared 11/14/2023.

Special Services
Special Services Staff Stipend

It is recommended that the Office of special services provide a stipend to Special Services staff members for the 2023-2024 school year.

Central Office staff members will be paid for additional duties and responsibilities including (but not limited to) processing and tracking assessments; composing data to support school leaders, business office team and data analytic team submissions, subitting data for SEMI and monitoring CST evaluations and team assignments for in-district and out of district students.

Special Service Staff

Marlene Coleman

Christine Nemeth

Total not to exceed: \$24,000.00 (\$12,00000 each)

IDEA Funds – 20-252-200-100-00-0000

LDTC Professional Development Workshop - Special Services

It is recommended that the Camden City School District permit the Office of Special Services to allow LDTs Nicole Buttery, Nicole McKenzie, and Kelly Wagner to attend a professional development workshop at the Rutgers Cooperative Extension of Atlantic County, Mays Landing, NJ on November 30, 2023 and December 1, 2023.

The two-day workshop, sponsored by the Rutgers Robert Wood Johnson Medical School and the Boggs Center on Developmental Disabilities, will provide participants with professional development training on PCAST-Utilizing Person-Centered Approaches to Improve IEP Meetings (Person-Centered Approaches In Schools And Transition). Attendees will receive certificates of attendance and CEC NJDOE Professional Development Hours.

There will be no cost to the District.

Superintendent's Office

Talent & Labor Relations
23-24 Salary Advancement Approvals - Ratification

Recommended ActionRatified Approval in Advance - 10-20-2023

The following individuals will have their salary adjusted (effective 9/1/2023) per the details displayed in the table below:

Stipends: Educational Attainment Stipends						
First Name	Last Name	Title	Location	Stipend Amount	Service Term	Reason
Michael	Coleman	Principal	Yorkship Elementary School	\$3,900.00	N/A	Educational Attainment (Doctorate) Effective 9/1/2023

Salary Advancements (CEA)					
First Name	Last Name	Title	Initial Step	New Step	New Amount
Jasmyn	King-Byrd	Teacher, Kindergarten	TEA BA/6	BA+30/6	\$61,620.00
Nina	Victor	Teacher, SPED - MCI	TEA BA+30/10	MA/10	\$76,719.00
Alexander	Bright	Teacher, HS Math	TEA BA/12-B	BA+15/12-B	\$88,272.00
Alberto	Beltre	Teacher, CAD	TEA BA+30/12	MA/12	\$86,972.00
Eric	El	Teacher, MS Social Studies	TEA BA+30/7	MA/7	\$66,021.00
Cynthia	Elder	Teacher, HS Math	TEA BA/10	MA/10	\$76,719.00
Marianne	Paoli	Nurse	TEA BA+15/12-A	BA+30/12-A	\$91,863.00
Chidiebere	Chukwueke	Teacher, MS Math	TEA BA+15/6	MA/6	\$62,620.00
Rosa	Sarita	Teacher, ESL - Physics	TEA BA/10	MA/10	\$76,719.00
Gloria	Briones	Teacher, Bilingual	TEA BA/8	MA/8	\$69,520.00
Sheilae	Tibbs	Paraprofessional A, PreK	PAR 45/7	Para Degree/7	\$31,515.00
Stacey	Wing	Teacher, Kindergarten	TEA MA/12-B	MA+30/12-B	\$92,272.00

Charmaine	Beale	Teacher, PreK	TEA BA+15/11	BA+30/11	\$79,419.00
Deirdre	Wright	Teacher, Elementary	TEA BA+15/6	MA/6	\$62,620.00

Admin Content

Ratified Approval in Advance prepared 11/6/2023.

Returns to Work

Return to Work

It is recommended that approval be granted for the following individuals to return from leave of absence, as indicated (appropriate documentation has been received and is on file with DTLR):

First Name	Last Name	Position Title	Location	Return To Work Date
Linda	Carter	Manager, School Safety	Camden High School	10/31/23
Angelina	Dixon	Teacher, SPED - ICR	Pride Academy - Transitional	9/26/23
Giovanni	Hatter	Teacher, CISCO / Computer Repair	Camden High School	10/3/23
Noemi	Lebron	Paraprofessional A, 1 on 1	Cream Early Childhood Development Center	11/1/23
Jocelyn	Maddox	Paraprofessional A, 1 on 1	Dudley Family School	11/1/23
Barbara	Payton	Paraprofessional A, 1 on 1	Brimm Medical Arts High School	10/26/23
Jazmin	Rodriguez	LDTC, Bilingual	Veterans Memorial Family School	10/24/23
Tracey	Smith	Paraprofessional A, 1 on 1	Dudley Family School	10/30/23

Corrections

1. In the August 2023 Board Report, Kelly Gardiner was listed in the School Placements SY 2023-2024 with the following information:

Effective Date	Name	Position Title	Location 1
9/1/2023	Kelly Gardiner	Teacher, SPED - Deaf/Hard of Hearing	H.B. Wilson Family School

The School Placements SY 2023-2024 information should read as per the following:

Effective Date	Name	Position Title	Location 1	Location 2
9/1/2023	Kelly Gardiner	Teacher, SPED - Deaf/Hard of Hearing	H.B. Wilson Family School	Yorkship Elementary School

2. In the September 2023 Board Report, Jacqueline Ballinger was in the Promotions with the following information:

Effective Date	First Name	Last Name	New Title	New Location	Step	Salary	Prior Title

10/2/2023	Jacqueline	Baller	Teacher, Special Education - ICR	Dudley Family School	BA/12	\$83,972.00	Paraprofessional A, 1 on 1
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The Promotions information should read as per the following:

Effective Date	First Name	Last Name	New Title	New Location	Step	Salary	Prior Title
10/2/2023	Jacqueline	Baller	Teacher, Special Education - ICR	Dudley Family School	MA/12	\$86,972.00	Paraprofessional A, 1 on 1

3. In the September 2023 Board Report, Michele Bayard was in the Leave of Absence with the following information:

First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Michele	Bayard	Teacher, PreK	Yorkship Elementary School	9/26/23	12/18/23	FMLA	Unpaid	9/26/23-10/15/23

The Leave of Absence information should read as per the following:

First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Michele	Bayard	Teacher, PreK	Yorkship Elementary School	9/26/23	12/18/23	FMLA	Paid	

4. In the September 2023 Board Report, Alyssa Carlson was in the Leave of Absence with the following information:

First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Alyssa	Carlson	Teacher, Reading Interventionist	Davis Family School	9/1/23	11/29/23	FMLA	Paid	

The Leave of Absence information should read as per the following:

First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Alyssa	Carlson	Teacher, Reading Interventionist	Davis Family School	9/1/23	10/26/23	FMLA	Partially Paid	10/27/23-11/29/23 Unpaid

5. In the September 2023 Board Report, Nicole Morgan was in the Separations with the following information:

Separation Date	First Name	Last Name	Position Title	Location	Reason for Separation
10/27/2023	Nicole	Morgan	Paraprofessional A, 1:1	Veterans Memorial Family School	Resignation

The Separations information should read as per the following:

Separation Date	First Name	Last Name	Position Title	Location	Reason for Separation
10/26/2023	Nicole	Morgan	Paraprofessional A, 1:1	Veterans Memorial Family School	Termination

6. In the August 2022 Board Report, Alexis Perry was in the Appointments with the following information:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
8/16/2022	Alexis	Perry	Family & Operations Coordinator	Veterans Memorial Family School		\$53,612.00

The Appointments information should read as per the following:

Effective Date	First Name	Last Name	Title	Location	Step	Salary
8/16/2022	Alexis	Perry	Family & Operations Coordinator	Veterans Memorial Family School		\$55,929.00

Appointments

Appointments

All appointments are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

Upon information and belief

- DTLR has verified that all persons listed in the Appointments section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Appointments section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Appointments section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

Prior to this meeting, the State Superintendent has approved in writing the appointment of the individuals listed in the Appointments section, as well as, the effective date, title and salary of such persons.

It is recommended that the following individuals be appointed for the 2023-2024 school year to the assignment and at the rate indicated:

Full-time and Part-Time Staff						
Effective Date	First Name	Last Name	Title	Location	Step	Salary
11/13/2023	Alejandro	Abreu Vinas	Paraprofessional A, 1 on 1	Brimm Medical Arts High School	PRAXIS/1	\$27,500.00
10/16/2023	Sonja	Adams	Paraprofessional A, PreK	Veterans Memorial Family School	DEG/1	\$30,475.00
10/30/2023	Rachel	Baker	Teacher, Special Education	Cooper's Poynt Family School	MA/12	\$86,972.00
11/6/2023	Maya	Brown	PT Program Monitor	Central Office		\$29.00/hour
7/31/2023	Melik	Brown	Dean of Students, Culture	Eastside High School		\$95,000.00
10/30/2023	Jayanna	Chavis	ParaprofessionaI A, PreK	Cream Early Childhood Development Center	120/1	\$29,725.00
10/23/2023	Sage	Dagit	Teacher, Special Education	Yorkship Elementary School	MA/12	\$86,972.00
10/23/2023	Niesha	Dunston	Security Officer	Creative Arts Academy	NA/1	\$24,081.00
11/20/2023	Lauren	Gorman-Burton	Teacher, Elementary(Co-Teacher)	Yorkship Elementary School	BA+30/7	\$65,021.00
11/20/2023	Charmaine	Grant	Paraprofessional A, PreK	Yorkship Elementary School	PRAXIS/1	\$27,500.00
11/13/2023	Melissa	Herder	Teacher, Special Education	Camden High School	DOC/8	\$72,520.00
10/30/2023	Aisha	Holloway	Paraprofessional A, 1 on 1	Yorkship Elementary School	PRAXIS/14	\$33,640.00
10/18/2023	Joanna	Jackson	Teacher, Kindergarten	Forest Hill Elementary School	MA/7	\$66,021.00
11/20/2023	Eric	Johnson	Specialist, Purchasing	Central Office		\$67,456.50
10/2/2023	Tanisha	Kee	Social Worker	Early Childhood Development Center	MA/12	\$86,972.00
10/23/2023	Roche	Lewis	Paraprofessional A, PreK	Dudley Family School	75/7	\$29,050.00

10/31/2023	Laura	Marrero	Substitute Security Officer	Operations - Safety & Security		\$118.13 Per Diem
10/31/2023	Bianca	Morales	Substitute Security Officer	Operations - Safety & Security		\$118.13 Per Diem
11/20/2023	William	Robinson	Behavioral Specialist	Catto Family School		\$70,555.00
10/23/2023	Sha-Maine	Rudolph	Security Officer	Veterans Memorial Family School	NA/2	\$24,281.00
10/16/2023	Millena	Taylor	Paraprofessional A, 1 on 1	Davis Elementary School	PRAXIS/1	\$27,500.00
11/13/2023	Jewel	Wallace	Teacher, MS Math	Morgan Village Middle School	BA/12	\$83,972.00
11/6/2023	Taquana	Williams	Substitute Custodian	Operations - Facilities		124.05 Per Diem
10/18/2023	Kianna	Wilson	Paraprofessional A, 1 on 1	Morgan Village Middle School	PRAXIS/6	\$28,240.00

Coaches						
Effective Date	First Name	Last Name	Title	Location	Stipend	
11/20/2023	Peter	Bacote	Assistant Coach-Boys Basketball	Eastside High School	\$7,400.00	
11/20/2023	Warren	Brown	Volunteer-Boys Basketball	Camden High School	\$0.00	
11/20/2023	James	Coleman	Assistant Coach-Boys Basketball	Camden High School	\$7,400.00	
11/20/2023	Letitia	Curry	Head Coach-Girls Basketball	Eastside High School	\$11,000.00	
11/20/2023	Robert	Davis	Assistant Coach-Boys Basketball	Eastside High School	\$7,400.00	
11/20/2023	Vincent	Jackson	Volunteer-Boys Basketball	Camden High School	\$0.00	
11/20/2023	Ann	Kavanaugh	Coach-Girls Bowling	Camden High School	\$3,230.00	
11/20/2023	Dimere	Kyles	Football	Camden High School	\$7,400.00	
11/20/2023	Sharon	Laddey	Coach-Boys Bowling	Camden High School	\$3,230.00	
11/20/2023	Jaleel	Mack	Volunteer-Boys Basketball	Camden High School	\$0.00	
11/20/2023	Ramone	Moore	Assistant Coach-Boys Basketball	Camden High School	\$7,500.00	
11/20/2023	Amin	Muhamma d	Football	Camden High School	\$7,400.00	
11/20/2023	Annie	Payton	Head Coach-Girls Basketball	Camden High School	\$11,000.00	
11/20/2023	Dayanna	Phillips	Volunteer-Girls Track	Eastside High School	\$0.00	
11/20/2023	Kenneth	Scott	Assistant Coach-Boys Indoor Track	Eastside High School	\$2,230.00	
11/20/2023	Avionne	Sloane	Head Coach-Girls Indoor Track	Eastside High School	\$3,699.00	
11/20/2023	Rhonda	Smalls	Volunteer-Cheerlead ing	Camden High School	\$0.00	

11/20/2023	Chris	Smalls	Volunteer-Boys Basketball	Camden High School	\$0.00	
11/20/2023	Hedley	Thame	Head Coach-Wrestling	Camden High School	\$6,790.00	
11/20/2023	Taylore	Wallace	Assistant Coach-Girls Basketball	Eastside High School	\$7,400.00	
11/20/2023	Maalik	Wayns	Head Coach-Boys Basketball	Camden High School	\$11,000.00	
11/20/2023	Marc	White	Volunteer-Boys Teack	Eastside High School	\$0.00	
11/20/2023	Deyshia	Williams	Assistant Coach-Girls Basketball	Eastside High School	\$7,500.00	
11/20/2023	Fatimah	Williams	Assistant Coach-Girls Basketball	Camden High School	\$7,400.00	

Promotions

Promotions

All promotions are contingent upon available funds and compliance with the prerequisites for public school employment under law and District policy.

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in the Promotions section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable.
- DTLR has verified that all persons listed in the Promotions section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in the Promotions section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the submission of offer letters and the start date for all persons listed in the Appointments section.

It is recommended that the following individuals be promoted for the 2023-2024 school year to the assignment and at the rate indicated:

Effective Date	First Name	Last Name	New Title	New Location	Step	Salary	Prior Title
11/1/2023	Deborah	Goodman	Senior Lead Educator	Teaching and Learning - Special Services		\$120,424.38	LDTc
11/16/2023	Halianny	Mejia	Specialist, Human Services	Central Office		\$68,757.00	Coordinator, Human Services
10/16/2023	Rosie	Negron	Teacher, ESL	Brimm Medical Arts High School	BA/2	\$54,772.00	Paraprofessional A, 1 on 1
9/1/2023	Neil	Peters	Senior Manager, Human Resources and Employee Relations	Central Office		\$105,682.50	Manager, Human Resources & Staff Wellness
10/31/2023	Ashley	Pitts	Bus Driver	Central Office	NA/5	\$50,790.00	Substitute Custodian
11/1/2023	Dawn	Selden	Senior Lead Educator	Teaching and Learning - Special Services		\$120,424.38	LDTc

Vacation & Sick Days

Vacation and Sick Days

Individuals separating from the District are entitled to accrued paid vacation and sick days as detailed below.

Separation Date	First Name	Last Name	Position Title	Paid/Sick Vacation Days
4/20/2023	Erik	Burrell	Dean of Student Cultures	12 vacation days

Leaves of Absence

Leaves of Absence

It is recommended the following requests be granted and/or accepted in accordance with District policy. All leaves are subject to review by the Department of Talent and Labor Relations for compliance with contract, policy, and law.

First Name	Last Name	Position Title	Location	Start Date	Expected Return Dates	Type of Leave	Paid or Unpaid	If partially paid leave, dates of payment
Raushann	Austin	Senior Manager, Staffing	DTLR	10/2/23	10/30/23	FMLA	Paid	
Stephanie	Bailey	Teacher, SPED - ICR	Camden High School	10/7/23	11/27/23	Intermittent FMLA	N/A	
Leah	Banks	Teacher, Elementary	Yorkship Elementary School	11/22/23	1/3/24	FMLA	Paid	
JoAnn	Berkley	Deputy Assistant Superintendent, Student Supports	Teaching and Learning - Student Supports	10/12/23	11/13/23	FMLA	Unpaid	10/12/23-10/23/23, 10/31/23-11/13/23
Alexander	Bright	Teacher, HS Math	East Side High School	10/9/23	11/14/23	Workmen's Compensation	Paid	
Linda	Carter	Manager, School Safety	Camden High School	10/31/23	1/2/24	Intermittent FMLA	N/A	
Pamela	Clark	Attendance Officer	Superintendent's Office - Attendance	9/1/23	9/1/24	Intermittent FMLA	N/A	
Kimberly	Daniels	Paraprofessional A, 1 on 1	H.B. Wilson Family School	9/1/23	6/24/24	Intermittent FMLA	N/A	
Kimberly	Daniels	Paraprofessional A, 1 on 1	H.B. Wilson Family School	10/3/23	10/23/23	Workmen's Compensation	Paid	
Wanda	Diaz-Ogando	Teacher, SPED - MD	Cooper's Poynt Family School	10/24/23	6/30/24	Intermittent FMLA	N/A	
Rasheen	Hammond	Security Officer	Brimm Medical Arts High School	11/1/23	11/15/23	FMLA	Paid	
Kristina	Harrington	Teacher, Elementary	Forest Hill Elementary School	12/11/23	3/1/24	FMLA	Unpaid	
Adilah	Johnson	Teacher, SPED - ICR	Catto Family School	10/16/23	4/16/24	Intermittent FMLA	N/A	
Chinua	Jones	Accountant, Early Childhood	Teaching and Learning - Early Childhood	10/25/23	4/25/23	FMLA	N/A	
Tammy	Jordan	Teacher, Elementary	Dudley Family School	10/16/23	10/31/23	Workmen's Compensation	Paid	
Deneen	Kee-Jones	Paraprofessional A, PreK	Early Childhood Development Center	10/13/23	10/13/24	Intermittent FMLA	N/A	
Cyka	Lindsey	Paraprofessional A, Kindergarten	Yorkship Elementary School	10/2/23	11/20/23	FMLA	Unpaid	10/2/23-10/22/23
Iris	Lopez	Teacher, Kindergarten	Cream Early Childhood Development Center	10/23/23	10/22/24	Intermittent FMLA	N/A	
Gloria	Martinez-Vega	Principal	Eastside High School	10/2/23	6/30/24	Intermittent FMLA	N/A	

Denise	Mastrosimone	Nurse - PreK	Yorkship Elementary School	12/07/23	12/29/23	Personal Leave	Unpaid	
Ashley	McCloud	Coordinator, HR Wellness	DTLR	6/22/23	6/1/24	Intermittent FMLA	N/A	
Kathleen	McCourt	LDTC	Eastside High School	9/1/23	9/1/24	Intermittent FMLA	N/A	
Denise	McCoy	Security Officer	Yorkship Elementary School	12/5/23	12/11/23	FMLA	Paid	
Kevin	McKever	Behavior Specialist (ABA)	Morgan Village Middle School	10/9/23	6/30/24	Intermittent FMLA	N/A	
Lynne	McKnight	Teacher, HS Math	Pride Academy	10/9/23	10/18/23	FMLA	Paid	
Margaret	Milek	Security Officer	Catto Family School	10/5/23	11/30/23	FMLA	Paid	
Marie	Parrilla	Paraprofessional A, SPED - AUT	Brimm Medical Arts High School	10/16/23	10/16/24	Intermittent FMLA	N/A	
Barbara	Payton	Paraprofessional A, 1 on 1	Brimm Medical Arts High School	10/11/23	10/25/23	FMLA	Paid	
Luz	Pena	Teacher, Spanish	Camden High School	10/2/23	10/13/23	FMLA	Paid	
Wanda	Perez	Clerk, III Bilingual	Eastside High School	10/9/23	10/9/24	Intermittent FMLA	N/A	
Iris	Perez	Teacher, Kindergarten	Forest Hill Elementary School	11/15/23	12/13/23	FMLA	Unpaid	11/15/23-12/12/23
Kathleen	Reynolds	Teacher, SPED - ICR	Catto Family School	9/21/23	12/14/23	FMLA	Unpaid	9/21/23-11/28/23
Pedro	Rosado	Mechanic E, Electrician	Operations - Facilities	8/21/23	10/12/23	FMLA	Unpaid	8/21/23-9/28/23
Kevin	Rosario	Security Officer	Morgan Village Middle School	10/12/23	12/31/23	FMLA	Paid	
Cheryl	Scott	Pre-Kindergarten Intervention and Referral Specialist	Teaching and Learning - Early Childhood	10/16/23	10/27/23	FMLA	Paid	
Dina	Smith	School Counselor	Eastside High School	9/1/23	6/30/24	Intermittent FMLA	N/A	
Tracey	Smith	Paraprofessional A, 1 on 1	Dudley Family School	10/2/23	10/27/23	FMLA	Paid	
Maggie	Tatum	Attendance Officer	Superintendent's Office - Attendance	10/20/23	10/20/24	Intermittent FMLA	N/A	
Tracy	Thomas	Teacher, SPED - ICR	Early Childhood Development Center	9/30/23	10/31/23	Workmen's Compensation	Paid	
Dawn	Tilton-Cheverez	Teacher, Elementary	Unrostered	9/1/23	6/30/24	Workmen's Compensation	Paid	
Joelle	Wagner-Lynch	Teacher, HS English / LAL	Creative Arts Academy	9/27/23	12/31/23	Intermittent FMLA	N/A	
Vanya	Walden	Teacher, MS English / LAL	Catto Family School	9/1/23	6/29/24	Intermittent FMLA	N/A	
Peru	Wilmer	Dean of Students, Culture	H.B. Wilson Family School	10/13/23	10/27/23	FMLA	Paid	
Dannelle	Wilson	Family & Operations Coordinator	Camden High School	10/1/23	12/15/23	Intermittent FMLA	N/A	
Monica	Witherspoon	School Counselor	Forest Hill Elementary School	10/11/23	10/11/24	Intermittent FMLA	N/A	

Transfers & Reassignments

Transfers and Reassignments

The Department of Talent and Labor Relations hereby makes the following representations:

- DTLR has verified that all persons listed in this section currently possess, and possessed as of the effective date, the requisite, valid, appropriate certificates and licenses, where applicable, for the position/location in which they are transferred.
- DTLR has verified that all persons listed in this section have passed the requisite criminal background check and are not disqualified from employment according to the Criminal History Review Unit, before the effective date.
- DTLR has verified that all persons listed in this section meet the minimum requirements stated in the job description and are eligible for employment in the position they hold.
- DTLR has received the written approvals from the Superintendent or school administrator certificate holder designee prior to the transfer or reassignment of the staff member.

It is recommended that the following individuals be appointed for the 2023-2024 school year to the assignment and at the rate indicated:

Transfers						
Effective Date of Transfer	First Name	Last Name	Title	New Location	Previous Location	
9/1/2023	Stephanie	Bailey	Teacher, SPED - ICR	Camden High School	Camden Big Picture Learning Academy	
9/1/2023	Jacqueline	Ballinger	Paraprofessional A, 1 on 1	Dudley Family School	Creative Arts Academy	
9/18/2023	Dorthia	Brown	Paraprofessional A, 1 on 1	Forest Hill Elementary School	Early Childhood Development Center	
9/18/2023	Almetha	Elerby	Paraprofessional A, 1 on 1	H.B. Wilson Elementary School	Early Childhood Development Center	
10/23/23	Jessica	Fields	Paraprofessional A, 1 on 1	Yorkship Elementary School	Morgan Village Middle School	
9/18/2023	Brian	Gannon	Teacher, Music	Cooper's Poynt Family School	Morgan Village Middle School	
9/18/2023	Kim	Gonzalez	Paraprofessional A, SPED - PSD	Yorkship Elementary School	Early Childhood Development Center	
10/23/23	Kim	Gonzalez	Paraprofessional A, 1 on 1	Early Childhood Development Center	Yorkship Elementary School	
9/1/2023	James	Nwachukwu	Teacher, SPED - ICR	Veterans Memorial Family School	Camden High School	
9/26/2023	Cynthia	Stokes	Teacher, SPED - LDM	Catto Family School	Dudley Family School	
9/18/2023	Toya	Webster	Paraprofessional A, 1 on 1	Cream Early Childhood Development Center	Early Childhood Development Center	

Executive Content

Compensation

Compensation

It is recommended the following individuals will receive special compensation in the amounts indicated for the reasons indicated:

First Name	Last Name	Title	Location	Maximum Hours	Hourly Rate	Service Term	Reason
Brian	Gregg	Senior Director, Student Engagement and Board Relations	Central Office		1,830.60 per pay	9/1/2023 -6/30/2024	Special Project/Vacancy Coverage

Tyra	Jenkins	Manager RST	Central Office		373.23 per pay	9/11/23 until filled	Vacancy Coverage
Tracy	Mahan	Manager, RST	Central Office		377.15 per pay	10/01/2023 until return/filled	LOA/Vacancy/Special Accomodation
Latika	Robinson	Senior Manager RST	Central Office		521.99 per pay	9/11/23 until filled	Vacancy Coverage

The following individuals will have their salary adjusted per the details displayed in the table below:

Stipends: Long-Term Duty, Longevity or Educational Attainment Stipends							
First Name	Last Name	Title	Location	Stipend Amount	Service Term	Reason	
Michael	Coleman	Principal	Yorkship Elementary School	\$3,900.00	N/A	Educational Attainment (Doctorate) Effective 9/1/2023	
Carmen	Davis	Education Program Specialist	Central Office	140.70/per day	October 1, 2023-June 30, 2024	Interim Supervisor for Martha F. Wilson Early Childhood Development Center	
Sheree	Mercado	School Psychologist	Morgan Village Middle School	\$2,000.00	N/A	Educational Attainment (Ed.s Equivlant) Effective 9/1/2023	
Rachel	Povell	School Psychologist	Early Childhood Development Center	\$2,000.00	N/A	Educational Attainment (Ed.s Equivlant) Effective/ 7/1/2023	
Betty	Rivera	Specialist, Data Analytics	Central Office	\$1,719.00	July 1, 2023-December 31, 2023	Interim Manager, Data Analytics duties during vacancy.	

The following individuals will have their salary adjusted per the details displayed in the table below:

Salary Advancements (CEA)					
First Name	Last Name	Title	Initial Step	New Step	New Amount
Charmaine	Beale	Teacher, PreK	TEA BA+15/11	BA+30/11	\$79,419.00
Alberto	Beltre	Teacher, CAD	TEA BA+30/12	MA/12	\$86,972.00

Alexander	Bright	Teacher, HS Math	TEA BA/12-B	BA+15/12-B	\$88,272.00
Gloria	Briones	Teacher, Bilingual	TEA BA/8	MA/8	\$69,520.00
Chidiebere	Chukwueke	Teacher, MS Math	TEA BA+15/6	MA/6	\$62,620.00
Eric	El	Teacher, MS Social Studies	TEA BA+30/7	MA/7	\$66,021.00
Cynthia	Elder	Teacher, HS Math	TEA BA/10	MA/10	\$76,719.00
Jasmyn	King-Byrd	Teacher, Kindergarten	TEA BA/6	BA+30/6	\$61,620.00
Marianne	Paoli	Nurse	TEA BA+15/12-A	BA+30/12-A	\$91,863.00
Rosa	Sarita	Teacher, ESL - Physics	TEA BA/10	MA/10	\$76,719.00
Sheilae	Tibbs	Paraprofessional A, PreK	PAR 45/7	Para Degree/7	\$31,515.00
Nina	Victor	Teacher, SPED - MCI	TEA BA+30/10	MA/10	\$76,719.00
Stacey	Wing	Teacher, Kindergarten	TEA MA/12-B	MA+30/12-B	\$92,272.00
Deirdre	Wright	Teacher, Elementary	TEA BA+15/6	MA/6	\$62,620.00

It is recommended that the following mentor teachers be paid for serving as mentors for Novice Teachers during the 2022 - 2023 School year. The New Jersey Department of Education Provisional Teacher Program (PTP) mandates mentoring. Funds to pay mentor teachers are collected through the payroll deductions of the novice teacher (mentee) and are paid at the completion of the mentoring relationship or at the termination of the employment relationship.

Mentor Stipends					
Novice Teacher	Certification	Mentor Fees	Name of Mentor	Start of Mentor Service	End of Mentor Service
Joanna Jackson	CEAS 1001	\$550.00	Kathleen Fanelli	October, 2023	June, 2024
Rosie Negron	Limited CE 1475	\$1,000.00	Pauline Cameron	November 2023	June 2024
Sabrina Dormer	CEAS 2300	\$550.00	Jamison Fort	October, 2023	June, 2024
<p>The following individuals will have their salary adjusted per the details displayed in the table below:</p>					

Stipends: Commercial Drivers License							
First Name	Last Name	Title	Stipend Amount	Reason			
Eddie	Alston	Truck Driver	\$500.00	CDL License			
Terence	Taylor	Truck Driver	\$500.00	CDL License			
Joseph	Turck	Truck Driver	\$500.00	CDL License			

Separations

Separations

The employees listed below have separated their employment with Camden City School District. For staff who previously received a formal letter indicating that the Superintendent accepted their resignation, the official acceptance

of the resignation shall be deemed as of the date of the acceptance letter. For staff who previously received a formal letter indicating that the Superintendent accepted their retirement, the official acceptance of the retirement shall be deemed as of the date of the acceptance letter. For individuals whose employment with Camden City School District was terminated, the termination was effective at the end of the day on the date indicated below.

Separati on Date	First Name	Last Name	Position Title	Location	Reason for Separation	Years of Service	
11/22/2023	Keila	Aramboles	Senior Manger - Staffing	Central Office	Resignation		
12/1/2023	Veronica	Banks	Paraprofessional A, 1:1	Catto Family School	Resignation		
11/14/2023	Joann	Berkley	Deputy Assistant Superintendent - Student Support	Central Office	Resignation		
10/31/2023	Aaron	Bullock	Principal	SOAR Academy	Resignation		
12/1/2023	Ruth	Colon	Teacher, Spanish	Forest Hill Elementary School	Retirement	17 years & 3 months	
12/29/2023	Shabana	Elly	Teacher, SPED-LDS	Catto Family School	Resignation		
2/15/2024	Chanterai	Elmore	Teacher, SPED-MOD	Forest Hill Elementary School	Resignation		
3/1/2024	Andrea	Hearne	Project Manage, School Based Youth Services Program	Central Office	Retirement	25 years & 2 months	
12/8/2023	Crystal	Lewis-Moses	Teacher, Elementary	Dudley Family School	Resignation		
12/22/2023	Sofia	McCline	Teacher, SPED-Pull Out	Dudley Family School	Resignation		
2/29/2023	Gina	Montana	Teacher, Elementary	Dudley Family School	Retirement	26 years & 3 months	
12/29/2023	Luis	Navarrete	Teacher, JROTC	Eastside High School	Retirement	20 years & 2 months	
12/29/2023	Brunilda	Nieves	Teacher, Bilingual	Dudley Family School	Retirement	33 years & 2 months	
12/29/2023	Barbara	Payton	Paraprofessional A, 1:1	Brimm Medical Arts High School	Retirement	28 years & 3 months	
12/15/2023	Jordan	Powell	Teacher, ESL	Dudley Family School	Resignation		
10/25/2023	Raymond	Thomas	Bus Driver	Central Office	Termination		

Teaching & Learning

Student Teacher Practicum for Rowan and Rider University Students

It is recommended that the following student teachers be approved to complete their practicum and student teaching hours in Camden City School District from Rider and Rowan Universities during the 2023-2024 school year at no cost to the district.

LAST NAME	FIRST NAME	SUBJECT	COLLEGE	PLACEMENT	GRADE	SPED TEACHER	GEN ED TEACHER	Principal
Towson	Tara	K-3 Inclusion	RIDER	Cream	Grade 2	Lisa Wright	Joel Michaela Boyd	Medinah Dyer
O'Brien	Mackenzie	Elementary Inclusive Ed	ROWAN	Catto	Grade 2	Sheryl Segrest	Karen Santarsiero	Byron Dixon
Garcia	Daisy	Elementary Inclusive Ed	ROWAN	Catto	Grade 3	Melanie Norcross	Anthony Shikitino	Byron Dixon
O'Melia	Ryan	HPE Elem	ROWAN	Catto	PK-8	N/A	William Black	Byron Dixon
O'Melia	Ryan	HPE Sec	ROWAN	Creative Arts	9-12	N/A	Sharon Laddey	Davida Coe-Brockington
Vojnyk	Annika	Elementary Inclusive Ed	ROWAN	Vets	Grade 4	Michelle Miller	Doreen Macklin	Danette Sapowsky
Zdanowski	Stephaie	Practicum in School Nursing	ROWAN	CHS	N/A	N/A	Karen Calderon	James Thompson
Denz	Jennifer	Practicum in School Nursing	ROWAN	Davis	N/A	N/A	Leopold Brown	Danielle Montague
Thompson	Savannah	Practicum in School Nursing	ROWAN	Cream	Grade 1	Victoria Lord	Jane Wysocki	Medinah Dyer

Summer Curriculum Writing(2023) Amendment to June 27, 2003 Item (adding Lauren Neach)

IT IS RECOMMENDED that permission be granted for the Division of Teaching & Learning: Curriculum & Instruction to have curriculum writers. The group will write the Health, Physical Education, Performing Arts, Technology, and Visual Arts curriculums for grades K-12. The Curriculum Writers will collaborate with the Senior Lead Educator, Special Content Area to: *Review all revised CCSD curriculums with the 2020 NJSLS *Create a curriculum implementation plan *Write a new curricular frameworks to incorporate during instruction *Provide a professional development plan for the 22-24 SY

Jasmine Roosa
Ryan Handy

Lauren Neach (addition)

Their term of service will be July 1, 2023 through Sept 30, 2024
Cost: \$45 per teachers x 6 teachers x 80 hours = \$21,600
Cost not to exceed: \$21,600
Account#: 20-487-200-100-00-0000
Submitted by: Tonya Wilson, Senior Lead Educator, Special Content Area (PreK-12)

Trips for CTE Pathways and AP African American Students (Amendment to Oct. 17, 2023 agenda item)

It is recommended that the board approve field trips for Engineering and Education Pathway Students and the AP African American Studies Pilot students, to both the Holocaust Museum , Smithsonian Air and Space Museum and the African American Museum in Washington, DC, to provide our students with valuable insights into historical struggles for justice and human rights and Aerospace Design and Engineering. These trips will serve as powerful learning experiences that align with our commitment to fostering empathy, understanding, and inclusivity among our students.

Purpose of the Field Trips: The proposed field trips to the Holocaust Museum and African American Museum aim to:

- Encourage empathy and critical thinking: By experiencing firsthand the historical contexts and narratives presented in the museums, students will develop a deeper understanding of the challenges faced by marginalized communities and the importance of promoting social justice.
- Foster inclusivity and diversity awareness: Visiting museums that focus on the Holocaust and African American history will expose students to diverse perspectives and experiences, fostering a more inclusive and compassionate school community.
- Enhance classroom learning: The field trips will complement our social justice curriculum, allowing students to connect their classroom studies with real-life examples of the consequences of discrimination and prejudice.

Funding Source: The proposed field trips will be funded through the allocation of Perkins funds specifically designated for enhancing the Education Pathways social justice curriculum. All costs associated with transportation, museum admission, and educational resources will be covered by this funding.

Educational Impact: By participating in these field trips, students will:

Gain historical knowledge: The trips will provide a unique opportunity for students to learn about the Holocaust and African American history from primary sources, artifacts, and interactive exhibits.

- Engage in dialogue and reflection: Students will have the chance to discuss their experiences, thoughts, and emotions, promoting meaningful conversations about social justice and its significance in their lives.
- Develop critical thinking skills: Analyzing historical events and their impact on society will foster critical thinking and analytical skills among our students.

Total Cost: 6,800

Perkins Account: 20-362-200-500-00-0000

Nurse Account: 11-000-213-300-66

MS Liaisons for 2023-24 School Year

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have (3) Middle School Math and (3) Middle School Science Liaisons for the 2023-2024 school year.

The liaisons will be responsible for:
collaborating with SLEC Math & Science K-8 or MS ELA & Social Studies to identify content specific needs
providing assistance with curriculum modification/revision
developing assessments- DOQs, DUAs, etc.
developing, leading and/or supporting District PLCs and PD sessions
providing support around best practices in specific content areas and sharing with peers
meeting with the Senior Lead Educator of Curriculum (for data review, reflection and problem solving around pressing issues, planning professional development, etc.)

Commitment of time: July 2023 - June 2024

Each Middle School Liaison will receive a stipend of \$3,000 to be dispersed \$1,500 in December 2023 and \$1,500 in June 2024.

Total cost of stipends not to exceed \$27,000

Dana Jones- MVMS- MS Math Liaison- \$3,000
Kaworu Ishikawa- Davis- MS Math Liaison- \$3,000
Lauren Nuss- MVMS- MS Math Liaison- \$3,000
LisaSophia Dovas- Davis- MS Science Liaison- \$3,000
Caleb Landolfi- Catto- MS Science Liaison- \$3,000

Sonya Sabb- MVMS- MS Science Liaison- \$3,000
Kathryn Hoover-HB Wilson- MS Social Studies Liaison-\$3,000
Eric El-MVMS- MS Social Studies Liaison-\$3,000
Carrie Daly- Pride- MS Social Studies Liaison-\$3,000

Department Of Human Services - Board Items

AUTHORIZATION OF THE CAMDEN CITY SCHOOL DISTRICT TO APPROVE TUITION CONTRACTS THROUGH THE OFFICE OF HUMAN SERVICES FOR THE 23-24 SCHOOL YEAR.

The Camden City School District grants permission for the following tuition schools to provide out of district tuition placement to those students whose names are on file with the School Business Administrator and Board Secretary during the 2023/2024 school year. Tuition varies at each site due to varied needs and services, according to start dates and end dates.

District	Student State ID #	Contract Amount	Grade	Attending School	Contract Dates
Black Horse Pike Regional School District	6453529283	\$10,484.08	9	Highland Regional High School	09/06/2023 - 03/06/2024
Cinnaminson Twp. BOE	6083015357	\$18,985.00	10	Cinnaminson High School	09/07/2023 - 06/18/2024
Gloucester City School District	5172789686	\$13,215.00	6	Gloucester City Middle School	09/01/2023 - 06/30/2024
Gloucester City School District	8372885878	\$13,215.00	7	Gloucester City Middle School	09/01/2023 - 06/30/2024
Gloucester City School District	1586435679	\$14,123.00	10	Gloucester City High School	09/01/2023 - 06/30/2024
Gloucester City School District	8873702816	\$14,123.00	10	Gloucester City High School	09/01/2023 - 06/30/2024
Lindenwold Public Schools	1232820438	\$15,527.00	1	Lindenwold School Four	09/07/2023 - 06/30/2024
Lindenwold Public Schools	6245858645	\$14,491.68	5	Lindenwold Middle School	09/25/2023 - 06/30/2024
Lindenwold Public Schools	1515214254	\$1,066.68	6	Lindenwold Middle School	09/07/2023 - 09/22/2023
Pitman Board Of Education	8203270652	\$5,668.92	2	Pitman Elementary School	09/06/2023 - 12/04/2023
Pitman Board Of Education	5070990040	\$5,668.92	5	Pitman Elementary School	09/06/2023 - 12/04/2023
Pitman Board Of Education	5401995797	\$5,397.48	7	Pitman Jr./Sr. High School	09/06/2023 - 12/04/2023

Somerset County Educational Services Commission	244384148 5	\$51,858.00	8	Somerset Secondary Academy - Alternative Academy Program	10/11/2023 - 06/30/2024
Woodlynne Board of Education	472257332 6	\$3,631.20	7	Woodlynne Boro Public School	09/01/2023 - 10/31/2023
Woodlynne Board of Education	985869594 3	\$1,815.60	K	Woodlynne Boro Public School	09/01/2023 - 09/30/2023
	Total:	\$189,270. 56			

File Attachments

November - Board Items - Human Services.docx (20 KB)

2024 Summer Visual & Performing Arts Program

It is recommended that permission be granted to the Summer Visual & Performing Arts Program to allow students to participate in a field trip to Philadelphia Magic Garden. Students will experience a mosaicked art environment, gallery, and community arts center of Isaiah Zagar's art and public murals.

Trip Date: July 18, 2024

Hours 9:00 AM to 4PM

Students 75 students

Chaperones 10

Nurse 1

Admission: Not to Exceed \$2,000.00

Source of Funding: 20-281-100-600-00-0000

Transportation: Transportation will be provided by the Camden City School District Transportation Department.

Transportation Account: 15-000-270-512-00-0000

Date: November 3, 2023

2024 Summer Visual & Performing Arts Program

It recommended that permission be granted to hire and procure staff & materials for a 2024 Summer Visual & Performing Arts Program. Rising 3-7 grade students will take part in the art, vocal, instrumental, dance/drama, logic and growth mindset lessons. In addition, teachers will receive training and professional development to support the program’s implementation. Students will participate in a culminating arts showcase.

Program Dates: July 8, 2023-August 2, 2024

Locations: Morgan Village Middle School

Days: Monday-Thursday

Hours: 8:30AM-2:30PM

Summer Program Planning: July 1, 2024-July 3, 2024, 9:00 am to 4:00 pm

Teachers In Charge:

\$48.50 X 7 hours X 3 days=\$1,018.50

TIC Summer Planning Total:\$1,018.50

Staff Orientation Dates : June 24, 2024-June 27, 2024, 9:00am to 3:00pm

Instructional Salaries: Morgan Village

Teachers In Charge:

\$48.50 X 6 hours X 5 days X 1 Teacher in Charge = \$1,455

Teachers:

\$45.00 X 6 hours X 4 days X 7 Teachers= \$7,560

Paraprofessionals:

\$17.35 X 6 hours X 4 days X 2 Paraprofessionals = \$832.80

Staff Orientation Total:\$9,847.80

Staff Salary Total :

Teacher in Charge(1)

8 hours X 19 days X \$48.50 = \$7,372

Teachers(4)

7 hours X 19 days X \$45 per hour X 7 Teachers = \$41,895

Paraprofessional(1)

7 hours X 19 days X \$17.35 per hour X 2 Paraprofessionals = \$4,615.10

Security Officer(1)

8 hours X 19 days X \$21.83 per hour = \$3,318.16

Nurse

152 hours X \$45 hour = \$6,840

Staff Salary Total : \$64,040.26

Before and After Care Workers:

\$45.00 X 8 hours X 19 days=\$6,840.00

Paraprofessionals:

\$17.35 X 7 hours X 19 days=\$2,307.55 X (2)=\$4,615.10

Before and After Care Workers Total: \$11,455.10

Account Code: 20-281-100-100

Salaries Cost - \$86,361.66

Supplies & Materials: \$60,000

Account Code: 20-281-100-600

Total Cost: \$146,361.66

Summer Visual Performing Art Program 2024 Washington Field Trip

It is recommended that permission be granted to the Summer Visual & Performing Arts(VPA) Program to allow students to participate in a field trip to Washington D.C. Summer VPA programming students will study visual art, vocal, instrumental, dance, drama, and growth mindset lessons. During this field trip, students will explore the arts within the nation’s capital, Washington D.C. Students will compare their personal summer learning experiences to historical figures that have made an impact on American History.

Summer VPA Program students will have the opportunity to:

- Explore the various Smithsonian museums where our country’s history, art, and culture come alive
- Analyze and share their perspectives of the the architecture details of statues, monuments, and buildings
- Discuss the various visual & performing artist that have made contributions to society
- Make personal connections and exchange ideas with their peer and teachers

Trip Date: August 1, 2024
Hours 8:00 AM to 6:15 PM

Students 75 students

Chaperones 12

Nurse 1

Nursing Account: 11-000213-300-66-0000

Admission: There will be no admission cost to the board.

Transportation: TBD, cost not to exceed \$8,000

Transportation Account: 15-000-270-52-00-0000

Recommended by: Tonya Wilson, Senior Lead Educator, Special Content Area P12
Approved by Christie Whitzell, Assistant Superintendent of Curriculum and Instruction

Date: November 3, 2023

76ers Math Hoops

IT IS RECOMMENDED that the board approves fourth through eighth grade students at all schools, to participate in the NBA Math Hoops program sponsored by Learn Fresh. The NBA Math Hoops game uses the real-life statistics of NBA and WNBA athletes to improve students' math competency in a fun, fast-paced, and challenging environment. Through gameplay students compete to solve math problems and score points in a timed setting, while working with a range of core math themes, such as arithmetic, decimals, percentages, and fractions. Students develop important executive function and social-emotional skills through the lessons, while taking a deeper dive into stats and data analysis. This is a free program designed for students in grades 4-8. It develops students' algebra readiness prior to entering high school. The Math Hoops program is aligned with New Jersey Student Learning Standards and 21st Century Learning Skills, and offers a series of adaptable lessons for both school day and out-of-school learning spaces. Students may also have the opportunity to participate in the championship tournament at the end of the program.
No Cost to the Board

Pathway Field Trips

It is recommended that the board approve field trips for Engineering, CAD and Education Pathway Students to, to provide our students with valuable insights into historical struggles for justice, learn about various world cultures, human rights and STEM. These trips will serve as powerful learning experiences that align with our commitment to fostering empathy, understanding, and inclusivity among our students.

Museum of Natural History

Education Pathways: 25 students, 3 teachers-Total: 28

Engineering Pathway: 30 Students, 3 Teachers-Total 33

Purpose of the Field Trips: The proposed field trips aim to: Encourage empathy and critical thinking: By experiencing firsthand the historical contexts and narratives presented in the museums, students will develop a deeper understanding of the challenges faced by marginalized communities and the importance of promoting social justice. Foster inclusivity and diversity awareness: Visiting museums will expose students to diverse perspectives and experiences, fostering a more inclusive and compassionate school community. Enhance classroom learning: The field trips will complement our social justice curriculum, allowing students to connect their classroom studies with real-life examples of the consequences of discrimination and prejudice.

Funding Source: The proposed field trips will be funded through the allocation of Perkins funds specifically designated for enhancing the Education Pathways social justice curriculum. All costs associated with transportation, museum admission, and educational resources will be covered by this funding. Educational Impact: By participating in these field trips, students will: Gain historical knowledge: The trips will provide a unique opportunity for students to learn about the Holocaust and African American history from primary sources, artifacts, and interactive exhibits. Engage in dialogue and reflection: Students will have the chance to discuss their experiences, thoughts, and emotions, promoting meaningful conversations about social justice and its significance in their lives. Develop critical thinking skills: Analyzing historical events and their impact on society will foster critical thinking and analytical skills among our students.

Busing:

Perkins Account: 20-362-200-500-00-0000

Bus 1: \$400

Bus 2: \$400

Total Busing:\$ 800

Admissions:

Perkins Account: 20-362-100-800-00-0000

Engineering: 30 students, 3 teachers : 33 Total at 15.50=496

Education: 27 students, 3 teacher: 30 total at 15.50 = 465

CAD: 8 students, 1 teacher: 9 total at 15.50 = 139.50

Total admission \$1,100.50

Total Trip Cost: \$1900.50

Nurse Account: 11-000-213-300-66

The 8th Annual Reading League Conference

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have Christie Whitzell, Nicole Almanzar, attend the 8th Annual Reading League Conference in Charlotte, North Carolina from October 15 to October 17, 2024.

The participants will attend the 8th Annual Reading League conference. This year’s conference will offer a 2-day experience for participants. The conference will include the following:

- Expert-led breakout sessions to provide and share information on different topics connected to the Science of Reading.
- Inspiring Keynotes from top experts and educators from the educational field.
- A dedicated focus on best practices and key strategies connected to science-based approaches to reading to support and empower the learning of all students.

Commitment of time: October 15, 2024-October 17, 2024

Attendees:

Christie Whitzell, Chief Academic Officer

Nicole Almanzar, Senior Lead of Curriculum, K-8 ELA & SS

Medinah Dyer, Principal

Janine Casella, Principal

Cost to the Board: Registration for Conference: (\$599/pp x 4=\$2,396); Travel Expenses: Lodging: (\$239.99 /night x 2 nights) = \$478 x 4 participants = \$1,912 Transportation (Airfare): \$472.00/pp x 4 = \$1,888 Meals: \$69/Day (First and Last \$51.75) = \$172.50/pp x 4 = \$690

Account Code: 11-000-221-320-60-0000

Center for Black Educator Development

In partnership with the Camden Education Fund, R.T. Cream Early Childhood Center seeks approval to host the [Center for Black Educator Development \(CBED\) Freedom School Literacy Academy](#) in Summer 2024.

This 5-week summer program provides literacy instruction to R.T. Cream’s rising 1st – 3rd grade students and also supports and cultivates high school students interested in exploring careers in education by paying them to serve as teaching interns at CBED’s Freedom School Literacy Academy. The goals of the program are to build students' literacy skills, increase their sense of positive racial identity, and provide meaningful experiences for high school students and adults who have an interest in teaching.

Proposed Program Details

- Location: R.T. Cream Early Childhood Center
- Dates: June 24 - August 2
- Times: Monday - Thursdays, 8 am-3:30 pm & Fridays: 8 am-12 pm
- Estimated # of students served: 50
- Grades: Rising 1st-3rd (must be in K-2 in the 2023-2024 school year)
- Estimated cost to CCSD: Camden Education Fund is thrilled to provide grant funding to CBED for up to \$150,000 to cover all program costs. There is no programmatic cost to the Camden City School District.
- The district will be responsible to cover the following: school facility use costs (e.g., security), nurse, and meals (breakfast and lunch) for regular days and Friday field trips

High School Math and Science Liaisons

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have (6) High School Math and (5) High School Science Liaisons for the 2023-2024 school year.

The liaisons will be responsible for:

- collaborating with SLEC Math & Science 9-12 to identify math and science needs
- providing assistance with curriculum modification/revision
- developing assessments- DOQs, DUAs, etc.
- developing, leading and/or supporting District PLCs and PD sessions
- providing support around best practices in specific content areas and sharing with peers
- monthly meeting with the Senior Lead Educator of Curriculum (for data review, reflection and problem solving around pressing issues, planning professional development, etc.)

Commitment of time: July 2023 - June 2024

Each High School Liaison will receive a stipend of \$3,000 to be dispersed \$1,500 in December 2023 and \$1,500 in June 2024.

Total cost of stipends not to exceed \$33,000

Title II Funding 20-270-200-100

- Kelsey Abram- Brimm Medical Arts- HS Math Liaison- \$3,000
- Jenny Chen- Brimm Medical Arts- HS Math Liaison- \$3,000
- Michelle Cloth- Creative Arts- HS Math Liaison- \$3,000
- Lyonel Dugue- Eastside- HS Math Liaison- \$3,000
- Paulos Negusse-Camden- HS Math Liaison- \$3,000
- Karen Stanford- BPLA- HS Math Liaison- \$3,000
- Christopher Chavarria- Brimm Medical Arts- HS Science Liaison- \$3,000
- Wanda Cruz- Eastside- HS Science Liaison- \$3,000
- Vandita Desai- Creative Arts- HS Science Liaison- \$3,000
- Donna Irons- Creative Arts- HS Science Liaison- \$3,000
- Cassandra Possible- BPLA- HS Science Liaison- \$3,000
- Tracey Freeman- Camden- HS Science Liaison- \$3,000

NJASA TECHSPO 2024 Conference

It is recommended that permission be granted for the Division of Teaching & Learning: Curriculum & Instruction to have the following (22) twenty-two staff members attend the NJASA TECHSPO 2024 Three-Day Conference.

TECHSPO brings together developers, brands, marketers, technology providers, designers, innovators and evangelists looking to set the pace in our advanced world of technology. Showcasing the next generation of technology & innovation; Internet, Mobile, Adtech, Martech and SaaS technologies, and much more! Exhibitors have the opportunity to showcase their companies to thousands of consumers, educators, investors, press, the most sought after talent, and the greatest pool of tech enthusiasts looking to celebrate emerging ventures. Educators and their communities will be inspired and amazed on how evolving technologies will impact their instruction for the better. They will also benefit from the data, knowledge, and materials presented at what has become New Jersey’s premier educational technology conference.

Dates: January 24-26, 2024

Location: Harrah’s Resort, 777 Harrah’s Blvd., Atlantic City, N.J. 08401

Participants:

- Dionne Young- Forest Hill
- Donna (Darden) Irons- Creative Arts High School
- Suzanne Dorrell- Yorkship
- Douglass Leeds- Morgan Village
- Elizabeth Rodriguez- Catto
- Ana Del Rosario- Dudley
- Kelsey Sturdivant- Veterans
- Daniel Roman- H.B. Wilson

Cherie McCann- Cooper’s Poynt

Colleen Hall- Davis

Christie Whitzell- Assistant Superintendent of Curriculum & Instruction

Tonya Wilson- SLEC PK-12 Special Content Area

Lynne Price-Jones- SLEC Math & Science K-8

Nicole Almanzar- SLEC ELA & Social Studies K-8

Tom Levy- SLEC Career & Technical Education 9-12

Karen Walkinshaw- SLEC Math & Science 9-12

Danielle Dickinson- SLEC ELA & Social Studies 9-12

Ericka Okafor- Director of Bilingual Education

John Adams- Senior Manager of Assessment & Programming

Tiffany Godette- Senior Director, OIT

Christos Houliaras- Network Administrator

Edwin Parsi- IT Specialist

Cost Breakdown: Registration: \$540.00/pp (member/non-member) x 22 participants = \$11,880 Travel: Ground Travel (From Central Administration Office to Atlantic City): 62 miles (one way) @ .47 cents per mile = \$29.14 x 2 (round trip) = \$58.28 x 22 participants = \$1,282.16, Tolls: \$5.90 x 2= \$11.80 x 22= \$259.60

Hotel: \$97.00/night + tax and fees = \$117.22 x 2 days = \$234.44 x 22 participants = \$5,157.68

Meals: \$59/Day; \$44.25/First Day = \$147.50 x 22 participants = \$3,245

- January 24th- \$44.25
- January 25th - \$59.00
- January 26th - \$44.25

Parking: \$25/Day x 3 days = \$75.00 x 22 participants = \$1,650.00

Total cost: \$23,474.44

Source of Funds: 11-000-221-320-60-0000

2024 NJAHPERD Convention

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to send one member and three teachers to the 2024 NJ Association for Health, Physical Education, Recreation and Dance(NJAHPERD) Convention at Westin Princeton at Forrestal Village in Princeton, NJ (201 Village Blvd.) on February 26th & 27th, 2024.

The conference will provide an opportunity for CCSD leaders and teachers to receive professional development in a variety of modalities. hands-on workshops, best practices lectures, student roundtables, informational sessions, and many networking opportunities for health, physical education/activity, dance, and recreation.

The following leader and teachers will attend:

Tonya Wilson, Senior Lead Educator, Special Content Area Support PK-12

Xavier Wright, Health & Physical Education Teacher - Davis School

Sharee Huff, Health & Physical Education Teacher - H.B. Wilson School

Kyle Dabkowski, Health & Physical Education Teacher- East Side High School

Conference Registration fees: \$350 X 4 = \$1,400

Mileage: Tools and Travel will be reimbursed at \$.47 per mile

Total Cost- \$1800

The convention will not exceed \$1800

Account Code:11-000-221-320-60-0000

Imagine Learning_Edgenuity

Approval to renew with Imagine Learning to provide digital libraries and Edgenuity comprehensive teaching and learning platform in the amount of \$94,577.50 to provide accelerated learning opportunities for students in grades 9 through 12. Contract exempt from bidding and funded through the district's ARP ESSER grant program to close the achievement gap and accelerate learning.

Account Code: 11-190-100-500-60-0000

ACTE's CareerTech Vision 2023 Amendment Oct. 17, 2023. Add Yanina Praadi

It is recommended that 3 CTE Staff : Di'mia Streater, The Senior Manager of CTE Yanina Praadi and Tom Levy Senior Lead Educator for CTE have opportunity to attend ACTE's CareerTech VISION 2023 from Nov.28-Dec. 2 in Phoenix, Arizona, in-person to connect, collaborate and exchange ideas with career and technical educators from across the nation. This year's event will offer premier programming and professional development that address timely topics in career and technical education (CTE) to help our school district thrive. Insightful conversations and programming will offer: 1. Renowned keynote speakers exploring new directions in CTE 2. Hundreds of concurrent sessions covering timely topics in high-quality secondary and postsecondary CTE 3. Inclusion, access, equity and diversity in CTE, and culturally responsive CTE environments and classrooms 4. Strategies for thriving in virtual, hybrid and in-person learning environments 5. Live product demonstrations, exhibitor workshops and the most comprehensive collection of CTE products and services in the CareerTech Expo 6. Workshops offering insights into focused topics and CTE programming 7. The ACTE Awards Gala, an inspirational gathering celebrating dedicated CTE professionals and supporters This will be paid for through CTE Perkins Funding and is aligned to strategy 5 in the grant for professional develop of staff. Staff will be turn keying this information to district personnel.

Perkins Funds: 20-362-200-580-00-0000

Ground Transportation .47 mile

Hotel 159 per night

Meals 69 dollars per day

Airfare: 600.00

Perkins Funds: 20-362-200-580-00-000

Registration 870.00

Special Content Curricula 2023-2024

It is recommended that approval be granted for the following curricula for the 23-24 school year:

Grade K-5 Theatre

Grade K-5 Dance

Grade K-5 Media Arts

- Grade 6-8 Theatre
- Grade 6-8 Dance
- Grade 6-8 Media Arts

Theatre

Dance

Media Art I

Media Arts II

Approve Education Consulting Services, Porzio Compliance Services LLC

It is recommended that permission be granted for the Division of Teaching and Learning-Curriculum & Instruction-Bilingual to hire consultant, Yasmin Hernandez- Manno, Director of Education Compliance, Porzio Consulting Services to provide research, consulting, curriculum development, and professional development to support the influx of Students with Limited or Interrupted Formal Education (SLIFE) students enrolling in the district. Ms. Hernandez-Manno will also provide guidance in the development of the district’s High School Newcomer Program. PorzioCS will provide these services for an hourly rate of \$210.

Source of Funds: Title III Funds

Cost: Not to exceed \$30,000

NJASA TECHSPO 2024 Conference

NJASA TECHSPO 2024 Conference

It is recommended that permission be granted for the Division of Teaching & Learning: Curriculum & Instruction to have the following (22) twenty-two staff members attend the NJASA TECHSPO 2024 Three-Day Conference.

TECHSPO brings together developers, brands, marketers, technology providers, designers, innovators and evangelists looking to set the pace in our advanced world of technology. Showcasing the next generation of technology & innovation; Internet, Mobile, Adtech, Martech and SaaS technologies, and much more! Exhibitors have the opportunity to showcase their companies to thousands of consumers, educators, investors, press, the most sought after talent, and the greatest pool of tech enthusiasts looking to celebrate emerging ventures. Educators and their communities will be inspired and amazed on how evolving technologies will impact their instruction for the better. They will also benefit from the data, knowledge, and materials presented at what has become New Jersey’s premier educational technology conference.

Dates: January 24-26, 2024
Location: Harrah’s Resort, 777 Harrah’s Blvd., Atlantic City, N.J. 08401

- Participants:
- Dionne Young- Forest Hill
 - Donna (Darden) Irons- Creative Arts
 - Suzanne Dorrell- Yorkship
 - Douglass Leeds- Morgan Village
 - Elizabeth Rodriguez- Catto
 - Ana Del Rosario- Dudley
 - Kelsey Sturdivant- Veterans
 - Daniel Roman- H.B. Wilson
 - Cherie McCann- Cooper’s Poynt
 - Colleen Hall- Davis
 - Christie Whitzell- Assistant Superintendent of Curriculum & Instruction
 - Tonya Wilson- SLEC PK-12 Special Content Area
 - Lynne Price-Jones- SLEC Math & Science K-8
 - Nicole Almanzar- SLEC ELA & Social Studies K-8
 - Tom Levy- SLEC Career & Technical Education 9-12
 - Karen Walkinshaw- SLEC Math & Science 9-12
 - Danielle Dickinson- SLEC ELA & Social Studies 9-12
 - Ericka Okafor- Director of Bilingual Education

John Adams- Senior Manager of Assessment & Programming
Tiffany Godette- Senior Director, OIT
Christos Houliaras- Network Administrator
Edwin Parsi- IT Specialist

Cost Breakdown: Registration: \$540.00/pp (member/non-member) x 22 participants = \$11,880
Travel: Ground Travel (From Central Administration Office to Atlantic City): 62 miles (one way) @ .47 cents per mile = \$29.14 x 2 (round trip) = \$58.28 x 22 participants = \$1,282.16, Tolls: \$5.90 x 2= \$11.80 x 22= \$259.60
Hotel: \$97.00/night + tax and fees = \$117.22 x 2 days = \$234.44 x 22 participants = \$5,157.68
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- January 26th - \$44.25

Parking: \$25/Day x 3 days = \$75.00 x 22 participants = \$1,650.00
Total cost: \$23,474.44

Source of Funds: 11-000-221-320-60-0000
Submitted by Karen Walkinshaw, SLEC Math & Science Grades 9-12
Approved by Christie Whitzell, Assistant Superintendent of Curriculum & Instruction

SubjectAmendment to Original Board Item: High School ELA & SS Liaisons

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting
CategoryTeaching & Learning
AccessPublic
TypeAction (Consent)
Recommended ActionApproval/Amendment

It is recommended that the previously approved board item below be amended to replace Frank Epifanio from Camden High School as a High School Social Studies Liaison with Jonathon Pollard from Eastside High School. Mr. Epifanio did not start this position prior to leaving the district, and Mr. Pollard started in this role July 1, 2023. It is also recommended that Sean Weldon from Pride Academy be added as a Social Studies Liaison to a previously approved Social Studies liaison vacancy. These teachers help support curriculum, data conversations, and professional learning communities.

Sean Weldon- Pride Academy - HS Social Studies Liaison- \$3,000

Jonathon Pollard- Eastside High School- HS Social Studies Liaison- \$3,000

Original Board Item:

IT IS RECOMMENDED that permission be granted for the Division of Teaching and Learning to have (6) High School ELA and (6) High School Social Studies Liaisons for the 2023-2024 school year.

The liaisons will be responsible for:

- collaborating with SLEC ELA & Social Studies 9-12 to identify ELA and Social Studies needs
- providing assistance with curriculum modification/revision
- developing assessments- DOQs, DUAs, etc.
- developing, leading and/or supporting District PLCs and PD sessions
- providing support around best practices in specific content areas and sharing with peers
- monthly meeting with the Senior Lead Educator of Curriculum (for data review, reflection and problem solving around pressing issues, planning professional development, etc.)

Commitment of time: July 2023 - June 2024

Each High School Liaison will receive a stipend of \$3,000 to be dispersed \$1,500 in December 2023 and \$1,500 in June 2024.

Total cost of stipends not to exceed \$36,000

Title II Funding 20-270-200-100

Di'Mia Streater-Eastside- HS ELA Liaison- \$3,000

Timika Elliott- Eastside- HS ELA Liaison- \$3,000

Elizabeth Robbins- BPLA- HS ELA Liaison- \$3,000

Robert Ivone- BPLA- HS ELA Liaison- \$3,000

Barbara Gardner-Camden High- HS ELA Liaison- \$3,000

Jessica Cherry-Pride Academy- HS ELA Liaison- \$3,000

Marc Carcanague- Brimm Medical Arts- HS Social Studies Liaison- \$3,000

Jamie Sia- Eastside- HS Social Studies Liaison- \$3,000

Carmen Collins- Eastside- HS Social Studies Liaison- \$3,000

Frank Epifanio- Camden High- HS Social Studies Liaison- \$3,000

Sean Weldon- Pride Academy - HS Social Studies Liaison- \$3,000

Technology Department

Sentinel One Endpoint Protection

Authorization of Camden City School District to purchase Sentinel One Endpoint Security Software from Ricoh USA, Inc. for 12 months. This software is used to protect and remediate any malicious attacks to district devices and servers pursuant 18A:18A-1, et. seq through the OMNIA pricing contract, 2021002788. The cost is not to exceed \$ 135,936.

Account # 11-000-222-600-62-0000

Manley Solutions Cellular Data Service for District Elevators SY 2023-2024

Authorization for Camden City School District to engage in a contract with Manley Solutions pursuant 18A:18A-4.1. Manley Solutions provides technology to the district elevators designed to operate using a cellular network to communicate and transmit data. Manley Solutions offers a compatilble software to ensure the elevators in the district run seamlessly. The amount for SY 203-2024 is not to exceed \$45,120.

Account: 11-230-530-62-0000

Entered by Maureen Schanne, Senior Procurement Manager on behalf of Tiffany Godette, Senior Director of Technology

Transportation Department

Awarding of Routes - First Student (2) and South Jersey Transportation (1)

Recommended ActionRequesting Approval in Advance 11.6.23

Requesting approval to award quotes to First Student and South Jersey Transportation in the amount not to exceed to \$67,200.00

Vendor	Routes	Amount
First Student	2	\$44,800.00
South Jersey Trans	1	\$22,400.00

Account:

11-000-270-514-70-0000 \$67,200.00

Admin Content

Approval in Advance prepared 11/14/2023.

Executive Content

Approval In Advance

Katrina T. McCombs, M.A.Ed., MPA

State District Superintendent

Approved 11-8-23

SubjectJointure with Absecon BOE

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting

CategoryTransportation Department

AccessPublic

TypeAction (Consent)

Authorization to enter in jointure with Absecon BOE for the transportation of displaced students covered by McKinley Vento in the amount not to exceed \$2446.60

11-000-270-511-70-000: \$2446.60

B: SCHOOLS*****

Dr. Henry H. Davis Family School After School Program

It is recommended that permission be granted for Dr. Henry H. Davis Family School to hold an After School Program for Kindergarten through Eighth grade students. The program will take place Mondays, Tuesdays, and Thursdays from November 27th, 2023 - May 30, 2024.

Programming will be offered to general education, inclusion, bilingual, and special education students. Students will receive enrichment in literacy, math, STEM, social-emotional learning and physical fitness.

Hours for staff:
Teacher in Charge: 3:10 - 5:40 pm
Instructional Staff: 3:10 - 5:10 pm

Salaries:
Teacher in Charge: 1x \$48.50 per hour x 69 days x 2.5 hours per day = \$8,366.25
Teachers: 11 teachers x \$45.00 per hour x 69 days x 2 hours per day = \$68,310.00
Paraprofessionals: 6 paras x \$17.35 per hour x 69 days x 2 hours per day = \$14,365.80

Teacher in Charge - Mary Johnson

Teachers-

- Colleen Hall
- Joao Diogo
- LisaSophia Dovas
- Kally Forbes
- Dayna Hinson
- Paula Jayson
- Stephanie Joy Naling
- Edianne Quinones
- Nina Victor
- Susan Obeck
- Xavier Wright

Substitute-

- Jeanette Hall

Paraprofessionals-

- Destine Webb
- Elizabeth Okwamba
- Nancy Lopez
- Scarlyn Guzman
- Rhonda Wyche
- Millena Taylor

Total Cost not to exceed: \$91,042.05

Source of Funds: SIA 20-238-100-100-14-0000

Submitted by: Susie Adorno, Clerk III, Bilingual

Approved By: Danielle Montague, Principal

Dr. Henry H. Davis Family School - Saturday Nurse

It is recommended the following individual receive special compensation in the amount indicated for the reason indicated.

First Name	Last Name	Title	Location	Hourly Rate	Service Term	Reason	
Annemiek	van Laar	Nurse	Davis	\$60.00	November 4, 2023 for 5 hours 30 minutes	Saturday make up day caused by the September 11, 2023 water intrusion.	

Big Picture Learning Academy

Mr. & Ms. BPLA Pageant 2023-24 and Alumni Day

It is recommended that Big Picture Learning Academy be granted permission to host the Mr. & Ms. BPLA Pageant and Alumni Day on November 20, 2023 from 8:00am-4:00pm at the Camden High Campus Auditorium. Parents and alumni are welcomed to attend. There is no cost to the board.

Camden Big Picture Learning Academy – Internships

It is recommended that Camden Big Picture Learning Academy at Camden High Campus be granted permission to allow all high school, grades 9-12 students to pursue/obtain internships in the Camden region from September 12, 2021 – June 18, 2022. Students will use NJ Transit transportation tickets to travel to and from their internships on Fridays between the hours of 9:00 a.m. and 3:30 p.m. New Jersey Transit tickets are provided by Camden Big Picture Learning Academy. There is no cost to board.

Brimm Medical Arts High School

Brimm Class Advisors

It is recommended that permission be granted to for the following individuals to receive paid stipends for class advisor positions at Dr. Charles E. Brimm Medical Arts High School that have been negotiated and approved as per agreement with the CEA ratified contract.

Brimm Class advisors:

Class of 2024 - Tresha Smith- Gibbs & Christopher Chavarria \$1,987

Class of 2025 - Kelsey Abram \$1,731

Class of 2026 - Jenny Chen & Cassandra Possible - \$1,731

Class of 2027 - Jamison Fort & Juana Paulino - \$1,651

Account number: CEA paid stipends

Brimm Saturday Academic Attendance

It is recommended that permission be granted for Brimm Medical Arts High School to conduct a bi-weekly Saturday academic/attendance beginning November 4th, 2023 through June 8th, 2024, Saturdays 9:00 am to 1:00 pm. Saturday supplemental Instruction will provide additional learning opportunities that support literacy and math proficiency goals. Saturday School will also be utilized as an alternative to exclusionary discipline measures aligning with restorative justice practices. Students will be able to engage in collaborative activities and targeted academics during the Saturday prep programming.

1 Teacher: Christopher Chavarria @ 45.00/hr. x 5 hours x 15 weeks = \$ 3,375

1 Teacher: Kyle Beyer - Substitute

Dean of Students: Tracie Simpson @45.00/hr x 5 hours x 15 weeks= \$ 3,375

Account #:20-235-100-100-00-0000

Total Program Cost: \$6,750

BRIMM- Father & Son Campus Wide Event

It is recommended that the Camden High campus will host the Father and Son conference on November 30, 2023 from 5pm-7pm. This event will include all four schools Brimm Medical Arts, Creative Arts High School , Camden High School and Big Picture Learning Academy. The Father and Son conference will allow fathers, father figures to focus on improving the father-son dynamic, offering participants the opportunity to strengthen their father-son bond and to engage in educational activities and shared learning. The Father-Son Program targets males in high school and their fathers. This event will not exceed \$1000.00 for refreshments with Whitsons Catering. The Title 1 funding will be used to pay for refreshments and each school with funding will contribute to the cost. A list of Title 1 accounts will be provided below. The flyer has been uploaded.

Title 1 Accounts-

Brimm- 20-235-200-800-45-0000

Camden High- 20-235-200-800-01-0000

Creative Arts High School- 20-235-200-800-06-0000

File Attachments

flyer male group conference november 30th 2023 (10).pub (927 KB)

Teacher in Charge Position

It is recommended that permission be granted for the following individual:

Kyle Byer to receive the CEA stipend for the teacher in charge position that has been negotiated and approved as per agreement with the CEA ratified contract.

Teacher in Charge: \$499

Department Head Positions

It is recommended that permission be granted for the following individuals to receive paid stipends for department heads positions that have been negotiated and approved as per agreement with the CEA ratified contract.

Department Head:

Science (Christopher Chavarria) - \$1500

Mathematics (Jenny Chen) - \$1500

History (Marc Carcanague) - \$1500

English (Robert Huntley) - \$1500

Fine Arts (Lisa Wallenburg) - \$1500

Special Education (Jennifer Brady) - \$1500

Before School Program

Recommended ActionApproval in Advance - November 2, 2023

It is recommended that Dr. Charles E. Brimm Academy hosts a Before School Program to offer students from 9th through 12th grade additional rich and rewarding learning experiences before the school day begins. The program maximizes the learning progression of each student, provides an opportunity for reinforcement, physical activities, retention of core academic skills, and for students that are off track.

Instruction will be available 7:45 am- 8:45 am.

The program will run Monday, November 13, 2023 to Friday, June 4, 2024.

1 Teacher in Charge; @48.50 per hour x 5 hours per week x 28 weeks = \$6,790

2 Teachers @ \$45.00 per hour x 5 hours per week x 28 weeks=\$12,600

Total cost for the Program: \$ 19,390

Teacher in Charge: Kyle Beyer

Teachers: Christopher Chavarria and Geoffrey Weismer

Acct. # 20-235-100-100-00-0000

Camden High School

SubjectClass of 2024

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting

CategoryCamden High School

AccessPublic

TypeAction (Consent)

It is recommended that permission be granted to the Camden High School class of 2024 to have their senior pictures taken by Barksdale Studio on December 11th and 12th, 2023. Make-up day to be determined. We will bring in the photographers, and students will have individual appointments and then purchase privately through Barksdale. Students will be charged a \$15 sitting fee to be paid directly to Barksdale at the time of the sitting. Barksdale will provide graduation and yearbook photos at no cost to the school. We will require the use of room C116 and the class advisors will be assisting.

Submitted by: Barbara Gardner, David Nelthropp, Anthony Reed, Senior Class Advisors

No cost to the District

SubjectWestmont Halloween Parade-Marching Band

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting

CategoryCamden High School

AccessPublic

TypeAction (Consent)

It is recommended that permission be granted to the Camden HS Marching Band to attend the Westmont Halloween Parade in Westmont, NJ on Monday, Oct. 30th, 2023 from 5:00pm-8:30pm, under the leadership of Jamal Dickerson, Band Director and Michelle A. Flack, Band Administrator. Students will be able to perform as a music ensemble using the music elements such as balance, blend, dynamic contrast, intonation, and dance. The band will need 2 buses.

Submitted by: Michelle A. Flack

Cost: Transportation-2 buses

Philadelphia Veterans Parade-Marching Band

It is recommended that permission be granted to the Camden HS Marching Band to attend the Philadelphia Veterans Parade in Philadelphia, PA on Sunday, November 5th, 2023, from 10:00am-2:00pm, under the leadership of Jamal Dickerson, Band Director and Michelle A. Flack, Band Administrator. Students will be able to perform as a music ensemble using the music elements such as balance, blend, dynamic contrast, intonation and dance. The band will need 2 buses.

Submitted by: Michelle A. Flack

Cost: Transportation-2 buses

Homecoming Dance

It is recommended that permission be granted to the Marching Panthers Booster, Inc to host the Camden HS homecoming dance on Saturday, November 18th, 2023 from 5:00pm-9:00pm in the Camden High campus auxiliary gym. The cost per student will be \$15. The money raised will support the Camden HS senior class and the Camden HS marching band.

Submitted by: Michelle A. Flack

No cost to the district

Collingswood Holiday Parade-Marching Band

It is recommended that permission be granted to the Camden HS Marching Band to attend the Collingswood Holiday Parade on Saturday, November 25, 2023 from 8:00am-12:00pm, under the leadership of Jamal Dickerson, Band Director and Michelle A. Flack, Band Administrator. Students will be able to perform as a music ensemble using the music elements such as balance, blend, dynamic contrast, intonation, and dance.

Submitted by: Michelle A. Flack

Cost: Transportation-2 buses

JROTC-December trips

It is recommended that permission be granted to the Camden HS JROTC to attend the trips listed below. There will be 25-45 students, grades 9-12, with 5 chaperones.

Dec. 2nd-Pleasantville HS, Pleasantville, NJ-7:00AM-6:00PM

Dec. 12th-Finance Park, Edison, NJ-8:00AM-3:00PM

Dec. 19th-US Capitol, Washington, DC-6:30AM-6:00PM

Submitted by: Colonel V. Ross,

Chaperones: Gabrielle Darden, Sheri Lowery, Bobby Moody, David Nelthropp, Vince Ross, Tiffany Smith

Transportation: 1 bus for each trip not to exceed \$1500 per trip-Acct#15-000-270-512-01-000

SubjectSix Flags Cheer Bonding Event

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting

CategoryCamden High School

AccessPublic

TypeAction (Consent)

Recommended ActionApproval In Advance - 10-27-23

It is recommended that permission be granted for Camden High School Cheer team to have a team bonding field trip to Six Flags. The benefit of team bonding will promote teamwork, boosting team spirit, improving self-confidence, learning something new, problem-solving, getting to know each other better in a healthy productive environment.

Date: October 2023

Location: Six Flags Jackson, NJ

Admission:

\$51.99 pp @ 51 people = \$2651.49

\$15.00 pp @ 54 people = \$810.00

Total cost: \$3476.48 includes processing fee

Account Number: 95-000-330-800-01-0001

Transportation: District buses

Submitted by: Charae Perry, Coach

Admin Content

Approval in Advance prepared - 10/27/2023

Fundraisers for the Class of 2026

It is recommended that permission be granted to Camden High School to host fundraisers to support the Class of 2026. All proceeds raised will be used to support student activities. All food items will be sold to Staff and Parents ONLY!

Double Good Popcorn Sale December 2023, January 2024 & May 2024

Lunch/Hoagie Sale for Teachers Once a month December 2023 through June 2024.

Chick-fil-a sale for Staff Every 3rd Tuesday during Staff PDs

Car Wash for Staff April 2024 and June 2024 for staff by appointment at the loading dock.

Pretzel Sale. Before and After School every Wednesday.

Cookie/Brownie Sale. Before and After School every Monday & Thursday

Frozen Pizza/Cookie Dough Sale -November 2023 & March 2024

Holiday Gram Sale □ Christmas, Valentines Day, Easter, Mothers Day & Fathers Day

All money collected will be deposited into this account.

Acct: 95-000-300-800-01-0000

Dates: November 2023 - June 2024

Location: Camden High School

Approved by: Dr. D. Coe- Brockington

Staff In Charge: Tiffany Smith & Gabrielle Wilson-Darden

Submitted by: Dannelle Wilson F.O.C.

Bump 'N' BMore Basketball Classic

It is recommended that Camden High School's boys basketball team be allowed to participate in the Bump 'N' BMore Basketball Classic on January 20th, 2024. The classic will take place at Calvert Hall College HS in Towson, Maryland. There will be approximately 50 people attending including players, coaches, security and administration.

Transportation: Cost not to exceed \$1500

Submitted by: Will Hickson, AD

Girls Flag Football

It is recommended that Camden HS be allowed to participate in a Girls Flag Football clinic sponsored by the Philadelphia Eagles. This clinic which is for coaches and players will take place on November 18th, 2023 in

Philadelphia, PA. It is free for potential schools. Approximately 25 girls will attend and 2 coaches will be chaperones. There is no cost to the district.

Transportation: Provided by the District

Submitted by: Will Hickson, AD

Father & Son Conference Real Men, Real Talk

It is recommended that permission be granted to Camden High School to host a Father & Son Conference on November 30th at The Camden High Campus from 5-7 pm.

The purpose of the event is to increase parental involvement and strengthen Father and Son relationships within our High Schools.

The event is Campus Wide and will be held in the Cafeteria.

Guest Speaker: Kevin L. Knox - No cost.

Refreshments: Whitson's not to exceed \$800.00

Acct: 20-235-200-800-01-0000

Event: Father & Son Conference - Real Men, Real Talk

Location: The Camden High Campus - Cafeteria

Date & Time: Nov. 30, 2023 5pm -7pm

Staff In Charge: Mr. Pagan, Mr. Washington, Mr. Reed, Mr. Womack

Approved by: James Thompson, Principal

Universoul Circus @ Camden High Campus

Universoul Circus @ Camden High Campus

It is recommended that permission be granted for the Camden High Campus to host a sneak peak of the UniverSoul Circus for Camden City School District students. Transportation will be needed for Yorkship Family School’s students.

Date: November 21, 2023

Location: 1700 Park Blvd. Camden NJ

Cost: No Cost to the Camden City School District

Submitted by: Charae Perry, Deputy Chief of staff Equity and Engagement

Approved By: Dr. Brockington, Principal

Catto - Octavius V. Catto Family School

Title I Parental engagement/Involvement-Supplies for Parent Events for the School Year 2023-2024

It is recommended that permission be granted to Octavius V. Catto Family School to order materials and necessary items for the Catto Parent Center.

Furniture is needed for the parent center, we would like to have a comfortable, warm, and inviting place where parents could feel welcome and at home at all parent workshops, meetings, and celebrations.

Event Location: Catto Parent Center

Vendor: Office Basics

Cost: Not to exceed \$ 2,500.00

Account # : 20-235-200-36-0000

Title I Parental engagement/Involvement-APTT-Parent Literacy Comprehension Celebration-Middle School

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement event.

Title I Parental Engagement/Involvement-APTT-Parent Literacy Comprehension Celebration-Middle School-Grades.

This event will be focused on celebrating and giving all parents fun ideas to make reading fun at home.

Event: Title I - APTT-Parent Literacy Comprehension Celebration/Workshop for Middle School Grades.

Event Date: December 14, 2023

Event Time: 4:00 to 6:00 pm

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$ 600.00

Account # : 20-235-200-800-36-0000

Title I Parental engagement/Involvement-APTT-Parent Literacy Comprehension Celebration-Elementary School Grades

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement event.

Title I Parental Engagement/Involvement-APTT-Parent Literacy Comprehension Celebration-Elementary School-Grades.

This event will be focused on celebrating and giving all parents fun ideas to make reading fun at home.

Event: Title I - APTT-Parent Literacy Comprehension Celebration/Workshop for Middle School Grades.

Event Date: December 19, 2023

Event Time: 4:00 to 6:00 pm

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$ 650.00

Account # : 20-235-200-800-36-0000

Title I Parental engagement/Involvement-Parent Advisory Council Monthly Meeting

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement event.

Parent Advisory Council Monthly Meeting.

(Light refreshments will be provided because this meeting will take place during breakfast time.

Event Date: December 21, 2023

Event Time: 9:00 to 10:30 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$ 150.00

Account # : 20-235-200-800-36-0000

Title I Parental engagement/Involvement-APTT-Math is Fun-Parent Workshop(Elementary Grades)

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement event.

Title I Parental Engagement/Involvement-APTT-Math is Fun Parent Workshop.

This workshop will provide parents with many necessary tools for students to enjoy mathematics, make math fun at home, and prepare them for State Tests. We will also take this opportunity to share with the parents their children's academic progress.

(Light refreshments will be provided because this event takes place during breakfast time).

Event: Title I - APTT-Math is Fun Parent Workshop for Elementary School Grades.

Event Date: January 11, 2024

Event Time: 9:00 am to 10:30 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$ 250.00

Account # : 20-235-200-800-36-0000

Title I Parental engagement/Involvement-APTT-Math is Fun-Parent Workshop(Middle School Grades)

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement event.

Title I Parental Engagement/Involvement-APTT-Math is Fun Parent Workshop.

This workshop will provide parents with many necessary tools for students to enjoy mathematics, make math fun at home, and prepare them for State Tests. We will also take this opportunity to share with the parents their children's academic progress.

(Light refreshments will be provided because this event takes place during breakfast time).

Event: Title I - APTT-Math is Fun Parent Workshop for Middle School Grades.

Event Date: January 18, 2024

Event Time: 9:00 am to 10:30 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$ 200.00

Account # : 20-235-200-800-36-0000

Title I Parental engagement/Involvement-APTT-Strengthening Families Family Fun Day Out

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement event.

Title I Parental Engagement/Involvement-APTT-Strengthening Families Family Fun Day Out.

We will take the opportunity at this event to share fun ideas on how to make reading fun at home, and how to play math games with their children at home. Parents will receive math and literacy tool kits to use at home with their children.

(Light refreshments will be provided because this event takes place during breakfast time).

Event: Title I Parental engagement/Involvement-APTT-Strengthening Families Family Fun Day Out

Event Date: February 8, 2024

Event Time: 9:00 am to 10:30 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$ 250.00

Account # : 20-235-200-800-36-0000

Title I Parental engagement/Involvement-Parent Celebration-Honor Roll and Perfect Attendance

It is recommended that permission be granted to Octavius V. Catto Family School to host a Parent Celebration for all parents that have students with perfect attendance and honor roll.

We would like to take this opportunity to honor the parents of all students with perfect attendance and honor roll for the past two marking periods. Parents will receive prizes, we will have the Boys & Girls Club present, Lucy OutReach, Champ, Rutgers Future Scholars, and Hispanic Family Center.

Event Title: Title I Parental Engagement/Involvement-Parent Celebration-Honor Roll and Perfect Attendance.

Event Date: February 22, 2024.

Event Time: 1:00 pm to 2:30 pm.

Location: Catto Parent Center.

Vendor: Whitsons.

Cost: Not to exceed 650.00

Account #: 20-235-200-800-36-0000

Title I Parental engagement/Involvement-Parent Advisory Council Monthly Meeting

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement event: Parent Advisory Monthly Meeting.

(Light refreshments will be provided because this event will take place during breakfast time).

Event Date: January 31, 2024

Event Time: 9:00 am to 10:30 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$150.00

Account # : 20-235-200-800-36-0000

Title I Parental engagement/Involvement-Parent Advisory Council Monthly Meeting

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement event.

Parent Advisory Council Monthly Meeting.

(Light refreshments will be provided because this event will take place during breakfast time).

Event Date: February 29, 2024

Event Time: 9:00 to 10:30 am

Event Location: Catto Parent Center

Vendor Whitsons

Cost: \$ Not to exceed \$ 125.00

Account # : 20-235-200-800-0000

SubjectTitle I Parental engagement/Involvement-APTT-Parent workshops, Literacy & Math Preparation for the State Tests- Elementary Grades

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting

CategoryCatto - Octavius V. Catto Family School

AccessPublic

TypeAction (Consent)

It is recommended that permission be granted to Octavius V. Catto Family School to have a Title I Parental engagement/Involvement-APTT-Parent workshops, Literacy & Math Preparation for the State Tests-Elementary Grades.

We would take the opportunity at this workshop to provide parents with plenty of necessary academic tools to prepare their children for the upcoming stated tests. Parent will also have this opportunity to meet other families and be a part of a suportive Parent-Teacher Learning Comunity. All parents will receive an academic tool kit from Really Good Stuff.

Event Date: March 7, 2024

Event Time: 9:00 am to 10:30 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$250.00

Account#: 20-235-200-800-36-0000

Title I Parental engagement/Involvement-APTT-Parent workshops, Literacy & Math Preparation for the State Tests- Middle School Grades

It is recommended that permission be granted to Octavius V. Catto Family School to have a Title I Parental engagement/Involvement-APTT-Parent workshops, Literacy & Math Preparation for the State Tests-Middle School Grades.

We would take the opportunity at this workshop to provide parents with plenty of necessary academic tools to prepare their children for the upcoming stated tests. Parent will also have this opportunity to meet other families and be a part of a suportive Parent-Teacher Learning Community. All parents will receive an academic tool kit from Really Good Stuff.

Event Date: March 12, 2024

Event Time: 9:00 am to 10:30 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$300.00

Account#: 20-235-200-800-36-0000

SubjectTitle I Parental engagement/Involvement-APTT-Parent workshops Empowering Families-Fun Family Night Out

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting

CategoryCatto - Octavius V. Catto Family School

AccessPublic

TypeAction (Consent)

It is recommended that permission be granted to Octavius V. Catto Family School to have a Title I Parental engagement/Involvement-APTT-Parent workshops Empowering Families-Fun Family Night Out.

We will celebrate parents and share with them their childrens academic sucess as well as good attendance. Parents will have this opportunity to meet other families and be a part of a suportive Parent-Teacher Learning Comunity. All parents will receive an academic tool kit from Really Good Stuff.

Parents will also receive literacy on how educational research clearly shows that when families support student learning at home and parents are engaged as well as involved in their childre's learning, there is a definite increase in grades, attendance, behavior, and social skills, students have better test results and college attendance.

We will host a series of 6 of the Empowering Families Fun Night Out event.

Event # ONE

Event Date: March 19, 2024

Event Time: 3:00 pm to 5:00 pm

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$350.00

Account#: 20-235-200-800-36-0000

Title I Parental engagement/Involvement-APTT-Parent workshops Empowering Families-Fun Family Night Out

It is recommended that permission be granted to Octavius V. Catto Family School to have a Title I Parental engagement/Involvement-APTT-Parent workshops Empowering Families-Fun Family Night Out.

We will celebrate parents and share with them their childrens academic sucess as well as good attendance. Parents will have this opportunity to meet other families and be a part of a suportive Parent-Teacher Learning Comunity. All parents will receive an academic tool kit from Really Good Stuff.

Parents will also receive literacy on how educational research clearly shows that when families support student learning at home and parents are engaged as well as involved in their childre's learning, there is a definite increase in grades, attendance, behavior, and social skills, students have better test results and college attendance.

We will host a series of 6 of the Empowering Families Fun Night Out event.

Event # TWO

Event Date: March 21, 2024

Event Time: 3:00 pm to 5:00 pm

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$350.00

Account#: 20-235-200-800-36-0000

Title I parental Engagement/Involvement-APTT Workshops - Empowering Families Family Fun Night Out

It is recommended that permission be granted to Ocatius V. Catto Family School to host the following parent event: Title I parental Engagement/Involvement-APTT Workshops - Empowering Families Family Fun Night Out.

We will celebratee parents and share with them their childrens academic sucess as well as good attendance. Parents will have the opportunity to meet and share with other families their success with the academic materials received in the past workshops. All parents will receive more academict tool kits to use at home, and they will learn fun Math and Literacy Games.

A total of 6 series of the Empowering Families Fun Night Out events.

EVENT # THREE

Event Date: March 11, 2024

Event Time: 9:00 am to 10:30 am

Event location: Catto parent Center

Vendor: Whitsons

Cost: Not to exceed \$200.00

Account # : 20-235-200-800-36-0000

Title I parental Engagement/Involvement-APTT Workshops - Empowering Families Family Fun Night Out

It is recommended that permission be granted to Ocatius V. Catto Family School to host the following parent event: Title I parental Engagement/Involvement-APTT Workshops - Empowering Families Family Fun Night Out.

We will celebratee parents and share with them their childrens academic suces as well as good attendance. Parents will have the opportunity to meet and share with other families their success with the academic materials received in the past workshops. All parents will receive more academict tool kits to use at home, and they will learn fun Math and Literacy Games.

A total of 6 series of the Empowering Families Fun Night Out events.

EVENT # FOUR

Event Date: March 26, 2024

Event Time: 9:00 am to 10:30 am

Event location: Catto parent Center

Vendor: Whitsons

Cost: Not to exceed \$275.00

Account # : 20-235-200-800-36-0000

Title I Parental engagement/Involvement-Parent Advisory Council Monthly Meeting

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Invovlement -Parent Advisory Council Monthly Meeting.

(Light refreshments will be provided because this event will take place during breakfast time).

Event Date: March 28, 2024

Event Time: 9:00 to 10:00 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$150.00

Account # : 20-235-200-36-0000

Title I Parental engagement/Involvement-Parent Advisory Council Monthly Meeting

It is recommended that permission be granted to Octavius V. Catto Family School for the following Title I Parental Engagement/Involvement -Parent Advisory Council Monthly Meeting.

(Light refreshments will be provided because this event will take place during breakfast time).

Event Date: February 29, 2024

Event Time: 9:00 to 10:00 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$150.00

Account # : 20-235-200-36-0000

Title I Parental engagement/Involvement-CHAMP Program Parent Meeting

It is recommended that permission be granted to Octavius V. Catto Family School to host the following Title I Parent Meetings and invite The Champ Program of Rowan University to have a workshop with Parents.

The CHAMP/GEAR UP Program's mission is to increase the number of students from Camden City who obtain a high school diploma and are prepared to succeed in postsecondary education.

Program Objectives is to inform the parents of 7th & 8th graders of this magnificent program for their children.

The Champ program's objective is to provide students with a solid foundation that enables successful completion of postsecondary programs that lead to career fields in which persons from minority and disadvantaged backgrounds are underrepresented.

The program consists of an academic year program and a summer enrichment program that aims to increase skills in English, math, science, public speaking, and computer literacy. Emphasis is also placed on socioemotional skill building as well as career-broadening experiences.

The program is supported by funds from the U.S. Department of Education administered through the New Jersey Office of the Secretary of Higher Education (OSHE), NJ College Bound Grant Program, Camden City Public Schools, and Rowan University.

Event Dates: Twice a month

Event Starts: November 2023 through June 2024

Event times: Times will be on an RSVP basis and will start from 9:00 am to 2:00 pm

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to exceed \$ 800.00 for the 8 months

(Light refreshments will be served because these meetings will take place during breakfast and lunchtime).

SubjectTitle I Parental engagement/Involvement-Parent Nutrition Classes/Workshops

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting

CategoryCatto - Octavius V. Catto Family School

AccessPublic

TypeAction (Consent)

It is recommended that permission be granted to Octavius V. Family School to host a Title I Parent Program: Parent Nutrition Classes/Workshops.

Rutgers University Expanded Food and Nutrition Education Program

NJ EFNEP is a national program that uses practical, evidence-based lesson series to help low-income families and youth eat better and get more active on a budget. Through a series of nutrition classes, EFNEP helps families and youth acquire the knowledge, skills, and attitudes needed to help them make the behavior changes that are necessary for their families to have nutritionally sound diets. EFNEP is also intended to increase food security to improve the dietary and nutritional welfare of participants and their families.

Event Dates: twice a week starting on January 2024 until May 2024

Event Time: 9:00 to 10:30 am

Event Location: Catto Parent Center

Vendor: Whitsons

Cost: Not to Exceed \$ 350.00

Account # 20-235-200-800-36-0000

Champ

It is recommended that Octavius V Catto Family School be allowed to have the CHAMP/Gear up program visit the school to present the program to current and potential applicants. The program will continue bi-weekly during the 7th and 8th grade lunch/recess period.

There will be no expense to the board.

Seeds Program

It is recommended that Octavius V Catto Family School be allowed to have the SEEDS program visit the 7-1 classroom to present the program to potential applicants.

There will be no expense to the board.

Social Emotional Learning

It is recommended that Octavius V Catto Family School be allowed to have the Hispanic Family Center present Life Skills classes to the 3rd -5th grade classes on a weekly basis at 10-week intervals. There will be a part one and a part two presentation to chosen classes.

There will be no expense to the board.

Amendment to the approved October 17, 2023 - Extended day program.

Amendment to the approved October 17, 2023 Extended day program.

It is recommended that Octavius V. Catto Family School hosts an Extended Day Program to offer additional support for students from Pre-K through 8th grade. Programming participants will include general education, inclusion, bilingual, and special education students. Students will receive enrichment in literacy, math, STEM, social emotional learning, and physical fitness. The program will run Tuesdays and Thursdays 3:10pm-5:10pm from October 10, 2023 to April 25, 2024 and daily, 7:35am-8:05am from October 2, 2023-June 21,2024 or the last day of school.

Paraprofessional Salaries:

4 Paraprofessionals @ 17.35 per hour x 4 hours per week x 23 weeks = \$6,384.80

Marie Pierre, Portia Spearman, Patricia Johnson, Gloria Moore

6 Paraprofessionals @ 17.35 per hour x .5 daily x 163 days =\$ 8,484.15

Marie Pierre, Portia Spearman, Patricia Johnson, Gloria Moore, Shonda Brown, Santa Reyes

Substitute Paraprofessionals

John Wojcik, Nyesha Adams

Teacher Salaries:

10 Teachers @ \$45.00 per hour x 4 hours per week x 23 weeks = \$41,400.00

Amy Clark, Monica Perez, Tiffany Johnson, Ana Vera, Kathleen Reynolds, Evelyn Mendez, Vanya Walden, Andrea Stanton, Takeyce Dow, Leslie Golden

2 Teacher @ \$45.00 per hour x .5 daily x 163 days =\$7335.00

William Auge, James Waddington

Substitute teachers

Denise Furness, Augusta Collier, Christopher Callahan, Tracy Brown, Charlene Johnson

Teacher in Charge

Beth Masciantonio

Substitute Teacher in Charge: James Waddington

1 Teacher in charge @ \$48.50 per hour x 5.5 hours per week x 25 weeks = \$6,668.75

Account #20-235-100-100-00-0000

Total cost not to exceed \$ 70,702.00

SAAVAS Professional Development

It is recommended that the following staff be approved to attend a complimentary event for K-12 Educators taking place on Wednesday, December 6 at the DoubleTree Suites by Hilton Hotel, Mt. Laurel.

Staff: Yolanda Babilonia, Denise Furness, LaShawnda McKenzie, Tracy L. Brown, Rhonda Norwood.

NO COST TO THE BOARD.

**Cooper's Poynt Family School
Field Trips**

8th Grade Field Trip: Six Flags

It is recommended that permission be granted to Cooper’s Poynt Family School to attend a field trip for their 8th grade class trip to Six Flags Great Adventure. The purpose of the trip would be to celebrate the 2023-2024 SY accomplishments of our outgoing 8th grade students prior to their promotion to high school.

Date: Friday, June , 2024
Time: Depart from School: 9:00 am/Depart from Park: 5:00 pm, Return to School: 6:00 pm
Location: Six Flags Great Adventure- 1 Six Flags Blvd., Jackson Township, NJ 08527

Transportation: \$1500.00 (bus bid). Requesting a CCSD bus.

Costs: Total- \$2,349.34
Admission- \$44.99 per person x 36 (30 students + 6 chaperones) = \$1619.64
Meals- \$22.99 per person x 30 (30 students) = \$689.70
Bus Parking: \$40
Personnel- Cooper’s Poynt Family School staff will serve as chaperones for this trip
Admissions Account: 15-190-100-800-12-0000
Transportation Account: 15-000-270-512-12-0000

Submitted by: Janine Casella, Principal; Heather Prescott, Middle School Chairperson, Cooper’s Poynt Family School

1st/2nd/3rd Grade Field Trip: Franklin Institute

It is recommended that permission be granted to Cooper’s Poynt Family School to attend a field trip for their 1st, 2nd, and 3rd grade class trip to the Franklin Institute. The purpose of the trip would be to connect students with hands-on experiences for their science studies

Date: Tuesday, December 5, 2023

Time: Depart from School: 9:30 am/Depart from Franklin Institute: 2:00 pm, Return to School: 2:30 pm
Location: The Franklin Institute- 1 Six Flags Blvd., Jackson Township, NJ 08527
Transportation: \$1500.00 (bus bid). Requesting a CCSD bus.
Costs: Admission- no cost to the board
Total Cost not to Exceed: \$1,500.00
Personnel- Cooper’s Poynt Family School staff will serve as chaperones for this trip
Transportation Account: 15-000-270-512-12-0000
Submitted by: Janine Casella, Principal; Suzanne Diccianni, 1st Grade Chair, Cooper’s Poynt Family School

1st/2nd Field Trip: Edelman Planetarium at Rowan

It is recommended that permission be granted to Cooper’s Poynt Family School to attend a field trip for their 1st and 2nd grade class trip to the Edelman Planetarium at Rowan University. The purpose of the trip would be to connect students with experiences for their science studies

Date: 1/16/2024
Time: Depart from School: 9:00 am/Depart from Rowan University: 11:00 am, Return to School: 11:45 pm
Location: Edelman Planetarium at Rowan University
Transportation: \$1500.00 (bus bid). Requesting a CCSD bus.
Costs: Admission- no cost to the board
Total Cost not to Exceed: \$1,500.00
Personnel- Cooper’s Poynt Family School staff will serve as chaperones for this trip
Transportation Account: 15-000-270-512-12-0000

Submitted by: Janine Casella, Principal; Suzanne Diccianni, 1st Grade Chair, Cooper’s Poynt Family School

Kindergarten Field Trip: Fireman's Hall

It is recommended that permission be granted to Cooper’s Poynt Family School to attend a field trip for their kindergarten grade class trip to the Edelman Planetarium at Rowan University. The purpose of the trip would be to connect students with experiences for their science studies of the solar system.

Date: 2/13/2024
Time: Depart from School: 9:00 am/Depart from Rowan University: 1:30 pm, Return to School: 2:00 pm
Location: Fireman's Hall 147 N 2nd Street Philadelphia PA
Transportation: \$1500.00 (bus bid). Requesting a CCSD bus.
Costs: Admission- no cost to the board
Total Cost not to Exceed: \$1,500.00
Personnel- Cooper’s Poynt Family School staff will serve as chaperones for this trip
Transportation Account: 15-000-270-512-12-0000

Submitted by: Janine Casella, Principal; Dana Rossiter, Kindergarten Chair, Cooper’s Poynt Family School

Kindergarten Field Trip: Edelman Planetarium at Rowan

It is recommended that permission be granted to Cooper’s Poynt Family School to attend a field trip for their kindergarten grade class trip to the Edelman Planetarium at Rowan University. The purpose of the trip would be to connect students with experiences for their science studies of the solar system.

Date: 3/14/2024
Time: Depart from School: 9:00 am/Depart from Rowan University: 11:00 am, Return to School: 11:45 pm
Location: Edelman Planetarium at Rowan University
Transportation: \$1500.00 (bus bid). Requesting a CCSD bus.
Costs: Admission- no cost to the board
Total Cost not to Exceed: \$1,500.00
Personnel- Cooper’s Poynt Family School staff will serve as chaperones for this trip
Transportation Account: 15-000-270-512-12-0000

Submitted by: Janine Casella, Principal; Dana Rossiter, Kindergarten Chair, Cooper’s Poynt Family School

Amendment: Morning Program

Please amend the following board item to reflect:

Adding: Patricia Sztenderowicz

New Amount- Compensation: \$1,200 stipend: 8 staff members x \$1,200 = \$9,600

New Amount- Amount not to exceed \$9,600 Account number: SIA Funds 20-239-100-100-12-0000

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It is recommended that permission be granted for providing an Instructional Morning Program (before school). The following staff members will provide academic and i-ready support daily for the 23-24 school year during morning arrival.

Deborah Scott

Dawn Schenk

Michelle Moore-Jones

Taiwo Soneybeyatta

Linda Lumpkin

Alicia Cooper

Lisa Medina

Compensation: \$1,200 stipend: 7 staff members x \$1,200 = \$8400

Amount not to exceed \$8400 Account number: SIA Funds 20-239-100-100-12-0000

**Cream - Riletta Twyne Cream Early Childhood Center**  
**R.T, Cream Early Childhood Center Winter Art Show**

It is recommended that permission be granted for R.T. Cream Early Childhood Center to host a Winter Art Show and family reception in January 10, 2024 at 3:30 PM to 5:00 PM. The purpose for the Winter Art show is to show case student's art work to families. Refreshments will be paid for by CEA FAST.

Cost: There will be no cost to CCSD

**R.T, Cream Early Childhood Center Donations and Partnership with Project Night Night**

It is recommended that permission be granted R.T. Early Childhood Center to partnership and accepted donations from Project Night Night. They will provide a pair of pajamas and age- appropriate books to our pre-school students during the month of December.

Cost: There will be no cost to CCSD

**R.T, Cream Early Childhood Center Parental Involvement Celebration Pajama Movie Night**

It is recommended that permission be granted to RT Cream Early Childhood Center for the following Title I Parental engagement/involvement celebration. This event will be honoring parents and students of Grades PK-3 for their dedication, support, and all they do to make sure their children have great attendance and for working hard to improve attendance. We have monthly events honoring parents and students with perfect attendance. We will take this opportunity to recognize parents for their efforts, and present awards to children and parents. Aligned with ASP Goal #4 (Attendance)

Event Date: 12/21/23

Event Time: 4:00 PM - 7:00 PM

Cost: Refreshments: \$600.00

Account # 20-235-200-800-43-0000

Total Cost Not To Exceed: \$600.00

**R.T, Cream Early Childhood Center After School Program Amendment**

It is recommended that the RT Cream Afterschool program add the following substitute staff members to the list that was previously approved on September 26, 2023 - Regular Monthly Board Meeting.

Paraprofessional: Chanel Johnson

Teacher: Shavon Wilson

Cost: There will be additional cost to CCSD

**Creative Arts High School**  
**Student Lead - Prayer and Support Group**

CAMDEN HIGH CAMPUS CHRISTIAN SCHOLARS:

It is recommended that permission be granted for a new Camden High Campus-wide student club called Camden Campus Christian Scholars – C3S.

The group’s purpose is to encourage students, provide prayer for those in need, introduce students to Christ that are interested, and fellowship with other students that are like minded, through bible class, worship services, prayer vigils, and faith-based activities and programs.

The group will have scheduled meetings four times weekly starting October 9, 2023 thru June 18, 2024, on Tuesdays and Thursdays in the morning from 7:45am – 8:45am and afterschool hours of 3:30 – 4:30pm. Meeting will be held outside of student school hours.

Additionally, lunch time gathering may be held throughout the week, on various days, in various places throughout the campus based on space availability.

Proposed meeting spaces include, but are not limited to, the flag Pole at the main entrance to the Campus, the Black Box and LRC located in Creative Arts, the Calming Room and Lion’s Den located in Brimm, the Aux Gym and the Auditorium. Dates and times will vary based on activity and space availability.

No cost to the Board

Staff Support - Antoinette McKie and Tracie Simpson

**Amendment to August 29, 2023 Board minutes - Before program**

It is recommended that the following individuals be removed as Teacher-In-Charge for Creative Arts High School Before program:

Grace Ogbonna and Lisa Rhodan and

Add: Sharon Laddey as Teacher-in-Charge

MeetingAug 29, 2023 - Regular Monthly Board Meeting - August 2023

CategoryCreative Arts High School

SubjectCreative Arts High School Before School Program 2023-2024

TypeAction (Consent)

It is recommended that Creative Arts High School hosts a Before School Program to offer students from 9th through 12th grade additional rich and rewarding learning experiences before the school day begins. The Program maximizes the learning progression of each student and provides an opportunity for reinforcement, physical activities, retention of core academic skills, and for students that are off track. Instruction will be available 7:45 am- 8:35 am.

The Program will run from Monday, September 11, 2023, to Friday, June 17, 2024.

Salaries:

1 Teacher in Charge; @48.50 per hour x 4.5 hours per week x 36 weeks = \$7,857.00

5 Teachers @ \$45.00 per hour x 4.5 hours per week x 36 weeks=\$36,450.00

Incentives, Materials, & Supplies: not to exceed \$2,200.00.

Total cost for the Program: \$ 46, 507.00

Administrator: Dr. Davida Coe-Brockington

Teacher in Charge: Lisa Rhodan/Ms. Ogbonna

Teachers: Paulina Anywanu, Michelle Cloth, Vandita Desai, Ann Kavanaugh, Sharon Laddey

Acct.# 20-235-100-100-00-0000

Submitted by Karen Holmes

Approved by: Dr. Davida Coe-Brockington, Principal

**Creative Arts High School Talent Show**

It is recommended that the Creative Arts High School have a talent show in conjunction with Alpha Kappa Alpha Sorority, Incorporated (Theta Pi Omega Chapter) on Sunday, March 3rd, 2024 at the Camden High Campus. This event will be hosted with Creative Arts High School.

**Creative Arts High School KWANZAA Celebration**

It is recommended that Creative Arts High School host a KWANZAA Celebration in collaboration with Unity Community Center, Camden Parent and Student Union, and Community Empowerment Group on Tuesday, December 26, 2023 at the Camden High Campus.

This will be a cultural community-wide celebration that will include the participation of student volunteers from Creative Arts High School and with the above organizations in teaching the origin and practices of Kwanzaa.

This is an annual event that has been celebrated within the Camden City Community for over 15 years. Kwanzaa is an African-American and Pan-African holiday that celebrates history, values, family, community, and culture.

In honor of the late Community Leader, Robert Dickerson who established the teachings and celebration of African culture; Kwanzaa in Camden City. We ask that this event be celebrated on the day of Kwanzaa which is dated on Tuesday, December 26th, 2023.

This is event will be open to our school communities and public.

**CAHS - DANCE DEPARTMENT - Dance Festival**

It is recommended that the Creative Arts High School dance students participate in performing at the 23-24 High School Dance Festival at Texas A&M University in College Station TX. Students will be exposed to various dance performances by professionals from all over the world. This experience supports the instruction taught in the dance curriculum and reinforces Performing Arts Standards. There is also the opportunity to network with other high school scholars interested in the arts and participate in Question-and-Answer sessions with the performers.

Attending these events will be: 3 Chaperones and 15 students.  
Contact person: LaCeda Nelson  
Frederick Pratt- Teacher  
Joelle Wagner Lynch (Substitute for Mr.Pratt)  
Anaiah Rice

Date: March 8th – 11th , 2024

Departing from Creative Arts @ 5:00 am

Departing from trip site: 10:00 pm

Time returning to school: 11:30 pm

Cost to the Board:

Registration \$ 500.00

School Admission Fee: \$ 350.00



Transportation: Small Coach Bus (Price note to exceed \$10,000.00)

Total Cost: \$10,850.00

Parent club will provided all lodging and meals for this trip.

Acct #: 15-190-100-800-06-0000

Submitted by Karen Holmes, Secretary  
Approved by Dr. Davida Coe-Brockington, Principal

**CAHS - DANCE DEPARTMENT - International Association of Blacks in Dance**

It is recommended that the Creative Arts High School dance students participate in performing at the 23-24

High School International Association of Blacks in Dance Festival in Memphis, TN (505 Tillman Street, Memphis, TN). Students will be exposed to various dance performances by professionals from all over the world. This experience supports the instruction taught from Master class Teachers from all around the world and connect with Artistic directors of dance companies specifically made for African Americans. There is also the opportunity to network with other high school scholars interested in the arts and participate in Question-and-Answer sessions with the performers.

Attending these events will be: 3 Chaperones and 15 students.

Contact person: LaCeda Nelson

Frederick Pratt- Teacher

Joelle Wagner Lynch (Substitute for Mr.Pratt)

Anaiah Rice

Date: January 24th - 28th, 2024

Departing from Creative Arts @ 5:00 am

Departing from trip site: 10:00 pm

Time returning to school: 11:30 pm

Cost to the Board:

Transportation: Small Coach Bus (Price not to exceed \$6,000.00)

Total Cost: \$6,000.00

If transportation can not be provided parents are will be pay for transportation

Parent club will provided all registration, lodging and meals for this trip.

Submitted by: Karen Holmes, Secretary

Approved by: Dr. Davida Coe-Brockington, Principal

**CAHS - DANCE DEPARTMENT - CAPA in Philadelphia, PA**

It is recommended that the Creative Arts High School dance students participate in performing at the 23-24

CAPA (Creative and Performing Arts High School) in Philadelphia, PA. Students will be exposed to various dance performances by professionals. This experience supports the instruction taught in the dance curriculum and reinforces Performing Arts Standards. There is also the opportunity to network with other high school scholars interested in the arts and participate in Question-and-Answer sessions with the performers.

Attending these events will be: 4 Chaperones and 15 students.

Contact person: LaCeda Nelson

Frederick Pratt- Teacher

Joelle Wagner Lynch

Departure from school: 9:00 am

Departure from trip site: 3:00 pm

Return to school: 4:30 pm

Cost to the Board:

Registration Not to exceed \$500.00 (\$20.00 per student)

School Admission Fee: Not to exceed \$400.00

Transportation: Request school bus (Cost not to exceed: \$ 1,600.00)

Total Cost: \$2,020.00

Submitted by: Karen Holmes, Secretary

Approved by: Dr. Davida Coe-Brockington, Principal

**SubjectCAHS - JAZZ BAND performing at Pennsylvania Convention Center**

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting

CategoryCreative Arts High School

AccessPublic

TypeAction (Consent)

It is recommended that Creative Arts High School compete in the Pennsylvania Convention Center Jazz and Educational Clinics. Local high school and middle school students, jazz musicians, school ensembles, vocal groups and soloists are allotted a performance time. These session will be competitive and non-competitive sessions. Educators from across the nation will be present to help strengthen music education and performance while cultivating an inclusive, joyful jazz community based on a mutual love of jazz. This event will occur on Saturday, February 10, 2024, from 7:00 am - 10:00 pm at the Pennsylvania Convention Center.

Departure time from school: 7:00 am

Living from trip site: 9:00 pm

Returning to school by: 10:00 pm

Approximately 50 students and 6 chaperones will be attending.

Chaperones: Mr. Acevedo, Mr. N. Dickerson, Mr. J. Dickerson, Ms. B. Farmer, Mr. F. Pratt, Ms. D. White

Transportation not to exceed: \$ 2,000.00 (Requesting School Buses if possible)

Acct. #:15-190-100-800-06-0000

Submitted by: Karen Holmes, Secretary

Approved by: Dr. Davida Coe-Brockington

**CAHS - Woodmere Art Museum**

It is recommended that the Creative Arts High School attend the Woodmere Art Museum Artists Reception for the CAHS student exhibit at 9201 Germantown Ave., Philadelphia, PA. This experience will educate our students on career

explorations and the arts, seeing their work displayed. Professional development for students and access to global internship opportunities.

Teacher In Charge: Elbrite Brown, Mr. Acevedo, Ms. Hill and Mr. Handy

Number of students: 45

Date: Saturday, December 9th or 16th, 2023

Time: Pick-up from CHS Campus @ 11:00 am

Return at approximately: 4:15 pm

Admission: NO COST TO BOARD

Transportation: Price not to exceed \$1,200.00

Acct #: 15-190-100-800-06-0000

**CAHS - Class of 2027 Activity Events**

It is recommended that permission be granted for the Freshmen Class of 2027 from Creative Arts Academy to participate in the hosting the following events:

1. CAHS - Winter Wonderland New Years Dance

Date: Friday, January 12th or 19th, 2024

Time: 7:00 pm – 10:30 pm

Cost: \$ 10.00 per tickets

DJ, decorations and lite refreshments will be paid thru ticket sales.

2. Six Flags Great Adventure. The event takes place on Monday, June 3rd or 10th, 2024, from 8:30 am to 7:00 pm. Students’ class dues and fundraisers will be used to reduce the cost of the \$80.00 admission fee, the remainder will be an out pocket cost to the students.

Class Advisors: Mr. Acevedo and Ms. Holmes

Transportation Account#: 15-000-270-512-06-0000

Transportation Cost: 1,500.00

Student Account#: 95-000-300-800-06-0523

Number of students: 50

Number of chaperones: 5

3. Volunteer Feeding the homeless at Cathedral Kitchen during the months of February and March 2024, while our Strings Department play. No more than six students and two adults at a time serving, and we will volunteer for 2 hours per day - once a week - either Wednesday, Thursday or Saturday between 7:00 am - 5:00 pm.

No cost to the board.

Submitted by: Karen Holmes, Secretary

Approved by: Dr. Davida Coe-Brockington, Principal

**Student-Led Parent/Teacher Conferences**

It is recommended that Creative Arts High School Family and Operations Coordinator support and host with Student-Led Parent/Teacher Conferences for Creative Arts High School for the school year of 23-24 on Tuesday, November 28, 2023 and Tuesday, April 30, 2024 from 2pm-6pm. A parent and teacher conference helps to communicate to parents and guardians, the areas their child(ren) has strength and excels and to give them specific ideas of how to improve upon their child's performance in school.

Parent and teacher conferences should be used for as platform to make a lasting bond with the parent to increase the likelihood of academic success for their child. Parent will have the opportunity to meet with administration, teachers, and support staff to discuss ways that we can make their child's learning better and support of the parents and guardians better at our school.

Refreshments will be provided for parent/teacher conferences.

Account # 20-235-200-800-06-0000

Total cost not to exceed: \$ 500.00

**Davis - Dr. Henry H. Davis Family School**

**Dudley - Thomas H. Dudley Family School**  
**Dudley Literacy Night**

It is recommended that permission be granted to Thomas H. Dudley School to host a Literacy Night on Monday, November 27, 2023, from 3:30-5:30 p.m.

No cost to the board. This is a CEA/F.A.S.T. funded event.

**Eastside High School**  
**EHS - November Parent Advisory Council**

Recommended ActionEHS - November Parent Advisory Council

It is recommended that permission be granted for Eastside High School to host a Parent Advisory Council event for parents on November 14, 2023. The purpose of this event is to engage with parents to build relationships with the FOC's.

Date: November, 14th 2023

Time: 9:30 am – 11:00 am

Location: Eastside High School Parent Center (M9A), 3100 Federal St, Camden, NJ 08105

Total Cost: No cost to the board

**EHS - Post Secondary Explorations Workshop**

It is recommended that permission be granted for Eastside High School to host a Post Secondary Explorations Workshop for students on November 29, 2023. The purpose of this event is to engage with students to build relationships with the FOC's and answer questions concerning College and Career Knowledge 101. Light refreshments will be provided by Whitson's during this workshop.

Date: November, 29th 2023

Time: 1:00 pm – 2:00 pm

Location: Eastside High School Parent Center (M9A), 3100 Federal St, Camden, NJ 08105

Total Cost Not to Exceed: \$150

Source of Funds: Account: 20-235-200-800-02-0000

**EHS - Conversations with Coordinators**

It is recommended that permission be granted for Eastside High School to host an Open Conversation and concerns event for students on November 30, 2023. The purpose of this event is to engage with students to build relationships with the FOC's and answer questions concerning family operations.

Date: November, 30th 2023

Time: 10:00 am – 11:00 am

Location: Eastside High School Parent Center (M9A), 3100 Federal St, Camden, NJ 08105

Total Cost: No cost to the board

**One Day Youth Leadership Seminar (Military Order of the World Wars)**

Eastside High School

It is recommended that permission be granted for the JROTC Cadets at Eastside High School to participate in the MOWW(Military Order of the World Wars) New Jersey North One Day Youth Leadership Seminar at Camden High School to enhance leadership development competencies.

Date: Saturday, January 27, 2024

Time Leaving: 7:00 am

Returning: 4:00 pm

Teacher in Charge: LTC Andrew Lyons, Senior Army Instructor

Number of Students: 5 Cadets/ No Chaperone

Cost of Cadet: \$0.00

Facility Use Cost: \$0.00

Transportation Cost: \$1,500.00

Account Number: 18-000-270-512-02-0000

**EHS - BOSS Mentoring**

Recommended ActionRequesting an AIA

It is recommended that permission be granted for Eastside HS School to participate in mentoring with BOSS Mentoring:

The purpose is for BOSS to provide mentoring with students from grades 9-12 from November 13 to June 15, once a week during student lunch blocks.

There is no cost to the Board.

**Forest Hill Family School**  
**Forest Hill Elementary School: Excel Educational Consulting, LLC**

It is recommended that permission be granted for Forest Hill Elementary to hire Excel Educational Consulting, LLC to provide on-site professional development workshops for certified staff members from January 2024 to April 2024. The staff will participate in the workshops aligned to the Forest Hill Annual School-wide Plan. The cost of the professional development will be \$2,200 per day.

The total amount is not to exceed \$8,800.

Account SIA Funds- 20-239-100-600-16-000

Admin Content

It is recommended that permission be granted for Forest Hill Elementary to hire Excel Educational Consulting, LLC to provide on-site professional development workshops for certified staff members from January 2024 to April 2024. The staff will participate in the workshops aligned to the Forest Hill Annual School-wide Plan. The cost of the professional development will be \$2,200 per day.

The total amount is not to exceed \$8,800.

Account SIA Funds- 20-239-100-600-16-000

Executive Content

It is recommended that permission be granted for Forest Hill Elementary to hire Excel Educational Consulting, LLC to provide on-site professional development workshops for certified staff members from January 2024 to April 2024. The staff will participate in the workshops aligned to the Forest Hill Annual School-wide Plan. The cost of the professional development will be \$2,200 per day.

The total amount is not to exceed \$8,800.

Account SIA Funds- 20-239-100-600-16-000

**Forest Hill-Studying Owls After School Program - Amended**

It is recommended that the previously approved board item be amended to included Genesis Muhammad, Mikaela Mitcho and Shannon Gross as substitutes. Please add Kristofor Anderson and Jami Evans as a third and fourth teachers and Stephanie Drain with Megan Critch as the paraprofessionals for the after school program, Studying Owls Program.

It is recommended to approve the Studying Owls After School Program. The program will provide additional Science of Reading literacy lessons and math skills needed to support our students. The program will run from November 2, 2023 - March 14, 2024. The Studying Owls program is scheduled on Monday, Tuesday and Thursday from 3:15pm-4:30pm.

Studying Owls Program

November 2, 2023 - March 14, 2024 (Amended)

Salary:

1-Teacher in Charge @ \$48.50 per hour x 3.75hrs per week x 20 weeks = \$3,637.50

4-Teachers @ \$45.00 per hour x 3.75hrs per week x 20 weeks = \$13,500.00

2-Paraprofessionals @ 17.35 per hour x 3.75hrs x 20 weeks = \$2,602.50

Total Program: \$19,740.00

Staff:

Teacher in Charge: Dr. Stacey Wing

Teachers: Kathleen Fanelli, Lisa Guzik, Kristofor Anderson, Jami Evans

Substitutes: Genesis Muhammad, Mikaela Mitcho and Shannon Gross

Paraprofessionals: Megan Critch, Stephanie Drain

Total cost not to exceed: \$19,740.00

Account: 20-239-100-100-16-0000

**Forest Hill PBIS Lead Chair**

It is recommended that permission be granted to Forest Hill for an amendment to be made to the previously approved Board Item approved in July 2023, to name Erin Egan as our PBIS Lead Chair .

It is recommended that permission be granted to Forest Hill to have a staff member receive a stipend as our PBIS Lead Chair. As per the the annual school plan , the PBIS Lead chair will implement Forest Hill's Student positive behavior supports and attendance reward system. The PBIS lead (Erin Egan ) will receive a stipend of 2,000;

\$1,000 in January 2024 and \$1,000 in June of 2024

Not to exceed: \$2,000

Account: 20-239-100-100-16-0000

**HB Wilson Family School**  
**H.B.Wilson Family School Club and Sports Advisors for the 2023-2024 - Dance**

**H. B. Wilson Family School**

H.B.Wilson Family School Club and Sports Advisors for the 2023-2024 school year (Addition - Dance).

It is recommended that the following individual; Natasha Hatcher, receive special compensation as a Club Sponsor (Dance Club). These stipends have been negotiated and approved as per agreement with the CEA ratified in their contract. All coaches/sponsors have submitted all the documentation requested. (Intramural/Club Report signed by principal and Students Roster List.)

Submitted by: Catherine Chukwueke, Lead Educator

Approved by: Nicole Harrigan, Principal

**H.B. Wilson - SEL Hair Care Program**

**SEL Hair Care Program**

It is recommended that permission be granted for H. B. Wilson Family School to host and hire Debbie Phillips-Brown as an SEL Hair Care Provider. The program will take place starting December 4, 2023 and end June 4, 2024.

**Hours for service:**

2 Days per week/ 1.5 hours per day

Supplies: \$650.00 Services: \$4,850.00 (40 sessions; \$121.25 per session)

Total not to exceed: \$5500

Funds: SIA Funds

Submitted by: Catherine Chukwueke, Lead Educator

Approved by: Nicole Harrigan, Principal

**H.B. Wilson - Holiday Showcase**  
**H.B. Wilson Family School**

It is recommended that H.B. Wilson Family School is allowed to participate in a Holiday Showcase.

**Title of Event:** Holiday Showcase

**Where:** H.B. Wilson Family School

**When:** December 21, 2023

**Cost:** No cost to the board

**Submitted by:** Jessica Mannino, FOC

**Approved by:** Nicole Harrigan, School Principal

**Subject****H.B. Wilson - CCPD Visit with Santa and Elves**  
MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting  
CategoryHB Wilson Family School  
AccessPublic  
TypeAction (Consent)

**H.B. Wilson Family School**

It is recommended that H.B. Wilson Family School is allowed to collaborate with CCPD for a visit with Santa and his Elves.

**Title of Event: Santa Visit**

**Where:** H.B. Wilson Family School



**When:** December

**Cost:** No cost to the board

**Submitted by:** Jessica Mannino, FOC

**Approved by:** Nicole Harrigan, School Principal

**H.B. Wilson - Mt. Olivet Church Holiday Collaboration**  
**H.B. Wilson Family School**

It is recommended that H.B. Wilson Family School is allowed to collaborate with Mt. Olivet Church provide (10) families with holiday support.

**Title of Event:** Mt. Olivet Community Partnership

**Where:** H.B. Wilson Family School

**When:** December 21, 2023

**Cost:** No cost to the board

**H.B. Wilson - Winter Pep Rally**  
**H.B. Wilson Family School**

It is recommended that H.B. Wilson Family School is allowed to participate in a Winter Pep Rally.

**Title of Event:** Winter Pep Rally

**Where:** H.B. Wilson Family School

**When:** December 19, 2023

**Cost:** No cost to the board

**H.B. Wilson - Stress Management workshop for families**  
**H.B. Wilson Family School**

It is recommended that H.B. Wilson Family School is allowed to offer a Stress Management workshop for families.

**Title of Event:** Stress Management

**Where:** H.B. Wilson Family School

**When:** December 7, 2023

**Cost:** No cost to the board

**Submitted by:** Jessica Mannino, FOC

**Approved by:** Nicole Harrigan, School Principal

**H.B. Wilson - Holiday Shop fundraiser**  
**H.B. Wilson Family School**

It is recommended that H.B. Wilson Family School is allowed to host a Holiday Shop fundraiser.

**Title of Event:** Holiday Shop Fundraiser

**Where:** H.B. Wilson Family School

**When:** December 4- December 15, 2023

**Cost:** No cost to the board

**H.B. Wilson - Pretzel Sale Fundraiser**  
**H.B. Wilson Family School**

It is recommended that H.B. Wilson Family School is allowed to participate in a Pretzel Sale Fundraiser to support our student activities fund.

**Title of Event:** Pretzel Fundraiser

**Where:** H.B. Wilson Family School

**When:** 2x per month December-June

**Cost:** No cost to the board

**H.B. Wilson - After School Program**  
**H. B. Wilson After School Program**

It is recommended that permission be granted for H. B. Wilson Family School to host and hire staff for the After School Program for Kindergarten through eighth grade students. The program will take place 3 days a week from November 13, 2023- April 25, 2024 from 3:10- 5:10pm.

Programming will be offered to general education, inclusion, bilingual, and special education students. Students will receive enrichment inLiteracy, Math, STEM, social emotional learning, and physical fitness.

**Hours for staff:**

Teacher in Charge: 3:10- 5:10pm

Instructional Staff: 3:10 - 5:10pm

**Instructional Salaries:**

\$48.50/ hour - Teacher in Charge 1 X 19 weeks X 6 hours = \$5,529

Tisho Davis

\$45/ Hour - 7 Teachers X 19 weeks X 6 hours = \$35,910

Shaun Arline

Donna Owen

Arenda Ingram

Shana Smith

David Wilson

William Bakanowsky

Natasha Hatcher

\$17.35/Hour- 1 Paraprofessional X 19 weeks X 6 hours= \$1977.9

Katrina Watkins

**Substitute Teachers**

Terrence Rice

Glendina Harris-Peters

Tanya Allen

Total not to exceed: \$43,416.90

Funds: SIA Funds

**H. B. Wilson - STEM Grant**

H.B. Wilson Family School - Camden Schools Foundation - David and Marilyn Krupnick Foundation Grant

It is recommended that H.B. Wilson Family School is given permission to accept a Science Technology Engineering Mathematics (STEM) grant from the Camden Schools Foundation funded by David and Marilyn Krupnick Foundation in the amount of \$17,994.54.

This grant will be utilized to purchase materials and/or equipment to develop a STEM Lab at H.B. Wilson School.

Cost: No cost to the board

Submitted by: Catherine Chukwueke, Lead Educator

Approved by: Nicole Harrigan, Principal

**H.B. Wilson - SBYS - Children's Hospital of Philadelphia: Be WEHL Program**

It is recommended that H.B. Wilson Family School middle school students participate in a Social Emotional Learning program sponsored by School Based Youth Services

**What:** Children’s Hospital of Philadelphia: Be WEHL Program

**Where:** Library

**When:** Tuesdays for six weeks per cohort

**Time:** 12:40pm - 1:25pm

**Who is attending:** 6th,7th, or 8th graders who return the consent form.

**Reason:** Social Emotional Learning: wellness practices that help manage stress, boost mood, and support well-being.

**Cost:** No cost to the board

**Submitted by:** Catherine Chukwueke, Lead Educator

**Approved by:** Nicole Harrigan, Principal

**Subject**H.B. Wilson - Camden YMCA Program  
MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting  
CategoryHB Wilson Family School  
AccessPublic  
TypeAction (Consent)

**H. B. Wilson Family School Camden YMCA Program**

It is recommended that the Camden YMCA Program operate during the after school program at H. B. Wilson Family School starting November 2023 to May 2024 between the hours of 3:00pm - 6:00pm.

The program will provide both academic and extracurricular activities for students.

**Cost:** There is no cost to the board.

**Submitted by:** Catherine Chukwueke, Lead Educator

**Approved by:** Nicole Harrigan, Principal

**Martha F. Wilson Early Childhood Development Center**  
**Pretzel Sale**

Martha F. Wilson is asking for permission to have a bi-weekly pretzel sale fundraiser to help raise school funds throughout the school year of 23/24. Pretzels will be delivered bi-weekly from vendor A&A to distribute. This fundraiser is of no cost to the board of education and is intended to help raise funds for the school. All pretzel sales will be distributed to parents at dismissal time.

No cost to the board!

**Krispy Kreme Fundraiser**

Martha F. Wilson is asking for permission to have a Krispy Kreme Fundraiser for the month of November in an effort to raise school funds for the school year of 23/24. We will be partnering with Krispy Kreme to sell dozens of donuts and BOGO cards. Parents will complete the fundraising sale forms with the amount enclosed for purchases. This fundraiser will be of no cost to the board of education. All doughnut sales will be distributed to families at dismissal time.

No cost to the board.

**Morgan Village Middle School**  
**MVMS Skating Trip**

It is requested that MVMS be granted permission to attend a field trip to the Millenium Skating Rink. The students will be able to learn about fitness and how strengthen their heart muscles and heart health.

Who: PBIS students for January

When: January 31, 2024

Chaperones:

Jordan Harris

Nyere Aumaitre

Timika Tirado

Jerrilyn Smith

Matthew Bass

Lateesha Coursey

Lee Schofield

Taylor Madden

Ana Ortega

Hassan Sabree

Shannon Bartlett

Transportation Cost: Approximately \$4,500.00

3 buses needed @ \$1,500.00 per bus = \$4,500.00

Account # 15-000-270-512-47-0000

Admission: \$16.99 x 1600 = \$2,718.40/ students

Total: \$2,718.40

Account: #15-190-100-800-47-0000

Nurse: Newborn Nurses 1 nurse @\$65x5 hours = \$325

Account#15-000-270-512-47-0000

Total: \$2,718.40 + \$4,500.00 + \$325 = \$7,543.50

Total Cost to the Board NOT to Exceed: 12, 368.50

Source of Funds: 15-190-100-610-47-0000

Submitted by: Shawneeq Flack

Approved by: Jahnia Robinson

**MVMS Winter Dance**

It is hereby recommended that Morgan Village Middle School be permitted to host evening dance to fundraise for students activities. Students will pay \$2.00 to attend the dance. All funds generated will be for student activities.

Who: Students Grades 6-8

When: December 21, 2023

Time: 5:00-7:00pm

What: Winter Wonderland

Total to cost to the board: \$1,000.00

Source of Funds: 95-000-300-800-47-0000

**MVMS- Young Audience**

It is hereby recommended that Morgan Village Middle School be permitted to host a residency through Young Audience (Soul Steps)

This residency will teach our students unity and strength. Through the residency students will learn about the development of step among African American fraternities and sororities and the influence of popular music on dance.

Residency: Tentative Start Dates: December 5, 2023

Total to cost to the board: No Cost to the board

Source of Funds: N/A

**MVMS-Inspired Instruction PD**

It is requested that Morgan Village Middle School be granted to provide professional development for Math Educators by Inspired Instruction. The professional development is entitled, " Modeling Mathematics:" The Standards in Mathematics require modeling to ensure conceptual understanding of the topics taught in each grade level. The instructional strategies and models that coincide with each standard have been identified and are embedded within the standards. A thorough discussion of the specificity of the Standards will take place with support documents provided. Number lines, fraction models, arrays, and area models are just few of the models that will be demonstrated through student-centered activities.

Who: Math Instructors in grades 6-8

When: December 12, 2023

Time: 8:30-1:00pm

Total to cost to the board: \$1,500.00

Source of Funds: 20-239-200-500-47-0000

**MVMS Academic Clubs (Addendum)**

It recommended that permission be granted to Morgan Village Middle School MS to host our after school program to creating multiple pathways to high school. The clubs will be held once a week or Monday, Wednesday & Thursday.

Teacher In Charge: Timika Tirado/when absent Tami Watson-Watkins

Teachers: Kelly Wharton Davis, Elena Lattin, 1-TBD

Nurse: Mildred Sampson- Monday Carmen Soto-Tuesday, Thursday

Paraprofessional: Terri Reed, Shawn Merritt-Holloway. 1 TBD

1 Teacher in Charge x 2.5 hours x 3 days x 20 weeks x \$48.50= \$7,275.00

3 Teachers x 2 hours x 3 days x 20 weeks x \$45.00 = \$16,200.00

! nurse x 2 hours x 3 days x 20 weeks x 445.00 = \$5,400.00

Paraprofessionals:  
3 paraprofessionals x 1.5 hours x 3 days x 20 weeks x \$17.35 = \$4,684.50

Total Cost NOT to Exceed: \$33,559

Source of Funds: 20-238-100-100-47-0000

**MVMS Extracurricular Clubs Addendum**

It is recommended that permission be granted to Morgan Village Middle School MS to host extra-curricular clubs by creating multiple pathways to high school. The clubs will be held once a week or Monday, Tuesday, and Thursday.

Boys' Basketball - Nadina Brown

Girls' Basketball - TBD

Cheerleading - Shawn Forbes

Flag Football - Tamika Tirado

STEM - Sonya Sabb

Softball - Jennifer Laksh

Track and Field - Kenneth Miller

Student Council - Eric El

Yearbook - Sonya Sabb

Art - Shannon Bartlett

Volleyball - Jennifer Laksh

Garden Club - TBD

Babysitting & CPR Certification - Tami Watson

Newspaper - Jordan Harris

E-Sports Club - Asata McFarland (January 2024)

Band - Dr. William Wenglicki

Safety - Kevin Rosario

Podcast - Taylor Madden (January 2024)

Glee Club: Tami Watson

Total Cost NOT to Exceed: \$

Source of Funds: 15-130-100-101-47-1000

**MVMS Young Audience**

It is hereby recommended that Morgan Village Middle School be permitted to partner with Young Audience to host an assembly with Diaspora West African Drum and Dance Traditions on December 15, 2023. The assembly will begin from 10:00am to 10:45am.

Total Cost NOT to Exceed: No cost to the board

Source of Funds: N/A

**MVMS Young Audience Soul Steps**

It is hereby announced that Morgan Village Middle School to host a residency through Young Audience Soul Steps at no cost to the Board. The residences will begin in January 2024. Grades that will be participating 6-8. Soul Steps speak the language of rhythm. This showcase of African American Dance tradition known as "stepping" explores how step started among African American fraternities and sororities on college campuses as means of unity and self-expression and has deep roots in migrant labor culture of South African gold mines.

Residency will last for 7 days on Wednesdays and Friday in January.

Wed: January 10, 2024

Friday: January 12, 2024

Wed: January 17, 2024

Friday: January 19, 2024

Wed: January 24, 2024

Friday: January 26, 2024

Wed: January 31, 2024

Total Cost NOT to Exceed: No cost to the board

Source of Funds: N/A

**MVMS Hip Hop Fundamentals**

It is hereby recommended that Morgan Village Middle School be permitted to partner with Young Audience to host an assembly with Hip Hop Fundamentals on April 26, 2024. The assembly will begin from 10:00am-10:50am.

Total: Cost NOT to exceed: No cost to the board.

Source of Funds: N/A



# Veterans Memorial Family School

## Donations

It is recommended that permission be granted for Veterans Memorial Family School and the Welcome Center to receive school supplies donated from Dr. Sarai Minhal Academy, Mediversity Health, and other agencies. Donations will be distributed to new students arriving to the Welcome Center and Veterans Memorial Family School.

There will be no cost to the Board.

## Musical Instrument Donations

It is recommended that permission be granted for Veterans Memorial Family school to receive a donation of musical instruments from Christus Evangelical Lutheran Church located at 909 N 26th Street.

There will be no cost to the Board.

## Camden Connections Club Donations

It is recommended that permission be granted for Veterans Memorial Family School to have the following item ratified:

The Camden Connection Club of Cherry Hill High School East will donate 48 recorders, two guitars and 50 recorder books as a result of fundraisers held at the school. They will visit Veterans for the donation on October 16, 2023 and also visit one or more music classes with music teacher, Mr. Gomez for a brief instruction on the recorder.

There is no cost to the Board.

Submitted by: Marco Gomez, Teacher

## File Attachments

CamdenConnectionDonation.pdf (40 KB)

## Empowering Fathers Workshops

It is recommended that permission be granted for Veterans Memorial Family School to host Empowering Fathers Workshops with consultant Rashaan Hornsby. The workshops will occur once a month for a total of 8 workshops beginning November 2023 until June 2024.

The workshops will include:

"What is Empowering Fathers?"

Creating a Household Budget

Personal Credit

Health & Wellness

Parenting Skills

Investing 101

Stocks for Breakfast

Life Insurance & Estate Planning

8 Workshops from November 2023 - June 2024

Time: 1:30 p.m. - 2:25 p.m.

Cost: \$1,800.00

Account: 20-235-200-800-07-0000

Submitted by: Lidia Carrero, FOC

File Attachments

EmpoweringFathersItem (1).pdf (120 KB)

Safe Haven After School

It is recommended that permission be granted for Veterans Memorial Family School to provide Safe Haven After School from 3:00 p.m. - 5:00 p.m. on Wednesdays and Fridays for late student pickups.

Safe Haven will be provided from November 29, 2023 until June 21, 2024.

When the Afterschool Program ends on May 20, 2024, Safe Haven will be Monday through Friday until June 21, 2024.

(1) Teacher @ \$45.00/hr. x 4 hrs. x 23 weeks = \$4,140.00 (11/29/23 - 5/20/24)

(5/21/24 - 6/21/24) - (1) Teacher @ \$45.00 x 10 hrs. x 4 weeks = \$1,800.00

Staff members eligible for compensation:  
Ruth Gonzalez, Tarshia Cooke, Kelly Lynch, Teer Gilbert

Cost: \$5,940.00

Source of Funds:

Account: 20-230-100-100-00-0000

Amendment to August 23, 2022 Agenda Item for Afterschool Program

It is recommended that the following Board Agenda item from August 29, 2023 be amended:

It is recommended that permission be granted for Veterans Memorial Family School to conduct an Afterschool Program beginning October 16, 2023 to May 3, 2024. The program will be held Monday through Thursday from 3:10 p.m. - 4:40 p.m. The afterschool programming will provide additional learning opportunities that support literacy and math proficiency goals, and provide additional exposure to STEM and STEAM learning.

Instructional staff and materials:

(1) Teacher in charge @ \$48.50/hr. x 2 hrs. x 4 days x 24 weeks = \$9,312.00

(8) Teachers @ \$45.00 /hr. x 1.5 hrs. x 4 days x 24 weeks = \$51,840.00

Staff members eligible for this compensation:

Shawn Austin, Katrina Squire, Crystal Mays, Jamal Kelley, Kelly Lynch, Lauren Ashley, Marizol Nieves, Sarah McGough, Chameeka Still, Elizabeth Petite, Denise Kaeferle, Shannon Ratajski, Ruth Gonzalez, Tarshia Cooke, Donna Reynolds, Theresa Manning, Kelsey Sturdivant, Marc Varalli, David Searfoorce, Wilda Fernandez, Raymond Anderson, Lisa Nicolucci, Teer Gilbert, Doreen Macklin, Ronica Hudson, Keith Byrd, Michelle Miller, Pamela Lee, Patricia Steck, Kathleen Reed, Danielle Polk, Jeffrey Smith, Felicia Elliott, Lacle Fields, Kimberly Locke, Brenda Afanador, Kathy Priest, Lisa Colon, Sonia Colon, Karen Green, Marco Gomez, Gianna Wyers, Alyssa Wolfe, Carmen Carrion, Philene Nelson

(2) Paraprofessionals @ \$17.35/hr. x 1.5 x 4 days x 24 weeks = \$4,996.80

Staff members eligible for compesation:

Juana Gonzalez, Angie Hernandez, William Roy, Carmen Santana, S. Darby, Marie Parrilla, Lashanda Dean, R. Rembert, Halley Schultz, Cara Scicchitano, Milena Bravo, Bobette Lattie, Sydney Edmond

Source of Funds:

Account #: 20-235-100-100-00-0000

(1) Security Officer @ \$21.83/hr. x 2 hrs. x 4 days x 24 weeks = \$4,191.36

Staff members eligible for compensation:

Lawrence Webster

Account number: 1100-266-104-00-0000

Amount for Afterschool program: \$70,340.16

The above item should be amended to the following:

It is recommended that permission be granted for Veterans Memorial Family School to conduct an Afterschool Program beginning October 16, 2023 to May 3, 2024. The program will be held Monday, Wednesday, and Thursday from 3:10 p.m. - 5:10 p.m. The afterschool programming will provide additional learning opportunities that support literacy and math proficiency goals, and provide additional exposure to STEM and STEAM learning.

Instructional staff and materials:

(1) Teacher in charge @ \$48.50/hr. x 2 hrs. x 3 days x 24 weeks = \$6,984.00

(9) Teachers @ \$45.00 /hr. x 2.0 hrs. x 3 days x 24 weeks = \$58,320.00

Staff members eligible for this compensation:

Shawn Austin, Katrina Squire, Crystal Mays, Jamal Kelley, Kelly Lynch, Lauren Ashley, Marizol Nieves, Sarah McGough, Chameeka Still, Elizabeth Petite, Denise Kaeferle, Ms. Bouson, Ruth Gonzalez, Tarshia Cooke, Donna Reynolds, Theresa Manning, Kelsey Sturdivant, Marc Varalli, David Searfoorce, Wilda Fernandez, Raymond Anderson, Teer Gilbert, Doreen Macklin, Ronica Hudson, Keith Byrd, Michelle Miller, Pamela Lee, Patricia Steck, Kathleen Reed, Danielle Polk, Jeffrey Smith, Felicia Elliott, Lacle Fields, Kimberly Locke, Brenda Afanador, Kathy Priest, Lisa Colon, Sonia Colon, Karen Green, Marco Gomez, Gianna Wyers, Alyssa Wolfe, Carmen Carrion, Philene Nelson

(2) Paraprofessionals @ \$17.35/hr. x 2.0 x 3 days x 24 weeks = \$2,498.40

Staff members eligible for compesation:

Juana Gonzalez, Angie Hernandez, William Roy, Carmen Santana, S. Darby, Marie Parrilla, Lashanda Dean, R. Rembert, Halley Schultz, Cara Scicchitano, Milena Bravo, Bobette Lattie

Source of Funds:

Account #: 20-235-100-100-00-0000

(1) Security Officer @ \$21.83/hr. x 2 hrs. x 3 days x 24 weeks = \$3,146.40

Staff members eligible for compensation:

Lawrence Webster

Account number: 1100-266-104-00-0000

Amount for Afterschool program: \$63,964.80

**Yorkship Family School**  
**Amendment- Yorkship Compensation for Safe Haven**

It is recommended that the board item, previously approved on August 29, 2023, be amended as follows.

Please grant permission for Yorkship Elementary School to compensate two staff members to cover bus duty and late pickups after 3:10 p.m. from September 6, 2023, through June 21, 2024.

**One Teacher:**

Carolyn Allen (\$45 x 3.5 hours/week x 40 weeks) = \$6,300

**One Paraprofessional:**

Angelique Hayes (\$17.35 x 3.5 hours/week x 40 weeks) = \$2,429

Total not to exceed **\$8,729**

Account Number: **15-421-200-100-31-0000**

It is recommended that permission be granted for Yorkship Elementary School to have staff available to cover buses scheduled to pick students up.

Students picked up late after 3:10 pm \$1,500.00 per staff member to be paid in half school year once in December 2023 will equal \$750.00 then in June 2024

\$750.00.

Date: September 6, 2023 to June 21, 2024

Time: 3:10 pm - 3:40 pm

Total cost new to exceed; \$3,000.00

Teacher: Ms. Carolyn Allen

Paraprofessional: Mrs. Angelique Hayes

Account # 15-421-200-100-31-000

**Amendment: Yorkship Grade Level/Department Chairs**

It is recommended that the previously approved Board item be amended as follows:

**Pre-K: Jennifer Rivera (to replace Michele Bayard)**

(August 2023 approved board item below)

It is recommended that permission be granted for Yorkship Elementary School to have the following individuals serve as grand level/department chairperson for the School Year 2023-2024

Pre-K Ms. Michele Bayard

Kind. Mrs. Nakia James

1st Gr Mrs. Aridith Thornton

2nd Gr Mrs. Leslie Gaines

3rd Gr Mrs. Dawn Colbert

4th Gr     Ms. Susan Bowen

5th Gr     Ms. Sakeena Bentley

Special Area   Dr. Linda Brown- Bartlett

Special Needs   Ms. Carolyn Allen

Staffers will be paid at the CEA contract rate in December 2023 and June 2024.

**Winter Festival**

It is recommended that permission be granted for Yorkship Elementary to host a student showcase performances in music, art and ELA celebrating the winter season. Our students will be invited to participate. Lastly, there is a family make it take table and a literacy activity focusing on family traditions. Followed by a holiday meal.

Date:    Dec. 12, 2023

Time:    5:00 pm - 7:00 pm

No cost to the Board of Education

Submitted by Dr. Brown-Bartlett

**C: ALTERNATIVE PROGRAMS\*\*\*\*\***  
**Pride Academy**  
**Field Trip to RUTGERS – Camden Center for the Arts – Camden, NJ**

It is recommended that students from PRIDE Academy be permitted to attend and participate in the art experience Death Under Glass hosted at Rutgers – Camden Center for the Arts. This trip will give PRIDE Academy students the opportunity to participate in an art gallery walk as well as participate in an interactive art lesson. The ‘Death Under Glass’ art exhibit showcases human pathology blown up and treated with various colorful stains. Students will use microscopes to view actual slides of human tissue. This educational tour has an art and science focus.

|                      |                                                                                                                                                           |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of location:    | Rutgers – Center for the Arts<br>Stedman Gallery & Gordon Theater<br>Fine Arts Building, Rutgers University-Camden<br>314 Linden Street, Camden, NJ 08102 |
| Date:                | 11/30/2023                                                                                                                                                |
| Grades:              | 7-12                                                                                                                                                      |
| Number of Students:  | 45                                                                                                                                                        |
| Number of Staff:     | 5                                                                                                                                                         |
| Admissions:          | No cost to the CCSD Board of Education                                                                                                                    |
| Transportation Cost: | Not to exceed \$1500 in total                                                                                                                             |
| Account:             | 15-190-100-800-46-0000                                                                                                                                    |
| Submitted by:        | Danene Woodford-Beckam, Family and Operations Coordinator                                                                                                 |
| Approved by:         | Herbert Simons, Principal                                                                                                                                 |

**Field Trip to Millennium Skate World – Camden, NJ**

It is recommended that students from PRIDE Academy be permitted to attend and participate in skating and science activities at Millennium Skate World in Camden, NJ. This trip will give PRIDE Academy students the opportunity to see

physics, laws of motion and inertia in use. This experience will promote school community, student collaboration, allow students to participate in an interactive science lab as well as structured physical activity.

Name of location: Millennium Skate World  
1900 Carman Street  
Camden, NJ 08105

Date: 12/08/2023  
Grades: 7-12  
Number of Students: 45  
Number of Staff: 5  
Admissions: \$1035.00  
Transportation Cost: Not to exceed \$1500 in total  
Account: 15-190-100-800-46-0000  
Submitted by: Danene Woodford-Beckam, Family and Operations Coordinator  
Approved by: Herbert Simons, Principal

**Field Trip to 76ers Arena & Game – Philadelphia, PA**

It is recommended that students from PRIDE Academy be permitted to attend a 76ers game at the 76ers arena. This trip will give PRIDE Academy students the opportunity to learn and witness the fundamentals of teamwork, team building, and planning for success. This interactive experience will promote school community and student collaboration, team building awareness and social emotional learning development.

Name of location: Wells Fargo Center  
3601 S. Board Street  
Philadelphia, PA

Date: 1/22/2024  
Grades: 8-12  
Number of Students: 30  
Number of Staff: 5  
Admissions: 35ppl x \$49 + \$10 processing fee = \$1725  
Transportation Cost: Not to exceed \$1500 in total  
Account: 15-190-100-800-46-0000  
Submitted by: Danene Woodford-Beckam, Family and Operations Coordinator  
Approved by: Herbert Simons, Principal

**SubjectDepartment Chair Position**

MeetingNov 21, 2023 - November 2023 Monthly Advisory Board Meeting

CategoryPride Academy

AccessPublic

TypeAction (Consent)

Recommended ActionIt is recommended that PRIDE Academy’s following staff be granted composition for the department/grade level chair position.

Dr. Edwin Newbern -English

Anjana Awadhiya- Math & Science

Carrie Daly – Social Studies

Luis Quinones -Special Areas

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

**NAEA Alternative Education Workshop**

It is recommended that the follow CCSD staff members: Herbert Simons, Gay Brown, Kandice Butler, and Arron Bullock attend the National Alternative Education Association’s 29th annual conference on October 16-18-2023 with lodging at the conference Marriott Water Street, Tampa Florida.

2023 NAEA Conference focus: Hear us, See us.

The NAEA is offering an excellent opportunity to network with conference attendees, provide resources to alternative educators and strengthen the community of practice across the district.

Registration x 4 at \$495.00 Early Bird Pricing ends August 2023.

Also want to include 4x round trip airfare not to exceed \$495.00, 4x lodging where the conference is held not to exceed \$750.00, and meals and ride share x 4 that will meet daily GSA traveling rates.

Acct. number 15-000-223-320-46-000 Not to exceed \$8000.00.

Guiding folks that are submitting the items through the information we want them to see within the agenda themselves.

**Soar Academy**

**APPROVAL STATEMENT**

**State Superintendent McCombs issued her approval statement:**

**“ In accordance with the powers vested in the State District Superintendent under Title 18A, I hereby approve today’s Superintendent’s Agenda Items and Business Office Agenda Items”**

**Adjournment of Meeting**

**On a motion by Mr. Gonzalez with second by Ms. Jackson, the November 21, 2023 Advisory Board of Education Meeting was adjourned at 8:00 PM.**

***ALL AYES***

**Respectfully submitted,**

**Raymond W. Coxe  
Board Secretary**